

"Some librarians decide to consolidate their business with one serials vendor because they appreciate the benefits of dealing with a single representative.

We're consolidating as many titles as we can through Faxon for an even more simple reason.



# I've never asked Faxon for anything I haven't gotten.

Librarians today are expected to back up budget requests with cost/benefit analyses and price projections. Faxon has far more sophisticated data gathering and analysis capabilities than we could ever have internally. The reliability of their financial data lends credibility to our budget requests and their customized reports and Kent-specific forecasts are invaluable in the planning process. We're looking at every title that we order direct and are consolidating as many titles as we can through Faxon. They are serious about partnership, both with libraries and with publishers."

-DINA GIAMBI, HEAD OF ACQUISITIONS AND SERIALS, KENT STATE UNIVERSITY



Helping you manage your world of information.

To learn more about the Faxon Company, the international subscription agency with a commitment to quality service, call 1 (800) 766-0039.

Ask about our newest
PORTA-BOUTIQUES
IN DAYTON, OHIO
AND
DEKALB COUNTY, GEORGIA

Cuk-HO2477-33-p005493

Porta-Structures bring public libraries to where the people are. Affordably!













# Proven in virtually every environment from coast to coast.

For over twelve years, Porta-Structures have become synonymous with progressive alternatives to costly, traditional libraries. To put it simply, Porta-Structures go where the people go.

In shopping malls. Subway stations. Street corners. Town squares. Parking lots. From the Atlantic to the Pacific and beyond.

# Record-setting circulation figures at incredibly low cost of operation.

A 1600 sq. ft. Porta-Structure can seat as many patrons and house as many books as a conventionally constructed 4500 sq. ft. building. And the cost savings are enormous.

You save on personnel and energy costs. No land acquisition fees, architects fees, expensive land development and no cost increases due to time delays.

Seeing is believing! See for yourself how Porta-Structure units can provide solutions to the problems facing your system.

VISIT OUR BOOTH
NO. 3404 DURING
MIDWINTER in CHICAGO

# **PORTA-STRUCTURES INDUSTRIES**

5401 Westbard Avenue, Suite 1100 ☐ Bethesda, MD 20854 ☐ 301-951-0500

# B&T Link

It's now even bigger, faster, and more accurate — connecting you to our 10 million book inventory plus any in-print, out-of-print, and forthcoming title.

Fill all your book ordering needs in one place in record time thanks to B&T Link<sup>TM</sup> — an extraordinary system of search and order software modules from Baker & Taylor Books. With more refinements and conveniences than you ever dreamed possible, B&T Link literally puts any book at your fingertips.

# Module 1: Ordering

Get it smarter, faster, easier.

No matter how simple or intricate your ordering method, ordering through B&T Link gives you lots of new advantages. Our special order feature lets you customize every line item with customer requests, multiple distribution notes, as well as print notification postcards.

Now, in addition to sending orders upon completion, you

can also transmit orders automatically into our mainframe at a convenient predetermined time. Use our new ordering interfaces to

output data in a variety of standard formats to other software products. Or check in shipments with our new on-screen receiving.

And of course, B&T Link still provides the most comprehensive confirmation report you can get. And it's yours *free*.

# Module 2: Database, The Title Source

Find any book, in every detail. B&T Link's new Module 2 bibliographic software on CD-Rom puts you in complete command of over 1.2 million book, video, audio, calendar, in-print, out-of-print and forthcoming titles. You'll enjoy extraordinary accuracy through our system of "linked" ISBN's that automatically takes you to the most recent ISBN. Nine easy ways to search our comprehensive database allow you to quickly create a title listing, including hard-to-find titles. We've even made searching up to 20% faster.

Database, The Title Source reports on everything from multiple bindings to the latest price and publication status, and is updated every month to include more than 80,000 changes.

# Module 3: Inventory

Take stock at a glance. Using B&T Link Inventory software is like standing in our warehouse. You'll know immediately what's in stock and what's on order in your regional service center.

You'll get weekly updates on diskettes of an inventory with over 120,000 titles. And that's not all. Soon to be added to the B&T Link system are Invoicing, Ordering History, Fund Accounting, and Open-to-Buy modules. When it comes to getting a book, **B&T** Link is the system that does it with convenience and the any book advantage.

For more information, call 800-233-3657

# **BAKER & TAYLOR Books**

a CRACE Distribution company

WE'RE LEADING THE WAY®

# AMERICAN LIBRARIES

Ed. Notes	. 4
Reader Forum	35
Action Exchange	41
Career Leads	45
Datebook	69
Source	70
Dedicated Line	78
Currents	80
Bulletin Board	98
ALA & You	103
Index to Advertisers	110
Quick Bibs	112
AL ASIDES	
ALA Alert	. 11
Challenge	. 15
Idea	. 17
Image	. 18

# **News Fronts**

Hiring freezes chill libraries in California, New York, and Massachusetts ► Millions lopped off NYPL and Brooklyn PL budgets ► LC has 164 posts to fill, imme-

diately ► Harvard compact shelving unit puts the squeeze on lightweight student

► "Waterproof" library gets soaked in Washington flood ► Father of four
challenges minors' right to borrow "R" movies ► Clerical workers strike at Brown
U. libraries ► West Virginia's WHCLIS preconference takes an international view

► Library backers lose in Congressional races, in "Washington Wire" ► And

#### **Feature**

much more

# LIBRARIANSHIP NEEDS A NEW CODE OF ETHICS

A solid code can be an ethical compass for our professional lives. The seminal work of Johan Bekker can supply it. By Lee W. Finks.

### On My Mind

# WHAT I LEARNED 100

ALA Immediate Past President Patricia Wilson Berger looks back on her term and into a portentous future for librarians.

# Libraries, Facetiae

### COLORIZING THE LIBRARY 9

"It was red and, oh, about this big." Why not give patrons the type of access they most frequently request? By *Buff Hirko*.

# Midwinter

#### 1991 ALA MIDWINTER MEETING

Your quick guide to agenda, services, information for Chicago, Jan. 12–17.

#### COME INTO THE WARM

Bundle up. Chicago is cold in January. But AL's guide to good between-meetings food and underground pedways will help you beat the freeze. By Lucie Singh.

#### MIDWINTER EXHIBITS LOCATOR

# ANNUAL CONFERENCE PREREGISTRATION 55



6

Page 13



Page 17

22



Page 29

#### COVER

Midwinter in Chicago, captured for *American Libraries* by former Time-Life photographer Lee Balterman. After three consecutive meetings, ALA will say farewell to the Windy City until Annual Conference 1995.

# ED. NOTES

### A natural outgrowth of success

BY TOM GAUGHAN

ach of us has been in a library that has outgrown its quarters. Many of us have worked in one.

As collections, services, and numbers of users outgrow the building, clutter mars a once orderly and esthetically pleasing arrangement of materials, furnishings, and traffic patterns. Additional shelves, seats, and part-height walls spring up, turning obvious walkways into meanders. Sight lines are obscured. Ambient noise increases; ambient light decreases.

It's a natural outgrowth of success in our world.

There are parallels for ALA and American Libraries. Both have succeeded hugely, grown tremendously, and evolved greatly in the last decade. ALA membership has topped 50,000. When the world's largest professional association of librarians speaks, some important people listen. Certainly the FBI never bargained on the trouble a few meek librarians could cause them.

Just as certainly, Senator Albert Gore was impressed by the ALA members who worked with him to draft the National Research and Education Network bill. He said as much on the floor of the Senate.

#### Limits to growth

But ALA's growth, like a successful library's, brings problems. As Midwinter Meeting attendance reaches 10,000 and Annual Conference flirts with 20,000, some ALA leaders are—reluctantly but seriously—considering the limits to growth.

AL has also grown—in size, coverage, and impact. The number of pages per volume has increased some 40% since 1975. AL now reaches a worldwide audience of 140,000. During 1990 CBS News and the FBI came to American Libraries for information about book thief Stephen Blumberg. Time liked our June 1990 cover photo of heavyweight boxing champ and literacy campaigner James "Buster" Douglas enough to try to sweet-talk it away from us.

As librarianship has grown in scope and complexity AL has scrambled to keep pace by strengthening our news coverage and creating new departments and services. AL grew just like a too-successful library. As we watched you grow and innovate, necessity and invention caused new elements to spring up in the magazine. In time, our sightlines were obscured and our logical traffic patterns became meanders. Graphically, we had the equivalent of the purposeful, necessary, make-do chaos of a library packed to the rafters with users.

Equally important, our venerable, understated, lowercase *american libraries* logo no longer reflected what the magazine had become: the voice of a hugely successful membership organization and the preeminent library publication in the world.

#### **Asserting success**

So, we hired designers Bob Belinoff and Jim Bagley to create a new look. We told them we wanted a look that was bold, contemporary, versatile, newsy, clean, attractive, inviting, and classy. We told them the new look needed to assert ALA's—and AL's—success. Incredibly, when Bob returned from his New Mexico studio, he presented us with six designs that fit our request. Choosing among them was extrodinarily difficult.

You're holding our choice. We hope you like it

Producing the new-look AL for the first time has been one of the two most challenging jobs I've been involved in. The other was designing and moving into a new library.

We think we've metaphorically reestablished logical traffic patterns and sightlines, reduced ambient noise and improved ambient light.

We're also realistic enough to know that keeping up with the successes and occasional follies of libraries, librarians, and ALA means it's just a matter of time before our orderly look begins to get a little cluttered again.

### A M E R I C A N L I B R A R I E S

Thomas M. Gaughan, editor
Leonard Kniffel, managing editor
Edith McCormick, senior editor, production
Gordon Flagg, senior editor, news/articles
Beverly Goldberg, associate editor
Jon Kartman, associate editor, LEADS
Susan Carton, assistant editor
Georgia Okotete, editorial assistant
Yolanda Spann, administrative assistant

Contributing editors: Bruce Flanders, Emily Melton. Advisory Committee: Chair Salvador Guerena, Elaine M. Albright, Kathleen M. Balcom, Teresa F. Strozik, John C. Tyson, Frank VanZanten, Barbara Webb, Roberta V. Webb.

Marketing/Advertising: Circulation and Advertising Sales Manager Danea Rush; Advertising Traffic Coordinator Cheryl Penny-Daskiewicz. Advertising Representatives: Benson, Coffee & Associates, 1411 Peterson Ave., Park Ridge IL 60068, 708-692-4695.

American Libraries, official news medium of the American Library Association (ALA), includes independent views on all library topics. Acceptance of advertisement does not constitute ALA endorsement.

Published monthly except bimonthly July-August by ALA. ISSN 0002-9769. Subscription price included in ALA dues. Available to libraries on paid subscription: \$60 per year, U.S., Canada, Spain, and PUAS countries. Other foreign: \$70 per year. Single issues: \$6.

To subscribe for one year, send amount specified above to (or request invoicing from) Ofelia Condei, Subscription Manager. Include full address of recipient at subscribing institution.

Change of Address: Send mailing label or facsimile to Member Relations. Allow six weeks for correction.

Membership in ALA is open to any individual or organization. For membership applications and changes of address, contact Eugenia Porter, Manager, Member Relations.

Manuscripts should be double-spaced and sent with self-addressed, stamped return envelope. Guidelines available on request.

Indexed in CIJE, Education Index, Information Science Abstracts, Library Literature, Library & Information Science Abstracts, Magazine Index (citations also available on DIALOG), Magazine Article Summaries, and others. Microfilm editions available from University Microfilms International, Box 1346, Ann Arbor, MI 48106; microfiche editions from Publication Systems Division, Bell & Howell, Old Mansfield Rd., Wooster, OH 44691.

Hotline for membership/subscription/order problems: 312-280-4288. Toll-free line: 800-545-2433.

ALA FAX: 312-440-9374. TDD: 312-944-7298.

American Libraries FAX: 312-440-0901.

Editorial Offices: 312-280-4216.

Current ALA officers: President—Richard M. Dougherty, Professor of Information and Library Studies, University of Michigan, Ann Arbor, MI 48109. Vice-President—Patricia Glass Schuman, President, Neal-Schuman Publishers, 23 Leonard St., New York, NY 10013. Treasurer—Carla J. Stoffle, Associate Director of Libraries, University of Michigan, Ann Arbor, MI 48109. Executive Director, Linda F. Crismond.

Headquarters: 50 E. Huron St., Chicago, IL 60611; 312-944-6780. Executive Director Linda F. Crismond. Deputy Executive Director/Chief Operating Officer Roger H. Parent.

Washington Office: 110 Maryland Ave., N.E., Suite 101, Washington, DC 20002; 202-547-4440. Director Fileen Cooke

Copyright © 1991, American Library Association. Materials in this journal subject to ALA copyright may be photocopied for noncommercial educational purposes.

Postmaster: 2nd class postage paid at Chicago, III. and additional mailing offices. Send notice of undeliverable copies on Form 3579 to Membership Records at the address below:

American Libraries American Library Association 50 E. Huron St. Chicago, IL 60611

"...individual attention is important on and off the field. Every child I coach is different. Each one has his or her own special talents and needs...kind of like libraries. After all, every library has its own set of capabilities and objectives. My library is certainly no exception, especially when it came to organizing my busy reference area.

I needed library furniture that would offer me an innovative way to define my reference area, while accommodating both students and staff. I was dreading the process, until someone told me that Gaylord would work with me one-on-one to help me get exactly what I needed.

Working directly with Gaylord's staff was easy...no dealers...no hassles...just answers to my questions! Together, we selected the Informa™ line. It was the first furniture system I'd seen that considered librarians' needs for automation, file storage, and privacy. Gaylord built... delivered...and installed everything. I really appreciate the time they spent creating a dynamic reference area that looks as modern and inviting as the rest of my library.

From one coach to another, keep up the great work, Gaylord."

Javid bros

- Profile

# DAVID VOROS

Hometown: Bethlehem, PA

Family: Wife Virginia; children: Sarah 9, Paul 6

Profession: Library Director, Lehigh County Community College (& loving it!)

Interests: Coaching soccer, photography, snorkeling, art, oceanography, and anything Macintosh-Computer based

Future Goal: Integrating critical thinking skills into the library's bibliographic instruction program

Favorite Book: The Random Factor

Favorite Quote: "You can never have enough ideas or dreams"

— David Voros

For more information, or to request Gaylord's new Furniture Catalog, call Toll-free 1-800-448-6160, Dept. 508A.

Products to support innovative library programs.

TrustedSource

Box 4901, Syracuse, N.Y. 13221-4901 Syracuse, NY • Sanford, NC • Los Angeles, CA

Dont 500

# NEWS FRONTS

Furloughs proposed

# Hiring freezes chill libraries in N.Y., Calif., and Mass.

For libraries at state-supported college and universities in New York, California, and Massachusetts, the semantic debate over the nation's current economic woes is academic: Whether it's a recession or merely a downturn, those libraries are feeling the pinch of hiring freezes, budget cuts, and possible staff furloughs.

"We can't hire anybody—even student assistants," SUNY/Buffalo Personnel Librarian Mary Ellen State told AL in early December. The freeze, which affects 68 SUNY campuses, began Nov. 6. Although the freeze, which extends to promotions and transfers, is scheduled to end Dec. 21, State called prospects for the near future "bleak."

"We're always recruiting," said State, "but right now we have five searches that began before the freeze, and they're on hold."

State also told *AL* of a first-ever winter break that will close virtually all buildings on SUNY campuses Dec. 22–Jan. 2. In a letter to the SUNY/Buffalo community, President Steven B. Sample asked employees not to come to campus "unless you absolutely must." Employees can take vacation or leave without pay during the break.

According to "Guidelines for implementing the 1990/91 fiscal constraints," a document distributed to SUNY staff, all out-of-state travel, conference registrations, and many other expenditures are prohibited until Dec. 21. Gov. Mario Cuomo's request to the legislature to approve furloughs of all state employees has not yet been acted on.

#### "First and harder"

"If it weren't for the dedication of staff, we would have to consider cutbacks," said University of Massachusetts/Amherst Library Director Richard J. Talbot. "We've authorized 176 positions; we have 154 staff," he said of his frozen positions. Talbot told *AL* his library's problems stemmed directly from state and national economic problems. "We [in Massachusetts] have been hit first and harder. We've

had three reductions in the state budget this year."

Talbot, UMass library director since 1972, recalled that a recession in the mid-1970s was "comparably difficult," but characterized the present situation as "more volatile." He added that the fiscal crisis has "affected every [budget] line; our budget in 1988 was \$3.4 million. In 1990, it is \$2.5 million."

#### Tough, tougher

California laws and legislative rules are a part of the budget problem for the nine-campus University of California system, according to James C. Thompson, UC/Riverside library director. The governor and legislature, Thompson told AL, only have discretion over some 15% of the state budget, including UC funding. When cuts must be made, the university takes big hits.

Thompson blamed UC fiscal woes on a "recession" economy, the initiative process (e.g., Proposition 13), and a state population boom requiring more services to citizens. He added that a complete hiring freeze "may be coming," but that currently an early retirement incentive program has captured staff attention.

Joseph Rosenthal, director of the UC/Berkeley library, is one librarian who is taking advantage of the opportunity. Rosenthal described the program as a "stimulus" for an act he'd been thinking about for some time: He plans to retire Mar. 31. He told AL some 25–30 Berkeley library staffers were eligible for early retirement. Thompson said the Riverside library had 14 eligible staff and that he expected many UC system staff to opt for early retirement.

Both Rosenthal and Thompson expressed greater concern, however, for collection funds. Calling the materials situation "a crisis," Rosenthal said that Berkeley will cut 3,012 serials titles in order to help meet budget reductions. Riverside will reduce its budget for journals by some \$200,000 this year. "It's tough this year, and will be tougher next year," Thompson said, adding that systemwide materials cuts would total \$3.5 million.

Thompson focused on price increases for European scientific and technical journals. "Our funders know all about journal

inflation and have told us they won't be made hostages by publishers. The big European publishers, however, seem 'ineducable' on libraries' lack of access to grant funds"

Rosenthal noted that the crisis has one inadvertent benefit: A rigorous reevaluation of staffing patterns. "We're going to have to learn to provide better library services with less. I'm confident we can do that in a humane and intelligent way." -T.G.

#### Librarian freed in Kuwait

Librarian Michael Hanson was among some 400 foreign hostages released by Iraqi leader Saddam Hussein Dec. 9.

Hanson, 43, took a job as a librarian at Kuwait University in October 1988. For four months after the Aug. 2 invasion of Kuwait, he eluded Iraqi soldiers, moving from apartment to apartment abandoned by evacuated Americans to escape detection. Looters who broke into his apartment turned him over to Iraqi troops Dec. 1.

A full account of Hanson's ordeal will appear in next month's American Libraries.

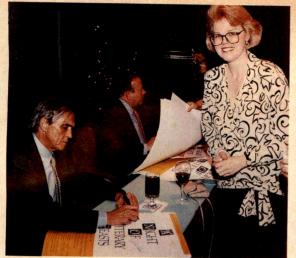
# New York City libraries brace for massive cuts

Already weakened by a year-long hiring freeze, New York Public Library began deep cuts in branch hours last month to prepare for a threatened \$2.4 million budget reduction. And at Brooklyn Public Library, nearly \$1.3 million has been slashed from the remaining 1990–91 budget, with even bleaker forecasts for 1991–92.

On Dec. 1, 17 additional NYPL branches in Manhattan, Staten Island, and the Bronx reduced hours by one day a week, which means that half of the system's 82 branches are now open only four days per week. Herb Scher of the library's public relations office told *AL* in mid-December that while City Council had not yet approved the budget reduction, the library viewed it as a *fait accompli*. "Now we're focusing on protecting the FY 1992 budget," he said.

"If we put the last three years together with this latest reduction," said Library

# NEWS FRONTS



FIRST FEASTS. Jacksonville (Fla.) Public Libraries Foundation raised about \$10,000 at its first-ever "Night of Literary Feasts" Nov. 30. Some 200 people came to see a dozen guest authors, including Thai Horse author William Diehl (far left) and Fred Mustard Stewart, who wrote Ellis Island, with admirer library director Judith Williams. Below is Cotton Club author James Haskins with Elinor Bowman (left) and Nancy Fishback.



President Timothy S. Healy, "the library has been cut more than 13%, which means we cannot possibly operate the way we should for the children of the city, or anyone else." The new cuts follow a reduction of \$2.35 million made last July (*AL*, July/Aug. 1990, p. 628) and bring the total cut since 1988 to \$7.3 million.

The Donnell Library Center and the New York Public Library at Lincoln Center have each lost one day of service per week, and NYPL's renowned telephone reference service is operating only on weekdays. A total of \$318,000 has been taken from the Research Libraries budget.

Currently preparing for the opening of its expanded complex, NYPL's Schomburg Center for Research in Black Culture "will be hit dramatically" by the budget cuts, according to library sources. The new complex "will be unable to offer the complete array of educational and cultural programs that were intended to serve as a catalyst in the redevelopment of central Harlem."

#### No better in Brooklyn

"This is not a pretty picture. It's awful," Brooklyn PL Director of Public Information Ellen Rudley told AL. The library has suffered a \$1.297 million, or 4%, cut in FY 1990-91 funds. A cut of 50 branch service hours will take effect Feb. 1, to be followed by a 104-hour reduction May 1. The cuts follow a hiring freeze that began last October.

Rudley said the city Office of Management and Budget plans an additional 5%, or \$1.65 million, cut for 1991–92, with contingency plans for up to an additional 7%.

This follows three straight years of slashing, Rudley said. The 1990-91 budget was already reduced by \$1.1 million in July. With the proposed 5% budget reductions

for 1991–92, the city will have chopped some \$6.4 million over a period of four years. The contingency cuts would raise that amount to \$8.7 million. The February schedule will leave 25 branches open just four days a week, with another 22 reduced to five days a week.

Brooklyn's financial setbacks come at the same time the system is experiencing a dramatic rise in use. A number of branches increased their circulation by 20% over the past year and a half. Director Larry Brandwein has called for all Brooklyn residents and elected officials "to vigorously oppose these planned reductions in fiscal support."

#### 11th hour cuts

As AL went to press, more drastic cuts were being imposed on Brooklyn PL. Rudley telephoned to say that an additional \$1.8 million had been severed from the 1990-91 budget Dec. 11. "This brings the total cuts this fiscal year to \$4.4 million," she said. "With this kind of budget it will not be surprising to be looking at layoffs." The impact on hours had not yet been calculated. —L.K.

# Challenge for LC: Hire 164 new staff

Even in an organization with some 4,500 employees, hiring 164 staff is a challenge; but that's the task facing Personnel Team One at the Library of Congress.

Jan. 1, LC started hiring librarians, archivists, curators, and technicians to tackle the 40-million-item processing backlog described in Congress as deserving the "highest priority."

"It was a direct mandate from Congress," LC Public Affairs Officer Nancy

Bush told AL. After expressing her pleasure at Congress's concern for making those backlogged items accessible, Bush added, "Now we really have to produce."

Most entry-level librarian positions and other entry-level posts requiring the master's degree are at the GS-9 level; as of Jan. 1, the starting GS-9 annual salary is \$25,717. According to Bush, such positions normally can lead to promotions to the GS-11 and GS-12 levels with respective starting salaries of \$31,116 and \$37,294 per year.

Staff will be sought to work with diverse LC materials including prints and photographs, manuscripts, motion pictures, recorded sound, music, and rare materials.

The 10-member Personnel Team One was created to implement recruitment and hiring for these positions and the members have been freed from other duties. Bush told *AL* that they will be making recruitment trips to library schools and recruiting at the ALA Midwinter Meeting in Chicago Jan. 12–17. For information, call Personnel Team One at 202-707-9147. —*T.G.* 

# Compact shelving mishap traps Harvard library patron

Quick-thinking officials at the Harvard-Yenching Library orchestrated the rescue of Tufts University graduate student Yuan Shu from an automatic compact shelving unit that partially closed around him Oct. 24. Shu was not injured in the incident.

Library director Eugene Wu characterized the accident as a fluke. He told AL that Yenching—Harvard's Asian studies library—had not had an accident with the Systematics shelving system since its installation some three years ago; nor have any



# Don't take our word for it.

# Those who know us best, say it best.

We're proud of our software, services and association with each customer. But we are a little biased. So if you're thinking about automation – or re-automating – consider a few comments by those who know us best, our customers.

# The librarian's point of view.

Dynix employees who plan, install, and support your Dynix system are

automation librarians. You'll appreciate this depth of background even more when you see how your patrons and

staff benefit from Dynix experience. This perspective begins with the software itself. We combine our expertise with our clients' experience to design and develop new products and improve current ones, incorporating a user's view - whether a patron, a cataloger, or a library administrator needing management reports. All this takes more than just a knowledge of libraries - it takes an understanding of the problems you face and how they affect your staff and patrons.

Through informal conversations and formal feedback, we find out how we're doing and where we

can improve.
With each
training
session,
the trainer,
training
materials,

"One reason that Dynix

has achieved so much in

so little time is that many

staff members have solid

backgrounds in the

library field."

"The company has listened carefully to its customers."

and course content are evaluated by the library. Every client is surveyed every six months to rate our products,

services, communication, and responsiveness. Then we compile, evaluate, and use your feedback to improve our services.

"Other libraries call and ask, "What do you do when your computer goes down?" I say, 'Whatever the opposite of a lemon is, that's what our Dynix system is, because downtime is zilch."

Response to problems is the real measure of our commitment. We resolve problems in partnership with our clients. Dynix freely distributes a list of all of our libraries, and it's not a sanitized

list of happy clients. You deserve an honest and complete appraisal of our performance. Contact any of our 450+ libraries.

Are you kidding?
Every Dynix library would
buy Dynix again!?

In two separate

"We continue to compare other systems, and we feel we made the right choice." surveys, one conducted by a Texas library and another initiated by a university research group (neither directly connected with Dynix), every

library using the Dynix system said they'd choose Dynix again. We appreciate the good things libraries say about us and we work hard for this reputation. Thanks to satisfied clients who feel good about their library systems, we're currently installing almost three systems a week worldwide.

If this is the kind of automation you'd like, let's get better acquainted.



151 East 1700 South, Provo, Utah 84606 (801) 375-2770



# When you're searching for information, turn to the natural resource.

Imagine the largest bibliographic database in the world. You begin to explore its treasures with sophisticated search capabilities, accessing a wealth of information astonishing in its depth and diversity.

S

SER

œ

O

190

U

You've discovered OCLC's Reference Services.

If you thought OCLC only provided products for cataloging, take another look. Among today's countless reference services, OCLC stands apart with the Online

Union Catalog, a national information treasury of 22 million citations, and a growing collection of the online and CD-ROM databases you need.

S

D

ESOU

Think what you could do with the world's most comprehensive information resource. Make the natural choice for your reference department: OCLC, the leader in library information services.



OCLC. THE NATURAL RESOURCE.

800-848-5878 (U.S.) • 800-848-8286 (Ohio) • 800-533-8201 (Canada)

REFERENCE SERVICES . COMMUNICATIONS AND ACCESS . RETROSPECTIVE

other Harvard libraries equipped campuswide with the Northborough, Mass., vendor's automatic shelving, he added.

Wu explained that the carriage began to shut with Shu inside it only because someone inadvertently pressed the close button. Shu protected himself by bracing the aisle open with extended arms. Minutes later, firefighters arrived to extricate him.

Floor sensors had been set to lock the system open when sensing weight on the floor of 75 pounds or more. But Wu told AL that the slightly built Shu had been

# **AL ASIDES—ALA ALERT**

#### Association news in this issue

- ► Midwinter Meeting preview: p. 22.
- ► Midwinter Meeting exhibits locator: p. 32.
- ► "Come into the warm," Midwinter Meeting restaurant guide: p. 26.
- ▶ Plan early for Annual Conference in Atlanta, June 29–July 4. Registration information and forms: p. 54.
- ► Random House to publish ALA guide series: p. 103.
- ► Nation Library Week poster in Spanish: o. 103.
- ►LSCA literacy grants go to seven winners of Bell Atlantic/ALA Family Literacy Project grants: p. 103.
- ► Guide to Reference Books supplement planned for 1992: p. 103.
- ► "Telling Our Story," a message from ALA President Richard M. Dougherty: p. 104.
- ► Pactolus Elementary School Library in North Carolina wins "Sign Me Up Contest": p. 106.
- ► "Books for Romania" program raises \$4 million worth of materials for stricken libraries: p. 106.
- ► Association of College and Research Libraries survey reveals members' concerns: p. 108.
- ► California Raisins appear in TV spot to promote reading: p. 108.
- ► Nominations sought for "Worst Serial Title Change of the Year" award: p. 110.
- New membership brochure available to promote student participation: p. 110.
- ► Voices & Visions project holds training seminar in San Antonio for new discussion series: p. 110.
  - ►Annual Report available: p. 106.
- Calling all librarians and suppliers. AL's April design issue to focus on new buildings and renovations, new products and services: p. 110.

# **AMERICAN LIBRARIES WASHINGTON WIRE**

Library backers lose in Congressional races. Several library supporters will not be returning to the House of Representatives when the 102nd Congress convenes this month. In one of the major upsets of the Nov. 6 midterm elections, Rep. Robert W. Kastenmeier was narrowly defeated by a television newscaster. The Wisconsin Democrat, who was first elected to the House 32 years ago, was among those responsible for getting libraries exempted from the record rental bill of 1984, as well as from a recent measure covering the rental of computer software (see next item). ALA Washington Office Director Eileen Cooke called Kastenmeier, who was chair of the Subcommittee on Courts, Intellectual Property, and the Administration of Justice, Congress's "ultimate authority on copyright."

Also losing his reelection bid was California Democrat Jim Bates, who Cooke said had come out in recent years as a strong supporter of access to government information. Bates had told ALA's Government Documents Round Table that he wanted to be recognized as a champion of libraries.

Representatives who chose not to run for reelection included Lindy Boggs (D-La.), who was known as a strong proponent of the Library of Congress and preservation measures; Doug Walgren (D-Pa.), a cosponsor of legislation to establish a National Research and Education Network; and Augustus F. Hawkins, who is expected to be replaced as chair of the Education and Labor Committee by library booster and ALA honorary member William Ford (D-Mich.).

**Software rental act exempts libraries.** In addition to the last-minute legislation listed in last month's "Washington Wire" (*AL*, Dec., p. 1017), Congress approved the Computer Software Rental Amendments of 1990 Oct. 27. Under the measure, signed into law by President Bush Dec. 1, computer programs may not be rented, leased, or lent commercially; an exemption is provided for nonprofit libraries and educational institutions.

The House Judiciary Committee report on the bill stated that the committee did not wish "to prohibit nonprofit lending by nonprofit libraries and nonprofit educational institutions. Such institutions serve a valuable public purpose by making computer software available to students who would not otherwise have access to it. At the same time, the committee is aware that the same economic factors that lead to unauthorized copying in a commercial context may lead library patrons also to engage in such conduct. Therefore, the bill requires that all copies of software lent by nonprofit libraries bear a notice warning borrowers that unauthorized copying may violate copyright laws."

The Register of Copyrights will review the library exemption after three years and, after consulting with copyright owners and librarians, report to Congress.

An expanded role for NAL. Congress also approved a mammoth farm bill that included provisions consolidating and expanding the statutory authority of the National Agricultural Library to serve "as the primary agricultural information resource of the United States." In addition to its basic library functions, NAL is to "cooperate with and coordinate efforts among agricultural college and university libraries, in conjunction with private industry and other agricultural library and information centers, toward the development of a comprehensive agricultural library and information network." The library is also to "coordinate the development of specialized subject information services among the agricultural and library information communities." The measure authorizes NAL to collect and retain funds from such services, and to enter into agreements to receive funds from nonfederal entities.

Another section of the bill establishes a National Rural Information Center Clearinghouse at NAL to provide and distribute information about programs and services available to rural areas. The clearinghouse is to work with each state's extension service, use telecommunications technology to reach rural areas, and develop and make accessible a catalog of rural development programs.

The bill also authorizes Congress's Office of Technology Assessment to analyze the effect of new information technology on rural America and recommend ways for the Library of Congress to reach rural citizens by computer to share its information. It was signed into law (PL 101-624) by President Bush Nov. 28.

New NCLIS appointments. Before adjourning in late October, the Senate confirmed two nominations to the U.S. National Commission on Libraries and Information Science. Carol K. Di-Prete, dean of academic services and library director at Roger Williams College in Bristol, R.I., will fill the remainder of the term expiring July 19, 1991. J. Michael Farrell, a partner in the Washington, D.C., law firm Manatt, Phelps & Phillips, will fill the remainder of the term expiring July 19, 1992.

—Gordon Flagg

(Washington Wire draws on ALA Washington Office news and other sources, but is written by the AL editors, who are solely responsible for its contents.)

# Take A Look Into The Future



# Today With GALAXY<sup>TM</sup> The New Integrated Library System from Gaylord

Tomorrow's full function system is available today at prices that aren't out of this world. The Gaylord Guarantee Program provides a total library automation program by combining the latest in data processing design with superior service and support, custom conversion, flexible financial plans, and complete modules for:

- MARC Cataloging
- Acquisitions
- Data Conversion
- Circulation Control
- Reserve Book Room
- Report Generator

- Public Access Catalog
- Authority Control
- Electronic Mail

See Us At ALA Midwinter Booth No. 2203-2207 TrustedSource
INFORMATION SYSTEMS

1-800-962-9580 Box 4901 Syracuse, NY 13221-4901

# NEWSFRONTS

leaning against the shelving with one leg off the floor at the time of the incident. A spokesperson from Systematics told *AL* that the company subsequently took the extra precaution of recalibrating the minimum weight trigger to approximately 50 pounds.

Wu said Yenching staffers have since framed all the emergency shutoff kick-plates with reflector tape as an additional safeguard. The library will continue to keep warning posters from the shelving manufacturer displayed throughout the stacks.

Systematics' advice to libraries with automatic shelving systems: to ensure proper system weighting, never remove empty shelves.

—R.G.

Contract talks go round the clock

# Clerical workers strike at Brown University libraries

On the eve of finals week at Brown University libraries, 95 unionized clerical workers were in the fourth week of marching in picket lines, leaving professional and management staff to keep most of the crucial operations running without them.

In early December, University Librarian Merrily Taylor told *AL* that 85 professional and management staff presently are on the job and four major libraries remain open. Two smaller, less-used libraries on the Providence, R.I., campus have had to close during the crisis.

When the reading period before exams started, however, a revision in closing hours from the normal 2 a.m. to 10 p.m. created campuswide difficulty. "We're doing the best we can do under the circumstances," said Taylor. "Many have stepped in so we can serve the faculty and students—it's a very bad time of year for them."

Issues behind the strike that began Nov. 13, according to Eric Broudy, associate vice-president for university relations, are wages and health care insurance coverage. Broudy calls union and administrative disparity in views over a 1½% figure "a difference in perception."

According to Karen McAninch, spokesperson for Local 134 of Service Employees International Union, the university is "trying to get out from under Unfair Labor Practice complaints, which would be dropped if a new contract is resolved and settled." As for insurance, the administration wants to bring all staff under a single health care plan where employees have the choice of three carriers, while the union wants to bargain for its own benefits.

McAninch says, "The university is try-

ing to use the library unit to kill an organizing drive of 750 other clerical and technical workers in a larger unit on campus. A good contract for the library workers could put the university in a bad position with that effort."

As AL goes to press, the round-theclock negotiations that began Dec. 5 continue. —E. McC.

# Libraries to gain popularity, predicts forecaster

"Libraries are rapidly becoming a popular hangout for businesspeople," says Kim Long in his *American Forecaster Almanac 1991* (Boulder, Colo.: Johnson Books, 1990), an annual book in which Long identifies cultural trends.

A keynote speaker at Colorado's pre-WHCLIS conference, Long paints a picture of the public library as the affordable resource of choice to help businesses stay afloat. "With the new influx of business 'customers,' [libraries] are finding greater public support for increasing library funding," he writes. Libraries who target more services, especially in electronic formats, toward local commerce will reap even greater financial rewards, Long predicted to AL.

"The business community's need to support libraries is partly for its own good and partly to promote literacy," Long insists, describing literacy as "everyone's hot button." He believes library literacy programs will make businesspeople more appreciative of—and generous to—libraries. —*B.G.* 

# "Waterproof" Washington library loses 1,000 volumes in flood

Last June the town of Sumas, Wash., located on a flood plain near the Canadian border, got a new library—specially situated on a "pad" or mound of earth to enable it to resist flooding. On Nov. 10, the Sumas Library lost over 1,000 volumes, valued at \$20,000, to 10-inch flood waters that swept through the building and made it inaccessible for four days.

"The library was built to code and supposed to withstand flooding," Robin Barker, assistant director for support services at Whatcom County Public Library, told AL. "Unfortunately the mound was not quite high enough." Sumas is a branch of the Whatcom County system.

"By Nov. 11, the flood began receding, but the library was still surrounded by two feet of water," Barker said. "We couldn't get in until the 13th." At that time, she and other staffers loaded the mud-soaked books into cartons borrowed from a local dairy and hauled them to the dump. Because so much time had elapsed before anyone could enter the building, only 35 of the damaged volumes were salvageable, one of them an album of historic photos that a volunteer took home to hand dry.

When AL talked to Barker in mid-December, the library was closed indefinitely and bookmobile service had been established to serve the stricken town, which suffered extensive damage. Building and equipment damage had yet to be assessed.

—L.K.

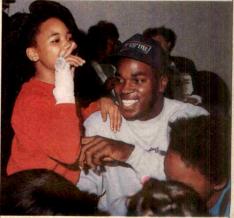
# Football star offers kids success through literacy

Kansas City Chiefs linebacker Derrick Thomas is an impact player—on the field and in the library. Each Saturday the Chiefs have been at home this season, the 22-year-old All-Pro has been in the L.H. Bluford branch of Kansas City Public Library teaching reading to youngsters 9–13. His efforts are on behalf of his Third and Long Foundation, created in September 1990 to benefit kids at risk and help them make positive life decisions.

In football, third and long is a crucial moment; a team either succeeds or gives up the ball. Thomas thinks it's third and long for many young people and sees the term as a metaphor for his youth in a tough Miami neighborhood after his father, Air Force Capt. Robert Thomas, was lost over Vietnam in 1972.

Thomas's goal is to raise \$100,000 annually, and to develop summer camps and tutoring and after-school programs. In time he hopes to extend the foundation's efforts nationwide. "The ability to read," said Thomas, "is one of the greatest victories life has to offer." -T.G.

Scott E. Thomas



Danielle Evans, 10, makes Thomas smile



You're looking at the world's most comprehensive business library.

There's more to this library than meets the eye.

While the General BusinessFile\* from Information Access may look like other business reference products on the surface, it goes far beyond them in range depth and detail.

beyond them in range, depth, and detail.

Today, coverage like ours is critically important. With over half of today's undergraduates majoring in Business—and business information requests the fastest growing category—you need the best business reference tools you can get.

And with our General BusinessFile, you get it. We start with the most exhaustive cover-

age of business periodicals ever offered: article references and abstracts from over 800 business, management, economics, trade, and industry journals and newspapers. We add directory listings for over 100,000 companies—including 90,000 private companies—complete with the most current newswire releases. Plus, we give you full-text analyst reports on a wide range of companies and industries from international brokerage houses. And much more.

Equally important, the General BusinessFile makes all this information quickly and easily

accessible. Thanks to our system's powerful linking capabilities, a student can find, retrieve, and print virtually everything on a subject with just one query. All for a fraction of the cost of on-line systems.

So call 1-800-227-8431 toll-free right now. And find out more about the best way to get your library down to business.

Information Access Company, 362 Lakeside Drive, Foster City, CA 94404.

Information Access

COMPANY



THE DISCOVERY OF BYZANTINE-STYLE ORNAMENTATION in the old United Hebrew Temple in St. Louis has enlivened efforts to preserve the building's historic flavor during its transformation into the Missouri Historical Society's new library and research center. Here, Dan Kloeppel, construction superintendent for the \$9.1 million project, cleans the frieze, which had been hidden behind plaster-board and wire mesh. The renovation, which will also include construction of a 54,000-square-foot annex, will be completed late this year. Theodore J. Wofford, of the St. Louis firm of Murphy, Downey, Wofford, and Richman, is project architect.

# Survey finds health concerns among VDT workers at LC

A recent survey of 355 Library of Congress employees cites headaches, vision disorders, and other health and safety concerns for staff who work at video display terminals.

The survey, conducted by American Federation of State, County, and Municipal Employees (AFSCME) Locals 2910 and 2477, indicated that 65% of the respondents spend more than four hours a day at VDTs. Seventy-six percent answered "sometimes" or "often" when asked if they get headaches at work; 91% when asked if their eyes feel fatigue at the end of the day; 74% if their eyes burn, itch, or tear at work; 73% if they experience body pains; 56% if they experience lower back pains; and 36% if they have experienced numbing, pain, or tingling in their hands or wrists (a possible indicator of repetitive motion injury).

Union steward Saul Schniderman told AL in mid-December that LC management had not yet responded to the survey results, which they received in late November. Schniderman, a cataloger in LC's copyright office, also criticized the library for never acting on the recommendations of a management committee that studied the

VDT problem back in 1984. That committee called for better coordination in the purchase, placement, and usage of VDTs; ergonomic education for employees; and the hiring of an industrial hygienist.

Schniderman called concerns over VDT usage a human resources issue as well as one of health and safety: the effects of VDTs on the vision of catalogers, many of whom are aging, affects their productivity. "Not dealing with this problem now means we'll have to later, probably five or 10 years down the line."

# LC's response

James R. Trew, LC's director of integrated support systems, pointed out that AFSCME's survey encompassed only about 8% of the library's staff. He said that results of a more comprehensive survey conducted by the National Institute of Occupational Safety and Health (NIOSH), covering two-thirds of the employees, differed significantly.

No VDT- or computer-related injuries were reported at LC during fiscal years 1989 or 1990, Trew continued. He added, "The library's Facility and Design and Construction Office always considers ergonomics as an integral part of all workstation design with particular regard to space constraints, lighting, and seating."

Although LC has no industrial hygienist on staff, it uses paid consultants, as well as seeking advice from NIOSH and other appropriate government bodies, said Trew.

-GF

# Fatheads return to Gilroy for library record sale

Before achieving recognition for its garlic festival, Gilroy, Calif., was best known for KFAT—FAT Radio—an eccentric station that left the air in 1983. The mostly country-

# **AL ASIDES—CHALLENGE**

#### Personal litmuses

When you enter a library for the first time, do you head straight for the catalog to check on some specific authors and titles? Do you use the results of the search as a kind of personal litmus, to make some inferences about the effectiveness of the collection?

Lots of librarians do just that. They know the test has limitations—that the presence or absence of a few names isn't very precise—but they do it anyway.

Entering an academic library, I look for Derek Price's *Little Science*, *Big Science*, and Thomas Kuhn's *The Structure of Scientific Revolutions*. Because of the cross-disciplinary natures of those important books, and departmental allocation systems, they sometimes slip through the selection cracks.

In public libraries I look for C.S. Forester's Horatio Hornblower novels and the underappreciated spy thrillers and mysteries of Richard Hoyt. Every fiction reader should be able to enjoy Hoyt's loopy, globe-girdling thrillers and his Seattle private eye, John Densmore, and Hornblower's exciting and historically accurate exploits against Napoleon.

Orange (N.J.) Public Library Director Marvin Scilken is unabashed in his use of a personal litmus. He looks in public libraries for titles by Stephen King and Tolstoy, reasoning that the public library that collects both is trying to give users popular writing and enduring art.

"I look for Henry James," says Charles Myers, science librarian at Franklin & Marshall College. "He's the author I know best. I also look for the novels of Jim Harrison."

So here's this month's challenge: By Feb. 16, send us your personal litmuses and your rationales for them. We'll publish as many thoughtful ones as we have room for. —T.G.



# Minolta's new reader-printer. The best thing that's happened to libraries since the Dewey Decimal System. In the best thing that's happened to libraries masking, bi-moda printing, automatic financial system. In the best thing that's happened to libraries about mode of the best than the best that the best th lenses, automatic frame masking, bi-modal printing, automatic ex-

What gets librarians excited? Minolta's new RP605Z. Designed with libraries in mind, it not only handles microfiche, but also 16mm and 35mm cartridges and open reels. Search, retrieval and printing are a breeze with the compact remote control unit. And motorized loading and rewinding are automatic.

Other features like optical image rotation, zoom

posure control, and a 250-sheet paper cassette, clearly make the RP605Z the most user friendly reader-printer you can bring to the party.

For more information, call Minolta at 1-800-821-7700, ext. 327. And find out more about the breakthrough that has librarians anything but quiet.

> DOCUMENT IMAGING SYSTEMS DIVISION ONLY FROM THE MIND OF MINOLTA



and-western station had a dedicated following for such songs as "She Tore My Heart Out, Threw It On the Ground and Stomped That Sucker Flat" until it switched to an easy listening format.

KFAT fans, who called themselves Fatheads, returned to Gilroy Nov. 17 to buy records from the station's collection to benefit the Gilroy branch of the Santa Clara County Library.

Community Librarian Lani Yoshimura explained to *AL* that when the station folded, some 2,500 remarkably eclectic albums were donated to the library. Until the October 1989 Loma Prieta earthquake, the collection was accessible to patrons. When the quake demonstrated that the heavy collection was a danger, the decision was made to retain 500–600 "representative" records and sell off the rest.

Arriving at the library at 8 a.m. on sale day, Yoshimura found 150 Fatheads waiting; one spent the night in his car. "It was an all-around wonderful time," said Yoshimura. "I recognized a city councilman, city planners, members of the Masons, deejays, writers, and lots of truckdrivers. They averaged 45–50 years old and they came from all over.

"By 9 a.m. half the records were sold. They were all sold by noon, but lots of people stayed through the afternoon, just talking about KFAT.

"We got wonderful publicity," she said, "and raised \$3,500."

-T.G.

# Cardholders give books temporary home

Some 500 Glastonbury, Conn., residents came forward when the local public library advertised its need to store one-third of its collection in citizens' homes. The library will close for three months to renovate and remove asbestos throughout the building.

The Welles Turner Memorial Library was cleared of some 30,000 volumes on closing day, Dec. 8, as a volunteer civic group, The Exchange Club, came in and boxed books in sequence as they removed them from the shelves. Some residents took 20 or 30 boxes.

Library director Roberta Depp said of the adopt-a-book program: "The New England economy has hit the skids, so people were glad to have a way to say they cared about the library and to help save tax dollars as well."

As a means to cut storage costs for the rest of the library's 90,000 books and other materials, another third of the collection was checked out to cardholders for an extended circulation period. Finally, an owner of a local warehouse offered free space for the balance of the books, as well as for shelving and furniture.



Ariff Ouil

KRUG VS. SCHLAFLY. Judy Krug (left), director of ALA's Office for Intellectual Freedom, debated conservative activist Phyllis Schlafly at a Nov. 15 Berea (Ky.) College symposium on "Libraries in a Free Society: Whose Values Should They Reflect?" Schalfly, who led the fight against the ERA, was booed by many students. Krug drew cheers articulating the librarians' view

\$65,000 study called useless

# Feud unsettled, but cities will join Ariz. county district

Following heated disagreement over a \$65,000 study conducted by HBW Associates, the Maricopa County (Ariz.) Board of Supervisors concluded late last year that it is not necessary for municipal libraries to relinquish control to the county library district in order to join it.

That decision may pave the way for settlement of a long-standing disagreement over, among other things, the sharing of tax revenue generated by the 1984 creation of the county district. The six largest municipalities in Maricopa County—Phoenix, Mesa, Scottsdale, Tempe, Glendale, and Chandler—were preparing to join the district as AL went to press in mid-December.

The HBW document, which many city librarians had hoped would define the relationship between municipal libraries and the county district, was adjudged "of no use" by members of the Library Advisory Committee, which is appointed by the County Board of Supervisors. The committee wants clear-cut revenue-sharing provisions, which they say the plan ought to have included. They favor instead a 1987 plan prepared by librarians but never implemented because, according to Phoenix PL Director Ralph Edwards, "We don't get along with the county librarian and she wasn't willing to acknowledge the plan."

Commissioned in 1987 and completed late last year, the HBW report has been described by committee members as "vague" and "lacking in accurate data." Directors of 11 city libraries in the area who met with the committee in October agreed.

"If I gave my city council this kind of a document without any kind of justification or backup, I'd be fired," Vince Anderson of Mesa told the *Arizona Republic/Phoenix Gazette*. Edwards added, "The report contains very little that is valuable or useful to the libraries or governments of Maricopa County."

The advisory committee recommends that the county share library district tax revenue with city libraries, despite an attorney general's opinion that it is illegal for one entity to tax and pass the receipts on to another entity.

# AL ASIDES-IDEA

The Grand Tour

How do you quickly and effectively orient a new librarian to a system with 10 departments, 11 branches, and the overall operating procedure of an organization with more than 200 employees? Catherine Birdseye and Joyce Misner of the Allen County (Ind.) Public Library, wrote to AL to describe their library's answer: The Grand Tour.

New staffers at ACPL have no duties during their first six weeks except to internalize the library's mission, goals, and policies, and watch them in action on scheduled visits to departments and branches.

Each grand tour is tailored to the staffer, taking into account previous experience, their ACPL assignment, training, and interests. Time spent in a department may vary from two hours in an administrative office such as Financial Services to a week in a large unit like Readers' Services.

Although department managers determine the schedule of events within their units, some topics, such as the departments goals and interdepartmental communication, are required: Staffers on tour may also assist in the department's work.

Birdseye and Misner report that Grand Tours help familiarize new librarians with collections, services, and facilities. Knowledge of where collections and services overlap can be crucial in making good referrals. Additionally, they say, new librarians feel more welcomed to the staff and quickly become engaged in helping the library meets its goals.

The authors conclude: "Although six weeks may seem like a long time to the new staff member, it is a short time to spend in the orientation of a new employee. No matter how large or small the library system, a new employee is an expensive investment. A well organized Grand Tour results in a new staff member who has been integrated effectively and efficiently into the library workplace."

Ginger Miloserny, planning and development manager for the Maricopa County Library District, told *AL* the Maricopa County Library, which commissioned the study, is satisfied with the HBW report and its emphasis on service sharing. She said the 51-page document was well worth its \$65,000 price tag.

Dick Waters of HBW told AL that the advisory board's objections to the report are unfounded. "Our client made it clear they were not interested in distributing cash to anyone. We tried to come up with a

AL ASIDE-IMAGE

How they're seeing us



Fond recollections get artist's bad rap.

Mary Cantwell wrote a touching editorial in Oct. 4's New York Times filled with adoring memories of her hometown library in Bristol, R.I., which she recently revisited. Though most of Cantwell's comments recalled some of the happiest days of her youth, when going to the library was "an outing," an artist illustrated (above) one of her few disparaging comments: "...so quick were the librarians to raise an index finger to pursed lips." AL thanks Orange (N.J.) Public Library's Marvin Scilken for finding this positive representation of the library as town forum.

► Matthew Lesko publicized his new book, Lesko's Info-Power, with a November press release stating, "It's time to throw away the books." He also denigrated teachers for telling students to go to the library to get information. By the time important information gets into books and periodicals, and thus into libraries, he argued, it's out of date. The key for students, teachers, and parents to survive in the 1990s, says he: Learn to use the government for cheaper, faster, and better information.

Reference Books Bulletin Editor Sandy Whiteley, who passed the release to AL, noted the weakness of Lesko's grasp of how libraries access information these days. —E. McC.

menu of services libraries could use in lieu of cash, putting a lot more money into reciprocal borrowing, for example."

"It is a very interesting situation," Edwards told AL, "and a major opportunity in this state to improve libraries." But, he warned, "our fun and games aren't over yet by any means."

—L.K.

Parent appeals to county board

# Minors' right to borrow "R" movies under fire

A Milpitas, Calif., father of four has taken his challenge of Santa Clara County Library's nonrestrictive loan policy all the way to the county's Board of Supervisors. That body will hold its second public hearing Feb. 5 about whether librarians should continue lending R-rated videos to minors.

The library, which has never limited access, adopted ALA's Library Bill of Rights in 1974, according to County Librarian Susan Fuller. The California Library Association resolved to back SCCL Nov. 4.

The controversy began in September when the complainant, Steve Dawson, noticed that a 10-year-old patronizing his magic shop had a copy of *Beverly Hills Cop* 

that the youngster had borrowed from SC-CL's Milpitas branch. Fuller told AL that Dawson soon afterward asked the library to bar minors from being able to borrow R-rated videos unless their parents sign "positive permission slips." After the Library Commission rejected his proposal in October, Dawson brought it to the commission's governing body, the county Board of Supervisors.

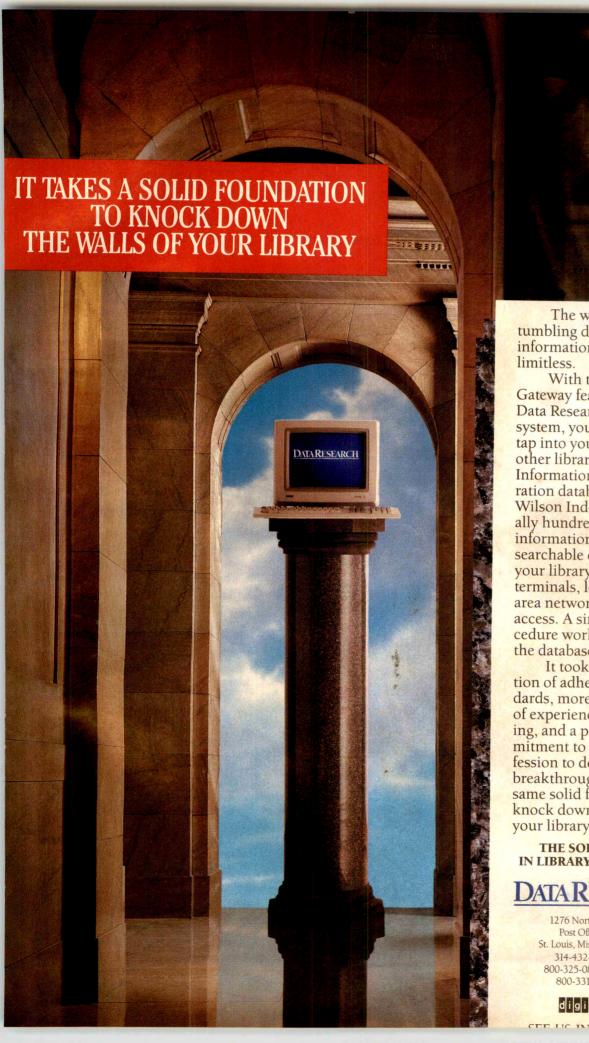
Before minors view R-rated works, their "parents should have knowledge and give permission," Dawson told AL. "If kids see R-rated movies on cable or from a video rented by a parent, at least the parent took the action," he explained. But SCCL's non-restrictive policy in reality places the library in *loco parentis*, he contends.

Apart from philosophical grounds, Fuller objects to Dawson's plan for administrative reasons. In a background memo to the Library Commission, she expressed concern about staff liability in case of a lending error or when parents differ over degree of access.

For now, library officials have limited procedural changes to advising parents by letter of the library's open-access policy and of resources available to help them guide their children's choices. To facilitate the mailing, librarians will wait until the



SCHOOLWIDE SWEEP. Teachers and children gathered in the P.S. 20 schoolyard in Flushing, N.Y., Nov. 17 to celebrate the entire school body—students and teachers—becoming registered Queens Borough Public Library cardholders. Joining them are library trainee Etta Presser and children's librarian Roz Leibowitz (holding QBPL card at left and right, respectively), both with the library's Flushing branch. Leibowitz helped organize the sign-up drive.



The walls have come tumbling down, and the information horizons are limitless

With the Information Gateway feature of the Data Research automation system, your borrowers can tap into your local catalog, other libraries' catalogs, Information Access Corporation databases, the Wilson Indexes, and literally hundreds of other information sources, all searchable directly from your library's public access terminals, local- and widearea networks, and dial-in access. A single search procedure works regardless of the database they choose.
It took a solid founda-

It took a solid foundation of adherence to standards, more than a decade of experience in networking, and a proven commitment to the library profession to develop such a breakthrough product. That same solid foundation can knock down the walls of your library.

THE SOLID CHOICE
IN LIBRARY AUTOMATION

# **DATA RESEARCH**

1276 North Warson Road Post Office Box 8495 St. Louis, Missouri 63132-1806 314-432-1100 Missouri 800-325-0888 United States 800-331-3515 Canada

digital Cooperative

CEE LIC IN DOOTH 4005

system's circulation records go online later this year before isolating the addresses of some 60,000 registered minors. —B.G.

# **UPDATES**

#### Franklin book thief sentenced

A Philadelphia judge has sentenced William March Witherell to one year's imprisonment for stealing two books published by Benjamin Franklin from the University of Pennsylvania library in 1989 (*AL*, Mar. 1990, p. 182).

Arrested last Jan. 17, Witherell underwent a court-ordered psychiatric evaluation before standing a one-day, nonjury trial. In 1977 a California court had deemed the defendant not guilty by reason of insanity for taking historic objects from a San Gabriel mission church.

Witherell had stored some 300 library books at the home of his parents, who knew nothing of their origin. Witherell's own date notations within the books indicate that the statute of limitations has expired for most of the alleged thefts, according to Christine Ruggere, Penn's curator of special collections who appraised the books for the FBI. Many came from Los Angeles Public Library, Ruggere told AL, while others seem to belong to such geographically widespread institutions as the Universities of Wisconsin/Madison, Minnesota, Delaware, Kentucky, and Maine.

Ruggere said the FBI will contact libraries as it confirms ownership of works.

### Strike continues at Bridgeport

A strike at the University of Bridgeport (Conn.) (AL, Nov. 1990, p. 939–940) is "likely to continue indefinitely," according to Carmela Tino. She is one of three librarians who, along with 67 other faculty members, remain on strike after refusing to accept the university's final offer in September, when another 70 faculty agreed to return to their posts. "The State Department of Labor has declared this a lockout," she told AL.

According to Tino, the UB administration "wants to break the union" and has refused to negotiate. Striking faculty have been replaced with permanent hires and told they no longer have jobs. "If we want to return," she said, "we must ask to be placed on a waiting list."

"We expect to continue the strike action and to propagate the reasons why we're out, issues of governance, including tenure

and academic freedom," says Alfred G. Gerteiny, professor of history and president of the UB/American Association of University Professors. "We intend to pursue in court the lawsuit we filed Mar. 12 and amended Nov. 30. It seeks to bring the issue to arbitration, which should determine whether the university owes the people who are locked out severance pay. That process is likely to take at least two to three months."

# Former Dean Kaye Gapen cleared

An internal university investigation has cleared D. Kaye Gapen, former dean of the University of Wisconsin/Madison General Library System, of conflict of interest charges stemming from her consulting activities for IBM (AL, Nov. 1990, p. 937).

The investigator's report concludes that "there is no evidence that Ms. Gapen's consulting activities conflicted with her university responsibilities....[Her] appointment as an IBM Consulting Scholar was properly approved and she appropriately reported her activities."

After the report's release Dec. 6, Gapen commented, "This has been extremely difficult for me and my family. It is unfortunate that the university acted hastily in securing my resignation as dean and director of the General Library System prior to waiting for this report confirming my innocence."

Still employed at the university, Gapen hopes now that UW will cooperate in remedying the actions taken against her. She has not yet indicated if this means she will seek reappointment to the deanship.

In the meantime, Gapen says, "I look forward to continuing service to the university as senior academic librarian."

# "Inside" thief pleads no contest

Kathleen Wilkerson pled no contest Nov. 2 to charges she stole rare books and documents worth some \$1.8 million from the University of Pennsylvania's Van Pelt Library over a five-year period (*AL*, April 1990, p. 278).

Wilkerson, a former part-time assistant at the library, covered up the thefts by altering library records. Her ultimate downfall was that she often sold the works to rare book dealers. Last February a Baltimore dealer grew suspicious over a rare edition of *Henry V* he saw at a Philadelphia shop—one of six books worth \$1.3 million that Wilkerson had brought to the shop for evaluation.

Wilkerson's lawyer explained at her trial that she has been under treatment for a multiple-personality disorder for years. She

remains free on bail while awaiting sentencing, expected to take place early this year

# NEWS IN BRIEF

### Illinois offers \$\$ to school libraries

For the first time in its history, Illinois is offering state funds to public elementary and high school libraries. In a program announced by the secretary of state's office in November, funds totalling \$239,000 will be available to school libraries that join the ILLINET library network. ILLINET, which is run by the Illinois State Library, links the state's 18 library systems to more than 2,400 local public, college, and other libraries.

"This qualification should not be a barrier but rather an incentive," said Secretary of State (and Governor-elect) Jim Edgar. "As a member of ILLINET, an individual school has access to some of the best libraries in the world."

# LC online to 50 state libraries

Beginning Jan. 15, online access to the Library of Congress's bibliographic, subject, name authority records, and other data will be available to 50 state library agencies. Called LC DIRECT, the new service will allow the libraries to search LC databases using only a PC and modem.

An introductory price of \$1,500 provides unlimited searching, training at LC, documentation, and user support during the 24-month trial.

According to Librarian of Congress James H. Billington state libraries were chosen because of their mission to serve state legislatures and libraries within their borders.

#### Librarian to document spying on gays

Government spying on gay men and lesbians was widespread in the 1950s and '60s, says librarian Daniel Tsang. With a \$2,153 grant from the University of California Librarians' Association, the social sciences bibliographer at UC/Irvine is compiling a unique repository of secret federal files.

The Lesbian and Gay Declassified Documentation Project will include 17,000 pages of investigatory files the FBI has promised to release to Tsang. Also included will be items such as a "pick the (News in Brief continued on p. 112.)

# W. Va.'s WHCLIS preconference has international outlook

July's Second White House Conference on Libraries and Information Services, like WH-CLIS I a decade ago, is being preceded by state preconferences held to set goals and select delegates. In 1978, West Virginia held the most spectacular of the '70s preconferences: "The Great Info Show"— launched with a parade of schoolchildren through the streets of the capital—drew thousands of visitors, received statewide media attention, and boosted the public's awareness of libraries and their services.

For the state's WHCLIS II preconference, held Oct. 11–13 in Charleston, Library Commission Director Fred Glazer and his staff sacrificed much of the glitz, replacing it with an international outlook that once again distinguished West Virginia's event from those held elsewhere around the country. Following opening remarks from Gov. Gaston Caperton (who told the delegates that education was his

top priority in the state, "and I know no way you can do that without a great library system"), the conference was kicked off with an "international forum" featuring dignitaries from around the world.

The distinguished panel featured Parade magazine editor Walter Anderson; University of Wisconsin/Milwaukee library school dean Mohammed Aman; Anatoly Volik, acting director of the USSR's Lenin State Library; Markku Linna, director general of Finland's Department of Higher Education and Research; Bernard Gallivan, director of computer services and research at the National Library of Scotland; and Kari Marklund, editor-in-chief of the Swedish National Encyclopedia.

The following day, the delegates assembled at three sessions where speakers made presentations on library services for democracy (Steve O'Keefe, director of the Satellite Network of West Virginia), literacy (Judy Azulay, program director for an LSCA-funded literacy project, and two of her students), and productivity (Steve Haid, secretary for the state's Department of Education and the Arts, and West Virginia Library Association President Tom Brown).

After each session the 350 delegates—representing library professionals, trustees, government officials, and laypersons—met in breakout groups to formulate resolutions that would be presented at WHCLIS II; the recommendations will also serve as goals for library services in the state.

The results of the breakout sessions were some 50 recommendations, organized into seven categories: accessibility (ranging from "offer hours of service to meet the expectations of users" to "offer distance learning at all libraries through satellite receivers"), networking/cooperation, literacy, national concerns, library awareness, productivity, and personnel.

Afterwards, Glazer characterized the conference as "an outstanding success," adding that "the attention of the world was riveted on the role libraries will play near the end of the century—particularly the role West Virginia will play as an information broker in the global marketplace of ideas." —Gordon Flagg





From top: Governor Gaston Caperton opens the conference; Jack Bazuzi, VTLS director of international operations, demonstrates international database searching and fax interchanges between West Virginia and Russia, Scotland, Finland, and Sweden; delegates hash out resolutions for WHCLIS at a breakout session. Chicago—January 12-17

# 1991 ALA Midwinter Meeting

# Agenda, services, and other information

### **Council meetings**

Note to chairs and presiding officers:

ALA Council meetings will be held Monday, Jan. 14, 9–10:15 a.m.; Tuesday, Jan. 15, 9–11 a.m.; and Wednesday, Jan. 16, 9:30 a.m.–12:30 p.m., Grand Ballroom, Chicago Hilton.

Note: As approved by the ALA Council, ALA members may attend Council and Membership meetings by showing either a valid membership card or a valid registration badge.

#### **Council orientation**

The Council Orientation Committee will hold a Council orientation meeting Sunday, Jan. 13, from 9:30 to 11 a.m. Coffee will be available at 9 a.m.

The "Get Ready for Council Players" will perform "Everything You Always Wanted to Know about SOC (Serving on Council)—a Skit of Advice and Explanations to Help New Councilors Cope."

Immediately following will be an information meeting of the Council and Executive Board (see below).

Members of the committee are: Faye Clow, Sue Darden Williams, co-chairs; Margaret Bush, Frankie Cubbedge, Jack Forman, and Karen Whitney.

### Council and Executive Board Information Meeting

The Council/Executive Board Information Meeting is called under ALA Policy 5.6.2 and will be held Sunday, Jan. 13, 11:15 a.m.-12:30 p.m., Chicago Hilton, Grand Ballroom. The meeting will focus on essential Association business and will include the Council-requested report from the ALA Endowment Trustees and COPES. There will also be a review of the Executive Board's actions since the 1990 Annual Conference.

### Tentative Council agenda

Council I

Monday, Jan. 14, 9 a.m.-10:15 a.m.; Chicago Hilton, Grand Ballroom

Presiding: Richard M. Dougherty, presi-

dent, assisted by Patricia Glass Schuman, president-elect

Council Secretary: Linda F. Crismond, executive director

Parliamentarian: Gregg Phifer

Adoption of the rules

Establishment of the agenda

Approval of 1990 Annual Conference Council Minutes

President's Report—Richard M.
Dougherty

Nominations for Executive Board election—Patricia Glass Schuman, chair, Council Committee on Committees

Appointment of tellers for the election—Richard M. Dougherty

ALA Nominating Committee report—Julie Cummins, chair (see *AL*, Nov. 1990, p. 1002–1003)

Policy Monitoring Committee report— Norman Horrocks, chair

Committee on Program Evaluation & Support—Ernest DiMattia, chair

Freedom to Read Foundation report—Robert S. Peck, president

# Apres & Meetings "social" benefits scholarship campaign

Join your colleagues at a Saturday night "social" and support ALA's Scholarship Endowment Campaign at the same time on Jan. 12, 8–10 p.m., in the Chicago Hilton's Normandy Lounge. Your host will be ALA Endowment Campaign Chair Pat Woodrum.

Your \$10 ticket also makes you eligible to win one of two grand prizes: two roundtrip airline tickets anywhere in the continental U.S., or free housing and registration for the 1991 ALA Annual Conference in Atlanta, Ga.

Tickets will be available in advance at ALA Midwinter. See Midwinter Meeting Program for details.

Council II

Tuesday, Jan. 15, 9-11 a.m.

Treasurer's report—Carla Stoffle

Minority Concerns Report on Implementation of Equity at Issue—Christina Carr Young, chair

Report of the Committee on Planning:

Personnel Resources—Bruce Daniels, chair Report of the Executive Director— Linda F. Crismond

Information Report on Implementation of 1990 ALA Conference Council Resolutions—Linda F. Crismond, Secretary of Council

Report of the Special Committee on Election Process—Peggy Sullivan, chair

Report of the Coordinating Committee on Access to Information: 1990 Membership Document #1—Arthur Curley, chair

Council III

Wednesday, Jan. 16, 9:30 a.m.-12:30 p.m.

Memorials and Tributes

Intellectual Freedom Committee report—Gordon Conable, chair

International Relations Committee report—Ann Haley, chair

Legislation Committee report—E. J. Josev, chair

Committee on Organization report— Suzanne LeBarron, chair

Teller's report New business

### Council papers—advance pickup

Councilors are asked to pick up copies of papers to be presented at the ALA Council meetings at the Council papers pickup station, Table 19, ALA Offices, Chicago Hilton, Northeast Exhibit Hall. As papers are received and duplicated, they will be brought to that table for advance pickup. After each Council meeting new documents will be printed on different color stock.

Note: Because of the limited number of advance copies, conferees other than councilors and members of the press are asked to pick up copies as they are distributed at meeting time.

### President's Program: In Pursuit of the Elusive Dinosaur

Envision a national "data highway" that would enable schoolchildren to access as much information as their hearts desired on dinosaurs—or any other subject, for that matter—from their home computers.

In pursuit of that vision—expressed by Senator Albert Gore, Jr. (D-Tenn.)—ALA President Richard Dougherty invites conferees to a discussion on children's literacy and information technology on Sunday,

Jan. 13, 2–4 p.m., at the Chicago Hilton, Grand Ballroom. Featured speakers are Katherine Haycock, executive vice president of the Children's Defense Fund (CDF) and Senator Albert Gore, Jr.

Haycock will discuss CDF's efforts to champion children's rights. A national children's rights advocacy organization, CDF recently endorsed ALA's "Kids Need Libraries" report, prepared for WHCLIS conferees by Virginia H. Mathews, Judith G. Flum, and Karen A. Whitney.

Senator Gore, who first introduced the National Research and Education Network (NREN) bill in 1988, will share with conferees his vision of a national system of electronic "highways." Library champions of NREN see it as a fiber-optic network capable of linking supercomputers and digital libraries nationwide.

The library community has a vital stake in this initiative. To influence the shape of the national network and ensure broad access to it, we must be prepared to answer such questions as: Who will have access to the network? Who will pay for and govern it? How will intellectual property rights be protected on such a network, and how will personal privacy and data security be guaranteed?

#### **ALA Council suite**

A suite in the Chicago Hilton has been reserved from Saturday afternoon, Jan. 12, to noon, Wednesday, Jan. 16, for Council members to use as a place for relaxation and exchange, or for the preparation of emergency paperwork when other facilities are not available. The suite is open daily at hours to be posted on the door.

An informal reception will be held in the suite Saturday, Jan. 12, 5:30–7 p.m.

# Support staff interest group holds first forum

ALA's new Membership Initiative Group on Library Support Staff Interests invites interested members to its first meeting Sunday, Jan. 13, 9:30-11 a.m. Consult the Midwinter Meeting Program for location.

The group expects to address issues such as basic preparation, continuing education, career development, and job responsibilities.

#### **Executive Board candidates forum**

At the 1984 Midwinter Meeting, Council

voted that time be held after the first Council meeting, when Executive Board nominees are established, for the purpose of eliciting their views to assist councilors in voting. The first Council meeting will adjourn at 10:15 a.m. Monday, Jan. 14, for the forum.

#### **Executive Board election**

Ballots will be available at the ALA Office, Chicago Hilton, Northeast Exhibit Hall, Table 19, Monday, Jan. 14, 4–7 p.m.; and Tuesday, Jan. 15, 7–8:45 a.m. and 11–noon in chambers, and 1–4:30 p.m. in the office.

Balloting will cease at 4:30 p.m., Tuesday, Jan. 15, when the tellers will close the ballot box and tally the votes for reporting at Council III, Wednesday, Jan. 16, 9 a.m. Three Council volunteers will be requested by President Dougherty. Volunteers should contact Lois Ann Gregory, assistant to Council/Executive Board secretariat, via Table 20 in the ALA Offices.

#### **Executive Board meetings**

Meetings of the ALA Executive Board are scheduled for Saturday, Jan. 12, 9–11 a.m.; Tuesday, Jan. 15, 2–4 p.m.; and Thursday, Jan. 17, 9–11 a.m., at the Chicago Hilton, Marquette Room.

# AUTHORITY CONTROL SERVICES

- √ LC MARC authority files names, subjects, titles (updated weekly)
- √ Manual review of unlinked headings
- √ Deblinded LC authority records written to magnetic tape
- √ Provisional authority records created for unlinked headings
- √ Update service with on-going notification of changes
- √ Full service program, including deduping, item field builds, smart barcoding
- √ Competitive prices, high quality, and fast turn-around time

Call or write for an information packet.

Library Technologies, Inc. 1142E Bradfield Road Abington, PA 19001 (215) 576-6983

Tradition versus the new: Librarianship, reference, women's studies, baseball poetry? We scouted poet Gene Fehler roaming Center Field Grasses, and when he penned a contract, we pencilled him into our 1991 lineup (April, \$18.95); now you can shag over 200 of his Poems from Baseball. Lead-off or clean-up, McFarland produces hits.



Librarians—break with tradition when your copy of Will Manley's Unintellectual Freedoms (1991, \$19.95) arrives: Don't catalog it! One of the Opinions of a Public Librarian is that you stick this book atop the staff microwave oven—just the place to ensure it's read.

Directors of Small Libraries can stay the course with Sally Gardner Reed's Handbook for Successful Management (1991, \$19.95), a practical how-to for everything from volunteers to working the political machine.

McFarland's course through the years has brought an abiding passion for the traditions of free speech and artistic expression. We recommend *The First Amendment*, 1791–1991 (1991, \$28.50), James E. Leahy's history of *Two Hundred Years of Freedom*, for library patrons aroused by the present-day debate. Judges have faced difficult "free speech" issues through the years; one involved *The Great Victorian Sacrilege* (Alan Nielsen, 1991, \$32.50): *Preachers, Politics and "The Passion"* collided in 1879–1884.

Surmounter of Everest Hillary eschewed the conventional mails and faxed from New Zealand his Foreword for *Antarctica*, John Stewart's two-volume *Encyclopedia* (Dec. 1990, \$135), which "will be welcomed by libraries and Antarcticans," as Sir Edmund transmitted in part.

A welcome breeze of fresh research ventilates long sealed Egyptian Pyramids, J.P. Lepre's Comprehensive, Illustrated Reference (Dec. 1990, \$49.95); its generous illustrations will demystify these giant, artful repositories.

McFarland & Company, Inc., Publishers. Keepers of tradition, a source of new ideas. Stop by Booth 3303 in Chicago and pick up a complimentary copy of WLW Journal—newly published by us, it has kept the traditions of feminism in librarianship for over ten years.

#### Presidential candidates forum

The 1992–93 ALA presidential candidates, Charles Bunge, Marilyn Miller, and petition candidate Herb White, will participate in a presidential forum Monday, Jan. 14, from 4:30 to 5:30 p.m., Chicago Hilton, Grand Ballroom. This is a no-conflict time period.

The Chapter Relations Committee will also sponsor a presidential candidates forum on Saturday, Jan. 12, 11:30 a.m.–12:30 p.m. See the Midwinter Meeting Program for location.

# Open meetings at ALA Midwinter

Three ALA committees will offer conferees updates on their work regarding preservation policy, library school accreditation, and children's services output measures.

- The President's Committee on Preservation Policy will hear reaction to its first draft report Sunday, Jan. 13, 11:30 a.m.-12:30 p.m. The committee, appointed by Immediate Past President Patricia Wilson Berger, is chaired by Carolyn Clark Morrow, who will preside.
- The Output Measures for Children's Services Committee, jointly sponsored by the Association for Library Service to Children and the Public Library Association, will brief members on its work Sunday, Jan. 13, 2–5:30 p.m. The committee is developing output measures that will enable public libraries to evaluate children's services (*AL*, Dec. 1990, p. 1086).
- The Subcommittee to Revise the "Standards for Accreditation" of ALA's Committee on Accreditation will receive input on its second draft Sunday, Jan. 13, 8-10 p.m. Subcommittee Chair Jane B. Robbins will preside.

Meeting locations are available in the Midwinter Meeting Program.

#### **Exhibits opening ceremony**

The ALA Midwinter Exhibits will formally open at 11 a.m. Saturday, Jan. 12. The ribbon-cutting ceremony is scheduled for the Northwest Exhibit Hall, Chicago Hilton.

#### **Exhibits Navigator returns**

The ALA Exhibits Navigator will once again help conferees negotiate the exhibit halls. Located just inside the entrance of each hall, the Exhibits Navigator will run in HyperCard on Macintosh computers. The navigator will print a personalized map highlighting user choices.

#### **Placement Center**

Placement services will be provided by ALA's Office for Library Personnel Resources in the Palmer House, Upper Level Exhibit Hall. Hours of operation are: Saturday, Jan. 12, noon-5 p.m.; Sunday, Jan. 13, 9 a.m.-5 p.m.; Monday, Jan. 14, 9 a.m.-4:30 p.m.; and Tuesday, Jan. 15, 9 a.m.-2 p.m.

Employment policy prohibits the acceptance of job listings lacking salary information or bearing discriminatory specifications regarding race, creed, age, color, sex, or national origin.

# Midwinter forum topics

Among the 1991 Midwinter Meeting forums sponsored by ALA divisions are (in chronological order):

- "Issues in Collection Development and Acquisitions in the Sciences," Saturday, Jan. 12, 2-4 p.m. Sponsored by the Association of College and Research Libraries (ACRL)/Science and Technology Section Discussion Group.
- "Increasing Electronic Information Costs, Decreasing Information Budgets: Are You Caught in the Financing Squeeze?," Saturday, Jan. 12, 2-4 p.m. Sponsored by the the Science Databases Discussion Group of the ACRL/ Science and Technology Section.
- "Friends Groups for Academic Libraries," Sunday, Jan. 13, 2-4 p.m. Sponsored by ACRL/PR in Academic Libraries Discussion Group.
- "Overcoming Science/Engineering Stereotypes in Dealing with Central Library Administrators and Coping with Facilities Problems and Constraints in Space," Sunday, Jan. 13, 8–10 p.m. Sponsored by the Heads of Science and Technology Libraries Discussion Group of ACRL/Science and Technology Section.
- "PR for Special Activities," Monday, Jan. 14, 9-11 a.m. Sponsored by the PR Management Discussion Group of the Library Administration and Management Association's PR Section.
- "Using Student Staff in College Science Libraries," Monday, Jan. 14, 2-4 p.m. Sponsored by the Discussion Group for College Science Librarians of the ACRL/Science and Technology Section.

Forum locations are listed in the Midwinter Meeting Program.

#### Placement Center orientation workshop

An orientation workshop for Placement

Center users (both job seekers and employers) will be held prior to the Placement Center opening on Saturday, Jan. 12, from 9:30 to 11 a.m., Palmer House, Private Dining Room 8.

#### Interpreting services

Conference Services staff employs the services of sign-language interpreters with guidance from ALA's Association of Specialized and Cooperative Library Agencies and its Libraries Serving Special Populations Section/Library Services to the Deaf Forum. Interpreters will be present at selected meetings.

Interpreters will also be available to accompany members while visiting the exhibits Saturday, Jan. 12, 2–4 p.m.; Sunday, Jan. 13, 2–4 p.m.; and Monday, Jan. 14, 9–11 a.m. The interpreter will be stationed at the Conference Services area, ALA Offices, Chicago Hilton, Northeast Exhibit Hall, Tables 9–16.

#### Message center

ALA will operate a message center for exhibitors and attendees in the ALA registration area, Chicago Hilton, Lower Level, from 8 a.m. to 5 p.m. Friday, Jan. 11 to Tuesday, Jan. 15. On Wednesday, Jan. 16,

the message center will close at noon.

#### No smoking rule

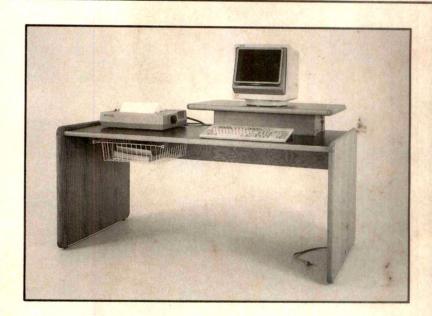
By Council action at its 1990 Annual Conference, it was resolved that "smoking is prohibited in open meetings and programs sponsored by ALA units during ALA conferences." Smoking is also prohibited in the exhibit halls and in the registration area.

#### Shuttle bus service

Free shuttle bus service will be provided courtesy of OCLC, Online Library Computer Center, beginning Saturday, Jan. 12, and ending Tuesday, Jan. 15. Buses run daily, 7 a.m. to 10 p.m. Service will also be provided for handicapped conferees. Routes and times will be available at the Chicago Hilton, in *Cognotes*, and in the Midwinter Meeting Program supplement.

### Subscription agency seminar

Friday, Jan. 11, Basch Associates hosts a one-day seminar, "Negotiating Subscription Agency Services and Fees," at the Allerton Hotel. For details, contact Basch Associates at 312-787-6885 (fax: 312-943-0025).



Factory, 1127 South Main St. Oshkosh, WI 54901, (414) 235-5890 Mechandise Mart, Space 10-134, Chicago, IL 60654, (312) 944-6958 Dallas, 4220 Beltwood Parkway, Dallas, Texas 75244,(214) 960-6228





In the Swiss Grand Hotel's warm lobby, ALAers can find lunch, high tea, or a light supper. An underground concourse connects the hotel with the Hyatt.

Let's begin with the vittles closest to the northern cluster of conference hotels—the Marriott, Hyatt Regency, Fairmont, and Swiss Grand—and ALA headquarters.

Sayat Nova (157 E. Ohio, 644-9159): This splendid Armenian restaurant has been a favorite with newspaper folk and television and radio personalities around town for nearly 30 years. Arsen Demirdjian and his son Roupen preside over the cozy room and offer a wonderful luncheon menu. Choose one of the delicious entrees or put together a sampler of the remarkable appetizers. Don't miss the red lentil soup! It's perfect for a January day.

Americus Bar (Lobby, Swiss Grand Hotel, 565-0565): There's more than drinks in this pretty little place. Certainly they have one of the nicest bartenders in town. From noon to 2 you can also get a very good publunch; just one hearty choice each day with accompanying veggies and potatoes. From 3 to 5 there's high tea with scones, pastries, finger sandwiches, and a selection of teas. And from 6 to 10:30 p.m., they can provide you with a light supper—soup, sandwiches, salads, and sweets.

#### **LUCIE SINGH**

ALA public relations consultant Lucie Singh has traveled the world, but always returns to Chicago. Cafe Suisse (Concourse Level, Swiss Grand Hotel, 565-0565): It looks very Swiss. You half expect Heidi and Peter to stop by for a bite after a morning of goatherding. But it's good, oh my yes! The salad bar, the buffet, the entrees are all wonderful and the bread and rolls and baked goods are exquisite. Pick up some more at the take-out shop just across the way.

Primavera Ristorante (Concourse Level, Fairmont Hotel, 565-8000): Karen Nagy, the Primavera's manager, warmly suggests that you plan to lunch at one or a little later. This is a beautiful room and the food is quite wonderful—a perfect stracciatella romano, a great minestrone alla genovese, two super soups for a winter repast.

#### Midwinter's second axis

Now let's turn to good lunching spots around Midwinter's second axis—the Palmer House, the Congress Hotel, the Chicago Hilton and Towers, and the Bismarck.

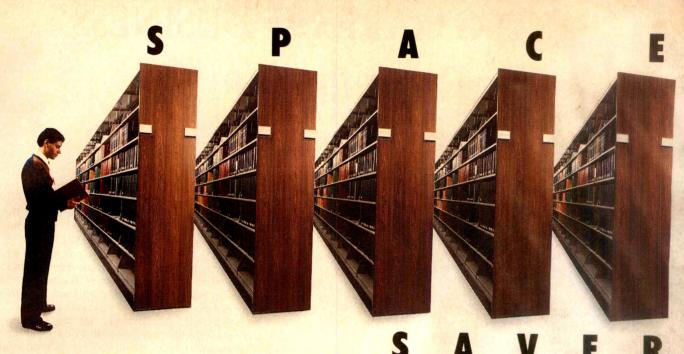
The Old Vienna (Bismarck Hotel at

street level, enter from lobby or Randolph Street, 236-0123): It would be hard to find a warmer welcome than one you receive from Sarah, the manager/host/cashier and all-around wonderwoman at the Old Vienna. She presides over a restaurant that's uncomplicated, unpretentious, and delicious. And everyone who works there, busboys included, is a pleasure to encounter. It's that special sort of warm you associate with the Midwest.

There are two daily lunch specials (if you're served before 11:45 you qualify for an Early Bird price break), and the Friday fish special is terrific! Just be prepared to try to fight City Hall (they're right around the corner). Better come early.

**Binyon's** (327 S. Plymouth Court, 341-1155): Here's a place that illustrates how the Windy City got its nickname: there's a whole bunch of political hot air a-blowin' over lunch. From about 11:30 to 1 or so, it's simply pandemonium. Don't expect a quick lunch unless you go after 1 p.m.

Do expect a terrific lunch no matter what. The solid, hearty specials change daily, the soups are delicious and if you leave hungry, you didn't clean your plate.





# Our name says it all.

Spacesaver high density mobile storage systems free up 50% of existing storage space, or double your storage capacity...

Improve accessibility and

work space...
Provide for increased traffic needs, improved security, and better protection of your collection...

Our storage professionals will work with you to determine the productive, attractive, versatile Spacesaver System that's right for your specific needs.

When it comes to saving space, there's only one name you need to know: SPACESAVER.



Call today for your free brochure and ask about our free Space Efficiency Audit: 1-800-492-3434.

Spacesaver &

# TAKING CARE OF BUSINESS AT BANKERS TRUST

From 8:30 in the morning to 9:00 at night, the Information Center at Bankers Trust Company's corporate headquarters takes care of business—providing critical pieces of information to analysts and managers in the competitive world of global finance. The requests come by the thousands, from employees in the same building on Park Avenue and as far away as Tokyo. The Center's professional staff responds with speed and accuracy, because timing is crucial when financial decisions are made.

The Center's staff calls on an array of resources to conduct research that supports activities in merchant banking, corporate finance, credit, and private banking—online and CD-ROM databases, hundreds of periodicals, an extensive SEC document collection, a brokerage/ analysts report collection, and a network of expert contacts. Although most research is done by the staff and then delivered to the requester, the Center is open to employees who want to do their own research, especially with the newer CD-ROM databases.



# Instant Results with Business Periodicals Ondisc

Among the newest research tools at the Center is UMI's Business Periodicals Ondisc (BPO), a turnkey system that allows users to search 800 business periodicals and print full articles from more than 300 of them. With BPO, analysts and Center staff can search a topic and retrieve the results in just a few minutes—complete with graphs, charts, and photos.

Carol Ginsburg, Bankers Trust vice president who manages the Information Centers, points out that the BPO system is in use virtually all the time. "Our analysts and staff like it and have become proficient with it very quickly—both the abstract and image components. BPO gives us state-of-the-art capabilities that save us time and money...and it also expands our access to periodicals."

In addition to the system at the main Information Center, Bankers Trust has installed BPO at its satellite Information Center in the company's Wall Street office and in its Chicago office, where BPO serves as a stand-alone information center. According to Ginsburg, installations are planned in other offices as well.

# **Business Companions**

Ginsburg and the Bankers Trust staff are also sold on UMI's Business Dateline®, a CD-ROM database that provides full text from local and regional business publications. "Business Dateline is an excellent companion to Business Periodicals Ondisc," says Ginsburg, "because it gives us information we can't find anywhere else, especially on smaller companies and those that are privately held."

In a competitive world economy, businesses like Bankers Trust—one of the country's ten largest money center banks depend on fast, accurate information. And UMI takes care of business by using the most advanced technology to provide access to that information. Whether your business is business, education, or public service, we can help take care of your information needs. To find out more about Business Periodicals Ondisc, Business Dateline, or our other CD-ROM systems, please call or write.



Carol Ginsburg

A Bell & Howell Company 300 North Zeeb Road Ann Arbor, Michigan 48106 313/761-4700 800/521-0600

# MIDWINTER

Pot roast with potato pancakes, braised oxtail, and the snapper soup are can't-miss selections.

Edwardo's Natural Pizza (521 S. Dearborn, 939-3366): Here's a place with great warm smells and fantastic pizzas. This handsome room is just around the corner from the new Harold Washington Library Center under construction on Congress.

If you're in a monster hurry, order the express mini pizza (sausage, pepperoni, or spinach). If you have more time, don't miss their hallmark fresh spinach stuffed pizza with whole wheat crust. Glorious! Talk about warm!

Savoy Bar and Grill (440 S. LaSalle, "One Financial Place," 663-8888 for a recorded message relating the day's offerings): Whether you find the thought of money warming or it just makes you hot under the collar, One Financial Place is worth a trip for good food mixed with sociology and cultural anthropology. You'll find the folks in the lobby-where you'll need to wait for the elevator-a mix of Dickens and The Bonfire of the Vanities. Hyperactive financial traders need to eat well, though, so take the elevator to the second floor and enjoy a great lunch. There's an excellent salad bar, piles of fresh fruit, good soups, healthy-heart entrees, pasta specials, chicken specials, Mexican specials. Yummies for yuppies.

Warburton's Bakery Cafe (48 N. Wells, 122 S. Michigan, 123 N. Wacker, 164 W. Jackson, 33 N. Dearborn, 225 N. Michigan in Illinois Center at the concourse level): All six of these British cafeterias are far fancier than the word implies and they offer excellent fare for a brisk bite taken at the canter. Their baked goods (scones, croissants, rolls, and so on) are made fresh every morning and are delicious. Daily special is a soup and sandwich combination. All the sandwiches are generous, the savouries and pasties tasty; if you have to eat and run, these are quick and pleasant



Six Warburton's Bakery Cafes are perfect for a quick bite between meetings.

places.

**Dearborn Street Oyster Bar** (409 S. Dearborn, 922-1217): If the door handles lead-

ing to this handsome restaurant don't make you smile warmly, the menu will make you grin. It's imaginative and extensive, with seafood predominating, and there are four wonderful soups from the sea including crab and corn chowder and snapper soup.

This place is a real find—and it seems some ALA attendees have already found it. When I mentioned ALA, Steve, the owner, said in lightly-accented English, "Oh, the librarians. Oh, yes! They've been here before. SUCH nice ladies!"

Heaven on Seven, the New Garland Restaurant (111 N. Wabash, Seventh floor,



Host Sarah generates Old Vienna's warmth. Be prepared to fight City Hall; it's around the corner. Arrive by 11:45 a.m. and enjoy the Early Bird special.

# MIDWINTER



This may look stagy, but the staff at Primavera really throw themselves into their work. Try the stracciatella or the minestrone—antidotes for January in Chicago.

263-6443): What's more warming than a nice surprise? A fantastic Cajun/Creole restaurant tucked away in a professional building? You got that right! The Bannos family offers a spectacular lunch menu just hopping with hot and leaping with luscious. Honey jalapeno dressing on Cajun fried oyster salad and blackeye peas and jambalaya and crab cakes and extraordinary corn muffins and sweet potato pie and, as they say, much, much more, all wonderful!

And if you happen to not care for such specialties, why they've another menu with good burgers, club sandwiches, cold plates, and omelettes. It should come as no surprise that this place is usually crowded, but it's well worth a wait.

# "Underground" Chicago

Now, about those snug little pathways under the town. They're not to be found everywhere and they're not open at all hours, but if you're in the right place at the right time, they can make a January day a little easier to deal with.

The pedway (accessible from City Hall 6 a.m. to 6 p.m.) runs from City Hall to the Prudential Building and with a little judicious coming up for air here and there, you can connect with the concourse level of the Illinois Center buildings and make your way clear out to the Swiss Grand Hotel.

Go into the lobby of City Hall and take the escalator down to the pedway. Walk three blocks east and you're at Marshall Field's. Little shops all along the way offer a variety of goods and services if you've the time and interest. Go a bit farther and you have your choice of the Cultural Center or the Illinois Central Station. Go beyond the IC Station and you cut under the intersection of Michigan and Randolph, still all cozy and dry, and voila! you're under the Prudential Building. At this point you have to come up to street level, nip across the street to the Amoco Building and then you can scamper through to the Fairmont Hotel. (Remember the Primavera Ristorante?)

Come up into the lobby of the Fairmont and dash across the street, then dive back under the 2 Illinois Building. Now a right turn takes you east and toward the lake and the 3 Illinois Center and finally the Swiss Grand Hotel (remember the Cafe Suisse?) and a left turn will take you west and through the concourses under the Illinois Centers 1 and 2 as well as the concourse under the Hyatt Regency. These concourses are full of shops—shoe repair, photo developing, jewelry sales and repair, drugstores, newsstands, snack shops, and restaurants too numerous to detail.

It's possible to get from the Bismarck Hotel to the Swiss Grand with very little exposure to the vagaries of the weather. It's also possible to get from the Swiss Grand to Michigan Avenue under ground.

If all this sounds confusing, don't forget that you're in Chicago, the friendliest big city in the country. Any likely looking stranger will offer directions. Many will volunteer them if you simply look a bit bemused or bewildered. And even if you do get bewildered, look on the bright side—you can regain your bearings while remaining warm and dry.

If you're unsure about trekking through strange tunnels in a strange city, remember that they're open primarily during business hours. Chicago loves visitors and goes all out to keep them safe as well as entertained. Just use the good judgment you'd use anywhere.

So come into the warm of Chicago's hospitality and stay in the warm of the wonderful warren beneath.

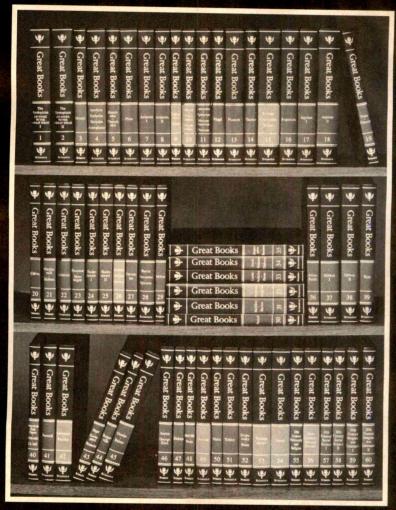
Check earlier issues of American Libraries for additional restaurant information.

See American Libraries, December 1989, pages 1118–1122, for River North reviews (very close to ALA Headquarters and the Marriott, the Fairmont, and the Swiss Grand; a \$4 cab ride from the Hilton & Towers).

See American Libraries, June 1990, pages 508–517 for a wide sampling of restaurants throughout the city, selected for conference attendees by ALA staffers.

# Introducing the new edition of GREAT BOOKS OF THE WESTERN WORLD,

featuring great works from 3,000 years of human history, including—for the first time—the 20th century



The recent revision and expansion of the **GREAT BOOKS** makes this 37,000-page set richer and more relevant than ever before. Readers can now find—and enjoy—works from *throughout* Western history. Works that debate and illuminate thousands of topics including love, desire, beauty, truth and other great ideas that are important to people everywhere.

To find out more about the 60-volume **GREAT BOOKS**, call **TOLL FREE 1-800-554-9862**.



# 1991 Midwinter Meeting Exhibits Locator

# (Booth Assignments as of mid-November) January 12-15, 1991

Chicago Hilton and Towers

**Exhibit Booth Locations** 

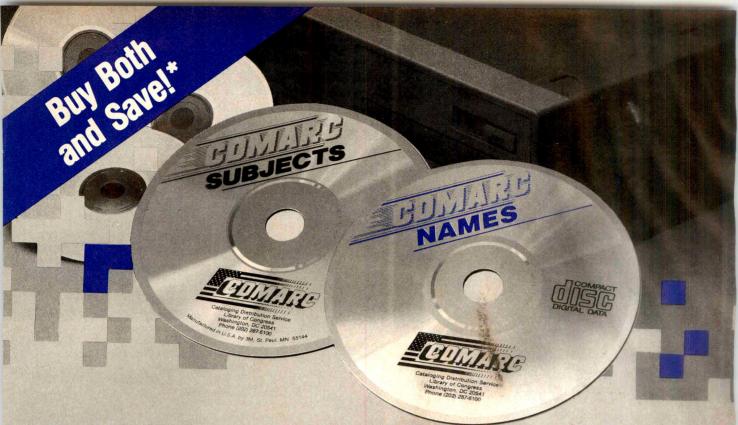
Exhibit booth Locati				Demco	2102
Booths 101-523		Southeast Exhibit I	Hall	Dial Books for Young Readers	310
P 41 1000 1514		Southwest Exhibit	Hall	Dialog Information Services	2505
Booths 1002-1514 Southwest Exhibit Hall Booths 2014-2515 Northwest Exhibit Hall				Disclosure	1212
Booths 2014-2515	наш	Disney Educational Productions	226		
D		Continental Ballroo	om	Display Fixtures Co.	516
Booths 3001-3516 Continental Ballroom Booths 4000-4427 International Ballroom				Dual's University Copy Service	2332
Booths 4000-4427		International Ballro	oom	Dun's Marketing Services	109
				Dutton Children's Books	310
Only one booth number is li	isted for	each exhibitor. If the exhibi	tor	Dynix	4219
has a number of booths, the	Dynix Marquis	4225			
				Dynix Scholar	4324
are located in two separate	areas.	13		Dyllix Scholar	1021
	13			E	
- 1 N	1 2	Book Wholesalers	4117	EBSCO Subscription Services	210
Exhibitor Booth No	umber	Borroughs Manufacturing Corp.	4215	E.B.S. Book Service	2211
STATE OF THE STATE		R.R. Bowker	2403	(Ei) Engineering Information	3300
<b>A</b>		Bradbury Press	411	EKI-Library Automation Services	3512
ABC-CLIO	1105	Brodart	2127	Ellison Educational Equipment	512
A.S.R.S. of America	3107	Brookings Institution	1420	Emery-Pratt Co.	1012
Academic BookCenter	2315	BRS Information Technologies	3203		2406
Academic Press	3304	Buckstaff Company	1106	ERIC	3117
Academy Chicago Publishers	121	Bureau of the Census	4415	Estey/Tennesco	1316
Advocacy Press/Advocates for Girls	3412	Business One Irwin	4326	Everett & Son Ltd.	1310
Aetnastak/Montel	3402	business One ii wiii		F	
Al-Anon Family Groups	4112	C			
ALA Books/ALANET/ALA Video	2414	Cahners/R.R. Bowker	2508	Facts on File	414
Aladdin Books	411	Cambridge University Press	1125	Farrar, Straus and Giroux	1425
Aldine de Gruyter	3102	Canadian Book Publishers Council	3207	Faxon Co.	404
Alfred Jaeger	319	CARL Systems	3306	Filmolux (USA)	3108
ALPS	4125	Career Guidance Foundation	1018	Films Inc.	4012
Amazing Products	4301	Carlyle Systems	3305	Firefly Books Ltd.	1321
Ambassador Book Service	2215	Carryle Systems Casalini Libri	1306	Follett Library Book Co.	4008
American Libraries	2414	CBIS	4214	Follett Software Co.	4004
ALA Publishing Services	2414		4308	Four Winds Press	411
Ameritech Information Systems	3111	Chadwyck-Healey	2417	Franklin Book Co.	4408
AMIGOS Bibliographic Council	2113	Checkpoint Systems	4405	Franklin Learning Resources	1024
Annenberg/CPB-Intellimation	1111	Chicago One Stop	4407		
Arcade Publishing	305	Children's Press	1411	G	
Association of American University	302	Christian Book Services	4019	G.K. Hall/Twayne Publishers	2124
Presses	1	Christian Science Monitor		Gale Research	2118
Atheneum Books for Children	411	Cine Books	1016	Garland Publishing	2432
Auto-Graphics	2004	CLASS	515	Gaylord Bros.	2202
Aux Amateurs De Livres	1308	CLSI	3215	Geac Computers	1023
International	1000	Cobblehill Books	310	General Research Corp.	1208
Avon Books	427	Comex Systems	1109	German Books and Periodicals	2214
Avoil books	12/	Conference Book Service	3204	Greenwood Publishing Group	320
В		Congressional Information Service	419	Gressco Ltd.	4114
Baker & Taylor Books	2318	Congressional Quarterly	2000	Griffin Technology	2232
Ballen Booksellers International	2107	Congressional Staff Directories	2132	Grolier Education Corp.	112
Bantam Doubleday Dell	1204	Coronet/MTI Film & Video	226	Grove's Dictionaries of Music	3212
Basil Blackwell	1328	Council on Foreign Relations	1420		
BC Inventar	1019	Coutts Library Service	316	H	
	3502	Crestwood House	411	Hallett Movers	2510
John Benjamins Publishing Co. Bernan Associates	3216	Cricket/Ladybug Magazines	510	Gerard Hamon, Inc.	1319
Blackwell North America	1219	Cuadra Associates	4124	Harcourt Brace Jovanovich	3110
Book House	1209			HarperCollins Children's Books	115
	4126	D	100	HarperCollins Publishers	119
Bookazine Co.		Data Recall	3313	Otto Harrassowitz	1309
Bookbrain	2406	Data Research Associates	4005	Heartstone Press	1422
Booklist	2414	Data Trek	3005	Hemisphere Publishing	1220
Books Nippan	1418	David Howell Product Design	1407	Highsmith Co.	4119
Books on Tape	4000	Davis & Henderson Data Imaging	1112		1/11/11/11

1302

3102

Dawson Subscription Service

Walter de Gruyter



# MARC AUTHORITIES ON YOUR PC

Put the complete Library of Congress MARC name and subject authority files on your library's PCs—with just four easy-to-use compact discs.

# **CDMARC Names**

Access nearly 3 million personal, corporate, series, and title authority records on three discs. Perform name authority work more quickly and efficiently than ever before.

- Locate a name authority in seconds. Powerful search, browse, and keyword capabilities let you search every word—no stopwords, no search too complex.
- Search and browse five indexes. Narrow your searches—or combine results using boolean logic.
- Use CDMARC Names on either single or multi drives. Simple prompts help you along.
- Build your own authority database. Download USMARC records—no telecommunications charges.
- Choose your display. Card, tagged, or "thesaurus" (simple reference) display.
- Get a new fully cumulated database quarterly.

Subscribe now: \$420 (North America) or \$500 (Int'l) for four issues.

Call, write, or FAX for details now!

cds

Library of Congress
Customer Services Section
Cataloging Distribution Service
Washington, DC 20541
U.S.A.

Phone: (202) 707-6100 FAX: (202) 707-1334

# **CDMARC Subjects**

The three volume "red book" on one compact disc. CDMARC Subjects combines powerful cross-referencing and indexing to make using subject headings easier than ever.

- Search and browse intuitively. Browse five indexes or search all keywords; maneuver intelligently through layers of interrelated subject headings.
- Use familiar displays. Select a thesaurus-like or USMARC-tagged display.
- Create an authority database. Download or export USMARC records at will.

Order now: \$315 (North America) or \$390 (Int'l). Fully cumulated quarterly updates.

Both CDMARC Names and CDMARC Subjects let you view, print, and save records. All you need is an IBM PC, XT, AT, PS 2, or compatible with 640K RAM, hard disc drive, DOS version 3.1 or higher, and any standard CD-ROM drive that supports Microsoft extensions. ALA extended character set available as an option, with additional equipment. Subscriptions come with discs, manual, retrieval software, and template. Issued quarterly—subscriptions begin June 1991.

\*Special Price When You Purchase Both Products
Buy CDMARC Names and CDMARC Subjects for only \$625
(North America) or \$745 (Int'I). Save \$110 off the regular
North American combined price for 1991 Names and Subjects subscriptions and \$145 off the international prices!

# MIDWINTER

			410	Cilvor Burdett Droce	219
Exhibitor Booth N	umber	William Morrow & Co.	410	Silver Burdett Press SilverPlatter	1009
EXHIBITOR BOOTH N		Mouton de Gruyter	3102 3508	Simon & Schuster Children's Books	218
Ħ		Multicorp Library Services Multnomah Press	4316	Sirsi Corporation	4016
Henry Holt & Co.	1109	Multionian Pless	1010	Social Issues Resources Series	2327
Houghton Mifflin	317			SOLINET-Southeastern Library	106
Hunter Publishing	1421	N		Network	2007
		NAL/Dutton	310	Spacesaver Corporation	3007 3319
$\mathbf{I}$	4317	Neal-Schuman Publishers	2412	Spires Consortium Sports Illustrated for Kids Books	305
IBM Corp.	1114	Nedbook International	2209 1002	SRM Press, Inc.	4401
Information Access Co. Ingram Library Services	2419	NewsBank	2128	Standard & Poor's Compustat Services	
Inlex	2117	Martinus Nijhoff International Nolo Press	3205	Stanger Litho-Library Services Division	520
Innovative Interfaces	513	NOTIS Systems	4410	Steck-Vaughn Co.	125
Institute for International	1420	NTC Publishing Group	1417	Stevens & Brown Ltd.	1302
Economics				Stockton Press	3212
Institute for Scientific Information	420	0		SVS	1408 1413
International Archives Institute	1416	Oce-USA	3415	Swets Subscription Services	1415
International Publications Service	1220 1108	OCLC	2010	T	
Internal Revenue Service	1100	Ohio Bus Sales	1020 120	Tacoma Public Library	1412
J		Orchard Books	2406	Taylor & Francis/Hemisphere	1220
Jerry Alper	2126	Oryx Press Oxford University Press	111	Texwood Furniture Corp.	1416
Johnson/Rudolph Educational	3409	OMOID OHIVEISHY I ICSS	1,000	3M Library Security Systems	2003
Resources		P		Thomas Built Buses	3103
Joy Street Books	305	Penguin USA	310	Jean TOUZOT, libraire-editeur	1314
		Pergamon Press	1203	Turner/a Faxon Co.	511
K	2123	Personal Bibliographic Software	1017	U	
KAPCO Library Products	1310	Peterson's	523		4105
Kenny's Bookshop	3308	PhoneDisc USA	4411	UMI UNIPUB	3216
Kidstamps Knogo Corp.	2333	Pierian Press	2404 3001	Unisys	4013
Kraus Reprint/Kraus International	3218	Pleasant Company	222	United Nations Publications	3504
Raus Replino Raudo International		Pocket Books/Simon & Schuster	3202	Universal Subscriptions Agents	3115
L		Polaroid Corp. Porta-Structures Industries	3403	and Booksellers	
Learning Corp. of America	226	Predicasts	3211	University Products	2509
LEGI-SLATE	3003	Prentice Hall Press	220	University Publications of America	2424
Libraries Unlimited	2413	Professional Media	2314	Upstart Library Promotionals	1215
Library Bureau	204	Service/Videoplan		v	
Library of Congress	4101 1325	Pro Libra Associates	1429		2125
Library Corporation	2233	Publishers Book Exhibit	2214	Vendor Relations Viking Children's Books	310
Library Systems & Services Library Technologies	3105	Puffin Books	310 3111	Viking/Penguin	310
LICOSA USA LTD.	3413	Puppets 'N' Stuff Putnam & Grosset Book Group	1216	VIS Consultants	123
Lindsay & Howes Booksellers	1313	Puvill Libros	1312	VTLS	3315
Literary Press Group (Canada)	3210	T UVIII INDICOS			
Little Brown & Co.	305	Q		W	
Lodestar Books	310	Quality Books	2402	F. Warne & Co.	310
Live Wire Video Publishers	1026	Questar Video	3109	Watson Label Products	4304
M				Franklin Watts/Orchard	116 4423
Macmillan Children's Book Group	411	R	402	Wendt Cedarholm Tippens, Inc. White Office Systems	1015
Marcive Marcine	321	Random House	403 1002	Albert Whitman & Co.	426
Margaret K. McElderry Books	411	Readex Microprint Corp. Recorded Books	4306	John Wiley & Sons	517
Marquis Who's/Who Macmillan	1207	Research Publications	4021	H.W. Wilson Co.	2302
Martindale-Hubbell Legal	2506	Retro Link	4225	Winnebago Software Co.	2433
Reference Directory Div.		Ringgold Management Systems	2111	WLN	3104
McFarland & Co. Publishers	3303	Rizzoli International Publications	3116	Worden Co.	519
McGraw-Hill	113	Rosen Publishing Group	1217	World Almanac Wonderstorms	3310
Meckler Julian Messner	2512 219	Norman Ross Publishing	1423	World Book Educational Products	2210
Julian Messner William B. Meyer	1123	Roth Publishing	2512	X	
Micromedia Ltd.	4213	Routledge, Chapman and Hall	1320 327	XCP	2124
Midwest Library Service	4305	Russ Bassett Company	32/	Xerox Corporation	4309
Millbrook Press	1022	S		Xerox Imaging System/Kurzweil	3200
Minolta Corp.	1322	Salem Press	326		
MJ Industries	1323	Saztec International	2133	Y	
MLNC	1319	K.G. Saur, New York	2502	Yankee Book Peddler	102
Modulex	3405	Scarecrow Press	2103		
Mohawk Midland Manufacturing	4201	Scholarly Book Center	2315		
Moody's Investors Services	107 3114	Scholastic Hardcover	108		
Moonbeam Publications Morningstar	1315	Charles Scribner's Sons	411		
Morningstar	1313	Sierra Club Books/Little, Brown	305		
		AMEDICAN LIDDADES		JANU	JARY 1991
34		AMERICAN LIBRARIES			

# READER FORUM

American Libraries encourages signed, typed comment on recent content in our pages or on matters of general interest to the library profession. Letters beyond 250 words will not be accepted or may be edited to fit space. Letters can be faxed to AL at 312-440-0901.

### Dean's comments "shocking"

I WAS SHOCKED BY THE BITTERness of the letter of Roger Bagnall, dean of
the Columbia Graduate School of Arts
and Sciences (Oct., p. 861), concerning library school Dean Robert Wedgeworth.
Clearly Bagnall, with \$55 million to spend
on library improvement, interprets "library
space" differently than would nearly all librarians. To accuse Wedgeworth of being
"blatantly false" and guilty of "abusing
professional standing" reflects only on the
writer.

Dean Bagnall's letter only reinforces the concern that many must hold for the future of what has been considered a great university. Certainly the writer regrets past annual donations of money and archival materials.

ARTHUR T. HAMLIN, Temple University libraries, Philadelphia, Pa.

### **Behind Columbia's smoke screen**

I AM TROUBLED BY ROGER BAGnall's letter in the October AL and the weight it might carry with those who believe him to be more expert in matters of librarianship than Dean Robert Wedgeworth or other professional librarians.

Although Bagnall discredits Wedgeworth's ideas about the effectiveness of the proposed Butler renovation, the opinion that the plans will not much help library services and programs is a fairly general one. Edward Lipman, a senior at Columbia College, wrote in the Columbia Daily Spectator (Sept. 6, 1990) that "when the plans for the Butler Library renovation were revealed last spring, it was obvious that books were now looked upon by Columbia as merely a nuisance to be borne for the sake of tradition...part and parcel with a renovation of Butler designed to turn it into a social center for undergraduate dating rituals is the elimination of the

School of Library Service." Lipman goes on to say that, if the same criteria used to justify the closing of the library school were "applied to all schools at Columbia, among those first to go would be Columbia College, consistently absent from the top five ranking on everyone's lists, and the Graduate School of Arts and Sciences," over which Bagnall presides.

Many people believe that the university has thrown up a number of smoke screens (space; resources) designed to distract attention from a group of larger and less politically acceptable motives it appears to have. Perhaps the university wishes to close the school because its graduates fail to earn the substantial sums of money that those of the business, medical, and law schools can, returning a portion of these earnings to the university; perhaps the university has lost its social conscience.

BARBRA BUCKNER HIGGINBOTHAM, Brooklyn (N.Y.) College library, president, Columbia University School of Library Service Alumni/ae Association

### **Teed off over T-shirt**

I WAS DISTRESSED TO SEE THE photo of the new University of Illinois/Urbana library school T-shirt in the October issue (p. 839). "I Survived Library School" by itself is harmless enough, even mildly amusing. I take offense, however, to the "Top 10 Reasons to Go to Library School." "I love to alphabetize" and "It's only a one-year, non-thesis program"—as well as the other reasons shown—are self-

### Query for part-timers

ATTENTION PART-TIME LIBRARIANS: What do you do in your "spare time"? Or do you work at an additional job?

We are involved in a research project studying part-time librarians and their work. Please send us your name, address, phone number, librarian position title, and institution name, and include a brief description of your other job. We will send you further information.

ELIZABETH MEDEIROS HOGUE LORENE SISSON Clark Library San Jose State University San Jose, CA 95192-0028 deprecating and reveal a continued and deep insecurity about the value of librarians and librarianship. (In the interest of fairness, I should point out that some of the other reasons not shown in AL are less likely to offend, e.g., "I Love to Read.")

We keep talking about the need to infuse our profession with a sense of dignity and self-worth. This is not going to happen if new students of librarianship continue to see themselves involved in shallow and meaningless work that is the butt of jokes. I am surprised that the UIUC library school encourages this particular view of the world, and even more surprised to see it come from the student chapter of ALA.

I am not entirely without humor on the topic of librarianship, but I do think the humor we direct at ourselves should be less abusive and self-destructive. After all, we get enough of that from the rest of the world.

KAREN A. SCHMIDT, University Library, University of Illinois/Urbana-Champaign



The terrible Ts

### King's story "a slap in the face"

I HAVE TO ADMIT I'M SHOCKED and appalled at the attitude expressed in your October Image section (p.843). The story "The Library Policeman" by Stephen King is a slap in the face to libraries and librarians everywhere. I can't believe you rate it positively. Perhaps you didn't read the whole story, or its prologue, in which King states that his own son is afraid to go to the library. The story features a hideous vampiric creature masquerading as a children's librarian so that she can prey on the

# Mrzng Txr Emyt D Qbrak

... makes about as much sense as buying library automation without using our integrated tools on FREE TRIAL.

Take a complete *Integrated System* or just a *Public Access Catalog* connected to *Circulation* – or take any single automation tool. Our experts can use your MARC and patron files to deliver a fully functional package.

You don't have to spend a dime to have stateof the-art automation installed in your library. The Library Corporation makes it easy for you to use it first and decide later. All you have to do is dial this number:

800-624-0559

Ask one of our friendly support people to ship all the library automation you need for no-cost, no-obligation use — right now or whenever you like.

Try BiblioFile for thirty days (or more if you need it), then make your decision.

BiblioFile integrated automation offers you:

- √ Unparalleled "user-affectionate" support
- √ Number 1 rated library automation
- √ More features, more flexibility
- √ Dependability field-tested and now used in thousands of libraries worldwide

So do your library a favor. Tell us what your library needs - Public Access, Circulation, Cataloging, Acquisitions - or an entire Integrated System.

Visit #1325 - #1426 in the Southwest Hall at ALA in Chicago

fear of her young patrons. The main character is himself afraid of the library because he was sexually assaulted there as a child by a pervert calling himself "the library policeman." This story has the potential to do tremendous harm, especially to librarians who work with children.

The recent McMartin witch-hunt over child molestation had people in my area who work with children extremely nervous and parents on edge about anyonelibrarians included—who works with their children. A story such as "The Library Policeman" can only do more damage. Surely you are well aware of the image problem that library workers have. King's story can only hurt that image more.

DENISE DUMARS El Segundo (Calif.) Public Library

### Giving speakers their due

IN PART TWO OF YOUR COVERAGE of the 1990 Annual Conference, the summary of the program "Readings and Ratings: Juggling Quality and Pop Culture in Children's Library Collections and TV Programs" (Sept., p. 797) was wholly inadequate.

hall before the last two speakers ever opened their mouths. In particular, Kay MacDonald's vehement and articulate rebuttals to the five most common excuses for why quality is most often sacrificed were both profound and heartening to those of us who are fighting the "a literacy" rate as well as the illiteracy rate. Betsy Hearne's brief conclusions concerning the hearty strain of pop culture in good literature was also well worth staying to hear.

In summary, while in-depth coverage is obviously not the purpose of these summaries, readers should at least expect that the entire range of views be noted.

SELMA LEVI. Enoch Pratt Free Library, Baltimore, Md.

### **OPAC** offers "oops"

THE ARTICLE "LINKING LIBRARY Users" (Oct., p 844-849) calls for the option of displaying and/or using usersupplied data (USD). This is possible in a few OPACs currently in use with slight modifications. For example, the Library Information Access System (LIAS) currently in use in the Pennsylvania State Uni-Your representative must have left the versity system and at the University of

Tulsa has an "oops" command. This permits any catalog user, including remote ones, to note mistakes, errors, or comments about a record. These are regularly reviewed and processed. With a change in the name of the command and the retention of the comment information with the record this could easily become the USD Koenig requests.

Most OPACs currently maintain running use figures associated with each item but few, if any, permit the users to view this data. Such is also the case with LIAS's "item inquiry." This too could be easily made available to users and would instruct them as to the amount of use a particular item receives.

When combined, the "oops" and "item inquiry" within LIAS would provide USD. Other systems could follow suit without major programming changes.

DONALD R. SMITH. University of Tulsa (Okla.) library

### **USD: The early years**

AS ONE OF THE EARLY RESEARCH workers in the field of library automation and information retrieval, I must object to several incorrect statements Michael E.D.

## **Special Library Offer**

### Contains The Full Text of 107 U.S. History Books. Including 1,000 Images. On One CD-ROM Disc

U.S. History on CD-ROM provides detailed coverage from a variety of historical perspectives on political aerospace, geographic, social, military and economic history. In addition, the disc includes 1,000 photographs, maps and tables relating to historical events.

A simple user interface makes it easy to browse through this vast collection of history books, print articles or stories, and instantly search by word, event, book, picture or article. This disc is a fantastic resource for libraries, schools, historians, government officials, students and anyone else who understands the importance of today's history for tomorrow's events.

Available for the PC & Mac



Save \$50 On U.S. History on CD-ROM

### U.S. History On CD-ROM Special Introductory Price Only \$345 Reg. \$395

### \*\*Save Even More With\*\* **CD-ROM Drive Bundle**

Get U.S. History on CD-ROM, and a complete Hitachi 1700 external PC drive kit (the fastest CD-ROM drive available anywhere, with an access

time of 320 milliseconds)

\*\*\*all for **only** \$995\*\*\*

(The list price for the drive alone is \$995)!

U.S. History on CD-ROM is already receiving rave reviews!

"There's nothing like it for historical information. It's great for research." - Cynthia Ryan, Houston, Texas "Just super for libraries, and more in depth than video documentaries." - Brian Tramwell, Los Ange

Money back guarantee, Free tech support No additional charge for P.O.'s **Guaranteed Lowest Prices** 

### Bureau of Electronic Publishing, Inc.

141 New Road, Parsippany, NJ 07054 • Fax 201-808-2676

Overnite

1-800-828-47 orders only • 201-808-2700 information

### READER FORUM

Koenig made in his article "Linking Library Users" (Oct., p. 844–849).

Koenig says that the second roadblock to implementing a user-supplied data system (USD) has been "simple professional inertia." I have often been one to deplore professional inertia, but in this case he is wrong. I personally saw two instances of USD: First, Project INTREX at the MIT Engineering Library, where they had a pilot online catalog that allowed users to record comments about the bibliographic items in the catalog; Second, at Syracuse University in 1970 we created what should be called, perhaps, "the first public access online catalog/index." Our SUPARS project for two years provided a campus-wide online access service to Psychological Abstracts. As part of the service we had a "Users' Search" database, accessible by keywords, made up of the search strategies and synonyms used by other users.

Koenig then goes on to blame "our cultural blind spot" toward IA (indicator of authoritativeness). Again not so: While I was at the American Institute of Physics in 1961–1966, we saw many instances of IA in the bibliographies generated by physicists for themselves. They would indicate "C" for core and "P" for peripheral, and some

of them differentiated still further on the basis of relevance to experimental or theoretical physicists.

I don't know why Koenig, who cited many reports from the early period of research, failed to mention these instances. Maybe he just needed to introduce new acronyms to stimulate interest now that technology is available. Whatever the reason, I think it would help if AL did a review of all the early suggestions. This might indeed begin a "new round of library information system planning."

Pauline Cochrane, Colombo, Sri Lanka

### What's important in Virginia

THE APPOINTMENT OF THE new Virginia State Librarian by Governor Wilder (Oct., p. 840) gives us all an opportunity to reflect on just what this appointment should entail.

Your article implied that Governor Wilder is dismissing former Governor Baliles' appointments; this, of course, is his prerogative as he won the election. This is not the central issue in the appointment. What are at issue are the fundamental qualifications for the job.

As a body of professionals, we should all be concerned with the type of reporting in which American Libraries indulged. It is not relevant that Yates was appointed by Baliles and Tyson by Wilder, nor is it important that Yates supported the questioned new State Library building. What are important, and what should have been discussed, are the qualifications the governor believes are necessary for the appointment: qualifications such as educational background, job experience, and effectiveness

Those making political appointments should seek to rise above the pettiness of "who-knows-who" politics and strive to find the best person for the job. The article should have discussed Governor Wilder's search and his expectations of the candidates; there should also have been some indication of the way the governor views the importance of such a decision and what equips him to make it. Certainly this would have been of more interest and importance than speculation on the part of Yates, an anonymous source, and *American Libraries* over the political infighting in Virginia state politics.

NEAL WYATT, Richmond, Va.

### The Foremost Economic Literature Database!

Published by the American Economic Association

### **Online**

### **Economic Literature Index**

File 139 on DIALOG®

In-depth coverage of journal literature: citations from the Journal of Economic Literature since 1969, with abstracts since 1984. Also citations of articles in collective volumes since 1979.

### On Disc

### **EconLit**

CD-ROM by SilverPlatter®

Over two decades of citations and abstracts from the Journal of Economic Literature on a single disc! Includes abstracts of journal articles and books, citations of articles in collective volumes, and dissertation titles, updated quarterly.

### In Print

Index of Economic Articles in Journals and Collective Volumes

Over 100 years of economic literature indexed by publication year: 1886 through 1987 in 29 volumes on your reference shelf! Make sure your set is up-to-date.

For information, write or call:

Journal of Economic Literature, P.O. Box 7320, Pittsburgh, PA 15213-0320 (412) 268-3869

# We've done it again!

The five most recent years of scientific journal literature...in a single set of volumes.

The new Science Citation Index 1985-1989 Cumulation.

Now you can search five recent, significant years of scientific journal literature...in a fraction of the time it took you before. With the new Science Citation Index® 1985-1989 Cumulation.

### We're Saving You Time

The SCI \*1985-1989 Cumulation provides complete, multidisciplinary coverage of the international scientific journal literature from 1985 through 1989 — in a single set of volumes.

By enabling you to search several years' worth of material without consulting any other source, the SCI 1985-1989 Cumulation makes your work easier. You'll won't waste time tracking down individual annuals...or

handling more than one set of volumes at a time.

### We're Making Your Search Comprehensive

What's more, every time you consult the SCI 1985-1989 Cumulation — as opposed to multiple annuals — your chances of retrieving a particular article, or a larger number of articles, are greatly increased. SCI Cumulations include thousands of citations not previously indexed in the SCI annuals... and eliminate, where possible, any bibliographic inconsistencies.

The SCI 1985-1989 Cumulation. We've done it again...for you. Order before April 1 and receive a special pre-publication discount.

Call 800-336-4474, Operator R-363.



Institute for Scientific Information®

3501 Market Street, Philadelphia, PA 19104 European Branch: 132 High Street, Uxbridge, Middlesex UB8 1DP, United Kingdom

The ISI Indexes...Gateway to the Literature of Science

"A cornerstone of the reference collections of libraries of all sizes and a model of concise biographical writing."

-REFERENCE SERVICES REVIEW

# on The Wilson Authors Series

Edited by Vineta Colby 1,000pp. approx. ISBN 0-8242-0797-1 LC 85-10045 \$80 U.S. and Canada, \$90 other countries

d Authors 1980-1985, the latest volume in the renowned World Authors Series, presents biographical/critical sketches—together with portraits and bibliographies—of 320 contemporary writers who have recently come to prominence among readers of English.





CLOCKWISE WENDY WASSERSTEIN. STEPHEN KING.



### **Broad Range of Coverage**

World Authors 1980-1985 provides incisive, up-to-date coverage of novelists, poets, and dramatists such as Martin Amis, Wendy Wasserstein, and Stephen King, as well as profiles of scholars who have written significant works. One-third of the authors profiled have contributed insightful autobiographical passages to supplement their sketches.

### **Indispensable Overview** of World Literature

The selection of writers profiled in World Authors 1980-1985 is truly international, including authors from the Soviet Union, Latin America, Southeast Asia, Africa, and the People's Republic of China.

### Biographical Information and Critical Assessment

Each profile includes:

- Sketch by a literary specialist
- Account of life and career
- Evaluation of major works
- Recent portrait photograph
- References to additional works by and about the author.

To Order or for more information on other titles in The Wilson Authors Series Call Toll-Free: 1-800-367-6770.

For credit card orders request Ext. 8. Telefax 1-212-590-1617.



# ACTION EXCHANGE

ACTION EXCHANGE welcomes your typed questions and answers. Respondents will receive \$10 for each reply published. O's and A's become American Libraries' property and may be edited. Please include your name, address, and position.

This department is edited by Emily Melton, director of marketing communications, Predicasts, Inc., Cleveland, Ohio. Please direct questions and answers to the editor, c/o American Libraries, ACTION EXCHANGE, 50 East Huron St., Chicago, IL 60611.

# Continuing ed tuition reimbursement, homeless programs, and more

Do any libraries provide funding for paraprofessionals to pursue an MLS? Who is eligible? What are the terms of the grants and how are they administered? Beatrice J. Temp, Manager, Humanities Department, Houston P.L., 500 McKinney Ave., Houston, TX 77002.

The city of North Richland Hills provides reimbursement of the cost of tuition and books to all city employees upon presentation of paid receipts and a grade of "C" or higher from an accredited college, university, or junior college. Library-related courses, including those leading to the MLS degree, are covered

by this policy. Arlita Hallam, Director, North Richland Hills P.L., 6720 N.E. Loop 820, North Richland Hills, TX 76180.

Though we serve a small community on a limited budget, we are committed to staff development. Any college graduate may request funding for graduate library courses by petitioning the Board of Trustees in October at the time the budget is prepared for the next fiscal year. Reimbursement for approved courses equals the cost per credit at the least expensive of the two schools offering MLS programs in our area. The cost of books is covered only if they will become part of the library's professional collection. The course must be completed with a grade of "C" or better. Otherwise, the library must be repaid according to a prearranged schedule. Ellen L. Hardsog, Director, Exeter P.L., Founders Park, Exeter, NH 03833.

The Birmingham Public Library encourages staff members with a bachelor's degree to pursue graduate studies in the field of librarianship. Assistance is limited to full-time employees who have completed one year with the library and who are enrolled in an ALA-accredited library school. All tuition costs are paid by the library.

Study is pursued on the employee's own time, although schedule changes and leaves of absence requested by staff in order to

# **AMIGOS**

### SERVICE IS OUR BOTTOM LINE

### **Quality Automation Services**

- ♦ Retrospective Conversion
- ♦ Contract Cataloging
- **♦** Tape Processing

AMIGOS Bibliographic Council, Inc.

Automation Experts Since 1974

800/843-8482

# Discover power teaching tools: TVO Video

For video and support materials that motivate, stimulate, and involve students in all curriculum areas, explore TVO Video.

Call 1-800-331-9566 for your free catalog of affordable programs.

Here's just a sample of our new videos that energize instruction:

- The Magic Library
- · Look Up!
- Nature Watch Digest
- Take a Look 2
- Space Education
- Zardip's Search for Healthy Wellness
- · Art's Place
- The Riddle of Wizard's Oak

TVO VIDEO





The Five Worst Things
That Could Happen To
You When Visiting the
Gale Booth at ALA
Midwinter

# You'll get a firsthand look at over 30 hot new Gale titles—

Major 20th–Century Writers, Statistical Record of Black America, Drugs Available Abroad, Poetry Criticism, and more.

You'll save 20% on books ordered at the show and 50% on show copies.

# You'll win a FREE set of books for children and young adults.

In support of National Library Week's "Kids Who Read Succeed" theme, we're sponsoring a drawing for free sets of Gale reference books for children & young adults—a \$7,900 value.

You'll win a FREE set of Visible Ink Press titles, Gale's new line of trade reference books.

### You'll meet our New Publication Development Editors and walk away \$500

**richer!** Come by the booth between 2:00–5:00 p.m. each day of the show to discuss your reference book ideas. If your idea becomes a Gale book, you'll receive a \$500 reward.

You have nothing to lose and everything to win, so stop by booth #2118-2122.



accommodate coursework are arranged whenever possible. Failure to maintain a "B" average disqualifies staff members from future assistance. Anyone applying for assistance must agree to continue working at the library for a minimum of two months for each course completed or to reimburse the library for tuition on a prorated basis. George R. Stewart, Director, Birmingham P.L., 2100 Park Place, Birmingham, AL 35203.

The Lorain Public Library System Board of Trustees has established a scholarship fund to provide financial assistance for staff with satisfactory performance appraisals whose LPL career advancement goals include earning a bachelor's degree or a master's degree in library science. The scholarship fund is composed primarily of the interest from a small trust fund plus private donations from individuals or organizations.

The applicants must be current employees who have been continuously employed by the library for at least one year at the time of application. They must have completed at least one course in college, and they must be enrolled in an accredited college offering coursework applicable to a bachelor's degree in a career or field that will benefit the library or coursework leading to the MLS. A cumulative grade point average of 3.0 or higher must be maintained by undergraduates. The library school's minimum grade point average must be maintained by MLS candidates.

Library administrators serve on a committee to screen out those applicants not eligible for an award. An awards committee composed of three citizens selects awards recipients according to selection guidelines and determines the amount of the award.

Two undergraduate applications and two graduate applications have been approved for the 1990–91 academic year. Recipients are expected to continue their LPL employment for one year after the date of their most recent award. Pauline Demaree, Director, Lorain P.L., 351 Sixth St., Lorain, OH 44052.

The Lima Public Library has had a trustee scholarship fund since the early 1960s. The fund is comprised of donations, gifts from the Friends of the Library, and commissions on the sale of manuscript pages from the late rare books dealer, Otto F. Ege.

All nondegreed staff members are eligible to use the fund. The applicant submits a form to the library director, who makes recommendations to the board. The amount of the award and any particular terms vary according to how and where the individual is planning to attend school. The employee is normally granted a leave of absence without pay or benefits for one year. The total amount of the award is usually equivalent to the entire cost of completing the ALA-accredited program and is given out on a term-by-term basis.

In return for the scholarship, the recipient is expected to return to the library and fill a professional position for three years. If the recipient does not return or is terminated, he or she must pay the sum of the school costs plus 4% interest computed from the date the individual leaves library school. Repayment must be made within three years, with one-third of the original principal and interest due each year. The loan repayment is prorated for individuals who leave before their three-year commitment with the library is completed. Scott L. Shafer, Lima P.L., 650 W. Market St., Lima, OH 45801.

Our library will reimburse half the cost of library school tuition for eligible employees. Library personnel who have satisfactorily completed six months of employment, who hold a bachelor's degree, and who are enrolled in or have been accepted by an ALA-accredited graduate library school program are eligible for tuition assistance. Participants in the program are required

### ACTION EXCHANGE

to work a minimum of 28 hours a week at the library. They must complete the MLS program within five years, and they must continue full-time employment with the library for a period of two years after receiving their degree. The program is administered by the Personnel Department. William J. Dant, Director of Personnel, Brooklyn P.L., Grand Army Plaza, Brooklyn, NY 11238.

The Denver Public Library provides tuition reimbursement for an Emporia State University MLS degree currently being offered in Denver. Thirteen DPL staff members are participating in this two-and-a-half-year-long weekend program. All interested employees were encouraged to apply for admission. Conditions for eligibility for reimbursement are six months of regular employment with the library, a performance rating of satisfactory or better on the latest evaluation, and a grade of "B" or better for the completed course. The reimbursement is for 100% of the tuition costs. Books and other fees are not included. Linda Fegley, Training Manager, Denver P.L., Administrative Center,

I was able to obtain my MLS from the University of Illinois with the help of the Peoria Public Library. I was given financial help and allowed to make changes in my work schedule to attend classes. I am now the assistant director of the library. I could not have done it on my own.

1330 Fox St., Denver, CO 80204-2602.

Our library's policy states that employees taking job-related classes with the prior approval of the director are eligible for reimbursement if they present a grade of "B" or better for the course. Employees who have worked for the library for one year prior to enrolling and who agree to work at least two years after obtaining a degree are eligible for reimbursement of half their tuition fees for library-related advanced degrees.

Persons promoted to a position requiring a specific degree are promoted with the understanding that they will acquire the necessary degree within a negotiated time frame. Salary during the interim period will be at a level between the employee's current salary and what he or she would make if fully qualified. Susan Herring, Peoria P.L., 107 N.E. Monroe St., Peoria, IL 61602.

The Plano (Tex.) Public Library System participates in the City of Plano tuition reimbursement program.

All full-time employees are eligible for reimbursement for tuition, books, and fees for eligible courses. Courses must either be job-related or they must be part of an approved degree plan that is beneficial to the city and the employee, whether related to the employee's current job or not. The schedule of tuition and required fees for Texas residents at state-supported colleges is the official guideline for determining the amount of reimbursement. The employee must complete the course with a grade of "C" or better for undergraduate courses and "B" or better for graduate courses. Pamela G. Bonnell, Library Manager, City of Plano Public Library System, P.O. Box 860356, Plano, TX 75086-0356. (Ed. note: Ms. Bonnell sent a copy of her library system's complete tuition reimbursement policy. It is too lengthy to include here, but readers interested in obtaining a copy should send an SASE to the editor, 220 Fox Hollow Dr., #212, Mayfield Heights, OH 44124.)

The City of Santa Fe Personnel Department administers a tuition and training program for all eligible employees. I have enclosed a copy of our complete policy for interested readers. Julie C. Berman, Personnel Administrator, City of Santa Fe, P.O. Box 909, 200 Lincoln Ave., Santa Fe, NM 87504-0909. (Ed. note. Because the complete policy of the City of Santa Fe is four pages long, it was not included in this column. Readers interested in obtaining a copy should send an SASE to the editor at the address following the previous response.)

### THANK YOU 1990 PLA PARTNERS

FOR YOUR SUPPORT OF AND COMMITMENT TO PUBLIC LIBRARIES AND LIBRARIANS!

**ABC News** 

Auto-Graphics, Inc. Baker & Taylor Books Baker & Taylor Video Books on Tape, Inc. Business One Irwin CLSI, Inc. David M. Kennedy Center for International Studies/Brigham Young University Demco, Inc. Disclosure, Inc. **EBSCO Subscription Services** Gale Research Inc. Gaylord Bros. Gressco Ltd. Highsmith Company, Inc. Information Access Company Ingram Library Services, Inc. Kingsley Library Equipment Co. Marcive, Inc. NTC Publishing Group Penton Overseas, Inc. **RHC Spacemaster** SilverPlatter Information Thinking Allowed Video Thomas Built Buses, Inc. Turner/a Faxon Company

To become our PARTNER, phone 1-800-545-2433, ext. 5PLA.

### PALS BOOTH 4015

The Unisys PALS team invites everyone to see

PALS new features.

- Windows 3.0
- Authority Control
- Alternate Databases
- PC MARC Editor online

# WHAT ARE YOU WAITING FOR?

You've heard the benefits of using the ALANET electronic communications system for seven years now, yet you still haven't tried it. Surely you and your colleagues have discussed the advantages:

ACCESS TO NEARLY 900 DATABASES

AP, UPI, AND DOW JONES

TAILORED SUBSCRIPTIONS TO FIT YOUR INDIVIDUAL NEEDS

So if you've been waiting for yet another good reason to give ALANET a try, here it is.

JOIN NOW ALONG WITH A COLLEAGUE AT ANOTHER LIBRARY AND PAY ONLY ONE SIGN-UP FEE.

That's right —



Call Rob Carlson, ALANET System Manager, for details at 1-800-545-2433, extension 4392. Or tear this ad out and bring it to the ALA Booth during Midwinter Conference. Rob will tell you everything you need to know about ALANET and honor your 2 for 1 sign-up benefits.

### ALANET

Building communications bridges through service and experience.

**American Library Association** 

50 East Huron Street Chicago, IL 60611 Our library has been given an LSCA grant to provide library services to children living in shelters. These children range in age from 6 to 13 and have been made wards of the county because they have been abused or neglected or are homeless. The services we hope to provide include storytimes, training in library skills, establishment of permanent collections at our target site, library cards for children to use when they leave the shelter, and training for staff to take over the programs at the end of the grant period. Do any other public libraries provide services to children living in shelters? We would like to hear about your experiences. Pan Carlson, Project Director, Library S\*T\*A\*R\*S, Orange County Public Library, 431 City Drive South, Orange, CA 92668-9990.

The DeKalb County Public Library offers services to children living in homeless shelters. The minimal cost of the services is covered by the library's budget.

We currently offer two types of services designed to provide a positive, enriching experience for children in shelters:

We offer deposit collections of books to each shelter. We usually send an average of two to three books per resident. These books do not have to be returned; however, if they are, we rotate new titles into the shelter. The policy of no return is necessary since the shelters are reluctant to accept responsibility for library materials due to the transient nature of the shelter clientele. We used donated books, old paperbacks, review copies, and surplus items for these collections.

We also make staff storytellers available to visit the shelters by appointment, usually in the evening or on weekends. The storytellers read, sing, and tell stories to the children for 30-45-minute sessions. Our goal is to provide joyful, meaningful encounters with books and caring adults, thereby motivating children to acquire the reading skills they will need if they are not to perpetuate the homeless cycle.

We are applying for LSCA funds to expand these services. We would like to acquire a part-time outreach staff member whose responsibilities would include biweekly or monthly visits to each family shelter to read aloud to children and to teach parents and caregivers storytelling and read-aloud skills. The funds will also help us update and expand our shelter collections.

We have prepared a videotape, available on request, about these services. Sherry Des Enfants, Juvenile and Young Adult Services Coordinator, DeKalb County Public Library, 3560 Kensington Rd., Decatur, GA 30032-1398.

### Over to you

- Does anyone know of library shelves that revolve like jewelry displays so that someone in a wheelchair could access the books housed on them? What I picture could be motorized or fixed on a track and operated with a crank or lever. I am also interested in finding out if anyone knows of an electric or battery-operated book truck that is self-propelled like a lawnmower. (III.)
- Have any public libraries collected "Food for Fines"? Is this done at any particular time of year? How long does the drive last? Do you have any limitations or restrictions? (III.)
- Has anyone ever "sold" deeds (legal or ceremonial) for square feet of library floor space as a fundraiser? (N.Y.)
- Have any public libraries produced instructional videos to introduce school-age children to their resources? Our library is planning a video that could be shown to classes prior to their library visits. We would like to hear about library-produced videos aimed at elementary through high school age groups. (Ariz.)

### AMERICAN LIBRARIES

# CAREER LEADS

### **American Libraries Classified Ads**

### Contents

ConsultantBase	46
Positions Wanted	47
Positions Open	47
Academic Library	47
ALA	62
Library Education	62
Medical Library	63
Network	64
Public Library	64
Research Library	65, 66
Special Library	66
Vendor/Utility	66
Consumer Classies	66
Late Job Notices	67

### **Editors**

Jon Kartman, ed.

Georgia Okotete, asst. ed.

### **February Deadlines**

Late Jobs for the February issue will be accepted, as space permits, through approximately Jan. 20.

All ads received by Feb. 5 will be printed in the March issue of Career LEADS

### **LEADS Information**

### Guidelines

A salary range is required for all job recruitment ads per guidelines of the American Library Association. "Faculty rank" and "status" vary and should be explored carefully by applicants. ALA opposes residency requirements. Job titles should reflect responsibilities as defined in ALA personnel guidelines.

ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA antidiscrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual life-style, or national origin." By advertising through ALA services, the organization agrees to comply with the policy. Direct or implied biases will be edited out of ads

### Frequency/Deadlines

All line/display classified ads received by the 5th (when AL's offices are closed on the 5th, the next business day) will appear in the next month's issue. Issue dates are the first of every month except July. (Vacancies filled after submission can be stamped "filled" until the 18th; advertiser is billed for original ad.) Late job notices are accepted by phone or fax only, as space permits, beginning on the 10th.

### Rates

Line ads: \$6/line. \$4.50/line for ALA organizational members. One line equals 40-50 characters.

Display ads: Boxes, larger type, prominent format. \$60/column inch. \$45/column inch for ALA organizational members. For camera-ready display ads, 10% discount. Camera-ready copy must fit page requirements of 13 pica columns with 1.5 pica gutters.

Late Job Notices: Same rates as regular line ads, but accepted only as space permits. Display ads not accepted.

Ads accepted by phone incur a surcharge of \$5 for line ads or \$10 total for display ads, except Late Jobs. Advertisers using purchase orders should supply p.o. numbers within 2 weeks of ad placement. Later receipt will result in incomplete billing.

Joblines: Free listing of phone numbers and addresses for nonprofit job clearinghouses. No commercial agencies. (NOTE: AL does not supply job lists or forward jobs to clearinghouses.)

Positions Wanted: ALA personal members receive first 50 words free, 50 cents each word over (limit 3 free ads/year). Nonmembers: 50 cents/word.

For Positions Open, Professional Exchange, or Requests for Proposals, please state department and format desired.

Consumer Classies: Headings include Available At No Charge, For Sale, Wanted, Barter, Personal, Out-of-Print Books, Periodicals and Serials, and Services and Sources. (Please state section desired.) No display ads. Multipleinsertion discount on total cost: 2-5 months per year 5% off; 6 months or more 10%; \$5 surcharge for separate heading. No ALA membership discounts.

Datebook: See rate box in section.

Box numbers: AL will provide blind box numbers on advertiser's request for \$10 surcharge (free to ALA personal members placing Positions Wanted ads.)

To reply to a box number, write: Box (no.), c/o LEADS, American Libraries.

Mark mailing envelope "Confidential."

### **Grapevine Online Job Alert**

Weekly, updated every Monday.
Brief job listings only. Published only on
ALANET; contents independent of AL's
LEADS classifieds. To read, type >VINE
at system level or from within the Units
menu, ALANET 4.

Format includes: Position title, salary range, application deadline, contact name/address/phone. (Job rank, start date optional.)

Life of ad is determined by employer's application deadline; if no deadline is given, ad runs for 2 consecutive issues.

Rates: If same position is advertised in AL's LEADS classifieds, cross-reference to corresponding LEADS ad is given. \$25/listing; \$10/listing if corresponding ad appears in AL's LEADS classifieds. No ALA membership discounts.

### Contacts

For information: Georgia Okotete, 312-280-4214, or Jon Kartman, 312-280-4211. Toll-free number: 800-545-2433, x4211 or x4214. Address inquiries to LEADS, *American Libraries*, 50 E. Huron St., Chicago, IL 60611. Fax: 312-440-0901.

### ConsultantBase

A quarterly listing of consulting services

LIBRARY RECORDS AND ARCHIVES. 25 years of preservation, organization, and description. John Knowlton, 3001 Veazey Terrace, NW, Apt. 1410, Washington, DC 20008.

THE DONOHUE GROUP, INC., 360 HART-FORD AVE., WETHERSFIELD, CT 06109. Library contract services firm providing long-range planning, marketing, administration, research, retrospective conversion/cataloging and temporary services to public and private sector librar-Contact: Christine N. Donohue at 203-529-

LIBRARY AND OFFICE PLANNING CONSULT-ANTS. Specializing in interior and furniture design. Consulting services provided for long-range planning and public relations. Training programs planning and public relations. Training programs in management, communications, and all aspects of the library building process also available. Carol Brown Associates, 5500 N. Braeswood #112, Houston, TX 77096; 713-721-2632.

WASHINGTON, D.C., LIBRARY RESEARCH. Richard E. Wolf & Associates, POB 968, Arlington, VA 22216; 703-276-0270.

CONSULTANT AND APPRAISER FOR RARE BOOK, HISTORICAL, SPECIAL COLLEC-TIONS & PRIVATE LIBRARIES; organization and management, selection and evaluation of materials, policies, and techniques. SYMPOSIA for librarians and Friends of libraries on apprais ing and collecting rare books. Life member ALA. BA, MA (history), and AMLS. James M. Babcock, Bookseller, POB 160, Dept. AL, Harsens Island, MI 48028: 313-748-9779.

### BERGER AND COMPANY

- Temporary workers\*
- Nationwide executive search
- Project management
- **Consulting services**
- Loose-leaf collection updating\*

708/653-1115

P.O. Box 274 Wheaton, IL 60189

ellable in IL. IN. and WI only

### **Advertising Rates And Information**

Classified (line-by-line) format: \$4.50 per line. Approximately 40-50 characters per line.

Display (boxed) format: \$45 per column inch. Approximately 350 characters per column inch. There is a 10% discount for camera-ready ads, which must fit page requirements of 13 pica columns with 1.5 pica gutters.

Multiple insertion discounts: 5% off for 2 months, 10% off for 3 or more months

Frequency: ConsultantBase is published 4 times a year in the January, April, June, and October issues of American Libraries

Deadline for copy receipt or cancellation: The 5th of the month preceding publication.

Information: Jon Kartman, 312-280-4211; or Georgia Okotete, 312-280-4214; Fax 312-440-0901; or write ConsultantBase, American Libraries. 50 E. Huron St., Chicago, IL 60611.

### LOUELLA V. WETHERBEE LIBRARY MANAGEMENT CONSULTANT

44 PAYSON TERRACE **BELMONT, MA 02178** 

TELEPHONE 617-484-8334

For state-of-the-art solutions to housing your online catalog & database terminals, personal computers, audiovisual equipment, & print media study areas...

Contact the specialists at Interactive Learning Systems, Inc. We design and install hightech furniture systems for the electronic, computer, audiovisual, and study areas of public, academic, medical, law, and special libraries.

Our high-performance standup and sitdown computer stations, AV learning stations, & ReadRack™ equipped

StudyStations™ provide sensible sightlines and ergonomic positioning of microcomputer, video, videodisc, and other electronic equipment, plus journals, textbooks, and other print media.

We'll gladly prepare custom layouts of your facility at no charge.

For a planning guide plus an information packet by return mail, please...

Call our Dr. Janet Dieman tollfree at (800) 366-3457 Interactive Learning Systems, Inc.

7480 DeMar Road, Cincinnati, OH 45243

Fax (513) 561-1862



Furnishing consulting, personnel & project support for libraries and information centers.

6 INWOOD PLACE, MAPLEWOOD, NJ 07040 1-800-262-0070 201-762-0070

HBW Associates, Inc., Library Planners and Consultants has relocated its main office to Denton, Texas. HBW's new address is: 419 South Carroll, Denton, Texas 76201-5928. The new telephone number is 817-566-0417; the new telefacsimile number is 817-566-0856. The firm's other offices remain in Houston and Oklahoma City.

HBW's fourth biennial Public Library Work Benefits Survey will be issued in late spring 1991. Libraries wishing to participate should contact Dick Waters at the new Denton address/telephone number.

### ConsultantBase

### **Planning in Hard Times**

A series of 2-day seminars for librarians

### **Putting Your Budget to Work**

Organizational Effectiveness
Space Effectiveness
Financial Responsiveness

### Revitalizing Your Library

Getting the Best From Your Building Small Improvements — Large Returns Updating Your Work Environment

In these times we have to get more from less.

These seminars look at ways
to make small changes add up.

Fee: \$185

Chicago • January 10-11, 1991 Atlanta • June 20-21, 1991

Seminar leaders: Aaron Cohen, Elaine Cohen, Murray Martin, Library Consultants, Planners, Architects, Authors

For more information:

### **AARON COHEN ASSOCIATES**

RFD 1, Box 636, Teatown Rd. Croton-on-Hudson, NY 10520 914-271-8170 Fax: 914-271-2434

# POSITIONS WANTED

ALA-MSLS GRADUATE (DEC. 1990), experienced and proficient cataloger, preservation technician, and automation site administrator is seeking to share skills and enthusiasm with an academic library within a 60-mile radius of Boston. Reply to Box B-1054-W, c/o LEADS Editor, American Libraries.

CATALOGER: 5 yrs.' experience; information specialist. ALA-MLIS, MA history. Original cataloging, AACR2, MARC, LCSH, LC, Dewey. Fluent Italian, Russian, working French, Latin, Slavic, Germanic. Sound online experience: UTLAS, DRA, CD-ROM, others, microcomputers, conversion. Subjects: Arts, humanities, science, technology, rare books plus. Reply to: Box B-1050-W, c/o LEADS Editor, American Libraries.

CATALOGING/MANAGEMENT POSITION SOUGHT. ALA/MLS graduate with 5 yrs.' experience in cataloging, reference service, online database searching, and management. Presently enrolled in an MPA program. Seeking full-time employment in a public, academic, or special library in the northwestern Chicago suburbs. Reply to: Box B-1052-W, c/o LEADS Editor, American Libraries.

HAVE ALA-MLS, WILL TRAVEL. Freelance librarian accepts short or long assignments as replacement librarian, research, consultant, even genealogist. High success rate locating missing people (long-lost friends, family members, birthparents, missing heirs, etc.). Contact K. Alderson, 1164 44th St., #2, Marion, IA 52302; 319-377-0666. (Clip & File).

LIBRARY MARKETING MANAGER with experience in sales and marketing library shelving and compact mobile shelving to libraries and museums. Seeking full-time employment or partime consulting work. Sales, marketing, and training. Call George Gill at 609-924-7075.

### **POSITIONS OPEN**

### **ACADEMIC LIBRARY**

Assistant cataloger position. DUTIES: Oversees copy cataloging and serves as reference for complex editing. Some original cataloging of materials in all formats. Creates and edits records for holdings in automated environment (NOTIS). Includes authority work and some supervision of 3 paraprofessionals and student assistants. QUALIFICATIONS: Required: ALA-accredited MLS, knowledge of AACR's LCSH, MARC formats, and LC classification. Some experience with online copy cataloging, preferably OCLC. Desired: Familiarity with authority work, microcomputers, and online library systems. Rank and salary: Assistant Professor, 12-month. Tenure track. \$25,000. Applications accepted until position is filled. Send letter of application, resume, and the names, addresses, and phone numbers of 3 references to: Kim Justice, Sims Memorial Library, POB 896, Southeastern Louisiana University, Hammond, LA 70402.

Assistant director of the library to work closely with director on budget planning and administration, coordination of collection development, and direct responsibility for circulation, reserve, and interlibrary loan units. QUALIFICATIONS: Accredited MLS and 3 yrs.' academic research library experience involving administration and budget duties. Additional advanced degree required for promotion and tenure. Minimum \$50,000. The committee will begin reviewing applications by Feb. 15. The position will be filled by July 1. Please submit resume, letter of application, and 3 references with telephone numbers to: J.J. Kohut, Chair of Search Committee for Assistant Director, Portland State University Library, Portland OR 97207-1151; 503-725-4708. PSU is an equal-opportunity, affirmative-action employer.

Business/economics reference librarian/bibliographer (search reopened). RESPONSI-BILITIES INCLUDE reference and instructional services at central reference center; bibliographic responsibility and research support for college of business and economics. QUALIFICATIONS: Required: MLS; relevant academic library experience; strong communication and interpersonal skills; and demonstrated commitment to client-centered services. Desired: Experience with online systems, micros, and collection management. Preference will be given to candidates with MBA. Salary: 12-month, faculty tenure-track, salary depends upon qualifications; begin with rank of Instructor at \$27,856. University expects research, creative, and public service activities for promotion and tenure. 2nd master's degree required for tenure. Screening will begin on Jan. 15 and continue until filled. To apply: Send letter of application, resume, and names and addresses of 3 references to: Pal V. Rao, Dean of Library Services, Central Missouri State University, Warrensburg, MO 64093. CMSU is an equal-opportunity, affirmative-action employer.

Cataloger, humanities and social sciences. The North Carolina State University Libraries invites nominations and applications for the position of humanities and social sciences cataloger. The cataloging department is newly-formed from a merger of the monographic cataloging and serials departments. It consists of 10 librarians and 22 support staff. RESPONSIBILITIES: Under the direction of the head of the cataloging department, works as a member of the humanities and social sciences cataloging and conversion team. Has cataloging responsibilities for monographs and/or serials and will assist with the conversion of old serial records to machinereadable format. Works closely with a team of catalogers dedicated to achieving ambitious goals of cataloging quality and quantity in an online environment. Participates in the libraries' planning activities and is expected to be professionally activetive.

### Director of the Library

The Monmouth College of Illinois seeks an experienced academic librarian, committed to undergraduate liberal arts education, as director of the Hewes Library. RESPONSIBILITIES INCLUDE: supervision of all library functions, planning and budgeting, staff development, and review of automation technologies for future acquisition. Must possess effective communication skills, be committed to leadership in a collegial environment, and promote the library as a critical component of all academic programs. The director reports directly to the dean of the college and has faculty rank and prerogatives in a non-tenured capacity. Salary range: \$30,000-\$40,000.

REQUIREMENTS: ALA-accredited MLS; MA or PhD in second discipline appropriate for a liberal arts college; evidence of commitment and skill in serving students and faculty; knowledge of relevant computing applications and automation/electronic information systems; reference abilities and some knowledge of government documents; commitment to an undergraduate library which recognizes the ethnic and cultural pluralism of contemporary society. Monmouth College (enrollment 650-700) is a private, coeducational, liberal arts college located in Monmouth, Ill. about 175 miles SW of Chicago. The Hewes Library is a modern 3 level building shared with the campus computer center and art gallery. There are approximately 147,000 general collection volumes, 80,000 government documents, and 700 periodical subscriptions handled by 4 full-time staff and 20+ student workers. Deadline for applications is Jan. 18. Send letter of application, c.v., transcripts, and names of 3 references to: William B. Julian, Dean of the College, Monmouth College, Monmouth, IL 61462

Women and minorities are strongly encouraged to apply.

MLS. Ability to catalog in a variety of subject areas within the humanities and social sciences. Reading knowledge of a Western European language. Demonstrated interpersonal skills, including excellent written and oral communication. Willingness to work in a team environment and flexibility to adapt to changing situations. Salary and benefits: Minimum salary: \$24,150. Entry-level candidates are encouraged to apply. Librarians at NCSU have academic status without tenure or rank. Benefits include: 24 days' vacation, health insurance, and TIAA/CREF or state retirement including disability. Additional and optional dental, life, disability, deferred compensation, and legal plans available. Tuition waiver program for all campuses of the University and the libraries: North Carolina State University one of the nation's outstanding land-grant institutions, is the state's largest academic institution. With over 26,000 students, it offers doctoral degrees in 48 fields of study. First among North Carolina universities in industry-sponsored R&D expenditures. The NCSU Libraries is a member of the Association of Research Libraries and the Center for Research Libraries is a member of the Association of Research Libraries and the Center for Research Libraries of applications will begin immediately and will continue until the position is filled. To ensure full consideration, send a resume and the names, addresses, and telephone numbers of 3 current, confidential references to: Chair, Humanities and Social Sciences Cataloger Search Committee, Office of Personnel Services, Box 7111, NCSU Libraries, Raleigh, NC 27695-7111. North Carolina is an affirmative-action, equal-opportunity employer.

Circulation librarian. RESPONSIBLE FOR the administration of the circulation department, administration of the circulation department, including general circulation, reserves, bookstack maintenance, self-service photocopying, and security. Supervises 14 support staff members and approximately 35 student assistants. Circulation operates on the NOTIS system. QUALIFICATIONS: MLS degree from an ALAaccredited library school or equivalent, knowledge of automated library system, supervisory experience, and ability to work with faculty, students, and staff. Preference will be given to applicants with academic library and/or circulation experience. Appointment will be at the Library and the libra brarian II or III level, depending on experience. Minimum salary, \$25,000. Generous fringe benefits, including immediate tuition waiver for self and dependents. Position available immediately. Consideration of applications will begin Feb. 18. Send letter of application, resume, and names of 3 references to: Kathleen Sierke, Howardor 3 references to: Kathleen Sierke, Howard-Tilton Memorial Library, Tulane University, New Orleans, LA 70118-5682. Tulane Univer-sity is an equal-opportunity, affirmative-action employer.

Collection development librarian. DUTIES: Create and coordinate collection development program. Evaluate and build collection in all formats to meet curricular and research needs Monitor materials budget, approval plan profiles, collection development policies, selection and deselection activity, and some aspects of acquisitions procedure. Liaison with university faculty. New position. QUALIFICATIONS: Required: ALAaccredited MLS, second master's degree, re-lated academic library experience. Demonstrated oral and written communication skills. Applicant should be highly organized, detail and goal oriented. *Desired:* Knowledge of online system and microcomputers. Familiarity with collection development practices and acquisitions procedures. Rank and salary: Assistant Professor, 12-months. Tenure track. \$27,000. Applications accepted until position is filled. Send letter of application, resume, and the names, addresses, and phone numbers of 3 references to: Kay Adams, Sims Memorial Library, POB 896, Southeastern Louisiana University, Hammond, LA 70402.

**Dean of library services,** University of Idaho. REQUIRED QUALIFICATIONS: Master's degree in library science from an institution accredited by the American Library Association, or equivalent an additional graduate degree; approximately 10 yrs.' experience with increasing responsibilities in an academic library, or equivalent; evidence of successful administrative responsibility, espe-cially in the area of personnel and budgeting; thorough knowledge of library operations; expe-rience with automated systems; demonstrated ability for effective communication and leaderability for effective commitmentation and eadership in state, regional, and national activities.

Desired qualifications: Doctorate; balanced commitment to service, research, and administration; evidence of support for faculty and staff development; experience with and commitment to applications of modern technology in library operations; dedication to service to the university community; understanding of current issues in higher education: evidence of successful grant application and fundraising; a record of professional and scholarly achievement. RESPONSI-BILITIES: Administers university library services; encourages excellence in library services; administers and supervises budgets, program development, and faculty/staff selection and evaluation; serves as member of the university council of deans; reports to the vice president for council of deans; reports to the vice president for academic affairs and research. University library: The university library, the largest library in the State of Idaho, has approximately 1.5 million volumes of books and bound periodicals, to which about 30,000 volumes are added annually. In addition it is the regional depository for U.S. U.S.G.S., and defense mapping agency maps.
The library has a large photographic collection
and among its other special collections is the
Day-Northwest collection of over 12,000 volumes on Idaho and the Pacific Northwest. The
library has a full-time staff of 77 including 22 ASSOCIATE

TRENTON STATE COLLEGE

LIBRARY SYSTEMS TECHNICAL **SERVICES** 

Anticipated opening: Responsible for the management and coordination of all

automated library systems including the implementation of NOTIS inte-grated library system, microcom-puter/CD- ROM applications and

puter/CD- ROM applications and campus-wide networking. Serves as liaison with Office of Information Management. Also directs all units of Technical Services. Prepares budgets and participates in program development, staffing, resource planning and policy making. Reports to the Director of Library Services. Qualifications: ALA-accredited MLS. Substantial experience with a major integrated library system, preferably NOTIS and currency in other academic library technologies. Experience in project management including budget control. gies. Experience in project management including budget control, supervision and a major aspect of Technical Services. Salary Range:

\$42,454-\$59,435, TIAA/CREF.Submit letter of application, resume, and names, telephone numbers and addresses of three (3) professional references to: Dr. Paul Z. DuBois, Director, R.L. West Library, Trenton State College, Hillwood Lakes CN4700, Trenton, NJ 08650-4700. Review of applications will begin February 1, 1991 and will continue until position is filled. To enrich education through diversity, TSC is an AA/EOE employer.

### Northwestern University Library Curator

### Melville J. Herskovits Library of African Studies

Northwestern University Library seeks applications and nominations for the position of curator of the Melville J. Herskovits Library of African Studies. The successful candidate will have the opportunity to lead and direct to operations, services, and collections of one of the world's premiere collections of Africana. The Herskovits Library is the largest separate Africana collection in the world, numbering over 165,000 bound volumes in the humanities and social sciences, more than 2,500 periodicals, and extensive collections of pamphlets, reports, microforms, archives, and ephemera. The library serves the program of African studies at Northwestern, comprised of faculty and graduate students in all areas of the social sciences, humanities, and professional schools, and visiting scholars, sponsored in part by the Program in International Cooperation in Africa and the Institute for Advanced Study and Research in the African Humanities. The library also serves the international scholarly community of Africanists, serving more than 1,000 visiting scholars each year in the library and others via interlibrary loan. REQUIRED QUALIFICATIONS INCLUDE a master's degree from an accredited program in library science, or significant experience in library, archival, or academic administration, and an appropriate advanced degree; evidence of significant advanced study in a discipline related to African studies; 5 or more yrs.' successful library or equivalent experience in African studies, including studies; 5 or more yrs. successful library or equivalent experience in Anticar studies, including administration and collection development experience; and 2 or more languages related to African studies. Salary commensurate with qualifications and experience, minimum \$40,000. Applications must be received by April 30 to be considered. Send letter of application and resume, including names and complete addresses of 3 references, to: Rachel A. Blegen, Library Personnel Manager, Northwestern University Library, 1935 Sheridan Rd., Evanston, IL 60208-2300.

estern University is an affirmative-action educator and employer.

Employment eligibility verification required upon hire.

librarians, a budget of over \$3 million, including a librarians, a budget of over \$3 million, including a library materials budget over \$1 million. Open more than 100 hours a week in the regular semester, the university library is planning a \$10 million addition to the existing 1957 building. The library is a member of the Western Library Network and maintains cooperative programs with Washington State University Libraries. General information: The University of Idaho, with an enrollment of over 10,000 students, is the state's comprehensive university and land-grant institu-tion. It is located in Moscow, a community of 17,600 in the heart of the Palouse pea and wheat country. Spokane, Wash., 85 miles to the north, with a population of about 275,000, is the nearest metropolitan area. Washington State University in Pullman, Wash., is located 8 miles to the west and has an enrollment of about 17,000. Its proximity enriches both the cultural and academic climate of the University of Idaho. Salary: Negotiable upward from \$65,000; university benefits including TIAA-CREF. Applications: Committee review of applicants' credentials will begin on Feb. 15 and continue until a satisfactory pool is established. Applications, including a resume and the names of 4 references, should be sent to: Sheldon A. Vincenti, Chair, Dean of Library Services Search Committee, College of Law, University of Idaho, Moscow, ID 83843. The University of Idaho is an equal-opportunity, affirmative-action employer and educational in-

Director. Magale Library of Centenary College of Louisiana serves a student population of

approximately 1,200, including the graduate programs. The library is accredited by the Southern Association of College and Schools. It is a member of the Associated Colleges of the South ern Association of College and Schools. It is a member of the Associated Colleges of the South (ACS) and of OCLC through the Amigos Bibliographic Network. Magale Library presently houses 171,440 volumes and a substantial number of microform units and subscribes to 900 periodicals. Candidates for the post of director of library services must have an MLS from an ALA-accredited program and a master's in a liberal arts discipline or, preferably, a PhD. THE DUTIES OF THE DIRECTOR INCLUDE management of the facility, collection, and budget; supervision of a professional and clerical staff; long-range planning; acquisitions strategies; continued development of computer-based library systems and services; and representation of the library on college committees. The director holds faculty rank and reports to the dean of the college. Ideally, the director should possess administrative experience, but in any event he or she should be able to provide energetic, dynamic leadership be able to provide energetic, dynamic leadership for all phases of the library program. The appoint-ment is currently available; the minimum salary is \$35,000, commensurate with experience and degrees. Persons interested in this position should write a letter of application, including a curriculum vitae, and send it along with a dossier and/or 3 letters of references to: Lee Morgan, Chairman, Library Search Committee, Centenary College of Louisiana, POB 41188, Shreveport, LA 71134-1188. Centenary College is an EOE, AA employer.

Listings continued on page 50

# Arizona State University West Full/Associate/Assistant Librarian Positions

Arizona State University West, founded in 1984, is an upper-division institution providing undergraduate and graduate degree programs to nearly 5,000 students. ASU West is committed to providing responsive and quality services, taking full advantage of the opportunities provided by its multicultural faculty, curriculum, and community, and the surrounding metropolitan environment. As a metropolitan university, ASU West is characterized by a culturally diverse and non-traditional student body, and a commitment to public service and support of the community. The rapidly growing Fletcher Library has 11.5 librarians, over 40 support staff, an acquisitions budget of \$1.6 million, a collection of over 125,000 volumes, and access through the online catalog to ASU's collection of 2.5 million volumes. The library emphasizes services tailored to unique and changing institutional and client needs, collection building closely coordinated with campus curriculum building, intensive use of electronic information technology, and working in partnership with faculty to achieve the academic mission. We seek applications from dynamic, energetic, and creative librarians for the following positions:

### **Assistant Director for Administrative Services**

Librarian to oversee library planning and budget, personnel processes and facilities; assist in evaluation of program effectiveness; manage the library administrative office and staff; serve as a member of the library's management team; maintain an active program of professional development; and contribute to the advancement of the profession, the university, and the library. This is a dual-track academic professional/administrative position.

QUALIFICATIONS: Required: ALA-accredited MLS; experience relevant to the responsibilities described; understanding of the academic environment; excellent written and oral communication skills, analytical and organizational skills; commitment to maintaining an active record of professional development and contribution. Preferred: Knowledge of survey and statistical research methods.

### **Instructional Services Specialist**

Librarian to provide leadership for the library's classroom and individualized instructional programs, manage the information and instruction services provided by paraprofessionals, coordinate planning for instruction and information programs, identify needed resources, and assess the effectiveness of services. May serve as liaison, providing collection development and specialized research assistance for assigned disciplines. Participate with other functional specialists and disciplinary liaisons in the development, delivery, and refinement of quality information and research support services. Maintain an active program of professional development and contribute to the advancement of the profession, the university, and the library. Reports to the head of research and information access services.

QUALIFICATIONS: Required: ALA-accredited MLS; reference and other experience relevant to the responsibilities described; formal training in teaching methods and/or instructional design and understanding of their application to library instruction; excellent communication and interpersonal skills; ability to work collegially to achieve goals; evidence of creativity and initiative in professional practices; commitment to maintaining an active record of professional development and contribution. Preferred: Supervisory experience; collection development experience.

### **Information Delivery Specialist**

Librarian to provide leadership in accessing and retrieving remote information resources and materials, manage interlibrary/intercampus lending, document delivery, and journals service programs; coordinate planning and identify needed resources, assess the effectiveness of services. Participate with other functional specialists and disciplinary liaisons in the development, delivery, and refinement of quality information and research support services. May serve as liaison, providing collection development and specialized research assistance for assigned disciplines. Maintain an active program of professional development and contribute to the advancement of the profession, the university, and the library. Reports to the head of research and information access services.

QUALIFICATIONS: Required: ALA-accredited MLS; experience relevant to the responsibilities described; excellent communication and interpersonal skills; knowledge of traditional and state-of-the-art methods of information retrieval; ability to work collegially to achieve goals; evidence

of creativity and initiative in professional practices; commitment to maintaining an active record of professional development and contribution. Preferred: Supervisory experience; collection development experience.

### Media Resources Specialist

Librarian to provide leadership and expertise in the organization and management of materials, coordinate planning and identify needed resources, assess the effectiveness of media collections and services. Assist librarians and faculty to select and obtain multi-media instructional materials. Participate with other functional and disciplinary specialists in the development, delivery, and refinement of quality instructional and research collections and services. Maintain an active program of professional development and contribute to the advancement of the profession, the university, and the library. Reports to the head of collection development and bibliographic services, with secondary responsibility to the head of research and information access services.

QUALIFICATIONS: Required; ALA-accredited MLS; experience relevant to the responsibilities described; excellent communication and interpersonal skills; ability to work collegially to achieve goals; evidence of creativity and initiative in professional practices; commitment to maintaining an active record of professional development and contributions.

### Research Support Services Librarian (2 Positions)

Librarian to support the teaching, learning, and research activities of the West Campus faculty and students through information retrieval, research consultation, instruction, and through faculty liaison and collection development in business, the social sciences, science and technology, fine arts, American history, or American literature. Participate with functional specialists and other disciplinary liaisons in the development, delivery, and refinement of quality information and research support services. Maintain an active program of professional development and contribute to the advancement of the profession, the university, and the library. Reports to the head of research and information access services, with secondary responsibility to the head of collection development and bibliographic services.

QUALIFICATIONS: Required: ALA-accredited MLS; experience relevant to the responsibilities described; excellent interpersonal and communication skills; the ability to market and promote library services; evidence of creativity and initiative in professional practices; aptitude for faculty liaison; ability to work collegially to achieve goals; commitment to maintaining an active record of professional development and contribution. Preferred: Academic background or degree in business, the social sciences, American literature, American history, science and technology, or fine arts.

Rank and salary dependent on experience and qualifications. Minimum salary for the assistant director is \$33,000. For other positions, minimum salaries are: Librarian, \$34,500; associate librarian, \$30,000; and assistant librarian, \$25,000. Application deadline: Feb. 15, or the fifteenth of each month thereafter until the position is filled. Application procedure: A letter of application, addressing specific qualifications as they relate to the responsibilities described, a current resume, and the names, addresses, and telephone numbers of 4 references should be sent to:

Helen Gater, Director Fletcher Library Arizona State University West POB 37100 Phoenix, AZ 85069-7100 602-543-5717

ASU West is an equal-opportunity, affirmative-action educator and employer.

**ARIZONA STATE UNIVERSITY** 



Documents reference librarian. Under the general direction of the head, government publications division, is responsible for reference service and microcomputer databases in the government publications division. QUALIFICA-TIONS: Graduate degree from a program accredited by the American Library Association required. Minimum of one year post-MLS experience as a public services librarian in an academic library required. Experience with government publications preferred. Strong interest in providing quality reference service; ability to work effectively with library staff, students, faculty, and general public required. Experience with computer-based reference services, CD-ROM resources, microcomputers, and online catalogs required. Salary: \$24,400 minimum. Starting salary commensurate with qualifications and experience. 24 days' vacation, TIAA/CREF, premium fully paid for medical, dental, and life insurance plan. No state or local income tax. Application deadline: 4 pm, Friday, Feb. 8. Send letter of application, full resume, salary requirements, and the names, addresses, and telephone numbers of at least 3 references who are knowledgeable of your qualifications for this position to: Charles E. Chamberlin, Deputy Director of Libraries, University of Washington, FM-25, Seattle, WA 98195-0001. AA, EOE.

Government documents reference librarian (search reopened). RESPONSIBILITIES: Administer federal and state depository documents collections of 290,000 volumes; coordinate technical processing of documents; assist at central reference center and special reference services in documents; bibliographic duties in appropriate disciplines. QUALIFICATIONS: Required: MLS; relevant academic library experience; strong communication and interpersonal skills; and demonstrated commitment to client-centered services. Desired: experience with online systems, micros, and collection management. Preference will be given to candidates with master's in political science, public administration, or related field. Salary: 12-month, faculty tenure-track, salary depends on qualifications, begin with rank of Instructor at \$27,856. University expects research, creative, and public service activities for promotion and tenure. 2nd master's degree required for tenure. Screening will begin on Jan. 15 and continue until filled. To apply: Send letter of application, resume, and names and addresses of 3 references to: Pal V. Rao, Dean of Library Services, Central Missouri State University, Warrensburg, MO 64093. CMSU is an equal-opportunity, affirmative-action employer.

Head of acquisitions (search reopened). Under the direction of the head of technical services, is responsible for the overall operation of and planning for the acquisitions unit, a newly combined monographs/serials acquisition unit. This includes pre-order searching, serials control, ordering/receiving, gifts, bindery preparation and mending, the expenditure of a materials budget of \$2 million, and the non-selection aspects of collection development such as monitoring trends in the publishing industry and foreign exchange as they impact on the library's ability to acquire material, and gathering, compiling, and analyzing statistics and information related to the purchase of monographs and serials. Also plans for the implementation of enhancements to the acquisitions and serials functions of NOTIS. The unit consists of 2 professionals and 13 support staff. QUALIFICATIONS: Required: MLS from an ALA-accredited library school, previous supervisory responsibility in acquisitions, at least 5 yrs.' successful professional management experience, demonstrated leadership ability, and superior human relation skills. Preferred: Experience with serials acquisitions and an automated acquisitions system. Salary range: \$33,000 minimum, depending upon qualifications and rank. Benefits: SC retirement, TIAA/CREF, or other retirement options; Blue Cross/Blue Shield; dental insurance; 18 days' annual leave; 15 days' sick leave, and 12 paid holidays. Clemson University Libraries has a collection of 13,500 serial titles and 1,500,000 volumes. The university, South Carolina's land-grant institution, is located in the

### CHIEF LIBRARIAN

-- SEARCH CONTINUED--

Applications and nominations are invited for the position of Chief Librarian and Chair of the Library Department. The Chief Librarian reports to the Provost and Vice President for Academic Affairs and is responsible for administration and leadership of the largest library in the City University system, with a collection of over one million volumes and a full-time staff of over 50, including 27 professionals with faculty status

Responsibilities include developing strategies to enhance collections and services; participating in the College-wide Review Committee's deliberations on academic matters; resource and personnel management; implementation of latest technological advances in library service, including the NOTIS integrated library system; fostering cooperative programs with other institutions; and securing funds from federal, local and private sources.

Candidates must hold a Master's degree in Library/Information Science and a second Master's or doctoral degree. Appointment to carry faculty status and the rank of Professor. Candidates must demonstrate high-level administrative experience, and a commitment to academic excellence and educational opportunity. Salary commensurate with qualifications and experience. Salary range: \$46,310-\$70,110, with anticipated inflationary increase and with additional salary support possible.

Applications will be reviewed as they are received. Search to continue until position is filled. Applicants should submit an updated CV and the names of at least three references to: Dr. Paul Sherwin, Chair, Chief Librarian Search Committee, Office of the Provost.



CITY COLLEGE OF NEW YORK

Convent Avenue at 138th Street, New York, NY 10031

An AA/EEO Employer M/F

foothills of the Blue Ridge Mountains, 30 miles from Greenville, S.C. and within 2 hours driving time of Charlotte, N.C. and Atlanta, Ga. Applications received by Feb. 28 will receive first consideration. Send a letter of application with the names, addresses, and telephone numbers of 3 references to: James Cross, Chair, Head of Acquisitions Search Committee, R.M. Cooper Library, Clemson University, Clemson, SC 29634-3001. Equal-opportunity, affirmative-action employer.

Head of acquisitions. Under the general direction of assistant director for bibliographic services, manages automated acquisitions operations from pre-order searching and verification, ordering, receiving, and invoicing, through automated cataloging for OCLC copy. Serves as manager for the acquisitions subsystem of the Geac Integrated Library System and administers a library materials budget of \$2.2 million. ALA-accredited master's degree and 2 yrs.' applicable experience required. Supervisory experience strongly preferred. Knowledge of OCLC and automated acquisitions and cataloging systems desirable. Ability to effectively interact with all levels of staff and excellent oral and written communication skills mandatory. Salary \$33,000 minimum, negotiable depending on qualifications and experience. Excellent benefits package. As the research library for a 4-campus system, the University of Houston Libraries' holdings exceed 1.6 million volumes, with a current materials budget of \$2.6 million. Total staff includes 50 professionals and 200 support staff. The library is a member of ARL. Review of applications will begin immediately and continue until the position is filled. Send letter of application, names of 3 references, and resume to: Dana Rooks, Assistant Director for Administration, University of Houston Libraries, Houston, TX 77204-2091. An equal-opportunity employer.

Head, acquisitions ordering section, Penn State University Libraries. Primary assignment is to provide leadership and direction for the units responsible for ordering library resources, including monographs and serials. DUTIES INCLUDE: planning, organizing, and developing ordering section policies and methods with emphasis on automated technologies, including PSU's LIAS system. Participates in budget decisions, establishes and maintains effective relationships with vendors, evaluates vendor performance, and serves as a liaison to collection

development librarians. Reports to the chief, acquisitions department. QUALIFICATIONS: Required: ALA-accredited MLS; 3 yrs.' experience in related areas; knowledge of publishers and vendors; interpersonal and supervisory skills; experience with automated systems; and familiarity with one foreign language. Additional advanced degree desirable. Potential for promotion and tenure will be considered. Salary and rank dependent upon qualifications, minimum \$30,000. Benefits include liberal vacation, excellent insurances, state or TIAA/CREF retirement options, and educational privilege. Applications received by Jan. 31 will be assured of consideration. To apply: Send letter of application, resume, and names of 3 references to: Nancy Slaybaugh, Manager, Libraries Human Resources, Box HAO-AL, Penn State University, E1 Pattee Library, University Park, PA 16802. An affirmative-action, equal-opportunity employer. Women and minorities encouraged to apply.

Head, cataloging department. RESPONSIBLE FOR the daily operation of the cataloging department, including examination and documentation of policies and procedures in an automated environment. Sets priorities and establishes workflow. Supervises original and copy cataloging, database maintenance, recon project, and online authority work. Coordinates procedures relating to other departments. The department is responsible for cataloging of monographs, serials, AV, music, and selected government documents. Sims Memorial Library is a NOTIS library with the acquisitions, cataloging, and OPAC modules implemented. The department head supervises one professional, 3 paraprofessionals, and student workers, and reports to the assistant director for technical services. QUALIFICATIONS: Accredited MLS, knowledge of and experience with AACR's, LCSH, LC and Dewey classifications, and OCLC. 3-4 yrs.' progressively responsible supervisory and cataloging experience. Demonstrated communication and training skills. Experience in the management or maintenance of an online public access database and familiarity with the use of microcomputers. 12-month faculty position. Assistant Professor, tenure track. Salary: \$28,000. Applications accepted until position is filled. Send letter of application and resume, with the names, addresses, and phone numbers of 3 references to: Kim Justice, Sims Memorial Library, Southeastern Louisiana University, PO Drawer 896, Hammond, LA 70402.

### Central Washington University **Dean of Libraries**



Central Washington University, a comprehensive state regional university with an enrollment of 7,000 located in the foothills of the Northwest's Cascade Mountains, encourages nominations and applications for dean of libraries. The dean, who reports to the provost, is expected to provide responsive and creative leadership in administration and long-term planning for library and nonprint media services. The libraries employ 61 faculty/staff, with a budget of \$3.15 million.

MINIMUM QUALIFICATIONS: ALA-accredited MLS; 8 yrs.' academic library experience, including at least 6 yrs.' successful managerial experience; knowledge of budgeting and planning; experience with automated library system.

Desired qualifications: a second graduate degree, preferably an earned doctorate; training and demonstrated commitment to all forms of learning resources; knowledge of automated networks and current trends in academic libraries; evidence of significant professional activities

Appointment details: Position available July 1. The dean holds tenure in librarianship. 12-month salary is negotiable from \$55,000 minimum; liberal benefits include TIAA/CREF.

Application materials must be postmarked by Feb. 22. Send a letter of application addressing the qualifications listed above, resume, and names, addresses, and telephone numbers of 3 professional references to:

> Anne S. Denman, Chair, **Library Search Committee** Associate Dean of Letters, Arts, and Science **Central Washington University** Ellensburg, WA 98926

AA, EOE, Title IX Institution.

The university has a strong commitment to increasing the diversity of its faculty, administration, and student body. Applications are especially encouraged from women and minority candidates.

Head of monographic acquisitions. The Center for Research Libraries, a major research and ARL library, seeks a head of monographic acquisitions. CRL participates in CONSER, NACO, LSP, and ENHANCE, and holds 4 million volumes and 1.5 million microforms with internationally recognized collections in technology and foreign language materials. QUALIFIED CANDIDATES WILL HAVE an MLS from an ALA-accredited library school; minimum 2 yrs.' acquisitions experience in an academic library and current knowledge of acquisitions practices and prorent knowledge of acquisitions practices and pro-cedures; demonstrated supervisory skills; effec-tive oral and written communication skills; ability to work with foreign language materials; and familiarity with contemporary cataloging rules. We offer an excellent benefit package, including TIAA/CREF retirement plan. Minimum salary of \$23,300 (higher depending upon experience and including the contemporary catalogists). qualifications). Applications accepted until the position is filled. Send letter of application, including salary requirements, resume, and list of 3 references to: Personnel, CRL, 6050 S. Kenwood, Chicago, IL 60637. CRL is an AA, EEO

Head, Slavic division. DUTIES: The Slavic division of the University of Michigan's graduate library provides technical and public service support for Slavic information resources. The head is responsible for the overall administration of the Slavic unit, including the development of:

1) Social science and humanities collections in Slavic and Eastern European vernacular lan-guages, as well as overseeing selection of relevant English and Western European materials throughout the graduate library; 2) policies and procedures related to the provision of bibliographic access and control of the collections; and 3) outreach programs to serve the instructional and research needs of faculty and students in Russian and Eastern European studies. RE-SPONSIBLE FOR the management of personnel, collection, and non-personnel resources of the Slavic division. The Slavic division consists of a staff of 5 FTE and a collection of over 250,000

volumes. QUALIFICATIONS: Required: MLS, or foreign equivalent. Master's degree or significant advanced coursework/research in an area of Slavic or East European studies or other relevant disciplines. Proficiency in Russian and one other Slavic language. 5 yrs.' progressively advanced experience in cataloging, acquisitions, and/or reference work in a research library; a major component of this experience should be concerned with Russian and East European collections. cernied with Aussian and East European collec-tions. Strong oral and written communication skills. Desired: Supervisory experience, includ-ing an understanding of staff development is-sues for a diverse library staff. Grant-seeking and proposal writing experience. Experience in instruction and/or provision of library reference services. Experience with network-based or lo-cal automated bibliographic systems and the development of non-Roman script system capabilities. Demonstrated experience in the development of cooperative collection development strategies, shared resource programs, or other national cooperative programs. Experience con-ducting systematic collection assessment studies, user studies, and program evaluation. Working knowledge of additional Eastern European non-Slavic languages and major Western European pean languages. Record of ongoing involvement and leadership in national networks of area studies librarians and/or scholars. Minimum salary of \$35,000. Applications received by Feb. 15 will be given first consideration. Apply to: Lucy R. Cohen, Manager, Library Personnel Office, 404 Hatcher Graduate Library, University of Michigan, Ann Arbor, MI 48109-1205. The University of Michigan is a non-discriminatory, affirmative-action employer.

Head of special collections. The George Washington University announces a vacancy for head of special collections. Appointment salary minimum: \$32,000. Position description: Opportunity to provide special collections leadership in a dynamic environment. Special collections acquires, preserves, and makes available printed, manuscript, and graphic materials in support of research and teaching. Department administers

### **Director Of University** Libraries/Associate V.P. For Libraries & Information Resources

Stanford University is seeking an ex-perienced librarian with imagination and vision for the position of Director of the Stanford University Libraries and Associate Vice President for Libraries and Information Resources, effective September 1, 1991.

The recently created Vice Presidency for Libraries and Information Resources (reporting directly to the Provost, the Chief Academic Officer of Stanford) is responsible for an area that provides a unique opportunity for the libraries and the information technology teams to work together in meeting academic program needs in innovative ways.

Reporting to this Vice President, the Director/Associate Vice President will be responsible for the leadership and management of the 13 University Libraries, its 350 staff, and \$22 million budget. S/he will work with the V.P. to build a strong integrated information environment, in which the libraries are the leading partner. The successful candidate will be able to demonstrate a sound grasp of issues and trends in higher education, an understanding of the library's role in support of graduate and undergraduate instruction and research, and the capacity to forge effective links with faculty and aca-demic programs. S/he will have the management and planning skills nec-essary to develop innovative, technolessary to develop innovative, technology-advanced library programs and services. S/he will be committed to challenging and developing staff and to building cultural diversity in Libraries and Information Resources organi-

A candidate must hold a master's degree in Library science from an ALA-accredited institution or its equivalent in education and experience; possess substantial academic and/or research library experience, including demonstrated leadership and management skills; significant professional partici-pation and contributions; and successful experience in fund-raising, donor relations and stewardship.

Salary will be commensurate with experience and qualifications with a minimum of \$80,000. A letter of application, resume, and the names, ad-dresses, and telephone numbers of three references should be submitted by February 15, 1991, to: Delia Jacob, Head, Human Resources Dept. ALFEB0191, Stanford University Libraries, Stanford, CA 94305-6004.

Stanford is committed to the principles of diversity and encourages applica-tion from women, members of ethnic minorities, and disabled individuals.





### ACADEMIC LIBRARY continued

GW University archives program. Plans, manages, and evaluates services, collections, and programs. Coordinates development of goals and objectives. Establishes overall priorities and promotes use of special collections materials by the research community. QUALIFICATIONS: Required: MLS from an ALA-accredited library school; 4 yrs. 'minimum special collections experience in an academic or research library; demonstrated administrative ability and supervisory experience; knowledge of research use of special collections and archival principles. Must demonstrate strong communication and public relations skills as well as ability to work with research community within and beyond the campus. Preferred: Experience in utilizing new technologies to enhance access to special collections. Background in obtaining and utilizing grant support for materials processing. Graduate degree in subject field. Position available Feb. 1. Deadline for application: Review of applications will begin Jan. 18 and will continue unit the position has been filled. Please send current resume and names, addresses, and telephone numbers of 3 references to: Andrea Stewart, Executive Associate, The Melvin Gelman Library, The George Washington University, 2130 H St., NW, Room 201, Washington, DC 20052. GW is an equal-opportunity, affirmative-action employer which actively seeks and encourages applications from minority candidates.

Librarian. Liberal arts college library seeks a generalist eager for an unusual professional experience. Dickinson College has available a one-year sabbatical replacement appointment for a librarian who would like to become part of a team of 9 librarians and 15 support staff committed to both library services and education within the context of the liberal arts; share responsibilities and decisions with the other librarians; work closely with students and faculty; and contribute to technical services as well as public services in an online environment. RESPONSIBILITIES IN-CLUDE cataloging, participation in the college's innovative freshman seminar program, serving as library liaison to provide bibliographic instruction, and assistance in collection development for several academic departments. Excellent benefits include support for professional research and development; 4 weeks' vacation plus 4 weeks' professional leave; status as academic professional entitles individual to full participation in the governance of the college, if eligible tuition remission for family, and TIAA/CREF. QUALIFICATIONS: ALA-accredited MLS and second master's in the liberal arts required; working knowledge of one or more foreign languages; familiarity with AACR2, Dewey classification, OCLC, and database searching desired. Minimum salary: \$29,000. Available July 1. Closing date: Feb. 20. Send letter of application, vitae, and 3 letters of recommendation to: John Stachacz, Chair, Department of Library Resources, Dickinson College, Carlisle, PA 17013. An affirmative-action, equal-opportunity employer.

Librarian. Johnson County Community College (suburban Kansas City area). RESPONSIBIL-ITIES: Provide reference service and bibliographic instruction. Assist in book selection. Supervise part-time employees. QUALIFICATIONS: Requires master's in library science from an ALA-accredited program and demonstrated commitment to and understanding of the mission of a comprehensive community college. Library experience and experience using automated library systems preferred. Full-time regular, entry-level 12-month position beginning July 1. Salary: \$30,000-\$35,000 depending on degree and related experience. Generous benefit package. Review of applications will begin March 1. To receive application packet contact: Human Resources, JCCC, 12345 College, Overland Park, KS 66210; 913-469-3877. Non-discrimination employer.

Librarian-collection development. Full-time, probationary, tenure-track instructor or assistant professor to provide leadership in collection development activities. Develop and implement collection development and evaluation strate-

# Denison University

Denison University invites applications and nominations for the director of libraries. Denison is a selective, nationally known, co-educational, liberal arts college with a residential student body of 2,000 undergraduates and 160 full-time faculty, located in Granville, Ohio, 30 miles east of Columbus.

The director of libraries sets policy and coordinates the activities of 5 professional librarians and 12 FTE support staff in the provision of library services: reference, including online services, interlibrary loan, and bibliographic instruction; U.S. depository library service, including U.S.G.S. maps; sound recordings and equipment; microforms and equipment; circulation; reserves; technical services; special collections; and archives. *OTHER DUTIES INCLUDE:* fiscal management, public relations, overseeing the physical environment of the library, and recruiting, hiring, and evaluating professional and support staff. The library hires approximately 100 student assistants each year. The director will also be expected to provide active leadership in strengthening the library's role in the academic program. The director reports to the dean of the college.

Denison is expanding its campus computer network and is linked to external networks such as Bitnet, the Ohio Academic Resources Network (OARnet), and the Internet. The director will be expected to initiate and lead a campus library automation project, to coordinate the exchange of information and services with other libraries nationwide, and to serve on the university's information technology committee.

Applicants must have an MLS from an ALA-accredited institution, substantial managerial experience in academic libraries, and the ability to work effectively with and provide outreach to faculty, staff, and students. An advanced degree in a subject field is desirable. Involvement and participation in professional library activities and organizations is also desirable. \$45,000-\$55,000 depending on experience and gualifications.

Review of applications will begin in January. Applications will be accepted until the position is filled. Send letter, curriculum vitae, and names of 3 references to: Amy G. Gordon, Dean of the College, Denison University, Granville, OH 43023.

Denison is an equal-opportunity, affirmative-action employer.

Minorities and women are strongly encouraged to apply.



# Head, Acquisitions Department Doheny Memorial Library Position #136

The University of Southern California is seeking a librarian as head, acquisitions department. Reports to assistant university librarian for technical services. Manages and supervises receipt and payment of materials acquired through expenditure of library's \$3.5 million materials budget, including planning, implementation, and automation of acquisitions functions using the GEAC acquisitions system. ADDITIONALLY RESPONSIBLE FOR representing the library with vendors, technical services division with public services staff, and coordinating information needs and requirements with collection development and automation.

QUALIFICATIONS: MLS/ALA-accredited institution; acquisitions experience in an academic/research library; significant experience with GEAC acquisitions or other automated acquisitions systems; ability to work effectively, cooperatively, and independently with personnel with diverse requirements for information and support; effective written and oral communication skills; knowledge of the domestic and foreign book trade for monographs and serials.

Rank and salary: Librarian II, \$32,000/Librarian III, \$37,900 minimum salary, negotiable depending upon background and experience, plus benefits.

Position open: Oct. 1, 1990 and will remain open until filled.

Applicants should submit a letter of application, curriculum vitae, and names and phone numbers of 3 professional references. Apply to: Gloria J. Donaldson, Personnel Manager, Doheny Memorial Library, University of Southern California, University Park, Los Angeles, CA 90089-0182. Please refer to head, acquisitions department, position #136, Doheny Memorial Library in all correspondence.

AA, EOE

gies; work with instructional and library faculty to coordinate collection development activities. This public service position, reporting to the dean of the library, may have other duties assigned depending upon skills, interests, and background of the incumbent. ALA-approved master's degree and 2 yrs.' experience in a comparable academic library required. Leadership ability and good communication skills essential. Preference will be given to those who demonstrate collection development experience, online systems experience, and possess a subject master's degree.

Salary range is \$26,492-\$35,502 for 168 duty days. Additional compensation will be paid if more duty days are available. Memorial Library is home to MSUS/PALS, an integrated online library system containing over 3.5 million records, now serving 59 public and private academic libraries and state agency libraries in Minnesota and North Dakota. Applications must be postmarked by March 1. Appointment date will be July 1, or later. Apply to: Thomas M. Peischl, Dean of the Library, Mankato State University, MSU Box 19, POB 8400, Mankato, MN 56002-



### Head, Biology/Forestry Library

Duke University seeks a creative leader with initiative and energy to head the biology/forestry library. The individual must have a strong background in one of the related academic disciplines and must be able to work with other science librarians to develop new approaches to the delivery of scientific information. The position, under the general direction of the assistant university librarian, has responsibility for providing a full range of public and information services, evaluating current trends, incorporating relevant technologies to meet user needs, and serving as liaison between departments and library. The head is responsible for management of current biology/forestry facility and planning of proposed joint facility for biology/forestry and math/physics. He/she serves as subject bibliographer for biology/forestry collections within the larger collection management program and participates in library-wide initiatives and management groups.

SPECIFIC DUTIES INCLUDE provision of reference service, online searching, and bibliographic instruction. Responsibilities will also include the implementation of an automated circulation and acquisitions/serials system for the branch. Collection development functions encompass selection of materials, management of subject budget, selection of materials for storage, review of approval plans, and development of collection policies.

The biology/forestry library is one of 7 branch libraries and one of 4 science libraries of the Perkins Library System. The collection has 163,000 volumes, handles 30,000 circulation transactions a year, and has 1,800 active serial titles. The library provides priority support service to the Duke Marine Laboratory in Beaufort, N.C. In addition to the head, current staffing includes 2 support staff and student assistants.

THE POSITION REQUIRES ALA-accredited MLS; academic background or degree in biological sciences, environmental studies, or forestry; 5 or more yrs. progressively responsible and successful experience in a major science, academic, or special library, including supervisory experience; demonstrated knowledge of resources in relevant fields and experience in the use of the literature of science; experience in computer searching and software applications; evidence of creative and imaginative approaches to the management and dissemination of information; demonstrated effective interpersonal and organizational skills; and excellent communication skills, both oral and written.

Expected salary range from \$30,000-\$40,000, depending upon experience and qualifications.

Applications and nominations for the position are invited. Screening of applicants will begin Feb. 1 and will continue until the position is filled. Please submit letter of application, resume, and the names, addresses, and telephone numbers of 3 references to: Ann F. Stone, Personnel Librarian, 223 Perkins Library, Duke Library, Durham, NC 27706.

Duke University is an equal-opportunity, affirmative-action employer.

**8400.** Applications from minorities are encouraged.

Library director. The University of Maine at Ft. Kent seeks a personable individual as director of the Waneta T. Blake Library. RESPONSIBIL-ITIES INCLUDE general administration: budget, staff supervision and evaluation, and public relations; collection development; reference assistance and bibliographic instruction; and supervision of computer center and audiovisual operations staff. UMFK's Blake Library is part of the University of Maine system's URSUS integrated library network (INNOPAC and INNOVACQ). UMFK, located in rural, rustic northern Maine, is a small, coeducational, multi-purpose institution offering baccalaureate and associate degree programs. Blake Library, recently expanded, holds over 50,000 volumes and 280 periodical subscriptions. REQUIREMENTS: MLS degree from an ALA-accredited school, minimum 3 yrs.' academic experience on a supervisory level, and experience in collection development, reference, and library automation required. Experience with telecommunications and computer systems highly desirable. Excellent oral and written skills; knowledge of traditional library functions and budgetary process. Available July 1. Salary: \$33,000. Benefits include vacation, excellent health/accident/life insurance; TIAA/CREF; social security. Application: Review of applications will begin Feb. 18 and will continue until the position is filled. Applications postmarked by Feb. 15 will be afforded preferential consideration. To apply send letter of application, resume, transcripts, and names, addresses, and phone numbers of 5 references to: Search Committee, Library Director, University of Maine at Ft. Kent, 25 Pleasant St., Ft. Kent, ME 04743-1292; 207-834-3162. UMFK is an AA, EOE employer.

Library director. Montana Tech invites applications for the position of library director. Montana Tech is a publicly-supported college with an emphasis in science and minerals engineering. It offers the largest mining engineering program in the United States and the third largest petroleum engineering program in the country, in addition to programs in business and the social and physical sciences. The library holds 200,000 volumes and 77,000 maps, has a staff of 7, is a member of WLN, and serves a student body of 2,000. The new director will hold a tenure-track appointment with academic rank. An ALA-accredited MLS with a minimum of 5 yrs.' experience in an academic library is required, in addition to demonstrated progressively responsible management experience. A master's degree in a field appropriate to the college's educational programs is preferred, in addition to a working knowledge of library automation, fund-raising techniques, and computer information systems. Salary range is \$35,000-\$40,000. Applicant screening will begin Feb. 15 and will continue until a new director is selected. Send resume, letter of application, and names of 3 references to: Vice President for Academic Affairs, Montana Tech, Butte, MT 59701. Further information can be obtained from Henry McClernan, chair, search committee, 406-496-4113. EEO, AAE.

Library director, Prairie View A&M University. Applications are invited for position of library director for the university library. Prairie View A&M University is a historically black institution and a part of Texas A&M University system. It has an enrollment of about 5,000 students. The library director is a member of university faculty and reports to the vice president for academic affairs. The library has a staff of 30 and collection of over 235,000 volumes. The NOTIS system has recently been implemented. THE REQUIRED QUALIFICATIONS ARE an ALA-accredited MLS degree and at least 5 yrs.' managerial-level experience in a university library. Preferred qualifications are a PhD and experience in an academic library. The candidate should have an awareness of current library issues and technologies, strong human relations skills, and be able to communicate effectively. Salary range is \$50,000-\$60,000 depending on qualifications and

experience. The position will be available on June 1. Review of applications will begin on Feb. 15 and will continue until the position is filled. To apply: Submit a letter of application, resume, and the names, addresses, and telephone numbersof 3 references to: Haku Israni, Chairman, Search Committee for Library Director, Prairie View A&M University, POB 308, Prairie View, TX 77446. The university is an equal-opportunity, affirmative-action employer.

Library microcomputer systems/software coordinator. Thomas Cooper Library, University of South Carolina, library microcomputer systems/software coordinator. ADMINISTRATIVE RESPONSIBILITY FOR all microcomputer systems in the Thomas Cooper Library. INCLUDES: managing local area networks within the libraries, including IBM Token Ring and Ethernet; recommending microcomputer hardware and software; facilities planning as related to microcomputer installation; assisting in planning and presentation of workshops related to microcomputer hardware, software, and applications. Oversees installation of CD-ROM workstations and networks. Develops templates, menus, and applications for all microcomputer systems in the libraries (eg., circulation, acquisitions, network menus, CD-ROM, administrative). Acts as liaison to the cataloging department concerning original and copy cataloging for machine-readable formats (software, datafiles, CD-ROM, etc.). Provides technical assistance to users of the computer lab and searching instruction for CD-ROM databases. Training and supervising student computer consultants. Night and weekend work expected. Reports to the assistant dean for technical services and automated systems and serves as a member of the technical services management team. The University of South Carolina enrolls 17,000 undergraduate students and 8,000 graduate students on the Columbia campus. The Thomas Cooper Library contains 2.4 million volumes, 3.4 million microforms, and operates with the OCLC and NOTIS systems. QUALIFICATIONS are a master's degree from an ALA-accredited library school. REQUIRES knowledge of microcomputer hardware and software. Experience with local area networks and CD-ROM. Knowledge of cataloging of machinereadable formats. Demonstrated oral and written communication skills. Salary is \$28,000 minimum, for 12 months. Faculty status, tenuretrack. Salary dependent upon qualifications and experience. Benefits include medical, state retirement, and optional TIAA/CREF. Letter of application, resume, and

Physics librarian/bibliographer. The Stanford University Libraries seek applicants for a full-time physics librarian and bibliographer. THE POSITION INCLUDES RESPONSIBILITIES FOR management of a branch library, reference services, and collection development. The physics library serves 2 departments (physics and applied physics) that together comprise one of the most active communities of physicists in the world. QUALIFICATIONS INCLUDE an MLS, or equivalent training and experience, academic training in physics equivalent to a BA, and demonstrated supervisory and communications skills. A strong background in the physical sciences or automated reference services is highly desirable. The salary range is \$32,016-\$47,964. Send a letter of application, resume, and 3 professional references (with addresses and phone numbers) by Feb. 28 to: Karen Nagy, Acting Assistant Director of Meyer Library and Research Branch Libraries, Directors' Office, Green Library, Stanford University, Stanford, CA 494305-6004. Stanford University is an EEO, AA employer.

Career LEADS continued on page 60

### 1991 ALA Annual Conference

**Hotel Reservation Form and General Information** 

Atlanta, GA June 29 - July 4, 1991

### 1991 Conference Highlights

Theme: Kids Who Read Succeed

Exhibits Opening CeremonySaturday, June 29, 9 a.m.Opening General SessionSaturday, June 29, 4:15-5:45 p.m.ALA Conference ReceptionSaturday, June 29, 6:15-8 p.m.ALA Fun Run/WalkSunday, June 30, 7:30 a.m.President's DanceSunday, June 30, 9:30 p.m.-1 a.m.President's ProgramSunday, June 30, 2-3:30 p.m.Inaugural BanquetWednesday, July 3, 7:30 p.m.

### **Conference Site**

Atlanta Georgia will host the 1991
Annual Conference for the first time since 1899. The Hyatt Regency will be the headquarters, and the Georgia World Congress Center will house the exhibits and conference registration. All meetings and other Annual Conference events will be located in the properties listed within this form.

### **Hotel Reservations**

Reservation requests will be accepted from January 2, 1991 to June 3, 1991 subject to hotel availability. All housing requests should be mailed to the:

ALA Housing Bureau 233 Peachtree St. NE, Suite 2000 Atlanta, GA 30303

A list of selected hotels and their rates is on page 62. Rates are quoted for the room, not per person, and all rooms will be assigned on a first-come first-served basis. All reservations must be made by mail using the form on page 63. Telephone calls will not be accepted for reservations.

All requests must indicate six choices. Be sure to give accurate dates and approximate arrival/departure hours for all persons who will occupy the requested room. Note

that the ALA Housing Bureau does not assume the responsibility of pairing guests for double occupancy or in multiple housing units.

After June 3, 1991 the ALA Housing Bureau will continue to make placements, but only on a space available basis and not necessarily at the published rates.

### **Hotel Confirmations**

All housing requests must be made through the ALA Housing Bureau at the previously indicated address.

Receipt of room reservation requests will be acknowledged by the Bureau; room confirmation will be sent from the assigned hotel as soon as possible after receipt of request. At that time, the hotel will require a deposit.

Rooms will not be held after 6 p.m. without a guarantee, and hotels will require a first night's deposit regardless of arrival time. Please complete the credit card section of the housing form on page 63 to confirm via credit card.

If your first choice hotel is not available, you will receive the first room available based upon your other hotel preferences. All rates are subject to prevailing state and local occupancy taxes, currently at 13%.



# Hotel Cancellations or Changes

Your first night's deposit is refundable with a 72-hour notification of cancellation prior to your arrival. After June 21 you must contact the hotel directly regarding reservation chances and/or cancellations. DO NOT SEND DEPOSIT TO HOUSING BUREAU. Do not call the hotels for reservations. They will only refer you to the Housing Bureau.

### **Airline Reservations**

I.T.S. (International Travel Service), the official travel agency for the ALA, is offering special negotiated discounts of 45% off full coach fares or 5% off the lowest available fares, on American and Delta Airlines.

Fourteen day advance purchase is required for the full-fare 45% discount. A 40% discount is available for tickets purchased 7-14 days in advance. The lowest fares available are non-refundable and do not allow for changes or cancellations once tickets are issued.

For information and reservations, call I.T.S. toll free at 1-(800) 621-1083, nationwide, Monday through Friday, 8 a.m.-5 p.m. CST.

### **Exhibits**

The Exhibits (booth, table and professional) will be located in the Georgia World Congress Center. Exhibitors received information and application forms in early December and again in early January.

### **Exhibit Hours**

After the official opening, Saturday, June 29, (ribbon cutting ceremony at 9 a.m.) the exhibits will be open Saturday, June 29, 9 a.m.-4 p.m.; Sunday and Monday, June 30 and July 1, 9 a.m.-5 p.m.; and Tuesday, July 2, 9 a.m.-3 p.m.

### Write for Free Exhibit Passes

Librarians from the area, whether attending the Annual Conference or not, are invited to visit the exhibits. Free badges are available by writing:

Visit the Exhibits ALA Conference Services Office 50 E. Huron St. Chicago, IL 60611.

Please include a stamped, self-addressed emvelope and specify the number of free admissions desired. Please note that requests for badges received after June 10 will not be processed. However, badges are available on site. Badges are valid only for admission to the exhibits.

### Council, Membership, and Executive Board Meetings

ALA Council meetings will be held Sunday, June 30, 11:30 a.m.-12:30 p.m.; Tuesday, July 2, 9 a.m.-Noon; and Wednesday, July 3, 2-4 p.m. The Council meeting with the Executive Board is scheduled for the 9:30-11 a.m. portion of the Sunday session.

ALA Membership meetings are scheduled for Monday, July 1, 8-10 p.m.; and Wednesday, July 3, 9 a.m.-Noon.

ALA Executive Board meetings will be held Saturday, June 29, 10 a.m.-12:30 p.m.; Monday, July 1, 9-11 a.m.; Tuesday, July 2, 2-4 p.m.; and Thursday, July 4, 9 a.m.-Noon. The July 4 meeting is the first formal meeting of the 1991/92 Board.

# Opening General Session and Reception

The Opening General Session is scheduled for Saturday, June 29, 4:15-5:45 p.m. in the Georgia World Congress Center. The All-Conference Reception follows from 6:15-8 p.m. at a location to be announced.

### **Library School Reunions**

Breakfast, luncheon, cocktail party/dinner time slots are available for library school reunions on Tuesday, July 2. Requests for ALA-contracted space are to be sent to the ALA Conference Services Office for assignment.

Those who wish to participate in the Cooperative Library School Alumni Reunion cocktail party on Sunday, June 30, are also asked to notify the Conference Services Office.

### **Poster Sessions**

The Atlanta Conference Poster Sessions will be held in the Georgia World Congress Center. Selected individuals will be assigned a time block during the conference week to present their research findings and innovative programs.

Deadline for the receipt of applications for poster session presentations is January 31, 1991. Final selections will be made by the Poster Session Review Panel, and authors will be notified of the Panel's decision after March 15, 1991. Official application forms are available from:

Poster Sessions Applications Conference Services 50 E. Huron St. Chicago, IL 60611

### **Registration Fees**

Full week: \$88 (or \$75 if registered in advance) for ALA personal members; \$88 (or \$71 if registered in advance) for ALA personal members who are also members of an ALA Division; \$20 for full-time library school students (or \$17 if registered in advance); \$15 for full-time library school students with ALA personal student membership and ALA divisional membership; \$48 for ALA retired members or non-sala-

ried (in advance or on-site); \$138 (no discount) for nonmembers.

Daily fees (paid on-site only): \$48 or ALA personal members; \$10 for full-time library school students; \$73 for nonmembers.

Note: In order to qualify for the member's registration fees, conferees must have a current, valid personal membership card at the time of registration.

### **Advance Registration**

Those who wish to register in advance for the conference may use the Advance Registration Form to be included in the April issue of American Libraries as well as in the Preliminary Conference Program to be mailed to all ALA members at the end of March 1991.

Conference registration will open Thursday, June 27, 10 a.m., at the Georgia World Congress Center.

### Child Care

ALA will reimburse to any registered parent, the charges expended on child care for each day of the Atlanta Conference week. June 29 - July 2. This covers only child care in the parent's hotel room or other residence in the conference city and does not include charges for children's food or transportation, or transportation or gratuity for the sitter or service. ALA will not reimburse child care expenses to conferees, who live within the Atlanta area, that would be paid to the regular provider whether or not the parent was attending the Annual Conference.

Parents may contact their hotel child care center/baby sitting service where it is available, or select one from the classified telephone directory. Reimbursement forms, which will be available at the ALA Registration Desk after the opening of the conference, must be signed by the individual performing the child care services and presented by the parent to the Registration Desk Manager before noon, Wednesday, July 3.

**Note:** The Atlanta Conference Local Arrangements Committee is currently investigating child care facilities in the conference city. Any information which adds to the above will be announced in the **Preliminary Conference Program** to be mailed at the end of March 1991.

### **Placement Service**

Placement service will be provided by the ALA Office for Library Personnel Resources in the Georgia World Congress Center.

Hours of operation will be: Saturday, June 29, Noon-4 p.m.; Sunday and Monday, June 30 and July 1, 9 a.m.-5 p.m.; and Tuesday, July 2, 9 a.m.-2 p.m.

Although registration will be accepted at the meeting, job seekers and employers are strongly urged to pre-register. To request forms, available after March 15, (indicate whether job seeker or employer) contact:

OLPR/ALA 40 E. Huron St. Chicago, IL 60611

If requesting one copy, enclose a self addressed, stamped envelope (#10) if possible. Enclose mailing lables for multiple copies.

Interviewing facilities will be provided. Employment policy prohibits the acceptance of job listings which bear discriminatory specifications in respect to race, creed, age, color, sex or national origin. A salary range must be listed.

Job seekers and employers will be able to purchase the completed Annual Conference job seeker and job listing forms by classification category (e.g., type of library or function) or whole sets which will be mailed directly from the Conference site. Therefore, job seekers and employers will want to file applications for this expanded service regardless of whether they are planning to attend the Annual Conference. For a price list and further information, contact OLPR at the above address.

### **Shuttle Bus Service**

Free shuttle bus service is planned for operation between all participating hotels and the Georgia World Congress Center. Shuttle bus service schedules (showing pick-up times, locations, and destinations for each day of the Conference week) will be published in **Cognotes** and will be available on-site. Free bus service is again made possible through the generosity of the Gale Research Company.

### Other Meetings

The Program Evaluation and Support Committee (COPES) evaluates programs of the Association and submits a recommended budget to the Executive Board for action. COPES is assisted by members of the Planning and Budget Assembly. The COPES/PBA meeting is scheduled for Friday, June 28, 2-4 p.m.

The Atlanta Conference week activities will include programs and business meetings of divisions, sections, committees, round tables, and other groups. Major preconference and conference program information will be published in the

Preliminary Conference
Program to be mailed to ALA members at the end of March 1991.
Program highlights will also appear in forthcoming issues of American
Libraries.

### **Interpreting Services**

The ASCLA/LSSPS Library Service to the Deaf Forum is coordinating interpreting services for the deaf and hard-of-hearing. Those who wish to use the service may send a list of meetings they will attend to ASCLA-LSSPS/LSDF for review by April 12, 1991. A list of interpreted meetings and programs will be available in May and will be so identified in the Annual Conference Program. For more information contact:

ASCLA, Interpreting Services 50 E. Huron St. Chicago, IL 60611

### **No Smoking Policy**

By council action at its 1990
Annual Conference it was resolved that Article 7.1.5 of the ALA Policy Manual be replaced by the following statement: "Smoking is prohibited in open meetings and programs sponsored by ALA units during ALA conferences." In addition, smoking will not be allowed in the exhibits or the ALA office area.

# Atlanta Airport Transport Information

Atlanta's Hartsfield International Airport is located approximately 13 miles south of downtown Atlanta.

### **Taxi Service**

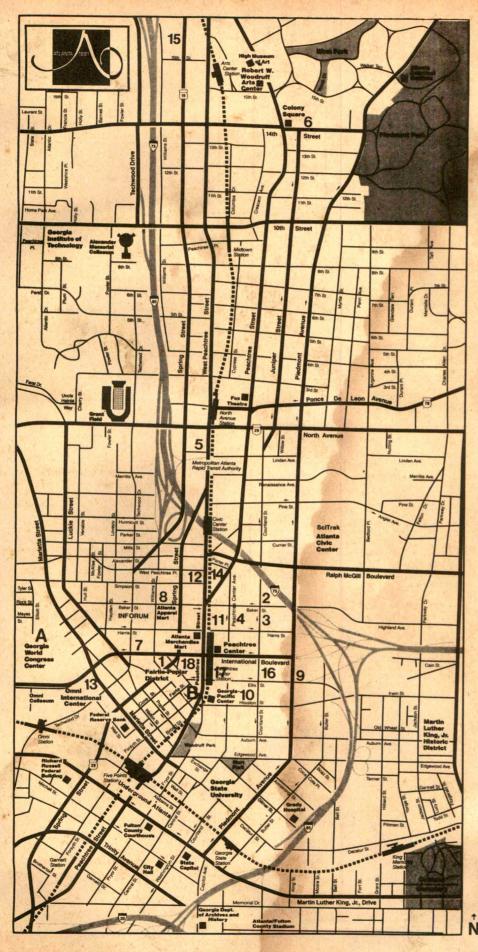
Taxi stands are located adjacent to the baggage area of each terminal. A ride downtown takes approximately 15 minutes and costs \$15 for one person, \$8 each for two, and \$6 each for three or more.

### **Bus Service**

Atlanta Airport Shuttle buses leave for downtown every half hour from 7 a.m. to 7 p.m. Earlier or later pick ups can be arranged by reservation. Passengers may catch the bus at street level near the baggage area. One way tickets are \$8, round trip \$14. A modest fuel surcharge will also be included in the fare. For further information and reservation information call: (404) 524-3400.

### **MARTA Service**

MARTA trains take riders from the airport to downtown in about 25 minutes. The fare is \$1, exact change required. Transfers are free. Call (404) 848-4711 for route and travel time information.



### **DOWNTOWN ATLANTA**

AMERICAN LIBRARY ASSOCIATION ANNUAL CONFERENCE

JUNE 29 - JULY 4, 1991

- 1. Atlanta American Hotel
- 2. Atlanta Downtown Travelodge
- 3. Atlanta Hilton & Towers Hotel
- 4. Atlanta Marriott Marquis Hotel
- 5. Atlanta Penta Hotel
- 6. Colony Square Hotel
- 7. Comfort Inn
- 8. Days Inn Downtown
- 9. Holiday Inn Downtown
- 10. Howard Johnson Plaza
- 11. Hyatt Regency Atlanta
- 12. Inn at the Peachtrees
- 13. Omni Hotel at CNN Center
- 14. Quality Inn Habersham
- 15. Quality Inn Midtown
- 16. Radisson Hotel Atlanta
- 17. Ritz Carlton Atlanta
- 18. Westin Peachtree Plaza
- A. Georgia World Congress Center
- B. Atlanta Fulton County Public Library

### 1991 ALA Annual Conference

Atlanta, GA - June 29 - July 4, 1991

### **Hotels and Rates**

Hotels	Single	Double/Twin	Triple	Quad	Suite
Best Western American	\$70	\$80	\$90	\$100	
Colony Square	\$98	\$98	\$118		\$210-800
Comfort Inn	\$76	\$86	\$96	\$106	
Days Inn Downtown	\$74	\$84	\$94	\$104	
Hilton Main Building Hilton Towers	\$95 \$190	\$105 \$215	\$125	\$145	\$350+
Holiday Inn Downtown	\$78	\$78	\$88	\$98	\$225/1br \$275/2br
Howard Johnson Plaza	\$64	\$74	\$84	\$94	\$165
Hyatt Regency	\$95	\$105	\$126	\$144	\$325-1025
Inn at Peachtree	\$65	\$70	\$75	\$80	
Marriott Marquis	\$105	\$105	\$125	\$145	\$350+
Omni	\$125	\$125	\$145	\$145	\$250+
Penta	\$77	\$77	\$92		
Quality Inn Habersham Downtown	\$78	\$88	\$98	\$108	T
Quality Inn Midtown	\$65	\$75	\$85	\$95	\$130-150
Radisson	\$76	\$85	\$94	\$103	\$225-450
Ritz Carlton	\$125	\$125	)		\$450+
Travelodge Downtown	\$64	\$76	\$82	\$88	
Westin Peachtree Plaza	\$98	\$108	\$118		\$325+

All rates are subject to prevailing state and local occupancy taxes, currently at 13%.

- Separate cots not always available in rooms for 3-4 persons; inquire directly.
- First night's deposit or credit card guarantee required.
- Housing bureau WILL send receipt of request confirmation.
- Parking available at all properties for registered guests; inquire directly for fees.
- Free ALA shuttle bus service to and from participating properties.



### Hotel Room Reservation Form Deadline Date - June 3, 1991

ALA Annual Conference/Atlanta, GA - June 29 - July 4, 1991

Mail to: ALA Housing Bureau 233 Peachtree St., NE Suite 2000 Atlanta, GA 30303

	Accommodation & Rates Request	ed:
1st	Single (1 norman 1 had)	
3rd	Single (1 person, 1 bed)	
4th	— Double (2 persons, 1 bed) —	
5th	Twin (2 persons, 2 beds)	
6th	TripleQuad	
	— Parlor & 1 bedroom	
Room must be suitable for handicapped	Parlor & 2 bedrooms	
and the second of the second o		
	If none of my choices is available, in accep	THE PROPERTY OF THE PARTY OF TH
	am more concerned with: location	rate
Please print or type (brack Name Address	(1982년 - 1982년 1일 - 1984년 - 1982년 - 19	
Address	Arrival Date/Hour	Departure Da
	The second of the second	
MPORTANT!	Charge to my andit and	
Complete each part below in detail for correct computer processing.	Charge to my credit card.  Visa AMEX Master	Cand
Photocopy this form if more than one room is required.	AIVIEA IVIASTEI	Caru
All changes and/or cancellations must be made in writing to the		
Jousing Bureau. After June 21, you must contact the hotel directly	Card Number	SHE LEGISLAND WAR
Rooms will not be held without a deposit.		
Rooms will not be held without a deposit.	Evaluation Data	
Rooms will not be held without a deposit.	Expiration Date	
Rooms will not be held without a deposit.		
Rooms will not be held without a deposit.	Expiration Date  Authorized Signature	Date
Rooms will not be held without a deposit.  The hotel will confirm room reservations.	Authorized Signature	
Rooms will not be held without a deposit. The hotel will confirm room reservations.	Authorized Signature	
Rooms will not be held without a deposit. The hotel will confirm room reservations.  Instructions: Complete requested data using abbreviations as necessary	Authorized Signature  All hotels require a first night's deposit	
Rooms will not be held without a deposit. The hotel will confirm room reservations.  Instructions: Complete requested data using abbreviations as necessary	Authorized Signature	
Rooms will not be held without a deposit.  The hotel will confirm room reservations.  Instructions: Complete requested data using abbreviations as necessary	Authorized Signature  All hotels require a first night's deposit	
Rooms will not be held without a deposit.  The hotel will confirm room reservations.  Instructions: Complete requested data using abbreviations as necessary  LAST NAME OF PERSON REQUESTING ROOMS)	Authorized Signature  All hotels require a first night's deposit	
Rooms will not be held without a deposit.  The hotel will confirm room reservations.  Instructions: Complete requested data using abbreviations as necessary  LAST NAME OF PERSON REQUESTING ROOMS)	Authorized Signature  All hotels require a first night's deposit	
Rooms will not be held without a deposit.  The hotel will confirm room reservations.  Instructions: Complete requested data using abbreviations as necessary  LAST NAME OF PERSON REQUESTING ROOMS)	Authorized Signature  All hotels require a first night's deposit	
Rooms will not be held without a deposit. The hotel will confirm room reservations.  Instructions: Complete requested data using abbreviations as necessary  LAST NAME OF PERSON REQUESTING ROOMS)  NAME OF COMPANY OR FIRM)	Authorized Signature  All hotels require a first night's deposit	
Rooms will not be held without a deposit. The hotel will confirm room reservations.  Instructions: Complete requested data using abbreviations as necessary  LAST NAME OF PERSON REQUESTING ROOMS)  NAME OF COMPANY OR FIRM)	Authorized Signature  All hotels require a first night's deposit	
Rooms will not be held without a deposit. The hotel will confirm room reservations.  Instructions: Complete requested data using abbreviations as necessary  LAST NAME OF PERSON REQUESTING ROOMS)  NAME OF COMPANY OR FIRM)	Authorized Signature  All hotels require a first night's deposit	
Rooms will not be held without a deposit. The hotel will confirm room reservations.  Instructions: Complete requested data using abbreviations as necessary  LAST NAME OF PERSON REQUESTING ROOMS)  NAME OF COMPANY OR FIRM)  STREET ADDRESS OR P.O. BOX NUMBER)	Authorized Signature  All hotels require a first night's deposit  (FIRST NAME)	to hold your room.
Rooms will not be held without a deposit. The hotel will confirm room reservations.  Instructions: Complete requested data using abbreviations as necessary  LAST NAME OF PERSON REQUESTING ROOMS)  NAME OF COMPANY OR FIRM)  STREET ADDRESS OR P.O. BOX NUMBER)	Authorized Signature  All hotels require a first night's deposit	
Rooms will not be held without a deposit. The hotel will confirm room reservations.  Instructions: Complete requested data using abbreviations as necessary  LAST NAME OF PERSON REQUESTING ROOMS)  NAME OF COMPANY OR FIRM)  STREET ADDRESS OR P.O. BOX NUMBER)	Authorized Signature  All hotels require a first night's deposit  (FIRST NAME)	to hold your room.
Rooms will not be held without a deposit. The hotel will confirm room reservations.  Instructions: Complete requested data using abbreviations as necessary  LAST NAME OF PERSON REQUESTING ROOMS)  NAME OF COMPANY OR FIRM)  STREET ADDRESS OR P.O. BOX NUMBER)	Authorized Signature  All hotels require a first night's deposit  (FIRST NAME)	to hold your room.

### LEADS continued from page 53

### Curriculum Librarian

The librarian serves as head of the curriculum lab as part of public services. RESPONSIBLE FOR all aspects of the curriculum lab, including collection development, bibliographic instruction, education computer software collection, etc. Works in close conjunction with the faculty in the school of education. Some evening, weekend work may be expected. ALA-accredited MLS required. Some other desirable qualifications: Second master's in education, 1-3 yrs. in similar job, ERIC/other database training, OCLC/AACR2 cataloging, and reference work. Personal interview required, with finalist(s) invited to campus. Permanent, tenure-track appointment. Files should be completed by April 19. Salary range is for a senior assistant librarian: \$34,764-\$41,844 (anticipated increase in January, 1991). Send vita and application to:

Curriculum Librarian
Recruiting Committee
Pfau Library
California State University,
San Bernardino
5500 University Pkwy.
San Bernardino, CA 92407-2397

California State University, San Bernardino is an equal-opportunity, affirmative-action, Sec. 504, Title IX employer.

Reference/documents librarian, Abell Library Center, Austin College, Sherman, Tex. Provides full range of reference and instruction services to faculty and students; serves as liaison to various faculty departments for bibliographic instruction and collection development; and administers selective U.S. documents depository program. QUALIFICATIONS: MLS degree from an ALA-accredited program; at least 2 yrs. professional experience with government documents; evidence of continuing professional development and commitment to an active role for the library in a liberal arts environment; demonstrated teaching ability; knowledge of automated bibliographic systems; and ability to work collegially. Benefits: Minimum salary \$23,000; faculty rank commensurate with experience; TIAA/CREF retirement plan; 22 days' vacation; career development support. Application: Send letter of application, resume, transcripts, and 3 letters of reference by Jan. 15 to: Susan L. Myers, College Librarian, Abell Library Center, Austin College, 900 N. Grand, Sherman, TX 75091.

Reference librarian. Entry-level, tenure-track position reporting to the head of reference. DU-TIES: staff reference desk (including one weeknight and occasional academic vacation periods); instruct patrons in use of the library; prepare library guides; select library materials in specified areas, and serve as library liaison to faculty in one or more disciplines. REQUIRE-MENTS: MLS from an ALA-accredited school, good communications and teaching skills. Salary: \$19,500-\$22,000 for a 9-month (academic year) contract, depending on qualifications and experience. Librarians have faculty status: they serve on university-wide committees and are eligible for sabbaticals. Benefits include: Blue-Cross Select, TIAA/CREF, tuition remission. Environment: Alfred University's Herrick Library serves 2,000 students in a highly-rated, small, comprehensive university located 70 miles south of Rochester in New York's scenic Southern Tier. Colleges of liberal arts and sciences, business and administration, and professional studies provide diversity in a setting where students receive individual attention. Library staff consists of 6 professionals, 3 technical specialists, and 12 support staff. Closing date of the search will be

# Head of Media Services Department University Libraries University of Cincinnati

Excellent management opportunity for the service-oriented media professional with initiative and strong supervisory skills. This position is responsible for the management, policy formation, and future development planning of the media services department of the university libraries. University libraries is composed of a central social science and humanities library, 10 college and departmental libraries, and the media services department. The media services department provides classroom instructional support to the faculties of the colleges on the university's West Campus. The nature of this support includes the selection, purchase, delivery, and maintenance of media equipment; provision of technical support for the university's major 850-seat lecture facility; management of a traditional language laboratory; and consultation on media technology, presentation strategy, and collection development. Future cabling for a campus broad-band video communications network is anticipated. The department maintains a growing collection of films and videos which totals 800 titles. The head of media services will be responsible for planning for an anticipated diversification of media resources and for assisting subject bibliographers in the selection and use of non-print materials. A staff of 8 full-time employees and 7 FTE student assistants is assigned to the department. A positive approach to service and good public relations are keystones to the department's success. REQUIRED QUALIFICATIONS: The successful candidate must have the following: 1) ALA-accredited MLS with coursework in educational media or instructional technology; 2) experience with or knowledge of a broad range of media formats, audiovisual equipment, systems, preferably broadcast network and computer-managed audiovisual presentations, and with associated user training; 3) minimum of 3 yrs. media experience, preferably in a university or college library setting; 4) excellent management, communication, and interpersonal skills; 5) evidence of successful supervisory experience; and 6) commitment to service. Faculty status. Excellent fringe benefits. Tenure-track. Salary and rank dependent upon qualifications and experience. Salary range: \$27,000-\$32,000. The search committee will begin reviewing applications Feb. 15. Applications will continue to be accepted until the position is filled. Interested applicants are encouraged to promptly apply. To apply for this position, please provide the following documentation: 1) A cover letter with a complete statement of qualifications for this position; 2) a resume of education, experience, and salary history; and 3) the names, addresses, and telephone numbers of 3 references. Send to: Mark Weber, Assistant University Librarian for Personnel, University of Cincinnati, 640 Langsam Library, Cincinnati, OH 45221-0033.

The University of Cincinnati is an equal-opportunity, affirmative-action employer.

Feb. 15. Position available: Aug. 26. Application: send letter of application, current resume, and the names, addresses, and phone numbers of 3 recent references to: Stephen Crandall, Chairperson, Search Committee, Herrick Memorial Library, Alfred University, Alfred, NY 14802. Alfred University is an affirmative-action, equal-opportunity employer. Women and minorities are encouraged to apply.

Reference position, library faculty. RESPON-SIBILITIES: Provides general reference desk service, including evening and weekend hours; participates in bibliographic instruction, database searching, and collection development. QUALIFICATIONS: Master's degree from an ALA-accredited library school required; knowledge of database searching and other online systems desirable. A second subject master's is required for tenure. Faculty rank dependent upon qualifications and degrees at time of appointment. Salary: The minimum for a library faculty position is \$21,000. The salary paid for this position is negotiable, based upon education and experience of the applicant. Position available during January. Review of applications will begin in January and will continue until the position is filled. Send letter of application, resume, and names of 3 references to: Coy L. Harmon, Dean of Libraries, Waterfield Library, Murray State University, Murray, KY 42071. Murray State University is an equal-opportunity, affirmative-action employer. Applications from women and minority groups are strongly encouraged.

Science reference librarian. DUTIES: General reference; instruction, collection development, and liaison with science departments; CD-ROM and online searching coordinator; professional service; and research or creative work. RE-QUIRED: MLS from ALA-accredited school, minimum 2 yrs.' library experience. Desirable: Science reference, library instruction, and online searching experience. Salary: Minimum \$25,000 for 12-month year, tenure-track faculty appointment. Benefits: TIAA/CREF; 22 days' vacation. Application: Application deadline is Feb. 8. Send letter of application outlining qualifications, resume, and names of 3 references to: Christina M. Martinez, Head of User Services, Library, University of Colorado at Colorado Springs, POB 7150, Colorado Springs, CO 80933-7150.

CU is an affirmative-action, equal-opportunity employer.

Science and engineering reference librarian. The University of Alabama Libraries is seeking a science and engineering reference librarian for the new science and engineering library, completed in 1990. THE PRIMARY RESPONSIBIL-ITY of this position is to coordinate the activities and operations of the scientific communications laboratory, which is located within the science and engineering library. The coordinator will have a leadership role in long-range planning for the laboratory, and provide bibliographic instruction, training, and technical assistance to faculty, students, and staff. Currently the laboratory is operating a College Library Technology and Cooperations Grants Program funded by the U.S. Department of Education. Specific operations in the library are instruction on CD-ROM products and word processing; training and instruction in other database management systems and bibliographic utilities. In addition, this position shares reference and online searching responsibilities with the professional staff and may serve as a selector for collection development for at least one subject in the natural sciences or engineering. Evening and weekend reference service is rotated. The position reports to the head of SEL. QUALIFICATIONS: Required: An MLS from a program accredited by ALA (degree must be received by close of application period); demonstrated knowledge of basic general and science or engineering reference sources, coursework, or experience with online systems, CD-ROM, and microcomputer applications in information systems; evidence of, or potential for, professional and/or scholarly activity; excellent organizational and communication skills; commitment to service. QUALIFICATIONS: Preferred: Degree in a science or engineering discipline and/or subject reference experience in an academic or special library; supervisory experience. Second master's degree in relevant subject highly desirable. Environment: The Eric and Sarah Rogers Library for Science and Engineering was completed in 1990 and is a depart

# The University of Chicago Library Systems Librarian for Microcomputing Applications

The University of Chicago Library is seeking candidates for the position of systems librarian for microcomputing applications. This position is a library professional position which reports directly to the assistant director for systems. The library systems division plans and manages systems development activities, and maintains and enhances the operational automated systems of the library. The library data management system (LDMS) provides operational support for all of the library is technical processing, bibliographic access, the online catalog, and circulation activities. The library microcomputing applications staff manages and supports microcomputer systems development activities in the library.

Overview of the position: The systems librarian for microcomputing applications is responsible for planning the incorporation of electronic communications and microcomputer applications into library services and operations. This position and the microcomputer staff undertake work on systems analysis, specification, design, implementation, evaluation, documentation, user training, and technical support related to library workstations, databases, word processing, and other administrative computing applications. This position will also work in coordination with LDMS programmer/analyst staff on various planning, analytical, development, and maintenance activities related to LDMS.

In the library, the systems librarian for microcomputing applications will serve on various policy, planning, and review committees and work groups to help provide common understanding and communication between library operational and technical staffs. This position will serve as a resource both to the library systems technical staff, communicating and interpreting library needs and requirements, and to the library staff, advising on computer and communications systems' capabilities and constraints.

MAJOR DUTIES AND RESPONSIBILITIES: The systems librarian for microcomputing applications is responsible for planning and managing the following range of responsibilities: Access and use of electronic information in the library; management of microcomputer technical support and supervision of support staff (4 FTE); evaluation and selection of microcomputer and communications equipment and systems; acquisition and inventory control of microcomputer systems hardware and software; vendor relations; maintenance, repair, replacement, and upgrade of hardware and software; connections to networks and external databases; development of library terminal/workstation software; installation of administrative applications software and CD-ROM installations; and user support, documentation, and training.

QUALIFICATIONS: The successful candidate should possess: a thorough knowledge and understanding of major issues confronting research libraries and the uses of automated systems; library goals and operations; national standards relating to library and information science; electronic information environments; and library computer systems. The candidate must have: excellent organizational and communications skills; demonstrated ability to plan and oversee both long-term and short-term projects; the ability to manage and supervise staff; and skill to work well with people. THIS POSITION REQUIRES experience with automated information systems development, technical installation of electronic systems, academic communications systems and networks; and external/national communications, networks, and database systems. Master's degree from an ALA-accredited library school.

Salary and benefits: Appointment salary will be based on qualifications and experience. Salary range begins at \$30,170 per year. Benefits include a contributory retirement plan, health and life insurance, 22 vacation days, 6 university holidays, 5 personal holidays, and sick leave. There is a tuition benefit plan for college-age and younger children.

Application process: Letter of application should include curriculum vitae and names, addresses, and telephone numbers of 3 references. Applications received by Feb. 1 will receive first consideration. Early applications will be considered for interviews at ALA Midwinter Meeting in Chicago. Please submit application to:

Denise M. Weintraub Personnel Officer The University of Chicago Library 1100 E. 57th St. Chicago, IL 60637

The University of Chicago is an equal-opportunity employer.

the Association of Research Libraries, the Center for Research Libraries, SOLINET, and the Network of Alabama Academic Libraries. The libraries have implemented the public access catalog, cataloging, and circulation functions of the NOTIS system. The science and engineering library serves the information needs of about 250 faculty members in engineering, the natural sciences, and mathematics, and approximately 3,000 undergraduate and graduate students in these disciplines. The library's holdings include 200,000 volumes, 1,800 serial subscriptions, and 62,000 microforms. The staff consists of 4 professional librarians, one information specialist, 4 support staff, and 9,000 student assistant hours. Salary and rank are dependent upon experience and qualifications: Instructor or Assistant Professor, minimum salary \$21,500. Strong benefits, 12-month, tenure track. The application deadline is Feb. 1. To apply, send a letter of application, resume, and names and addresses of 3 references to: Sondra Tucker, Libraries Personnel Officer, The University of Alabama, SEL Reference Librarian Search, POB 870266,

Tuscaloosa, AL 35487-0266. The University of Alabama is an equal-opportunity, affirmative-action employer.

Senior cataloger. Serves as principal specialist in all aspects of the theory and practice of cataloging and classification. Keeps abreast of developments in the field at the national and international levels. Acts as resource for all catalogers and staff in the cataloging department. Performs original cataloging and classification of materials in her/his area of expertise, using AACR2 and LC classification and subject headings. Assists in orientation and training of catalogers. Reports to head, monographic cataloging section. RE-QUIRED: MLS from ALA-accredited program. Substantial experience in a wide variety of cataloging activities in an academic or research library; demonstrated ability to apply theoretical principles to local practice; evidence of contributions to discourse at the national level; and extensive knowledge of issues related to AACR2, LC classification, and subject headings. Advanced knowledge of MARC formats and tagging, the

# Bucknell University Public Services Librarian

Public services librarian for a dynamic, integrated reference service program. Available July 1. Desk coverage (some evening and weekend assignments), multi-format collection development, online and CD-ROM services, user education, and database searching. REQUIRED: ALA-MLS and database searching. Preferred: Background in life sciences or business/management. Entry-level salary minimum \$25.000.

For maximum consideration, please send resume and names of 3 references by March 15 to:

Anne de Klerk
Director of Library Services
Ellen Clarke Bertrand Library
Bucknell University
Lewisburg, PA 17837

Applications from members of minority groups are encouraged.

cataloging system of OCLC or another bibliographic utility, and of local library systems. Ability to communicate effectively, orally, and in writing, based on sound interpersonal skills; flexibility to adapt to new developments. Reading knowledge of one or more East Asian or Western European languages. Salary: \$27,000-\$36,000. Librarians have faculty status and are expected to meet university requirements for tenure and promotion, including research, publication, and service. Applications received by Feb. 1 will receive first consideration. Include names, addresses, and telephone numbers of 3 references. Apply to: Sharon A. Sullivan, Personnel Librarian, The Ohio State University Libraries, 1858 Neil Avenue Mall, Columbus, OH 43210. Women, minorities, and handicapped persons are encouraged to apply. Affirmative-action, equal-opportunity employer.

Technical services librarian, search extended. Hartwick College has an immediate opening in the technical services department for an entry-level cataloger. In addition to general cataloging processes, the person in this position will work in a retrospective conversion project which includes responsibility for name and subject authority work, revision of OCLC input, and supervision of student workers. REQUIREMENTS FOR THE POSITION: ALA-accredited MLS, knowledge of MARC formats, AACR2, LCSH. Desired qualifications include familiarity with automated systems and experience in an academic library setting. This position carries a 12-month contract, excellent benefits, and a salary of \$21,000. Review of applications will begin Jan. 15. To apply, send a letter of application and a resume with names, addresses, and phone numbers of 3 references to: Robert Danford, College Librarian, Hartwick College, Oneonta, NY 13820. Hartwick College is an equal-opportunity employer.

Technical services librarian. This position, under the general supervision of the technical services director, participates in a team-based program with one other librarian and 6 technicians. PRIMARY RESPONSIBILITIES ARE cataloging in various formats using OCLC, AACR2, LC subjects and classification, and the local VTLS online system; coordination of various serial maintenance functions, including check-in of subscriptions, serial holdings, and inventory; train and supervise technicians as necessary; and develop manuals and document procedures for areas of technical services. MLS degree from an ALA-accredited library school required. Strong interpersonal and communication skills desired. Salary: Commensurate with experience, entry-level beginning at \$24,000 for 9 months. Summer contract possible. Tenure-track faculty appointment. State and TIAAVCREF retirement programs, life and health insurance. Northeastern State



# Systems Development Librarian Doheny Memorial Library Position #135

The University of Southern California is seeking a systems development librarian. Reports to head, library automation development group, Center for Scholarly Technology (CST). RESPONSIBLE FOR developing and implementing a program of system evaluation. Participate in developing procedures for system maintenance and report generation. Participate in user training and support activity.

QUALIFICATIONS: MLS/ALA-accredited institution. 2 yrs.' experience in either academic library or library systems position. Knowledge of and experience in systems analysis, design, and evaluation; online database searching; and bibliographic database construction. Knowledge of or experience in one or more of the following areas: User interface design, either workstation or mainframe-based; curricular or multimedia software; end-user training and support; documentation development; bibliographic instruction. Ability to work in a multi-faceted environment. Excellent oral and written communication skills.

Rank and salary: Librarian II, \$32,000/Librarian III, \$37,900 minimum salary, negotiable depending upon background and experience.

Position open: Sept. 1, and will remain open until filled.

Applicants should submit a letter of application, curriculum vitae, and names with phone numbers of 3 professional references. Apply to: Gloria J. Donaldson, Manager, Doheny Memorial Library, University of Southern California, University Park, Los Angeles, CA 90089-0182. Please refer to systems development librarian, position #135 on all correspondence.

AA, EOE

University is located in the historic town of Tahlequah in scenic Green Country, Okla. The area, located in the foothills of the Ozark Mountains, is rich in recreational and cultural activities and is a one-hour drive from Tulsa. NSU enrolls 8,900 students in 71 undergraduate and 17 graduate degree programs. To apply, send letter of application and resume by Feb. 14 to: Personnel Services, Northeastern State University, Tahlequah, OK 74464. An equal-opportunity, affirmative-action employer.

affirmative-action employer.

3 positions. The University of Chicago Library is seeking candidates for the position of monographic cataloger and for the positions of serials cataloger (2 openings). The University of Chicago Library holds over 5 million volumes, receives 48,000 current serials, and adds 100,000 volumes each year. The cataloging department is responsible for cataloging monographic materials, except for Chinese, Japanese, and Korean, and in all subjects except law. The serials department acquires, records, catalogs, and binds serial materials. All cataloging and processing activities are supported by the library's central data management system. The library participates in the National Cataloging Operations (NACO) and is a member of the National Coordinated Cataloging Program (NCCP). Cooperative monographic cataloging with the Library of Congress is performed online through a direct link to the Library of Congress database. MAJOR DUTIES AND RESPONSIBILITIES: 1) Serials catalogers: Under the supervision of the head of serial cataloging section, performs original cataloging of serials in a variety of languages and in a wide range of subjects; applies AACR2 rules and LC rule interpretations for bibliographic description; performs related authority work; and classifies serials according to LC classification system and performs subject analysis according to LCSH. May participate in the integration of OCLC member copy into the local bibliographic system and in special projects such as NACO. 2) Monographic cataloging of materials in a variety of languages, and in a wide range of subjects; applies AACR2 rules and LC rule interpretations for bibliographic description; performs related authority work; classificas materials according to LC classification system; assigns subject headings in accordance with LCSH; and may participate in the

integration of OCLC member copy into the local bibliographic system and in special projects such as NCCP and NACO. The opportunity to work in both serials cataloging and monographic cataloging departments is available. QUALIFICA-TIONS: Education: Graduate degree in library science from an accredited library school required; broad educational background in social sciences or humanities. Experience: 1-2 yrs. experience in academic or research library preferred; good knowledge of AACR2 rules, Library of Congress classification and subject analysis; familiarity with Library of Congress Rule Interpretations and good knowledge of MARC formats. Language: Good knowledge of MARC formats. Language: Good knowledge of more than one Western European language is required; in addition, good knowledge of Slavic languages is required for one of the serials catalogers positions. Hebrew or Italian is strongly preferred for the monographic cataloger position. Salary and benefits: Appointment salary will be based on qualifications and experience. Salary range begins at \$25,500 per year. Benefits include a contributory retirement plan, health and life insurance, 22 vacation days, 6 university holidays, 5 personal holidays, and sick leave. There is a tuition benefit plan for college age and younger children. Application process: Letter of application should include curriculum vitae and names, addresses, and telephone numbers of 3 references. Applications received by Jan. 15 will receive first consideration. Early applications will be considered for interview at ALA Midwinter Meeting in Chicago. Please submit applications to: Denise M. Weintraub, Personnel Officer, The University of Chicago is an equal-opportunity employer.

### LIBRARY EDUCATION

Assistant/associate professor, learning resources. Tenure track. Candidates must have an earned doctorate in library science or in education with a master's degree in library science. Library experience is required, preferably in a school setting. RESPONSIBILITIES INCLUDE teaching courses in such areas as literature for young adults, information retrieval, cataloging, nonprint media, and library administration; conducting and publishing research; and carrying

### ALA

# Program Officer ALA Office for Research

ALA is seeking a program officer who will gather and organize existing ALA policies on access to information into an information access policy manual; identify areas where additional policies are needed and assist appropriate units to develop them; monitor existing developments in the information arena; and work with units to develop additional policies or modify existing policy as needed. This work will be supervised by the director of ALA's Office for Research, who serves as primary staff liaison to the Coordinating Committee on Access to Information.

The program officer will also be involved in other activities of the Office for Research which include collecting and organizing information to support organizational decision making at ALA; promoting the collection, dissemination, and use of statistics about libraries and librarians; conducting survey research; monitoring research about libraries conducted by other agencies; and supporting the Library Research Round Table and several key ALA committees.

The ideal candidate will have an MLS from an ALA-accredited program; a strong interest in information policy issues; a strong interest in research; practical experience in data collection and statistical analysis; excellent oral and written communication skills; and ability to use PC software for word processing, database management, and statistical analysis.

Generous benefit package includes 4 weeks' vacation, low cost health and dental insurance, and convenient near-North Michigan Avenue location

Salary range: \$25,700-\$39,900.

Please send resume along with the names of 3 references by Feb. 28 to:

Human Resources Office American Library Association 90-PO/OFR-100 50 E. Huron St. Chicago, IL 60611-2795

The American Library Association is an affirmative-action, equal-opportunity employer. Applications are invited from ethnic minorities, veterans, and handicapable individuals.

out service activities. Begin in fall; salary minimum is \$28,000. Screening of applicants will begin Jan. 31. Send letter of application, resume, and names, addresses, and phone numbers of 5 references to: Search Committee, Learning Resources, Box 509, University of Houston-Clear Lake, Houston, TX 77058. The University of Houston-Clear Lake is an affirmative-action, equal-opportunity employer and actively solicits the interest of women and minorities. The university recognizes that minority and racial diversity increases the quality of its faculty, staff, and student body.

Assistant professor. A faculty position with tenure track at the rank of assistant professor in the School of Library and Information Science at the University of Wisconsin-Milwaukee. Teaching and research responsibilities for the position include the areas of government information sources; literature of the humanities; media; and either information marketing or advanced references. A PhD in library/information science or related field is required. Salary range is negotiable at \$29,000-\$32,000 for an academic-year (9-month) appointment, plus additional compensation for possible summer teaching. Generous fringe benefits. The school will receive applications until Feb. 1. Send letter of application,

# ST. SCHOLASTICA

1200 Kenwood Avenue Duluth, Minnesota 55811

### Educational media

RESPONSIBILITIES INCLUDE teaching, supervision, advisement, and participation in undergraduate and graduate program development. Some off-site teaching required. Applicants should be able to demonstrate teaching competence in all areas of educational technology and library/media, as well as commitment to a systems and change-based instructional design. Doctorate in education, media education, library science, or information technology. QUALIFICATIONS to hold a Minnesota teaching license and Minnesota media generalist license; 3 yrs.' teaching/media experience in K-12 school settings are required. District level media administration and elementary/secondary classroom teaching are desirable.

St. Scholastica is a small (1,960), coeducational, Benedictine college which seeks to integrate liberal arts learning with professional preparation. The college offers both graduate and undergraduate programs. Duluth, Minn., located on the shore of Lake Superior, serves as a regional medical and retail center.

Mean Assistant salary \$29,198; mean Associate salary \$35,266. Begin fall. Send letter of application, vitae, transcripts, and 3 letters of recommendation to: Rosanne J. Blass, Chair, Education Dept., College of St. Scholastica, 1200 Kenwood Ave., Duluth, MN 55811.

AA. EOE

### Director

# Graduate School of Library and Information Science University of Washington Seattle, Washington

The University of Washington at Seattle, Wash., invites applications and nominations for the position of director of the graduate school of library and information science. The school offers a master's degree program leading to the master of librarianship.

The director is the chief administrative officer of the school and reports to the dean of the graduate school. The director provides academic leadership, articulates the mission of the school, and facilitates research. The position is a tenured academic appointment.

The position will be available Sept. 16.

An applicant for this position should possess leadership qualities, should have a distinguished record of scholarly research and publication, related teaching experience, and knowledge of information and library education. The candidate should have the ability to be an energetic advocate for the school within the university community and the profession on a local, state, and national level. A master's degree, preferably from an ALA-accredited library school, and doctorate in library/information science or related field are required.

Minimum salary of \$50,000. Applications will be accepted until the position is filled. Send letters of applications and nominations, detailed curriculum vitae, and names of 4 references to:

David McCracken, Chair
Graduate School of Library and Information
Science Search Committee
201 Administration Bldg./AG-10
University of Washington
Seattle, WA 98195

The University of Washington is an affirmative-action and equal-opportunity employer. Women and minority candidates are especially encouraged to apply.

resume, and 3 letters of reference to: Mohammed M. Aman, Dean, University of Wisconsin-Milwaukee, School of Library and Information Science, POB 413, Milwaukee, WI 53201; 414-229-4709. The University of Wisconsin-Milwaukee is an equal-opportunity, affirmative action employer and encourages minority, female, and handicapped applicants because a diverse campus environment is desirable and important to the education process.

Geology librarian. The geology librarian is responsible for the administration of the library and the supervision of the library staff. The librarian provides reference and information services, online searching, original cataloging, collection development, and provides other services identified to meet the library needs of the faculty, students, and allied personnel. The librarian maintains a strong working relationship with the department of geology, the library administration and faculty, and other related units. QUALIFICATIONS: Required: MLS from an ALA-accredited

program, or its degree equivalent, a minimum of 3 yrs.' professional library experience in public services in an academic, research or special library (preference will be given for experience in a geoscience library); supervisory and administrative experience; knowledge of, or experience with, the geosciences literature; familiarity with online bibliographic databases and online bibliographic searching; and evidence of ability to meet university standards of research, publication, and service. Preferred: Experience in collection development, original cataloging, bibliographic instruction and knowledge of geoscience mapping. Salary and rank: \$26,000 upward for appointment as Assistant Professor and \$29,000 upward for appointment as Associate Professor, depending on qualifications and scholarly credentials. Must meet university requirements for promotion and tenure (librarianship, research, publication, university/professional service). Deadline: Mar. 15. Application: Send letter of application and complete resume with the names, addresses, and telephone numbers of 5 refer-

ences to: Allen G. Dries, Library Personnel Manager, University Illinois Library (U-C), 1408 W. Gregory Dr., Urbana, IL 61801; 217-333-5494. The University of Illinois is an affirmativeaction, equal-opportunity employer.

Tenure-track assistant professor. The School of Information Studies at Syracuse University is seeking an individual for a possible full-time, tenure-track faculty position to begin Aug. 1991. Salary is commensurate with qualifications. Salary: \$36,000-\$42,000. Applicants should be able to teach in one of the basic master's in library science (MLS) course areas such as reference, management, online services, organization of information sources, and in at least 2 of the following areas: Applications of information technologies in library/information centers; automanologies in library/information centers; automation of library/information centers; information services in corporate/academic/special information tion centers; business information resources and strategic intelligence; government information resources; and science and technical information resources; and science and technical information. tion resources. Applicants should have strong research skills, a record of research productivity or a clearly articulated research agenda within the broad area of library and information studies. The school sees its research expertise in such The school sees its research expertise in such areas as information uses and users, information services and technologies in organizational settings, and design and evaluation of information systems. Preference will be given to those applicants who complement the teaching and research needs of the school and will contribute to the school's 4 educational programs: MLS, undergraduate program, master's in information resources management, and PhD in information transfer. QUALIFICATIONS: PhD completed or anticipated in library/information science or retranster. QUALIFICATIONS: PhD completed or anticipated in library/information science or related field, experience in and/or knowledge of various types of library/information centers, proven track record of research productivity or potential for such research productivity, ability to work effectively in a range of settings and with different types of individuals, evidence of excellence in teaching. The school of information studies is a leading university center in advancing both the theory and practice of library/information. studies is a leading university center in advancing both the theory and practice of library/information resources/systems management. The school is located in a new \$32 million science and technology center. The school offers a highly inter-disciplinary research and teaching environment that nurtures a talented faculty with backgrounds in communication, public administration, computer science, educational technology, information resources management, and library/ information resources management, and library/ information science. Applications will be accepted until the position is filled (pending approval of the university administration). Applications including a letter of intent, a current resume, and names of aretier or milent, a cultient resume, and names of 3 references should be sent to: Barbara Kwasnik, Chair, Search Committee, Bkwasnik @ Suvm.Acs.Syr.Edu, School of Information Studies, Syracuse University, Syracuse, NY 13244; 315-443-2911. AA, EOE.

### **MEDICAL LIBRARY**

Reference librarian. RESPONSIBILITIES IN-CLUDE general reference assistance; online searching using NLM, BRS, DIALOG, and Wilsonline; bibliographic instruction; and end-user training in CD-ROM systems and OPAC. Participates in professional activities and organizations. Position reports to head, reference. Faculty status. Hiring at assistant librarian level. QUALIFICA-TIONS: MLS from an ALA-accredited library school required. Candidate should be service-oriented and have excellent oral and written communication skills. Experience in reference, including online searching, in a health sciences library preferred. Experience with microcomputers highly desirable. Evidence of potential for future promotion and tenure will be considered. Minimum salary: \$24,000. State or TIAA/CREF retirement available. Application deadline: Feb. 15, or until a suitable candidate is found. Send application letter, resume, and 3 references to: Lois J. Lehman, Library Director, The George T. Harrell Library, The Milton S. Hershey Medical Center, The Pennsylvania State University, POB 850, Hershey, PA 17033. An

affirmative-action, equal-opportunity employer. Women and minorities are encouraged to apply.

### **NETWORK**

Executive director. Tampa Bay Library Consortium (TBLC) was established in 1979 as a regional library consortium of 9 counties in central and west Florida. The consortium operates the SUNLINE database (since 1986) and provides networking services to 60+ member libraries. Staff of 8, budget over \$1 million. QUALIFICA-TIONS: ALA-accredited MLS. Demonstrated experience in the management of library networks and cooperative systems preferred. Minimum salary: \$40,000 plus benefits, negotiable. Partially LCSA funded. Future service program determined by effective promotion of membership and securing external funding. Closing date: Feb. 15, 1991. Send letter and resume (3 references) to: Susan Anderson, Chair, Search Committee, Tampa Bay Library Consortium, Suite 124, 10002 Princess Palm Ave., Tampa, FL 33619.

Information manager. The Midwest Universities Consortium for International Activities, located on the campus of the Ohio State University, is seeking an information manager to manage its resource center and to supervise the flow of all information and documents within the consortium's executive office. The position, while requiring close working relationships with MU-CIA's computer technology staff, is more broadly conceived. This individual will coordinate document handling and information management; serve as resource person for international proposal development; maintain reference library, develop library, central filing, and recordkeeping systems; and design and supervise document flow and tracking systems. This individual will also ensure file security, participate in preparation and distribution of public relations materials, and maintain databases. Candidates must possess a master's degree in an information management or development field, or an equivalent combination of education and experience. Professional experience in information management, library science and overseas development projects, and writing experience required. Knowledge of databases and other computerized organizational systems desired. Starting salary: \$24,840-\$28,440. To assure consideration, materials must be received by Jan. 31. Send resume and a copy of this ad to: Professional Employment Services, The Ohio State University, Lobby, Archer House, 2130 Neil Ave., Columbus, OH 43210. An equal-opportunity, affirmative action employer.

### **PUBLIC LIBRARY**

Assistant administrator of federated library system with headquarters located in Des Moines. PRIMARY RESPONSIBILITIES: consulting with 65 public libraries in region and coordinating continuing education program. MLS required. ALA-MLS preferred. Minimum of 3 yrs.' experience as director or assistant director of public library or consultant for public libraries required. Experience with microcomputers and collection development helpful. Salary range \$27,600-\$37,065. Hiring salary dependent upon experience. Good benefits. Application deadline: Jan. 25, 1991. Send letter of application and resume with names and phone numbers of 3 references to: Katherine Von Wald, Administrator, Central lowa Regional Library System, 4715 Grand Ave., Des Moines, IA 50312.

Assistant library director, city of Myrtle Beach, S.C. Performs responsible professional work in public city library. Oversees the reference section and assists in technical services section. Assists with the overall operation and supervision of the library. Provides guidance to patrons on research topics. Assists with programming for adults. Participates in the selection of new books, periodicals, newspapers, etc. REQUIRES MLS from an ALA-accredited library school and some relevant experience with emphasis in reference

# Technical Services Supervisor

The Monterey Public Library is reopening its search for a dynamic, service-oriented manager to serve as technical services supervisor. DU-TIES: Plans, manages, and evaluates the functions of the department, performs cataloging as required. Supervises staff of 4 FTE. The technical services supervisor will play a key role in plans for a departmental reorganization and an upgrade of the automated circulation system (CLSI) to an online public access catalog. QUALI-FICATIONS: The successful candidate will have an ALA-accredited MLS, a thorough knowledge of cataloging and classification, demonstrated management expertise, and a knowledge of computer applications in libraries. The Monterey Public Library is a well-used, well-supported library with over 54,000 registered borrowers, a budget of \$1.4 million, a materials budget of \$168,000, staff of 39 FTE, holdings of 120,000+ titles, and an annual circulation of over 500,000 items. Salary range: \$36,288-\$44,100, d.o.q. Benefits package includes management leave, medical/dental/vision insurance, deferred com-pensation package. Deadline for applications: Feb. 15. To apply, call or write for application packet: Paula Simpson, Monterey Public Library, 625 Pacific St., Monterey, CA 93940; 408-646-3932.

and some in technical services areas. Requires thorough knowledge of library system computer applications; ability to work well with staff and public; and ability to communicate well orally and in writing. Salary: \$21,192-\$30,692. Deadline: Feb. 15. Send resume to: Personnel Dept., POB 2468, Myrtle Beach, SC 29578. EEO, H.

Adult librarian. Carroll County Public Library, a growing library system with 5 branches and an annual circulation of 2 million, seeks a professional to fill a position at its Eldersburg branch. Area is convenient to Baltimore and Washington, D.C. REQUIRES an ALA-accredited MLS. Entry-level position responsible for reference and readers' advisory services and includes some supervisory responsibilities. Position available: Jan. 1. Starting salary: \$24,960. The position includes an excellent benefits package. Closing date for the position: Jan. 15 or until filled. Apply in writing to: Barbara A. Smith, Carroll County Public Library, 115 Airport Dr., Westminster, MD 21157; 301-876-6008.

Branch librarian. 2 small branches. ALA/MLS required. Supervisory experience desired. RE-SPONSIBILITIES INCLUDE collection development, programming, neighborhood outreach. Salary starting at \$22,523 with benefits. Position open immediately. Send resume and 3 references to: John Drumm, Assistant Director, Muncie Public Library, 301 E. Jackson St., Muncie, IN 47305.

Branch librarian/youth services coordinator. Manages branch library and coordinates youth services for system located near New Orleans. ALA-accredited MLS required. Some experience preferred. Starting salary range, \$21,346-\$23,062. Apply to: Garland Strother, Director, St. Charles Parish Library, POB 949, Luling, LA 70070.

Children's services head. Jefferson County Public Library is a growing suburban library system with 10 branches, just west of Denver. We invite applications from creative individuals interested in children's literature and services to head the children's unit in a new 29,000-sq.-ft. branch to open in 1991. Supervises 1.5 staff, selects materials, and plans activities and programs. Annual salary: \$22,718 plus excellent benefits. MLS required. Jefferson County application form and list of references must accompany resume. Apply by Feb. 14 to: Jefferson County Personnel Dept., 1801 19th St., Golden, CO 80204; 303-277-8676.

### Regional Administrator

The Central Massachusetts Regional Public Library System, established 1963, seeks a chief administrative officer to exercise leadership in planning, organizing, and implementing a state-funded (\$946,242) annual program of services to 71 municipal public libraries. Also directs the operation of a sub-regional center for library services to the blind and physically handicapped in central Massachusetts. Supervises staff of 18.

MINIMUM QUALIFICATIONS include a master's degree from an accredited graduate library school and 5 yrs.' professional library work experience, including 3 yrs. at a senior management level and responsibility for automated services. Must show demonstrated ability to effectively plan with and lead diverse groups of people towards common goals.

Salary \$38,946-\$56,352. Applications close Feb. 1. Request application and details from: Personnel Office, Public Library, Salem Square, Worcester, MA 01608; 508-799-1642/ 1654; Fax 508-799-1652.

AA, EOE.

Children's/young adult librarian. Position for outgoing, creative professional coordinating active program of youth services for main library and 2 branches in scenic mountains of southwest Vir.; population 46,000. RESPONSIBLE FOR planning, selection, collection development, programming, reference, and supervision of staff of 4. Applicants should possess ALA-accredited MLS; eligibility for Vir. professional librarian's certification; professional experience; knowledge of children's literature important. Salary: \$19,185-\$24,485. Excellent benefits. Apply with letter, resume, and 3 letters of reference to: Laurie Surface, Director, Tazewell County Public Library, POB 929, Tazewell, VA 24651.

Executive director. Bucks County Free Library seeks dynamic individual to be responsible for 7 branches and the activities of the district center. Automation project in cooperation with community college provides online circulation, electronic catalog, and related services for branches and community libraries. \$4 million 1991 budget, staff of 100 FTE. County has constructed 3 new libraries in the past 3 years, including a 50,000-sq.-ft. district center in Doylestown. QUALIFICA-TIONS: MLS/ALA with minimum 7 yrs.' professional experience in increasingly responsible position, with demonstrated management ability in administration, budgeting, and planning. RE-QUIRES excellent skills in communications, interpersonal, and community relations. Minimum salary \$48,000, plus liberal benefits. Reply with letter of application, resume, and salary history to Willard Histand, Board of Directors, Bucks County Free Library, 150 S. Pine St., Doylestown, PA 18901. EO, AAE.

Executive director. ALA-accredited MLS wanted for rural S.E. Oklahoma multi-county library system with 14 branches/reading rooms, 48 staff, and budget of \$1 million. Reports to board of trustees. REQUIRES at least 5 yrs.' progressively responsible professional experience, 2 of which should be at an administrative level. Salary range from \$32,000+, DOE. Application deadline: March 1. Send letter of application, resume, and 3 references to: Search Committee, Southeastern Public Library System of Oklahoma, 401 N. 2nd St., McAlester, OK 74501. SEPLSO is an EOE.

Headquarters librarian for a fully automated regional headquarters library serving a city and 2 counties in southeastern Virginia. RESPONSIBILITIES INCLUDE direction of headquarters operation. Primary responsibilities for references services and interlibrary loan. REQUIREMENTS include previous library experience with ALA-accredited MLS. Experience with online searching in Dialog, Wilsonline, Vu-Text desirable. Salary range begins at \$29,883. Benefits include retire-

ment program, life and health insurance, and annual and sick leave. Closing date for applications is Feb. 15. Submit application to: Nelson Worley, Regional Director, Appomattox Regional Library, 245 E. Cawson St., Hopewell, VA 23860; 804-458-6320. EEO.

Librarian, West Frankfort Public Library. Work to commence April 1. Salary \$17,000 minimum. Application must be received by Feb. 7. Applications available from: Chairman, Personnel Committee, c/o West Frankfort Public Library, 402 E. Poplar St., West Frankfort, IL 62896. AA, EOE.

Librarian I — Jefferson Parish, La., located adjacent to the city of New Orleans, has several vacancies available. *RESPONSIBILITIES*: Branch or outreach services managers. *QUALIFICATION REQUIREMENTS*: ALA-accredited MLS degree. Salary \$21,384-\$23,544 annually (40 hour work week). If stated entrance salary is not adequate, state salary requirements. Candidates required to pay their own travel expenses if called for an interview. Applications accepted continuously. Send resume requesting official application forms to: Jefferson Parish Personnel Department, Room 818, New Courthouse Building, Gretna, LA 70053; Attn: Carolyn Saladino.

Librarian II. Pittsylvania County, Vir. Rural community in the Piedmont. Administrative/technical work assisting in planning and operating county library system. RESPONSIBILITIES INCLUDE original cataloging, planning and overseeing automation system, and coordinating volunteer program and ILL services. REQUIRES MLS from ALA-accredited school and willingness to meet Virginia public library specification requirements. Salary: \$17,000-\$18,000. Deadline: Feb. 15. Send resume to Martha Bruning, Director, POB 1049, Chatham, VA 24531.

Library collection coordinator. Jefferson County Public Library is a growing suburban library system with 10 branches, just west of Denver. We need a well-rounded collection coordinator to provide assistance to branch managers. Assists in identifying purchases, building new branch collections, weeding, assessing

gifts, and analyzing statistics. REQUIRES master's degree in library science or related field; 3 yrs.' professional library work; effective written, oral, and interpersonal skills; selection experience; and broad knowledge of book trade. Salary \$21,951 annually for 35 hpw, plus excellent benefits. Jefferson County application form and list of references must accompany resume. Apply by Feb. 14 to: Jefferson County Personnel Dept., 1801 19th St., Golden, CO 80204; 303-277-8676.

Library director, City of Salinas, Calif. As a key member of the city's senior management team, the library director is responsible for all operations of the Salinas Public Library system, including the John Steinbeck main library, 2 branches, and the world-renowned John Steinbeck Collection. The ideal candidate will have excellent leadership and management skills, technical knowledge, and an understanding of and sensitivity to the needs of the community. REQUIRES 7 yrs.' progressive management experience, master's degree in library science, business or public administration and Spanish-speaking ability or willingness to learn. Salary open, depending on qualifications. Currently \$57,000 with excellent benefits. Resumes will be accepted until the city manager has determined a sufficient number of well-qualified persons have applied. A detailed resume, including specific employment duties, salary history and 5 work-related references should be submitted A.S.A.P. directly to: David R. Mora, City Manager, City of Salinas, 200 Lincoln Ave., Salinas, CA 93901. Brochure available by calling 408-758-7254. EOE, AA.

Library director. RESPONSIBLE FOR staff, budgeting, public relations, and overall library operations. Attractive college town: population: 15,000. Budget: \$290,000. New library building. ALA-MLS with experience preferred. \$30,000 plus benefits, depending upon qualifications. Send letter of application and resume to: Phil Tear, President, Oberlin Public Library Board of Trustees, 17 Hawthorne Dr., Oberlin, OH 44074. AA, EOE.

Library director, Sanibel Island, Fla. Small (25,000 volumes), independent public library seeks librarian/director to oversee all library

Deputy Director

The Carnegie Library of Pittsburgh is about to begin a three-year planning process that will examine public library service in Pittsburgh and set new priorities of service.

The Deputy Director will play an essential role in this process. Reporting to the Library Director, the Deputy will supervise three Assistant Directors and all line staff. The Deputy will also be responsible for supervision in the areas of personnel administration, programming and service delivery.

Requirements for the position include an MLS from an ALA accredited institution; a minimum of ten years of progressively more responsible work, with at least five years in library administration; prefer experience in administration of medium or large public library; familiarity with all aspects of library management including reference and research functions, branch library and extension services, and technical services; prefer familiarity with long-range planning and non-traditional outreach services.

Salary range is \$50,000 - \$60,000 plus benefits. Applications will be accepted through February 15. Early applicants may be interviewed at Midwinter. Send letter and resume to Robert Croneberger, Director, The Camegie Library of Pittsburgh, 4400 Forbes Avenue, Pgh., PA 15213, 412-622-3100; Fax: 412-621-1267.

operations. REQUIRED: MLS and 2 yrs.' professional library experience, including collection development. Hiring range: \$24,000-\$29,000. Send resume and 2 references to: Search Committee, Sanibel Public Library, POB 8, Sanibel, FL 33957.

Library extension services manager. \$45,103-\$62,017 annually. City of Anaheim, Calif. Manages 4 branch libraries and a bookmobile; supports library director; and assists in collection development, training, and budgets and reports. REQUIRES public library supervisory experience and MLS or equivalent. Applications accepted continuously, with first review date of Jan. 31. City of Anaheim, 200 S. Anaheim Blvd., #332, Anaheim, CA 92805; 714-999-5111. EOE, AA.

Principal librarian, open recruitment. Riverside City/County Public Library, east of Los Angeles, is currently seeking applicants for head of central library/metropolitan region. Fast-growing county, 30 branches, affordable housing, an hour away from beaches, mountains, and desert attractions. ALA-accredited MLS, increasingly responsible experience in management of large library program. Salary range \$3,536-\$4,298 monthly. City-paid retirement, no social security, excellent benefit package. Send resume to: Kathryn Field, RCCPL, POB 468, Riverside, CA 92502. Equal-opportunity employer.

Reference librarians. Jefferson County Public Library is a growing suburban library system with 10 branches, just west of Denver. We need 2 bright, service-oriented entry-level reference librarians to help staff a new 29,000-sq.-ft. branch which will open in 1991. Annual salary: \$19,887 for 35 hpw plus excellent benefits. MLS required. Jefferson County application form and list of references must accompany resume. Apply by Feb. 14 to: Jefferson County Personnel Dept., 1801 19th St., Golden, CO 80204; 303-277-8676.

Reference librarian. Outgoing, service-oriented professional needed at Ormsby Public Library in Nevada's capitol near Lake Tahoe. DUTIES: Desk work, collection development, and supervision and training of reference staff. QUALIFICA-

### RESEARCH LIBRARY

# Assistant Archivist Hoover Institution Stanford University

The Hoover Institution is seeking an assistant archivist (50% FTE) to be responsible for reference service to manuscript and other archival holdings on 20th century international, political, social, and economic history in the Hoover Institution archives; overseeing reading room operations and maintaining reading room rules and security in afternoons; providing reference service to researchers in person, by letter, and by telephone; overseeing reference work carried out by library specialists, including reviewing and editing reference letters; and maintaining current awareness program to alert interested scholars to new acquisitions.

The archives of the Hoover Institution on War, Revolution, and Peace at Stanford University total about 4,500 accessions and occupy approximately 31,000 linear feet of shelving. They cover the fields of political, economic, social, and military history since the late 19th century for most geographic areas, including North America, Eastern Europe and Russia (also USSR), Western Europe, East and Southeast Asia, Latin America, Africa, and the Middle East. Sections on the United States, Eastern Europe and Russia, and Western Europe each constitute a quarter of the entire collection. The archives department is housed in the Herbert Hoover Memorial Building, which was dedicated in 1978. Its facilities meet the highest standards for archival preservation.

QUALIFICATIONS: MLS from accredited institution; reading ability in French, German, Polish, or Russian, preferably in 2 or more of those languages; strong background in 20th century American and world history, preferably with advanced degree in history or closely related field; excellent oral and written communication skills; ability to interact diplomatically and effectively with a diverse clientele; and 2 or more yrs.' professional archival or library work experience.

Annual salary range at 50% FTE is \$14,900-\$22,350, plus benefits. **Deadline for application is Jan.**15. Applicants should supply with their first letter a complete statement of their qualifications, a full resume of their education and relevant experience, as well as 3 names of references who are knowledgeable of their qualifications for this position. Letters and documents should be addressed to: **Dale Reed, Deputy Archivist, Hoover Institution on War, Revolution, and Peace, Stanford, CA 94305-6010.** 

Stanford University is an equal-opportunity, affirmative-action employer.

TIONS: ALA-accredited MLS (experience preferred). New grads considered. Salary: \$20,662-\$29,195, plus excellent benefits. Applications accepted until job is filled. Send resume, transcripts, and 3 letters of reference to: Office of Personnel, 2621 Northgate, #6, Carson City, NV 89706.

Technical services librarian. The East Central Regional Library (Minnesota) is now receiving applications for the position of technical services librarian. The individual hired for this position will be responsible for supervising cataloging operations (OCLC), the production of a microfiche catalog for 13 branch libraries, materials acquisition, materials processing, and preparation for an online bibliographic system. East Central is headquartered in Cambridge, Minn., and is conveniently located less than an hour from downtown Minneapolis or the lakes and forests of northern Minnesota. Applicants should have a master's degree in library science (or equivalent) and good microcomputer skills. Hiring pay will be up to \$22,464 (depending upon experience). Letters of application, resumes, and at least 3 references are due no later than Feb. 1 to: Director, ECRL, 244 S. Birch St., Cambridge, MN 55008.

2 positions. Promotions have resulted in 2 openings at the Atlantic City Free Public Library:

1) Adult services librarian responsible for planning and managing the operations of the circulation and periodical departments at the main library, and a small branch library, including supervising staff, collection development and maintenance, and adult programming activities. Strong public service orientation is essential. 2) Technical services librarian responsible for planning and managing the operations of the technical services department, including acquisitions, processing, interlibrary loan, and cataloging. Knowledge of AACR2, LCSH, and MARC formats required. QUALIFICATIONS: The Atlantic City Free Public Library is seeking creative and enthusiastic individuals with proven supervisory and organizational skills, and strong written and oral communications skills to work in a dynamic, urban library serving a permanent population of 40,000. ALA-accredited MLS and a minimum of 2 yrs.' related experience is highly desirable. Salary range: \$28,000.\$34,500. Applications received by Feb. 15 will receive first consideration. Send letter of application and resume to: Maureen Sherr Frank, Library Director, Atlantic City Free Public Library, One North Tennessee Ave., Atlantic City, NJ 08401. An equalopportunity, affirmative-action employer.

2 positions, children's and reference. Opportunities available for 2 individuals seeking full-time jobs in small public library. 1) Children's librarian/assistant director. Creative, self-motivated individual to continue strong program of service to children. DUTIES INCLUDE: Story programs, collection development, reader's advisory, and staff supervision. Must be flexible; able to work with director, staff, and board; and

provide high quality service to community. *RE-QUIRES:* ALA-MLS, previous experience preferred. Evening and Saturday scheduling required. Salary range: \$21,800-\$24,111 annual d.o.q. 2) Reference. New position requires individual with strong reference background who enjoys working with the public. *DUTIES INCLUDE:* Collection development, reader's advisory, some knowledge of basic computer skills, and cataloging. *REQUIRES:* ALA-MLS, previous experience preferred. Evening and Saturday scheduling required. Salary range: \$20,800-\$22,963 d.o.q. Benefits: 22 days' vacation, major medical, 15 days' sick leave, 9 paid holidays, and one personal day. Vermilion is located 45 miles west of Cleveland on the south shore of Lake Erie. Population of 11,000. Automated circulation system, DRA, member of CLEVNET. Modern facility with plans for expansion. Applications accepted until positions are filled. Send resume, references, and letter of introduction to: Janet L. Ford, Director, Ritter Public Library, 5680 Liberty Ave., Vermilion, OH 44089. Interviewing at ALA-Midwinter.

### RESEARCH LIBRARY

Public services/reference librarian. The Inter-American Development Bank, an international organization headquartered in Washington, D.C., has an opening for a public services/reference librarian. RESPONSIBILITIES: Under the direction of the chief of library services, the public services/reference librarian will be responsible for developing user services; providing references services to bank researchers, executive personnel, and administrative staff; conducting online database searching; assisting chief in reference collection development; supervising staff in duties related to reference, interlibrary loan, document delivery, and international documents service. QUALIFICATIONS: ALA-accredited master's degree. Minimum 3-5 yrs.' experience in an academic or research library working with some combination of business, economics, management, or Latin American resources. Experience with online database searching using DIALOG, OCLC, and LEXIS/NEXIS required. Excellent written and verbal communications skills must be demonstrated. Must demonstrate ability to read and speak in Spanish and English; knowledge of French or Portuguese also desirable. Salary, dependent on qualifications and experience, in the range of \$34,000-\$39,000, net of income taxes. Excellent benefit package. Interested applicants should send a detailed resume, including salary history, no later than Jan. 31 to: Public Services/Reference Librarian (DES-CA), Stop No. E0507, Washington, D.C. 20577.

### SPECIAL LIBRARY

Reference librarian, Arthur Lakes Library. The Colorado School of Mines, Arthur Lakes Library invites applications for the position of reference

### SCHOOL LIBRARY

### Media Specialist

The Peddie School, an independent boarding school, is currently accepting applications and interviewing candidates for the position of head librarian. The school is planning a major expansion of the present library and seeks a creative and energetic person to participate in the process. Salary: \$25,000-\$35,000.

Resumes and letters of interest should be addressed to: Michael B. Treese, Dean of Academic Affairs, The Peddie School, Hightstown. NJ 08520.

librarian. MAJOR DUTIES INCLUDE sharing reference desk responsibilities; providing assistance in the use and interpretation of automated systems, online catalogs, library indexes, and other reference materials; evaluating reference materials; serving as liaison to academic departments for collection development; and some reference collection maintenance. MLS from an ALA-accredited program and at least 2 yrs.' experience in technical reference with increasing responsibility are required. A second master's degree in a natural science or engineering and previous supervisory experience are preferred. Public service orientation is of extreme importance. The position will remain open until such time as a successful candidate is appointed. Salary: \$26,000-\$30,000. Send letter of application, resume, graduate transcripts, and the names and addresses of 3 professional references to: Colorado School of Mines, Reference Librarian Search Committee, POB 69, Golden, CO 80402. An equal-opportunity, affirmative-action employer. Minorities and females are encouraged to apply.

### VENDOR/UTILITY

Sales representatives. Library Automation Products, Inc. is currently engaged in an aggressive marketing campaign to promote the Assistant integrated library software. We are seeking additional representatives to pursue and develop existing leads in the states of Georgia, Florida, Ohio, Texas, Washington, and California, as well as other key market areas. Experienced professionals interested in this opportunity should have the following background and skills: knowledge of libraries and library management; knowledge of computers and automation systems; experience in sales; and good organizational and communication skills. Salary based upon commission. Send resume and references to: Library Automation Products, Inc., Attn: Product Manager, 352 7th Ave., Suite 1001, New York, NY 10001. EO, AA employer.

# **CONSUMER CLASSIES**

### **OUT-OF-PRINT**

EXCLUSIVE WANT LISTS get prompt attention, free search, reasonable prices from International Bookfinders, Inc., Box 1-ALA, Pacific Palisades, CA 90272.

### BOOKPLATES

AMERICAN ARTISTS OF THE BOOKPLATE: 1970-1990. An illustrated directory of modern artists. Personalized designs for institutions and individuals. Contact: Cambridge Bookplate, POB 340, Cambridge, MA 02238.

### FOR SALE

LIBRARY STEEL SHELVING, double-face sections 90 in. Library bureau and Wilson. Excellent condition. Ready to ship. Jim Stitzinger, 805-259-2011.

BOOKMOBILE FOR SALE. The Waco-McLennan County Library is discontinuing its bookmobile service and is accepting offers for its bookmobile. The unit offered for sale to the highest bidder is a 1978 model IHC 1610 FC Chassis with a Gerstenlager 24' Transit Style Deluxe Bookmobile Body with 22,000 miles. Unit has a 3,500 book capacity, is self-contained, has a generator, and includes a recently-installed Lange lift for handicapped patrons. The body is straight and has excellent paint. If you desire information and photo, please call or write the Purchasing Office, POB 2570, Waco, TX 76702-2570; 817-756-6161. The city reserves the right to accept or reject all offers.

### WANTED

USED CARD CATALOGS, at least 9 matching units, at least 60-drawer capacity, medium oak finish. Jane Hopkins, Greenville College Library, Greenville, IL 62246; 618-664-1840.

PURCHASING: Geology, Hydrology, Paleontology. Singles or complete sections. Albert G. Clegg, Bookseller, POB 306, Eaton Rapids, MI 48827; 517-663-8428.

PERIODICAL WANTED: The Woodworker (U.S.), published 1882-195(?). Call or write with price. Phelps Co., Box 453, RR 5, Brattleboro, VT 05301; 802-257-4314.

LIBERAL ARTS COLLEGE LIBRARIES for new school. Jim Stitzinger, 23800 Via Irana, Valencia, CA 91355; 818-909-5625 or 805-259-2011.

### **CONSUMER CLASSIES**

### PERIODICALS AND SERIALS

INTERNATIONAL CONGRESSES are one of our specialties. Foreign books and periodicals, current and out-of-print. Albert J. Phiebig, Inc., Box 352, White Plains, NY 10602-0352; 914-948-0138, FAX 914-948-0784.

PERIODICALS, SERIALS, BOOK COL-LECTIONS bought & sold. Conference Proceedings Standing Orders. Jerry Alper, Inc., POB 218, Eastchester, NY 10707; 914-793-2100.

WANTED: U.S. GOVERNMENT SERIAL SET VOLUMES, SCIENTIFIC & TECHNICAL MATERIALS, RELATED COLLECTIONS. Send list for our best offer. Art Source International, 1237 Pearl St., Boulder, CO 80302; 303-444-4080.

PERIODICALS AND BOOK COLLECTIONS. Bought and sold. Please submit your list of duplicates of sets, runs, and volumes in all subjects and languages. Want lists invited. Walter J. Johnson, Inc., 355 Chestnut St., Norwood, NJ 07648; 201-767-1303.

MONEY MAKER'S MONTHLY (ISSN 1050-5850), an international newspaper, is dedicated to the network marketing/direct sales industry. Each issue has dozens of training, educational, and informational articles by the top industry professionals, which are in high demand by millions of independent distributor businesses in this growing marketing system. Newsstand cover price \$2.50/month (\$30 annual cost). Regular mail subscription is \$19.95; our library rate is \$6.65/yr. For sample copy to be mailed to libraries only, write Money Maker's Monthly, POB 7116, Villa Park, IL 60181; 708-920-1118.

PERIODICALS bought and sold. J.S. Canner & Co., 10 Charles St., Needham Heights, MA 02194.

ABRAHAM'S MAGAZINE SERVICE, INC., BL Dept., 56 E.13 St., N.Y., NY 10003. Est. 1889. Please submit your lists of duplicates for sale. We buy sets, runs, and volumes in all fields and languages. No single issues wanted. ASK AND YOU SHOULD RECEIVE. Back issues from Way's Magazines Unlimited. Est. 1947. Box AL-193, Seattle, WA 98111.

PERIODICALS, BOOK COLLECTIONS, AND SERIALS bought and sold. Frank R. Snyder, 8 Palmer Ave., Croton-on-Hudson, NY 10520.

BACK ISSUE JOURNALS, PERIODICALS: "Single issues" is our specialty. Your want lists are wanted. Hawkeye, POB 231, Redfield, SD 57469; 605-472-1559, Fax 605-472-3515.

### SERVICES AND SOURCES

VIM INDUSTRIES — 800-344-0370. Book Move Specialist/Bookstack Movers. In stock — new bookstacks. Fax: 800-666-8461.

BIBLIOGRAPHIC MARC CONVERSION: Search keys to match vendor databases, original record creation (tag & key), MARC conversion of serials, AV, music (includes scores & sound recordings). Call 800-325-4984 or write: EKI, Inc., 140 Weldon Pkwy., St. Louis, MO 63043.

HALLETT MOVERS: THE ONLY MOVER YOU NEED TO KNOW. Come see us at ALA Midwinter Meeting in Chicago, III., to discuss your moving needs, or contact us at: 7535 W. 59th St., Summit, IL 60501; 800-645-MOVE (6683).

PEOPLE COUNTERS. Library director designed and markets accurate electronic device that will count the people that enter your library with invisible beam, usable anywhere, portably or permanently. \$229, includes shipping. Full warranty for 2 years. Order on approval — no obligation. Over 1,000 sold in U.S. and Canada. Laser Counters, 1420 W. Walnut, Blytheville, AR 72315. For free information, 800-441-BOOK.

YARGER & ASSOCIATES, INC. 37 yrs. of library survey experience. Classification/pay plans, personnel & management systems. 2830 Mary St., Falls Church, VA 22042; 703-560-6900. BAR CODE LABELS FOR LIBRARIES: phototypeset, high-quality, pressure-sensitive labels that provide long life and first-scan reliability. Additionally, we support all major library formats. Our service includes customized, numerically sequenced or database labels, quick turnaround, & substantial cost savings. Contact: Library Sales, WATSON LABEL PRODUCTS, 3684 Forest Park, St. Louis, MO 63108 or call 314-652-6715.

LET THE GOVERNMENT FINANCE your small business. Grants/loans to \$500,000. Free recorded message: 707-448-0330. (OS9).

BAR CODE LABELS & PATRON I.D. CARDS... Labels for all automated circulation systems. Guaranteed to exceed library bar code specs for readability, wear, and adhesion. Check our low prices. Patron I.D. Cards — all types—plastic and vinyl. Write or call collect: DATA RECALL SYSTEMS, 1711 Dell Ave., Campbell, CA95008; 408-354-7555 or 800-678-2633 x470.

MARCIVE BIBLIOGRAPHIC SERVICES: COM catalogs, automatic authority control, retro conversions, GPO conversions, union catalogs, electronic ordering. Catalog cards & labels, fast & inexpensive, bibl. database created. Special projects invited. MARCIVE, Inc., POB 47508, San Antonio, TX 78265-7508. Call 512-646-6161 or toll-free 800-531-7678.

BAR CODE SCANNING EQUIPMENT . . Light Pen and Laser. Compatible with CLSI, Geac, and other systems. Discounts to libraries. Printers, terminals, etc. Write or call collect: DATA RECALL, 1711 Dell Ave., Campbell, CA 95008; 408-354-7555 or 800-678-2633 x470. A complete bar code house.

LABELS... BAR CODE LABELS: phototypeset, supporting formats for all automated library systems. Low prices and no set-up charge for standard label formats. Custom labels designed to your specifications with logos, bibliographic information, etc. For more information, write: Marc Data Systems, Inc., Dept. AL, 115 S. Oak St., Falls Church, VA 22046 or call 703-532-8128.

### LATE JOB NOTICES

SCI. REF. LN. Univ. of Calif., Santa Cruz. Assoc. Ln. or Ln. rank. Offers an unusual oppty. to become one of 6 lns. working to expand pub. svcs. in a spacious new sci. lib. scheduled to open in the spring. Provides ref. & instruc'l. svc. in the sciences, espec. those related to the use of electronic info. resources. Participates in designing programs for the end user. Qual.: Grad. degree in Inshp.; undergrad. degree in sciences or equiv. knowl./exp.; substantial exp. in sci. ref. in an acad. or research lib. incl. significant online search exp.; demon. strong communications skills. Pref. qual.: exp. in training & assisting end-user searchers; grad. level knowl. of a physical science, engineering, or technology; exp. in the design of user interfaces. Sal.: \$35,052-\$65,346. Position avail. May 1. Send res. & names of 4 refs. by Feb. 28 to: Katherine Beiers, AUL Persnl., Univ. Lib., Univ. of Calif., Santa Cruz, CA 95064. UCSC is an EEO, AA, IRCA employer.

PRESERVATION LN. Required: ALA-MLS with emphasis on preservation adminstration preferred; knowledge of and/or experience with current preservation and conservation principles, practices, and techniques, including commercial binding, preservation microfilming, preservation photoreproduction, book structure and basic book and paper repair; good interpersonal skills; demonstrated ability to plan projects, write reports and communicate effectively; demonstrated interest in professional development/contributions and service, as re-

quired for promotion and continuing appointment. Supervisory experience; experience in a research library preservation program or equivalent training with/some field experience. **Deadline: Feb. 15.**Salary \$23,000 minimum. Send letter, resume and names, addresses, and phone numbers of 4 references to: Constance Corey, Assoc. Dean/Mgmt. Services, **Hayden Library**, **Arizona State Univ.**, **Tempe**, **AZ 85287-1006**. AA, EEO.

PUBLIC LIBRARY DIRECTOR. Opportunity to oversee growth and development of library services in small (20,000), pleasant, and progressive university town. Need experienced, energetic administrator with ALA-accredited MLS. \$21,000 salary minimum plus benefits. Send resume and letters of recommendation by March 1 to: Mark Hill, Chairman, Board of Trustees, Pittsburg Public Library, 211 W. Fourth St., Pittsburg, KS 66762. EOE.

EXTENSION LN. 7-county public lib. sys. extn. In. for 1 year only to fill in during a leave of absence from June 1 through May 31, 1992. ALA-accred. MLS In. would supervise staff of 8, including bookmobile and other extension services, and assume resp. for newsletter, various nonprint services, and for securing professional performers to provide children's progs. Salary range \$22,000-\$27,000 depending on experience. Excellent fringes. Before March 15 send letter and resume to: Kenneth R. Nielsen, Director, Arrowhead Library System, 701 - 11th St. North, Virginia, MN 55792.

### IMPROVE YOUR MANAGERIAL EFFECTIVENESS



For 19 years we've made the management of <u>your</u> business <u>our</u> business. Designed by the Center for Management Development at Miami University in Oxford, Ohio, our management development programs help library administrators be more effective and, in turn, help promote the same of others. Join your colleagues from other libraries - in 1990, 21 states, the District of Columbia, and 2 Canadian provinces were represented - and develop your potential for further long-term, professional growth.

Miami University, Oxford, Ohio

### MANAGEMENT DEVELOPMENT PROGRAM\*

20th Session April 21-26, 1991

- Listening
- Roles and Responsibilities of Library Administrators
- · Interpersonal Skills
- Interpersonal and Organizational Communication
- Motivation

21st Session July 21-26, 1991 22nd Session September 8-13, 1991

- Effective Managerial Skills: Feedback, Goal Setting, and Group Management
- · Performance Management
- Preparing For and Conducting Performance Appraisals
- Managerial Challenges Ahead

The Management Development Program (MDP) is specifically designed for those who directly manage and supervise the activities of several others and who are looking forward to assuming even greater challenges and responsibilities in their organizations. Typical participants include directors, assistant directors, and department heads.

### ADVANCED MANAGEMENT PROGRAM\*

13th Session April 21-26, 1991

- Listening
- · Interpersonal Style
- Maximizing Interpersonal Effectiveness
- Managerial Decision Making and Problem Solving
- · Leadership

14th Session July 21-25, 1991

- · Relationship Management
- Organizational Culture
- · Building Trust Within a Library Team
- · Strategic Models and Concepts

The Advanced Management Program (AMP) is designed to meet the management development needs of those 1) who hold senior management positions with at least five years of library management experience and/or 2) who have completed the Management Development Program (or equivalent). Participants in this program are library directors or directors of main departments in large libraries.

The 1991 program fees are \$1,355 for the MDP and \$1,465 for the AMP. Fees include instructional materials, a single room with private bath at either the Marcum Conference Center or at Miami Inn, breaks, receptions, and 14 meals. Enrollment is limited and is managed through a competitive application procedure. Miami University will award a certificate and 2.9\* Continuing Education Units (CEUs) for attending any of these programs. Please call, write, or FAX for additional information.

### REQUEST FOR INFORMATION/APPLICATION

Please send me a descriptive brochure and application information for the 1991 MANAGEMENT DEVELOPMENT PROGRAMS FOR LIBRARY ADMINISTRATORS.

Name		And Angles Angles of the Charles of
Title/Position		
Organization		
Mailing Address		
City/State/ZIP	All the second s	
Telephone:	FAX:	

Please detach and mail to: Center for Management Development, School of Business Administration, Miami University, 114-C Laws Hall, Oxford, OH 45056-1675; Telephone: 513/529-2132 or FAX: 513/529-6992.

Miami University: Equal opportunity in education and employment

### AMERICAN LIBRARIES

# DATEBOOK

A calendar of events and educational opportunities for librarians. New listings. Other upcoming events appear in recent Datebook columns. To place a listing in Datebook. write: Datebook Editor, American Libraries. 50 E. Huron St., Chicago, IL 60611; fax 312-440-0901.

### January

18: The New Info. Triangle: An Intro. to the Effects of Freedom of Info. & Protection of Privacy Acts on Pub. Libs. prog., FLIS, U. Toronto, Ont. Spons., U. Toronto/FLIS. Fee, \$140. Enrollment limited. Info.: Marcia Chen, Office of CE, FLIS, U. Toronto, 140 St. George St., Toronto, Ont. M5S 1A1, Canada (416-978-7111).

25: Time Limits, Fees, Appeals, & Strategies for Coping w/the New Info. Triangle prog., U. Toronto, Ont. Details: See Jan. 18.

28-29: Indexing: How It Works course, San Diego, Calif. Spons., Nat'l. Federation of Abstracting & Info. Services. 10.5 Med. LA CEUs available. Fee, \$280 NFAIS mem.; \$320 nonmem. (see Jan. 30 for combined offer). Info.: Betty Unruh. NFAIS, 1429 Walnut St., Philadelphia, PA 19102 (215-563-2406; fax: 215-563-2848).

30: Hiring, Training, & Retaining Indexers course, San Diego, Calif. Spons., Nat'l. Federation of Abstracting & Info. Services. Fee, \$140 NFAIS mem.; \$160 nonmem.; combined course fee (see Jan. 28-29) \$325 NFAIS mem.; \$400 nonmem. Info.: See Jan. 28-29.

### **February**

1: Database Management in the Lib. Environment prog., FLIS, U. Toronto, Ont. Spons., U. Toronto/ FLIS. Fee, \$80. Enrollment limited. Info.: See Jan.

8: Make Mine MARC: Using MARC to Automate Your Cataloging prog., FLIS, U. Toronto, Ont. Spons., U. Toronto/FLIS. Fee, \$140. Enrollment limited, Info.: See Jan. 18.

14: How to Select a Library Automation System wkshp., Chicago (Ill.) Assn. of Commerce & Industry. Spons., Chicago Assn. of Commerce & Industry. Fee, \$125. Info.: Betty Burger, C. Berger & Company, POB 274, Wheaton, IL 60187 (708-653-1115; fax: 708-653-1691).

15: Innovative Technologies to Boost Productivity in Your Lib. prog., FLIS, U. Toronto, Ont. Spons., U. Toronto/FLIS. Fee, \$140. Enrollment limited. Info.: See Jan. 18.

### RATES FOR ADVERTISEMENTS

Nonprofit organizations: Line-by-line format: \$6/line; ALA organizational members, \$4.50/ line. Display format, \$60/column inch; \$45/ column inch to nonprofit ALA organizational

For-profit organizations: Line-by-line format: \$10/line; display format, \$100/column inch.

### COMING UP

### **ALA Midwinter Meeting**

Chicago, III. Jan. 12-17, 1991 San Antonio Tex Jan. 25-30, 1992

**PLA National Conference** 

San Diego, Calif. March 20-23, 1991

**National Library Week** April 14-20, 1991

**ALA Annual Conference** Atlanta, Ga. June 29-July 4, 1991 June 27-July 2, 1992 San Francisco, Calif.

### White House Conference on Library

& Information Services Washington, D.C.

July 9-13, 1991

**IFLA Annual Conference** 

Aug. 18-24, 1991 Moscow, U.S.S.R. New Delhi, India August 1992

**ACRL National Conference** 

Phoenix Ariz April 1-4, 1992

**Black Caucus of ALA National Conference** Columbus, Ohio Sept. 2-6, 1992

**LITA National Conference** 

Denver, Colo. Sept. 13-17, 1992

**AASL National Conference** 

Baltimore Md

Oct. 21-25, 1992

21-22: Texas Conf. on Library Automation, Marriott-Medical Center Hotel, Houston. Spons., U. Houston Libs. Fee, \$135. Info.: Dana Rooks, U. Houston, 77204-2091 (713-749-4241)

21-22: U.S. MARC Format for Archival & Mss. Control prog., Houston (Tex.) Pub. Lib. Spons., Society of American Archivists. Info.: SAA, 600 S. Federal, Suite 504, Chicago, IL 60605 (312-

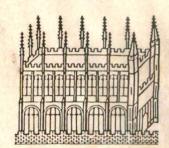
28-March 1: Preservation of Lib. & Archival Mat'ls. prog., Washington, D.C. Spons,, Assn. of Physical Plant Administrators of Univs. & Colleges in conj. w/Cmsn. on Preservation & Access. Info.: APPAUC, 1446 Duke St., Alexandria, VA 22314-3492.

2: Arrangement & Description prog., Ariz. State U., Tempe. Spons., Society of American Archivists. Info.: See Feb. 21-22.

### **ADVERTISEMENT**

### **ADVERTISEMENT**

### **American Librarians** at Oxford's **Bodleian Library**



Register now!

May 19 - June 1, 1991

Join American colleagues as the Bodleian staff focuses on major issues and concerns of resource development, management, public service efforts and other topics. Tours of other major English libraries will contribute to your experience. Accommodations are in Oxford's Rewley House. CEUs or graduate credits are available.

### For information, call or write:

The University of Oklahoma Oxford/Oklahoma Seminar 1700 Asp Avenue, Suite 226 Norman, OK 73037-0001 (405) 325-1061

### **Doctoral Study** University of Michigan

Research assistantship or teaching assistantship. Full tuition waiver and a stipend of up to \$12,000. Deadline for application: Feb. 1.

> Direct inquiries to: Dean Robert M. Warner School of Information and Library Studies **University of Michigan** 550 E. University Ann Arbor, MI 48109-1092

The University of Michigan is an equal-opportunity, affirmative-action employer.

# THE SOURCE

The Source, highlighting useful items in major areas of library/information activity, is written by ALA Headquarters Librarian Charles Harmon. Send materials for Mr. Harmon to department editor Beverly Goldberg, American Libraries, 50 E. Huron St., Chicago, IL 60611.

### VIDEO

### Video primers

To help young readers ages 6-9 find the magic contained in books, TVOntario has released a 13-part video series, *The Magic Library*.

Series developers state the programs stimulate students by helping them "to perceive reading as an enjoyable activity; to read for overall meaning; and to analyze what they are reading by applying reading strategies (skills)."

Sample series titles are Timid Dinosaurs,

The Real Princess, Witches and Mice, An Indian Cinderella, and Meeting in Space. The VHS videos are each 15 minutes long, accompanied by a teacher's guide and children's readers, and priced from \$29 to \$49. Other TVOntario series for children and adults include "Citizen Seatbelt" and "Adult Literacy." More information, a complete catalog, and free previews are available from TVOntario, U.S. Sales Office, 143 W. Franklin St., Suite 206, Chapel Hill, NC 27514.

### First-aid flick

Save a Life is a VHS-format video guide to giving children first aid.

The 32-minute color program features a pediatric physician, a nurse, and a dentist who demonstrate first-aid techniques for home use including CPR and treatment for burns, dental injuries, shock, drowning, bleeding, and electric shock.

The video and a companion booklet are \$19.95 from Health Information Services.

18530 Mack Ave., Grosse Pointe, MI 48236.

### **Discovery documentaries**

The Discovery Channel (8201 Corporate Dr., Suite 1200, Landover, MD 20785) has made some of its productions available on videocassette. The company entered the home video market in late 1989 with *Return to Tarawa* and *The Ivory Wars*.

New VHS-format offerings are Hitler: The Whole Story (150 minutes); Strange Planes, a chronicle of airplane development (three 120-minute cassettes); Africa's Great Migration, which depicts a wildebeest migration from Kenya to the Serengeti of Tanzania (60 minutes); Sharks & Barracudas (60 minutes); The Beer Hunter, a comparison of brews made in the U.S., Great Britain, Germany, Belgium, the Netherlands, and Canada (two 90-minute cassettes); and Invention (13 30-minute programs). Prices vary from \$19.95 to \$69.96, depending on program length.



SOUPY SALES SERVES UP SHTICK to guests Frank Sinatra, Sammy Davis, Jr., and Trini Lopez in a 1965 black-and-white episode offered in "The Best of the Soupy Sales Show," \$19.95 from Rhino Video (2225 Colorado Ave., Santa Monica, CA 90404-3555). The 50-minute VHS-format tape also includes a 1979 color show with Alice Cooper and appearances by "regulars" White Fang, Black Tooth, and Pookie the Lion.

### **BIBLIOGRAPHY**

### Fetor, reek, and stench

The foreword to *Political Corruption: Scope* and *Resources, An Annotated Bibliography* states that "a check of the *New York Times* for just one week in early January, 1990, turned up no fewer than 23 articles on... corruption....[and] that a computer search of the *National Newspaper Index* for the period from 1972 until the fall of 1989 pulls up over 5,800 articles."

Given this remarkable background, one might well find some contemporary interest in Elaine R. Johansen's 914-item bibliography of articles, dissertations, books, law cases, and other sources dealing with whistleblowers, organized crime, bribery, and other sins of the elected and appointed in the U.S. Most of the sources are from the last two decades; some deal with corruption in other countries as well as the U.S. progressive movement and urban bosses from the turn of the century, such as Boss Tweed.

Most entries include descriptive annotations. Indexed, the 241-page, \$35 volume is vol. 27 of the Public Affairs and Adminis-

# "You should evaluate your automation investment as if your future depended on it."

Every day someone comes out with a new way to do this or a better way to do that. And the pace is getting faster all the time.

Libraries are no exception. When you automate, you have to be sure the system you buy today will be able to take advantage of all the innovations that will spring up tomorrow.

# The changing environment.

Much of the change now focuses on or around the rapid exchange of information. Electronic mail, networking, gateways, data and video communications—all these are virtually waiting on your doorstep.

Software changes, too. Newer and better applications packages are constantly emerging—some to augment what you already have, some to replace them. One of the most exciting new developments involves relational data base management systems software. This sophisticated tool gives you freer, faster and more definitive access to your data base, with more effective and flexible management reports,

collection development tools, and system security codes.

You'll be able to capitalize on hardware breakthroughs as they happen, too. So you can take advantage of the computer industry's rapid trend toward increased computing power at reduced cost.

# Staying open to change.

Your library system needs to accommodate changes like these. Open systems provide the easiest way to do just that. They let you adapt to change economically and at your own speed.

So it pays to choose a vendor who continually examines and evaluates advances in technology. Who understands the usefulness of this technology and how to apply it in a way that's useful to you. And who has a history of providing flexible solutions for the complex, everchanging world of library automation.

Find out more about what these innovations can mean to you. Write for our free Q & A booklet: CLSI, Inc., 320 Nevada Street, Newtonville, MA 02160, or call us at 1-800-365-0085.



Finding out is what you're all about.

# ESTEY

SYSTEMS FOR SUCCESS

# **Library Shelving**



**ESTEY Open Shelving** 



ESTEY Periodical Display

# The strongest name in library shelving.

ESTEY, the smartest choice, offers • STRONG PROTECTION: Smooth edges on dividers and end brackets prevent knifing of books; sliding wire support controls mess and binding stress. • STRONG DESIGN: Cantilever periodical shelf allows handy storage of back issues under currently displayed copies; levelers for unlevel flooring; 16 bends per upright maximize integrity.
• STRONG LOOKS: Welded frame units eliminate starter/adder uprights. • STRONG MATERIALS: 1.8 mil minimum thickness baked powder epoxy surpasses industry standards.

For a free catalog or the name of your local distributor please call.

800-251-8184

# ESTEY

DIVISION OF TENNSCO CORP. P.O. Box 606 • Dickson, TN 37055-0606 tration series from Garland Publishing, 136 Madison Ave., New York, NY 10016 (0-8240-3529-1, 90-3691).

#### **Early American Judaica**

Judaica Americana: A Bibliography of Publications to 1900, compiled by Robert Singerman, identifies 6,512 "American publications of Jewish interest" published prior to the 20th century. Chronicled are writings by Jews and non-Jews about the Jewish experience during an era in which the American Jewish community grew from only 1,350 persons in 1790 to more than one million in 1900.

Entries are arranged chronologically. In addition to standard bibliographic information, Singerman has indicated, using National Union Catalog symbols, those collections where copies are known to be held. Singerman has also compiled a union list of 19th-century Jewish serials published in the United States, ranging from the Annual Program of Philadelphia's Hebrew Charity Ball (1869–1882) to Mivaseres tsien (Weekly Bulletin of the Federation of Zionists) (1898).

Indexed, the two-volume, 1,335-page work is no. 14 in the Bibliographies and Indexes in American History series. \$150 from Greenwood Press, 88 Post Rd. W., POB 5007, Westport, CT 06881 (0-313-25023-5, 89-23701).

# Presidential annotations

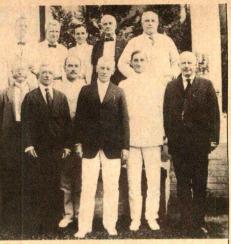
New bibliographies on two 20th-century presidents appeared on the Source's doorstep recently.

• Dwight D. Eisenhower: A Centennial Bibliography provides a ready reference to hundreds of books and journal articles about the 34th president.

Divided into such chapters as "Works by Eisenhower," "Works By or About Members of His Family," "Campaign Literature," "Works About the Presidency," and "Juvenile Works," the bibliography contains full annotations as well as bibliographic information. Title, author, and subject indexes complete the 118-page softcover work.

The book is available free to military personnel, academics with a professional interest, and libraries by sending a request with a 9½-×-6½-inch or larger SASE with \$1.25 postage to the Combat Studies Institute, Department of the Army, U.S. Army Command and General Staff College, Fort Leavenworth, KS 66027-6900.

 Woodrow Wilson: A Bibliography of His Times and Presidency lists 3,470 items relating to Thomas Woodrow Wilson and



A dapper Woodrow Wilson (front and center in dark jacket and white trousers) poses with his cabinet in 1917. From Woodrow Wilson: A Bibliography of His Times and Presidency.

his presidency. Among the topics tackled are the League of Nations, World War I, and the Federal Reserve Act—three milestones often associated with this president.

The 370-page bibliography contains introductory chapters describing biographical and autobiographical materials as well as an overview of Wilson's presidency. Individual listings are provided for materials on key players in the Wilson presidency such as Carter Glass, Herbert Hoover, and John J. Pershing.

Other chapters cover World War I, the peace settlement, key aspects of other domestic and foreign affairs, and general reference works. All entries are annotated and author and subject indexes are provided.

\$60 from Scholarly Resources, 104 Greenhill Ave., Wilmington, DE 19805-1897 (0-8420-2291-0, 89-10966).

## Counting pension \$\$\$

Pension Funds: An Annotated Bibliography lists 998 books, articles, and dissertations dealing with U.S. pension fund management and investment published between 1948 and 1989.

Compiled by Nels L. Gunderson, the bibliography groups the materials into 29 subject categories ranging from accounting standards and practices to terminations (I'm not sure I want to know what "terminations" means in this context). Each entry gives the full bibliographic citation; entries for monographic works include an annotation. A glossary of terms and acronyms and an author index conclude the 136-page work.

\$20 from Scarecrow Press, POB 4167, Metuchen, NJ 08840 (0-8108-2328-4, 90-36013).

# THE SOURCE

# Substance abuse citations

Bibliographies 16 and 17 in Reference and Research Services' Contemporary Social Issues: A Bibliographic Series, Substance Abuse I: Drug Abuse and Substance Abuse II: Alcohol Abuse, contain some 500 entries apiece on the topic.

Compiled by Joan Nordquist, both bibliographies encompass books, popular and academic journal articles, government publications, and pamphlets. According to Nordquist, the bibliographies include alternative and feminist materials not generally accessible in other reference works.

The volume on drug abuse (0-937855-31-6) is divided into sections such as crime and drug abuse, drug abuse and AIDS, the war on drugs, and legal aspects. The alcohol abuse volume (0-937855-32-4) includes sections on genetic, biological, and familial aspects; alcohol abuse in the workplace; prevention and regulation; and drunk driving.

Both volumes are 68-page softcover books and available as part of a quarterly subscription series (0887-3569) for \$40 per year or for \$15 each from Reference and Research Services, 511 Lincoln St., Santa Cruz, CA 95060.

# MANAGEMENT

#### From plans to policy

Redmond Kathleen Molz entitled chapter four of her newest book, Library Planning and Policy Making: The Legacy of the Public and Private Sectors, "Planning and Decision Making: What Do the Managers Do?"

To find an answer to that rather intriguing query, Molz examines the emergence of library administration, discusses planning for library service as a derivative of both the public and private sectors, and presents a case for future planning and policy perspective. Perhaps most significantly for practitioners, Molz concludes her work with four sample case studies, including one dilemma involving latchkey children and another on whether to add a rare book collection to a college library.

The 210-page book, the second title in the Library Administration Series, is \$20 from Scarecrow Press, POB 4167, Metuchen, NJ 08840 (0-8108-2272-5, 90-8020).

#### The bottom line

Probably the most crucial aspect of decision making in libraries, or any other institution, is dealing with the reality of the

fiscal bottom line. Neal-Schuman Publishers (23 Leonard St., New York, NY 10013) has tackled that issue for four years in *The Bottom Line* serial, from which articles of "outstanding quality and continued instructive value" have been culled into *The Bottom Line Reader: A Financial Handbook for Librarians*.

Editors Betty-Carol Sellen and Betty J. Turock have selected articles as diverse and as realistic as "Hard Heads, Soft Hearts" and "Adult Programming on a Shoestring" for chapters ranging from "The Economic Environment" to "Financial Planning and Reporting."

Other article titles include "Basic Budget Primer: Choosing the Best Budget for Your Library," "To Lease or to Buy," "Fees: A Hot Potato," and "The Fiscal Impact of Pay Equity." The 210-page softcover book is \$39.95 (1-55570-057-8, 90-5754).

#### PCs and personnel

"Library Automation and Personnel Issues: A Selected Bibliography" is a compilation of 52 sources exploring the impact of technology on library staffers. The free handout is available from ALA's Office for Library Personnel Resources, 50 E. Huron St., Chicago, IL 60611.

#### **Evaluating the evaluators**

Can there be anything more important in managing libraries than planning and evaluation? A recent report, A Study of the Development and Diffusion of the Public Library Association's Planning and Evaluation Manuals: Final Report, measures how far that gospel has spread in Libraryland.

Verna L. Pungitore directed the U.S. Department of Education-funded study at Indiana University's School of Library and Information Science. The study measured the change agent role PLA plays in public library services as well as significant ways state library agencies can help smaller public libraries become innovative.

163 p., spiral-bound, free with  $10-\times$ -12-inch SASE and \$2.40 postage from the Public Library Diffusion Project, Indiana University, SLIS, Main Library 011, Bloomington, IN 47405.

# Managing the big ones

The urban library managerial challenge offers a wealth of opportunities both for guzzling antacids and for impacting a huge population in a variety of positive ways.

Trends in Urban Library Management records the proceedings of the 1988 Urban



Choosing Marcive/PAC is a good management decision that has been made by

Dowling College in New York

Earlham College in Indiana

George Washington University in Washington D.C.

Houston Area Research Library Consortium

including:
University of Houston
Texas A & M University
Houston Public Library
Texas Southern University
Houston Academy of Medicine
Texas Medical Center
Prairie View A & M University
University of Texas Medical
Branch

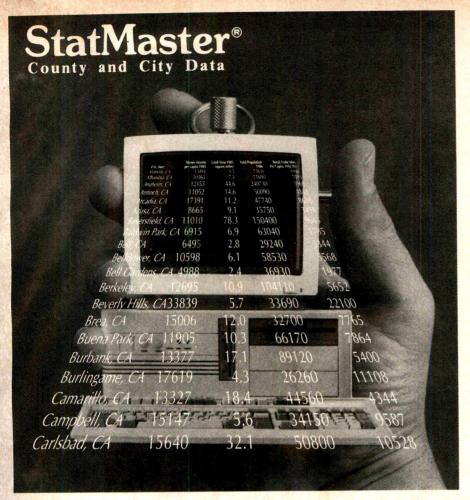
Hillsdale College in Michigan Idaho State University Ripon College in Wisconsin Umatilla County Library District in Oregon

Villa Julie College in Maryland ...and many more libraries who wanted the best for their user communities.

If you would like to know if MARCIVE could be a good management decision for your library, please call or write



P.O. Box 47508 San Antonio, Texas 78265 1-800-531-7678 512-646-6161 FAX 512-646-0167



INSTANT ACCESS to 900,000 demographic, economic, and geographic statistics for the United States and its regions, divisions, states, counties, cities, and places.

StatMaster is a high-speed IBM PC-compatible database containing a superset of the data from the Census Bureau's most recent County and City Data Book. The user interface is at the sixth grade level, yet it can perform rankings, display statistics, execute queries and export data to word processors, spreadsheets, and databases.

Users will find StatMaster invaluable for researching demographic, economic, and geographic information for use in papers, lectures, presentations, journal articles, and reports. Business users can quickly gather the information needed to improve strategic planning, advertising, direct marketing, and site selection activities.

#### Key features:

StatMaster® contains approximately 900,000 Bureau of the Census statistics. These statistics provide comprehensive coverage for the U.S., its four regions, nine divisions, 50 states, Washington DC, 3,139 counties, 957 cities, and 9,542 places with populations over 2,500.

Sixth grade user level. Because no user

manual is required, Stat Master is ideal for standalone operation on the library floor. By eliminating the need to fight the software, users are free to concentrate on gathering and assimilating information.

Perform Rankings. Rank any of over 350 statistics for any target area from high-to-low or low-to-high in about a second.

Display Statistics. Display up to twenty selected statistics at a time for every place in the target area. Then view, print, or export this data to a floppy disk for use later in a word processor, spreadsheet, or database.

Perform Queries. Display every area that meets ALL the criteria for every statistic you specify. ("Queries" are Boolean AND searches.)

Special Library Edition. When no key is pressed for three minutes, the program automatically returns to the Main Menu. Custom screen images can be displayed during this time. StatMaster also permits system operators to set up printer and print options, drive options, screen colors, and export functions.

World's fastest database. StatMaster searches, sorts, and displays information 1,000 times faster than commercial spreadsheets or databases.

Export text to word processors. Complete source notes are included for every statistic. A keystroke sends complete text to a floppy disk for editing and/or merging with a report later.

Export data to word processors. Once the data for any search is displayed, a single keystroke will export the data to any disk drive. Reports that normally take weeks to prepare can now be produced in just minutes.

Export data to spreadsheets and/or databases. Transfer data to any disk drive as a comma-delimited text file for importing into any commercial spreadsheet or database.

Requires only 2.7 Mbytes of hard disk space. StatMaster will run on any IBM PC-compatible computer with a small hard drive and 640K of RAM.

StatMaster® provides instant access to over 350 statistics for the U.S., its regions, divisions, states, counties, minor civil divisions, cities, and places. These statistics fall into major categories including: Age Characteristics, Agriculture, Bank Deposits, Births, Civilian Labor Force, Climate, Construction Industries, Crime, Deaths, Divorces, Earnings (by Industry), Education, Elections, Electricity Bills, Employment, Farm Earnings, Farm Sales, Farm Values, Federal Funds, Federal Grants, Form of Governments. Government Debt, Government Employment, Government Expenditures, Government Finances, Government Revenues, Health, Hospitals, Households, Housing Statistics, Income Statistics, Land Area, Law Enforcement, Manufacturing Industries, Marriages, Nursing Homes, Personal Money Income, Population, Race Characteristics, Retail Trade, Savings Capital, Service Industries, Social Welfare Programs, Taxes, Vital Statistics, and Wholesale Trade.

A single-station Library Edition is \$495 for the first PC. Add \$200 per additional on-site station. Turnkey systems are also available. For more information, call (602) 491-0022 or write:

CyberSoft, Inc. Attn: ALM1 1820 W. Drake Drive, Suite 108 Tempe AZ 85283-4312 For C.O.D., American Express, MasterCard, or VISA orders, call:

(800) 955-8206

# THE SOURCE

Library Management Institute held at the University of Wisconsin/Milwaukee. Beginning with an address on public leadership by former Milwaukee mayor Henry W. Maier, the proceedings explore strategic planning in urban libraries as well as trends in municipal finances, technology, human resources management, urban politics, and architecture. Two other presentations, "Improving Urban Schools: How to Make Winners Out of Losers" and "Public Libraries: Keepers of the Word," offer different perspectives on urban service populations.

Edited by Mohammed M. Aman and Donald J. Sager, the 174-pager is \$22.50 from Scarecrow Press, POB 4167, Metuchen, NJ 08840 (0-8108-2245-8, 89-10285).

## Managing each other

Two recent titles from Haworth Press (10 Alice St., Binghamton, NY 13904-1580) focus on that part of libraries that go home each night: the staff.

- In Human Resources Management in Libraries, editor Gisela M. Webb examines such vital components of management as allocating staff in an academic library, creating a new classification system for library support staff, and training for change. The 130-page book, also published as vol. 10, no. 4 of the Journal of Library Administration, is \$22.95 (0-86656-938-3, 89-11211).
- Training Issues and Strategies in Librarianship runs the gamut of training challenges, from preparing student staff for a small library to training end users and remote library users. Articles such as "Vendor Training: A Question of Commitment to User Success" and "Training for Public Services" address both specific and general aspects. The 95-page volume, edited by Paul M. Gherman and Frances O. Painter, is \$19.95 and was also published as vol. 12, no. 2 of the Journal of Library Administration (0-86656-937-5, 90-4221).

# INFO BRIEFS

# Do we really need an info czar?

Thomas R. Davies asked just that in his speech at *Gateways to Comprehensive State Information Policy*, a conference (and subsequently a book) hosted (and published) by the Chief Officers of State Library Agencies.

The conference was intended to aid each state in formulating "its own comprehensive information policy." In addition to reprinting conference papers such as

"Impact of Information Format on Management and Policy" and "Access and Protection," the book contains selected materials some states made available to conferees. The latter include California's "How to Plan for Managing Information," Kansas's "Information Technology Master Plan," and New Jersey's "Information Policy Issues Relating to Government Generated Information." Also offered are summaries of pertinent federal documents and a selected bibliography.

The 150-page paperback is \$25 from the Council of State Governments, POB 11910, Iron Works Pike, Lexington, KY 40578-1910.

#### Shrink-wrapped rights

CD-ROM Licensing and Copyright Issues for Libraries explores sites licenses, legal issues, and copyright implications of library use of CD-ROM technology.

Editors Meta Nissley and Nancy Melin Nelson discuss library-related aspects of this complicated issue such as objectionable clauses in license agreements, multistation access, the one-disk/one-workstation standard, and the validity of shrink-wrapped licenses.

The 23rd supplement to Computers in

Libraries, the 95-page book includes a selected bibliography, and an index.

\$34.95 from Meckler Corporation, 11 Ferry Lane W., Westport, CT 06880 (0-88736-701-1, 90-35109).

#### Text retrieval: current status

Editor Peter Gillman has combined the proceedings of the Institute of Information Scientists' 1988 ("The User's Perspective") and 1989 ("Text Management") conferences into one volume: Text Retrieval: The State of the Art.

In his introduction, Gillman notes that text retrieval machine systems are beginning to "show real commercial potential instead of being the laboratory playthings of dedicated researchers."

"The User's Perspective" section of the volume contains such papers as "Your Rights to Your Data: Legal Issues You Need to Consider" and "Merging Pictures with Text." The "Text Management" portion is comprised of papers such as "What Is Hypertext?" and "Intelligent Interfaces to Text Retrieval Systems."

The 208-page softcover work is \$46 from Taylor Graham, 12021 Wilshire Blvd., Suite 187, Los Angeles, CA 90025 (0-947568-44-1).

# BARCODE...

- Bar Code Labels for all Circulation Systems
- Bar Code Scanners
- Special Interfaces: CLSI, GEAC, OCLC, and all others
- Laser Scanners
- Portable Bar Code Scanners

Let our years of experience with hundreds of libraries throughout the U.S. and Canada bring you the finest labels and equipment for your system.

# THE SOLUTION



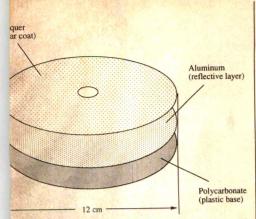
# THE SOURCE

DATA RECALL

1711 Dell Avenue Campbell, CA 95008 Ph: (408)354-7555 Fax: (408)379-9074

Call Toll Free 1-800-678-2633

# THE SOURCE



This cross-section of a CD-ROM illustrates the 12-centimeter plastic disc's sandwichlike construction, which costs as little as \$2 per unit to mass produce, according to A Guide to Optical Storage Technology.

## Opto-magnetic megabytes

Author John A. McCormick describes WORMs, digital paper, flopticals, and other stranger-than-science-fiction optical storage devices in A Guide to Optical Storage Technology: Using CD-ROM, WORM, Erasable Digital Paper, and Other High-Density Opto-Magnetic Storage Devices.

McCormick discusses the evolution, current status, and future of these technologies. CD-ROM production, optical character recognition, and erasable optical discs are just three of the many applications of this popular media explained. Both photographs and drawings are used to illustrate difficult concepts. A glossary; buyer's guides to WORMs, erasable drives, and CD-ROMs; and an index conclude the 152-page book.

\$34.95 from Dow Jones-Irwin, 1818 Ridge Rd., Homewood, IL 60430 (1-55623-320-5, 90-30575).

#### After all, they can only do so much

Information Access: Capabilities and Limitations of Printed and Computerized Sources focuses on the retrieval of information in cases where bibliographic surrogates (records that represent the informational content of collections) have been organized by traditional means (descriptive and subject cataloging) as well as by thesaurus and computerized indexing techniques.

Author Richard Joseph Hyman examines the organization of information through the ages. He tells us that the earliest librarians were more concerned with a subject approach than an author approach: A late third-millennium temple library in Southern Babylon had some 25,000 cuneiform tablets arranged by subject in rooms and on shelves. Moving from

this, through Panizzi's "Ninety-One Rules," to the modern day, Hyman explores consistencies and inconsistencies in the access librarians provided to their patrons.

Following this historical perspective, Hyman moves on to our hysterical attempts to deal with the mass of information in the latter part of the 20th century. He looks at access via printed descriptive cataloging, printed subject cataloging, automated catalogs, and automated analytical access. The final chapter is a look at the status of access today and needs for the future.

The 191-page paperback is \$35 from ALA Books, 50 E. Huron St., Chicago, IL 60611 (0-8389-0512-9, 89-6477).

# RESOURCES

#### Just in time

For the New Year, here are two titles to help us keep track of time's passage from country to country and from year to year:

- When it's 3:00 a.m. in Mozambique, what time is it in Montserrat? If it's 2:25 p.m. in L.A., what time is it in Saudi Arabia? These are easy questions to answer using *International Time Tables* by Gary L. Fitzpatrick. The 106-page book (0-8108-2341-1, 90-37885) has timetables for every time zone in the world, and includes a four-color world map of standard time zones. Where alternate time designations are used during certain seasons, the book includes a separate table. \$25 from Scarecrow Press, POB 4167, Metuchen, NJ 08840.
- In 1958, a year's tuition at Harvard cost \$1,250, triple its cost just ten years earlier. Bellbottom jeans were all the rage in 1965. Author Paul Dixon chronicles such trends as well as major events occurring between 1945 and 1989 in *Timelines: Day by Day and Trend by Trend from the Dawn of the Atomic Age to the Close of the Cold War.* The indexed 357-pager is \$18.95 from Addison-Wesley, 101 5th Ave., New York, NY 10003 (0-201-17277-1, 90-31597).

# SuDoc crowd-pleasers

Some 2,500 federal publications on a wide range of subjects are identified in the second edition of *Guide to Popular U.S. Government Publications*.

Written by William G. Bailey, this second edition picks up where LeRoy Schwarzkopf's first edition left off. Schwarzkopf covered June 1978–June 1985. Bailey continues with June 1985–June

1989, and includes noteworthy titles published between 1980 and 1985 that are still available from the Superintendent of Documents. Bailey attributes the drop in cited titles from 2,900 in Schwarzkopf's edition to 2,500 in his to the Paperwork Reduction Act.

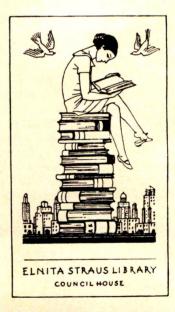
Entries are arranged alphabetically by title under topics such as "Accidents, Accident Prevention, and Safety," "Constitution and Historic Documents," "Grants," and "Pests and Pest Control." Each annotated entry includes bibliographic information, issuing agency, date of publication, illustrative material information, stock number, price in the U.S. (if available), and SuDoc classification number.

The 313-page volume includes subject and title indexes and is \$35 in the U.S. (\$42 elsewhere) from Libraries Unlimited, POB 3988, Englewood, CO 80155 (0-87287-796-5, 90-5726).

#### Musical moments

Three recent titles provide a record of recent American musical history—on screen, on stage, and on the air.

 On-screen history is documented in American Film Music: Major Composers,



BOOKPLATE BEAUTY is celebrated in American Artists of the Bookplate, 1970–1990. Editors James P. Keenan and Jacqueline E. Davis present biographical information and illustrations of the work of 75 artists, such as Rockwell Kent's design above. 176 p., \$25 prepaid (\$30 in Alaska and Hawaii; \$35 elsewhere) from Cambridge Bookplate, POB 340, Cambridge, MA 02238 (0-9627290-0-0, 90-062118).



Claude Rains and Gale Sondergaard exchange pointed glances as the dramatic score swells in Anthony Adverse. From American Film Music: Major Composers, Techniques, Trends, 1915–1990.

Techniques, Trends, 1915–1990. Authors William Darby and Jack Du Bois analyze "the musical and cinematic perspectives" of acclaimed Hollywood dramas such as Birth of a Nation, King Kong, and Jezebel. The 605-page volume includes stills from important musical points in the films, sections of scores, a selected bibliography, a list of Academy Award winners for music, and an index (0-89950-468-X, 89-43645).

• On-stage (and off-) music by five famous composers is documented in *Berlin, Kern, Rodgers, Hart, and Hammerstein: A Complete Song Catalog.* 

Author Steven Suskin lists in chronological order every song these five great American masters of music penned and offers separate listings for their collaborators (including Stephen Sondheim). Also included are production dates and publication information as well as brief biographies of the fabulous five. The 312-page volume includes a collaborators index as well as a songs and productions index (0-89950-471-X, 89-43632).

\$55 each, \$57 postage paid from Mc-Farland & Company, POB 611, Jefferson, NC 28640.

• Recent on-the-air novelty songs are duly noted in *Response Recordings, An Answer Song Discography, 1950–1990.* Listed are 674 popular recordings that inspired 1,252 songs with an "unmistakable connection" to their predecessors.

Examples from those listed by authors B. Lee Cooper and Wayne S. Haney are "Long Tall Shorty" and its answer song "I'm Shorty," and "Snoopy vs. the Red Baron," which was followed by "Red Baron's Revenge," "The Return of Red Baron," and "Snoopy for President." The 272-page book includes a selected bibliography and song title and performing artist indexes. \$29.50 from Scarecrow Press, POB 4167, Metuchen, NJ 08840 (0-8108-2342-X, 90-8728).

#### AIDS care directory

In the first pages of *The National Directory* of AIDS Care: The Authoritative Reference for Health Care Providers, Community Support Systems and Consumers, the publishers point out "We are over 10 years with the AIDS epidemic but we still have no cure and no vaccine to prevent infection. Where education has been, and should continue to be, a prime focus for prevention, reality now dictates the need for far greater emphasis on direct care/services to persons infected by and/or affected by this disease. There are sick men, women, and children who need our sincere and sensitive service."

To that end, editors Helenmae Hammrich and Jeanette M. Dunn have compiled a first edition listing of 14,000 sources of AIDS information and services, and promise to update the directory annually. \$73 from The National Directory of AIDS Care, 10 E. Ridge Rd., Sandia Park, NM 87047 (89-63126).



Florida panthers are among the endangered species championed by the Sierra Club. From Wild by Law.

#### Sierra Club saviors

Wild By Law: The Sierra Club Legal Defense Fund and the Places It Has Saved tells the story, both in words and beautiful color pictures, of all types of stunning habitats and inhabitants the club prides itself on helping save from destruction.

From Islands in Gambier Bay to the redcockaded woodpecker, words by Tom Turner and photographs by Carr Clifton and other contributors impart the remarkable story of the "first public-interest law firm devoted exclusively to environmental litigation."

Replete with natural beauty, the 154-page, coffee-table size album contains 120 color photographs. \$50 plus \$4.50 shipping from Sierra Club Store Orders, 730 Polk St., San Francisco, CA 94109 (0-87156-627-3, 89-78349).

+

National Library of Canada

Bibliothèque nationale

# Canadiana Products from the National Library of Canada

The National Library is responsible for promoting, gathering and preserving the published heritage of Canada. The Library has a vast collection of Canadiana dating from Canada's earliest days to the present. In order to provide access to Canada's published heritage the Library has developed various products which are invaluable to those with an interest in Canadian Studies or research.

The Library has been producing Canadiana, a comprehensive bibliography which documents the nation's published heritage, and in doing so makes that heritage known and accessible to present and future generations. Canadiana is a valuable aid for Canadian Studies and is available in printed and microfiche formats and on magnetic tape.

Canadiana authorities lists verified name headings of Canadian origin and can help in compiling bibliographies and answering research and reference questions.

Canadian Theses is a microfiche bibliography of masters' and doctoral theses accepted by Canadian universities, as well as selected foreign theses of Canadian authorship or interest.

DOBIS is a Canadian online library system that provides access to the collections of many Canadian libraries via its continuously updated Canadian Union Catalogue of more than 5 000 000 bibliographic records.

For more information or a descriptive brochure of Canadiana products please contact:

Canadiana Editorial Division
National Library of Canada
395 Wellington Street
Ottawa, Canada
K1A 0N4

Telephone: (819) 994-6918 FAX: (819) 953-8508

For information on DOBIS, please contact: DOBIS Search Service Information Technology Services National Library of Canada Ottawa, Canada K1A 0N4 Telephone: (819) 997-7000

FAX: (819) 997-7000 FAX: (819) 994-6835 ENVOY: DOBISSEARCH.C

Canadä

# DEDICATED LINE

"Dedicated Line," which highlights new products and developments in automation and related areas, is written by Bruce Flanders, director of technology at the Kansas State Library. Suppliers can send materials to Flanders at 332 Tall Grass Dr., Lawrence, KS 66049.

## \$\$ millions for your library

Now that I have your attention, let's look at Dun's Marketing Services' new CD-ROM product, Dun's Million Dollar Disc 2.0, which contains information on over 180,000 business entities with a tangible net worth of over \$500,000. This database should prove especially helpful in tracking down previously hard-to-find information on privately held businesses. Librarians can use Boolean search operators and browsing techniques to extract corporate and trade names, senior executive bio-

graphical profiles, year started and state of incorporation, import and export status, annual sales volume and employee counts, and key banking and accounting relationships. SIC code indexing allows for retrieval by industry classification.

Using the Dun's Translator feature, librarians and end-users can transfer company record data files to disk for subsequent loading into popular software programs. A "Client Timer" monitors time expended in searching the disc. This product has obvious applications for in-depth market research, sales prospecting, personnel searches, and mergers and acquisitions studies. Contact Dun's Marketing Services, 3 Sylvan Way, Parsippany, NJ 07054; 800-526-0651.

## Homelessness bibliography

The university libraries at the State University of New York/Albany have compiled a computerized bibliography that may prove

to be a major contribution to the study of homelessness. The bibliography primarily cites books, journal articles, and government documents, encompassing works published from the late nineteenth century through 1989. Perhaps most interesting is the cross-disciplinary scope: materials come from such diverse disciplines as health science, law, politics, public policy, literature, and women's studies.

The bibliography, which currently contains 400 citations, is produced by and can be searched using Pro-Cite, a bibliographic software package from Personal Bibliographic Software, Inc. A more comprehensive bibliography will be produced in stages as further indexing is completed. Pro-Cite allows users to produce subsets of the bibliography on disk or in hard copy. As interesting and timely as the topic of the database itself is the fact that the bibliography is being developed by the university's library; such projects demonstrate that li-



braries are increasingly expanding their role to include database creation as well as database selection, organization, and access. Contact Janice Newkirk, Dewey Graduate Library, SUNY/Albany, Albany, NY 12222; 518-442-3558.

#### Nutritional data harvested

Libraries serving up information for clients with a particular interest in food sciences and nutrition will wish to take note of the new SilverPlatter Information, Inc., CD-ROM, FSTA (Food Science and Technology Abstracts). FSTA is produced by the International Food Information Service, and contains a cornucopia of food-related information dating from 1969.

FSTA features 350,000 abstracts culled from 1,800 scientific journals published worldwide, as well as books, proceedings, pamphlets, legislation, and patents (patent information alone accounting for 12% of the database).

FSTA ingredients include a hearty helping of information on packaging, dietary foods, alcoholic and nonalcoholic beverages, fruits, vegetables, nuts, sugars, cereals, fats and oils, milk and dairy products, eggs, fish, meat, spices, and additives, a splash of microbiology, toxicology, and hy-

giene, and a dash of economics, statistics, and engineering.

FSTA blends all of this together once a year, and is available at an annual subscription rate of \$2,750. Contact SilverPlatter Information, Inc., One Newton Executive Park, Newton Lower Falls, MA 02162; 800-343-0064.

# The clavicle's connected to the fibula

No, wait.... Health care professionals in Oregon will no longer have to wait days for time-sensitive information from scientific journals, thanks to ORHION, or Oregon Health Information Online, an outreach service of the Oregon Health Sciences University's Biomedical Information Communications Center. For one annual fee (no online charges or telecommunications fees), physicians, nurses, allied health workers, insurers, attorneys, county health officials, and nonprofit health care agencies can gain access to ORHION.

ORHION includes the Oregon Health Sciences University (OHSU) online library catalog, and OHSU MEDLINE, a subset of the National Library of Medicine's database of medical journal citations, containing references to articles in journals

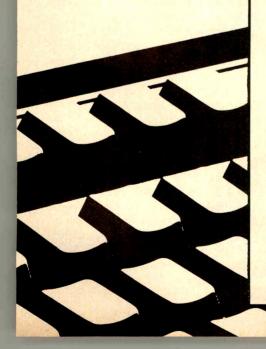
received at the OHSU library during the last three years. A licensing agreement with the National Library of Medicine allowed ORHION to go statewide. Non-metropolitan health practitioners can perform database searches, find relevant articles, and order photocopies that can be delivered, when needed urgently, via fax. Contact Kathryn Pyle, Office of University Communications, Oregon Health Sciences University, Portland, OR 97207; 503-494-4502.

# Would you care to see a menu?

If so, Dialog Information Services, Inc., is ready to serve you. Dialog Menus is a new service to provide menu-assisted access to over 220 Dialog databases for end-users and others who wish to avoid the terse command language that often makes database searching less than "user cordial."

Dialog Menus is based on previous menu-based technologies such as Dialog Business Connection and Knowledge Index, and Dialog Corporate Connection. Dialog Menus customers have access to the company's standard 24-hour-a-day customer support. Contact Dialog Information Services, 3460 Hillview Ave., Palo Alto, CA 94304; 800-334-2564.

# Keys to the Future



Carlyle Systems is a leader and innovator in the library automation industry. Nearly a decade ago we pioneered the use of parallel and distributed processing. Today we offer systems running under UNIX, the high-performance operating system that delivers true multitasking and superior networking capabilities. Carlyle's systems employ an open architecture and run on a wide range of hardware platforms. As a result, you have the flexibility to choose either a turnkey or software-only solution. Carlyle offers systems that adhere to industry standards, employ the most advanced technology available, and offer unparalleled flexibility. We offer the keys to the future.

CARLYLE

5750 Hollis Street, Emeryville, CA 94608 415/428-3900

# AMERICAN LIBRARIES

# CURRENTS

John P. Abbott is now associate head of the collection management program at North Carolina State University Libraries, Raleigh. 

Aftab Ahmed recently became information services librarian for Richland County (S.C.) Public Library. 

Jan. 2 Mary Alford became assistant director of Brazoria County (Tex.) Library System. Catherine Alloway now directs Dauphin County (Pa.) Library System's East Shore Area Library. 

Tom Bickley has been named director of circulation at the Houston Academy of Medicine-Texas Medical Center Library. 

Sylvia Brandow is the new head of extension services for Bloomington (Ill.) Public Library. 

Martin Breen has been appointed reference librarian at Cazenovia (N.Y.) College. Kathleen R. Brown now heads the Acquisitions Department at North Carolina State University Libraries, Raleigh. 

Wes Browning has become online services librarian at the Houston Academy of Medicine-Texas Medical Center Library. ☐ Karen F. Cary is the new business reference librarian for University Library Services at Virginia Commonwealth University, Richmond. 

Clara M. Chu recently joined the faculty of UCLA's Graduate School of Library and Information Science as assistant professor. 

Jay B. Clark has become library director for San Jacinto College's Central Campus, Pasadena, Tex. Oct. 1 William M. Cochran began directing Parmly Billings Library, Billings, Mont. 

Holly Cook-Wood now directs the Learning Resources Center at the College of Albemarle, Elizabeth City, N.C. \( \subseteq \text{Nikie Cotter} is the new assistant reference librarian for the University of North Texas libraries, Denton. 

Karen S. Croneis has become the first head of Departmental Libraries for Washington University in St. Louis, Mo. 

Sept. 1 Blaise Cronin becomes professor and dean of the School of Library and Information Science at Indiana University/Bloomington. Cronin has been professor of information science at the University of Strathclyde, Glasgow, Scotland, since 1985. 

Vera Curry is the new children's librarian at Finkelstein Memorial Library, Spring Valley, N.Y. Mary Louise Demeo has joined the staff of South Windsor (Conn.) Public Library as collection development librarian. Ann Devenish-Cassell is now member services librarian for Resource Sharing and Union Listing at NELINET, Newton, Mass. 

Mark Dolive now serves as interlibrary loan librarian for the University of







Jane McKeever

Gertiana Chess Williams

William M. Cochran

North Texas libraries, Denton. 

Robert | University Library. Providence. R.I. A. Drescher has been appointed executive director of the Cooperative Library Agency for Systems and Services (CLASS). 

Brinley R. Franklin is now associate director for administrative services at the University of Connecticut/Storrs' Babbidge Library. 

Jane Grogan has become technical operations coordinator for Madison (Wis.) Public Library. Dorothy-Ellen Gross recently became associate dean for academic support for North Park College and Theological Seminary, Chicago, Ill. Among her duties, Gross oversees the college's Consolidated Libraries and Media Services. 

Margaret M. Gruerio is now head, Youth Services Division, for Delaware County (Pa.) Library System. 

Pat Hawthorne recently joined the staff of the University of Texas Health Science Center at San Antonio as administrative projects librarian. 

At Onondaga County (N.Y.) Library System D. L. Hobert has been promoted to White Branch head. 

Pat Holloway is the new president-elect of the New England Library Association. 

Leonoor Ingraham-Swets now directs library and media services at Clark College's Cannell Library, Vancouver, Wash, \( \shrt{\subset}\) Kriza A. Jennings recently became a trainer for the Association of Research Libraries' Office of Management Services. 

Eric Johnson is the new director of the Learning/Resources Center at Teikvo-Post University in Connecticut. Stephanie Jones now serves as assistant professor on San Jose (Calif.) State University's library school faculty. 

Tina Jowers is now St. Andrews Branch librarian in the Richland (S.C.) Public Library system. Joanna Katsune recently became bibliographic control coordinator for Brown

Chiveling Electuary, 110 Harrist, 1111
Rhonda Rios Kravitz now heads access
services at California State University/
Sacramento Library.   Nov. 12 Catherine
Lenix-Hooker, former assistant chief of
NYPL's Schomburg Center, became execu-
tive director of the future Krueger-Scott
Cultural Center, Newark, N.J.   Linda
Main now serves as associate professor on
San Jose (Calif.) State University's library
school faculty.   At Brown University Li-
brary, Providence, R.I., Patricia Masson is
now head of acquisitions.   Jane Mc-
Keever now heads Reference Services for the
North Suburban Library System, Wheel-
ing, Ill.   Rita J. McKillip has become the
first library media specialist at Garden
Homes Elementary School, Milwaukee,
Wis. Catherine J. McKinney is now the
Brady-Green/information services librar-
ian at the University of Texas Health Sci-
ence Center at San Antonio.   Charla
McNabb is the new library director at Bos-
sard Memorial Library, Spring Hill, Wis.
☐ Ann Michalski now coordinates audio-
visual services for Madison (Wis.) Public
Library.   Elizabeth Rodriguez Miller,
former deputy director of ALA's Library
Administration and Management Associa-
tion, once again serves as deputy director
of Tucson (Ariz.) Public Library.   Suad
M. Muhammad-Gamal recently became
Islamic studies librarian at Washington
University Library in St. Louis, Mo.
Jan. 1 Gerald D. Nichols became director
of Suffolk Cooperative Library System
Bellport, N.Y. Oct. 1 Richard Noble be
came rare book cataloger at Brown Univer-
sity Library, Providence, R.I.   Jeanne
Packer is now children's librarian for Man-
lius (N.Y.) Library.   Patricia E. Palmer re-
cently became preservation librarian for

# Make a date to see us in Chicago!

New Products! Show Discounts!

# ALA Mid-Winter Booth #2403.

Come visit Bowker's booth and discover the products and services that can make your library more productive, efficient, and exciting than ever. And while you're there, make sure you pick up your free Bowker 1991 Date Planner. It's just the right size for managing your professional and personal time—and for making notes on when to order the Bowker references you need!

13 13/352 A. 14 14/351 A.L.A. Check out A.L.A. See

Bowker's Bowker's Bowker's Bowker's General References.

Print on Co-ROM.

Olanner.

Anerican 3 Library Library 24 Assin Con. Assin Con. 2403.

- General Reference
- Children's and Young Adult Reference
- Bowker's Plus System™ on CD-ROM
- Martindale-Hubbell® Legal Publishing
- K.G. Saur
- Bowker Business Research



# CURRENTS

University Library Services at Virginia
Commonwealth University, Richmond.
William Elliot Paplinski now directs the
Kentucky Department for Libraries and
Archives' State Library Services Division.
Peg Peters is the new children's librarian
at Mount Horeb (Wis.) Public Library.
Dena Plaisted has become director of
photocopy/interlibrary loan for the Hous-
ton Academy of Medicine-Texas Medica
Center Library.   Stanley Ploszaj now
serves as library automation specialist a
Finkelstein Memorial Library, Spring Val
ley, N.Y. Ratna Revankar recently joined

the staff of the Houston Academy of Medicine-Texas Medical Center Library as information services librarian. 

Carol Roehrenbeck is the new president of the Southeast Florida Library Information Network, Inc. (SEFLIN). 

Marcia C. Romanansky has been appointed vice president, purchasing and collection development, at Blackwell North America, Inc. 

Judith Sierra was recently appointed assistant professor in the library school faculty of San Jose (Calif.) State University. 

Diane Stine has been appointed catalog librarian at Northeastern Illinois University

Library, Chicago. 

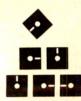
Julie I. L. Tallman has joined the library school faculty at the University of Iowa, Iowa City, as assistant professor. Linda Terhume now serves as the first systems librarian for Washington University Library in St. Louis, Mo. 

F. Nell Thomas has been named circulation librarian for Northeastern Illinois University Library, Chicago. 

Margaret J. Warner recently became reference/bibliographic instruction librarian at Southwest Texas State University library, San Marcos. Janet Martin Welch is the new presidentelect of the New York Library Association. ☐ Gertiana Chess Williams is now New Orleans, La., assistant city librarian. Linda Williams is the new director of program development for Syracuse (N.Y.) University's School of Information Studies. Mervyn D. Yeatman has been named vice president of customer service at Blackwell North America, Inc. 

Oct. 15 Miles Yoshimura became reference/collection development librarian at Brown University Library, Providence, R.I.

# START BUILDING TODAY WITHOUT LEAVING YOUR JOB.



**Doctor of Science**in Information Science

Master of Science with a Specialization in Information Technology and Resource Management

Earn your graduate degree through our Computer-Based Learning Programs. Use your home PC (IBM or MAC) to earn a master's or doctoral degree.

# **For More Information**

Call: Melody Wolfe Glandon 305-475-7047 or 1-800-541-6682 EXT. 7047

# **NOVAUNIVERSITY**

CENTER FOR COMPUTER AND INFORMATION SCIENCES

Nova University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award bachelor's, master's, educational specialist, and doctoral degrees. Nova University admits students of any race, color, and national or ethnic origin.

#### Deaths

Robert G. Clapp, 80, the first assistant dean of Florida State University library school, Tallahassee, died Oct. 24. 

Elizabeth Robinson Edwards, 83, who retired as director of Rolling Prairie Library System, Decatur, Ill., in 1972, died July 19. Among her achievements were her 1947-49 term as president of the Southeastern Library Association and her service as an ALA Council member. 

Elizabeth "Betty" Berry Foran, 66, who was the first coordinator of library services for Richland County (S.C.) School District One, died Oct. 19. After retiring from that post in 1983, Foran traveled to Western Africa to help develop library media services in several countries there. 

Norma Rathbun Hannah, 81, Milwaukee (Wis.) Public Library's coordinator of work with youth from 1947 to 1961, died Aug. 31. From 1950 to 1961 Hannah also directed the library's radio and TV programs for children. James D. Hart, director of UC/Berkeley's Bancroft Library since 1969, died July 23. ☐ Helen Kinsey, 84, editor of children's books for Booklist magazine from 1941 to 1972, died Sept. 15. Alvin W. Kremer, 86, who retired as LC's keeper of collections in 1963, died Oct. 29. Clayton A. Shepherd, associate professor of library and information science at Indiana University library school, died Nov. 23. 

Robert Woodman Wadsworth, who retired in 1978 as bibliographer for English, librarianship, and general humanities at the University of Chicago Library and as library school faculty member there, died Sept. 22.



# Edition Corvey



# A sleeping treasure of 18th and 19th century literature

After nearly 200 years of slumber in Germany's Corvey Castle Library, a collection of unique 18th and 19th century literature has been uncovered and preserved.

Edition Corvey is now available in a microfiche collection of approximately 33,700 English, German, and French volumes. This rich library includes the main literary genres -- novels, short stories, and plays. All the popular literary topics of the time are represented: historical and exotic literature, gothic novels, family and social novels, tales of chivalry, and the literature of secret societies.

A large number of the books are not listed in major library catalogues. Many are the only known copies of works by important authors, and others are by women authors whose importance will be rediscovered.

Belser Verlag preserved and catalogued this private resource in partnership with Paderborn University and distinguished scholars, making it accessible for the first time beyond Corvey Castle's walls. Belser Knowledge Services, a Belser company, takes pride in offering this primary source material through the Corvey Library Microfiche Edition.

For detailed information, return the coupon, call Belser Knowledge Services collect at (212) 727-3888, or fax your request to (212) 727-3773.

☐ Yes! Please send m	e complete information	on Edition Corvey.	AL191
Name:	Title:		Maria Li
Institution:			
Address:			
City:	State:	Zip:	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
Telephone:			
Mail to: Belser Knowledge	Services 54 West 21st Stre	et, Suite 309 New York	NY, 10010

# Librarianship needs a new code of professional ethics

BY LEE W. FINKS

Johan Bekker's seminal work demonstrates that a solid code can be an ethical compass for our professional lives.

omething is seriously lacking in librarianship's code of ethics. If the purpose of a code is to give guidance to its practitioners on their responsibilities and priorities, to inspire the practitioners in advancing their professional ideals, and to state to the world at large the mission of the field, then ALA's meager statement (printed in the box on next page) has missed the mark by far.

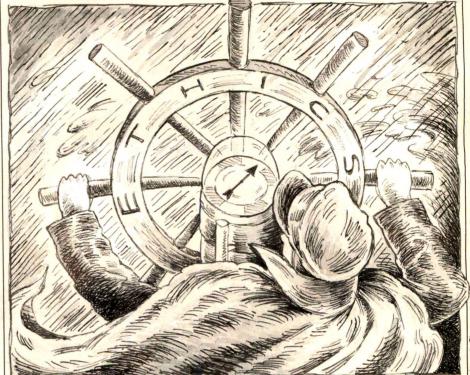
Professional ethics means much more than merely being honest and fair. It should go without saying that we will not steal money from the fine drawer or hire only our friends and relatives. The focus of professional ethics should be on the way we do our work and whether or not we perform in a way that can honestly be called professional.

A code of ethics is—or should be—the embodiment of the ideals and responsibilities of a professional group. It is every profession's opportunity to say, "This is what we believe in. This is what we are." It is not window dressing, propaganda, or public relations. Writers on ethics agree that this effort at assuring the highest quality and commitment of its practitioners is a hallmark of the true profession.

Librarians should consider adopting a new code of ethics that will serve our profession better than ALA's inadequate Code of Ethics. In its three versions (1938, 1975, and 1981), our code has been subjected to

# LEE W. FINKS

Associate professor at North Carolina Central University's School of Library and Information Sciences in Durham, the author holds a Ph.D. from Rutgers and an MLS from Florida State University.



A profession is very much lost at sea without its ethical navigator.

considerable criticism over the years, much of it scathing.

Samuel Rothstein scorned the 1938 code as little more than "fatuous adjurations," "banalities," and "rhetorical preenings." L.C. De Weese stated that the code was "not, in fact, a code of ethics...[but] a series of run-of-the-mill administrative and personnel policies...."

Sociologist William Goode reacted to the code in 1961 with this often-cited remark: "How lacking in this code is any sense of drama, of moral urgency! How absent is a sturdy awareness that the profession has a task, a destiny, a set of issues about which it is concerned!"

Goode's harsh view is endorsed in a 1983 analysis by Don Lanier and Dan Boice who state that "a significantly more favorable comparison [with other professional codes] would probably not be drawn today, even after the revisions of 1975 and 1981."

Robert Hauptman's 1988 book, *Ethical Challenges in Librarianship*, criticizes the code as neither useful nor enforceable, concluding that "today, with the extensive development of information services and

many new ethical problems, a well-defined code is a necessity." Jonathan Lindsey and Ann Prentice's 1985 book, *Professional Ethics and Librarians*, acknowledges criticism and concern about the current code, suggests that it should and will change, and offers commentary by professional leaders, almost all of whom suggest improvements.

Arguably our most serious student of ethics in librarianship, Johan Bekker, has remarked that ALA's *Statement on Professional Ethics, 1975*, which was the basis for the current code, "is one of the worst codes of occupational ethics in existence." It is Bekker's vision of a better code, developed in his doctoral research, that inspired this article.

His study, which draws on other disciplines and professions to demonstrate the value of a well-conceived code of ethics, is worth much more attention than it has received.

As a library educator who teaches the traditional introductory survey course, I have made Bekker's unpublished dissertation, "Professional Ethics and Its Application to Librarianship" (Case Western

Reserve, 1976), required reading for my students.

No other work available to us comes close to its careful, scholarly, and responsible elucidation of these matters. Bekker's analysis is based on an impressive gleaning of commentary from the works of leading philosophers, sociologists, and library and information scientists. Its length (444 pages) and scholarly style (over 200 footnotes in some chapters) may have doomed it to obscurity, but I hope that this article will place its ideas into our professional dialogue on this perennial and vital issue.

In this article, I want to present what I consider the two main contributions of Bekker's study: his presentation of how other occupations have written their own ethical codes, with examples taken from Jane Clapp's vital compendium published in 1974, and his own suggested code. The first of these I have edited to a considerable degree, both to summarize and to polish; the second I have reprinted as written. This has been done with the approval of Bekker, who now lives in South Africa.

# Problems of professional ethics

Bekker begins his dissertation with a discussion of how difficult it has been over the years for librarians to deal adequately with the issue of professional ethics:

All professions are sooner or later confronted with questions such as: What is professional ethics? How does one formulate and implement a code of professional ethics? What are the advantages and disadvantages of having such a code? The literature makes it abundantly clear that almost without exception professionals do not know how to go about answering these questions, apparently because they do not have a clear notion of what professional ethics is.<sup>8</sup>

Bekker points out that unless ethical standards are recognized and followed by all members of an occupation, the standing of each one would be jeopardized. The only way a society can judge an occupation is by the behavior of its members. Only by developing and maintaining a reputation for reliability, integrity, and competency can an occupation thrive.

A code of ethics should define the limits of acceptable conduct and give guidance as to what kind of actions are regarded as right or wrong in the occupation. An explicit statement of the principles of right conduct can sometimes be a better vehicle than the example of fellow practitioners. It gives a foundation for more consistent ethical behavior among members, and it can provide the practitioner with an impersonal and welcome way of refusing an un-

ethical request. A viable code of ethics also establishes discipline within the occupational group. It discourages and prohibits behavior that will bring the group into disrepute. It has a deterring influence by discouraging inferior practices. In this way, the code becomes a constructive influence in the occupation.9

Bekker continues his study by reviewing the writings on professionalism (i.e., expertise-based service), professional ethics, and the codification of ethics. He points out that the recent trend in codes of professional ethics is toward codifications that are (1) brief; (2) simple, clear, and consistent; (3) reasonable, acceptable, practical, and enforceable; (4) comprehensive and complete; and (5) positive.<sup>10</sup>

Bekker says that modern codes of ethics attempt to clarify professionals' obligations toward (1) their colleagues, as in matter of courtesy and deference; (2) the profession: (3) their agency; (4) their clients; (5) the state; and (6) society, in the sense of the common good. Bekker's analysis leads him to conclude that the ranking of priorities from the point of view of occupational ethics should be: society and state, clients. profession and colleagues, agency, and selfinterest (e.g., pay). He also concludes that a code of ethics should be directed externally, and not internally; it should exist for the benefit of society and not for the sake of self-interest; and ethics related to clients

# **CURRENT CODE OF ETHICS**

- 1) Librarians must provide the highest level of service through appropriate and usefully organized collections, fair and equitable circulation and service policies, and skillful, accurate, unbiased, and courteous responses to all requests for assistance.
- Librarians must resist all efforts by groups or individuals to censor library materials.
- 3) Librarians must protect each user's right to privacy with respect to information sought or received, and materials consulted, borrowed, or acquired.
- 4) Librarians must adhere to the principles of due process and equality of opportunity in peer relationships and personnel actions.
- 5) Librarians must distinguish clearly in their actions and statements between their personal philosophies and attitudes and those of an institution or professional body.
- 6) Librarians must avoid situations in which personal interests might be served or financial benefits gained at the expense of library users, colleagues, or the employing institution.
- —Adopted June 30, 1981, by ALA Membership and ALA Council.

must transcend institutional or disciplinary loyalties.

Bekker stresses that the professional's first ethical imperative should be altruistic service to the client. The client is to a greater or lesser extent unable to evaluate the performance of the practitioner. Only the commitment of the occupation and the practitioner to fulfilling the needs of the client will create greater trust on the part of the client. Increased effort in this direction is probably the best way in which librarianship can improve its status. Since it is not generally realized that society is in need of protection from incompetent librarians, the practitioners themselves will have to take the initiative in establishing guidelines for the conduct of library personnel."

A code of ethics should define the limits of acceptable conduct and give guidance as to what kind of actions are regarded as right or wrong.

#### Ethics according to Bekker

The section that follows is a summary of Bekker's chapter 8, "Contents of a Code of Ethics." In it, Bekker discusses the traditional contents of an ethical code by grouping them in broad categories and illustrating each with quotations from a variety of occupational groups drawn from Jane Clapp's 1974 compendium. 12 He comments on how each concept would apply to librarians and suggests two additional issues that apply particularly to librarians: intellectual freedom and the selection of materials. 13

Essence of the Profession: A code of ethics should have within it the entire philosophy of the occupation. It should try to capture and express the essence of the occupation. It seems helpful to include this statement in a preamble, as these examples illustrate:

- Archivists: The Archivist has a moral obligation to society to take every possible measure to ensure the preservation of valuable records...The Archivist must protect the integrity of records in his custody...[and] must ensure that their evidentiary value is not impaired....The Archivist should endeavor to promote access to records to the fullest extent consistent with public interest.
- Journalists: The primary function of newspapers is to communicate to the human race what its members do, feel, and think.

The essence of the librarian's obligation can best be expressed in terms of function and purpose, and these should be explicitly stated. Librarians are behaving properly (or ethically) when they act in such a way that they fulfill their function, thereby fulfilling the function of the library. In formulating a philosophy of librarianship, Jesse Shera's functionalist interpretation of librarianship provides an excellent basis for the following statement, which Bekker believes expresses the essence of our profession: The basic function of the library is to

optimize the value of recorded information for humankind.<sup>14</sup>

**Confidential Information**: The following are examples of prescriptions on confidential information in codes of ethics:

- Accountants: A member shall not disclose any confidential information in the course of a professional engagement except with the consent of the client.
- Lawyers (American Bar Association):
   A lawyer should preserve the confidences and secrets of a client.
- Lawyers (International Bar Association): A lawyer should never disclose, unless lawfully ordered to do so by the Court or as required by Statute, what has been communicated to him in his capacity as lawyer, even after he has ceased to be the client's counsel.
- Physicians (American Medical Association): A physician may not reveal
  the confidence entrusted to him in the
  course of medical attendance, or the
  deficiencies he may observe in the
  character of patients, unless he is required to do so by law or unless it becomes necessary in order to protect
  the welfare of the individual or of the
  community.

The American Bar Association distinguishes between a "confidence," which is a privileged communication, and a "secret," which is defined in part as information "the disclosure of which would be embarrassing or would be likely to be detrimental to the client." Bekker prefers to make a distinction between "privileged" communication of information, which refers to a legally established right of professionals (it either forbids them to disclose, or permits them to withhold, certain information), and "confidential" communication of information, which need not be protected by law. The former is a legal concept while the latter is an ethical concept.

The principle that certain communications of information between a practitioner and a client should be privileged has been accepted in the case of some professions because a free exchange of information is regarded as an essential prerequisite for the client to derive the optimum benefit from professional expertise. Clients must feel that they can safely entrust the practitioner with their most private and vital affairs. This situation has a moral dimension, since the professional must be regarded as a person of character.

In the case of librarians, privileged information does not exist. The propriety of keeping information confidential when it is in the interest of society and in the interest of the library user is, however, a clear ethical obligation for the librarian. The library user may rightfully assume that confidential statements will not be compromised, unless disclosure is compelled by law.

Extraoccupational Activities: Extraoccupational activities are those that fall outside a practitioner's normal occupational duties. Codes of ethics refer to extraoccupational activities in the following ways:

Academic Political Scientists: The college or university teacher is a citizen, and like other citizens, he should be free to engage in political activities insofar as he can do so consistently with

# Big Database little price

# A unique bibliographic database

Over 15 million titles, updated daily. Subject and word searching, Boolean logic, results limited by notes or any other field. Search every day from any PC or terminal—no special software.

Available to any library or individual.

# A low, predictable price

Less than 80¢ per search. **No charge** for displaying or downloading records. \$200 startup fee; **no** subscription or annual fee. Add \$10/hour if you use SprintNet.

# To learn more, call 1-800-537-RLIN

or write to: RLIN Information Center, Dept. AL 1200 Villa St., Mountain View, CA 94041

RLIN

Research
Libraries
Information

A Service of The Research Libraries Group, Inc.

Make RLIN one of your online resources

- his obligations as a teacher and scholar.
- Judges: A judge should regulate his extra-judicial activities to minimize the risk of conflict with his judicial duties.
- Museum Workers: No member shall engage in anything outside his profession that would conflict with his duties and responsibilities.

Whatever off-duty conduct impairs practitioners' work when they are on duty must be classified as an unethical practice from the occupational point of view. Propriety, in this context, is the avoidance of any extraoccupational conduct that might adversely effect occupational performance. The invasion of the so-called "private life" of a practitioner by means of a code of ethics is a contentious matter, but can hardly be avoided.

Unless librarians serve as models of how to become and remain lifelong students, they will relegate themselves to the role of ineffectual spectators in the efforts going on around them.

In the case of librarians, their jobs have first claim upon their time—even first claim on their leisure time. Librarians' social and recreational activities should be in quantity and quality of the kind to increase rather than decrease their performance as librarians. However, while staying aware of cultural and political issues would be more beneficial than many other possible pastimes, certain aspects of the librarian's life have nothing to do with the fact that he or she happens to be a librarian.

As far as community morality is concerned, it can justly be expected that in personal conduct, practitioners should not knowingly disregard the accepted pattern of behavior of the community in which they live and work. They should adhere to any reasonable pattern of behavior accepted by the community for professional persons.

Finally, when a library is supported by public funds, it must be nonpartisan, regardless of the social or political enthusiasms of the librarian. A library should not serve political or religious creeds unless, of course, the party or the denomination is the parent and financing body. The taxpayer cannot be expected to maintain a partisan library. Clearly, librarians must

not make the library a propaganda instrument for their personal beliefs or causes.

Continuing Education: Codes of ethics sometimes emphasize that practitioners should maintain and enrich their competence by continuing education:

- Dentists...need continuing education and training to maintain and improve professional knowledge and skills.
- School Administrators: The school administrator has a professional obligation to attend conferences, seminars, and other learning activities which hold promise of contributing to...professional growth and development.

It is obvious that a program of lifelong (or at least careerlong) learning is an occupational obligation implicit in the social contract of the professional. New information develops continually and requires of the practitioner alacrity, adaptation, and application. Continuing education is essential for intelligent practice.

The link between librarianship and scholarship used to be very strong. Until the present century, it was taken for granted that a librarian would be a scholar. Librarians were respected since they actually worked with the contents of books. Bekker believes that today, this scholarly orientation is more essential than ever before. The librarian should seek to be an intellectual in the true sense of the word.

# SOME GUIDELINES OF OCCUPATIONAL CONDUCT FOR LIBRARIANS

The function of librarians is to optimize the value of recorded information for human-kind. To achieve this objective, the following prescriptions of conduct should be adhered to:

 Librarians should exercise their best occupational judgment on behalf of library users.

They should therefore:

- Not merely comply with requests, but try to anticipate them.
- Not merely supply what is requested, but rather what is needed.
- Not disclose information obtained during confidential communications, except when disclosure to the appropriate authority is clearly in the public interest.
- 2) Librarians should assist to the best of their abilities in improving libraries and library systems.

They should therefore:

- Become and remain active members of the local and national occupational association
- Attempt to improve their knowledge and qualifications, and those of supportive personnel.
- Undertake research or at least apply research results in their libraries.
- 3) Librarians should avoid even the appearance of incompetence.

They should therefore:

- Do everything that can reasonably be expected to satisfy a library user.
- Seek expert assistance whenever necessary.
- Give reliable information, i.e., the best traceable or available.
- 4) Librarians should always behave in an exemplary manner and to the credit of their occupation.

They should therefore:

- Comply with all legal prescriptions.
- Adhere to the generally accepted moral

standards of the communities in which they live and work.

- Observe good manners and occupational etiquette.
- 5) Librarians should regulate their extraoccupational activities to minimize the risk of conflict with their occupational obligations. They should therefore:
- Regard the library occupation as their first concern.
- Act with great caution in ideological matters.
- Use their leisure time to the benefit and not to the detriment of their occupation.
- 6) Librarians should assist in preventing misconduct in their occupation.

They should therefore:

- Instruct fellow workers upon entrance in the occupation on these guidelines and periodically in their official interpretations.
- Bring reputed misconduct to the attention of the Committee on Occupational Conduct.
- Assist the Committee on Occupational Conduct in obtaining all relevant information and in enforcing disciplinary action.
- 7) Librarians should help to create and maintain conditions under which scholarship can exist: freedom of inquiry, of thought, and of expression.

They should therefore:

- Ensure the free flow of information between libraries.
- Allow access to the library's holdings and services to everyone in need of information.
- Avoid bias in the acquisition and presentation of information.

Provided that:

- The survival of information sources that are impossible or very difficult to replace is not endangered.
- Transgression on the field of operation of other occupations does not take place.
- The freedom allowed is not misused to curtail the freedom of others.

# ETHICS

This emphasis on scholarship and continuing education is not without sound foundations. It has a direct link with the librarian's function. Librarians who make a virtue of ignorance and disclaim the ability to cope with scholarly problems are failing their scholarly library users and are not useful as intermediaries. Unless librarians serve as models of how to become and remain lifelong students, they will relegate themselves to the role of ineffectual spectators in the efforts going on around them.

Research: In contemporary occupations, and particularly in the professions, continuing education is almost inevitably linked with research. We find prescriptions such as the following in codes of ethics:

- Air Traffic Controllers: Each member will endeavor to contribute new knowledge by making known any significant work, improvements, or research accomplished.
- Archivists...develop professional interests through historical and archival research.

Professionals must do research. The stakes in the modern world are too high to allow practitioners to avoid the effort of constant advance. Vital professions are, in fact, maintained by those who read, write, and investigate.

Concern for improving the profession requires that librarians seek out promising library practices and relevant research findings and share with others any significant research or innovative practices from within their own agencies. Furthermore, individual librarians must be capable of evaluating, interpreting, and applying research results to library activities.

# The basic function of the library is to optimize the value of recorded information for humankind.

Occupational Development: Francis Bacon has said that we are all debtors to our professions. Our consequent responsibility is that we should each dedicate ourselves to our particular profession. The duty to keep current is owed not only to our clients but also to our peers, because poor performance may reflect discredit on the occupation as a whole. In codes of ethics, we find prescriptions such as the following:

· Counselors: Members exert what influence they can to foster the development of the profession and continue

- professional growth throughout their careers.
- Physicians: Physicians should strive continually to improve medical knowledge and skill, and should make available to their patients and colleagues the benefits of their professional attainments.

Furthermore, the occupational development of individual practitioners leads to, or implies, the development of the occupation. In this regard we find clauses like the following:

- Judges: A judge may engage in activities to improve the law, the legal system, and the administration of justice.
- · Lawyers: A lawyer should assist in improving the legal system.

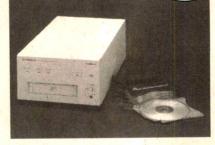
Another important dimension of the development of an occupation is that practitioners should cooperate rather than compete. This includes the obligation to assist aspiring or junior practitioners, as well as support staff, in their efforts to become fully qualified and accepted in the profession:

• Engineers: They will endeavor to provide opportunity for the professional development and advancement of engineers in their employ or under their 0 supervision.

# NEW! Pioneer Minichanger holds 6 CD-ROM Discs

# **Buy the Pioneer Minichanger** and Get These CD-ROM Titles at Bargain Prices

G. 5 G. 5 G. 1		
CD-ROM	REG	WITH
TITLES	PRICE	DRIVE
Computer Library for MIS and PC manager	s 790	699
CIA World Fact Book inside scoop -PC & M	lac 99	79
Shakespeare on CD-ROM "compleat" wo	rks 99	59
Bible Library ultimate Bible reference	595	479
Oxford Textbook of Medicine diseases	595	565
Oxford English Dictionary full text	929	859
SilverPlatter CD-ROM Tiltles	CALL!	CALL
News Digest 9,000 pages, 500 maps	770	689
U.S. History on CD-ROM 30,000 pages	395	295
Countries of the World 100 reference book	cs 495	395
Birds of America text, pictures & bird calls	99	59
Microsoft Bookshelf writers reference	295	FREE!
Sherlock Holmes for 21 Baker Street fans	99	59
Grolier's Encyclopedia 21 vol PC & Ma	345	299
Variety's Home Video Directory	189	139
Wordcruncher Disc 12 authors plus more	299	219
Medical Yearbook full text of 12 books	195	179
National Portrait Gallery 3,093 Americans	495	445
Languages of the World 12 tongues	899	799
McGraw-Hill Science & Tech Reference	<b>e</b> 265	229
MORE! Over 300 different titles of	vaila	ble



Get Pioneer's Minichanger Multi-Disc CD-ROM Drive (holds 6 discs at once). Minichanger Complete CD-ROM Kit for PC or Mac, with Microsoft Bookshelf (PC) Only \$1295

# **Instant Access to** a Library's-Worth of Discs!

# Pioneer DRM-600 **CD-ROM Minichanger**

- 600 millisecond average access tin
   Front panel audio control and jack
- 1 year warranty
- Disc change time less than 7 seconds Over 3 Gigabytes on-line
- Complete drive kit with interface card, cable, disc magazine and CD-ROM extensions.

Only \$1295 PC or Mac, Includes: Microsoft Bookshelf (PC), (a \$295 value) ABSOLUTELY FREE

# Fully Loaded Minichanger With 6 discs - Only \$1995

Includes: U.S. History, Microsoft Bookshelf, Movie Directory Database, Grolier's Encyclopedia, Shakespeare on Disc and Sherlock Holmes on Disc.

Money back guarantee, Free tech support No additional charge for P.O.'s CALL: Bureau On-Line CD-ROM Library
FREE access to 12 different CD-ROM discs
We'll Beat Any

**Advertised Price!** 



Bureau of Electronic Publishing, Inc.

141 New Road, Parsippany, NJ 07054 • Fax 201-808-2676



Call: 1-800-828-4766 orders 201-808-2700 information



From warfare to day care, no one looks at the world like PAIS



From international military budgets to child care legislation, PAIS guides you straight to the sources you need. No matter what the topic. No matter where in the world.

The PAIS index provides global coverage of today's most important issues and concerns: international trade and relations, the environment, public health, and education, to name just a few.

Within seconds, you can explore a huge range of books, periodical articles, government documents, statistical compilations, and other items from all over the world.

And, you can gain fresh perspectives and a deeper understanding of international

concerns via stringently edited references to literature published in English, French, German, Italian, Portuguese, and Spanish.

Best of all, PAIS gives you the information you need in the format you like best: CD-ROM, online, or the new *PAIS International In Print*, a continuation and enhancement of the *PAIS Bulletin*.

Make your research faster, easier, and more productive with the one index that covers the spectrum of political, economic, and social issues — PAIS.

Public Affairs Information Service, Inc. 521 West 43rd St., New York, NY 10036-4396 800-288-PAIS, 212-736-6629 (In NYC), Fax: 212-643-2848



PAIS

No one looks at the world like PAIS

In Print: PAIS INTERNATIONAL IN PRINT • PAIS SUBJECT HEADINGS Online: PAIS INTERNATIONAL ONLINE On Compact Disc: PAIS ON CD-ROM

 Hospital Administrators: Encourage, assist, and teach others in the principles and practice of health care administration.

Membership in Occupational Associations: It is generally acknowledged that self-organization is one of the key characteristics of a profession. Membership in an occupational association can be regarded as desirable for practitioners because it gives them opportunities for professional development and makes possible the enforcement of a code of ethics.

# The only way a society can judge an occupation is by the behavior of its members.

The American Medical Association considers membership in medical societies to be an ethical obligation. Also, a cited study of certified public accountants' ethics determined that members of a professional association are less likely than nonmembers to violate its prescriptions of conduct.

It is reasonable that a code of ethics would expect librarians committed to the advancement of their occupation to affiliate with state, regional, and national library associations.



Peer Group Control Over Conduct: Professionalization requires peer group acceptance of responsibility for the conduct of each practitioner. In the professions, individual practitioners are their "brothers' keepers."

In codes of ethics, we find in this connection prescriptions such as the following:

- Accountants: A certified public accountant shall expose to the proper authority without fear or favor incompetent or corrupt, dishonest, or unethical conduct of certified public accountants.
- Agricultural Consultants: A member will condemn unethical or illegal conduct by other consultants and shall report any infraction of these principles to the Society for proper investigation and action.
- Physicians: The medical profession should safeguard the public and itself against physicians deficient in moral character or professional competence. Physicians...should expose, without hesitation, illegal or unethical conduct of fellow members of the profession.

Since practitioners are often reluctant to report unethical conduct of fellow members, it would seem essential that a provision similar to those mentioned above be included in a code for librarians.

Special Issues: Within each profession, there may be ethical issues that apply particularly to that profession. In the case of librarians, there are two: intellectual freedom and the selection of materials.

A code of ethics is—or should be—the embodiment of the ideals and responsibilities of a professional group. It is not window dressing, propaganda, or public relations.

Intellectual Freedom: Librarians have a special obligation for preserving access, as free as possible and as free as socially desirable, to expressions of all points of view, on all subjects, for all people. Only by knowledge of both pros and cons can library users reach a balanced judgment. The library loses its effectiveness as a community catalyst where all ideas are welcome if it takes an official line supporting one idea against another.

Librarians could clearly prejudice intellectual freedom if they were committed to an ideological program that required advocacy of, or caused them to advocate, a particular point of view. To suppress information contrary to their personal

convictions could destroy the integrity of the library agency and of the library occupation. Librarians are obligated to restrain any personal tendencies that are in conflict with the best interests of their agency and occupation.

Selection of Materials: Within the broad framework of intellectual freedom, it is an

# The profession's first ethical imperative should be altruistic service to the client.

essential obligation of the librarian to exercise material selection for the benefit of library users. Much of the literature on intellectual freedom and against censorship gives the impression that everything should be made available to everybody, that nothing is produced that is worthless or tasteless, and that nobody can be harmed by anything they read, no matter how base or vile. Jesse Shera once wrote, "The disciples of 'intellectual freedom' are on extremely shaky grounds when they try to argue that the reading of 'good' books is beneficial while the reading of 'bad' books will do one no harm."

While it is necessary for librarians to resist censorship pressure, it is their professional duty to select, rather than merely acquire, library materials.

A Catchall Clause: To make any code comprehensive and complete, there needs to be a catchall clause, two examples of which follow:

- Accountants: A member or associate should not commit an act discreditable to the profession.
- Hospital Administrators: Should conduct themselves at all times in a dignified, exemplary manner.

No code can expect to be complete as far as all possible specific applications are concerned, nor would a code wish to go into detail about matters of etiquette, honesty, or fairness. In addition, the dynamic nature of the technological base of librarianship makes future ethical issues unpredictable. A catchall clause provides a general guideline that can apply to situations or questions not dealt with in the more specific prescriptions of the code.

Bekker states that "Some Guidelines of Occupational Conduct for Librarians" (see p. 87) has been drawn up in accordance with all the principles established in his dissertation, but repeats that he does not regard the proposed code as the major contribution of the study. Instead, he believes that to be the attempt to clarify the entire phenomenon of occupational ethics

# When quality counts...

# Count on Win

# For database preparation, authority control and database updating

WLN MARC Record Service (MARS): a complete library database preparation and authority control service, comprehensive yet flexible and affordable. MARS is attracting a wide variety of customers, representing many types of libraries and consortia, and no wonder! MARS offers a full range of bibliographic and authority control services including: retrospective conversion; deduping; merging of holdings and local data; bibliographic upgrading; authority control; editorial review; output of MARC format bibliographic and authority records; and, ongoing database updating. Whether you have a local system or are planning for one, you'll want to know more about MARS.

# For full-feature CD-ROM catalogs

WLN LaserCat: an excellent record source for your local system, an invaluable reference and cataloging tool, and much more. LaserCat features 3.2 million cataloging records for books, visual materials and all other MARC formats; holdings of over 400 WLN member libraries of every size and type; powerful searching, including exact, keyword and browse techniques; an original cataloging module; printing of cards, labels, bibliographies; MARC record downloading and more!

WLN LaserPac: a custom version of LaserCat containing just your own records plus cross references. LaserPac is the ideal public access catalog for any size and type of library or consortia. Order a LaserPac catalog now and also take advantage of WLN's MARC Record Service.

# \*New\*

\*New\*

# For collection assessment services

WLN Conspectus Service: formerly PNCD, the Pacific Northwest Conspectus Database: Collection assessment tools for every type and size of library, including manual, worksheets, training, data input services, and collection comparison reports from the WLN Conspectus Database. With a copy of WLN's Collection Assessment Software, an IBM-compatible microcomputer and a HP-compatible laser printer, you can build your own assessment database and print your own reports.

WLN BCL3 Collection Comparison Service: compares your collection against the 3rd edition of Books for College Libraries (BCL3) tape accurately and efficiently. The WLN BCL3 Collection Comparison Service offers precision matching on author and title fields, matching on your MARC or non-MARC records, and a variety of printed reports.

Find out how you can put WLN's high quality products and services to work for your library.

Call 1-800-DIALWLN or (206) 459-6518 today.

Or write: WLN, P.O. Box 3888, Lacey, WA 98503-0888

**Win** ... proud to be serving America's libraries

# Librarians Maximize Capability...

with one multi-functional ID card!



Specify the Griffin Technology

patron ID card with a bar code and our NEW magnetic stripe which controls materials, equipment, debit functions; accurately, without delay.

#### Demand the best!

The Griffin ID card is ideal for all public and private library systems. It's used on more college campuses than any other card.

The Griffin ID card is compatible with a wide range of automated equipment.

Griffin can help you maximize capability. See us at the Midwinter Conference at Booth #1427.

\*Ask our experts about total campus control using only one patron ID card. Call (716) 924-7121, ext. 315.

in relation to librarianship.

His rubric was chosen with the belief that there are no ethical standards unique to librarianship, but rather general ethical standards that could be applied to librarianship or to any other profession. This is also the reason his dissertation is entitled: "Professional Ethics and Its Application to Librarianship."

#### Committee "teeth"

Bekker's code expresses its ideas in a cogent, convincing way. It embodies our values and ideals. It expresses our commitment to high standards for ourselves and for libraries. It reflects both the nature and purpose of libraries and library work. Finally, it contains "teeth," the "Committee on Occupational Conduct," which would be created to serve as a deterring influence.

Why should librarianship bother to adopt a new code, even if we would agree it is a better one? Are we an "unethical" group of people who need to "repent" and change our ways? No, of course not. Beyond giving us an improved code, such an effort would allow us to recharge our professional energies at a time when we, like other occupations, are contending with so-

# We need a code that we are proud of, that we regularly refer to in our work, and that speaks for us to the community at large.

cial and technological change. Furthermore it would remind us of our professional calling, at a time when governmental and managerial solutions seem to dominate the public debate on our problems.

Let ALA Council's Committee on Professional Ethics use Bekker's suggested guidelines as a foundation for a new code that will speak to the individual practitioner. Very few of us today have a firm idea of the content of our present code and even fewer of us use it as an ethical compass in our professional lives. This is wrong and should be changed. We need a code that we are proud of, that we regularly refer to in our work, and that speaks for us to the community at large.

#### Notes

- 1. Rothstein, Samuel, "In Search of Ourselves," *Library Journal*, Jan. 15, 1968, pp. 156-57.
- 2. DeWeese, L.C., "A Paradigm of Commitment; Toward Professional Identity," *Special Libraries*, December 1970, p. 545.
- 3. Goode, William J., "The Librarian: From Occupation to Profession?" *Library Quarterly*, October 1961, p. 316.
- 4. Lanier, Don, and Boice, Dan, "The Statement on Professional Ethics: Implications and Applications," *The Serials Librarian*, Winter 1983, p. 86.
- 5. Hauptman, Robert, *Ethical Challenges in Librarianship*, Phoenix: Oryx Press, 1988, pp. 5-6.
- 6. Lindsey, Jonathan, and Prentice, Ann, *Professional Ethics and Librarians*, Phoenix: Oryx Press, 1985, pp. 67-78.
- 7. Bekker, Johan, "Professional Ethics and Its Application to Librarianship," Ph.D. dissertation, Case Western Reserve University, 1976, p. 4.
  - 8. Ibid., pp. 4, 76, 209.
  - 9. Ibid., pp. 227-238.
  - 10. Ibid., pp. 214-16.
  - 11. Ibid., pp. 217-25.
- 12. Clapp, Jane, *Professional Ethics and Insignia*, Metuchen, N.J.: Scarecrow, 1974.
  - 13. Bekker, pp. 246-93.
  - 14. Ibid., pp. 128-147.
- 15. Shera, Jesse, *The Foundations of Education for Librarianship*, New York: Wiley, 1972, p. 159.

JANUARY 1991

**ALA Publishing** 

# Rings in the 90s

Come to exhibit booths #2414-2422 to join in the celebration!

# Discover what's new and exciting in publishing:

- Several important publications "hot off the press"
- Intriguing ALA video demonstrations
- The preview of Book Links, ALA's new magazine for teachers, librarians, and others who work with books and children
- ALANET's 7th anniversary 2 for 1 special

Don't miss your chance to ring in the 90's with ALA Publishing!

# We'll see you at booths #2414-2422

ALA Publishing Services
American Library Association
50 East Huron Street • Chicago, IL 60611

# CAMBRIDGE UNIVERSITY PRESS

# The Cambridge Encyclopedia

David Crystal, Editor

"...an authoritative, thoroughly modern, attractively printed compendium, bargain priced, which will make a timely addition to any library's shelf, and a useful home companion as well."

--Library Journal

0-521-39528-3 Hardcover \$49.50

# The Cambridge Encyclopedia of Space Michael Rycroft, Editor

This encyclopedia is the most complete and up-to-date account of man's conquest of space to be published in a single volume. The text is divided into comprehensive, thematic sections on all aspects of space technology and space science, the exploration of the solar system, living in space, and the uses, both present and future, of satellites and space stations. Over 1,000 color and black and white photographs are included. The detailed glossary-index and 70 ready-reference tables provide rapid access to information.

0-521-36426-4 Hardcover \$65.00

\*Special price offer expires April 30, 1991

# Boris Pasternak

A Literary Biography Volume One: 1890-1928

Christopher Barnes

"This first volume, which covers the years 1890-1928, runs to more than 500 pages, and when the second volume appears we will have the most complete biography of the poet in any language. One is tempted to use the word definitive--at least for the present generation--in the case of this book." --The New York Times Book Review "Highly recommended for all audiences." --Choice 0-521-25957-6 Hardcover \$69.50

#### The Great Wall of China

From History to Myth

Arthur Waldron

Cambridge Studies in Chinese History, Literature, and Institutions Series

"A superb scholarly work that belongs in all academic and larger public collections."

--Library Journal

0-521-36518-X Hardcover \$39.50

# An Historical Geography of Europe N.J.G. Pounds

"...Pound discusses patterns of settlement and agriculture, urban development, the rise of manufacturing and trade, population change, and the effects of political organization...Recommended for scholars as well as informed laypersons."

--Library Journal

0-521-32217-0 Hardcover \$49.50 0-521-31109-8 Paperback \$17.95 Announcing a new series...

Cambridge Concise Histories

 Assembles all relevant information in short, historical introductions for the general reader

 Readable but authoritative surveys of the country's history

 Illustrations with relevant photographs, maps, and line drawings

 Coverage of social, economic, and cultural, as well as political history

 Short reference material, useful lists of presidents and rulers, short guides to further reading

First title in the series...

# A Concise History of Germany Mary Fulbrook

This complex history explores Germany's political, social, and cultural development from the early Middle Ages through the twentieth century to the breaching of the Berlin Wall. (1991).

0-521-36283-0 Hardcover about \$39.50

0-521-36836-7 Paperback about \$10.95

# Climate Change

The IPCC Scientific Assessment
J.T. Houghton, G.J. Jenkins, and J.J. Ephraums,
Editors

This authoritative statement on climate change is the official report of the IPCC which is sponsored jointly by the World Meteorological Organization and the United Nations Environment Program. It will be used by policy makers and pressure groups worldwide as a solid scientific foundation for future negotiations on how to meet the challenge of climate change.

0-521-40360-X Hardcover \$75.00 0-521-40720-6 Paperback \$29.95

# Watching the World's Weather William Burroughs

Many of us have often wondered what fuels hurricanes, how rainfall levels are predicted, if weather forecasts can be more accurate, and how we can get direct evidence of the dynamics of our atmosphere. To answer these questions and others, the author examines the role of the modern weather satellite in everyday life.

0-521-34342-9 Hardcover about \$19.95

For further information, please call Joan Schwartz at 1-800-221-4512. In New York State, call collect at 1-212-924-3900, ext. 352.

CAMBRIDGE UNIVERSITY PRESS 40 WEST 20TH STREET NEW YORK, N.Y. 10011

# Colorizing the library

BY BUFF HIRKO

Why not give patrons the type of access they most frequently request?

A ccess is a core concept in library science: Free access for all manner of patrons to every conceivable type of material, by every arcane term possible, from subject to corporate author (added entry). Why, then, do we consistently deny our patrons—and ourselves—access to our holdings by their most-often-cited attribute? Baldly stated, why can't we locate books by their color?

I believe that the current "back to basics" movement in education provides an ideal opportunity to examine our neglect of this critical area. The following examples have been selected carefully from an extensive collection of actual library experiences, provided by librarians throughout the country.

#### **BUFF HIRKO**

A former reference librarian, the author currently works as a library public relations consultant. One scenario in particular is cited repeatedly: Mrs. Forebear, a rare-occasion patron, requests her favorite book on genealogy. "It's just not there....I've always found it in the same place on the bottom shelf at the end of the fourth row. Maybe you've moved it? You know—It's about so thick [she squints at a thumb-finger spread of about two inches] and has a bright blue cover....No, I am sorry, but I don't know

# American librarians have disregarded any significance of color in libraries other than decorative.

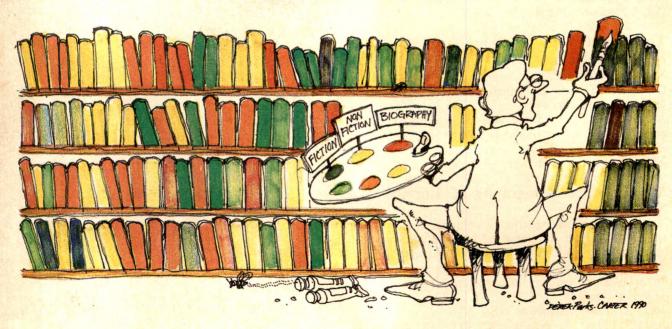
the title. I think 'History' was in it...Oh, I never pay attention to authors...The last time I used it? It must have been when Aunt Myrtle died, maybe seven years ago..." Surely the theoreticians of our profession can design a more methodical and helpful response to this request than glazed eyes and a slack jaw.

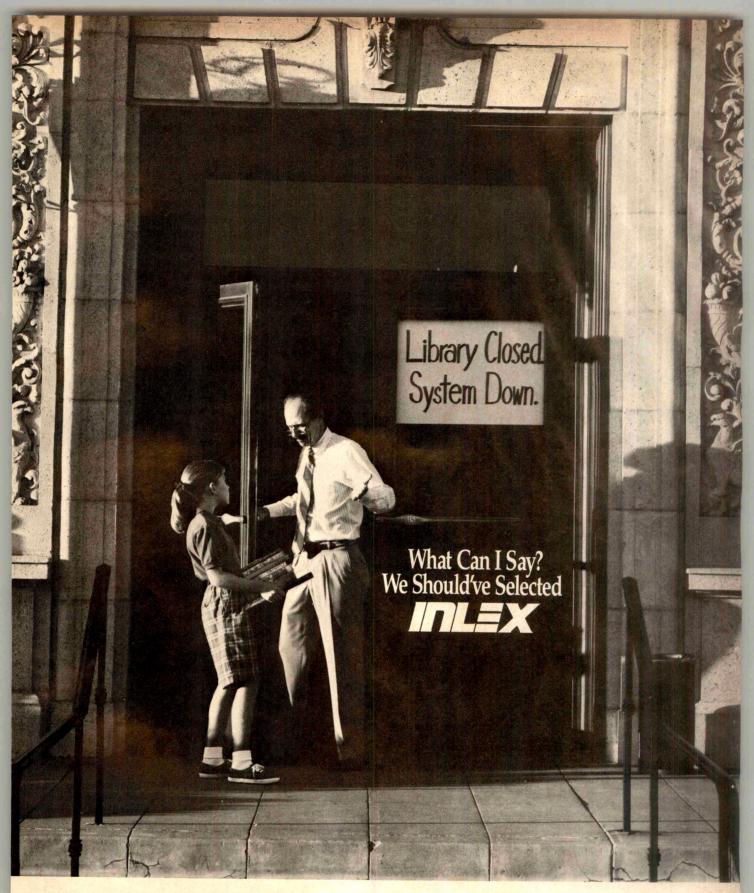
The continued lack of cooperation on the part of publishers (a separate, depressing issue) also points to the need for a clearer understanding of the importance of

color when trying to locate known items. Why did scores of librarians fail to find the Hotel Red Book in recent years, even though it sat in the same space on the same shelf as it always had? Because the publisher decided to issue the new edition in a blue cover. An even more critical, near-criminal change struck the very heart of reference librarianship when the reliable gray of Sheehy's Guide to Reference Books became invisibly maroon! Consider the implications for patrons if H.W. Wilson were to arbitrarily switch to mauve binding for the Readers' Guide!

## **Color-blind bind**

The next instance indicates how thoughtlessly we in the profession treat the crucial concept of color in libraries. While working in an Unnamed Reference Center, I had assumed for nearly a year that volume one of Contemporary Literary Criticism was missing. In actuality, it had been rebound in a different color cover (orange), and also unaccountably had shrunk half-an-inch in height (caused, perhaps, by a particularly strong dye batch). The decision to render this volume unrecognizable was made by a library staff member who completed a bindery form: a sure indicator of the need to educate professionals and paraprofessionals alike in the importance





Automating a library can be risky. Downtime is devastating. Headaches and hassles are common. And more promises are made than kept. But no more. INLEX has set new standards for no-risk library automation. When you select INLEX you get flawless installation and headache-free data conversion. You also get hardware you can depend on,

outstanding customer support, and the best uptime in the business.

Select INLEX—we won't let you down.

Toll-free 1-800-553-1202 FAX (408) 646-0651



# LIBRARIES, FACETIAE

of Hue and Tone.

While American librarians have disregarded any significance of color in libraries other than decorative, I am pleased to report that the British have recognized at least part of the problem. In an article in the *Library Association Record*, S.M. Gould offered cogent arguments for "Cataloguing by Colours." Addressing such points as MARC tagging and the congruence of cover color with color in title—as the *Hotel Red Book* previously mentioned—Gould suggests that adding a color descriptor to the Cutter number would enhance the patron's ability to locate the book.

# Beyond the complex aspects of cover color lies the issue of dots and tapes.

The example...where somebody knows the colour of the book is green, and with a bit of prodding thinks that it was about animal genetics published in 1986, should locate the record, which would give full details of the book, with class mark [and] the colour description alongside the class mark display. For example:

576.312.32 MAC GREEN. The reader can then go to the shelf, to the section he is looking for, but now, as well as a class mark and a cutter number, he also knows the colour of the book.\*

This is no superficial treatise (although the grammar is appalling). Gould considered the problem of descriptors: "Should one be more elaborate and qualify the colours, so that terms such as 'bright red' or 'bottle green' are used?" Should we expect less insight from American academe?

Beyond the complex aspects of cover color lies the issue of dots and tapes. I have yet to meet a librarian who regards these little visual aids with anything other than repugnance, yet I have also visited few libraries that do not use them. In fact, I have been associated with a Major Urban Library where the question of which color dot should be assigned to which branch storage collection (Does red imply superior status to yellow?) became as heated an issue as whether to purchase *Show Me*. A sound foundation in color science certainly would have proved beneficial, both in eas-

\*Gould, S.M., "Cataloguing by Colours," *Library Association Record*, May 1987; reprinted in *Unabashed Librarian*, No. 65, 1987, p. 27.

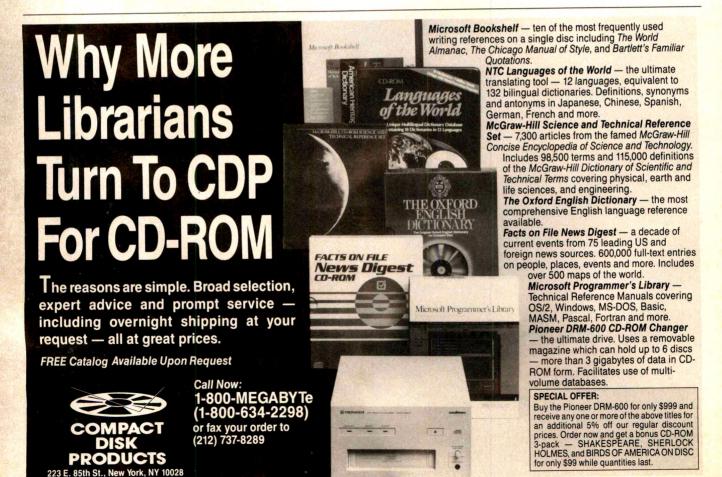
ing tensions and appropriately assigning

#### An added dimension

I have barely touched the surface of this library iceberg. A logical extension of the issues raised here leads to a consideration of more useful, rational applications of the AACR2 Physical Description Area, specifically 1.50, Dimensions. Patrons do not recognize "24x48 cm." as an indicator of height and width; rather, they consider this a possible call number. However, both they and we understand such terms as "tall," "skinny," "heavy," and "very, very large." Size, like color, offers rich opportunities for research and discussion.

# Size, like color, offers rich opportunities for research and discussion.

I can only hope that bringing this topic to the public forum will alert our profession to the urgent need for thorough, rigorous training in color science at the graduate level. At the very least, it should provide untrodden ground for theses and dissertations. In a phrase, "Let's hear it for access to the Big Red Book!"



# FIRST

It's particularly good news.
Introducing FIRST RELEASE,™
DIALOG®'s unmatched collection of four newswire databases in one searchable category: Knight-Ridder Financial News for daily business reports; BusinessWire and PR Newswire for U.S. corporate press announcements; and Reuters for reports from around the world.

Updated all day, everyday, FIRST RELEASE gives you immediate access

to essential business and general news—often before it hits the media.

Because it's a DIALOG OneSearch<sup>SM</sup> category, FIRST RELEASE is fast and easy to use. Just type "B FIRST" and you're in!

Then if you need more news, DIALOG

DIFLOS INFORMATION SERVICES, INC. A Knight-Ridder Company &

Bringing you the world's knowledge.

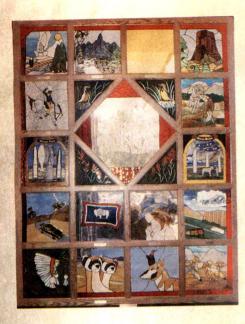
offers additional sources like PAPERS, another OneSearch category delivering full-text of the Los Angeles Times, Washington Post, Chicago Tribune, Boston Globe, Newsday, and many others.

So tune in to FIRST RELEASE and DIALOG's other news sources (call us at 800-334-2564 for a free News Sources guide).

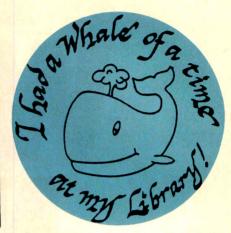
You might even start making some news of your own.

o 1990 Dialog Information Services, Inc. 3460 Hillview Avenue, Palo Alto, CA 94304. All rights reserved. DIALOG is a servicemark of Dialog Information Services, Inc., Registered U.S. Patent and Trademark office.

# BULLETIN BOARD







CHEERS TO: □ Laramie County (Wyo.) Library System's central branch now has a stained-glass hanging donated by the Glass Artists of Wyoming that depicts the state's heritage. □ A Teenage Mutant Ninja Turtle makes a personal appearance at Cuyahoga County (Ohio) PL. □ After voting in Indian Trails Library District's recent Adopt-a-Whale campaign, patrons got a keepsake button. The whale of a winner: Halfmoon.

#### And more cheers!

Johnson County (Kans.) Library officials happily report that their 1991 budget is 13.2% higher than 1990, and provides for some two dozen new FTEs to help cope with booming patron demand. Circulation rose 16% from 1987 to 1988, only to be topped with a 20% rise in 1989.

☐ Voters recently approved formation of the North Valley Public Library, a new library district centered in Stevensville, Wis.

☐ St. Louis (Mo.) County Library's "Passport to Reading" club had more participants than ever in its fourth year. Of 3,690 children and adults who signed up, 1,365 received canvas book bags for reading 25 YA or adult books.

□ Last fall Riverside (Calif.) City and County Public Library launched RCCPL Highlights, a quarterly newsletter for patrons. One immediate news flash for its pages: the Library Building Foundation in Temecula received the California Association of Library Trustees and Commissioners Award Nov. 3 for raising more than \$500,000 to help fund a new branch facility there.

☐ Recent library birthday celebrants include the Association of Jewish Libraries, Brunswick County (Va.) Library, and the New Jersey Library Association, which turned 25, 50, and 100 respectively.

☐ Worcester (Mass.) Public Library recently had two reasons to celebrate: Its bookmobile service turned 50 and its cata-

log has gone online.

☐ To enable Sleeper Public Library, Ubly, Mich., to expand into a vacant storefront next door to its present site, the deed holder, First America Bank, has donated half the property's worth to the library.

#### Up and running

☐ A 275-terminal ATLAS circulation system from Data Research Associates at Queens Borough Public Library, Jamaica, N.Y., installed by three teams of technicians over Memorial Day weekend. 

Dial-in access to the catalogs of St. Louis County (Mo.) Library and Miami-Dade (Fla.) Public Library System; 
An initial 60 OPAC stations in 23 branches of Memphis-Shelby County (Tenn.) Public Library and Information Center—with expectations that all system facilities will have workstations to access the Data Research Associates software within a year. 

WESTLYNX automated circulation system at Bedford Hills (N.Y.) Correctional Facility Library. CLSI system upgrades at the North of Boston Library Exchange and Salt Lake City Public Library, and CL-CAT at the Southern Maryland Regional Library Association.

#### Apply for:

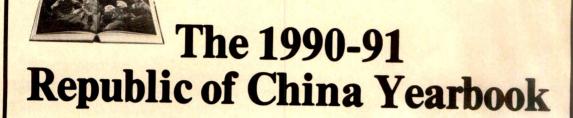
By Feb. 1, June 1, Oct. 1: Matching grants to locate and preserve historical documents of national and regional significance. For more information, contact:

Records Commission, National Historical Publications and Records Commission, National Archives Bldg., Washington, DC 20408; 202-501-5610.

☐ By Feb. 1: Summer research fellowships of \$1,100 per month for 1–2 months' duration between June and September at the Historical Society of Pennsylvania and the Library Company of Philadelphia. Send four copies of vita, project description, and letter of reference to: James Green, Curator, Library Company of Philadelphia, 1314 Locust St., Philadelphia, PA 19107; 215-546-3181.

□ By Feb. 1: Minority Research Library Fellowship, focusing on academic research librarianship, beginning this fall at the University of Iowa. After completing library school there, the fellow will begin a two-year appointment as Librarian I in the University Libraries at \$24,500/year minimum. Request SLIS application form from: Ethel Bloesch, SLIS, Main Library, University of Iowa, Iowa City, IA 52242 and letter of intent c/o Barbara I. Dewey, Director, Administrative and Access Services.

☐ By Feb. 1: \$2,000 medical librarianship scholarships available to Afro-American, Hispanic, Asian, Pacific Island, and Native American students with at least half their library school training to complete after receiving the award. Apply to: Angela Hubbard, Medical Library Association, 6 N. Michigan Ave., Suite 300, Chicago, IL 60602; 312-419-9094. —RG.



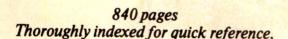
The authoritative source on every aspect of dynamic Taiwan, edited and published by the ROC Government Information Office.

Includes 34 chapters covering politics, society, economics, mass communications, health, mainland China affairs, and foreign relations of the ROC today. Chapters on language, literature, philosophy, religion, and the arts supply concise yet comprehensive historical surveys while detailing recent developments.

Each chapter features a list of related organizations that can be contacted for further information, and a bibliography of related reference materials. The most useful statistics are summarized in abundant, colorful tables and graphs.

Nineteen appendices provide useful information in compact form not readily available elsewhere, such as directories of colleges and universities, and banking and financial institutions; weights and measures in use in the ROC; national and popular holidays; and a list of statistical publications published by

the ROC government. A Who's Who in the ROC provides a handy reference on more than 700 people who have made outstanding contributions in politics, business, academia, and the arts.



61/2" × 91/2"

Send a check or international money order for US\$45.00 to:

Kwang Hwa Publishing (USA), Inc. 900 N. Western Ave., Suite 101 Los Angeles, CA 90029 Phone: (213)461-3665 Fax: (213)461-1769

# What I learned

BY PATRICIA WILSON BERGER

An ALA past president looks back on her term and into a portentous future.

In 1989, at the conclusion of her 30 years with the New York Ballet, Patricia McBride said she felt "like I blinked and it was over." Never during my year as ALA president, did I experience that single-blink sensation. I blinked then and I continue to blink, but nothing ever seems to be over. Maybe that's the difference between dancers and librarians—the former experience progress at times while the latter rarely do, unless one defines progress in the terms of an inchworm.

Very quickly, an ALA president realizes that the parameters that bind things doable are frustrating, because they are confining. This is because the priorities a president had expected to emphasize or later had to emphasize shift throughout a year. The ALA president spends considerable time dealing with those unpredictable crises that plague our profession, year in and year out. If it's not the FBI or another agency trashing America's libraries then it's an idiot in academe equating the validity of national educational programs with his institution's profit-and-loss statement. Rarely are such irrationalities resolved quickly. Instead, the ALA president settles for virtually imperceptible progress today and hopes for a more perceptible resolution tomorrow.

In addition to crisis control, the president must set a meaningful, doable agenda that, hopefully, the membership will agree to pursue. I believe that the best way to achieve future benefit from these single-year agendas is for at least two ALA presidents to identify ideas acceptable to both that could be useful over several years.

#### PATRICIA WILSON BERGER

100

1989–90 ALA President Berger is Director of, Information Resources and Services for the National Institute of Standards and Technology, Gaithersburg, Md.

Rarely is a single year time enough to implement a new idea or effort, and everybody loses when a president's program begins and ends with a few hours of showand-tell at the Midwinter Meeting and the Annual Conference.

There is a third encumbrance on the ALA president that I have called the professional/not-so-professional/drudge agenda. I'll spare AL readers a description of the time ALA's affairs took me, except to say that during my year, a member of my staff who serves as library director in my absence did so for over 66 working days. In other words, while I was president the agency that pays my salary permitted me to ignore its needs for three-plus months and paid someone else to do what I lacked the time to do. In addition, my employer provided clerical support, and my husband's company made travel arrangements for my 30 ALA trips, all but nine of which were funded by my hosts, not by ALA. I answered well over 1,000 letters, averaged 15 phone calls and faxes per day, and participated in a number of so-called "media events."

# "...a high percentage of our members can never aspire to ALA's highest office...."

I tell you all of this for two reasons. First, I think you need to know the levels of service supplied to ALA members and ALA staff by the families, office staffs, and employers of ALA's officers. There's no glory in this kind of support, but without it I doubt many people could stand for ALA election.

Second, it's important to recognize the support the ALA president requires and to appreciate how little of that support the Association provides. Given these requirements, it's no wonder that a high percentage of our members can never aspire to ALA's highest office—they just do not have the support they need. To put it another way, what should ALA members pay to enable more members of ALA to run for president? As matters stand, if you're not a senior member on a library staff, or

"...we have created the ideal environment for computer hackers and saboteurs to clobber at will not only our systems but the information those systems contain."

a company executive, or a dean, or a senior professor, your desire to serve as ALA president may never be anything more than just that—a desire and a dream.

## **Lurching toward WHCLIS**

Some thoughts on matters we need to work over as we lurch toward the second White House Conference on Libraries and Information Services (WHCLIS):

After meetings in January and in June 1990, ALA and its 21 affiliates reached consensus on a common agenda for WH-CLIS II (AL, Oct. 1990, p. 919). ALA's affiliates include organizations as diverse as the Association of Research Libraries, the American Indian Library Association, the American Society for Information Science, the medical and law library associations, REFORMA, the Council on Library/ Media Technicians, and Friends of Libraries USA. This is an important milestone, because it marks the first time for ALA that a plurality of the major library and information science associations have spoken with a single voice on library issues of concern to all. The achievement enhances the chance that our collective agenda will be addressed, because the associations represent a plurality of those persons who direct, control, staff, and operate every conceivable type of library and information center in the United States.

Preconference delegates must strive for the broadest possible consensus on issues—if possible, consensus across regions of the country. Should this not happen, WHCLIS I may repeat itself. That is, complex, controversial issues may again be ignored, because too few delegates understand why they really need to discuss them. The Lord knows, America's libraries abound with such issues. We have to use the second White House Conference to

# ON MY MIND

discuss and debate them and we must reach broad, national consensus on most of them.

There are several overriding issues that have been with us throughout this century and that will surely follow us into the next.

Censorship is alive, well, and thriving in many of America's schools and libraries. How can we reinforce the fundamental tenet that censorship is just plain un-American, that it erodes the freedoms the Constitution guarantees, and that it is inimical to our democratic Republic? When censors are not convinced by either our arguments or the record of our history as a free people then how can we frustrate and deter their efforts without shutting off their right to free speech?

Recently, disregarding citizens' rights to privacy has become standard practice for some federal agencies. In 1970 the Alcohol, Tobacco and Firearms Unit of the Internal Revenue Service asked libraries in Ohio, Wisconsin, California, and Georgia to deliver the names of library patrons who had requested "militant and subversive" books on explosives. In a letter to the then-Treasury Secretary David M. Kennedy, the

late Senator Sam Ervin commented that: "Throughout history, official surveillance of the reading habits of the public has been the litmus test of tyranny."2

# "...the future content of what is published in the United States could be determined by the courts .... "

Prior to 1970 and again in the 1980s, the FBI adopted similar tactics when it requested that certain science libraries report those library patrons who photocopied "a lot," stole library materials, or who had foreign-sounding names. (Taken together, this must mean it's okay to download nuclear data into a database, provided you don't later "split" with the reference you consulted and provided you have a name like "Pocahontas," "Geronimo" or "Sitting Bull.") Outrages of this sort should not be tolerated. Therefore, delegates to WH-CLIS II must demand that such behavior be stopped, once and for all.

As a longtime federal employee, let me add: The feds don't hold a patent on stupidity. When the manager of a stateoperated liquor store was asked why a certain wine was no longer available, he replied, "It sold too quickly." On another occasion, a former governor who now chairs an airport authority board announced that an entire terminal building would have to be moved to a new site, at a cost in excess of \$100 million, because "Federal Aviation Administration rules require that tower controllers be able to see the runways at all times." Later he settled on an obvious alternative—to construct a new control tower somewhere else for a mere \$27 million!

#### **Network security**

We have built the most sophisticated and democratic automated library networks in the world, and in so doing, we have created the ideal environment for computer hackers and saboteurs to clobber not only our systems but the information those systems contain. This is a problem we must resolve soonest, because we run the risk of having the information in our networks deleted or scrambled any hour, any day. If you believe

# We'll help you find your way.

The MODULEX Sign Systems perfectly fit your library's changing needs. The unique interchangable part of this quality wayfinding system is so versatile you can actually make updates with built-in spacing and alignment while maintaining continuity of design. And its contemporary look and wide range of colors will fit beautifully into any environment.

Turn to MODULEX, your reliable partner-providing expert solutions to your specific signage needs!



See us at the ALA Mid-Winter Conference, Booths 3405 and 3407.

MODULEX, INC. 2920 Wolff Street Racine, WI 53404 FAX 414-632-1851

Southeastern Region AL-FL-GA-NC-SC-TN (East) FLEXICOM, INC. 1775 Wilwat Drive, Suite E Norcross, GA 30093 1-800-537-7551 FAX 404-242-1294

Pacific West Region AK-AZ-CA-HI-NV-OR-WA CALDANE CORP. 5252 West 111th St. Los Angeles, CA 90045 1-800-932-2882 FAX 213-645-9877



our networks and information are safe because librarians "do good," let me remind you of some uncomfortable facts:

In February 1990, the Government Printing Office (GPO) sent out a frantic bulletin to all Government Depository Libraries warning them that a CD-ROM disc GPO had distributed earlier was infected with the highly destructive "Israeli" virus. That disc contained Bureau of the Census data. Benign stuff, but its benign nature didn't stop a determined saboteur from trying to clobber not only the census data itself but also the software used to manipulate that data.

In the March 1990 Harper's Magazine there's a sobering transcript of electronic conversations among a group of computer hackers debating the question, "Should we protect electronic speech?" Listen to the reasoning of one hacker: "Americans who believe in democracy have little choice but to shred the barricades of secrecy at every opportunity. It isn't merely permissible to hack [the White House's] PROFS [system]. It is a moral obligation."

The person who put cyanide capsules into Tylenol bottles in some Chicago drug stores a few years ago didn't know and didn't care whether good guys or bad guys bought and swallowed them. So it is with

Le wants to do his taxes but he finds it too difficult to hold a pencil.

Without your help, he may not be able to do them.

Almost everybody has to file taxes, but not everyone can do it on their own. Volunteer and help make someone's taxes less taxing. Call 1 800 424-1040.

A Public Service of This Publication &





computer hackers—the name of the game is to beat or to destroy the system; never mind who gets hurt or even killed in the process.

Finally, there's a time-honored maxim we all understand and have experienced on occasion:

"Just because you're paranoid doesn't mean they're not out to get you."

#### **SLAPPing free speech**

Recently, information suppression has taken a new and ominous twist. There is a recent genre of censorship that employs litigation to stifle public dialogue. I am speaking of SLAPP (Strategic Litigation to Avoid Public Participation) suits. In this country, SLAPP suits first appeared in California, where land developers and local government officials filed lawsuits against private citizens and citizens' associations who challenged proposed changes in land-use policies or in zoning ordinances. Some SLAPP plaintiffs have admitted that they do not expect to win, at least not in the usual sense. What they do expect to achieve, and in some cases have achieved, is to force their opponents into expensive litigation, thereby bankrupting them. As you might expect, in many communities SLAPP litigation has had chilling effects on public debate. In the years ahead, such suits could spell disaster for libraries and their boards.

A series of SLAPP suits filed in the European courts are of particular concern to all who care about libraries. To date, cases have been filed by the Swiss publisher Gordon and Breach (G&B) against Henry Barschall, who is retired physics professor from the University of Wisconsin, and against the American Institute of Physics (AIP), the American Physical Society (APS), and the American Mathematical Society. The G&B suits maintain that Barschall's articles in AIP and APS journals contain erroneous information about G&B journals and therefore have been damaging.

Maybe. What is damaging to U.S. libraries is the notion that, excluding writing intended to slander or libel, the future content of what is published in the United States could be determined by the courts, and not just by U.S. courts but by any court. Should the intellectual content of U.S. scientific publications be held hostage to such litigation? If the answer is "yes," or even "maybe," what then happens to the objectivity, reliability, and validity of U.S. journals, textbooks, and encyclopedias? Where does that leave the intellectual contents of our libraries? Clearly, all who love libraries have a very high stake in this issue.

These are just samples of matters I believe need attention at WHCLIS II.

# Stay angry

Let me leave you with one man's jaundiced view of what we librarians tout as the new "Information Age." Akio Morita, chairman of the Sony Corporation's board of directors, has coauthored a book with a prominent member of the Japanese Diet, a translation of which has circulated widely throughout corporate America and the U.S. scientific community. In chapter 2, Morita predicts the "decline of an America which can only see 10 minutes ahead," because "it is fashionable in America to call the service industry 'the futuristic third wave' and information and intelligence the business of the future. But these produce nothing. Business, in my mind, is nothing but 'value added'; we must add value and wisdom to things and this is what America seems to have forgotten."4 Does what Morita says make sense? If so, what are the implications for libraries and information services in the 21st century? If not, how do we respond to his ideas about the relative value of information to our country?

My year as ALA's president is over, and I'm certainly not sorry! However, that year made me realize once again how precious our constitutional freedoms are and how fundamental our role is to the protection of those freedoms. Some time ago, the then-Librarian of Congress remarked that he considered librarians "the handmaidens of history." I was and remain deeply offended by his colossal arrogance. For whatever reasons, that former Librarian of Congress and men like Morita choose to set themselves up as arbiters of society's institutions and values, then proceed to demonstrate their profound ignorance of either by misrepresenting the dynamics of both! In such a climate permissiveness, acquiescence, and an introspective approach to the shared concerns and beliefs of librarians just will not hack it. We have to speak up, with authority and with determination, and we need to stay angry, continue fighting, and keep on blinking! 

#### Notes

- 1. Life, June 1989.
- 2. David Burnham, A Law Unto Itself: Power, Politics and the IRS. New York, Random House, 1990, p. 87.
  - 3. Harper's Magazine, March, 1990, p. 54.
- 4. Akio Morita and Shintaro Ishikara, *The Japan That Can Say No. The New U.S.-Japan Relations Card.* Tokyo, Kobunshu Publishing, Ltd., 1990. Quote appears on pp. 8–9 of an unofficial, electronic English translation.

# ALA AND YOU

# Random House to publish guides prepared by ALA

ALA's first major reference books for the general consumer will be published by Random House between 1992 and 1994.

An agreement was signed Nov. 8 by Edgar McLarin, ALA associate executive director, publishing, and Bruce Harris, director of publishing for the Random House Trade Group. Charles Levine, editorial director of the Random House Reference Division, said, "We are delighted at the prospect of working with ALA and look forward to a long-term relationship in publishing useful reference materials."

Under the agreement, ALA will prepare books central to ALA interests and of value to a general audience. With ALA as author, Random House will publish and market the works and distribute them to bookstores and other outlets worldwide.

"The last few years have been coined the Information Age," Random House said in proposing the partnership last February. "[That age]...needs a voice to articulate its present and future course. Its spokesperson should be the ALA."

The first two titles will be a guide to researching facts and topics, and a parent's sourcebook on the "best of the best" books and other media for children. For each project, ALA Publishing Services will consult with appropriate membership units and employ qualified editors from the library community. An advisory group will also be named for each work.

Arthur Plotnik, ALA's associate publisher, new products, is ALA executive editor for the series. Preparing the first titles are: (research guide) Michael Gorman, dean of library services, California State University/Fresno; and (children's materials) Denise Perry Donavin, a librarian and journalist who has served 14 years with ALA's Booklist.

Richard Dougherty, whose theme as ALA president is "Kids Who Read Succeed," commented, "...No one brings more authority to modern research and quality children's materials than ALA. The best books inspire reading, and children who read are more likely to succeed in school and in the years beyond. We're delighted to offer these tools of success to a greater audience."



FOR NATIONAL LIBRARY WEEK 1991, the Public Information Office and ALA Graphics have published a theme poster in Spanish—"Empieza joven. Ninos que leen tienen exito": Start young. Kids who read succeed. Posters are \$5. Other Spanish-language materials in the fall Graphics catalog include a fotonovela "Leer Es Poder" to promote library card sign-up. To order or to request a free catalog write ALA Graphics, 50 E. Huron St., Chicago, IL 60611. Include payment with orders less than \$20.

# LSCA literacy grants go to 7 Bell Atlantic winners

Bell Atlantic/ALA Family Literacy Project Director Margaret Monsour recently announced that seven winners of LSCA Title VI Library Literacy grants were also among the 26 winners of Bell Atlantic project grants (AL, May 1990, p. 470).

Recipients sharing that distinction are; Sussex County (Del.) Department of Libraries, Wilmington (Del.) Institute Library, District of Columbia Public Library, the Free Library of Philadelphia, Indiana (Pa.) Free Library, Cabell County (W.Va.) Public Library, and the City-County Public Library in Moundsville, W.Va. They are among the 237 state and local public libraries that received a total of \$5.3 million

in LSCA funding for the support of literacy programs. The winners were announced by the U.S. Department of Education late last year.

"I'm not sure if winning a Bell Atlantic grant influenced the librarians' decision to apply for an LSCA grant or if they had already planned to apply," Monsour said, "but it definitely says good things about these librarians and their sincere efforts to remain a positive and powerful element to promote literacy within their communities."

#### Seventeen new centers

Lauro F. Cavazos, then U.S. Secretary of Education, announced late last year \$118.8 million in grants to operate 17 new educational research and development centers over the next five years, including \$10.2 million to the Center on Adult Literacy at the University of Pennsylvania. The others will be located at universities across the country, as are the eight centers already in operation.

Said Cavazos, "Each of these centers has been designed to provide the kind of quality information America will need to meet our national education goals by the year 2000. These centers can help provide a road map for moving from a failing education system to a vital and successful one."

# Guide to Reference Books supplement planned

A supplement to the tenth edition of *Guide* to *Reference Books* will be published in April 1992 to coincide with the sixth national conference of ALA's Association of College and Research Libraries, to be held in Phoenix.

The supplement will contain approximately 4,000 titles published since 1986, the date of the tenth edition. Many more databases and electronic reference sources will be considered for inclusion than have been in past editions. Eleven academic institutions and 44 reference librarians, under the editorship of Robert Balay, currently on the staff of *Choice* magazine, are working on compiling the supplement.

ALA has published the guide for more than 70 years. It is the leading reference source for academic and public libraries and library school students.

# What's New... at Peterson's

We enter our second quarter century by publishing the 25th Anniversary edition of *Peterson's* Annual Guides to Graduate Study.

Save 25% at Mid-Winter ALA

Celebrate our anniversary with us. Save 25% on ALL orders left at booth #523 at the Mid-Winter ALA Conference.



- Over 30,000 programs completely surveyed each year to fully cover the everchanging world of graduate education.
- So Save 20% each year with our Standing Order Plan. Skip-year provision available.



- Now published by Peterson's widely used resources listing thousands of unique opportunities.
- SO Save 20% each year with our Standing Order Plan. Skip-year provision available.

1-800-EDU-DATA



# **Telling our story**

RICHARD M. DOUGHERTY, ALA PRESIDENT

Why are we so modest about our successes and our contributions to our communities? Modesty is not professionally attractive and, in this instance, our modesty only serves to perpetuate our invisibility on the national scene.

We have no reason to be so modest. In fact, we have much about which we can be proud: Reading programs for preschoolers, storytelling hours, young adult reading, family literacy programs, bibliographic instruction programs, information services to business and industry—all of which contribute to the welfare of our communities. Our success knows no bounds by type of library or clientele. As I interact as ALA president with people outside the profession, I've come to understand that others seem to value us more than we value ourselves.

When I picked my presidential theme, "Kids who read succeed," I did so for two reasons. First, kids who can't read in a technologically oriented society haven't much chance to succeed, and our society's future welfare rests with today's kids. Second, our children's librarians and school media librarians have been helping kids develop their reading skills for years. But their contributions are rarely recognized and more rarely adequately supported.

How important are their contributions to the development of our children? Research tells us that kids who are read to are less likely to grow up illiterate. I believe one can cogently argue that they are also more likely to grow up with an appreciation and even a love of reading. The role of librarians in developing reading skills is particularly important today because we are all aware that the traditional American family with one parent at home is a declining phenomenon in our society. And while we can lament the fact that parents are less likely to read to their children, there is no point in denying the reality of the situation. Our children's and youth librarians are part of the equation in assuring that kids acquire reading development skills and retain the joy of reading through their adult years. We need to tell the world about these contributions! We can't be bashful-not in a society where there is intense competition for attention in the media.

If I have learned anything since becom-

ing ALA president, it is that we are too modest as individuals and as a profession. As a result we are overlooked by people who forget that reading, literacy, education, information, and libraries all go together and always have. Our professional invisibility is particularly frustrating to me when I know we are making significant contributions to the development of our youth. There is no question but that we are not very conspicuous as a profession.

We need to tell our story. I want us to become more conspicuous as a profession and recognized for our many contributions. When I adopted my theme, I immediately wondered whether I could identify any evidence that libraries were making an impact on helping kids read to succeed. I shouldn't have worried. A few well-placed phone calls and I was swimming in success stories. When I asked why so few people knew about their programs, people were likely to say "we are too busy doing things to write about it."

It is an understandable reaction, but in a society awash with problems, debts, and a shortage of tax dollars, it could be a fatal error for us not to tell our story to all who will listen, and even to those who would rather not be bothered. Certainly nobody gives time, money, and responsibility to somebody they hardly know is there. We must become more media conscious. We must attract their attention. We must tell our stories with pride and enthusiasm.

President-elect Pat Schuman and I have been working with ALA's Peggy Barber and Linda Wallace and a media consultant to develop a series of steps that, when completed, will achieve the objective of greater visibility for the Association and for librarians. This column is a first step in making our Association and its members more visible. Its objective is to communicate how ALA can improve the effectiveness, status, and esteem of practitioners.

We want librarians to be seen as fighters for the principles in which we believe. Librarians as fighters? You bet! We are already seen as fighters in defense of First Amendment rights; why shouldn't we be seen as fighters to ensure citizen access to government documents, or fighters to guarantee citizen access to information in a networked society? There is no reason, so long as we are willing to speak out and tell our stories. We will begin the storytelling next month.

(ALA and you continued on p. 106.)

No space. The Lift retail display system lets you display up to 640 CD's on a 4-foot wall



space and up to 704 CD's in a 4-



foot gondola. This is more than twice the

amount that you can display in a standard bin and



LIFT
Discplay
Inc.
115 River
Road
Edgewater
NJ 07020
Tel.:201/
945 8700
945 8701
945 8863
945 8412
Fax:201/
945 9548

each title is now held individually for better and ea-

sier viewing. Let Lift show you how to make better



use of your existing space. Lift Retail Display Systems for CD's,

Cassettes, CDV and Video. Leasing available.



# ALAAND YOU

# North Carolina library wins sign-up competition

Pactolus Elementary School Library in Greenville, N.C., topped all other entries in ALA's second annual "Sign Me Up" contest, sponsored in cooperation with World Book, Inc. Librarian Debra Kornegay reported a whopping 354% increase in cardholders during Library Card Sign-Up Month in September.

As first-prize winner, with the highest percentage increase in cardholders, the library will receive a \$1,000 certificate from World Book.

Kornegay said she polled the school's first-through-fifth-grade students to see who already had a library card and posted those students' names with the message "Kids who read succeed." She then passed out registration forms to all students, hand delivering many of the forms to the Sheppard Memorial Public Library for processing.

Second prize—a \$500 gift certificate from World Book—goes to Garland (Utah) Public Library, which reported a 302% increase in registration. Librarian Catherine A. Campbell visited every elementary and middle school in the district encouraging children to sign up. The names of new cardholders were placed on a candle which was added to a huge paper birthday cake display, patterned after ALA's "Best Gift" poster.

Third-prize winner is Terry (Miss.) Branch Library of the Jackson-Hinds Library System, with a 69% increase in cardholders. With a service population of 609, the library registered 603 people. Librarian

Eloise Hegwood says she took advantage of an open house held in connection with the renovation of the library. The branch will receive a \$250 World Book gift certificate.

# A total of 28,000 new cardholders

The 40 libraries that entered this year's contest reported a total of 28,000 new library cards issued during the month of September. More highlights:

- The 972 new cards issued by the M.B. Smiley High School Library in Houston represented exactly half of the student enrollment. Librarian Linda Cannon set up a booth in the school cafeteria to promote registration.
- At the Phillipsburg (N.J.) Free Public Library, Director Jayne Hess conducted an all-out campaign that included distributing registration cards to every school child, a proclamation by the mayor, promotional pencils and balloons, and a list of "The Top Ten Reasons Why You should Get a Library Card." More than 1,500 cards were issued, boosting the library's cardholders by 29%.
- Denver Public Library, serving a population of 1.7 million, issued the most cards—5,115, a 1% increase.

# Books for Romania program concludes with \$4 million

The "Books for Romania" program (AL, July/Aug. 1990, p. 690), under the leadership of volunteers Opritsa Popa, Doina Frakas, and Sandra Lamprecht, has concluded with a donation total of 240,000 books and journals sent to Bucharest, for

an estimated value in excess of \$4 million. ALA Executive Director Linda F. Crismond has described the effort as "an outstanding success."

ALA liaison to the project Robert P. Doyle says, "Reaction in Bucharest was especially appreciative for the quality of the ALA donations." Doyle also praised the work of Popa, Frakas, and Lamprecht "whose leadership enabled the Association to be successful and responsive to the needs in Romania."

Among those who responded to the call for books were the Association of American University Presses, the American Society of Mechanical Engineers, EBSCO, University Microfilms International, R.R. Bowker, Harper & Row, and over 100 other publishers.

Popa says the book drive owes much of its success to extensive media coverage and a grant from the United States Information Agency, which covered all transportation expenses from the USIA warehouse in New York to Constanta, Romania. The drive was launched last February by the ALA Disaster Relief Committee, chaired by Lucille Thomas, after the Central University Library in Bucharest was destroyed during the "Christmas Revolution" (AL, Mar. 1990, p. 180).

## **ALA Annual Report**

Free copies of ALA's Annual Report for 1989 are now available. Send your request on a postcard to: Annual Report, American Library Association, Public Information Office, 50 E. Huron St., Chicago, IL 60611.

# ACQUISITIONS SOFTWARE

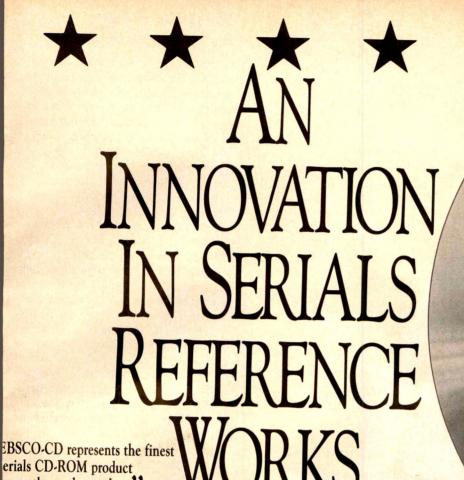
Bib-Base /Acq is an advanced microcomputer-based acquisitions system used in nearly 300 libraries.

- √ imports records from OCLC, RLIN, CD-ROM, and other MARC record databases
- √ excellent documentation -- menu-driven interface, easy to install, learn, and use
- ✓ integrated modules available for cataloging, public access, and multiuser operation
   ✓ complete acquisitions package, with fund accounting, order generation, and financial reports

"In its price range, there is no automated acquisitions system that has as much horsepower and versatility. Bib-Base is designed for the broad mainstream of acquisitions possibilities, and relies on its generic functions, record Status field, and free-text notes to handle uncommon events. It is a good design philosophy, and one we have come to appreciate as we push the system's capabilities more and more." (David Ritchie, Information Technology and Libraries, June 1989)

# LIBRARY TECHNOLOGIES, INC.

1142E Bradfield Road Abington, PA 19001 (215) 576-6983



urrently on the market."

The CD-ROM Librarian, April 1989

Receiving critical acclaim, THE SERIALS DIRECTORY/EBSCO CD-ROM™contains every one of the 132,000 listings in the new 1991 print edition, including complete MARCformat CONSER records. Using Boolean logic, (AND, OR, BUT NOT), you may search THE SERIALS DIRECTORY through more than 23 different search methods including—subject, title, publisher, index/abstract services. Very time-consuming searches can now be performed in a matter of minutes.

Also, with THE SERIALS DIRECTORY/ EBSCO CD-ROM™you'll have the ability to highlight your local titles, a feature not available on any other serials CD-ROM. And with our latest "NOTES" feature, you'll have ten lines, 60 characters per line, to enter your own information on a title.

Your subscription price of \$495.00 includes your initial disc, user's manual, and built-in software—no floppy disks or complicated installation procedures-and three cumulative update discs.

THE SERIALS DIRECTORY/EBSCO CD-ROM™is available now—and can be shipped to you immediately! You can order on our NO-RISK 30-day Money-Back Guarantee...if it's not everything we've promised, you may return it for a complete refund.

**EBSCO PUBLISHING** 



Choosing the title you wish to view gives you the above information as it appears in the print version of THE SERIALS DIRECTORY.

Nemat ETE	ATTITUDE : THE MONCERS' MONTHELY. (US/0002-3472)
Bibliog   Ball	Chote: He subscribe to this publication.)  BRILET FEVIEW. (US/0522-0653)
Order	(Note: No subscribe to this publication.)
Help	CHOISTOCKAPHY AND DAMACE /0991-6391 Chote: He subscribe to this publication, )
4	MARCE AND DANCERS. (UK/9811-5583)
100	(Note: He subscribe to this publication.)
	Monte: He subscribe to this publication.)
60.	DANCE TEACHER NON. (LIS/0199-1795)
Section 1	(Note: Me subscribe to this publication.)
Married Woman	NOTE HEATHE JOURNAL. (MK-0264-9168) (Mote: He subscribe to this publication.)
0	DANCEMBERZINE. (US/0011-6868)
200	(Note: He esbecribe to this publication.)
1000	
100	

By keying in "Y" in the "Locals" position, you narrow your searches to only those titles in your collection.



You will also have access to the complete MARC-format CONSER record with just one keystroke



The new "NOTES" feature allows you to input your own information on that parti-

For More Information, or To Order In Alabama and Canada call collect 205-991-1330

## ALA Publishing

to meet the AMERICAN LIBRARIES staff during the Midwinter Meeting in the ALA Publishing exhibit booth, and to pick up your *free* January Midwinter Meeting issue.

AMERICAN LIBRARIES editorial staff will be available to meet you in the Publishing exhibit booth as their busy Conference schedules allow. The Editor and Managing Editor will be available to meet you at the following times:

Tom Gaughan Editor	January 12	11:00 AM - Noon
Leonard Kniffel Managing Editor	January 13	1:00 - 2:00 PM

Stop at the ALA Publishing exhibit booth to learn why AMERICAN LIBRARIES is the professional magazine that librarians prefer to read. In each of AMERICAN LIBRARIES' 11 annual issues you will discover:

- independent opinions—offered by ALA members and the editors
- lively 4-color news and features
- · alerts to new trends
- the field's most extensive job listings
- updates on scores of new products and services
- authoritative information on ALA events and activities

And, in the January 1991 issue there are features that you won't want to miss, including an ALA Midwinter Meeting preview; another ALA staffgenerated restaurant guide; an exhibits locator; and ALA Annual Conference preregistration information. Other features include a "New Code of Professional Ethics for Librarians," Part I, by library educator Lee Finks, and "Without Fear or Favor: Belfast's Linen Hall Library," where a genuine truce exists between warring factions.

While you are visiting the exhibit booth, take a subscription order card and extra copies of AMERICAN LIBRARIES for your colleagues and library patrons at home.

P.S. While supplies last, free copies of AMERICAN LIBRARIES will also be available in the ALA Midwinter Meeting registration area.

## ACRL survey identifies five major problems

A membership survey recently conducted by ALA's Association of College and Research Libraries (ACRL) has identified five issues as the most significant problems currently being encountered by members of the division. The top issues are:

- Rising journal prices;
- · Providing access to information;
- Preservation of library materials;
- Recruitment and retention of library staff:
- Maintaining security of collections and users.

"The survey provides evidence of an intelligent, professionally committed group of members," commented Susan Stussy, director of libraries at St. Norbert College in Wisconsin and member of ACRL's Membership Committee, which directed staff to work on the survey. "It also has provided the association with confirmation that it is 'doing the right thing' and provided indications of areas for future development."

The survey also asked members to, among other things, rank ACRL activities in order of importance. Those activities ranked highest were: developing standards and guidelines, job information, opportunities to discuss issues, research, statistics collection, education, publications, awards, advisory services, and liaison activities.

ACRL commissioned Research USA to conduct the survey. Six hundred names were selected at random from the ACRL membership list; 79% or 468 questionnaires were returned.

A summary of the survey is available from ACRL. Call 800-545-2433, ext. 2520, to request a copy.

## Raisins mark 2nd year with TV spot for reading

Marking the second year of cooperation between the California Raisin Advisory Board and ALA, the California Raisins recently filmed a 30-second public service announcement for reading, on behalf of the Association.

Released for airing during Library Card Sign-Up Month in September, the ad had the Raisins rapping and dancing for reading, with the message "Books—Check'em out!" The spot was produced in claymation by the Will Vinton Studio and was distributed to national networks and 600 local stations. Similar commercials produced for the California Raisins carry a \$300,000

## A Pioneer In Library Space Design For Years. And For Years To Come.

Now you can have the best of both worlds. Pioneer Shelving from Library Bureau provides fresh ideas in space design for different environments. Contemporary, easy-care steel shelving encased in hand-crafted wood offers a unique combination of strength and economy. Design is flexible with four standard heights, 42, 60 1/2, 82 and 90 inches and three shelf depths, 8, 10 or 12 inches. Choose from a variety of standard colors and wood finishes on oak or birch/maple that are designed especially for libraries. Or specify custom colors and finishes for unique applications.



#### **Color Selections:** el Shelves & Shelving Backs

- Dark Blue
- □ Grev Mist
- Fawn Beige
- ☐ Satin Black
- Coffee Light Blue
- ☐ Rust ■ Buttercup
- Apple Green
- Antique White
- Orange □ Olive

  - Light Tan

#### **Custom Finishes:**

Custom colors and finishes available on request.

Library Bureau, Inc. 801 Park Avenue Herkimer, NY 13350 (315) 866-1330

#### **Wood Finishes:** For Oak & Birch/Maple

- Clove Oak
- Wheat
- Walnut
- Mahogany ☐ Honey Oak

☐ Fruitwood

price tag.

Last year, the Raisin Board developed a free reading incentive program for children in cooperation with ALA. The project included a survey of children's attitudes toward reading and a tour by the California Raisins of nine libraries in major cities. More than a million children participated in the California Raisin Reading Club, for which the board distributed free materials to 6,000 school and public libraries.

The reading club materials are still available from ALA Graphics, 800-545-2433, press 8. The PSA is available from Linda Wallace in ALA's Public Information Office, ext. 5042.

### ALA HELP EXCHANGE

• "Worst Serial Title Change of the Year" award nominations are being sought by the Serials Section of ALA's Association for Library Collections & Technical Services. The tongue-in-cheek honor will be bestowed during ALA's Annual Conference this June in Atlanta to selected serials whose titles have changed since January of last year.

Award criteria: a frivolous change for no apparent reason and producing no advantage; the unnecessary change of an old, respected title; repeated changes, the latest being no better than the earlier ones; and the "Snake in the Grass Award" reserved for library publications.

Supply complete citations, including title, number and/or date of last issue with the old title and the first issue with the new title, and publisher's name and address. Mail to Nancy Hanks, chair, Worst Serial Title Change of the Year Committee, Bailey Library, Slippery Rock University, Slippery Rock, PA 16057. Deadline is May 1.

## Membership brochure promotes student participation

In cooperation with the leaders of the 21 official ALA student chapters, the Association has published "Put It on Your Resume: A Guide for Student Members," a brochure directed at potential and current student members of ALA.

The brochure covers such topics as ALA's Placement Center and the professional support offered by ALA's program offices. Students are also advised on where to find, among other things, a complete list of ALA-sponsored scholarships and awards.

Quantities have been mailed to deans of ALA-accredited library schools and to the officers of the student chapters. The brochure is available free from Katherine G. Wilkins, Manager of Membership Promotion, Membership Services, ALA, 50 E. Huron St., Chicago, IL 60611.



TRAINED AND READY TO WAX POETIC is Carl Stone of Anderson County (S.C.) Library, leaving the San Antonio Plaza Conference Center after a Nov. 1-3 "Voices & Visions" II training seminar. With him is Caitlin Croughan, associate director of the California Council for the Humanities and program advisor. Twenty-three-person teams attended the session, representing the 20 libraries across the country selected to participate in the second round of the poetry reading and discussion program (AL, Sept. 1990, p. 808) sponsored by ALA with a grant from the National Endowment for the Humanities

## Calling all librarians and suppliers: submit now for AL's April "Interiors Showcase"

Librarians, interior designers, architects, and manufacturers are invited to share their very best with *American Libraries*' 140,000 readers in the forthcoming April issue, to focus on library fixtures and furnishings.

AL wants to show what's new in library interiors: new buildings and renovations, new products and accessories.

Manufacturers are asked to select a "featured" item to be considered for the annual "Interiors Showcase."

Send color prints, slides, or transparencies, along with promotional material, to Leonard Kniffel, Managing Editor, *American Libraries*, 50 E. Huron St, Chicago, IL 60611, by Feb. 5. All sources will be credited.

### INDEX TO ADVERTISERS

	-	
Ahmadiyya Cove	r 4	
ALA Books	92	
LANET	44	
	108	
Amigos	41	
Baker & Taylor Books, Inc.	2	
Belser Knowledge Video	83	
Book + Serials Quest		
R.R. Bowker	81 25	
Buckstaff  Suckstaff  Suckstaff  Suckstaff	,88	
Juicua of Licenses	93	
Cambridge University Press	78	
Carlyle Systems, Inc.	71	
CLSI, Inc.		
Compact Disk Products	96	
Data Recall	75	
Data Research	19	
Dialog Information Services, Inc.	97	
Dynix Corp.	8	
Ebsco Publishing	107	
Encyclopaedia Britannica		
Educational Corp.	31	
Faxon Corp. Cov	er 2	
Gale Research	42	
Gaylord Bros	5,12	
Griffin Technology, Inc.	92	
Information Access Co.	14	
Inlex		
ISI		
Journal of Economic Literature		
Kwang Hwa Publishing (USA), Inc.		
Library Bureau		
Library of Congress		
Library Corporation 36,Co		
Library Technologies 2	3,106	
Lift Display	105	
Marcive	73	
McFarland & Co.	24	
Minolta	16	
Modulux	101	
National Library of Canada	77	
Nova University Center for		
Computer and Information Sciences	82	
OCLC, Online Computer		
Library Center	10	
PAIS	97	
Peterson's Guides	104	
	1	
Porta Structures	43	
Public Library Association	86	
RLIN	100	
Space Saver	27	
Tennesco	72	
TV Ontario	41	
UMI	28	
Unisys Corp.	43	
H.W. Wilson	40	
WIN	91	

Now you may be able to get a James Jones classic or other items on your want list overnight. Introducing, BookQuest™ and SerialsQuest™, the only online computer databases designed to electronically link seekers and vendors of rare or hard-to-find books and missing serials. Whether you are searching or want to sell or trade materials, Book+SerialsQuest can help — quickly,

# HOW TO GET "FROM HERE TO ETERNITY" OVERNIGHT

easily and economically.

Book+SerialsQuest looks
for matches every night
and automatically notifies
you whenever one is found.

Sound good? It gets better. As part of our 110th Anniversary Celebration, for our clients is waiving the annual subscription fee for our clients during 1991. Take advantage of this special offer. Contact your Faxon, Turner or Faxon Canada Sales Representative. Or call Book+SerialsQuest directly at 1-800-627-2216, and learn how you can finally have The Last Hurrah.

## Book+Serials QUES []

Where want lists meet their match every night

fag" poster, circulated in 1969 by order of then FBI Director J. Edgar Hoover to help discredit so-called radicals. The poster promoted a contest that promised 500 rolls of red toilet paper for correctly guessing which '60s radical was homosexual.

A specialist on the alternative press, Tsang has himself been the target of government surveillance. Last year, he says, the CIA refused to release his file, claiming it must remain classified for national security reasons.

Tsang asks that individuals with access

to files released under the Freedom of Information Act or the Privacy Act contact him at POB 28977, Santa Ana, CA 92799-8977, or call 714-751-2856.

#### Baker & Taylor to move HQ

Citing quality of life, affordable housing, and good airline connections, Senior Vice President Michael Strauss has announced that Baker & Taylor Books will move its corporate headquarters from Bridgewater, N.J., to Charlotte, N.C., in May 1991.

Some 75 staff in the office of the president, the sales department, and human resources will relocate.

The company's Bridgewater offices will become the Marketing and Technical Center for marketing, merchandising, international sales, and technical services. Staff currently based in New York City will be transferred to Bridgewater.

Baker & Taylor's regional warehouses in Reno, Nev.; Momence, Ill.; Commerce, Ga.; and Somerville and Somerset, N.J. will be unaffected.

#### QUICK BIBS: NEW AND RECENT BOOKS ON A TIMELY TOPIC

by Donna Seaman

Donna Seaman, who is contributing her selections as guest editor this month, is assistant editor for adult books of ALA's Booklist.

Bill Ott will resume his regular column in February.

#### Rain forests

AS LOVE SONGS AND NOVELS SO OFten tell us, we don't appreciate what we have until it's gone. The sudden realization that we are annihilating our planet's most lifeful habitat, tropical rain forests, has jolted scientists, writers, photographers, and publishers into action.

Books on rain forests have sprung up like jungle flowers. They are handsome volumes, bursting with glorious color photographs of the plants, animals, and people of the canopied, complex, and still largely unknown rain forests.

The forests of the tropics are alive with birds of breath-catching color, insects and tiny frogs of surprising design, plant-upon-plant of unimaginable beauty, monkeys with unnervingly wise eyes, and people living intimately with nature. But these "living cathedrals" are being cut down and burned at an alarming rate: an acre every second. Considered an ecological holocaust, this crisis has inspired many eloquent and dedicated defenders of the rain forests, including those responsible for these outstanding new books.

Castner, James L. Rainforests: A Guide to Research and Tourist Facilities at Selected Tropical Forest Sites in Central and South America. Feline Press (POB 7219, Gainesville, FL 32605) 1990, \$21.95 (0-9625150-2-7).

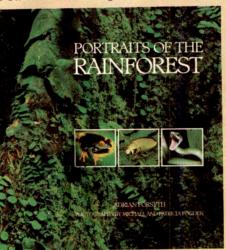
Save the rain forests: be an eco-tourist. Castner provides an extensive travel guide/bibliography for the potential tropical rain forest visitor/researcher. He offers specifics on where to go, who to contact, and what to read for the rain forest of your choice.

Dalton, Stephen and George Bernard, photographs, text by Andrew Mitchell. Vanishing Paradise: The Tropical Rainforest.

Overlook/dist. by Viking, 1990, \$35 (0-87951-406-X).

Master nature photographers Dalton and Bernard capture the astounding creatures of

112



"We will have lost...the true wilderness where biological mystery breathes and...the firmament of living species still stands unbroken."

the rain forest in action: iridescent hummingbirds and butterflies and brilliant macaws in flight, a basilisk or jesus lizard running across the surface of a pond, a stalking ocelot, mating frogs, even a walking sloth. The complex drama of life in the forests is unveiled in Mitchell's direct commentary.

#### DiSilvestro, Roger L. Living with Reptiles. Donald I. Fine, 1990, \$18.95 (1-55611-174-6).

The editor of Audubon takes us time traveling in his inventive and droll eco-novel. A man steals a chronocraft (time machine) to revisit the rain forests in search of a curative plant that can stop a pollution-based plague raging on the deforested earth of the not-too-distant future. Time travel also reveals the earth's pristine and peaceful prehuman past and the hideous, over-populated, filthy future.

Forsyth, Adrian. Portraits of the Rainforest. Camden House, 1990, \$29.95 (0-921820-13-5).

Portraits both in supple prose and exquisite, up-close color photographs record the diver-

sity of life in the rain forests of Costa Rica and Peru. Forsyth gives equal time to the attractive and the creepy—flowers and snakes, termites and jaguars—while he also examines the minute and the gigantic, the obvious and the hidden.

Newman, Arnold. The Tropical Rainforest: A World Survey of Our Most Valuable Endangered Habitat—with a Blueprint for Its Survival. Facts On File, 1990, \$40 (0-8160-1944-4).

Newman, a 25-year veteran of rain forest research and field work, describes the dynamics of rain forests in fittingly lush and passionate language illustrated with yet more magnificent photographs. Once he's dazzled you with accounts of diversity, complexity, and beauty, he pounces with a recitation of the reasons the forests are being destroyed and the dire consequences.

### Shoumatoff, Alex. *The World is Burning*. Little, Brown, 1990, \$18.95 (0-316-78739-6).

Chico Mendes led a controversial and confrontational battle to save Brazil's rain forests and was murdered for his efforts. Shoumatoff tells Mendes's story through interviews and immersion in the convoluted power struggle surrounding the lands of the Amazon. The alleged killers have just been prosecuted and Hollywood has shouldered its way into the fray: Watch for a film produced by Robert Redford and directed by Stephen Spielberg.

#### Yamashita, Karen Tei. Through the Arc of the Rain Forest. Coffee House/dist. by Consortium, 1990, paper, \$9.95 (0-918273-82-X).

There is an element of the absurd in the destruction of the rain forests, even a sense of the surreal. Yamashita runs with this perspective in her sly, rambunctious satire about greed, stupidity, and the abuse of nature. A mysterious "vast plastic mantle" is exposed as the Brazilian rain forests are cut down. Its strange powers attract various peculiar entrepreneurs who discover the downside of success.

## Get Automation Installed In Your Library Free. Zero. Zip. Zilch. No Cost. No Commitment.

You'll get automation that's integrated, MARC-based, reliable and complete. Public access, circulation, cataloging, acquisitions . . . tell us what you need.

o, you're not "seeing things." As the "mad scientists" of library automation, The Library Corporation is always hard at work inventing new ways to make your dreams come true. (That's how BiblioFile sprang to life in 1985.)



Now for our latest brainstorm: you should be able to *try* automation *before* you commit your library.

Make sure it performs to your benchmarks. And walk away from anything that doesn't exceed your needs—without incurring financial penalties.

ere's a not-so-"mad" proposition for you: call us to discuss what your automation needs and wishes are. We'll quote you a price for everything. (There won't be any unpleasant surprises.)

Then we'll custom tailor to your specifications. We build your system and install it—absolutely FREE, and provide you with unlimited support via our toll-free phone.

ive BiblioFile automation tools a serious try in your library for thirty days (or more, if needed). Then make up your mind. All our tools are part of a single integrated library automation system. You can use them alone or together. They run on one PC network at multiple sites.

If BiblioFile automation is a good fit in your library, take your time paying. We can arrange a payment schedule to fit your budget. If the fit isn't perfect, send the system back. That's the end of it.

Call today. Find out why thousands of libraries use BiblioFile automation to make their "impossible" dreams come true.

800-624-0559

Billiofile

The Library Corporation Research Park Inwood, WV 25428

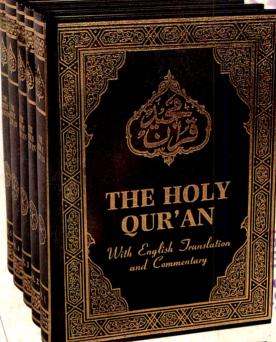
## Now more than ever... THE REFERENCE FOR ISLAM

## The Only Complete Reference Qur'an in English

- Translation of Arabic words and historical & cultural roots of key words
- Full Commentary providing extensive and authoritative interpretation of verses
- Index & Bibliography
- Cross-reference
- Well-researched biography of Muhammad, the Holy Prophet of Islam

## CLEAR & FUNCTIONAL FORMAT





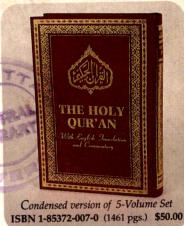
ARABIC & ENGLISH
CROSS-REFERENCE
COMMENTARY

**KEY WORDS & EXPRESSIONS** 

5-Volume Set ISBN 1-85372-045-3 (3000 pgs.) \$300.00

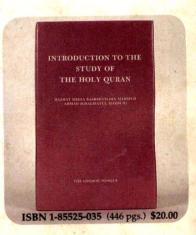
90-Day Offer Only \$200!

These books encompass 1400 years of historic research by Western, Oriental and Middle Eastern Islamic scholars. They offer clear and authoritative exposition of all key concepts in Islam, as well as provide Qur'anic perspective on such issues as: world peace; religious tolerance; economics; Khilafat; Jehad; moral and social ethics; sex; abortion; marriage and divorce; crime; government; life in outer space; child-raising... among many others.





Arabic text and authoritative English translations: Specially priced Qur'an for students. (676 pgs.) \$10.00



Hardbound translations available in: French, German, Greek, Italian, Japanese, Russian, Spanish

"This commentary is a vital reference source of original research on Qur'anic terms and phrases, the origin of Islam in particular, and of Judaism and Christianity in general."

Abdus Salam
 Nobel Laureate in Physics, 1979

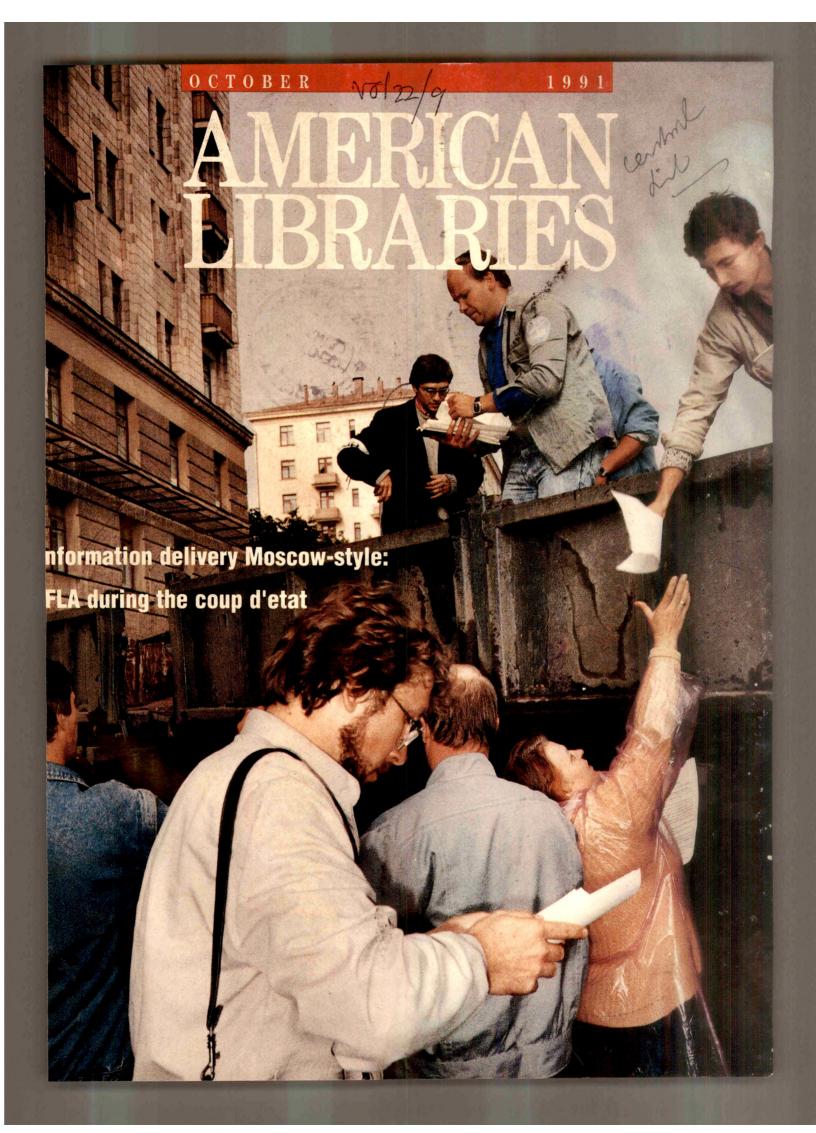
"....a great milestone in the history of the exegesis of the Holy Qur'an. It has drawn superlative encomiums from scholars of the Holy Qur'an."

Muhammad Zafarulla Khan
President of the UN General Assembly 1962
President of the World Court of Justice

Dealers Invited - Special Discounts for Students and Libraries

To Order CALL: (202) 232-3737 or FAX (202) 232-8181

Islam International Publications • Ahmadiyya Movement in Islam, Inc. • 2141 Leroy Place • Washington, D.C. 20008



## Alliances at CLSI.



#### SEQUENT COMPUTERS

CLSI's recent introduction of the LIBS 100 plus, the first second-generation library automation system, represents the fruition of a major product evolution begun by CLSI in the mid-1980's. At that time we made a firm commitment to open systems architecture, Unix, and electronic interconnect standards. We believed that the future effectiveness of library automation depended on the successful utilization of these evolving technologies.

We then instituted an exhaustive search for hardware companies that could work with us in partnership to implement this new direction. The first of these was to be Sequent Computer Systems, and in 1987 CLSI and Sequent formalized a strategic alliance.

Sequent computers embody numerous advantages. They provide a predictable, flexible and

cost-effective upgrade path. The entire Sequent line is binary compatible, enabling libraries to run the same software on various Sequent models throughout a library system. They are capable of processing enormous amounts of information rapidly, due to their true parallel processor design. And their reliability has been firmly established.

Our alliance with Sequent has set the standards for future CLSI open systems partnerships. Nearly 25,000,000 library patrons at 1700 libraries worldwide are using CLSI Unix-based library automation systems.\* What was, five years ago, a strategic plan, has now become a reality.

We invite you to join CLSI's family of automated libraries.

Call us at (617) 965-6310.



INNOVATIVE INTERFACES

INTERNET COMMUNICATIONS

SEQUENT COMPUTERS



"This is it."

"The missing link in our strategy."

"We couldn't find it anywhere".



"Spent hours looking."

"How many sources did you search?"

"Just one, actually."



"Only one? But this is so complete."

"Well, you have to know where to look."

## When the search is for value, the answer is in Dialog.

For information professionals, the ultimate value is getting the right answers—fast and efficiently. That's the value Dialog\* offers. The world's first and largest electronic library, Dialog helps you fulfill every search request with complete, precise, and up-to-the-minute data. It's your best single source for answers of all kinds.

And advanced search features lead you directly and logically to the exact information you need. That's why your search for value begins and ends with Dialog. To learn more about the value of Dialog's search tools, call as today.

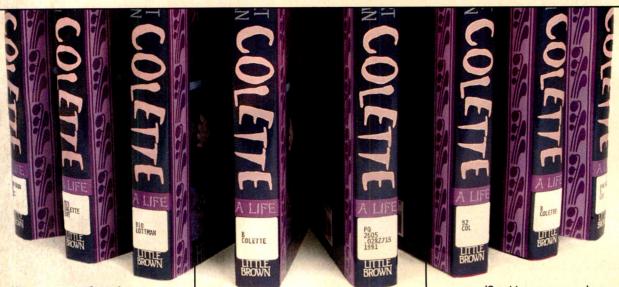
1-800-3-DIALOG

Dialog Information Professional Tools
Over 400 databases online, some on
compact disc. Updates as often as daily,
some continuously. Search features to
save you connect time. Free browsing
formats. Online search help. Multi-file
searching. Duplicate detection. One-stop
current awareness. Unsurpassed
documentation and training. 24-hour
customer support.

#### DIALOG INFORMATION SERVICES, INC.

A KNIGHT-RIDDER COMPANY

## Introducing B&T MARC,™ the cataloging and processing system that speaks your language.



## Finally, a cataloging and processing system that's so flexible, you don't have to be.

For years, Baker & Taylor Books has provided libraries with the latest cataloging and processing services available. Now we're taking it a step further with B&T MARC™—a revolutionary new system that's so flexible, it can be customized to meet virtually any library's needs.

### Cataloging that's made to order!

Until now, libraries had only limited cataloging options available to them. Now, with B&T MARC, your options are nearly endless. You may choose to receive full MARC records only.

Or CIP records when full MARC records are not yet available. You can adjust these standardized records according to your needs. Like adding price or

grade level to a standard record, attaching Sears subject headings to Library of Congress records, or deleting information you find unnecessary. You can manipulate call numbers depending on your preference. For example, you can identify a biography as Bio, B, 92, or 921, etc. We'll even pass your call number right back to you on an automated or print record that

will merge smoothly into your system.

aren

You name it
B&T MARC
can do it.
And as the
largest book
distributor in
the world, Baker

& Taylor Books has more cataloging records than any other book wholesaler—over 2.7 million, and we're adding thousands every month.

Personalized processing — what you want the way you want it.

Do you like your paperbacks

covered? How many bar codes would you like on each book? Where do you want your spine labels placed? With B&T MARC, you can choose from hundreds of mix and match processing combinations — so you're guaranteed to get your books exactly how you want them.

#### Automated records, too!

No matter how you choose to have your cataloging and processing done, B&T MARC can provide automated records in MARC or MicroLIF that match your printed ones.

What's more, B&T MARC is the most inexpensive cataloging and processing system there is. For about 99¢, you can receive your books shelf ready, exactly

how you want them — making them available to users sooner.

To find out more about B&T MARC, call your local Baker & Taylor Books Service Center today. Your customer service representative will be happy to help you choose the cataloging and processing options best for you.

## **BAKER & TAYLOR Books**

a GRACE Distribution company

WE'RE LEADING THE WAY®

## AMERICAN LIBRARIES

Ed. Notes 828
Reader Forum
Action Exchange
Career Leads 865
Datebook
Dedicated Line
The Source
Currents
Bulletin Board
ALA & You
Index to Advertisers
ALA President's Column 918
Quick Bibs
AL ASIDES
ALA Alert 833
Sighting 835
Idea 837



#### COVER

Information is delivered from the back of a truck during the August coup d'etat in Moscow, where librarians attending the 57th Council and General Conference of the International Federation of Library Associations and Institutions saw history in the making. Photo and report by AL editor Leonard Kniffel, p. 846+.

#### **News Fronts**

GAO audit slams LC's control of its finances and collections ► Morristown homeless case examined on ABC's "20/20" ► Three deacidification bids rejected; LC plans new approach ► Maryland library sues residents for overdues ► NYPL librarian claims dismissal was politically motivated ► Federal court affirms library rights for inmates ► White male advocate claims writings caused dismissal ► NOTIS may be sold to Ameritech ► LC gets 5.6% budget increase, in "Washington Wire" ► And more

#### **Features**

## Caught in a coup Librarians in Moscow for IFLA witness

the putsch that changed the world. An eyewitness account by AL Managing Editor Leonard Kniffel.

#### Evolution, not revolution 852

The year's stand-outs in the automation marketplace, rounded up by *AL* Contributing Editor *Bruce Flanders*.

#### The Gateway to Information 850

A system breakthrough at Ohio State University changes the way libraries are used, by *Virginia Tiefel*.

#### The corporate culture of OCLC

The giant utility is for libraries, but that doesn't mean it's of them. By AL Editor Tom Gaughan.

#### Against our best interests 898

Some ambivalent observations on affirmative action and its effect on the profession and the nation. By Cal State U. librarian *Patrick A. Hall*.

#### "Grandma" comes to a branch

A foster grandparent makes her mark with young patrons. By *Gaye Rizzo*, for "Youthreach."



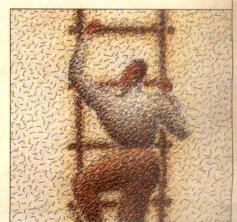
830

Page 847



Page 896

904



Page 899

## ED. NOTES

#### Chicago in January, Dallas in June

BY TOM GAUGHAN

The ALA Conference Arrangements Office (CAO) just don't get no respect. For years, ALA members have been questioning their skill, judgment, and even their sanity. "Chicago in January, Dallas in June! What's the matter with those people?" members ask as they wilt under a blazing Texas sun or cringe in the bitter Chicago wind.

Lost in the heat or the howl of the wind are the thousands of things the seven-member CAO staff and local arrangements volunteers do right: scheduling some 2,000 meetings and meeting rooms; staging massive social events for thousands of attendees; managing the timely arrival of everything from AV hardware to world-renowned keynote speakers; providing photocopying services for nearly 20,000 people; and simply providing help and information to all attendees—ALA members or not.

Some plans are made months in advance; others are made on the spot, to avert some disaster. Nearly all are made with the grace under pressure Hemingway so admired.

#### Coming up short

Sure, CAO occasionally makes a mistake, such as a meeting location incorrectly listed in the program. But if you want some perspective on their skill, just measure its performance against the organization and planning of the recent White House Conference on Libraries and Information Services (AL, Sept. p. 786-804). Better yet, ask librarians who served as WHCLIS delegates and volunteers, or those who attended as observers.

Whether in matters of substance, ceremony, philosophy, procedure, technology, or even willingness to provide information or attempt to correct problems, WHCLIS staff came up short. Despite nine years to plan for the needs of some 700 delegates and 2,000 attendees, the list of snafus includes:

- Too few chairs for delegates at the opening plenary session, despite a carefully developed formula for representation that guaranteed the number of seats needed;
- Delegates' hand-held electronic voting machines simply didn't work. One veteran librarian
  in attendence remembered that exactly the same
  thing happened at WHCLIS I in 1979;
- Although a number of international library leaders attended the historic event as observers, WHCLIS staffers (who work in a protocol-sensitive city) resisted the suggestion that these dis-

tinguished guests be acknowledged;

- Midway through the conference, getting a photocopy became impossible. The organizers' response was to provide a list of commercial copy centers in downtown Washington;
- Personal computers linked to overhead projectors were provided to each discussion group so the group could watch the evolution of recommendations language. However, the overheads could only be read with the room lights out, hindering further work until the lights came back on.

Ironically, in a conference with democracy as a key theme, many delegates amd observers felt that the democratic process had to overcome the procedures and structures created for the meeting

WHCLIS volunteers, who played crucial roles as facilitators and small-group leaders, seemed to have little training for their assigned tasks. Some believed that delegates were prohibited from altering the wording of proposed recommendations that had been supplied by WHCLIS staff. Others told their groups that what had already been discussed could not be raised for further discussion.

The volunteers, who gave their time and paid their own expenses, were treated shabbily by WHCLIS planners. They were, for example, denied entrance to banquets with important guest speakers like Marilyn Quayle and Lamar Alexander, even though full dinners grew cold on empty banquet tables.

Journalists, who were treated similarly, asked to be admitted to the dining rooms when the speakers appeared. In the case of Deborah Kaplan, a campaigner for the rights of the disbaled, they were admitted halfway through her remarks.

In the eyes of library journalists, the press office seemed more an obstacle than an aid. Journalists were issued credentials that merely said "Media." When they asked for name tags to save having to constantly introduce themselves to delegates, the request was denied on procedural grounds.

Despite these and other problems, WHCLIS was a success. Why? Because the delegates—the real heart of any meeting—would not let it fail. The same would be true of ALA conferences.

With ALA going to San Antonio in January and San Francisco this coming June, site selection gripes will probably drop off—a perfect opportunity to remember how good CAO really is.

#### AMERICAN LIBRARIES

Thomas M. Gaughan, editor
Leonard Kniffel, managing editor
Edith McCormick, senior editor, production
Gordon Flagg, senior editor, news/articles
Beverly Goldberg, associate editor
Jon Kartman, associate editor, LEADS
Susan Carton, assistant editor
Georgia Okotete, editorial assistant
Yolanda Spann, administrative assistant

Contributing editors: Bruce Flanders, Emily Melton.

Advisory Committee: Chair Salvador Guerena, Elaine M. Albright, Kathleen M. Balcom, Gail Schlachter, Teresa F. Strozik, John C. Tyson, Barbara Webb, Roberta V. Webb.

Marketing/Advertising: Circulation and Advertising Sales Manager Danea Rush; Advertising Traffic Coordinator Cheryl Penny-Daskiewicz. Advertising Representatives: Benson, Coffee & Associates, 1411 Peterson Ave., Park Ridge, IL 60068, 708-692-4695.

American Libraries, official news medium of the American Library Association (ALA), includes independent views on library topics. Acceptance of advertisement does not constitute ALA endorsement.

Published monthly except bimonthly July-August by ALA. ISSN 0002-9769. Subscription price included in ALA dues. Available to libraries on paid subscription: \$60 per year, U.S., Canada, Spain, and PUAS countries. Other foreign: \$70 per year. Single issue: \$6.

To subscribe for one year, send amount specified above to (or request invoicing from) Ofelia Condei, Subscription Manager. Include full address of recipient at subscribing institution.

Change of Address: Send mailing label or facsimile to Member Relations. Allow six weeks for correction.

Membership in ALA is open to any individual or organization. For membership applications and changes of address, contact Eugenia Porter, Manager, Member Relations

Manuscripts should be double-spaced and sent with self-addressed, stamped return envelope. Guidelines available on request.

Indexed in CIJE, Education Index, Information Science Abstracts, Library Literature, Library & Information Science Abstracts, Magazine Index (citations also available on DIALOG), Magazine Article Summaries, and others. Microfilm editions available from University Microfilms International, Box 1346, Ann Arbor, MI 48106; microfiche editions from Publication Systems Division, Bell & Howell, Old Mansfield Rd., Wooster, OH 44691.

Hotline for membership/subscription/order problems: 312-280-4288. Toll-free line: 800-545-2433.

ALA FAX: 312-440-9374. TDD: 312-944-7298

American Libraries FAX: 312-440-0901.

Editorial Offices: 312-280-4216.

Current ALA officers: President—Patricia Glass Schuman, President, Neal-Schuman Publishers, 23 Leonard St., New York, NY 10013. Vice President—Marilyn Miller, Chair, Dept. of Library and Information Science, University of North Carolina, 349 Curry Bldg., Greensboro, NC 27412-5001. Treasurer—Carla J. Stoffle, University Librarian, The University of Arizona, Tucson, AZ 85721. Executive Director, Linda F. Crismond.

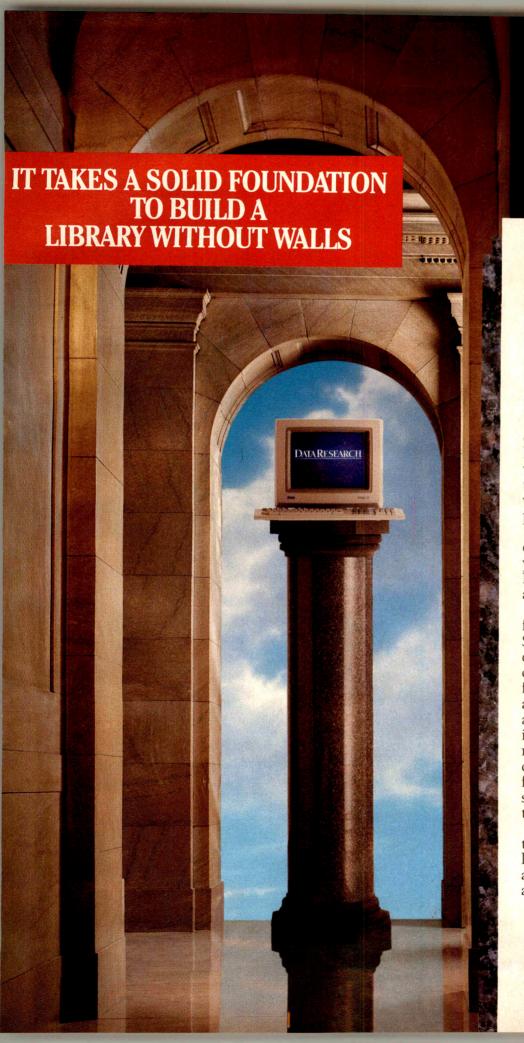
Headquarters: 50 E. Huron St., Chicago, IL 60611; 312-944-6780. Executive Director Linda F. Crismond. Deputy Executive Director/Chief Operating Officer Roger H. Parent.

Washington Office: 110 Maryland Ave., N.E., Suite 101, Washington, DC 20002; 202-547-4440. Director Eileen Cooke.

Copyright © 1991, American Library Association. Materials in this journal subject to ALA copyright may be photocopied for noncommercial educational purposes.

Postmaster: 2nd class postage paid at Chicago, Ill. and additional mailing offices. Send notice of undeliverable copies on Form 3579 to Membership Records at the address below:

American Libraries American Library Association 50 E. Huron St. Chicago, IL 60611



The sheer volume of information, as well as demand for access to it, continues to increase at an accelerating rate. At the same time, your library faces constraints on the physical, human and financial resources needed to acquire, catalog, store and provide access to this growing body of knowledge.

One solution to this dilemma is turning your library into a "library without walls"—a gateway to information horizons that extend well beyond your library's physical boundaries.

To ensure a solid foundation for such a structure, your library needs the Data Research System for library automation.

The advanced networking features of the Data Research System give your library direct, seamless access to other libraries' catalogs, Information Access Company and UMI databases, and literally hundreds of other information resources. Our new Z39.50 product will soon open up further information frontiers, including direct, system-to-system connection with OCLC.

For a blueprint of how to turn your library into a library without walls, give us a call, or stop by and see us at an upcoming conference.

THE SOLID CHOICE IN LIBRARY AUTOMATION

## **DATA RESEARCH**

1276 North Warson Road Post Office Box 8495 St. Louis, Missouri 63132-1806 800-325-0888 (U.S. and Canada)

digital Coopers

## NEWS FRONTS

## GAO audit slams LC's control of its finances and collections

In the first audit ever conducted at the Library of Congress, the General Accounting Office has "found the Library's financial and accounting records to be in such poor condition that we were unable to audit significant account balances." The GAO report also said that because of "limited controls over the Library's collection... losses or misappropriations could occur and not be detected."

The audit, which was requested by James Billington shortly after he assumed the post of Librarian of Congress in September 1987, covers the fiscal year ending Sept. 30, 1988.

In a summary of the audit results, Assistant Comptroller General Donald H. Chapin said that due to weaknesses in LC's financial management operations, other assets besides the materials in the collection "could have been lost or misappropriated" and "funds could have been used for purposes other than those intended by the Congress."

The report found that while LC provides physical security for its collections through its guard force and other precautions, inaccurate record-keeping regarding the size and value of the collection (estimated at 89 million items and \$6.8 billion at the end of 1988) could allow losses to occur and not be detected.

A large portion of the report was devoted to weaknesses in LC's controls over the Federal Library and Information Network (FEDLINK) program, which offers automated services such as online cataloging and interlibrary loan to federal libraries. The library has since initiated controls to correct abuses of the program (AL, July/Aug. 1989, p. 630).

GAO concluded that many of the library's problems "are wide-ranging and will require a sustained effort and additional resources over a number of years before they are fully corrected." The agency recommended that LC designate a chief financial officer to develop new policies and procedures and a financial management plan.

In his official response to the report, Billington generally agreed with the GAO's



IFLA MEETS DURING COUP IN MOSCOW. With tanks surrounding the Kremlin, participants in the 57th Council and General Conference of the International Federation of Library Associations and Institutions (from left, facing camera) Carlon Walker, Ameritech; Daniel Casey, U.S. National Commission on Libraries and Information Science; and library consultant Lucille

Thomas mingled with Muscovites. The proximity of the IFLA conference center and conference hotels—within blocks of the Russian Parliament—permitted delegates to become eyewitnesses to the failed coup d'état that took place in the Soviet Union Aug. 19–21. AL editor Leonard Kniffel was on the scene and files his report on p. 846+, this issue.

findings and recommendations and pointed out actions LC had already taken to bring its collection under bibliographic and physical control and improve its financial management. However, he disagreed with the recommendation that LC determine the value of its holdings, saying that until a complete catalog is developed, "we cannot realistically or productively attempt to put a financial value on the collections."

LC Public Affairs Officer Nancy Bush stressed to AL that the library has addressed many of these problems in the past three years: One of Billington's first official acts as Librarian of Congress was to hire an associate librarian for management, and he named a director of financial services in November 1989; both are certified public accountants. She also pointed out that putting a dollar value on the Library's holdings would be difficult, if not impossible, due to the nature of the collection,

which includes such one-of-a-kind items as Pierre L'Enfant's plan for the District of Columbia and a draft of the U.S. Constitution.

—G.F.

Library appeals verdict

## Morristown PL homeless case generates nationwide attention

What began as a matter of concern for prudent public librarians has become national news, prime-time "infotainment," and has even inspired a play.

The case of homeless man Richard Kreimer, the victor in a federal court suit (AL, July/Aug., p. 610) against the Joint Free Library of Morristown and Morris Township, N.J., has also polarized a town, pitted library associations against one another, and forced tens of thousands of Americans to face a social problem they'd rather ignore.



Richard Kreimer, as seen on the Sept. 6 edition of ABC's "20/20."

On Aug. 12, the library appealed the decision of U.S. District Court Judge H. Lee Sarokin, who ruled that the library's policies concerning patron hygiene and behavior were unacceptably vague and overbroad and violated Kreimer's rights. The judge's decision generated news stories and editorials in newspapers and other media across the country.

The appeal asks the U.S. Third Circuit Court of Appeals in Philadelphia to overturn Sarokin's decision. According to a Morris County *Daily Record* report, the library will argue that it "seeks only to prohibit behavior which has proven to impede the use of its facilities by the general public."

New Jersey Library Association (NJLA) President Nancy Vernon confirmed to AL that NJLA will file an amicus brief in support of the library, "to give the judge more information about libraries in general." Vernon added that NJLA believes the case centers on patron behavior, not on First Amendment issues such as freedom of access: "It's not just the homeless when it comes to behavior. Latch-key kids also cause behavior problems."

The Freedom to Read Foundation will file an *amicus* brief in support of Sarokin's decision, affirming that equal access is the heart of the matter, and must be protected. After a three-hour conference call, the ALA Executive Board voted Sept. 11 to file no brief.

#### Legitimate theatrics?

ABC's television news magazine, "20/20," reported on the case in its Sept. 6 edition. The segment, titled "The Most Hated Man in Town," featured interviews with Kreimer, library board member Elaine Weil, municipal officials, and citizens. The segment title referred to anger directed at Kreimer, in part because he has turned down offers of assistance from community members, some of whom are embarrassed

at the attention focused on their town.

The case has also inspired a satiredrama, "The Free Public Library (And the Homeless)," performed in early August at the Rockaway (N.J.) Borough theater. According to an Aug. 9 Daily Record report, playwright and attorney Alan D. Rubinstein was inspired by the eleoquence of Judge Sarokin's decision and sprinkled the dialogue with Sarokin's words. Rubinstein told the Record the play shows both a librarian who diligently cares for the library and a homeless individual who wants his rights.

Ed. note: The ALA Headquarters Library has assembled a free information packet concerning the Morristown case. Contents include the trial court opinion, a copy of a letter from ALA legal counsel concerning the subject, and an article reprinted from Public Libraries. To obtain the packet, call the library at 800-545-2433, ext. 2153.

## LC regroups after rejecting deacidification bids

After refusing the bids of all three firms vying to deacidify its collections, the Library of Congress will return to Capitol Hill this fall "with an articulated approach" toward procuring book conservation services, LC's deacidification program manager Gerald Garvey has told AL.

Among the firms that failed to pass muster was Akzo Chemicals, who in 1989 leased the DEZ mass deacidification process LC itself developed over some 14 years (AL, Sept. 1989, p. 721).

LC was scheduled to issue some 1,300 pages of scientific data in October about the performances of Akzo and the other two offerors—FMC, headquartered in North Carolina, and the Canadian firm Wei T'o. The data were amassed during one crucial hurdle in the evaluation, a test deacidification of 1,500 books at the Institute for Paper Science and Technology (IPST) in Atlanta. While all three firms satisfied LC's specs for extending a book's life, their ability to minimize damage and odor in treated materials "give us great concern," Garvey told AL.

"We have learned a great deal," Garvey said of the protracted two-year procurement, which LC has since cancelled. Garvey and other planners began formulating uniform bid specs in September 1989, conferring with internationally recognized conservators and preservation specialists during their deliberations. LC issued a request for proposals in September 1990 and initially received six responses.

A 14-member Source Selection Evaluation Board studied bidders' written proposals and demo test reports for four months before advising LC to reject all offers. Evaluators arrived at their decision by examining a blind mix of deacidified books and a control group of unprocessed materials, Garvey explained.

Despite the setback, Librarian of Congress James Billington has vowed that LC will continue seeking "technically acceptable mass deacidification technologies for saving its collections."

—B.G.

## Library sues Maryland residents for overdues worth \$2,468

Twenty-four users of the Carroll County (Md.) Public Library have been sued for overdue library books, videotapes, and audiovisual material worth a total of \$2,468. Facing a shrinking budget accompanied by increased circulation, library officials decided last summer to sue in civil court for the return of the items or the value of the materials plus court costs.

Before filing suit, the library contacted the delinquent borrowers five or more times over four months, culminating with a registered letter stating that charges would be filed.

Library Director Martha Makosky told *AL*, "Taxpayers bought this material and if it's not returned, taxpayers have lost out. We're interested in two things: getting the material back and public perception that we're serious about protecting the taxpayers' investment."

Makosky said she has observed a change in the public's attitude toward abusive borrowers. "It used to be sort of poohpoohed," she said, "but now people are paying more attention to the way their public institutions spend their money, and there's been no ridicule of our action." She pointed out that the library's revenue from fines amounts to \$195,000 a year.

Assistant Director Gail Griffith, who is monitoring the suits, is confident that library policies provide maximum opportunity for borrowers to settle their accounts and avoid prosecution.

"The threshold before we even begin to send notices," Griffith said in the July 31 *Baltimore Sun*, "is \$40. This is a significant amount of material, especially with our resources shrinking."

Both librarians told AL the library had tried taking abusive borrowers to criminal court last year, but in a criminal case the accused must be proven guilty beyond a reasonable doubt. In a civil case, the prosentor simply needs enough evidence to

## The 1991 New Grolier Electronic Encyclopedia Comes With Unique Sights, Impressive Sounds...



## ...And 33,000 Other Great Reasons For Having It.

That's how many comprehensive, high-quality articles you'll find in the *New Grolier Electronic Encyclopedia*, 1991 edition — unsurpassed by the competition.

With just a few keystrokes, you'll open up a whole new world of knowledge. The *New Grolier Electronic Encyclopedia* provides in-depth information on a wide variety of subjects and puts powerful research capabilities in the hands of any user. It makes encyclopedia research faster and more fun than ever.

Available in both IBM and Macintosh formats, the state-of-the-art search and retrieval software allows users to navigate through those 33,000 articles with astonishing ease.

The "Links" feature provides hypertext-like access to thousands of cross-referenced articles. Furthermore, the 1991 edition

lets you perform Boolean search by article text, titles, map features, picture captions, bibliographies or fact boxes. "Notepad" and "Bookmark" features allow you to save, cut and paste, and retrieve stored information in seconds.

There's more. The enhanced 1991 edition features impressive new audio capabilities, hundreds of maps, thousands of vivid, high-quality pictures and full mouse support. With these features, and over 3,000 new or revised articles, ours is the best electronic encyclopedia you can buy—and your best value, too.

For more information on the New Grolier Electronic Encyclopedia, call today. You'll see for yourself just how much the right CD-ROM encyclopedia can do for you.

For more information, call toll-free:1-800-356-5590.



GROLIER

Encyclopedia on CD-ROM

CLOPEDIA"

The first CD-ROM encyclopedia. Still in a class by itself.

STILL JUST \$395!

CD-ROM
Product
of
the
Year

Awarded by
OPTICAL
PUBLISHING ASSOCIATION

show that the defendant's guilt is likely. Griffith reported Aug. 11 that several offenders had already come forward to settle out of court.

## NYPL librarian claims dismissal was politically motivated

A reference librarian at New York Public Library's Mid-Manhattan branch who was recently dismissed following what he calls

#### **AL ASIDE—ALA ALERT**

#### Association news in this issue

- ► "Power to the people—in Washington and Moscow," says Patricia Glass Schuman, comparing the recent White House Conference to events in the Russian capital, where she attended IFLA during the failed coup d'etat: p. 918.
- ► ALA Executive Director Linda Crismond was also in Moscow during the coup and shares her impressions in "Too close, too real": p. 850.
- ► Norman D. Stevens, founder of the notorious Molesworth Institute, announces his candidacy for ALA president: p. 912.
- ► MacNeil/Lehrer and CBS Sunday Morning news features about libraries now available on tape: p. 912.
- ► Headquarters Library and Information Center gets \$10,000 database enhancement grant from OCLC: p. 912.
- ► Committee on Accreditation takes action on five schools: p. 912.
- ► ALA Executive Director Linda F. Crismond and Washington Office Director Eileen Cooke are honored for their professional contributions: p. 912.
- ► Eileen Fitzsimons joins ALA staff as Reference and Adult Services program officer: p. 914.
- ► Julie Ann Geissler is new Chapter Relations assistant director: p. 915.
- ► Two technology workshops scheduled this month in Washington, D.C., by ALA's Library and Information Technology Association: p. 916.
- ▶ Volunteers needed to lead discussion at 1992 Annual Conference. Hints on managing a public library building program needed. Afghan librarians seek assistance. Membership activity group formed on service to the mentally ill. Papers on school library media service research projects invited. All in Help Exchange: p. 916.
- ► New books from ALA Publishing— Libraries and Information Services Today, Whole Library Handbook: p. 914, 917.

#### American Libraries Washington Wire

LC gets 5.6% budget increase. House and Senate conferees working on the FY 1992 Legislative Branch Appropriations Bill agreed to a total of \$322.2 million in funding for the Library of Congress, a 5.6% increase over FY91. An additional \$5.9 million in funds appropriated for FY91 but withheld from obligation in the current fiscal year will become available to LC in FY92. The library had requested some \$360 million for FY92, an 18% increase (AL, June, p. 474).

Conferees deleted the \$5 million for LC's deacidification project provided in the House version of the bill, feeling that the funds could wait a year at this stage of contract negotiations (see story, p. 831). They also warned that Congress would not continue to subsidize indefinitely the provision of LC catalog cards to other libraries; the program is not paying its full dissemination cost, as required by law, so Congress had to provide a temporary special subsidy.

Slashing the census. The FY92 Commerce, Justice, State, and Judiciary Appropriations Bill (HR 2608) passed by the Senate July 30 cut \$30 million of the \$85 million budgeted for decennial census activities. During debate on the bill, Sen. Paul Sarbanes (D-Md.) noted that a cut of this magnitude would force the Census Bureau to delay or cancel its evaluations of the 1990 census data. A conference to reconcile differences in the House and Senate versions of the bill was expected in mid-September.

Windo a winner. ALA's Washington Office reports a growing number of public-interest organizations joining ALA in supporting the proposed GPO Wide Information Network Data Online (Windo) (AL, Sept., p. 696). Among the groups jumping on the bandwagon are the American Association of Law Libraries, the American Association of University Professors, the American Council on Education, the American Historical Association, the Association of Research Libraries, the National Security Archive, the Organization of American Historians, Public Citizen, and the Special Libraries Association.

**Fixing Foreign Relations.** The House and Senate are considering differing versions of a bill that would address concerns about the completeness and integrity of the U.S. State Department publication *Foreign Relations of the United States*. At ALA Annual Conference, Council passed a resolution supporting such congressional action (*AL*, Sept., p. 728).

The House version of the bill, passed in May, calls for documents to be published in the *FRUS* series after 30 years. However, it

eliminates the role of professional associations in selecting advisory committee members, gives the President special privilege to withhold information from publication, and replaces the development of a systematic declassification program with a call for a study.

On July 29 the Senate passed an amended version of the bill that specifies that advisory committee members would be chosen from names submitted by various scholarly associations and calls for a systematic declassification policy for all but the most sensitive State Department records more than 30 years old.

Congress was expected to work out the differences between the two bills following its summer recess. ALA's Washington Office asks librarians to urge their legislators to support the Senate version.

HEA bill follows ALA recommendations. On August 1, shortly before adjourning for the summer, a bill to reauthorize Higher Education Act Title II library programs was introduced in the House of Representatives. HR 3181, introduced by Reps. Dale Kildee (D-Mich.), Major Owens (D-N.Y.), and Jack Reed (D-R.I.), incorporates word-by-word the recommendations developed by ALA and the Association of Research Libraries and transmitted to Congress in April. The recommendations were reaffirmed and summarized in a resolution (CD #77) passed by ALA Council July 3 (AL, Sept., p. 728).

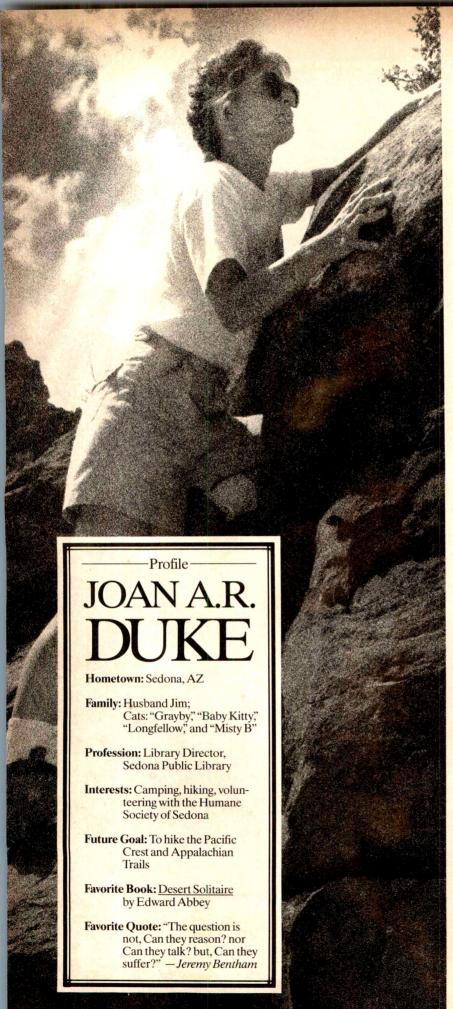
Rep. Kildee's staff told ALA's Washington Office that he was so impressed by the library testimony he heard during the Legislative Day congressional hearing Apr. 16 (AL, June, p. 473) and by conversations with Michigan witnesses Richard Dougherty and Hiram Davis that he wanted to take a leadership role in renewing the HEA programs.

—G.F.



Library lobbying pays off: ACRL Legislation Committee Chair Hiram Davis (left) and then-ALA President Richard Dougherty flank Rep. Dale Kildee on Legislative Day Apr. 16, Threeand-a-half months later, Rep. Kildee introduced a bill to amend and extend the HEA Title II library programs.

(Washington Wire draws on ALA Washington Office news and other sources, but is written by the AL editors, who are solely responsible for its contents.)



# "... before hiking into the wilds of Arizona's rugged

high country, I'm always careful not to leave civilization too far behind. "The great outdoors" isn't so great if you forget to pack your compass or a weekend's worth of rations! When it came time to automate my library, I wanted to make sure that nothing was forgotten or left to chance. That's why I chose the GALAXY® Integrated Library System, backed by the unique Gaylord Guarantee Program.

Gaylord's new GALAXY System provides the best of both worlds — the latest technology for complete function and ease-of-use, and Gaylord's total service and support program. Gaylord's friendly staff guides you each step of the way, taking care of everything from installation and on-site training to ongoing maintenance service and implementation consultation.

With GALAXY, I didn't have to go it alone! Thanks, Gaylord!"

Joan a. R. Duke



Find out why the new Gaylord GALAXY Integrated Library System is rapidly becoming the system of choice in libraries of all sizes and types throughout the country. To learn how easy it is to install the most advanced system available, backed by the most complete service and support program in the industry, call 1-800-962-9580 today.

TrustedSource
INFORMATION SYSTEMS

Box 4901, Syracuse, NY 13221-4901



A IS FOR ARTHUR in this 1881 edition of Alfred, Lord Tennyson's The Lady of Shalott, one of 184 items displayed in the New York Public Library's "King Arthur: Looking at the Legend" exhibit, running Oct. 19-Feb. 22. Live falcons and strolling minstrels will help launch the show on Oct. 20, designated "King Arthur Day." The exhibit will showcase Camelot-inspired works ranging from a 1587 edition of Monmouth's History of the Kings of Britain to ballet photographs.

"unfair evaluative procedures and unchecked harassment" claims the firing was politically motivated.

Mark Rosenzweig, who has been a reference librarian at NYPL's Mid-Manhattan branch since August 1989, was told July 31 that his appointment would not be renewed. Two weeks earlier Rosenzweig, a co-founder of the Progressive Librarian's Guild and editor of Progressive Librarian, had held a program at Mid-Manhattan on Israeli censorship. The following week, according to Rosenzweig, NYPL Administrative Librarian Marsha Spyros called him to her office and gave him a "dressing-down," claiming the program (which had been approved in advance by the NYPL administration) was "basically inappropriate" and mostly "political."

Rosenzweig related to *AL* a number of ways that NYPL failed to follow its usual procedures during his probationary period, from giving him a memo in lieu of a full service review to extending his probationary period to two years instead of the customary 18 months. Additionally, Rosenzweig said he had been told by more senior librarians at NYPL that it was

"dangerous" for provisional employees to be involved in political activity. "Because procedures have been so completely distorted in my case," Rosenzweig said, "I have to believe there was some other cause for my dismissal."

A number of prominent librarians have taken up Rosenzweig's cause, including ALA Past President E.J. Josey, Hennepin County (Minn.) Library's Sanford Berman, and Mercy College Libraries' Mary Biggs, who were among those writing NYPL to protest the dismissal.

#### NYPL's statement

NYPL officials would not comment on Rosenzweig's case, releasing instead a statement that reads in its entirety: "Tenure is granted to professional employees of the Library after successful completion of their probationary period. Tenure, which provides substantial job security, is not granted unless management has concluded that the affected employee's performance merits a favorable decision. Neither union activity nor any employee's political affiliation is taken into account."

Rosenzweig, who has been offered a position at LaGuardia Community College in Long Island City, N.Y., said he was pursuing the case "because it's typical of a way of operating that's unprofessional and insulting to professionals." In addition to filing a grievance with the NYPL employees' union, he has contacted an attorney to pursue the case on the grounds of harassment and job discrimination. "Getting the job back is a moot point," said Rosenzweig, "but in principle I want them to realize that this lack of regard for professional employees is impermissible." —G.F.

## Federal court affirms library rights for inmates

Some eight years after an Arizona inmate sued the state's Department of Corrections (DOC) for denying him adequate access to the prison law library, the 9th U.S. Circuit Court of Appeals has affirmed prisoners' right to access law library collections.

The July 26 decision upheld a 1988 finding by U.S. District Judge Carl Muecke and two subsequent injunctions that spell out what DOC must do to comply. Among the remedies mandated are that inmates be allowed up to 10 hours per week in the library and that each research visit last at least two hours. Muecke also ordered that prisoners in lockup, who are physically unable to visit the library, gain access via legal

assistants trained by DOC to conduct research for them.

Plaintiff attorney Bob Dauber told AL the case hinged on whether inmates in the Florence prison's Central Unit had "meaningful access to the courts" via ready access to legal research materials with which they could learn how to file motions. The suit charged that the original plaintiff was arbitrarily restricted in both the frequency and length of his library visits, which hampered his ability to petition the court.

#### AL ASIDE—SIGHTING

**Deaf rights advocate Anne Feiler** 



"Other handicapped people need access. Deaf people need literacy training," declares Anne Feiler, coordinator of neighborhood services to the deaf and hard of hearing for Chicago Public Library.

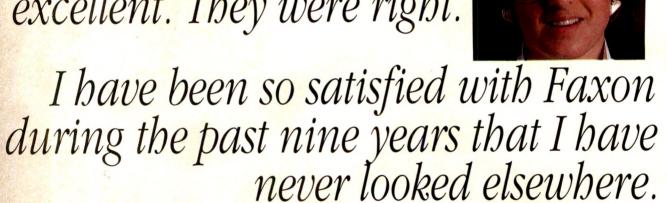
Helping patrons bridge the gap between signing and the printed word since joining CPL in 1986, Feiler went above and beyond her job description this summer when she helped slay the bureaucratic utility dragon that threatened access to pay phone telecommunications devices for the deaf (TDDs) throughout Illinois. When she discovered that her home base library, Sulzer Regional, was being assessed \$49 per month for the TDD equipment she ordered for a pay phone station, Feiler spearheaded a campaign to stop Illinois Bell's "blatant discrimination." The phone company changed its policy in July.

Among her other workaday accomplishments, Feiler signs bibliographic instruction classes for deaf schoolchildren, has secured core collections on deafness for CPL's 85 sites, has taught sensitivity workshops to librarians, and introduced deaf storytelling to library-goers. A self-styled "gadget person," she told AL with relish of the latest item on her wish list: encoding equipment to close caption in-house productions such as a video tour of CPL's new central library, which opens in October.

—B.G.

"Hospital and medical center libraries depend on consistent, high-quality attention from their vendors. The Faxon Company was recommended

to me by colleagues who said their service was excellent. They were right.



To my knowledge, Faxon is the only subscription agency with a client service group dedicated to serving the biomedical community. We at MacNeal Health Science Resource Center know their names, and they know ours. That focus is reflected in the range of their titles and the reliability of their service. They meet our day-to-day needs, processing claims within 24 hours of receipt. As important, they understand how our information needs are evolving. On this and all fronts, Faxon gives us the best value for our dollar."

-Rya Ben-Shir, Hospital Librarian of the Year, 1989 Manager, MacNeal Hospital Health Science Resource Center

Helping you manage your world of information.

fa:on

To learn more about the Faxon Company, the international subscription agency with a commitment to quality service, call 1 (800) 766-0039.

Gail Parin, legal adviser to the DOC director, characterized the judgment as going "beyond legal constitutional requirements." She told AL that officials have always afforded prisoners reasonable access to libraries, and that DOC had long since complied with a 1984 Muecke order mandating law collections in every Arizona prison library.

Though the decision directly impacts only the inmates residing in the Central Unit of Arizona State Prison-Florence, where the original plaintiff was incarcerated, Dauber believes the case sets an important legal precedent for suits of wider scope. One such case—an access suit naming as plaintiffs all Arizona inmates—was pending in Judge Muecke's court as AL went to press.

—B.G.

## White male advocate claims writings caused dismissal

A former library employee at Marshall University in Huntington, W. Va., has claimed that he was fired from his position this summer because he penned several periodicals advocating white male superiority.

Technical assistant D.G. Glavasic created a furor on campus earlier this year when he began publishing *Reality Ascent*, which stated, "White men have the right to own, humiliate, violate, and dominate white females." Glavasic also wrote that certain classes of people, including blacks, those suffering Down's syndrome, athletes, politicians, and journalists, "have no right to exist."

AL's attempts to reach Glavasic proved unsuccessful. However, attorney Robert O'Brien of the West Virginia American Civil Liberties Union, who is representing Glavasic, told AL that he found the writing offensive but he nonetheless felt the dismissal improper.

In March, during the height of the firestorm, Glavasic was placed on the first of two 30-day probationary periods because of poor job performance. In his 1989 and 1990 job evaluations, Glavasic received high marks, O'Brien stated; yet during this spring's evaluation he received only 110 points out of a possible 250.

C.T. Mitchell, Marshall's director of university relations, would not comment on the specific reasons for the drop in job performance. O'Brien said the reasons given were tardiness, abuse of sick leave, and failure to meet university standards.

The university respects Glavasic's First Amendment right to free speech, Mitchell told *AL*, adding that the school resisted calls

by students, faculty, and others for his dismissal. Mitchell said Glavasic was fired in June because "his job performance was found lacking, plus we received complaints of ill treatment of patrons by Mr. Glavasic."

Glavasic's dismissal was upheld following a July hearing before a university grievance committee. Glavasic, who O'Brien said is currently "broke, out of a job, and near starvation," plans to continue the appeals process by going to an administrative law judge who will act as a third-party arbitrator in the dispute.

—J.K.

#### **NOTIS** may be sold to Ameritech

Ameritech, Inc., has offered to buy NOTIS Systems, Inc., the library automation firm, *AL* has learned. A source close to NOTIS, who requested anonymity, confirmed that lawyers for Ameritech and Northwestern University, the owner of NOTIS, are working on contract language. The sale could be final by year's end.

Ameritech, one of the "Baby Bell" telecommunications companies, previously purchased OCLC's local systems division, LS 2000 (*AL*, Oct. 1990, p. 841–842), and is positioning itself in the information industry.

The source said Ameritech has assured Northwestern that it intends to allow NOTIS to function as an independent subsidiary, and that the university has rejected other offers while searching for the "right fit."

NOTIS software was developed at the Northwestern University library and later became a wholly owned, for-profit corporation that provides software for a significant share of the country's large academic libraries.

—T.G.

## New dean has big incentive to regain Palmer's accreditation

Performance clauses in employment contracts are common—for corporate executives, professional athletes, and movie stars. But Anne Woodsworth may be the first library school dean to have one.

Woodsworth, who became dean of Long Island University's Palmer School of Library and Information Science on Sept. 1, has a contract that requires her to lead the school to restoration of ALA accreditation, which was suspended in June 1990 (AL, Sept. 1990, p. 702). She's determined—and confident. "I wouldn't have it any other way," she told AL. "I wouldn't want to stay in the job if I didn't succeed at it."

The school and its new dean have strong university backing. "Any messages I've had, from the president, vice president, members of the board [of trustees], have all been very supportive," said Woodsworth. LIU Vice President Walter Jones told AL in 1990, "The Palmer School is an important part of LIU, and we are committed to maintaining an ALA-accredited program."

Along with words of support, LIU has also supplied resources, two new faculty positions, and \$50,000 in scholarships for this term and the next. Ads in recent edi-

#### AL ASIDE—IDEA

#### Unique treats for Halloween

On Halloween, consultant in children's library services Ellin Greene gives out books to young ballerinas and Teenage Mutant Ninja Turtles.

The Point Pleasant, N.J., resident told *AL* she began the practice some 10 years ago when she was a member of the Arrow Book Club Advisory Board "and received lots of books." Her work continues to provide her with plenty of books to give to children.

Greene reports that the parents of trick-ortreaters love the treats she drops into the children's sacks. In addition, the adults also don't have to worry about the books being poisoned. More important to Greene, the youngsters react with surprise and delight and always return the following year.



Halloween 1990: Ellin Greene with Teenage Mutant Ninja Turtle Joseph Stephens, six, and his two-year-old ballerina sister, Jessica.



© 1989 Minolta Corporation

# Minolta's new reader-printer. The best thing that's happened to libraries since the Dewey Decimal System. lenses, automatic masking, bi-moda printing, automatic desking that the Perinting automatic desking automatic desking

What gets librarians excited? Minolta's new RP605Z. Designed with libraries in mind, it not only handles microfiche, but also 16mm and 35mm cartridges and open reels. Search, retrieval and printing are a breeze with the compact remote control unit. And motorized loading and rewinding are automatic. Other features like optical image rotation, zoom

DOCUMENT IMAGING SYSTEMS DIVISION ONLY FROM THE MIND OF MINOLTA

masking, bi-modal printing, automatic exposure control, and a 250-sheet paper cassette, clearly make the RP605Z

For more information, call Minolta at 1-800-821-7700, ext. 327. And find out more about the breakthrough that has librarians anything but quiet.

the most user friendly reader-printer you can bring to the party.



tions of the New York Times and Newsday proclaimed, "Stacks of Scholarships for Library Students." According to Lucienne Maillet, coordinator of Palmer's program based at Manhattan's New School for Social Research, the ads generated 15 new inquiries.

Woodsworth is a realist who views her glass as half-full. She calls the loss of some 50% of the enrollment after the suspension "the only downside." She also sees the "opportunity to refocus" the school, appoint new faculty, and seek "new and exciting directions." She calls the courses held at the New School "our footprint in Manhattan," and is committed to providing library education there after Columbia University's School of Library Services closes its doors.

"I'm confident we'll be reaccredited," she said, and she's hard to doubt. Too bad the performance bonuses won't equal Lee Iacocca's or Julia Roberts'.

—T.G.

#### **Intruders driving library batty**

Though the staff of Copper Queen Library in Bisbee, Ariz., realized its attic had been home to about 200 bats for decades, no one thought much about it until a pungent smell began emanating from the building in August. Workers were called in to remove some 300 pounds of bat guano that had been collecting over decades—probably since the three-story landmark was built in 1907.



Hy Roth

Disturbed at having their nest violated, about 30 bats started circling above people's heads when a local arts advisory group recently met at the library one night. The flying mammals' presence disturbed the group so greatly that librarian Lise Gilliland ended the meeting.

Gilliland told AL the library closed down the following two days while workers removed and released outside some 60 bats that were found sleeping on the ceiling in public areas.

Gilliland said the library has been free of the bats ever since, and she hopes the library Friends will be able to sell the guano as fertilizer at a profit. "Their guano is a problem, Gilliland said, "but I don't think they're a danger except when they upset people. So I'll be glad when the bats find other places to live—such as caves."

—E.MCC.

### **UPDATES**

#### Library thief sentenced

Stephen Blumberg, convicted of stealing rare books and other items worth millions of dollars from scores of libraries (*AL*, Mar., p. 198), was sentenced July 31 in U.S. District Court to five years, 11 months in prison. Blumberg was also fined \$200,000.

Judge Harold Vietor rejected defense pleas that Blumberg suffered from a mental disorder that would go untreated in prison. He added that the defendant's criminal record, his sale of some stolen items, and his recruitment of others to help him supported the decision to incarcerate Blumberg.

Ironically, Blumberg told the judge before sentencing that he wished he worked in a library, making materials available to users, instead of stealing them for himself.

#### **Emergency plan saves NYPL hours**

Though budget cuts continue to plague New York Public Library (*AL*, July/Aug., p. 613), an emergency plan implemented Sept. 23 will keep all branch libraries open in Manhattan, the Bronx, and Staten Island at least four days a week.

Made possible by an internal restructuring of staff responsibilities and a temporary infusion of private funds, the plan reassigns library personnel to support direct public service. It also relies on a one-time provision of funds to the branch library budget from the Library Corporation, a private entity.

Corporation funds will be used to avert the interruption of services expected to result from radical cuts to branch library book budgets during the current funding crisis. The Borough Centers and Central Libraries, including Mid-Manhattan, Donnell, and the Library for the Performing Arts at Lincoln Center, will be open five or six days a week for the next year.

#### Audit obtained, closing averted

Hamtramck (Mich.) Public Library Director Carol Sterling faced off against the school district superintendent recently over the library's right to obtain a copy of the school's audit report (AL, July/Aug., p. 614) only to face the far more serious threat

of the library having to close because of city budget problems.

Sterling reported last month that after AL interviewed the superintendent, his office "called the next day to offer the library a copy of the audit report—if I'd like to send someone over to pick it up. I walked over and got it myself, and not a word more was said about it."

That settled, Sterling said she attended an Aug. 14 city budget board meeting because "the city was seriously considering closing the library." Hamtramck does have financial problems, Sterling said, but the news of a possible closing came out of the blue, from a patron who'd been at an earlier budget meeting. She had never been asked to come up with any ideas for saving money or trimming services.

At the Aug. 14 meeting, Sterling defended the library's autonomy, rejecting proposals from some city councilors to merge the library with the school system. Instead, the library's fate will be decided by a November one-mill ballot proposal. If passed, said Sterling, the millage will permit the library to return to 1990–91 staffing levels. A children's librarian's position is currently being held open to compensate for budget shortages.

#### Settlement reached at Univ. of Toronto

After 14 weeks, a strike by library workers at the University of Toronto (AL, June, p. 476) was settled in early June.

The July/August issue of the Canadian Library Association's *Feliciter* reported that workers returned to their jobs June 10 after agreeing to a 7% wage increase in the first year (retroactive to July 1, 1990), 4% in the second year, and 5% in the third. The union had previously rejected an offer of an 11% increase over two years.

The agreement also includes a vision-care plan and improved vacation benefits. Additionally, reported the *Feliciter*, both the chief librarian and the director of labor relations will now hear grievances, with the labor relations director having the final decision; the university had proposed that the chief librarian hear a grievance before arbitration.

#### NEWS IN BRIEF

#### Hired but never told

The library board in Alamagordo, N.Mex., has egg on its face after hiring Vanessa (News continued on p. 920.)

## READER FORUM

American Libraries encourages signed; typed comment on recent content in our pages or on matters of general interest to the library profession. Letters beyond 250 words will not be accepted or may be edited to fit space. Letters can be faxed to AL at 312-440-0901.

#### **Cowardly Council called on carpet**

As an Africana Studies and Puerto Rican Studies bibliographer with devotion to service of alternative viewpoints for the disenfranchised and workers in the disenfranchised and value terminology as "Middle East," encompassing as it does North Africa and Southwest Asia, as much as I deplore the use of "middle class" when the purpose is to hide racism and colonialism.

Now, that's a long sentence; but it says what I mean. Librarians don't need to mince words, I've been told, here in the home of the brave. All the more disappointing, then, when in the home of the Braves—Atlanta—ALA Council modified the resolution on censorship to make themselves, and all of us ALA members, seem toothless and mealy-mouthed (AL, Sept., p. 719). Doggone it! Does Council prefer acting like a battered child?

JACKIE EUBANKS, Brooklyn (N.Y.) College library

#### Uphold rights of all users

I am disturbed to hear that ALA is considering the Intellectual Freedom Committee's request that we support the U.S. District Court's decision in the case of Richard Kreimer vs. the Free Public Library of Morristown and Morris Township N.J. (July/ Aug., p. 610). While affirming that the right to access to information is protected under the First Amendment, the decision had nothing to do with intellectual freedom. To quote from Judge H. Lee Sarokin's Aug. 6 letter to the Wall Street Journal, "Simply stated, the opinion found that [three of] the library rules were unenforceable because they were too vague and overbroad....the sole issue was the facial validity of the regulations." The decision would have been the same if these rules had been posted in a bus terminal. Mr. Kreimer's First Amendment rights were not an issue.

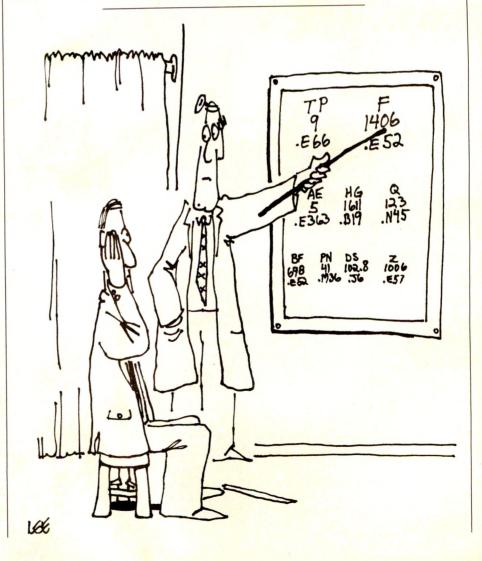
The conduct prohibited by the regulations that were struck down is very difficult to define objectively. When does a smell become offensive? When does staring at or following someone become harassment? The vagueness cited in the decision exists only at a distance. Those who are subjected to this behavior find the regulations crystal-clear. When you smell a foul smell you *know* it. When someone is staring at you, or following you around, you *know* you are being harassed.

This issue needs to be resolved for all libraries. Your library could be next. The conduct that the Morristown Library attempted to prohibit is driving people from the library. Are *their* First Amendment rights less important? Rather than sup-

porting a decision that tells libraries what they can not do to solve a real problem, ALA should contribute to a solution. The New Jersey Library Association is working with the ACLU and the legal community to draw up model regulations that fairly and objectively define permitted and prohibited conduct in libraries. ALA should support this process. Help libraries protect the First Amendment rights of *all* people.

WILLIAM N. HARRISON, Parsippany, N.J.

In the matter of Richard Kreimer vs. the Free Public Library of Morristown and Morris Township, N.J., librarians are facing a case that pits reality against our lofty professional principles.



I'm amazed that Judge H. Lee Sarokin thought library rules regulating noise, staring, and offensive body hygiene were unacceptably vague and overbroad. In his rush to protect Kreimer's rights, Sarokin has failed to consider the rights of other library users. No patron, for example, should have to endure "staring with the intent to annoy." Women and children in particular rightly perceive staring as a threat and deserve to be protected from anyone who causes them undue alarm.

Clearly Sarokin has never been in a library, where, as in other public places, staff must constantly mediate conflicts between users who seek a pleasant haven and others who want to disrupt their comfort. Are we really being unfair every time we judge that someone is having an adverse effect on library operations?

I subscribe in principle to the goal of letting everyone in the public library door. In reality, however, most of us know that some people who enter act against the interest of the majority of our patrons. ALA acknowledges "problem patrons" by sponsoring sessions, workshops, and publications on the subject. Therefore, I am puzzled by the hesitancy to support the Morristown library in this matter.

If Morristown's policies do indeed need revision, some of the blame can surely be placed on ALA, which has lagged in providing leadership in the formulation of ones that truly protect the rights of ALL library users (although I wonder if it is possible to construct such a document). Until then, I wish the Morristown staff and all of us well in our pursuit of the answer to the question, "Who has rights here?"

CATHERINE ALLOWAY, Hummelstown, Pa.

#### The latest on IF policies

I am rather dismayed to discover that several of the letters to the editor in your July/August issue (p. 617) evidenced a misunderstanding of ALA's intellectual freedom policies. Timothy Gaus asks, "Do we really believe that parents have no right to form and affect their children's education?" Of course not! "Free Access to Libraries for Minors" recognizes, as a matter of ALA policy, that it is the parents, and only the parents, who have the right to restrict their child—but only their child's—access to library materials and resources.

#### Is it ethical?

Here's the latest in a series of hypothetical questions posed by the ALA Ethics Committee, designed to stimulate thought on ethics in library service:

A suburban library has obtained the cosponsorship of its summer reading club from one of the major banks in town. This cosponsorship is for the entire event, including posters, bookmarks, prizes, reading lists, and an ice cream social for all participants.

The bank's logo is the only reference to the co-sponsorship, but that logo appears on all material distributed to the children and their parents. The father of one of the participating children is vice president of a competing bank, and he has complained to a friend on the library board of unfair competitive advantage.

The trustee has now questioned the ethics of any corporate co-sponsorship at all. What are the ethical issues, if any, of corporate cosponsorship?

Comments under 150 words sent to American Libraries, "Reader Forum" by the end of October will be considered for publication.

ALA wholeheartedly supports parental responsibility, believing that librarians must not usurp the parental prerogative to guide their own children's reading.

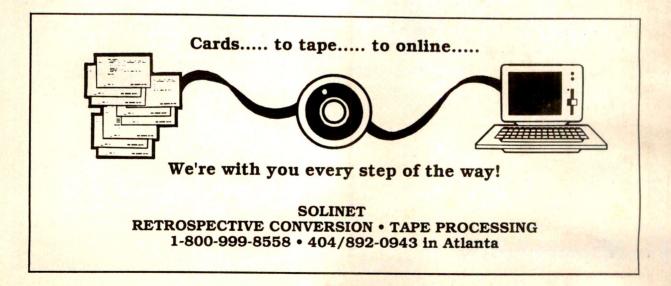
I also am distressed to notice that James R. Johnson quotes an old version of the "Meeting Rooms" interpretation of the Library Bill of Rights. This has now been revised twice to exclude the very language he quoted regarding religious organizations. It is unfortunate that by revising the interpretagions of the Library Bill of Rights, the third edition of the Intellectual Freedom Manual is now largely outdated. The good news is that the fourth edition will be going to the printer this fall, and will be available in the spring of 1992. In the meantime, I urge Mr. Johnson and any others who are interested in the up-to-date ALA intellectual freedom policies to write to the Office for Intellectual Freedom for copies.

JUDITH F. KRUG, director, ALA Office for Intellectual Freedom

#### A school too far

In the July/August issue of American Libraries, Charles Seavey of the University of Arizona Library School gives a perfect example of why librarians and library school educators should be sure of their facts before they answer reference questions (p. 619). Mr. Seavey's "rough calculations" put Tucson "only" 550 miles from Provo, Utah. Anyone who has ever driven this route would be suspicious of this mileage. I checked the 1990 Rand McNally Standard Highway Mileage Guide and easily discovered that the distance from Provo to Tucson is actually 714 miles. (Perhaps Mr. Seavey knows a bridge across the Grand Canyon.)

Mr. Seavey also lists 10 library schools in



the "West" that can serve Utah's needs. At 642 miles, UCLA is actually closer to Provo than Tucson. UC/Berkeley is 766 miles from Provo, and UC/San Jose is only 789 miles away. Mr. Seavey is correct that Arizona is the only state contiguous to Utah with a complete ALA-accredited MLS program. However, none of these programs is in commuting distance to the 1,000,000+ residents of the Wasatch Front, as Brigham Young University has been.

Mr. Seavey also quarrels with American Libraries' statement that the closing of BYU leaves a "vast area of the Western U.S." without library education. Mr. Seavey has a strange idea of vast, since 11 western states (whose area constitutes approximately 36% of the total area of the United States) will be without our own formal ALA-MLS programs when BYU closes. Anyone who has driven from Nebraska to California or from Montana to Tucson can definitely describe "vast"! Cruise control and tape decks must have been invented for this vast western area!

Perhaps the University of Arizona is more interested in recruiting Utahans for their program or satellite courses than in bemoaning the fate of BYU. But those of us in the West who are without a "real" library program know that distance education and out-of-state extension programs are only a partial and limited substitute for an ALA-accredited in-state program. Libraries in the West continue to need wellqualified, well-educated librarians, as well as continuing education opportunities for experienced staff. Since many adults who choose a library career are not mobile, the future of library education within a reasonable geographic distance becomes even more critical to the development of libraries in the western states.

EILEEN B. LONGSWORTH, Salt Lake County (Utah) Library System

#### We are the gatekeepers

I agree with Bruce Flanders as he eloquently describes the ways massive amounts of information can be sapped from computer databases and networks (July/Aug., p. 668–669), but his conclusion baffles me. Why should librarians guard the gates to information against infopreneurs? We are the gatekeepers that open them. In fact, in Illinois, we are on the verge of loading commercial indexes on our statewide catalog network accessed by millions of people daily. Commercial vendors should be chugging Maalox, not librarians.

NANCY SHLAES, Governors State University library, University Park, Ill.

#### **Outrageous censorship at LAPL**

The censorship—call it what they may, that is what it was—at the Los Angeles Public Library (July/Aug., p. 610–613) is outrageous. The explanation—that "the African-American community" objected to Langston Hughes being identified as gay—is presumptuous.

First, a substantial number of African Americans are also gay and lesbian and probably don't object. Also, I've asked many black librarian friends and other black friends about the controversy, and they have told me they are not aware that

Joyce Sumbi [of the California Librarians Black Caucus] has been appointed spokesperson for their part of the human race. Sumbi's objection—that LAPL's Lesbian and Gay History Month "conflicted" with black celebration—and her use of the word "insult" are proof of her homophobia. Many people do not believe that being gay or lesbian is cause for "conflict" or an "insult." People who feel this way are an insult to the library profession and its basic principles.

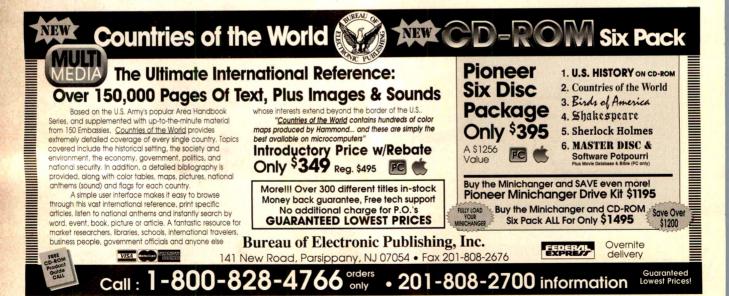
BETTY-CAROL SELLEN, Silver Spring, Md.

#### Sick building makes reader ill

I am writing about a serious problem I have never seen addressed in *American Libraries* in the three or four years I have been reading the magazine.

For almost two years I have worked as a reference librarian in a public library. The building in which I work is a new, big, beautiful edifice with no windows that can be opened, literally no fresh air, and a multitude of fluorescent lights. This so-called climate-controlled building makes me unwell and physically ill. When the heat is turned on I leave work at the end of the day with a blinding headache. Within the last few months this has become so intolerable that I try to leave the building every lunch hour just for fresh air. I am reaching the point where, unless I can locate an old library building in which to work, I may very well have to leave this profession that I enjoy so that my health will not be destroyed. Regrettably, as far as I can determine, most new libraries are of this type.

Why? Why are buildings like this being



#### READER FORUM

erected? They may be considered energyefficient but they are anti-human. Why aren't the people responsible for building new libraries cognizant of the fact that in such structures indoor pollution is usually higher than outdoor pollution? Are these people blind to the costs in terms of the ruined and wrecked health of the employees? Why are architects encouraged to erect such buildings?

Should anyone reading this believe that this is all in my head, be aware that this problem has a name: sick building syndrome. You'll find it on Infotrac.

It is all very well to strive for new library buildings, but it seems to me that a very important factor is being ignored, i.e., the health of the people who have to work in them, as well as those children and adults who spend hours studying and browsing in them.

MOLLY KARPIN, Central Islip, N.Y.

#### Looking for corporate-library programs

Recently I attempted to obtain a list of the ALA-accredited library education programs that have identified corporate or science librarianship as an area of academic research or new-student recruitment. Neither ALA nor the Special Libraries Association maintains such a list.

I propose that each library school prepare a statement that highlights the five most important things about its program. These statements could then be compiled and published annually by ALA.

The resulting list would help prospective students select which library school might best meet their needs. Prospective students who choose to use the educational program, rather than a school's proximity to home, as a selection criteria would have a resource to which they can turn. Organizations trying to fill vacant positions or internships could use this list to identify the programs that emphasize the skills that they have identified as being of primary importance. By revising this list annually, library schools could present changes in the focus of their faculty research, fellowship and/or assistantship opportunities, or the institutional values to which their programs aspire.

JIM CONNOR, Shell Oil Company, Houston, Tex.

#### Another take on turn-offs

Let me join the national debate and offer a rebuttal to the "Computer Turn-Offs" item in "Dedicated Line" (May, p. 448-450). If you are using a microcomputer, please turn it off when you have finished your computer session. I am speaking from over 25 years' experience as a research engineer in the aerospace industry and six years in manufacturing and servicing microcomputers. Reasons are:

1) There are no electronic body slams in the modern microcomputer resulting from turning it on and off. This was not true in the pre-1980 early models, which did not have switching power supplies. Switching power supplies are highly regulated and are short-circuit proof. They provide an inherent soft start through their "power good" detection loop, which monitors the power on the microcomputer system board. These power supplies, however, require

forced draft cooling to prevent failure. Since fans have a limited lifetime, and dust builds up to clog the fans, the life of a computer will be prolonged if the power unit is shut down when not required.

2) Hard disks in microcomputers are a major source of heat; the heat is concentrated in the drive motor. This heat in time can evaporate and break down the lubricant in the drive bearings. Hard disk drives do not have internal cooling, and heat can build up inside. The claimed life of 25,000–75,000 hours (MTBF) for hard disk drive is achieved only under optimum conditions, which include proper air flow over the unit and freedom from other sources of heat input in its immediate environment. Hard disk life will be extended if turned off and allowed to cool when not in actual use.

Mainframes and mini-computers are different animals. Many of them benefit by being left on continuously, and in fact may be required to be always in operation. They have built-in redundancy and fault protection not available in microcomputers.

Another compelling reason for turning off your microcomputer is so you can unplug it when you leave the premises. This is the only way that you can protect your computer from a nearby lightning strike. Surge protectors and non-interruptable power supplies cannot provide full protection from lightning. Winthrop College in Rock Hill, S.C., lost 12 micros when lightning struck the roof of the School of Business building as a fireball raced along the power outlets. An unused computer, not plugged in, remained unscathed.

WARD HAMMOND, Rock Hill, S.C.

## **Acquisitions Software**

Bib-Base/Acq

is an advanced microcomputer-based acquisitions system used in over 300 libraries.

- Imports records from OCLC, RLIN, CD-ROM, and other MARC record databases
- Excellent documentation ... menu-driven interface, easy to install, and easy to learn and use
- Integrated modules available for cataloging, public access, and multiuser operation
- Complete acquisitions package, with fund accounting, order generation and financial reports

Bib-Base software modules are also distributed by the following Networks BCR · CLASS · INCOLSA · MLNC · PALINET · PRLC · WILS

In its price range, there is no automated acquisitions system that has as much horsepower and versatility...

Review of Bib-Base software by David Ritchie (SUNY Cortland) Information Technology and Libraries, June 1989

"A Commitment to Quality"



LIBRARY TECHNOLOGIES, INC.

1142E Bradfield Road Abington, PA 19001 (215) 576-6983 Fax: (215) 576-0137



**1977.** Magazine Index. The first popular periodical index to be distributed on COM and online.



**1983.** Magazine Collection. The first automated fulltext magazine delivery system linked to a periodical database.



**1985.** InfoTrac.<sup>™</sup> The first optical disc periodical reference system—today's industry standard.



**1988.** InfoTrac Reference Center. The first CD-ROM system with single-station access to multiple databases from the leading CD-ROM vendors.

# Sood ideas never go out of style. In 1977 Information Access

Good ideas never go out of style.
In 1977, Information Access
Company introduced Magazine
Index—the world's first popular
periodical database on COM
and online.

In the years since, we've gone on

to lead the industry with dozens of "firsts," including InfoTrac—the original optical disc based periodical reference system. With over 15 million people using our databases, Information Access has become the world standard in the delivery of information systems.

The secret of our success is simplicity. We strive to create the easiest, most cost-effective reference

solutions linked to the appropriate technology.

And while we've pioneered many advanced technologies, we never experiment with our customers. Before we introduce a system, we make sure it meets the needs of both librarians and patrons.



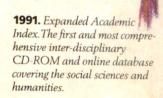
1989. Company Intelligence. The first online database to integrate bibliographic citations with a directory of company information.



1989. Health Reference Center. The first CD-ROM consumer health database using hypertext technology to link periodical and reference book materials.



**1990.** General BusinessFile.™ The first CD-ROM business library combining periodicals, newswires, company directories and investment analyst reports.



# 1r"Firsts

We design systems that patrons can use without labor-intensive staff intervention.

Also, because we supply equipment with our subscriptions, when improvements are made, you get them automatically. For example,

when we changed from laser disc to CD-ROM technology, we upgraded all customer systems at no charge.

Small wonder then that Information Access is the world's leading publisher and supplier of reference products and systems for public, academic and special libraries. In fact, there are more InfoTrac reference systems installed than all our competitors combined.

For more information, call 1-800-227-8431. And see why for reference solutions, your first call should always be to the company whose ideas last.

Information Access

COMPANY

## Caught in a coup d'etat, librarians witness history at IFLA in Moscow

TEXT AND PHOTOS
BY LEONARD KNIFFEL

From 74 countries
library professionals in
the Soviet Union for
IFLA's 57th conference
watched the world
change course.

uring a coup d'etat, the first casualty is information. Librarians visiting Moscow for the 57th Council and General Conference of the International Federation of Library Associations and Institutions (IFLA), Aug. 18–24, abruptly found themselves at the center of a putsch that made information the most sought-after commodity in all of goodsstarved Russia. They became witnesses to what British Prime Minister John Major called "one of the most remarkable events of the 20th Century..., one we never expected to see in our lifetimes." And certainly not from the windows of our hotels.

#### Tanks outside the doors

IFLA conferences always belong very much to their host countries, and Soviet librarians felt 1991 was a splendid time for IFLA to belong to Russia. Thanks to Mikhail Gorbachev's reforms it was the first time that independent professional library associations in the USSR would be represented, and an unprecedented 527 Soviet librarians—from dozens of the USSR's 326,000 libraries—registered for the conference, comprising over a third of the 1,492 registrants.

On Monday, Aug. 19, the conference theme, "Libraries and Culture: Their Relationship," took on unexpected meaning as news broke that a coup by hard-line Soviet officials had removed Gorbachev from office and seized control of the government. The Soviet librarians' hopes for IFLA in

Defenders of the Russian Parliament resisted the coup with barricades, erected to prevent a military takeover of the building. The IFLA conference went on just two blocks away.

Moscow appeared to be doomed.

The absence of English-language newspapers and the scarcity of radio and television coverage came as a shock to Westerners accustomed to information overload. Much of what they learned, as events unfolded, they learned from one another. Many participants heard about the coup from librarians who'd seen long columns of tanks rolling into Red Square. Their Soviet colleagues kept a stoic stance while the World Trade Center, site of the conference, became a beehive of information exchange.

At Monday's Official Opening in the Rossiya Hotel Concert Hall, IFLA President Hans-Peter Geh introduced Nikolaj Gubenko, Minister of Culture of the USSR and chair of the IFLA '91 Organizing Committee. In hushed tones, Gubenko

told the audience, "I find myself in an equal position with you on the state of emergency that exists in the Soviet Union." He said he "couldn't get any news from Prime Minister Valentin Pavlov or any of the other coup leaders" and that "I hope we will hear from Gorbachev. Don't be disturbed by these events," he advised, "Remain calm." The orchestra on stage then broke into Mozart.

Anyone who hadn't been worried up to that point surely was after Gubenko's statement. An IFLA press conference following the opening did little to illuminate the situation but did make it clear that the conference would, for the time being, proceed regardless of events just two blocks away at the Russian Parliament. Hans-Peter Geh told reporters—many of them Soviet—that IFLA supports "universal, democratic

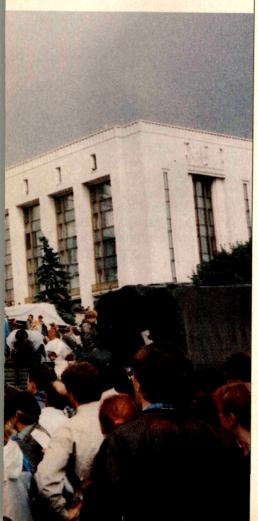


access to information" and that he hoped "that *perestroika* and *glasnost* would continue." In the corner of the press room a television featured more Mozart.

Journalist Andrew Zonin, a member of the Leningrad Library Society Council, later told AL that once Moscow News, Independent Gazette, and other newspapers had fallen under the control of the coup, publishing went underground, largely in Moscow's libraries. During IFLA's opening session, he was able to obtain a copy of Boris Yeltsin's resistance speech, which had been printed by the State Public Research Library. Librarians worked at printing and photocopying machines through the night, Zonin said. "We say librarians are conservative, but at a critical moment, they did what they had to do."

#### Fear of the unknown

Rumors were flying. ALA Executive Director Linda Crismond and Library/Book Fellows Director Robert Doyle circulated at a reception collecting names and hotel room numbers of most of the 143 American participants, to be registered with the American Embassy. A number of delegates tried, in some cases successfully, to call home from international phone booths





Flowers are strewn onto a burned-out bus, near the site where three died confronting a tank.

in the conference center and in hotels.

Ivi Eenmaa, director of the National Library of Estonia, told *AL* her worst fears: "I hear they've closed the airports to the Baltic nations. I'm afraid for my life."

More rumors flew: that Gorbachev had been assassinated; that all airports had been closed; that communication outside the Soviet Union was impossible. Perhaps fatalistically, most attendees then concluded that there was little that could be done and proceeded to the ballet performance of Prokofiev's "Romeo and Juliet." Following the program, some got their first look at the tanks that now stood outside the hotel door aimed at the Kremlin.

Outside the formal activities of IFLA, Russian conference-goers had more alarming stories to tell. Evgeny Kuzmin reported that television and radio stations had been seized by the coup leaders and that newspapers that were able to publish were thoroughly censored.

Kuzmin, who is writing a book (in Russian) about American libraries, guided a group of IFLA attendees to the Parliament, where he translated placards and fliers containing Boris Yeltsin's call for a strike. Barricades were going up around the building; trucks were hauling slabs of cement into place. Young men and women were frantically arranging garbage dumpsters, fencing, jagged scrap metal, and boards into a shield against the tanks and soldiers that already surrounded the building and against those that were expected to come in the night. The defense of the Rus-

sian "White House" had begun. "We will not permit the junta of Russian fascists," said a voice over a loudspeaker.

While CNN became the precious thread that linked IFLA-goers with the outside world, it had faded from many hotel television screens by the second day of the coup, replaced by official news announcements, which at one point presented President Bush's reaction to the coup edited in such a way as to indicate total support! Mozart had now been replaced by insipid scenes of rural tranquility and mood music.

#### Staying on track

On Tuesday, the IFLA Executive Board posted an announcement in the conference center, which was read by the chair of each meeting. IFLA will continue, it said, and "delegates are urged to stay in contact with their embassies with regard to their own personal decisions, and to keep their tickets, passports and money with them at all times.... The minister of culture and Mr. Gennady Yanayev [who had assumed the role of acting president of the Soviet Union] have guaranteed the safety of all delegates as far as possible."

Astonishingly to many delegates, a scheduled Wednesday evening reception at the Kremlin, hosted by "the USSR government" was still scheduled to take place. Perplexed Americans wondered about the appropriateness of attending a reception hosted by what some had heard President Bush call an unconstitutional government.

At Tuesday evening's reception at the



## INTRODUCING THE BILLBOARD/PHONOLOG MUSIC REFERENCE LIBRARY ON CD-ROM.



Presenting the first complete music reference library on CD-ROM, now available through a joint venture of two of the most respected

names in the music business; Billboard and Phonolog.

## OVER 1,000,000 SONGS AND TITLES...ALL GENRES OF MUSIC

The Billboard/Phonolog Music Reference Library allows you to instantly access information on over 1,000,000 songs and over 80,000 albums. Contained on one-4¾" optical disk, this authoritative data base will save you valuable time as well as precious shelf space. Updated quarterly, you are assured of timely and complete referencing.

As with the Phonolog looseleaf service, the Billboard/Phonolog Music Reference Library on CD-ROM covers every genre of music. Whether it's Classical, Country, Pop. Rock, Jazz or any form of music in-between.

#### **MULTIPLE APPLICATIONS**

The Billboard/Phonolog Music Reference Library allows you to instantly gain access to music information for use in *Acquisitions*, *Cataloging of Media* and *Referencing*. Patrons will also appreciate the availability of this quick and easy reference source. What used to be tedious and time-consuming can now be accomplished in seconds, with just a few keystrokes.

#### COMPLETE SEARCHABILITY

Clearly, the most attractive feature of the Billboard/ Phonolog Music Reference Library is its easy-to-use and thoroughly advanced searching capability. Searches can be initiated via ten different categories. Boolean or Key

Word searching by individual category or any combination of categories can be performed almost instantly.

The Billboard/Phonolog
Music Reference Library is
menu-driven, making it extremely easy to use. Even
novice users can search with confidence knowing that help and guidance prompts
will lead them all the way through.

So, whether you're interested in searching a Bach sonata or a rock opera or any form of music there is, the Billboard/Phonolog Music Reference Library on CD-ROM will make your task easier and more productive.

To obtain a FREE demo disk of the Billboard/Phonolog Music Reference Library please call-

(212) 536-5040 or Fax (212) 536-5310 or write to: BPI Communications, Inc., 1515 Broadway, 37th Floor New York, N.Y. 10036 Dept: 991LJ

If you are sending a facsimile or writing a letter, please include your Name, Title, Institution, Address and Telephone number. List price (including quarterly updates) \$695.00 per year.

ORDER BEFORE DECEMBER 31, 1991 and PAY ONLY \$595.00 (including quarterly updates) PER YEAR.

Phonolog is a registered trademark of Trade Service Corporation. Copyright 1991 by Trade Service Corp. Billboard is a registered trademark of BPI Communications, Inc. Copyright 1991 by BPI Communications, Inc. All Rights Reserved.



#### IFLA









IFLA principals, above, from left: Newly elected president, Robert Wedgeworth; Organizing Committee Chair Ludmila Kozlova; Soviet Minister of Culture Nikolaj Gubenko. At right, Russian library activist Evgeny Kuzmin surveys the barricades near the Parliament, a tank looming in the background.

Pushkin Museum, Ludmila Kozlova, chair of the IFLA Organizing Committee, tried to stay calm. "The conference is going well," she said. "It was very difficult to arrange, given the economic situation, and I hope it won't be eclipsed by what is going on now in the Soviet Union."

Kozlova went on to say that reversals of free expression would regretfully but undoubtedly result from the coup. "I only hope there won't be violence," she said, explaining that the shipment of wine that was to have been delivered to the Pushkin could not get through the barricades. Meanwhile, lights flickered on and off while buzzers indicated guests were being asked to leave the museum early.

The word began to circulate among American delegates that the State Department was advising that "Americans in the Soviet Union should consider leaving."

The next morning a Russian tour guide advised some delegates that nothing much had happened at the Parliament over night. In fact, three young men had died in a confrontation with a tank. ALA Executive Board member J. Dennis Day reported watching the explosions from the 19th floor of the Belgrade Hotel with frightened members of the night staff.

An "orderly shut-down" of IFLA began, much against the hopes and wishes of Russian delegates. Natasha Perova, coeditor of *Glas*, a new joint British-Russian journal of contemporary Russian writing, circulated in the halls with encouragement. "The ranks of the junta are splitting," she

declared. "Pavlov has had a heart attack. Defense Minister Yazov has 'retired.' The tanks did not proceed; they take the side of Yeltsin."

A new notice was posted by the IFLA board, saying the events of the past several days have made it impossible for IFLA to continue: "Uncertainties about personal security, limitations on access to information, and disruptions of transportation to and from the conference site have become major obstacles to the work of IFLA in Moscow and have prompted the early departure of a number of participants." The second session of IFLA Council was cancelled and the closing session moved into its place.

#### Off to the Kremlin

The notice also pointed out that the Kremlin reception was to be hosted by Minister of Culture Gubenko and would proceed as scheduled. Apparently Gubenko would remain at his post no matter which course the coup took. Delegates were assured that the reception would end before an 11 p.m. curfew, imposed on Tuesday by the junta and refuted by Yeltsin. Hans-Peter Geh told AL, "We will not come if someone from this new committee is coming to welcome us."

Early Wednesday afternoon, IFLA participants mingling with crowds outside the Parliament heard a great cheer. Whatever the news, thought non-Russian speakers, it is surely good. Hurrying back to the conference center for instant translations, they were told that two members of the junta

had been arrested and the others were leaving Moscow pursued by militia. CNN appeared miraculously—and for the first time—in the conference center lobby and crowds gathered as newscasters announced that the coup had failed.

Like a sign from God, the rain that had been falling in fits and starts for two days ceased completely and a bright sun appeared. IFLA delegates loaded into waiting buses, and without bothering to go first to their hotels to dress and freshen up, went directly to the Kremlin. Waiting there in a brilliantly lit banquet hall was the most lavish spread of food and drink any IFLA participants had seen in Moscow.

The banquet, which might well have become a mockery of IFLA's new-found significance for Soviet librarians, ignited instead into a joyous celebration of the coup's failure and the return of Gorbachev.

Librarian of Congress James Billington. a noted Russian scholar, told AL, "I was with a large number of people who were intimately involved in the defense of the White House." On Tuesday morning at the Library of Foreign Literature, "I was to have been introduced by Wjacheslav Ivanov, the director. He had been up all night with his son on the barricades, but he showed up to introduce me." That, said Billington, is an indication of the importance of libraries in the Soviet Union. Ivanov's presence created "one of the deepest and most moving discussions of libraries and their relation to democracy I've ever had."

#### Too close, too real: A narrative from Moscow

BY LINDA F. CRISMOND ALA EXECUTIVE DIRECTOR

One of the perquisites of being executive director of the oldest and largest library association in the world is that I attend the annual meetings of the International Federation of Library Associations and Institutions (IFLA). In the third week of August, I traveled to the 1991 conference, which had been scheduled as a result of many years of advance planning in Moscow. Yes, I was there during the coup, and the memories will last a lifetime.

I arrived in Moscow on Friday afternoon, Aug. 16. On Saturday, members of the U.S. delegation caucused to consolidate our positions on the issues of acid-free paper and world literacy, which were to be discussed later in the week. The smaller-than-normal delegation was entertained in the Moscow offices of Faxon at a surprisingly plentiful reception of fruits, meats, and cakes, washed down by wine from the Georgian Republic. It appeared that the conference was off to a good start.

#### **Evidence of force**

On Monday everything changed. We first heard about the coup from CNN News. At 9 a.m., our taxi driver arrived for a morning of touring in the Moscow countryside. On the way to the Novodezichy Convent, he reported that the Russian people were going to oppose the military coup being attempted by hardline Communist Party officials and the military. The evidence of force was around us as we witnessed tanks forming in the fields and parks around Moscow.

It was hard to believe that these tanks were on the move; they simply did not look combat-ready. We decided to see what it was like in town and drove to the heart of Moscow, the Kremlin, where tours were proceeding as normal and it was easy to join with an English-speaking guide. It was as if nothing was going on outside the walls. In fact, the most revealing evidence of change was that a service was being held in one of the churches that had recently been changed back from a historical museum to a place of worship.

After the tour, I found myself in the middle of Red Square at noon. There were thousands—some media sources said 100,000—of Muscovites thronging in the square surrounding the Kremlin. White, red, and blue Russian flags were being waved as the crowd shouted in support of Boris Yeltsin. One hour later, hundreds of tanks arrived in the city center, and our path of return to the hotel was cut off

Meanwhile back at IFLA, the opening general session continued. We called the American Embassy and were advised to continue our business but to avoid the main areas of military activity. As a precaution, we gathered

the names, passport numbers, and hotels of the U.S. delegation to register with the em-

Away from the main center of activity on the side streets and the shopping street, Arbat, life went on. I was surprised to see watermelon vendors without any lines; the Baskin-Robbins had a queue of 20 people once the rain stopped. If you paid in hard currency (U.S. dollars), a multi-course meal was available in a fashionable restaurant for \$15 or less. In rubles, prices were even lower. Finely crafted lacquer boxes and nesting Gorby dolls could be purchased from street vendors.

#### Muscovites ready to resist

Through a Russian-speaking USIA Fellow, Jetka Hurych, we talked with several Muscovites. Frustration was high about the lack of goods and services. The people did not want to return to hard-line Communism and were proud of the leadership Yeltsin was providing. They were in the mood to resist military force.

As we attempted to return to the hotel on Monday night, our taxi driver looked for an increasingly wide detour to get around the barricades in front of the Russian Parliament. People were swarming in the streets, but I was never afraid of being attacked because of being a foreigner. The fear was that we might get carried up with the crowd and be in the way of a stray bullet.

The view from the hotel room Monday night was dramatic. The scene framed by the window was the same as the scene on CNN, which appeared to be broadcasting from the roof. At night, we saw the bonfires of Yeltsin's supporters. We awoke Tuesday to thousands in the square in front of the Parliament. The barricades of buses, cement blocks, and construction materials were clearly visible.

But the IFLA conference continued. Many attendees were having a difficult time getting to the conference center. On Tuesday morning, the American Embassy advised against using surface street transportation but, for Americans unable to read the cyrillic alphabet, it was difficult to know which way to go in the subway. The shuttle bus was running one-and-a-half hours late and, finally, quit running altogether. Attendance at conference meetings fell off dramatically as the political situation took on more importance.

#### **Decision to leave**

A call to the embassy on Tuesday indicated staff had changed their advisory and were now urging Americans to return home on the next available flight. It seemed possible that the communications systems might be shut down, and rumors were rampant that the airport had been or was about to be closed. I called and found that the next flight with confirmed seats was Thursday, two days before



ALA Executive Director Linda Crismond shops on Moscow's Arbat Street, under the watchful eye of Soviet police.

my scheduled return. I took it. But, for many others, the decision was not as easy, since they were booked on post-conference tours. Everybody was making contingency plans.

The tanks seemed to be further entrenched. Back at the hotel on Tuesday night, we heard the gunfire that killed three Russians. Some predicted the White House might be attacked with a large show of force during the night, and that seemed too close and too real for comfort. We were successful after many tries in getting a few phone calls home to relatives from the international phone booths, the only push-button phones in Moscow.

Wednesday dawned in the pouring rain with us still intact. As we waited for departure, it seemed like a good day to take a tour of the elaborately-decorated subway stations. Quickly prepared placards were plastered throughout the "Metro" and drew large crowds. With much of the Russian media restricted, people were eager for information.

Less than three days after the coup began, it ended in failure. The tanks left on Wednesday afternoon. From a feeling of fear and uncertainty, the mood changed to celebration. Four hours after the tanks left Red Square, IFLA held an elaborate reception inside the Kremlin. Librarians from Lithuania, Latvia, and Estonia were dancing in the aisles.

Although it seemed that life was returning to normal at IFLA, it was clear that it would never be the same in the Soviet Union.

Welcoming the assembly to the Kremlin, Deputy Minister of Culture Andrej Zolotov promised, "Democracy will live forever in this country." Go on with your professional duties, he said, "Everything is calm in Moscow."

It was too late for some delegates. Flights had been changed and new arrangements made. Participants from the U.S., Sweden, Finland, Australia, Britain, and other countries were already on their way home—enough voting delegates so that Council II remained cancelled.

At the closing session Gubenko told the delegates, "Thank you personally for your bravery and solidarity during these awful days." Explaining that he had announced his resignation during the coup attempt "because I could not cooperate with the then-ruling committee," the Minister of Culture proclaimed that the failure of the coup showed "absolutely that the country's only position is freedom and democracy."

"Many of us are still shocked at the events here in Moscow," Geh said in his last speech as IFLA president, "and we shall carry them with us for the rest of our lives." He ended his six-year presidency by establishing a \$13,000 IFLA fund to assist Soviet colleagues who wish to attend future IFLA conferences.

Geh is succeeded by Columbia University SLS dean and former ALA executive director Robert Wedgeworth, who joked, "The first non-European IFLA president in 60 years was elected and the next day the host country's government fell." Wedgeworth defeated opponents Anthony Evans (England) and Stephney Ferguson (Jamaica).

"We must not think ill of our colleagues who left early," Wedgeworth said, "Put simply, they missed the best part of the conference—the wonderful feeling we all shared at the Kremlin."

Nevertheless, the Library of Congress's Sally McCallum, newly elected chair of IFLA's Management and Technology Division, got an ovation for being the first of only three division officers present when their eight names were called.

"We've had a reminder that the forces of repression and censorship can spring up at any time," Wedgeworth noted. Recalling a prophetic quote he had stated in his address at IFLA's opening session, he repeated the words of Frederick Douglass: "Without struggle there is no freedom."

AL asked two delegates standing side by side, "If you had known there would be a coup d'etat while you were here would you have come to the Soviet Union?" Replied

(IFLA continues on p. 917)

#### What they saw: Stories from American IFLA participants

The highlight of my visit to Moscow was witnessing the most tender human emotions in the most harsh historic reality. After the coup d'etat, I visited the site where the lives of the youths were abruptly gunned down. The spots of the incident were covered with fresh flowers, lighted candles, bottles of wine, and plates of food. Hundreds of people, young and old, silently gathered to pay homage to the deceased .... Something told me it was good for me to be there, eyewitnessing a historical moment and sharing with Russians the deepest sense of humanity.

-Suzine Har-Nicolescu, chief Medgar Evers College Library City College of New York

The most exciting conference I've been to! It was amazing to watch history taking place around us. I think what I will always remember most are the many Soviet librarians I met and their reaction to the events taking place. I know that many of them did not sleep for three days—attending the conference during the day and demonstrating at night. When it was all over, the exuberance and special feeling we ulthad at the Kremlin reception was surply magical. I'll never forget it.

Martin Kesselman
 Library of Science and Medicine
 Rutgers University

On Monday, a policeman began rerouting traffic away from Red Square and even chased after a cab driver who ignored instructions....
Then the troop transports arrived. And the tanks. Because it seemed relatively calm, we stayed around for a few minutes taking pictures of the military vehicles. Also in Moscow was a conference of emigres from around the world. One of them climbed onto a troop transport to have his picture taken, without, apparently, any threats being made. Crowds were beginning to gather, and down the street we could see that buses were being moved into position as barricades, and a Russian Republic flag was being carried.

-Karen Muller American Library Association

After dinner Monday night, the cab ride to my hotel drove home the seriousness of the situation. We were first blocked by 5,000 demonstrators marching behind the Russian flag, then by a KGB checkpoint and by a second KGB checkpoint that our cab driver bribed to get through. That ride was well worth \$5 and three packs of Marlboros. We drew a bathtub full of water for the strike called for Tuesday and prepared to stay close to the hotel. We watched the front of the Russian Parliament building through my binoculars from a seventh floor window and then stayed glued to CNN. We were down in the barricades during the next day, taking pictures of tanks and watching the people. We did see Yeltsin! But the nights were punctuated with gunfire. A single shot and a scream just outside the window is a most unforgettable nighttime noise.

—Anne Haley, Director Walla Walla (Wash.) PL

I heard shots throughout the night Tuesday and kept imagining that any minute I'd see the sky light up with gunfire. It was very eerie to leave at 5 a.m. the next morning. The city was dark and people were just beginning to form crowds in the streets. My driver was a very young, handsome man who spoke halting English and who talked to me for the entire trip to the airport about his hopes and dreams and his despair at what was happening. He said, "We have finally gotten our freedom and now they are going to take it away." He told me that he thought there was going to be a war in Moscow. He told me how he and his wife had been saving their money to visit America and that he thought this was impossible now. My heart went out to him and so many people in the Soviet Union. When I left, we gave each other the thumbs-up sign, saying "Have faith and don't give up." I thought about him a lot when I heard that Gorbachev came back, and I was happy and relieved for him and all the Soviets I met. They cannot and will not go back to the way things used to be.

—Monica ErtelApple Computer Library



## Evolution, not revolution, marks automation exhibits

BY BRUCE FLANDERS

This year's standouts showcase compliance, cooperation, and consolidation among library vendors.

he ALA Annual Conference exhibits this year provided, as always, a fascinating picture of the diverse library automation marketplace. Few truly new technologies were displayed; rather, library automation vendors as a group focused on new applications of mainstream technology and displayed new functionality and enhanced performance in their existing products.

Integrated system vendors continue their efforts to offer a complete set of program modules, CD-ROM vendors are issuing new indexing and abstracting titles, and gradually, more vendors are developing imaging technology applications. (I predict that imaging technology will be to the early '90s what CD-ROM technology was to the late '80s.) CD-ROM networking—which at the 1989 and 1990 Annual Conferences was an area of great uncertainty, yet great promise—has become a more mature technology, with greater market penetration (especially among academic libraries) and improved technical expertise among both vendors and librarians.

Perhaps the most interesting trend this year is that library automation vendors are increasingly stressing connectivity of their systems with complementary vendor systems. Purveyors of indexing and abstracting databases such as Information Access and H.W. Wilson are making their titles available for tapeload into a wide variety of local library systems. OCLC is working closely with these same vendors to ensure that its new system, PRISM, can export records to local systems efficiently and accurately. CD-ROM vendors are working to

BRUCE FLANDERS, director of technology at Kansas State Library, is an AL contributing editor.

decrease the computer resource requirements of their search software so that their products can better coexist on local area networks with other vendors' titles. In some cases, vendors are allying to develop and market complementary products. Strategic alliances and consolidation will definitely be a major library automation trend for the foreseeable future.

Also, vendors seem to understand better than ever that compliance with the array of industry standards—Library of Congress, ANSI, NISO, BISAC, ISO, CCITT, IEEE, and others—is not only desirable, but absolutely essential to their survival in a highly competitive marketplace. Vendors are falling in line or falling by the wayside, and it will be very difficult to find an integrated library system vendor at next summer's ALA exhibits that does not offer an open systems environment capable of online communication, electronic mail, and file transfer with a campus or wide-area network.

But that's enough musing. Let's look at some specific stand-out products as we tour this year's exhibits.

#### Mega-Module meets Masters of the Network

• Innovative Interfaces, Inc., producer of the highly regarded INNOPAC Library System (a fully integrated system made up of cataloging, circulation, acquisitions, and serials control modules), showed off its new materials booking and electronic mail modules. The booking module reserves materials, equipment (i.e., projectors, VCRs), and facilities or rooms for specific future times. This module is fully integrated with all the other INNOPAC modules so that booked items may (or may not, at the library's option) appear in the public catalog. When a staffer places a booking for a patron, INNOPAC checks the patron record just as it does in the circulation module, making sure the patron is not blocked and is eligible to book a particular item. System users can place bookings for length of time, whether a certain number of minutes, hours, or days. Special features enable a group of items (e.g., a room, a projector, and a film) to be booked together for the same time.

INNOPAC Electronic Mail allows staff to send and receive mail within and outside the library; staff can telecommunicate with coworkers, individuals on the local campus network, or anyone with an account on any computer that can network to the INNOPAC-for example, Internet or Bitnet. Each user can have up to 150 messages waiting to be read and can save (in personal save file) up to 150 messages after reading them. Users can also maintain personal files of names and addresses. Libraries can use INNOPAC E-mail for both staff communication and to send and receive requests for interlibrary loan. Contact Innovative Interfaces, Inc., 2344 Sixth St., Berkeley, CA 94710; 415-644-3600.

• The NOTIS Systems, Inc., booth won the prize in two categories: Best Tailored Sales Reps and Most Sales Reps per Square Foot. You had to be there—swarms of sales folk in fine woolens, all exuding a laid-back, confident air, as well they should; their booth was well-attended, and they had several new enhancements to augment an already good product. NOTIS announced the shipment of Release 1.2 of its Multiple Database Access System (MDAS) to all current MDAS customers. MDAS creates an integrated information system for the library by allowing a NOTIS site to offer patron access to locally mounted databases. Patrons use the same search techniques as in the NOTIS online public catalog. Retrieved citations automatically indicate if the library subscribes to that journal so users can determine availability

MDAS Release 1.2 adds a variety of new features, including patron sign-on as a local option, a search list for saving previous search statements and combining individual keyword searches, support for Common Command Language, and redesigned index displays. MDAS currently supports a variety of bibliographic databases including ABI INFORM, Compendex Plus, Current Contents, ERIC, Information Access's InfoTrac 2000 databases, MEDLINE, PsycINFO, Religion Index, and most of the Wilson indexes.

NOTIS was also showing a prototype of

### AUTOMATION EXHIBITS



the new module in the first half of 1992. Contact NOTIS Systems, Inc., 2nd Floor, 1007 Church St., Evanston, IL 60201; 708-866-

• Honors go to Gaylord Information Systems for Most Impressive Product Enhancements. A couple of years ago, Gaylord first showed its GALAXY integrated library system. Like many vendors, they started out with an OPAC, circulation, and cataloging module. Acquisitions followed last year, and now—wow! Not only have they rounded out the traditional lineup with a serials control module, but they also have taken great strides by adding networking capabilities (collectively called SuperNET), including what I believe is the first commercially available CD-ROM/OPAC network system.

SuperNET includes three unique products: SuperLINK, SuperSEARCH, and SuperSHARE. SuperLINK provides on-

line communication between Gaylord's integrated library system and other systems via Open Systems Interconnection (OSI) and NISO standard communication protocols. Electronic mail, file transfers, and online public access catalog communication (Z39.50) are now available with SuperLINK for comprehensive networking arrangements among consortia, regional, and statewide groups of libraries.

SuperSEARCH provides an extended database to GALAXY's OPAC users by giving them access to a variety of networked CD-ROM reference databases. With SuperSEARCH, catalog users can access CD-ROM databases such as those available from Wilson and Information Access, as well as local bibliographic holdings information. SuperSEARCH also enables users to run other PC-DOS

applications simultaneously on the GAL-AXY system's Ethernet network. It's a less affluent library's version of tapeloaded indexing and abstracting databases, which are becoming increasingly common on systems serving very large public and academic libraries. SuperNEAT—sorry, I got carried away.

Finally, SuperSHARE is a system interface that provides for the easy sharing of data files between GALAXY and other academic or local systems. SuperSHARE, for example, enables student and financial files to be transferred between the GALAXY system and university administrative systems. Truly impressive enhancements to a cost-effective system. Contact Gaylord Information Systems, POB 4901, Syrácuse, NY 13221; 800-962-9580.

#### CD-ROM: The hits just keep coming

• SilverPlatter Information, Inc., representatives were proudly relating the story of their strategic alliance with OCLC, in which SilverPlatter will produce, market, and distribute compact disc database products as replacements for most of OCLC's Search CD450 compact disc databases. As part of the agreement, OCLC and Silver-Platter will explore the development of an online link between EPIC SilverPlatter's CD-ROM database products with EPIC counterparts. Also being explored is the development of connections to OCLC's ILL and document ordering systems. Among its 60 databases, SilverPlatter currently provides five that are in OCLC's Search CD450 series-ERIC, GPO Monthly Catalog, AGRICOLA, Current Research Information System, and National Technical Information Service—and will offer an immediate substitution option to Search CD450 subscribers. SilverPlatter has also begun developing compact disc products for the six remaining OCLC Search CD450 databases—Earth Sciences, Selected Water Resources Abstracts, Music Library, Computer Library, Education Library, and Environment Library.

OCLC will continue CD-ROM production in the areas of full-text and specialized databases such as DiscLit: American Authors, a full-text database of key volumes in Twayne's United States Author Series, and SchoolMatch, which helps families determine which school system or private school best matches their needs. Contact SilverPlatter Information, Inc., One Newton Executive Park, Newton Lower Falls, MA 02162; 800-343-0064.

• The big automation news from the **H.W. Wilson** Company is their business database, Wilson Business Abstracts (WBA),

0150.



SEARCHES: 25 R123000037 EXP:940816

AUTHORIZATION: 400-030-207

PASSWORD: GRUMMAAIA

SOUTHERN UNIVERSITY

PHONE: (123) 456-7890 EXT:5678

## Risk management.

You want to give your patrons expanded access to information by letting them

search online databases. But how do you control costs?

With FirstSearch, you pay by the search, not by the minute. Patrons can search key databases like the OCLC Online Union Catalog, ERIC, the GPO Monthly Catalog, and Consumers Index, without the risk of connect-hour charges mounting up while they search.

Give your patrons FirstSearch Cards that authorize 10 or 25 searches, and you'll have a new way to control usage. Or sell cards, if you wish, and recoup costs. You can

even get a refund for searches you don't use at the end of the year.

FirstSearch eliminates the risk of hidden costs you'll discover with CD-ROM or locally mounted databases. Extra equipment, a rewired network, time lost in training staff and patrons—it adds up. Instead, FirstSearch uses your existing computer and phone line or ties directly into your local system OPAC. And our interface is so easy to understand, even novice users can start searching with no training.

Call us today for more information. With your FirstSearch, we'll change your

mind about the risks of online databases for patrons.

Call your OCLC-affiliated Regional Network or OCLC Field Marketing Services and we'll send you information and an order form.

1-800-848-5878 USA



OC 1-800-533-8201 Canada

the newest addition to the company's extensive list of abstracting and indexing services that includes Readers' Guide to Periodical Literature, Humanities Index, General Science Index, and 17 other indexes. WBA offers subscribers 130,000 abstracts—written by subject experts and ranging from 50–150 words each—on a single WILSONDISC with an initial subscription. WBA provides cover-to-cover indexing and abstracting of 345 business journals. The new index utilizes the same software as other Wilson databases, and provides access via 57,000 subject terms.

A charter subscription rate of \$2,495 is available through December 1992. Subscribers will receive 12 monthly updates on disc and no-charge use of the WBA online database, which is updated weekly. Libraries can sample the database by requesting a free demo diskette or trying the CD-ROM on a no-cost, 90-day trial basis. WBA is also available through WILSON-LINE, WILSONTAPE, and online via BRS. Contact the H.W. Wilson Company, 950 University Ave., Bronx, NY 10452; 212-588-8400.

• An updated CD-ROM-based encyclopedia was shown by **Grolier** Electronic Publishing, Inc. The New Grolier Electronic Encyclopedia (1991 edition) includes the full text of the *Academic American Encyclopedia*—33,000 articles (10 million words) and nearly 4,000 new or revised articles—and hundreds of pictures in full color. Text may be copied to an Electronic Notepad, or saved and printed for use in preparing reports.

Also new this year are more than 250 high-resolution color maps and compact disc-quality audio that includes excerpts from speeches and musical compositions as well as animal sounds, bird calls, and sounds of musical instruments. Optional mouse support has been added for MS-DOS machines; a Macintosh version is also available.

The 1991 New Grolier Electronic Encyclopedia was named "CD-ROM Product of the Year" by the Optical Publishing Association. Retail cost is \$395 from Grolier Electronic Publishing, Sherman Turnpike, Danbury, CT 06816; 800-356-5590.

• University Microfilm International (UMI) takes the prize from me this year for Most Significant Advancement in CD-ROM Technology. They showed a prototype "UMI Image Print Server," which addresses both my concerns about their otherwise top-drawer GPO (General Periodicals Ondisc) and BPO (Business Periodicals Ondisc) products. GPO and BPO creatively combine a periodical index and



UMI's 240-disc CD-ROM "jukebox" can be chained with four other servers in a massive database.

abstract database with a huge CD-ROM-based file of full-text images from the indexed magazines. With GPO and BPO, a user can search the index, and, if desired, call to the screen and print full-page images of articles from most of the indexed magazines without changing workstations. The drawback to current GPO and BPO products: Only one individual can use the resource at a time, and the user must swap CD-ROM discs to conduct searches and retrieve images.

The Image Print Server (IPS) prototype is designed to provide multi-user access to the resources of a UMI image database, such as GPO and BPO. IPS receives requests over a local area network, queues them accordingly, and then mounts the appropriate image CD-ROM in a 240-disc (!!!) jukebox and prints the article(s). Up to five 240-disc jukeboxes can be chained, and the resulting data file can be accessed via a campuswide network. Think of the possibilities! Other benefits of such a configuration include central and secure location of all image CD-ROMs; central tracking and recording of all usage information; and use of existing, expandable PC networks. The monstrous capacity and speed of the 240-disc jukebox make it all possible. It's very easy to get excited about this new automation development.

The IPS has been in beta test at the University of Michigan business library since April. Testing will continue through the end of this year, at which point pricing will be determined. Contact University Microfilms International, 300 N. Zeeb Rd., Ann Arbor, MI 48106; 800-521-0600.

#### Sophisticated stats

• Moody's Company Data is a new CD-ROM title that gathers in a single reference

source information on more than 10,000 public U.S. companies. With more than 160 searchable fields, users can retrieve information by SIC codes, area codes, county or region, number of employees, bond rating, income statements, and balance sheets (with fully detailed assets, liabilities, capital, and shareholder's equity). Offered are the typical array of keyword searching, Boolean logic, ranking and sorting, export of financials to spreadsheet, and printing features. Moody's Company Data allows users to research the equivalent of more than 20,000 pages of Moody's corporate and financial information. Combining the information formerly issued on Moody's 5000-plus and OTC-plus products, the disc covers all U.S. public companies traded on the New York Stock Exchange, American Stock Exchange, NASDAQ NMS, and NASDAQ, plus thousands of other OTC (or pink sheet) and regional- exchange-listed companies. Updated monthly, Moody's Company Data is a good example of how computerized access to business information adds value to the data. Contact Moody's Investors Service, 99 Church St., New York, NY 10007; 212-553-0870.

• Standard & Poor's (S&P) Corporation demonstrated its four Dialog files, Corporate Descriptions Online, News Online, Register-Corporate, and Register-Biographical. These online databases provide access to full-text financial, business, marketing, and research information which could be used by library clientele to evaluate specific competitors or prospects, appraise opportunities for acquisition or merger, determine a company's investment merits, discover names of principal stockholders and amount of holdings, learn names of subsidiaries and affiliates, and

find a breakdown of lines of business and sales results. S&P was also showing off its Dialog OnDisc CD-ROM, Standard & Poor's Corporations, which incorporates three S&P print reference works—Corporation Records, Standard & Poor's Register of Corporations, and Directors and Executives—as well as Compustat, a databank of comparable financial statistics. The newest S&P CD-ROM title is Stock Reports, printouts which parallel S&P print reference reports. Contact Standard & Poor's Corporation, 25 Broadway, New York, NY 10004; 800-233-2310.

• The U.S. Bureau of the Census is getting into CD-ROM in a very big way, a fact that will not be lost on federal document depository librarians. (I was surprised, by the way, not to see several conference programs this year on the proliferation and use of census CD-ROM databases. I think such programs would be tremendously valuable.) At its booth the bureau exhibited products for sale to nondepositories, such as the U.S. Imports and Exports discs. These databases contain detailed monthly and year-to-date information for up to 14,000 commodity classifications, 200 countries, and 45 U.S. Customs districts. This foreign trade data can be used to study and develop new markets and products, study market shares, analyze competitors, and monitor current and future marketing strategies. Shareware software accommodates simple searches on the data, but to perform complex data manipulation, either dBase III or dBase IV must be utilized.

U.S. Imports of Merchandise and U.S. Exports of Merchandise are just two of a growing array of CD-ROM-based data files from the Census Bureau. Another significant one is TIGER (Topologically Integrated Geographic Encoding and Referencing), a coast-to-coast digital map database. TIGER may become one of the most-used library databases in the next few years; it has already created a dynamic private sector industry producing geographic information system applications. It is being used to route vehicles, prepare maps, analyze markets, and draw new political, administrative, and service area boundaries. TIGER's vast resources and its applications potential cannot be overestimated. Contact the U.S. Department of Commerce, Bureau of the Census, Washington, DC 20233; 301-763-4100.

#### A walk on the wild side

• Data Research recently expanded both its product and service offerings. New product features shown at ALA included

full-text delivery of serials from within the public access catalog module, as well as images and multiple database support in the form of newspaper indexing and community information files.

Imaging is a revolutionary technology for bringing illustrations, photographs, diagrams, and text to the screen for the user. The Data Research Information Gateway accommodates scanning, storage, indexing, and display utilities, supporting all major aspects of this new information presentation technology. Through this system, users are able to view illustrations and pictures at the same workstation used to locate a citation. It enables preservation of rare books through scanning and distribution of an electronic image, while the actual work remains protected in the library. Also, libraries can share resources by moving the electronic image-not the actual item. File access can feature transparent connections across networks so that users continue to use known search commands and screen layouts. In the area of service, Data Research announced networked authority verification, authority processing, and a new Help Desk. Contact Data Research Associates, Inc., POB 8495, St. Louis, MO 63132; 800-325-0888.

 Belser Knowledge Services snagged the award for Coolest Macintosh Product at the exhibits. Their Macintosh Hypercard Docent software gives users access to thousands of works of art on a linked videodisc or CD-ROM disc. The works may be retrieved by title, artist, genre, collection, or museum. The images on the discs are highquality reproductions, with rich details that permit close-up interpretation. An integrated note-taking feature, called Notebooks, lets users assemble a group of images from the larger collection and add text or even voice notes to them. Since these files are separate from the Docent, unique presentations or assignments can be compiled. Notes can be moved to a word processor for inclusion in lectures, research papers, or assignments. (As an art history major in college, I'm sure I would have found this product helpful and fascinating.) Current videodiscs include Dutch Baroque Painting, German Painters of the Renaissance, 19th Century Paintings-A Selection, Vat Lat.39—New Testament (a 13th-century manuscript from the Vatican Library), National Gallery of Art, and Tintoretto. Pioneer Great Artists series discs are planned for Cezanne, Chagall, Degas, Vermeer, Manet, and Miro.

Belser also markets MetaDocent, a multimedia front-end programming language (Macintosh Hypercard or Windows 3.0

ToolBook) for individuals or firms that wish to create their own interactive management systems or visual archive databases. Contact Belser Knowledge Services, 54 W. 21st St., Suite 309, New York, NY 10010; 212-727-3888.

• Information Access Company was demonstrating General BusinessFile ASAP, the first InfoTrac ASAP database to integrate text with graphic images. The database, which will be available for delivery in early 1992, combines index citations, company directory listings, investment analyst research reports, and the text of articles from hundreds of publications with relevant graphs, charts, tables, and other images. IAC plans to incorporate similar enriched text components in other Info-Trac databases, such as Magazine Index/ Plus, following the same design model. Four more of IAC's online full-text databases-Magazine ASAP, Trade & Industry ASAP, Computer ASAP, and Health Periodicals Database—join 10 other IAC databases now available for distribution on tape via the InfoTrac 2000 licensing program.

A total of 15 library automation vendors now make the InfoTrac databases available via their OPAC or CD PAC systems. Reading like a veritable who's who of library system vendors, the list includes Auto-Graphics, Brodart, CARL, Carlyle, CLSI, Data Research, Dynix, Gaylord, Geac, Inlex, Innovative Interfaces, Library Corporation, NOTIS, SIRSI, and VTLS. Contact Information Access Company, 362 Lakeside Dr., Foster City, CA 94404; 800-227-8431.

• CARL Systems, Inc., introduced Un-Cover 2, a document delivery system to act as a companion to CARL Systems' article access database, UnCover. CARL (the Colorado Alliance of Research Libraries), formed in 1978 to promote resource sharing among its members, introduced its online system in 1981 and today supports over 200 linked libraries with a system that incorporates the basic services usually found in a local integrated library system. Un-Cover users are prompted on-screen when the article they desire is obtainable through UnCover 2, a full-text delivery system using optical imaging and telefacsimile technologies. CARL Systems works with the Copyright Clearance Center to coordinate copyright fees and with individual publishers to assess royalty fees, to both of which it adds a CARL Systems service charge. The average combined cost will reportedly be less than \$10 per article. Contact CARL Systems, Inc., 777 Grant St., Denver, CO 80203; 303-861-5319.



## Elvis cited 39 times on CD-ROM database.

Gale GlobalAccess: Associations is the number one source for information on over 75,000 associations worldwide.

From local Elvis fan clubs to international trade organizations, Gale



GlobalAccess: Associations, the equivalent of a 15-volume printed directory, is impressively comprehensive and, like all SilverPlatter databases, incredibly easy to use.

Find out more about Gale Global Access: Associations, and the other 59 Silver Platter CD-ROM databases.

Call us at 800-343-0064. Or write, One Newton Executive Park, Newton Lower Falls, MA 02162-1449.

## The Gateway to Information: A system redefines how libraries are used

BY VIRGINIA TIEFEL

Ohio State University's knowledge-based "Gateway" offers access with unprecedented ease.

he proliferation and growing importance of information in contemporary society has brought with it an urgent need for people to become independent users of information. "Information-seeking" skills are essential if society is to deal with future changes in the work place and make good use of technology. However, many studies have shown that without specific instruction, most people never learn how to use libraries or other information sources effectively. Ohio State University Libraries' Gateway to Information project was conceived as one possible solution to the demands of the information explosion.

The Gateway project is, according to Earlham College Librarian Evan Farber, "without a doubt the most exciting development in library instruction I've seen. Its potential—for librarians, for teachers, for students—is enormous." OSU librarians and staff began using a Gateway workstation in the main library early in May 1989; a public workstation was made available for student use in the main library in January 1990. There are presently four workstations in the main library and two workstations in the undergraduate library.

From the beginning, the Gateway has been evaluated continuously by library users. Significant revisions of the Gateway's content and structure have been made, based on the results of the evaluations. From the start, the project has been designed "for the students." Students' suggestions and comments have made tangible

changes in many aspects of the project, particularly in the narrative portions.

Nearly 1,000 written evaluations have been received since the project was launched. In the evaluations received from July 1990 to March 1991, 74% of Gateway users rated their use of the system a "complete" or "mostly" successful search and 80% found use of the Gateway "very" or "mostly" easy. Comments from both students and faculty have been very enthusiastic. Typical user comments contain such statements as:

• "I had no idea where to begin and it helped me begin the process."

## From the start, the project has been designed "for the students."

- "This thing takes your hand and leads you right down the path."
- "Very helpful. I'm in information heaven!"
- "Everything you could want is at your fingertips!"
- "It is fast, easy to use, and requires little knowledge of computers."

#### The business of learning

In their book *Information Literacy: Revolution in the Library* (Macmillan, 1989), Patricia Senn Breivik and E. Gordon Gee observe:

Librarians have always been in the business of learning and teaching information literacy. Information literacy is a survival skill in the information age. Instead of drowning in the abundance of information that floods their lives, information-literate people know how to find, evaluate, and use information effectively to solve a particular problem or make a decision, whether the information they select comes from a computer, a book, a government agency, a film or any of a number of other possible resources. Students have long relied on the knowledge of teachers and the information skills of librarians. In fact, when the volume of information was modest, they could often manage without becoming information literate themselves. What the informa-

tion explosion has done is turn an old problem—functional illiteracy—into a new crisis. To address this crisis, we need a new educational philosophy based on a fuller understanding of the information explosion and a redefinition of literacy that includes information skills.

To provide needed instruction, librarians have established user education programs at elementary, secondary, and post-secondary schools, and at public libraries. However, the sheer numbers of potential users and the largely inadequate staffing of most libraries make it virtually impossible to reach large numbers of library users at their time of need. What libraries need is a more reliable and efficient means of providing all library users with instruction and help in information-seeking.

#### Opportunity provided by technology

Available computer technologies offer a potential means of addressing these problems. To date, however, libraries' use of computer technologies in serving the user has focused primarily on providing information on general library services, conducting specialized searches through commercial information databases, or providing access to CD-ROM-based indexes at stand-alone workstations or an online catalog to the library's own holdings. Some computer-based instruction has been developed on the use of bibliographic and related databases, but most of it has been specific to a single vendor's operation.

As might be expected, commercial vendors of databases have made little attempt to integrate instruction in the use of their databases/indexes with those of other vendors, much less to place their services into the broader contexts of information-seeking. Once a library provides more than one database, the complexity of selecting and accessing these information sources becomes a problem for the user. The increasing availability of computer technology has not necessarily meant increasing ease of accessibility. The Gateway to Information was developed to change this.

#### **Gateway development**

The OSU Libraries' Office of User Educa-

VIRGINIA TIEFEL is director of the Office of Library User Education at Ohio State University Libraries in Columbus.

tion, with strong support from the Automation Office, developed the Gateway to Information to make information and, in particular, libraries more accessible to students and others. Librarians have long known that without some knowledge of how to find information, most people rely almost entirely on the catalog. Lacking information-seeking skills, library researchers tend to use only those materials with which they are familiar. They are often unaware that periodical indexes or abstracting services may be the best source to meet their needs; they seldom consider such other materials as biographies, almanacs, government documents, technical reports, and countless other nontraditional sources. The goals of the Gateway to Information are to help users:

• Find, evaluate, and select materials

planned to expand the content to include the needs of upper-level undergraduate and graduate students.

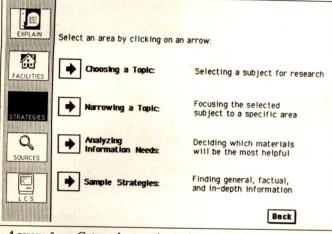
## The narrative is so easy to use that patrons need no workshops or instructional pamphlets to be successful.

The Gateway not only provides ready access to the text of relevant CD-ROM-based encyclopedia articles and journal indexes, but, more importantly, presents these sources on screens that have a common appearance and are accessed by simple commands. By providing users with a

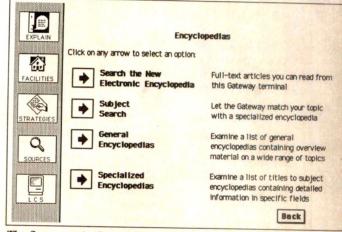
#### Search strategy

The search strategy concept, which is applicable in most libraries, has been widely used by librarians to teach students how to organize and implement an information search. Integral to this process are the teaching and application of critical thinking skills. The search strategy is a step-bystep process moving from the general to the specific, considering all the relevant areas of the library, and, through continuous evaluation, selecting the best information.

The Gateway's design is based on the search strategy concept. Users begin with a broad information source, such as an encyclopedia, to help them define and narrow their topics. Following the search strategy map, they are presented with resource options such as periodical indexes, books, biographies, and statistical sources. The



A screen from Gateway's strategies section, designed to help users plan and focus a search.



The first screen in Gateway's encyclopedias section gives the options in plain English.

that meet their needs regardless of format;

- Access and integrate the content of online catalogs and CD-ROM databases easily (even as novice researchers);
- Apply information-seeking and critical thinking skills with a high degree of independence.

The Gateway is linked to a computer-based library catalog and to other computer files, and incorporates the use of traditional (print) sources. It strives to lead users to the best information for their needs regardless of the materials' format. As a "front-end" to the online catalog, the Gateway takes users far beyond the catalog, providing instruction and guidance in identifying which materials likely will best meet their information needs, where the materials are, and how to evaluate and use them. The Gateway was initially designed to meet the needs of lower-level undergraduate students, but it has always been

common front end for the electronic indexes, the Gateway removes the requirement to learn a number of different protocols. In this way, the Gateway introduces students to searching new sources of information, regardless of the format, origin of the database, or their computer experience.

Materials featured in Gateway include: 31 dictionaries; five general (including CD-ROM Grolier full-text searching) and 82 subject encyclopedias; 70 periodical indexes (including nine on CD-ROM); 28 biographical sources; 35 book review indexes; and three general and 12 specialized statistical sources of local, national, and international data. Information includes title, call number, year, brief description, and OSU locations with current subscriptions. Local facilities are identified by name, location on map, floor plan, and collection profile.

search strategy map guides a researcher from the broad information sources to the more specific. Or users can go directly to any single source, bypassing the steps that are irrelevant to their needs.

By providing these services, the Gateway offers a high degree of independence to researchers and can assist or instruct large numbers of users with specific research questions at their time of need.

#### Accessible to the novice user

All the Gateway screens, like the search-strategy screen, are written in plain English. The narrative is so easy to use that patrons need no workshops or instructional pamphlets to be successful. The Gateway provides on-screen instruction and guidance in how to find, evaluate, and select what might prove to be the most useful information. It also offers help for operating the computer.

With the Gateway, the library's collection is available on a broader scale to even the novice user and offers a greater level of independence to search new avenues and utilize unfamiliar but relevant materials. The Gateway software runs on Apple Macintosh II CX computers which are connected to the campus computer network, through which the library user may access available information services. Currently, the Gateway workstation user may access the libraries' online catalog and 10 CD-ROM databases that are housed in CD-ROM towers and mounted on a local area network.

The Gateway software, which includes Hypercard 2.0, MAC/TCP, and Mitem-View, is installed on each Gateway workstation. The Gateway workstation was designed to function as the catalog workstation with the intent that every public terminal for the libraries' online catalog would, in time, be a Gateway workstation.

OSU Libraries also intend to make the Gateway available for remote users of the online catalog. The content of the narrative, instruction in Gateway software, and the system design have been developed to migrate easily to other library environments.

#### **Funding support**

The Gateway has been in development for more than four years. The prototype project was funded in part by four grants. Three were from the U.S. Department of Education: one from the Fund for the Improvement of Post-Secondary Education (FIPSE), and the other two from the Higher Education Act Title II-D, College Library Technology & Cooperation Grants Program. The fourth grant was from the William Randolph Hearst Foundation. Significant support has also been provided by Ohio State University's administrative and academic computing centers and, of course, the University Libraries.

Reviewers of the Gateway's original, successful HEA Title II-D grant proposal described it as a "very innovative approach for utilizing technology" and "a special approach to meeting a national need." After seeing a Gateway demonstration, Steve Silberstein, executive vice-president of Innovative Interfaces, Inc., wrote, "This is incredible. Once you've seen it you can't live without it. How can I get it on my machine?"

"I have seen the future and it worked," is how Northwestern University's Brian Nielsen described the Gateway to Information (*Database*, Dec. 12, 1989). John Richardson, author of a forthcoming ALA

book on expert systems, described it as the "most comprehensive system I've seen to date (and that includes more than 60)," and a "well-principled system with historical and theoretical validity."

#### Gateway's impact on the future

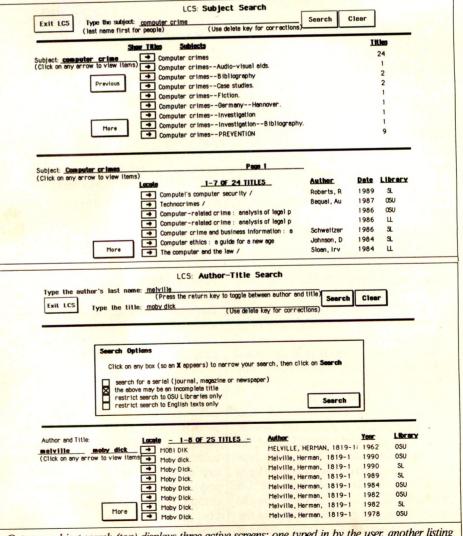
Although available for general usage for almost two years, the Gateway to Information is still in a prototype stage. However, its reality has been clearly established. Ohio State will be replacing all of its online public-use catalog terminals with microcomputers within the next year; all of these new terminals will be able to provide access to the Gateway.

Faculty members and directors of special programs have inquired when they will be able to integrate the Gateway into their teaching: that may begin to happen soon.

When asked how they would improve the Gateway, users have recommended the addition of more databases, and making the Gateway available off-site, i.e., in dormitories, offices, and homes. These have always been in the plan for the Gateway's development and await only time and money.

Although conceived and developed at the academic level, the Gateway is very relevant for elementary, secondary, and public libraries. the concept and technology of the Gateway are transferable to other institutions, and with some site-specific modification could be adapted to local environments. The Gateway has the potential to help library users in a variety of libraries make the best use of available information and become information literate.

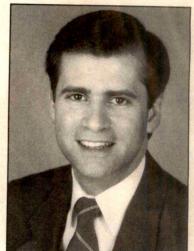
William J. Studer, director of the Ohio State University Libraries, has said, "The Gateway to Information promises to be the great equalizer in terms of providing effective access to information for the many." The Gateway is capable of changing how libraries—and information in general—are used.



Gateway subject search (top) displays three active screens: one typed in by the user, another listing subjects, another with titles. In an author-title search (bottom), topics may be narrowed without special commands.

# "The People At VTLS Listen To Our Individual Needs, And We're Seticfed

We're Satisfied With Their Timely And Innovative Responses."



- Bob Holzmann, Systems Analyst, Virginia Beach Public Libraries

At VTLS, we know our automation products are only as good as the people supporting them. That's why our service doesn't stop once your VTLS system is installed.

The people at VTLS are always ready to help you use the full power of our products to your advantage. During regular visits to your library, we analyze the efficiency of your system and make suggestions to improve your operations. And when you have special requirements, we help you customize the VTLS software to accommodate your library's specific needs.

Our toll-free support number lets you ask for help whenever you need it. Qualified librarians and technical analysts answer your calls quickly and competently. VTLS also offers year-round training courses, 24-hour emergency support and annual software enhancements.

More and more libraries are choosing VTLS\* and Micro-VTLS as solutions to their automation needs. For more information

about these products, and the people that stand behind them, call VTLS at (703) 231-3605.

\*VTLS software is available for both Hewlett-Packard and IBM hardware platforms.



## ACTION EXCHANGE

"Action Exchange" welcomes your typed questions and answers. Respondents will receive \$10 for each reply published. Qs and As become American Libraries' property and may be edited. Please include your name, address, and position.

This department is edited by Emily Melton, director of marketing communications, Predicasts, Inc., Cleveland, Ohio. Please direct questions and answers to the editor, c/o American Libraries, Action Exchange, 50 East Huron St., Chicago, IL 60611.

#### Story hours for older children

Traditional story hours work wonders with preschoolers through second-graders in our library. Could we have some innovative suggestions for maintaining the interest of upper-elementary children? Rosalie Clamme, Director, Jay County Public Library, 131 E. Walnut St., Portland, IN 47371.

To maintain the interest of young library patrons after they outgrew preschool story hour, I scheduled story hours geared to their more mature interests, but I stopped using the term "story hour." Kindergartners through second-graders were invited to join the "K-2 Club," and those in grades 3-5 formed the "Saturday Sack Lunch Bunch." The main difference between the two age groups (aside from content, of course) was that the "K-2 Club" met after school for 45 minutes, while members of the Saturday bunch each brought a sack lunch to eat during their 75-90 minute session.

The format for each session included a mix of straight listening (stories without pictures) and listening-looking (picture books appropriate for older children), plus a related craft activity. For example, a session entitled "Flying High" featured Penelope Farmer's version of the Daedalus and Icarus myth, McDermott's Sun Flight, and the Provensens' The Glorious Flight Across the Channel, this meeting also included the making (and flight-testing!) of styrofoam gliders using the patterns in Platt Monfort's book Styro-Flyers. These programs were very satisfying for all of us. The children are old enough to be good listeners and active participants in the discussion as well as in the crafts.

The middle school crowd (grades 6–8) is often too busy with other activities to attend regular library programs, so for them I offered "do-it-at-home" library involvement. They were invited to submit book reviews for their own *Book Beat* newsletter "published" at the library. (I typed their reviews, dropped in some free clip art, and ran photocopies on colored paper.) To launch the first issue, I sent notices to local English and reading teachers in addition to the regular library publicity. I also made myself available to help would-be reviewers with their writing and offered optional Saturday sessions on how to write a book review.

Book Beat continued for two years. Its success was due in part to the local schools' support of the project. At one school, the principal publicly honored students who published reviews. At another, students whose reviews were published were exempted from one routine homework assignment per review.

#### Over to you

- We are interested in creating a sick leave bank or pool to which staff could assign unused sick time, then draw from it in the event of long-term illness. Do any libraries operate such a sick leave pool? How is it administered? What are the terms and requirements? (Mass.)
- Are any libraries experimenting with interactive laser discs, using them as library instruction tools? Although instructional videos serve the purpose, the laser-disc medium has many new possibilities. (Colo.)
- Do any public libraries with special research collections have policy statements to guide fundraising efforts by Friends groups? Are there any restrictions on projects suitable for fundraising or on potential donors who may be approached? (Ont., Canada)
- We are currently considering two inexpensive PC voice-mail systems, including the Complete Answering Machine and natural Microsystems' Watson. Do any libraries use either of these packages for voice-mail and/or automated phone call messages such as overdue notices? What kind of performance have they delivered? (Tex.)
- Dial access to all online services used in our library, includ-**1** ing OCLC, is accomplished via workstations connected through the local area network (Novell 386, version 3.1) to a server running ProComm communications software and controlling four outward-dial modems. OCLC's Passport software for access to the Prism service will not function in this network environment. Although it is possible to access OCLC's Prism service using Pro-Comm and VT100 terminal emulation, this technique does not allow for downloading of OCLC records through Prism's "export" or "transfer" functions. Using ProComm's ASCII file downloading feature to capture the OCLC records from Prism for subsequent download into Data Trek's Card Datalog, the local catalog, was unsuccessful. Databridge, Data Trek's batch OCLC record conversion program, will not operate on these records since they do not conform to that software's parameters for the M300 image of an OCLC record.

Are there other OCLC users, especially Data Trek customers, who may be confronting the same situation? If so, how are you handling it? (Ill.)

Library programs for older students will never achieve the sheer numbers of the ever-popular preschool story hour, partly because older children simply have more demands on their time and more varied interests. But if you provide quality opportunities for the students who choose to continue participating in library programs, the successes can be just as great! Paula Morrow, former children's librarian, 514 S. Fifth St., Princeton, IL 61356.

#### ACTION EXCHANGE

Since 1983, the Iberia Parish Library has organized summer workshops to bring children and young adults (the oldest participants are 17 years old) to the library. We had observed the drop-off phenomena with our summer reading club and decided to try to counter the problem by offering short sessions lasting from two to six hours on topics of interest.

Our first year featured workshops on computers and cross-stitch, which were offered free of charge and were led by volunteers from the community. The response from the participants was extremely enthusiastic, but we lacked money to continue the program. The library turned to a local civic club to secure funds to enlarge the summer workshop program. Our partnership with the New Iberia Optimist Club has lasted eight years and has allowed the program to grow to its current size of 49 workshops accommodating 1,300 participants.

Some of the most popular workshops in the past have been basketry, fish-printing, counted cross-stitch, snakes, archaeology, baseball card collecting, model rocketry, cartooning, bow-making, fishing, ABCs of nature, T-shirt tie-dying, and calligraphy. Most workshops are led by community members willing to share their expertise, by staff from the local natural history museum, by home extension agents, and by local artists.

The key to making the workshop program successful is to avoid offering any program reminiscent of school—no lectures without hands-on participation. If the herpetologist is going to talk about snakes, he or she must bring snakes, preferably friendly snakes that don't mind being petted by 30 eager adolescents.

At the end of every workshop, each participant is handed a bookmark with a bibliography of library books giving more information about the day's topic. The children's librarian reports that she always knows when a session is over because the children appear with their bookmarks to look for the books.

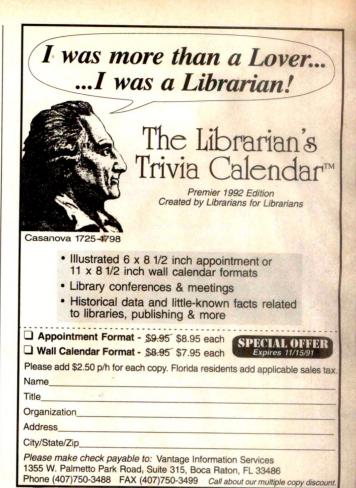
Summer workshops have proved to be a real hit in our community. This year parents began lining up at 2:30 a.m. for registration! The workshops are being held successfully in other libraries in Louisiana. I would encourage librarians to give them a try! Susan Hester Edmunds, Program Coordinator, Iberia Parish Libraries, 445 E. Main St., New Iberia, LA 70560.

#### Added A's to previous Q's

In response to the question on outside groups wishing to use library space (AL, Sept., p. 733), the Summit Public Library serves a community of 9,971 and is located in a storefront. Since our only meeting area is a small room (plus a children's area that can be cleared if needed), not as many groups seek to use the library's facilities as perhaps would do so if the library had larger facilities.

The bylaws of the Summit Public Library make it clear that the staff and management of the library are always in charge, no matter what group is using the facilities. The organizers of the seminar cannot exclude the public or the library staff. Our bylaws also emphasize that the library may not be able to provide the equipment that an outside group may require, and that the library does not carry insurance for mishaps that may occur. I have also found that the number of applicants asking to use the facilities decreases once it is made plain that no admission fees can be collected and that no interested passerby may be excluded.

The administration of any library allowing public use of meeting rooms should make it clear to all groups that the library has the right to manage its facilities in a reasonable way. For example, the library could assess users' fees, accept a deposit against damage,



## **AMIGOS**

#### SERVICE IS OUR BOTTOM LINE

Quality Automation Services

- ◆ Retrospective Conversion
- ♦ Contract Cataloging
- ◆ Tape Processing

AMIGOS Bibliographic Council, Inc.

Automation Experts Since 1974

800/843-8482

#### ACTION EXCHANGE

limit the number of participants attending meetings, or limit the hours the meeting room is available for use. Such reasonable management must be "content neutral," however, not discouraging any group or idea in a selective manner.

If two groups want to use the library at the same time, why not have a lottery? If so many groups want to use the library that the library fears it will be inundated, then limit the use of the meeting room to a certain reasonable number of events.

The library's public relations department must make it clear that a workshop held in the library is not necessarily under library sponsorship, just as the library neither sponsors nor opposes the contents of any book on its shelves. Merely providing a site never constitutes an endorsement.

Librarians' main concern should be proper management of their library rather than keeping out those groups with whom the librarian may not agree. A librarian who claims to support access to the library for all groups and who holds to the idea that a library must give a fair chance to any controversial idea, yet who doesn't want commercial enterprises using the meeting room doesn't strike me as a "public librarian."

Edward F. Dudek, Director, Summit Public Library District, 6209 S. Archer Rd., Summit, IL 60501.

I am responding to the question about library staff wearing clothing or buttons representing particular political or religious viewpoints (AL, Sept., p. 734–735). In April 1991, the Monroe County Public Library Board of Trustees approved the following policy:

"The Monroe County Public Library is a tax-supported municipal corporation.

"By law it must provide free library services for all individuals in order to meet the educational, informational, and recreational interests and needs of the public. Such services include collecting and organizing books and other library materials and providing reference, loan, and related services to its patrons.

"In order that it may provide the services it is required to provide in a neutral environment, any staff member while performing services in a public area of the library shall not wear clothing or display a symbol or written statement which represents a personal/political viewpoint or opinion. Patrons might construe such displays as evidencing the library's position; and/or be a basis for a patron doubting the integrity of the free library services it must perform." Janice S. Yeager, Associate Director, Monroe County Public Library, 303 E. Kirkwood Ave., Bloomington, IN 47408-3592.

[Ed. note: According to Ms. Yeager, this policy was developed with the advice of the Bloomington Chapter of the Indiana Civil Liberties Union and is also based on a recent memorandum issued jointly by ALA's Office for Intellectual Freedom and the Committee on Professional Ethics in response to numerous inquiries they received regarding the appropriate position for libraries to take on Operation Desert Storm displays, posters, staff buttons and clothing, and exhibits. Readers who would like a copy of the letter may write (please enclose a SASE) to the Office for Intellectual Freedom, ALA, 50 E. Huron St., Chicago, IL 60611 or call 312-280-4223.]



## **Authority Control**

- LC MARC authority files names, subjects, titles, (updated weekly)
- Manual review of unlinked headings by professional librarians
- Deblinded LC authority records written to magnetic tape
- Inexpensive machine only processing option available
- Update service with on-going notification of changes
- Full service program, including deduping, item field builds, smart barcoding
- Competitive prices, high quality, and fast turn-around time

Before you select an authority control vendor, ask what percentage of your library's headings are likely to be validated against LC authority records. Then call LTI.

"A Commitment to Quality"



#### LIBRARY TECHNOLOGIES, INC.

1142E Bradfield Road Abington, PA 19001 (215) 576-6983 Fax: (215) 576-0137

### CAREER LEADS

#### **American Libraries Classified Ads**

#### Contents

ConsultantBase	866
Positions Wanted	867
Positions Open	868
Academic Library	868
Law Library	874
Library Education	874
Medical Library	874
Music Library	874
Network	875
Public Library	875
Vendor/Utility	878
Librarians' Classifieds	878
Joblines	878
Late Job Notices	879

#### **Editors**

Jon Kartman, ed. Georgia Okotete, asst. ed.

#### **Upcoming Deadlines**

Late Jobs for the November issue will be accepted, as space permits, through approximately Oct. 20.

The deadline for the regular section of the December Career LEADS is Nov. 5.

#### **LEADS Information**

#### Guidelines

A salary range is required for all job recruitment ads per guidelines of the American Library Association. "Faculty rank" and "status" vary and should be explored carefully by applicants. ALA opposes residency requirements. Job titles should reflect responsibilities as defined in ALA personnel guidelines.

ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA antidiscrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual life-style, or national origin." By advertising through ALA services, the organization agrees to comply with the policy. Direct or implied biases will be edited out of ads.

#### Frequency/Deadlines

All line/display classified ads received by the 5th (when AL's offices are closed on the 5th, the next business day) will appear in the next month's issue. Issue dates are the first of every month except July. (Vacancies filled after submission can be stamped "filled" until the 18th; advertiser is billed for original ad.) Late job notices are accepted by phone or fax only, as space permits, beginning on the 10th.

#### Rates

Line ads: \$6/line. \$4.50/line for ALA organizational members. One line equals 40-50 characters.

Display ads: Boxes, larger type, prominent format. \$60/column inch. \$45/column inch for ALA organizational members. For camera-ready display ads, 10% discount. Camera-ready copy must fit page requirements of 13-pica columns with 1½-pica gutters.

Late Job Notices: Same rates as regular line ads, but accepted only as space permits. Display ads not accepted.

Ads accepted by phone incur a surcharge of \$5 for line ads or \$10 total for display ads. Advertisers using purchase orders should supply p.o. numbers within 2 weeks of ad placement. Later receipt will result in incomplete billing.

Joblines: Free listing of phone numbers and addresses for nonprofit job clearing-houses. No commercial agencies. (NOTE:

AL does not supply job lists or forward jobs to clearinghouses.)

Positions Wanted: ALA personal members receive first 50 words free, 50¢ each word over (limit 3 free ads/year). Nonmembers: 50¢/word.

For Positions Open, Professional Exchange, or Requests for Proposals, state department and format desired.

Librarians' Classifieds: Headings include: Available At No Charge, For Sale, Wanted, Barter, Personal, Out-of-Print Books, Periodicals and Serials, and Services and Sources. (Please state section desired.) No display ads. Multiple-insertion discount on total cost: 2-5 months per year 5% off; 6 months or more 10%; \$5 surcharge for separate heading. No ALA membership discounts.

Datebook: See rate box in section.

Box numbers: AL will provide blind box numbers on advertiser's request for \$10 surcharge (free to ALA personal members placing Positions Wanted ads.) To reply to a box number, write: Box (no.), % LEADS, American Libraries. Mark mailing envelope "Confidential."

#### GRAPEVINE

Weekly online job alert, updated every Monday. Brief job listings only. Published only on ALANET; contents independent of AL's LEADS classifieds. To read, type >VINE at system level or from within the Units menu, ALANET 4.

Format includes: Position title, salary range, application deadline, contact name/address/phone. (Job rank, start date optional.)

**Life of ad** is determined by employer's application deadline; if no deadline is given, ad runs for 2 consecutive issues.

Rates: If same position is advertised in AL's LEADS classifieds, cross-reference to corresponding LEADS ad is given. \$25/listing; \$10/listing if corresponding ad appears in AL's LEADS classifieds. No ALA membership discounts.

#### Contacts

For information: Georgia Okotete, 312-280-4214, or Jon Kartman, 312-280-4211. Toll-free number: 800-545-2433, x4211 or x4214. Address inquiries to LEADS, *American Libraries*, 50 E. Huron St., Chicago, IL 60611. Fax: 312-440-0901.

Electronic Mail: Via ALANET: write % AL LEADS or complete the LEADSAD online order form. Via TELEX: 490-999-2040 ALA UI (TWX prefix 710).

#### ConsultantBase

A quarterly listing of consulting services

SWISS LIBRARIES RESEARCH. Henri C. Silberman, PhD, POB CH-4242, Laufen, Switzer-

INFORMATION BROKERING CONSULTANT. Free resource kit and seminar schedule. By telephone \$40 per half hour. Sue Rugge, 46 Hiller, Oakland, CA 94618; 415-649-9743.

LIBRARY ARCHIVES AND COLLECTIONS. 25 years of preservation, organization, and description. **John Knowlton**, 3001 Veazey Terrace, NW, Apt. 1410, Washington, DC 20008.

CONSULTANT AND APPRAISER FOR RARE BOOK, HISTORICAL, SPECIAL COLLECTIONS & PRIVATE LIBRARIES; organization TIONS & PRIVATE LIBRARIES; organization and management, selection and evaluation of materials, policies, and techniques. SYMPOSIA for librarians and Friends of libraries on appraising and collecting rare books. Life member ALA. BA, MA (history), and AMLS. James M. Babcock, Bookseller, POB 160, Dept. AL, Harsens Island, MI 48028; 313-748-9779.



#### Three Fall 1991 HBW Workshops

Winning a Tax Election — in Ft. Worth, TX, Oct. 22 Featuring Suzanne Walters, Denver

Furniture, Fixtures & Equipment — in Chicago, Nov. 12-13 The Chicago Mart and More

Discover Library Architecture — in Chicago, Nov. 14-16 The grand new Chicago PL and More

HBW Associates, 419 S. Carroll, Denton, TX 76201 Fax: 817-566-0856 Phone: 817-566-0417

#### For state-of-the-art solutions to housing your online catalog & database terminals, personal computers, audiovisual equipment, & print media study areas...

Contact the specialists at Interactive Learning Systems, Inc. We design and install hightech furniture systems for the electronic, computer, audiovisual, and study areas of public, academic, medical, law, and special libraries.

Our high-performance standup and sitdown computer stations, AV learning stations, & ReadRack™ equipped mation packet by return mail, please...

StudyStations™ provide sensible sightlines and ergonomic positioning of microcomputer, video, videodisc, and other electronic equipment, plus journals, textbooks, and other print media.

We'll gladly prepare custom layouts of your facility at no charge.

For a planning guide plus an infor-

Call our Dr. Janet Dieman tollfree at (800) 366-3457 Interactive Learning Systems, Inc.

7480 DeMar Road, Cincinnati, OH 45243

Fax (513) 561-1862

#### ..BergerAndCompany

- The Best Reference For Librarians
- Temporary workers\* Nationwide executive search
- Project management
- Consulting services

866

Loose-leaf collection updating\*

708/653-1115

P.O. Box 274 Wheaton, IL 60189

Available in IL, IN, and WI only

#### Experience Plus F. Mason & Associates

Consulting Services for Libraries

- · long-range and master planning
- space and building programs
- · set up and organization
- technology CD-ROM planning
- seminar and educational program design

5535 Bryn Mawr • Dallas, TX 75209 Tel.: 214-358-5755 • Fax 214-350-5890

#### LOUELLA V. WETHERBEE

LIBRARY MANAGEMENT CONSULTANT

44 PAYSON TERRACE BELMONT, MA 02178

**TELEPHONE** 617-484-8334

#### Reorganization, Renovation, and New Construction for Academic and Special Libraries

New York • December 5-6

Participants are encouraged to bring their plans for critique. Course emphasis will be on the addition of new technologies.

As library consultants we have written building programs and performed space planning, strategic and master planning, interior design, and architecture. International consulting includes the National Library of Singapore and libraries in the Soviet Union.

As authors we have written: Planning the Electronic Office (McGraw-Hill), Automation, Space Management & Productivity (Bowker), and Designing and Space Planning for Libraries (Bowker)

#### **AARON COHEN ASSOCIATES** RFD 1, Box 636, Teatown Rd. Croton-on-Hudson, NY 10520 914-271-8170

Fax: 914-271-2434

#### **Advertising Rates And Information**

Classified (line-by-line) format: \$4.50 per line. Approximately 40-50 characters per line.

Display (boxed) format: \$45 per column inch.

Approximately 350 characters per column inch. There is a 10% discount for camera-ready ads, which must fit page requirements of 13 pica columns with 1.5 pica gutters.

Multiple insertion discounts: 5% off for 2 insertions, 10% off for 3 or more insertions

Frequency: ConsultantBase is published 4 times a year in the January, April, June, and October issues of American Libraries.

Deadline: For copy receipt or cancellation, the 5th of the month preceeding publication.

Information: Jon Kartman, 312-280-4211; or Georgia Okotete, 312-280-4214; Fax 312-440-0901; or write ConsultantBase, American Libraries, 50 E. Huron St., Chicago, IL 60611.

#### **POSITIONS WANTED**

ACADEMIC LIBRARIAN. 20 yrs. experience in school, public, and academic libraries. Desires position for special projects or archival position. Experience includes: Professional organizations, accreditation reports, and human relations. Prefer the East Coast. Reply to: Box B-1094-W, % LEADS Editor, American Libraries.

ALA/MSLS GRADUATE (AUG., 1991) seeks an entry-level position in children's or young adult's services. Will consider other positions as well. Desire full-time employment in a public library preferably in the metropolitan New York area. Willing to relocate within the Northeast. Previous experience in public, academic, and special libraries. Please reply to: Box B-1084-W, % LEADS Editor, American Libraries.

ALA/MLS WITH 13 YRS.' EXPERIENCE IN AD-MINISTRATION/SUPERVISION seeks position in public or academic library. Strong background in public services, collection development, budgeting, and adult/YA services. BS in education with minor in history. Will relocate. Available immediately to make a contribution. Reply to: Box B-1088-W, % LEADS Editor, American Libraries.

BLOOMINGTON, ILL. OR SURROUNDING AREA. Husband relocated. ALA/MLS (1986). 5 yrs.' experience in automated technical services environment, large public library. Cataloging, planning, and supervision. Pre-professional experience in academic reference and technical services. Reply to: Patricia Luken Smith, 267 Mockingbird Circle, Lexington, SC 29073; 803-799-9084.

GREATER TOLEDO, OHIO AREA. Entry-level position sought by recent ALA/MLS graduate with medical background, second master of sci-

ence degree, and special interest in genealogy. Responsible, imaginative, mature woman. Experienced in working with the public. Prefer public or technical services position in public library. Will consider temporary position elsewhere. Available immediately. Please reply to: Box B-1104-W, % LEADS Editor, American Libraries.

HIRE THE BEST. MLS graduate (Dec. 1991), seeking research position. Law library or public library preferred. Has OCLC and PC experience. References available. Reply Box B-1096-W, % LEADS Editor, American Libraries.

RECENT ALA/MSLS GRADUATE, willing to relocate anywhere in U.S.A. or Canada. Position wanted in archive or library. Degrees in business, computer programming, and history. Over 5 yrs. professional programming experience. Good knowledge of French, some Spanish. Contact: J. Laframboise, 45572 Turtlehead Ct. North, Plymouth, MI 48170-3652; 313-577-4053.

RECENT GRADUATE, ALA/MLS, BS IN BIOLOGY AND PSYCHOLOGY, seeks professional position in the Atlanta, Ga., area. Some computer training, some student teaching in education, and a varied educational and vocational background. Please contact: Paul Studdard, 702 Chase Village Dr., Jonesboro, GA 30236.

RURAL AREA, NORTHERN UNITED STATES, living wage and benefits. ALA-MLS Center for Study of Rural Librarianship, Clarion University. Experience in all aspects of librarianship including children's and adult's programming, grant application, staff development, OCLC, DIALOG, CD-ROM, IBM/Macintosh, LOTUS, online circulation, and catalog. Philosophy of librarianship centered on service to community. Seeking position that allows personal growth and responses

sibility. Reply to: B-1100-W, % LEADS Editor, American Libraries.

SCIENCE LIBRARIAN. ALA/MLS with experience in academic and special libraries, online search, reference, technical service. Currently working in automobile club engineering library. B.S. (biology, chemistry). Contact Mohammed Kahn, 10206 Independence Ave., Apt. #5, Chatsworth, CA 91311-6744; 818-772-7461.

UNIVERSITY OF PITTSBURGH MLS PLUS WASHINGTON UNIVERSITY SCHOOL OF LAW JD AND ECONOMICS AB. Read French. Macintosh and MS-DOS. AACR2, BRS, CD-ROM, DIALOG, LEXIS/NEXIS, OCLC and WESTLAW. To join information broker, publisher, or library (public, special, law, or academic) in U.S. or Canada. Not limited to legal field. Reply to: Box B-1102-W, % LEADS Editor, American Libraries.

MLS. 11+ YRS. EXPERIENCE. Youth services/bookmobile manager; assistant director/head of technical services/head of children's services. Experience in automation; grant-writing; annual budgeting; goal setting; public relations, including production of newsletters, fliers, displays, and programming; and community liaison/spokesperson in large and small libraries. Willing to relocate. Prefer Chicagoland, Illinois, Indiana, Ohio. Contact: N.E. Snodgrasse, 320 Adams St., Pendleton, IN 46064; 317-778-2231 or 708-244-3017.

1991 ALA/MALS GRADUATE seeking position in southern California. One year experience running technical special library, DIALOG online, and microcomputers. Multi-interests and flexible. Would be asset to any organization, public, academic, or special collection. Lenore Lev, 300 N. State, #3104, Chicago, IL 60610.

#### ConsultantBase

A quarterly listing of consulting services

#### Deborah J. Byrne Author, MARC Manual

Consulting & Workshops for Libraries & Vendors

Database Creation • Database Cleanup & Processing
Loading & Using Bibliographic, Authority & Holdings Records
1147 Maple Circle Broomfield, CO 80020 (303)460-0518

## PROLIBRA ASSOCIATES INC.

Furnishing consulting, personnel & project support for libraries and information centers.

6 INWOOD PLACE, MAPLEWOOD, NJ 07040

1-800-262-0070 201-762-0070

#### ConsultantBase

#### The Library Co-op, Inc.

Consulting Services for All Libraries

Placements ● Barcoding ● Inventory

Writing ● Indexing ● Customized Databases

Executive Search ● Cataloging

Moves • Surveys

Gloria Dinerman, President 3840 Park Ave. Edison, NJ 08820 908-906-1777

Fax: 908-906-3562

800-654-6275

#### Reach Over 50,000 Librarians Through ConsultantBase

If you are a library consultant, American Libraries' quarterly ConsultantBase is an effective means of reaching potential customers. AL goes to over 50,000 librarians around the world. The ConsultantBase listing is printed in the January, April, June, and October issues. The deadline for receipt of the ad is always the 5th of the month preceeding publication (or Dec. 5 for the Jan. 1992 issue, for example). In order to place an ad in this listing, all you have to do is call! or fax us and we will do the rest.

#### **POSITIONS OPEN**

#### ACADEMIC LIBRARY

Assistant director for collection management services, Bailey/Howe Library, University of Vermont. RESPONSIBLE FOR the overall coordination, direction, and supervision of the collection management services division, including acquisitions, cataloging, circulation, and collection development, with a staff of 5 librarians and 28 support staff, a materials budget of \$2 million, and a collection of over 1 million volumes. Participates in the overall administration of the university libraries and media services, including budgeting, planning, and policy formulation. REQUIRED QUALIFICATIONS: MLS from an ALA-accredited program, 7 yrs.' increasingly responsible and varied professional library experience, including demonstrated managerial/supervisory competence, and actual work experience in at least 2 of the following areas: acquisitions, cataloging, circulation, and collection development. Knowledge of and commitment to public service, innovative technical services, library automation, use of national bibliographic utilities scholarly use of collections, and affirmative action. Strong leadership, interpersonal, and communication skills. Record of productive scholarship, research, and experience in professional organizations. Desired qualifications: Experience in both technical services and public services; experience with integrated library systems and OCLC; knowledge of trends in collection development, preservation, and standards for bibliographic control; and positive public relations experience. The University of Vermont enrolls 9,500 students in outstanding undergraduate and graduate programs, and has numerous active research programs. It is located in Burlington, a metropolitan area of 125,000, situated between the Adirondack and Green Mountains on the shores of Lake Champlain. The combined libraries' annual budget is \$6.8 million. Appointment will be at the rank of Library Associate Professor or above (nontenure track). Salary minimum: \$45,000. Generous benefits package, including TIAA/CREF (or alternative plan

Associate librarian, special collections and archives. George Mason University, a growing university in the Washington, D.C. area, seeks an associate librarian to lead dynamic special collections and archives department. The library is committed to an active role for SC&A in achieving the mission of the university, and in actively developing collections and services. The associate librarian reports to the director of libraries and is part of the management team. Strong emphasis is placed on collection development and coordination with the university's academic departments in encouraging use of the collections. QUALIFICATIONS: MLS from an ALA-accredited program and formal training in archives, successful grantsmaking experience, and 3-5 yrs.' experience in a research library preferred. In keeping with the library's interest in advanced technologies, experience or strong interest in innovative uses of technology in archives is highly desirable. Salary: \$32,500+, depending on experience and education. Excellent benefits. Send letter of application, resume, and names of 3 references by Oct. 31 to: SC&A Search Committee, Fenwick Library, George Mason University, Fairfax, VA 22030. AA, EEO employer, minorities encouraged to apply.



## Associate Head for Information Services Engineering and Science Libraries MIT Libraries

As one of 3 associate heads, participates in planning and organizing services and collections, evaluating programs, allocating and monitoring use of departmental resources, and managing personnel. Directs and participates in information services activities of these libraries and their branches, including provision of traditional and electronic services and user education appropriate for a dynamic engineering and science research education environment. Serves as subject specialist, carrying out collection management activities in one or more engineering and science subjects, and serves as liaison with members of MIT community involved in the subject. Serves on committees to recommend library policies, discusses system-wide issues, and coordinates activities across the system.

ALA/MLS required, as is considerable demonstrated knowledge of research librarianship gained through increasingly more responsible experience in the provision of information services, some of which must be in a science or engineering library. Experience with technology in delivery of library services required. Supervisory experience strongly preferred, as is degree in science or engineering. Must demonstrate well-developed interpersonal skills and strong communication skills.

Hiring salary range: \$37,500+; commensurate with qualifications and experience.

Review of resumes will begin in November and continue until position is filled. Send resume and names and addresses of 3 current, confidential references to:

## Search Committee for Associate Head for Information Services (AL) MIT Libraries Room 14S-216 Cambridge, MA 02139

The MIT Libraries offers excellent benefits, including tuition assistance, a children's scholarship program, and a relocation allowance. MIT is a smoke-free campus.

MIT is an equal-opportunity employer with an affirmative-action plan and welcomes applications from qualified women and minority candidates.

Coordinator of public services. Pembroke State University, a campus of the University of North Carolina, has available the following position, effective Dec. 1: Coordinator of public services. Under the general direction of the director, the coordinator manages circulation, reference, interlibrary loan, special collections, ibbliographic instruction, and documents functions; performs online searches; and supervises 4 library professionals. Some evening/weekend hours required. Ability to work well with students, faculty, and staff essential; also necessary are prior experience in an academic library, familiarity with automated systems, and an MLS from an ALA-accredited program. Salary for the 12-month, tenure-track position is \$28,236. Please send letter of application, resume, copies of transcripts, and 3 letters of recommendation by the preferred application deadline of Oct. 30 to: Elinor Bridges, Director of Library Services, Pembroke State University, Pembroke, NC 28372. PSU is an AA, EEO.

Education librarian, humanities and social sciences department, Penn State University Libraries, University Park Campus. THIS IS A FACULTY POSITION RESPONSIBLE FOR provision and development of instructional and reference services, collections, and electronic information resources in the general reference section; liaison with college of education faculty; and overseeing operations of the education library which houses curriculum-based materials and children's literature. This position reports to the chief of the humanities and social sciences department. QUALIFICATIONS: ALA-accredited MLS, or equivalent, and an academic degree in education are required. Experience in reference and collection development in an academic library preferred. The ability to provide leadership in a dynamic, changing environment, and strong interpersonal and management skills are essential. Potential for promotion and tenure will be

considered. Salary and rank dependent on qualifications, minimum \$26,500. Benefits include liberal vacation, excellent insurances, state or TIAA/CREF retirement options, and educational privileges. Applications will be reviewed beginning Nov. 15 and continue until position is filled. To apply, send letter of application, resume, and names of 3 references to: Nancy Slaybaugh, Manager, Libraries Human Resources, Box ED-AL, Penn State University, E1 Pattee Library, University Park, PA 16802. An affirmative-action, equal-opportunity employer. Women and minorities encouraged to apply.

Government documents and law librarian. Assists in reference service, bibliographic instruction, and collection for a selective U.S. depository library (47%) and a 20,000-volume law library. QUALIFICATIONS: MLS from an ALA-accredited program, experience with government documents procedures and/or legal materials; familiarity with LCSH; and a strong commitment to public service. Subject master's or other advanced degree required. Preferred: Experience with cataloging, OCLC, WESTLAW, and CD-ROM products. Salary: \$26,000 for a 12-month, tenure-track, faculty appointment; research and publication required for promotion and tenure. Position available immediately. Send letter of application, resume, and the names, addresses, and telephone numbers of 3 references to: Office of Academic Affairs, Government Documents and Law Librarian Search, Western Kentucky University, 1526 Russellville Rd., Bowling Green, KY 42101-3576. Women and minorities encouraged to apply. Affirmative-action employer.

Head of access services. The University of Texas Health Science Center at San Antonio seeks a creative and dynamic librarian to lead access support services of circulation, stack maintenance, and photoduplication in the Bris-

### Trenton State College College Librarian

Trenton State College invites applications and nominations for an experienced and energetic librarian to head the college's library and prepare it for the 21st Century. Trenton State is a highly selective, comprehensive institution with 5,200 full-time undergraduates and 1,000 (primarily part-time) master's degree candidates. The college is located on an attractive suburban campus of 250 acres, 10 miles from Princeton and about an hour by auto or rail from New York and Philadelphia. The Roscoe L. West Library has a collection of over 500,000 volumes and a history of strong public service. It also has a 20 station enduser lab, programs for teaching computer search, and is installing NOTIS 5.0 during 1991-92.

RESPONSIBILITIES: Responsibilities will include the leadership and organization of the library faculty and staff; development of budgets, policies, and priorities; long-range planning; faculty relations; and representation of the library to the campus and community. The appointee will report to the vice-president for academic affairs.

QUALIFICATIONS: Candidates must have strong leadership and interpersonal skills, substantial experience in library administration, and a record of professional achievements. A MLS from an ALA-accredited program is required. Second master's or doctorate preferred.

Title and salary: Title and salary will be commensurate with qualifications and experience. (Director I range: \$44,791-\$62,712; Dean II range: 49,382-\$69,142.) Qualified candidates will be eligible for faculty status and tenure consideration.

The position will be available as soon as the appointment is made, but must begin by Sept. 1, 1992. **Deadline: Applications must be received by Nov. 4.** All candidates should send a letter of application, a full resume, and the names, addresses, and telephone numbers of 3 references to: **Richard Kamber, Chair of the College Librarian Search Committee, School of Arts and Sciences, Trenton State College, Hillwood Lakes, CN4700, Trenton, NJ 08650-4700.** 

To enrich education through diversity, TSC is an AA, EOE.

coe Library. MAJOR RESPONSIBILITIES IN-CLUDE planning the integration of print and audiovisual circulation services; managing the newly merged staffs of circulation services and stack maintenance services; communicating to faculty, staff, and students the access services policies; and effectively utilizing the strengths of the LIS automated library system for circulation, reserves, and collection maintenance. Reporting to the assistant director for administration, the head of access services will supervise a staff of 20 employees. The Briscoe Library, one of the nation's busiest medical libraries, serves the 5 schools of the health science center, as well as health care professionals in Bexar County and South Texas. REQUIREMENTS INCLUDE a master's degree in library science from an ALA-accredited program; applicable supervisory experience in an access services-related environment; strong public service orientation; and superior interpersonal and communication skills. Salary range is \$28,000-\$34,000 depending on level of appointment. Review of applications will begin Nov. 1 and will continue until the position is filled. Send application letter, resume, and names of 3 professional references to: Office of Human Resources, The University of Texas Health Science Center at San Antonio, 7703 Floyd Curl Dr., San Antonio, TX 78284-7972. UTHSCSA is an equal-opportunity, affirmative-action employer.

Head of cataloging, University Library, Wright State University. RESPONSIBILITIES: Provide creative and energetic leadership for a department of one professional and 9 support staff. Direct and supervise departmental activities of original and copy cataloging, database maintenance, online authority work, and materials processing. Catalog complex and original materials and solve cataloging problems. Establish policies and procedures, maintain quality of database, and coordinate implementation of the OhioLINK/Innovative Interface catalog function, including the database conversion. Represent Wright State on OhioLINK committees and participate with other department heads in recommending and implementing library goals and directives. OUALIFICATIONS: MLS from an ALA-accredited program or master's degree in related field and 2 yrs.' cataloging experience required. Preferred: 4 yrs.' increasingly responsible experience in an academic library cataloging department; expertise with OCLC or other bibliographic utilities, MARC formats, and local automated systems; thorough and current

knowledge of AACR2, LC classification and authority control; effective oral and written communication skills; knowledge of foreign languages; and ability to adapt to change. *Environment*: Wright State University located near Dayton, Ohio, enrolls 17,000 students and offers a comprehensive program of study. Wright State, serving as the central hardware site for OhioLINK, is in the process of converting from a DRA integrated system to Innovation Interfaces to become one of the first libraries to implement this statewide system. Salary range: \$31,844-\$47,112. Full positing available upon request. Application review will begin Nov. 1. Send application letter, resume, and the names of 3 current references to: Patricia Walker, Assistant University Librarian for Access Services, University Library, Wright State University, Dayton, OH 45435. AA, EEO employer.

Head of public services. The Libraries at Rensselaer Polytechnic Institute are seeking a leader to serve as head of public services (reference, ILL, bibliographic instruction, database searching, and branch operations.) Working in a strong team environment, the individual will manage a staff of 14 FTE, develop programs and services that emphasize the innovative application of technology, and contribute to the overall libraries' management. Candidates must have an ALA/MLS, 3 yrs.' supervisory/management experience, a demonstrated knowledge of computer applications that goes beyond database searching and/or OCLC use, a demonstrated commitment to professional growth, and strong communication and interpersonal skills. Minimum salary \$36,000. Rensselaer Polytechnic Institute is a multifaceted private university with graduate and undergraduate programs in architecture, humanities and social sciences, management, science, and engineering. The university is located in the capital district area of upstate New York, which is rich in cultural and recreational opportunities. Renesselaer offers a competitive fringe benefits plan, including spouse and dependent education support. Position will remain open until filled. For full consideration, send letter of application, names of 3 references, and a statement of your professional goals by Nov. 29 to: Barbara Lockett, Director of Libraries, Rensselaer Polytechnic Institute, Folsom Library, Troy, NY 12180-3590.

Head, serials copy cataloging and record maintenance unit (search reopened). Oversees serials

#### **BOWDOIN COLLEGE**

#### COLLEGE LIBRARIAN

Reporting to the Dean for Academic Affairs. Bowdoin's Librarian provides overall leadership for the Hawthorne-Longfellow Library, the Hatch Science Library, and satellite libraries of art history and music. These libraries house more than 775,000 volumes. There is a full-time staff of 13 professional librarians and 19 support personnel. Acquisition, cataloging, and circulation systems are fully automated.

We seek a librarian who can maintain a distinguished tradition of national leadership among college libraries while providing vigorous guidance as the library adapts to new information technologies. Desirable qualifications include an MLS from an ALA-accredited institution, significant experience in library management, and familiarity with the distinctive academic environment of an undergraduate college. The successful candidate will have demonstrated the capacity to establish fruitful relationships with faculty members and to work productively and cooperatively with library staff. We especially encourage applications from women and minorities.

Founded in 1794, Bowdoin College is a highly selective liberal arts college of 130 faculty and 1400 undergraduates and an endowment exceeding \$150 million. This historic campus is located in Brunswick. Maine, a half hour north of Portland and two hours north of Boston.

Applications should consist of a letter explaining the candidate's interest in the position, resume, and the names and addresses of at least three professional references. Review of applications will begin on October 1 and continue until an appointment is made. The appointment will begin January 1, 1992 or as soon thereafter as possible. Send applications and nominations to: Charles R. Beitz, Dean for Academic Affairs, Bowdoin College, Brunswick, ME 04011.



Bowdoin College is committed to Equal Opportunity through Affirmative Action.

searching, copy cataloging, OCLC record production, Geac record maintenance, and union listing through Faxon Datalinx. Plans, coordinates, and monitors workflow and productivity. RESPONSIBLE FOR supervision of 4.5 FTE support staff, including hiring recommendations, orientation, training, procedural documentation, and performance evaluation. In consultation with the principal serials cataloger and the head of serials cataloging, interprets cataloging policy for the unit and resolves problems related to the catalog and authority records produced by the unit. Carries out some original cataloging. May direct special projects, such as retrospective conversion. Serves as liaison to serials acquisitions. QUALIFICATIONS: MLS from an ALA-accredited program. Significant cataloging experience, preferably serials cataloging in an academic research library. Knowledge of OCLC or another automated cataloging system. CONSER serials cataloging experience and some

supervisory experience highly desired. For appointment to Librarian II, candidate must have minimum of 2 yrs.' professional experience and meet criteria related to professional development. Well-developed communication, interpersonal, organizational, and decision-making skills. Commitment to a user service orientation and a highly productive and diverse work environment. Hiring salary range: \$24,600-\$26,000, Librarian I; \$27,500-\$32,500 Librarian II. Review of resume will begin in November and continue until position is filled. Send resume and names and addresses of 3 current, confidential references to: Search Committee for Head, Copy Cataloging and Record Maintenance Unit (AL), MIT Libraries, Room 14S-216, Cambridge, MA 02139. MIT is a smoke-free campus. The libraries offer excellent benefits, including tuition assistance, a children's scholarship program, and a relocation allowance. MIT is an equal-opportunity employer with an affirmative-action plan and welcomes applications from qualified women and minority candidates. qualified women and minority candidates.

Head, university libraries media center. Reports to the assistant director of libraries, undergraduate services, and is responsible for the collection, services, organization, and management of the university libraries media center, which is located in the Odegaard Undergraduate Library, including collection development and management, reference and instructional design services, and personnel supervision; recomservices, and personnel supervision; recom-mends the design and development of media services which are responsive to the goals of the services which are responsive to the goals of the libraries; contributes to the management of OUGL and the administration of the libraries. QUALIFICATIONS: Graduate degree from a program accredited by the American Library Association required. A minimum of 2 yrs.' post-MLS experience in a community college, college or university media center required. Demonstrated knowledge and ability to enhance the quality of university instruction through the effective utilization of media resources required. Demonstrated knowledge and ability to develop tive utilization of media resources required. Demonstrated knowledge and ability to develop a media collection in accordance with the research and curricular needs of the university required; and a demonstrated knowledge of traditional and innovative media formats also required. Demonstrated knowledge of media equipment and other media program delivery systems required. Experience in training and supervising staff required. Strong interpersonal skills are required along with excellent written and oral communication abilities. Knowledge of and demonstrated interest in the provision or reference and information services required. Demonstrated knowledge and strong interest in reference and information services required. Demonstrated knowledge and strong interest in library applications for microcomputers preferred. Demonstrated knowledge and strong interest in library user education theory and practice desirable. Salary: \$30,000 minimum. Starting salary dependent on background and experience. 24 days' vacation, TIAA/CREF, and premium fully paid for medical, dental, and life insurance plan. No state or local income tax. Application deadline: Nov. 1. Send letter of application, full resume. salary requirements. application, full resume, salary requirements, and the names, addresses, and telephone numbers of at least 3 references who are knowledgeable of your qualifications for this position to:
Charles E. Chamberlin, Deputy Director of
Libraries, University of Washington, FM-25,
Seattle, WA 98195-0001. AA, EOE.

Information services librarian. Scott Memorial Library of Thomas Jefferson University has a position available for a librarian to coordinate literature search services. THIS INDIVIDUAL WILL CONDUCT online search services using BRS, NLM, and Dialog; develop and implement procedures related to these services; instruct procedures related to these services; instruct endusers; arrange contracts with database vendors; and determine fee schedules and payment procedures. INDIVIDUAL WILL ALSO HAVE SPECIFIC RESPONSIBILITY FOR managing the grants information service. Master's degree in library science and minimum 3 yrs.' professional library experience required. Familiarity with medical terminology, and microcomputer

#### **Emory University** General Libraries **Director of Administrative Services**

Available: Winter, 1992. A senior management position responsible to the vice provost/director of libraries for administrative services, including personnel, fiscal affairs, and facilities of the general libraries of Emory University. Formulates policies and administers financial operations. Administers personnel program covering professional staff, general staff, and student employees, including recruitment, compensation policies, staff development, and training. Provides leadership regarding employment relations with professional staff, such as performance evaluation, rankings, promotion, probation, and formation of search committees. Oversees purchasing of equipment and supplies. Administers facilities of the general libraries. Serves as library's chief representative in planning process for new and renovated library facilities in working with architects in carrying out construction projects. Exercises leadership for policy and administration of building security issues. Serves as member of the directors' council.

QUALIFICATIONS: A master's degree in library/information science from an ALA-accredited program, plus either an undergraduate degree in business administration or equivalent relevant experience. Extensive successful administrative experience in research libraries in personnel and fiscal areas. Demonstrated leadership qualities, as well as skills in written and oral communication, interpersonal relations, management, team-building, planning, and familiarity with research library

The general libraries' collections total 1.25 million volumes, with 2.2 million volumes in all Emory libraries. Staff totals 150, with a budget of approximately \$9.1 million.

Minimum of \$45,000, depending on experience and qualifications.

Application deadline is Nov. 15. Send letter of application, resume, and the names, addresses, and telephone numbers of 3 references to:

Search Committee for Director of Administrative Services Robert W. Woodruff Library **Emory University** Atlanta, GA 30322

Emory University is an equal-opportunity, affirmative-action employer.

#### West Virginia University Libraries Head, Evansdale Library

The university libraries invite applications and nominations for the position of head of the Evansdale Library, West Virginia University. The Evansdale Library, with a collection of more than 225,000 volumes is the largest of 8 branch libraries in a university of approximately 20,000 students. The Evansdale Library serves graduate and undergraduate programs in agriculture, engineering, mineral and energy resources, education, social work, physical education, art and theater

Under the general direction of the dean of university libraries, responsibilities of the head of the Evansdale Library include: Overall library administration, facilities management, program development, budgeting, and long-range planning. With a team of 4 other librarians, the incumbent manages and develops the collections, performs bibliographic instruction and reference service, and administers the implementation of automation. The head of the Evansdale Library represents the library to university constituencies, and appropriate technology and community groups

QUALIFICATIONS: MLS from an ALA-accredited program; 5 or more yrs.' experience in academic or research library, with a minimum of 3 yrs. administrative experience, and education and/or experience in a discipline served by Evansdale Library. Strongly preferred: A science or technology background. RESPONSIBILITIES REQUIRE highly developed interpersonal skills and the ability to communicate effectively with college deans, department chairs, faculty and university staff; a strong service orientation; an understanding of the mission of a land-grand institution; and experience with

Benefits: TIAA/CREF; medical plan; 24 days' annual leave; 18 days' sick leave. This is a non-tenure track faculty position. Morgantown is a highly rated small city with proximity to recreational and cultural opportunities in the Allegheny Mountains, Pittsburgh, and Washington, D.C. Salary: Minimum \$42,500, depending on qualifications and experience.

Review of applications will begin Nov. 15 and will continue until the position is filled. Send application, with 2 copies of resume and names, addresses, and phone numbers of 3 references to: Myra Lowe, Chair, Head Librarian Search Committee, Wise Library, POB 6069, West Virginia University, Morgantown, WV 26506-6069.

West Virginia is an equal-opportunity, affirmative-action employer.

and CD-ROM experience preferred. Thomas Jefferson University is an academic health center consisting of a medical college, college of allied health science, college of graduate studies and hospital. Located in central Philadelphia, a short walk from museums and historic sites, Scott Memorial Library provides information services to all divisions of the university through a fully automated system. The library is staffed by 17 professionals and 26 technicians and has an annual operating budget of approximately \$2.5 million. We offer an excellent flexible benefits package including 100% tuition reimbursement. Salary: \$26,000-\$31,000. All applications should be forwarded to: Donna M. Lanzilloti, Business Manager, Scott Memorial Library, Thomas Jefferson University, 1020 Walnut St., Philadelphia, PA 19107-5587. We are committed to a smoke-free environment. Equal-opportunity employer. employer.



#### CENTRAL MICHIGAN

UNIVERSITY

### Librarian, Off-Campus Library Services Central Michigan University

THIS POSITION WILL PROVIDE reference assistance, library user education, and referral services for Central Michigan University extended degree programs and credit courses (EDP/CC) students, and faculty involved with graduate level credit courses in the midwest, southeast, and other locations. Position is located in Fairfax, Va. and collaborates with 5 other program librarians: one other in Fairfax, Va.; 2 in Troy, Mich., and 2 in Mt. Pleasant, Mich. Marketing of the library program is a key element of program and 2 yrs. 'professional experience in a public services setting; knowledge of online and/or CD-ROM searching; familiarity with library user education; evidence of excellent communication and interpersonal skills; willingness to travel by airplane and work a flexible schedule are required. Preferred and experience with microcomputing. Salary commensurate with qualifications, minimum \$30,000. Position is a 12-month appointment based in Fairfax, Va. Excellent fringe benefits. Position is available immediately. Applications will be accepted until the position is filled. Review of candidates' files will begin immediately. Submit letter of application, resume, and names, titles, addresses, and telephone numbers of 3 references to: Chairperson, Selection Committee, 207 Park Library, Central Michigan University, Mt. Pleasant, MI 48859.

Central Michigan University is a state institution with an enrollment of 16,000 on-campus students and an off-campus constituency of about 12,000 students. CMU's off-campus library services program, a nationally recognized model, serves nontraditional students at off-campus centers, sponsors the off-campus library services conference, and publishes its conference proceedings to support librarians in this field.

Central Michigan University (AA/EO institution) encourages diversity, and resolves to provide equal-opportunity regardless of race, sex, handicap, sexual orientation, or other irrelevant criteria.

### Baylor University 2 Reference Librarians

2 library faculty positions in a general reference department. Participate in planning and implementing expanded services in a new library building. RESPONSIBILITIES FOR POSITIONS WILL INCLUDE desk coverage (with one evening and some weekend hours in rotation), database searching, library instruction, and user education. REQUIRED QUALIFICATIONS FOR BOTH POSITIONS ARE an MLS from an ALA-accredited program, skill in library instruction, excellent verbal/written communication and interpersonal skills. Desired qualifications include knowledge and experience in new information technologies, database searching, and supervision and training.

Entry-level position includes responsibility for microforms collection and vertical file, and requires demonstrated aptitude for working with machines. Salary minimum: \$22,000.

Experienced position includes responsibility for maintenance of the reference collection and requires 3 or more yrs.' reference experience after receipt of MLS. Salary minimum: \$28,000, depending on experience.

Baylor University is a privately-supported, coeducational university. Chartered by the Republic of Texas in 1845, it is the oldest university in Texas and one of the nation's major church-related universities providing liberal arts and professional education in a Christian environment. Enrollment is over 11,000 with a faculty-student ratio of 1-20. The university's 428-acre campus adjoins the historic Brazos River near downtown Waco, a thriving central Texas city of 110,000, halfway between Dallas and Austin on I-35.

Faculty rank and status. Tenure track. 12-month contract with 20 days' vacation. Fringe benefits include retirement, health, dental.

Applications received by Oct. 31 will receive first consideration. Send letter of application, resume with names, addresses, and telephone numbers of 5 current references to: Head of Reference Services, Moody Memorial Library, POB 97148, Baylor University, Waco, TX 76798-7148.

An affirmative-action equal-opportunity employer.

Librarian, head of database management. (Position readvertised). Serves as the supervisor of the database management section of the bibliographic control unit in the technical services division. Reports to the head, bibliographic control, and oversees a section consisting of 7.55 FTE staff positions and several temporary employees in 2 functional units: 1) database maintenance, which provides online maintenance and quality control of the WSU local online catalog; and 2) marking, which provides the physical marking of items in the WSU Libraries collections. MAY ALSO PERFORM original cataloging of monographs and/or serials in a

variety of formats. Washington State University Libraries run a locally developed integrated online system which is part of the university's database operating on an IBM 3090-300E mainframe. The library system includes an online catalog, circulation, detailed holdings, and a serials system. The user-friendly interface to the online catalog and the serials control system have been written in a 4th generation language (Natural 2). The head of database management sits on the database coordinating and implementation committee which oversees development and enhancement to the libraries' online system. Librarians are appointed as members of the

Washington State University faculty and are expected to participate actively in the university's instructional, research, and service programs. All privileges, obligations, and research responsibilities of faculty are inherent in such membership. Librarians are ranked in grades of II, III, and IV, equivalent to the academic ranks of Assistant Professor, Associate Professor, and Professor. A prógressive record of professional/scholarly achievement is expected of all librarians. REQUIRED: MLS from an ALA-accredited program or its foreign equivalent; professional cataloging experience in an academic or research library, including a substantial component of fully original cataloging; extensive knowledge of national and international standards, including AACR2 and LCSH; experience with a bibliographic utility and familiarity with local online systems. Preferred: Experience in a database maintenance or quality control unit; experience with a variety of formats, subjects, and languages; supervisory experience; demonstrated verbal and written communications skills. Salary: From \$25,000; commensurate with qualifications and experience. Rank: Librarian II or III, commensurate with qualifications and experience; full faculty status. Benefits: TIAA/CREF, broad insurance program, 22 days' vacation, 12 days/year sick leave. Application review begins: Nov. 15. Application procedures: Send letter of application, resume, and names of 3 references to: Donna L. McCool, Associate Director for Administrative Services, Washington State University Libraries, Pullman, WA 99164-5610. Washington State University is an equal-opportunity, affirmative-action educator and employer. Members of ethnic minorities, women, Vietnam era or disabled veterans, persons of disability, and/or persons between the ages of 40-70 are encouraged to apply.

Monographic catalog librarian, Bailey/Howe Library, University of Vermont. Under the direction of the assistant director for collection management and the head of the catalog department, performs original cataloging of monographs in a variety of formats, including books, microforms, scores, sound recordings, and video cassettes. Trains and acts as a consultant to 8 cataloging specialists and DLC copy catalogers, plus those doing cataloging for the university archives, media library, and the museum. Participates in the planning and implementation of computer applications for cataloging operations. REQUIRED QUALIFICATIONS: MLS from an ALA-accredited program; familiarity with AACR2, LCSH, and LC classification; knowledge of computer applications and other new technologies in libraries; interest in innovative applications of technology in cataloging; and a familiarity with at least one language other than English. Preferred qualifications: Cataloging experience; experience working with NOTIS and other integrated library systems; and experience with the OCLC system. Seeking a person with broad general academic background, and having effective oral and written communication skills, excellent interpersonal and analytical skills, and the ability to work in a demanding and rapidly changing environment. Contributes in areas of educational mission, scholarship and creative activities, and service. Candidates will qualify for the rank of Library Instructor or Library Assistant Professor, depending upon qualifications, nontenure track, 12-month appointment. Salary minimum; \$23,000. Generous benefits package, including TIAA/CREF (or alternative) and 22 days' annual leave. Position open until filled; priority given to applications received by Nov. 15. Send letter of application, resume, and names of 3 professional references to: Chair, Monographic Catalog Library, University of Vermont, Burlington, VT 05405. The university strongly encourages applications from women and minorities. AA, EEO employer.

Preservation librarian will head the conservation laboratory for the Marriott Library University of Utah. INCUMBENT IS RESPONSIBLE FOR overall planning and coordination of preserva-

#### ACADEMIC LIBRARY continued

tion-related efforts throughout the Marriott Library. The preservation librarian supervises the lab which employs 4 full-time staff plus part-time staff. Incumbent will work with librarians to establish priorities and goals, and ensure highest professional standards are met. RESPON-SIBLE FOR organizing the library's programs in the areas of disaster preparedness, preservation awareness, environmental monitoring, and assessment surveying Develops alternatives for the preservation of information contained in deteriorating book and nonbook formats: photocopy and microform replacements, reprints, and other copying and information storage methods. RE-QUIRED: MLS from an ALA-accredited program. Specialized training/interest in preservation and conservation. Demonstrated project management, communication, and organizational skills. Preferred: Experience in a research library setting. Demonstrated successful increased supervisory experience and human resource/interpersonal skills. Salary: Minimum \$21,000+, depending on qualifications and experience. Benefits. Paid health and dental insurance, TIAA/CREF. Reduced tuition, 25 days' vacation plus professional development time, and sick and holiday leave. Academic leave possible after 3 yrs. employment. Additional fringe benefits. Send letter of application addressing why you are interested in this position and a summary discussing your qualifications, resume, and names with addresses of 3 references and/or placement bureau address by Oct. 31 to: Kathy Ann MacDougall, 330 Marriott Library. University of Utah, Salt Lake City, UT 84112; fax: 801-585-3464. The University of Utah is an equal-opportunity, affirmative-action employer. Women and minorities are encouraged to apply.

Reference/instruction librarian. Master's degree in library science required. QUALITIES SOUGHT: Experience in an information environment; experience working with business-related sources and databases; general reference; instruction; flexibility and personal qualities to be able to work successfully in a dynamic, team environment; ability to meet the requirements for promotion and tenure in the areas of professional development and service. Salary range: \$24,000-\$26,000. Available August, 1992. Closing date: Oct. 31. To apply send letter of application, resume, and names, addresses, and telephone numbers of 4 references to: Larry W. Griffin, Director of Library Services, Indiana University-Purdue University at Fort Wayne, IN 46805. Affirmative-action, equal-opportunity employer.

Reference librarian/bibliographic instruction, Pacific Lutheran University, Tacoma, Wash. Participates in all phases of reference services and general collection development, but primary responsibility is for bibliographic instruction and its coordination. QUALIFICATIONS: tion and its coordination. *Qualifications*. MLS from ALA-accredited program; minimum 2 yrs. experience, with some in bibliographic instruction in an academic library; teaching expertise; ability to work effectively with teaching faculty members, other librarians, and support staff; effective interpersonal and communication skills; strong service orientation; second master's degree desirable; and demonstrable interter's degree desirable; and demonstrable interest in scholarly research. 12-month, tenure-track position with faculty status. Benefits include 22 vacation and 12 medical leave days per year plus university holidays; life and health insurance; and a 10 percent university contribution to retirement plan. Excellent working conditions. Salary from \$23,000, commensurate with qualifications and experience. Position available Jan. 1, 1992.

Applications received until Nov. 1 or until position is filled. Send letter of application, resume, graduate transcripts, and names of 3 references to: John W. Heussman, Library Directions of the send of the tor, Pacific Lutheran University, Tacoma, WA
98447. Pacific Lutheran University embraces the
goals of equal-opportunity and affirmative-action, and actively encourages applications from
women and ethnic minorities.

#### University of California, Santa Barbara 2 Positions

The University of California, Santa Barbara, invites applicants for 2 librarian positions. The UCSB Library serves 18,000 students and 1,250 faculty, and its staff of 62 academics and 150 classified staff support 33 PhD programs, and several colleges and divisions. BASIC RESPONSIBILITIES: Work with support 33 Pnu programs, and several colleges and divisions. BASIC RESPONSIBILITIES: Work with faculty and students in assigned academic departments to determine service needs and program requirements. Provide reference service in all humanities and social science disciplines. Design and conduct classes and seminars in information research methods. RESPONSIBLE FOR ALL aspects of collection management and development for assigned subjects.

Appointment will be at Assistant or Associate Librarian level; salary range \$28,668-\$50,496

#### Chicano Studies Librarian

REQUIRED: MLS from an ALA-accredited program and relevant academic background. Fluency in speaking and writing Spanish. Background and experience relevant to working with Spanish-speaking students and community groups. Preferred: Online searching experience and knowledge of microcomputer applications. Experience in reference service and collection management/development in a research library

#### Slavic Studies Librarian

REQUIRED: MLS from an ALA-accredited program, strong working knowledge of Russian, and relevant academic background. Knowledge of appropriate literature, publishers, and vendors. Preferred: Online searching experience, knowledge of microcomputer applications, experience in reference service, automated cataloging, collection management/development in a research library.

Original cataloging experience of Slavic materials.

Review of applications will begin Nov. 15. Send letter of application specifying position desired, resume, and names of 3 references to: Detrice Bankhead, Assistant University Librarian-Personnel, Library, University of California, Santa Barbara, CA 93106.

USCB is an affirmative-action, equal-opportunity employer.

Proof of U.S. citizenship or eligibility for U.S. employment required prior to employment.

#### 2 Positions Saginaw Valley State University

Saginaw Valley State University is a 4-yr. public university of 6,200 students. The Melvin J. Zahnow Library is seeking applicants for the following positions:

#### **Head of Technical Services and Systems**

Full-time position responsible for all facets of management of technical services department and administration of the library's portion of a shared computer system (Dynix). DUTIES INCLUDE development of policies and procedures, planning and implementation of an online catalog, and supervision of cataloging and classification, catalog maintenance, and physical processing. THIS POSITION vision of cataloging and classification, catalog maintenance, and physical processing. PHO Cornol ALSO SUPERVISES the acquisitions program and related budgets. Minimal reference desk and occasional bibliographic instruction duties can be expected. Reports to library director. Minimum salary \$30,000. MLS from an ALA-accredited library science program and at least 3 yrs. experience with progressively increasing responsibilities in technical services or systems required. Must be thoroughly familiar with Anglo-American Cataloging Rules 2, OCLC or other utility and automated library environment. Experience with Dynix desirable.

#### Reference Librarian

Full-time position with shared responsibility for providing all facets of reference service, including direct reference and research support, instruction of patrons in the use of the library and its holdings, bibliographic instruction, selection of material for the reference collection, computerized information retrieval (online database and CD-ROM index searching), and participates in collection development for appropriate subject areas. Reports to head of reference services. Minimum salary \$23,000. MLS from ALA accordited library acciones program required. General reference and database from ALA-accredited library science program required. General reference experience and database searching skill desirable.

Excellent benefits including vacation, sick leave, and TIAA/CREF retirement. Both positions are open until filled. For full consideration, send letter of application, resume, and names of 3 references to: Larry Fitzpatrick, Director of Personnel, Saginaw Valley State University, University Center, MI 48710.

Reference librarian and coordinator of interlibrary loan. Reference desk duties and bibliographic instruction with one night and Saturday graphic instruction with one night and Saturday work. Coordinates interlibrary loan service, including supervision of student assistants. Participates in collection development. MLS degree from an ALA-accredited program required. OCLC experience or coursework required. Ability to communicate effectively with library patrons and staff. Ability to work independently and to supervise and work with other staff. Some experience in academic library reference and bibliographic instruction preferred. Previous interlibrary loan experience desirable. A 12-month faculty appointment with the rank of Assistant Professor. Salary dependent upon qualifications and experience, minimum \$24,000 plus excellent fringe benefits. Winthrop College is located in Rock Hill, a thriving community 20 miles south of Charlotte, North Carolina, a metropolitan area of over one million population. Position available Jan. 1, 1992. Review of applications will begin Oct. 30. Send vita and names of 3 references to: Paul Z. DuBois, Dacus Library, Winthrop College, Rock Hill, SC 29733. Equal-opportunity, affirmative-action employer.

Reference librarian/subject specialist (search reopened), Arizona State University. Serves as reference librarian/subject specialist for justice

#### University of Alabama Libraries Gorgas Library 3 Positions

**Head of the Catalog Department** 

RESPONSIBILITIES: The head of the catalog department at the University of Alabama Libraries is responsible for the coordination of all cataloging activities and the overall management of the department. Cataloging activities include original and copy cataloging of all formats using OCLC and NOTIS, database maintenance, book preparation, and some conservation responsibilities for the Gorgas Library and 3 branch libraries; education, business, and science and engineering. The department head supervises 8 libraries, 9 classified personnel, and student assistants, and reports to the associate dean of libraries for access services

REQUIRED QUALIFICATIONS: MLS from an ALA-accredited program; successful supervisory and management experience, 5 yrs.' successful cataloging experience in a university setting; and a demonstrated interest in contribution to the profession. The successful applicant will also communicate effectively, evince a strong service orientation, and demonstrate a willingness to accept the full range of middle management responsibilities.

**Head of the Reference Department** 

RESPONSIBILITIES: The University of Alabama is seeking leadership for the reference department of the Gorgas (main) Library. Incorporated in this department are the reference, government documents, music, and microforms services, staffed by 6 librarians, 7 classified personnel, and 30 student assistants. Reference librarians are also engaged in collection development, bibliographic instruction, and an expanding array of electronic information services, and it is anticipated that the head of the department will participate in these activities. The head of reference reports to the associate dean of libraries for collections and information services.

REQUIRED QUALIFICATIONS: MLS from an ALA-accredited program; successful supervisory experience; 5 yrs.' successful reference experience in a university setting, in either a main or branch library; successful experience in collection development and in the provision of electronic information services; and a demonstrated interest in contribution to the profession. The successful applicant will also communicate effectively, evince a strong service orientation, and demonstrate a willingness to accept the full range of middle management responsibilities.

Head of the Science and Engineering Library

RESPONSIBILITIES: The University of Alabama is seeking leadership for the science and engineering library, which serves 3,000 students and 250 faculty in relevant disciplines. This library, whose construction was completed in 1990, is staffed by 3 librarians, 4 classified staff, and 19 student assistants. The head of the science and engineering library is responsible for the supervision of all personnel in the provision of all branch library services, including reference, circulation, faculty liaison, collection development, bibliographic instruction, ILL verification, building management, and an expanding array of electronic information services, and it is anticipated that the incumbent will participate in most of these activities. The position reports to the associate dean of libraries for

REQUIRED QUALIFICATIONS: MLS from an ALA-accredited program; successful supervisory experience; 5 yrs.' successful reference experiences with science or engineering emphasis in a university setting, either in a main or branch library; successful experience in collection development and in the provision of electronic information services; and a demonstrated interest in contribution to the profession. The successful applicant will also communicate effectively, evince a strong service orientation, and demonstrate a willingness to accept the full range of middle management responsibilities. A new science and engineering library opened in June, 1990.

Compensation and Rank

These are tenure-track faculty positions. Rank and salary will be determined on the basis of qualifications, the minimum salary being \$36,000. Benefits include sick leave, 22 days' vacation, Blue Cross/Blue Shield, TIAA-CREF and state retirement plans.

**Application Procedure** 

Send a letter of application, resume, and names and addresses of 3 references postmarked by Nov. 18 to: Voni B. Wyatt, Assistant to the Dean for Personnel, University of Alabama by Nov. 18 to: Vohi B. Wyatt, Assistant to the Dean for Personnel, University of Alabama Libraries, POB 870266, Tuscaloosa, AL 35487-0266. The University maintains memberships in the Association of Research Libraries, the Center for Research Libraries, SOLINET, the Coalition for Networked Information, and the Network of Alabama Academic Libraries. The NOTIS system is in place and 99% of the cataloged records are in the bibliographic database

The University of Alabama is an equal-opportunity, affirmative-action employer.

studies, political science, and public administra-tion, with 4 broad areas of responsibility: Reference service, collection development, faculty liaison, and specialized public service (database searching, orientation and instruction, and spe-cialized reference in assigned subject areas). REQUIRED: MLS degree from an ALA-accredited program; appropriate academic background in justice studies, political science, or public administration; strong interpersonal and communication skills; strong potential for public service; demonstrated interest in professional development/contributions and service, as required for promotion and continuing appointment. Preferred: Graduate degree in justice studies, politi-

cal science, or public administration; relevant reference experience in an academic, large public, or research library; and experience and/or training in: collection development; library instruction and orientation; online searching, end-user systems, or other automated technologies. user systems, or other automated technologies. Salary: \$23,000 and up, dependent on qualifications and experience. Deadline: Nov. 1, however applications will be accepted after the deadline and reviewed on a biweekly basis until the position is filled. To apply: Send letter of application, resume, and the names, addresses, and telephone numbers of 4 recent references to: Rebecca Burke, Acting Assistant Dean for Personnel, Hayden Library, Arizona State University, Tempe, AZ 85287-1006; 602-965-3417. ASU is an affirmative-ac-tion, equal-opportunity employer.

Technology/computer librarian. Master's degree in library science required. QUALITIES SOUGHT: Experience in an information environment; experience and/or potential in the following areas: general reference, instruction, technical skills relevant to computers (e.g., software installed). areas: general reference, instruction, technical skills relevant to computers (e.g. software installation, knowledge of PC hardware and peripherals, knowledge of software such as LOTUS or Dbase, LAN, CD-ROM technology); ability to learn the bibliography of a particular subject area, flexibility, and personal qualities to be able to work successfully in a dynamic, team environment. Available Jan. 1, 1992. Salary range \$25,000-\$29,000. Closing Date: Oct. 31. To apply, send letter of application, resume, and names, addresses, and telephonen numbers of 4 references to: Larry W. Griffin, Director of Library Services, Indiana University-Purdue University at Ft. Wayne, 2101 Coliseum Boulevard East, Ft. Wayne, 1N 46805. Affirmative-action, equal-opportunity employer. tive-action, equal-opportunity employer

2 positions, SUNY College at Cortland Library.

1) Access services librarian. RESPONSIBILITIES: Overall administrative responsibility for circulation function and electronic media center. Coordination of computer-assisted reference program. Library has extensive CD-ROM reference database collection. RESPONSIBLE FOR resolution of equipment database. ence database collection. RESPONSIBLE FOR resolution of equipment, database and software problems, and the development of future services. QUALIFICATIONS: REQUIRED: MLS from an ALA-accredited program. Strong technical interest and experience in library computer applications. Demonstrated successful supervisory experience and skills, and effective oral and written communication skills. Position carries academic rank of Assistant or Senior Assistant Librarian, depending on qualifications. Minimum salary: \$27,000. 2) Teaching materials reference bibliographer. RESPONSIBILITIES: Administration of the teaching materials center collection and services, including extensive liaison work with teaching faculty. Includes bibliographic instruction and reference service. Some cataloging. The teaching materials center ingraphic instruction and reference service. Some cataloging. The teaching materials center includes over 50,000 items including 500 K-12 software programs, 8,000 audiovisual items, and a collection of over 17,000 pictures supporting the largest teacher education program in New York State. *QUALIFICATIONS: REQUIRED:* MLS from an ALA-accredited program. K-12 coursework, recent school experience, including curriculum methodology and educational technology. Demonstrated supervisory, communication, and interpersonal skills. Second masters nology. Demonstrated supervisory, communication, and interpersonal skills. Second masters preferred. Position carries academic rank of Senior Assistant Librarian. Minimum salary \$30,000. Cortland is an undergraduate liberal arts college of 7,000 students located conveniently in beautiful central New York near Cornell and Syracuse Universities. Positions carry faculty status and responsibilities, calendar year appointments and excellent fringe benefits including TIAA/CREF. Applications requested by Oct. 20, but accepted until positions are filled. Submit cover letter and resume listing at least 3 references (including phone numbers) to: Selby U. Gration, Director of Libraries, SUNY College at Cortland, POB 2000, Cortland, NY 13045. AA, EOE.

3 positions. Prairie View A&M University Library is seeking candidates for the positions of 1) Assistant reference librarian, 2) circulation librarian, and 3) administrative assistant. Prairie View A&M University is a part of the Texas A&M University system. The library holds 250,000 volumes and receives 1,700 current serials. The NOTIS system has been implemented in cataloging and circulation areas. 1) Assistant reference librarian: Reports to head of reference department. Provides general referof reference department. Provides general reference desk service, participates in bibliographic

instruction, database searching, and collection development. QUALIFICATIONS: MLS from ALA-accredited program; knowledge of basic general reference sources, and experience with database searching and CD-ROM products. Salary: \$24,000. 2) Circulation librarian: Reports to assistant director. RESPONSIBLE FORTHE administration of the circulation department, including general circulation, reserves, interlibrary loans, bookstack maintenance, and binding. QUALIFICATIONS: MLS from ALA-accredited program, knowledge of automated library system, supervisory experience, and ability to work with faculty, staff, and students. Salary: \$25,000. 3) Administrative assistant: Administrative assistant provides administrative support for and reports to the director through the assistant director. Supervises one clerical position. Generates reporting date and mensene the support for and reports to the director shows assistant director. Supervises one clerical position. Generates reporting data and manages the routines of the administrative offices. QUALIFICATIONS: MLS from ALA-accredited program, familiarity with management by objectives, computer literacy in word processing and in creating puter literacy in word processing and in creating and managing spreadsheets and databases, academic library experience, and excellent oral and written communication skills. Salary: \$25,000. To apply: Submit a letter of application, resume, and names, addresses, and telephone numbers of 3 references by Nov.15 to: Albert Gee, Personnel Director, POB 5, Prairie View A&M University, Prairie View, TX 77446. The university is an equal-opportunity. 77446. The university is an equal-opportunity, affirmative-action employer.

#### LAW LIBRARY

Reference librarian. Entry-level. Versatile individual with a broad social science background to work in support of the university's thrust toward internationalization of the curriculum. Successful candidates will share in reference desk service, liaison assignments, online searching, collection development, and bibliographic instruction. QUALITIES SOUGHT INCLUDE demonstration. strated ability to work collegially in a team envi-ronment, flexibility and initiative, and effective communication skills. REQUIRED: MLS from an communication skills. REQUIRED: MLS from an ALA-accredited program, knowledge of social sciences literature, and familiarity with social science research methods. Minimum salary of \$22,000 for 12-month contract with standard benefits and 22 days' vacation. Faculty position. Review of applications begins on Sept. 16 and continues until position is filled. Send resume, transcripts, and names, addresses, and phone numbers of 3 recent references to: Director, Penrose Library, 2150 E. Evans Ave., Denver, CO 80208. The University of Denver is an equal-opportunity employer.

Reference/collection development librarian for foreign and comparative law. Provides full range of reference service for all parts of academic research law library, including research assistance to law faculty; participate in evening and Sunday reference duty rotation; and do selection and collection development for the foreign law collection. *REQUIRED:* JD and MLS from accredited institutions. Strong service orientations of the service of entation and strong organizational skills essential. Reading knowledge of one foreign language and ability to learn more. The law library will provide training for an otherwise qualified candidate who needs language or other special skills. date who needs language or other special skills. Preferred: Law library experience, familiarity with computers, reading knowledge of more languages. Position available now. Deadline: Applications will be handled in the order received, until the position is filled. Salary \$32,000 up. Benefits worth 22% of salary. To apply: Send resume, letter of application, names of 3 references, and transcripts of colleges and graduate work to letter of application, names of steelerlices, and transcripts of college and graduate work to:

Margaret A. Leary, Director, University of Michigan Law Library, Ann Arbor, MI 481091210. A non-discriminatory, affirmative-action employer.

#### LIBRARY EDUCATION

Assistant or Associate Professor. Library science/information science faculty. Open Aug., 1992. RESPONSIBILITIES INCLUDE: teaching courses in 2 or more of the following areas: collection development, government documents, information science, comparative and interna-tional librarianship, reference, literature of spe-cial subjects, and other appropriate courses based on background of applicants; student advising; extension activities; research and service; and participation in school and campus affairs. In evaluating candidates, the following qualifications will be considered: PhD in library science/information science or a closely related field; MLS from an ALA-accredited program; professional experience in libraries or other informafessional experience in libraries or other information agencies; capability and commitment to research, including an interest in interdisciplinary inquiries; research/publication record commensurate with level of appointment; and competency in teaching. Salary: \$32,000 minimum (for Assistant Professor level) with opportunity for extra compensation in summer term. Applications will be accepted until the position is filled but to insure full consideration, submit resume, with names, addresses, and telephone numbers of 3 references by Nov. 1 to: Mary F. Lenox, Dean, School of Library and Informational Science, University of Missouri-Columbia, 104 Stewart Hall, Columbia, MO 65211. An equal-opportunity, affirmative-MO 65211. An equal-opportunity, affirmativeaction employer.

Assistant or Associate Professor, library sci-Assistant or Associate Professor, library science/information science faculty. Open Aug., 1992. RESPONSIBILITIES INCLUDE teaching courses in 2 or more of the following areas: cataloging and classification, organization of information and related areas, technical services, automated information services, automated areas, areas and a programment decuments, and tion policy issues, government documents, and/ or other appropriate courses based on background of applicant; student advising; extension activities; research and service; and participation in school and campus affairs. In evaluating candidates the following qualifications will be considered: PhD in library science/information. considered: PhD in library science/information science or a closely related field; MLS from an ALA-accredited program; professional experience in libraries or other information agencies; capability and commitment to research, includ-

ing an interest in interdisciplinary inquiries; reing an interest in interdisciplinary inquiries; research/publication record commensurate with level of appointment; and competency in teaching. Salary: Minimum \$32,000 at Assistant Professor level with opportunity for extra compensation in summer term. Applications will be accepted until the position is filled, but to insure tell consideration, submit resume, with name, address, and telephone number of 3 references by Nov. 1 to: Mary F. Lenox, Dean, School of Library and Informational Science, University of Missouri-Columbia, 104 Stewart Nov. 104 (Nov.) 104 Stewart Nov. 104 Ste Hall, Columbia, MO 65211. An equal-opportunity, affirmative-action employer.

Visiting professor, library science/information Visiting professor, library science/information science faculty. Visiting professor who may join the faculty for up to 2 yrs. Due to an exceptional increase in enrollment, we would especially like someone who can teach in the areas of the core curriculum such as principles of cataloging and classification, developing library collections, management of information agencies, research, or elective courses in library and information science. Prior teaching, experience, in higher or elective courses in library and information science. Prior teaching experience in higher education highly desirable. Salary: \$30,000 minimum with opportunity to augment with summer term. Applications will be accepted until the position is filled, but to insure full consideration, submit resume with name, address, and telephone number of 3 references by Nov. 1 to: Mary F. Lenox, Dean, School of Library and Informational Science, University of Missouri-Columbia, 104 Stewart Hall, Columbia, MO 65211. An equal-opportunity, affirmative-action employer.

#### MEDICAL LIBRARY

Head of educational services. We are seeking a librarian to assume overall responsibility for coordinating and promoting the Arizona Health Sciences Library's expanding range of educational and outreach services and for enhancing library support of health science teaching programs. DUTIES INCLUDE planning and evaluating instructional programs, coordinating teaching by all library departments, acting as lead instructor, overseeing library microcom-puter and media services and resources, and promoting information access and management training of health professionals throughout Arizona. Position reports to the library's director,

#### **MUSIC LIBRARY**

#### Washington University/St. Louis Olin Library System Catalog Librarian (Music Library)

The Olin Library System of Washington University in St. Louis is seeking a talented and dynamic individual to serve as catalog librarian. The Olin Library System is engaged in a multi-year project of strengthening and expanding its collections and services to correlate with the university's program of enriched research and teaching activities. The Olin Library System consists of a large central library and 8 satellite subject libraries

The catalog librarian performs original and adaptive cataloging according to AACR2, OCLC, and LC standards; creates and maintains records in manual and online files, including authority control, NOTIS requirements, and problem resolution; develops, recommends, and implements policies and procedures necessary for cataloging of music materials; monitors status of uncataloged materials and handles priority processing; assists with staff training; and assists with public services and other functions of the music library.

REQUIRED QUALIFICATIONS: MLS from an ALA-accredited library program. Desirable qualifications: Degree in music (master's degree preferred). Academic library cataloging experience of music materials with AACR2 and LC classification. Knowledge of OCLC and other automated systems. Working knowledge of at least one Western foreign language, preferably German. Minimum salary \$23,000

Position available Jan. 1, 1992. Position will remain open until filled. Initial review of applicants will begin Oct. 31. For full consideration applicants should send a resume and 3 letters of references to: Personnel Office, Box 1184, Washington University, One Brookings Dr., St. Louis, MO 63130-

Washington University is an equal-opportunity, affirmative-action employer.

Employment eligibility verification required upon hire.

supervises heads of microcomputer and media services, and coordinates related work of reference and outreach services departments. The library is part of a growing institution and supports the colleges of medicine, nursing, and pharmacy; school of health-related professions; and university medical center. As the only academic health sciences library in the state, it is a statewide resource. A new library building will be completed in spring 1992. REQUIRED: QUALIFICATIONS: MLS from an ALA-accredited program; minimum 3 yrs.' post-MLS experience, including teaching and experience with online databases and microcomputers; excellent written and oral communications skills; teaching skills; and demonstrated ability to supervise and coordinate the work of others. Prefer: Coursework in life sciences and/or education, experience in a health sciences or academic library, and experience designing and evaluating instructional programs. Salary commensurate with experience, minimum of \$35,000. Excellent benefits. Tucson, as an urban center in a scenic area, offers abundant recreational and cultural opportunities. Applications received before Oct. 31 will be given first consideration; position will remain open until filled. Send an application letter, curriculum vitae, and names of 3 professional references to: Rachael K. Anderson, Director, Arizona Health Sciences Library, University of Arizona, Tucson, AZ 85724. An equal-opportunity, affirmative-action employer.

Medical reference/acquisitions librarian. Sacred Heart General Hospital is a 470-bed regional medical facility located in Eugene, Ore. We currently have an outstanding opportunity for a medical reference/acquisitions librarian. As a key member of our busy professional library services team, you will assist in performing over 2,000 computer searches a year, utilizing state-of-the-art CD-ROM and online database search systems. ADDITIONAL RESPONSIBILITIES WILL INCLUDE providing desk coverage, collection development, and purchasing of materials.

QUALIFIED CANDIDATES WILL HAVE a master's degree in library services. Coursework in medical librarianship or experience in a health sciences library preferred. Knowledge of all aspects of reference services, excellent communication and interpersonal skills, and an attention to detail are required. We offer a high-volume, team-oriented department, a strong benefits package, and a salary range that starts at \$23,000. For immediate consideration, please send your resume to: Sacred Heart General Hospital, Personnel Dept., POB 10905, Eugene, OR 97440. We are an equal-opportunity employer.

Public services openings (2 positions). The Moody Medical Library of the University of Texas Medical Branch invites applicants for: 1) A full-time clinical librarian and 2) a full-time reference librarian. RESPONSIBILITIES FOR BOTH POSITIONS INCLUDE assisting clients in securing needed information by providing reference/online services and participating in library educational programs. The clinical librarian will assist clients in clinical departments. REQUIRED (both positions): Master's degree from an ALA-accredited program and one of the following: undergraduate science degree; work experience, preferably in an academic health sciences or hospital library; microcomputer/on-line search skills. Minimum salary: \$25,600 (both positions). Available immediately and applications will be accepted until filled. Send application, resume, and names of 3 professional references to: Larry J. Wygant, Associate Director for Public Services, Moody Medical Library, University of Texas Medical Branch, Galveston, TX 77550-2782. EEO, M/F/H/AA.

#### NETWORK

Preservation education officer. SOLINET (the Southeastern Library Network) seeks a creative, service-oriented individual to design and deliver

educational programs and to administer the information and referral service. RESPONSIBILITIES: Develop and present workshops on wide range of preservation topics; provide technical information and mini-consultations to members; compile and update bibliographies and other informational materials; assist in writing and preparing publications; and assist program manager with planning and grant preparation. RECUIREMENTS: Extensive knowledge of preservation principles, practices, and issues; ability to design and deliver workshops; excellent written and verbal communication and interpersonal skills; ability to work with users and staff; initiative and problem-solving skills; ability to travel required (20%-40%); and a MLS from an ALA-accredited program or equivalent. Desirable: 2 yrs.' specialized preservation education or experience preferred; 2-4 yrs.' professional library or archival experience in an academic environment. Minimum salary: \$29,000. Review of applications will begin Oct. 11 and will continue until the position is filled. Send letter of application, resume, and the names of 3 references to: Personnel Manager, SOLINET, 400 Colony Square, Plaza Level, Atlanta, GA 30361-6301. An equal-opportunity employer.

#### **PUBLIC LIBRARY**

Adult reference librarian. 1.0 FTE, 40 hrs. per week. The Ann Arbor Public Library is a school district public library funded by a separately voted tax, serving 130,000 population, with an annual budget of about \$5 million, and circulation of over one million. *QUALIFICATIONS*: MLS from an ALA-accredited program required, with one yr. minimum successful and relevant public library experience; and a broad knowledge of reference resources, including experience with online database searching. *DUTIES*: Provide reference, information, and library assistance of all kinds to both in-house and telephone library users. *RESPONSIBLE FOR* selecting, developing, and maintaining at least one of the main library's adult and reference collections, as assigned. Salary: \$28,550 plus 10% index pay on the teacher's 1991-92 salary schedule for MA of \$28,550.\$50,220 plus 10% index. Teacher's master agreement includes 10 steps. Excellent benefits. *Deadline for application*: Nov. 12. Include a letter of interest along with your resume to: *Dolores Dawson*, Assistant Superintendent for Human Resource Services, Ann Arbor Public Schools, 2555 S. State St., POB 1188, Ann Arbor, MI 48106. *Please do not inquire at or apply to the public library*. We are an equal-opportunity, affirmative-action employer.

Adult services manager, Irving (Tex.) Public Library. With a population of 160,000, Irving is located midway between the metropolitan areas of Dallas and Fort Worth. An ethnically diverse community, it is the corporate home to numerous Fortune 500 companies. DUTIES: Manage, direct, and organize adult services activities; oversee development of adult resources, including materials selection and evaluation, reference, interlibrary loan, informational programming, and online searching; coordinate adult/young adult collection development, program, and activities with 2 branch libraries; prepare division budget request; assist in implementation of and administration of approved budget; supervise a dynamic, highly creative staff of 25; and coordinate divisional activities with other divisions and departments. Receive general direction from library director and assistant director, and assist in development of library policies and procedures. QUALIFICATIONS: Master's degree from ALA-accredited program, and 5 yrs.' increasingly responsible experience performing professional public library work, including 4 yrs.' supervisory or administrative experience. Salary range: \$2,985-\$4,001 monthly in 7 steps. Position open Oct. 15. Letter of application and resume to: Department of Personnel, City of Irving, POB 152288, Irving, TX 75015. EEO employer.

#### MUSIC LIBRARY

### Music Librarian Baylor University

Reports to the university librarian. RESPONSIBILITIES: As a department head in a large central library, the music librarian is responsible for the administration of the A. Guy Crouch Music Library, including internal policies and procedures, budget, and public and technical services activities. The music librarian serves as liaison to the school of music and participates in meetings of the school of music council and faculty. The music librarian supervises 2 professional staff, 2.5 FTE support staff, and student assistants; provides reference and bibliographic services; oversees collection development; and serves on library, school of music, and university committees.

QUALIFICATIONS: MLS from an ALA-accredited program and a master's degree in music (doctorate in music preferred); 3 yrs.' post-MLS experience in a music library; demonstrated commitment to scholarly activity; ability to communicate and work effectively in an academic setting; experience in supervision, training, and bibliographic instruction; knowledge of database searching in music; effective organizational skills; and outstanding interpersonal skills.

Salary: \$33,600 minimum, depending on experience. Rank of Assistant Professor, attractive benefits package, and 20 days' annual leave. Closing date: Nov. 15.

APPLICATION: Send application letter with 1) statement of qualifications; 2) resume of education and relevant experience; and 3) names, addresses, and telephone numbers of 3 or more current references to: Patricia Seegars, Chair, Music Librarian, Search Committee, Baylor University Libraries, Acquisitions, POB 97151, Waco, TX 76798-7151; fax: 817-752-5332.

Baylor University is a privately supported coeducational university, under the patronage and the general direction of the Baptist General Convention of Texas. Enrollment is approximately 12,000 with a faculty-student ratio of 1-20. The university's 428-acre campus adjoins the historic Brazos River near downtown Waco, a thriving, central Texas city of 110,000 located halfway between Dallas and Austin on I-35. The school of music offers degree programs at the bachelor's and master's level across a full range of performance, scholarly, and pedagogical areas. Accredited by the National Association of Schools of Music, Baylor's School of Music consists of 52 faculty members serving approximately 63,000 scores, 3,000 music reference books, 17,500 vinyl discs, 3,200 compact discs, and 13,700 cassette, reel-to-reel, and video tapes. Rare materials include scores, hymnals, and the approximately 30,000-piece Spencer Sheet Music Collection.

Baylor is an equal-opportunity, affirmative-action employer. Minorities and women are especially encouraged to apply.

#### Director

The Massachusetts Board of Library Commissioners seeks a director to administer the state agency responsible for the development and implementation of federal, state, and regional library programs to improve and coordinate library services in the commonwealth. The director reports to a governing board of 9 commissioners appointed by the governor. PRIMARY RESPONSIBILITIES INCLUDE planning, initiating, organizing, and evaluating statewide programs of library service; directing and guiding a staff of 25 that implement and monitor these programs; and the preparation of budgets with accountability for the annual expenditure of \$17.8 million in state funds, \$2.7 million in federal grants, and an authorized \$35 million in public library construction capital grants. Salary range: \$39,063-\$48,770. MINIMUM QUALIFICA TIONS: MLS from an ALA-accredited program and significant library experience, of which not less than 5 years have been in an administrative capacity. Desired abilities: Skills and knowledge include marked evidence of leadership, a demonstrated ability to interact effectively with appointed and elected public officials and the li-brary community, skills in communication and public relations, and a knowledge of current concerns and trends in librarianship. Applications close Nov. 1. Request application and details from: B.L.C. Screening Committee, % Wor-cester Public Library, Salem Sq., Worcester, MA 01608; fax: 508-799-1713.

AA. EOE.

Catalogue librarian. Assign catalogue numbers to all new books and other materials received by library for circulation. Enter necessary information to identify the material and to integrate information into the catalogue. Provide for catalogue edition information such as publisher, date of publications, and editions. Enter classification number into computerized system for the identification of library holdings. Amend catalogue cards with new information as necessary. Synthesize library catalogue system with regional and other online catalogue systems. 37.5 hrs./week. 8:15 am-4:45 pm. \$23,682/year. Must have 5 years of college. Must have proof of legal authority to work permanently in the U.S. Send resume to: Illinois Dept. of Employment Security, 401 S. State St., 3 South, Chicago, IL 60605; Attn: Martha Cartagena; reference #V-IL-3116-X. No phone calls. An employer-paid ad.

Catalog librarian. Available Nov. 1. Salary range \$25,000-\$32,000, dependent on qualifications, plus excellent fringe benefits. REQUIREMENTS: MLS with elementary/secondary background. Knowledge of AACR2, MARC, OCLC, and original cataloging experience. This is a full-time position in a 45,000-pupil school system. Reply to: Wichita Public Schools, Attn: Winston Brooks, 217 N. Water, Wichita, KS 67202.

Children's librarian for a modern 22,000-sq.-ft. library in northwest New Jersey. REQUIRES: MLS and appropriate coursework or experience in children's librarianship. Active children's department, excellent resources, heavy programming. Creative, energetic librarian desired. Salary range: \$26,200-\$28,000. Send resume to: Director, Rockaway Township Public Library, 61 Mt. Hope Rd., Rockaway, NJ 07866; for information call: 201-627-2344.

Consultant for youth services to work with school librarians and public librarians serving youth. New position serving over 300 schools and 49 public libraries in Chicago's northern suburbs. RESPONSIBILITIES: Bringing new school library members into the system, facilitating use of system services, planning cooperative projects within the system and with other systems, orchestrating continuing education pro-

### Technical Services Supervisor Oxnard Public Library, Oxnard, Calif.

Position in desirable coastal community with new 72,000-sq.-ft., state-of-the-art main library to open in March, 1992. POSITION RESPONSIBLE FOR 300,000+ item collection. Coordinates cataloging, processing, and record management; performs AACR2 original cataloging using DDC, LCSH, and MARC format; and directs copy cataloging, database maintenance, ordering, and binding. Budget of \$284,000 with staff of 5.0 FTE. Works with automation coordinator to maintain DYNIX database. Oxnard Public Library has 32.5 full-time positions and a \$2 million budget. We are seeking a service-oriented individual with good communication skills who is committed to long- and short-range planning. We need a decision-maker who is a team worker and motivator. REQUIREMENTS: ALAMLS and 5 yrs.' progressively responsible technical services experience and one yr. in a supervisory capacity. Integrated, online library system and public library experience desirable. Salary: \$36,132-\$52,896. Management position participates in performance-based pay plan with extended salary range and excellent benefits. Entry salary to \$44,076 d.o.q. Filing deadline: Nov. 6 or until filled.

Fax your resume with salary history and 3 references to: 805-487-5960; Personnel Dept., City of Oxnard, 325 S. "A" St., Oxnard, CA 93030; 805-984-4655.

grams, interfacing with other system staff, and taking a leadership role in statewide activities. 
REQUIRES MLS and experience/knowledge of school and public librarianship. Also requires enthusiasm for library services to youth, consulting experience, experience with consensus building, a respect for process, excellent communication skills, creativity, big-picture thinking, management skills, and an ability to work under pressure. Beginning salary range \$34,600-\$43,200 with excellent benefits. Deadline is Oct. 30, but position will be open until filled. Send resume with letter of introduction showing match between experience and job requirements noted above, and 3 references to: North Suburban Library System, 200 W. Dundee Rd., Wheeling, IL 60090. NSLS is a multitype state-supported system of approximately 500 libraries. EEO.

Deputy director/extension librarian. The Berkeley County Library, Moncks Corner, in South Carolina's low country, is seeking an individual to supervise 4 branch libraries and one bookmobile. He/she will play a vital role in the development of library services. This person will also train, supervise, and evaluate personnel, and needs strong reference skills. ALA/MLS and 2 yrs.' professional experience required. Starting salary: \$27,607-\$29,408. For application contact: Berkeley County Personnel Dept., 223 N. Live Oak Dr., Moncks Corner, SC 29461; 803-761-6900, ext. 4104. Equal-opportunity employer. Berkeley County does not discriminate against handicapped persons.

Director. Amsterdam Free Library, located in the heart of the scenic Mohawk Valley, 25 miles from Albany, N.Y., is seeking a dynamic library director to lead this recently revitalized library serving an extended community of 35,000. QUALIFICA-TIONS: MLS from an ALA-accredited program and at least 5 yrs.' increasing supervisory and administrative responsibilities in a public library. Public relations skills and energetic community interest are a must. Some knowledge of Spanish helpful but not required. Salary: \$24,000-\$28,000, plus benefit package. Applications: Position available Oct. 15, though beginning date negotiable. Send letter of application, resume, and 3 references (with phone numbers) to: Personnel Committee, Amsterdam Free Library, 28 Church St., Amsterdam, NY 12010. Amsterdam Free Library is an equal-opportunity employer.

Director, Mideastern Michigan Library Cooperative. Serving 42-member libraries in Lapeer, Shiawassee, and Genesee counties. Director reports to a 9-member board with an operating budget of \$700,000. ALA/MLS, and at least 5 yrs.' administrative experience in public libraries required. Preferred candidate has substantial experience with library automation systems; excellent verbal and written communication skills; and demonstrated ability to interact effectively with people and to work effectively and independently. Minimum salary \$52,000. Excel-

lent benefits. Send letter of application, resume, and 3 professional references by Oct. 18 to: Chair, Search Committee, Mideastern Michigan Library Cooperative, 1026 E. Kearsley St., Flint, MI 48502. EEO and AA employer.

Hispanic services librarian. Immediate need for bilingual professional to fill new, entry-level position in adult services department. RESPON-SIBILITIES INCLUDE materials selection for Spanish-language readers, adult programming, and community outreach to the Spanish-speaking. ALA-MLS and Spanish/English proficiency required, supervisory experience helpful. Starting salary \$24,200, with excellent benefits, good promotion opportunities, culturally diverse staff, and progressive board/administration. Open until filled. Apply with resume, transcripts, 3 references to: Director, Paterson Free Public Library, 250 Broadway, Paterson, NJ 07501. AA, EOE.

Interlibrary loan head. #91-179. Jefferson County Public Library, an active 10-branch suburban library system west of Denver, is looking for a candidate with good interlibrary loan, reference, interpersonal, and supervisory skills, and some experience with automation, for a new position with opportunities to innovate, automate, and interact with system and metro area staff. Reports to the head, circulation/reciprocal services. RESPONSIBILITIES INCLUDE organizing centralized ILL activities for the system, supervising 3 FTE staff, and external committee work. Salary \$19,887 for 35 hpw, plus excellent benefits. MLS required. Jefferson County application form and list of references must accompany resume. Apply by Nov. 14 to: Jefferson County Personnel Dept., 1801 19th St., Golden, CO 80204; 303-277-8676.

Librarian II. \$30,181-\$42,890. RESPONSIBILITIES INCLUDE collection development, providing reference and readers' advisory service, planning and presenting group service programs, and promoting the use of library resources through community contacts and special programs. MLS and 2 yrs.' professional library experience are required. Applications available Oct. 9-Nov. 11. Maricopa County residents apply at: 135 N. 2nd Ave., Phoenix, AZ 85003. Outside Maricopa County call 602-262-6277 or write to request an application. City of Phoenix is an AA, EEO, H employer.

Librarian III, branch manager. The Cumberland County Public Library and Information Center needs a service-oriented, energetic, confident librarian to perform advanced professional and administrative library work at our new 11,000-sq.-ft. Hope Mills Branch. Serving in this position will provide an excellent opportunity to coordinate programs and to supervise and manage the operation of a new and expanded branch in an active and supportive community. 2 yrs. professional public library experience is preferred. Salary: \$25,213. MLS from an ALA-accredited library school program; eligible for NC

#### 2 Opportunities

The Oxnard Public Library, located along California's Gold Coast, is recruiting to fill 2 positions in a new 72,000-sq.-ft. main library, scheduled to open in March, 1992. *REQUIRES*: ALA/MLS. Annual salary: \$26,976-\$36,360 (level of appointment d.o.g.)

#### Children's Services Librarian

Seeking enthusiastic individual interested in children's literature and services in a multicultural urban setting. RESPONSIBILITIES INCLUDE developing and implementing children's programs and services.

#### **Adult Services Librarian**

RESPONSIBLE FOR direct provision of services to adult users. Responsibilities include reference, review of new publications and collections for acquisition, and demonstrating the use of the DYNIX online catalog.

Interviews are tentatively scheduled for the week of Jan. 6-10, 1992, with a hire date of March 2, 1992. Apply by Nov. 27. Supplemental questionnaire required. Apply to: Personnel & Employee Relations, City of Oxnard, 325 S. "A" St., Oxnard, CA 93030; 805-984-4655; fax: 805-487-5960.

Public Librarian certification. Available Dec. 1. Resume and 3 references to: Pat Jones, Cumberland County Personnel Office, PO Drawer 1829, Fayetteville, NC 28302. Copy to: Margaret Stevens, CCPL&IC, 300 Maiden Ln., Fayetteville, NC 28301. Position #1239.

Library branch manager. Manage one of the Milwaukee Public Library System's community libraries. Master's degree plus 5 yrs.' experience, including one year supervisory responsibility. \$34,000-\$48,000. City of Milwaukee, Dept. of Employee Relations, Box LBM, Room 706, City Hall, 200 E. Wells St., Milwaukee, WI 53202; or call 414-278-3751. EEO, AAP employer.

Library branch manager I. San Mateo County Library has an opening in the multi-cultural community of East Palo Alto, Calif. MLS and 3 yrs.' librarian experience, including supervisory experience, are required. Salary: \$2,992-\$3,741 per month. Filing date will remain open until position is filled. Request for application and supplemental, please call 415-363-4343.

Library director, Fairfield, Essex County, N.J. ALA/MLS and automation experience. Salary range: Low- to mid-\$30s. Reply to: M. Storch, 187 Sand Rd., Fairfield, NJ 07004.

Library director. Thomas County Public Library System, Thomasville, Ga., the Rose City, is located 30 miles north of Tallahassee, Fla., and serves 38,000 residents. Budget \$350,000+. 12 FTE. 4 branch libraries and a bookmobile. New 23,000-sq.-ft. headquarters to be completed late 1992. 1993 completion for 2 new branch buildings. MLS from an ALA-accredited program, ability to get DOE Georgia certification, and 3-5 yrs.' supervisory experience in public library setting required. Seeking dynamic, articulate person able to work with diverse groups. Experience in automated circulation system, in-house PCs, and public relations preferred. DUTIES INCLUDE management, budget, governmental relations, long-range planning, collection development, staff supervision, and reference services. Yearly salary dependent upon experience, \$25,596-\$36,276, plus local supplement. State retirement and health benefits. Closing date Nov. 1. Send resume and letter of application to: Rhetta Singletary, Thomas County Public Library System, 135 N. Broad St., Thomasville, GA 31792.

Library specialists. Children's services. \$28,452-\$36,108/yr. The Orange County Public Library has openings for children's services librarians at various locations throughout Orange County. LIBRARY SPECIALISTS ARE RESPONSIBLE FOR planning and implementing the children's services portion of a community library's plan of service. SUCCESSFUL CANDIDATES WILL POSSESS an MLS or 3 yrs.' experience having full program responsibility for

community-oriented children's services. The county offers a complete benefits package and the opportunity to become part of an active and growing system. Apply immediately. Call for information and a mailed application, or apply in person. Resumes cannot be accepted. 714-834-2844; County of Orange, Personnel Dept., 10 Civic Center Piz., Santa Ana, CA 92701. Principals only please. Affirmative-action employer. M/F.

Public library system director. The Arrowhead Library System governing board, Virginia, Minn., seeks a successor to its director, who will retire June 30, 1992. A 7-county, 29-member, federated system, geographically largest in state, the Arrowhead Library System is located in beautiful, sparsely populated, northeastern Minnesota. A staff of 17 FTE includes 3 professional positions. PRINCIPAL RESPONSIBILITIES: Administers, with supervisory help, all facets of staffing; oversees direct services provided to system's rural public and services provided to 29 independent member libraries and a \$1.3 million budget; formulates and recommends missions, goals, and objectives to board; and promotes system's services at federal, state, and local levels. QUALITIES SOUGHT: Exemplary communication skills, thorough knowledge and experience in library administration and operations, and thorough knowledge and experience in library automation. MINIMUM QUALIFICATIONS: ALA-accredited degree; 5 yrs.' professional public library experience, 3 yrs.' of which must have been in a responsible administrative or supervisory capacity, preferably both; and an ability to acquire a Minnesota driver's license. Salary range: \$36,422-\$41,113. Excellent benefits. Deadline: Dec. 1. Include letter, resume, and 3 references. Apply to: Leonard Sobanja, Chair, Search Committee, Arrowhead Library System, 701 11th St. North, Virginia, MN 55792. Preliminary interviews may be conducted during Midwest Federation of Library Associations Conference, Minneapolis, Oct. 30-Nov. 2. To be scheduled, notify Leonard Sobanja.

Reference librarian. #19-180. The Jefferson County Public Library is a growing, highly automated suburban library system with 10 branches, just west of Denver. We need a bright, service-oriented entry-level reference librarian. Annual salary \$19,887 for 35 pw, plus excellent benefits. MLS required. Jefferson County application form and list of references must accompany resume. Apply by Nov. 14 to: Jefferson County Personnel Dept., 1801 19th St., Golden, CO 80204; 303-277-8676.

Systems coordinator. We seek an experienced professional with automation experience to support 325 DRA terminals for 62 branches and the central library. PRIMARY RESPONSIBILITY will be identifying and solving hardware and software

problems for the system. Will administer and oversee all vendor agreements, including network services, CD-ROM products, and equipment. Will service technical staff to ensure quality operations for all library automated services. REQUIRES: 2-3 yrs.' demonstrated experience in operations for a medium to large library system automated environment; expertise with PC hardware and various software products; supervisory experience; and excellent communication skills. MLS from an ALA-accredited program or related education preferred. We offer a competitive salary (low-to mid-\$30s), commensurate with experience plus excellent benefits. Mail or fax resume with salary requirements to: Personnel Director, Dept. 165, Queens Borough Public Library, 89-11 Merrick Blvd., Jamaica, NY 11432; fax: 718-291-8936. An equal-opportunity employer. M/F.

Technical services librarian/supervisor. The City of Reading is seeking an outgoing, people-oriented librarian with both technical and computer skills to manage the technical services operations of the Reading Public Library. DUTIES INCLUDE training and supervision of staff and volunteers, book processing, and maintenance of DYNIX Public Access Catalog. REQUIRED: MLS; knowledge of automation, cataloging, OCLC, and MARC; strong communications, interpersonal, and supervisory skills; a demonstrated commitment to patron-centered services; and 3 yrs.' professional library experience. Salary: \$24,698.05/yr. (\$25,298.05/yr. after 6 months). Apply by: Oct. 31. Send letter of application and resume to: Personnel Office, City of Reading, 815 Washington St., Reading, PA 19601. AA, EOE.

2 librarian positions. The Cumberland County Public Library and Information Center's new 11,000-sq.-ft. Hope Mills Branch needs: 1) Librarian II (children's librarian) to primarily provide programming for age levels birth to 12-years-old. THE SUCCESSFUL CANDIDATE should display independent and creative judgment in executing a variety of programs for the increasing demand of children's services in this community. 2) Librarian II (information services librarian) to provide adult and young adult reference services, readers' advisory, and general information services at this active and supportive community library. BOTH POSITIONS REQUIRE candidate to have a MLS from an ALA-accredited program; and be eligible for NC Public Librarian certification. Has or is able to obtain a valid NC driver's license within 90 days of employment. Salary: \$22,982. Available Dec. 1. Resume and 3 reference to: Pat Jones, Cumberland County Personnel Office, PO Drawer 1829, Fayetteville, NC 28302. Copy to: Margaret Stevens, CCPL&IC, 300 Maiden Ln., Fayetteville, NC 28301. Position #1267 children's librarian and #1266 information services librarian

4 professional librarians. Wanted! 4 energetic and public service-oriented librarians to work in North Carolina's most progressive library system. 1) Children's librarian II (#1262). Entrylevel. Traditional storytelling, booktalking, and other literature-sharing skills are a must in order to provide programming for all ages. Salary: \$22,982. 2) Information services librarian II (#1464). Entry-level. Excellent communication skills are necessary to work with young adults and area educators as this position serves as our liaison with the area school system. This position also provides general reference service at the headquarters library. Salary: \$22,982. 3) Coordinator of the North Carolina Foreign Language Center, Librarian III (#P001). The person selected for this position must conduct effective promotional activities throughout the state to promote the use of the center. Supervises 5 FTEs. Knowledge of one modern language other than English, 1.5 yrs.' library experience, and cataloging and supervisory experience pre-

ferred. Salary: \$25,213. 4) Head of information services librarian IV (#1236). Administers the general reference service at the headquarters library, including I&R, state and local history, and the law library. The department is comprised of 7 professionals and 5 paraprofessionals. Extensive knowledge of reference sources, 3 yrs. library experience, and one yr. supervisory experience required. Salary: \$27,728. All positions participate in collection development in their respective areas. A MLS from an ALA-accredited program is required. Positions available immediately. Send resumes and 3 references to: Pat Jones, County Personnel, P.O. Drawer 1829, Fayetteville, NC 28302. Copy to: Margaret Stevens, CCPL&IC, 300 Maiden Ln., Fayetteville, NC 28301.

#### VENDOR/UTILITY

Midwestern marketing representative. The Nevada Computer Center Corp., developer of a powerful PC-based circulation and OPAC system, is currently looking for an individual to represent our product line in the midwestern region. THE SUCCESSFUL CANDIDATE would be familiar with the operation of libraries or have experience selling into the library market. A computer background would be helpful, but is not required. Commission in the \$50,000 range for an enthusiastic self-starter is possible. Other arrangements can be made to fit individual's current situation. Please send resume to: Library Personnel, POB 438, Nevada, IA 50201.

#### **Regional Salary Guide**

Listed below are the latest minimum starting salary figures recommended by 18 state library associations and the North Carolina State Library for professional library posts in these states. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. LEADS advises job seekers and employers in these states to consider the recommended minimums when evaluating professional vacancies. For additional information on librarian salaries, contact ALA Office for Library Personnel Resources.

Connecticut	\$28,100
Delaware	\$22,500**
Indiana	varies*
lowa	\$21,588
Louisiana	\$22,000
Maine	varies*
Massachusetts	\$27,554*
New Jersey	\$24,200
North Carolina	\$22,491**
Ohio	\$20,024
Pennsylvania	\$23,700*
Rhode Island	\$23,750
South Carolina	varies*
South Dakota	\$20,000
Texas	\$25,000
Vermont	\$22,500
West Virginia	\$20,000
Wisconsin	\$23,700

\*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on variables such as comparable salaries for public school teachers in each community, or the grade level of a professional librarian post. Before applying for a library post in one of these states, LEADS recommends that job seekers contact the state association for minimum salary information.

"These recommendations apply only to pub-

#### LIBRARIANS' CLASSIFIEDS

#### WANTED

HERMAN MILLER CARD CATALOGS. Four 14-tray units or two 30-tray units. Prefer walnut trim. Contact: Wayne Mayo, Lawrence Public Library, 707 Vermont St., Lawrence, KS 66044.

PURCHASING: Geology, Hydrology, Paleontology. Singles or complete sections. Albert G. Clegg, Bookseller, POB 306, Eaton Rapids, MI 48827; 517-663-8428.

LIBERAL ARTS COLLEGE LIBRARIES for new school. Books for Libraries, Inc., Jim Stitzinger, 23800 Via Irana, Valencia, CA 91355; 805-259-2011, 818-909-5619.

WANTED TO BUY: Pre-1960 magazines — Life, Time, Vogue. Hundreds of titles. Harpers Weekly, newspapers, postcards, popular culture. Gerry Aboud, 836 E. Kathy, Stayton, OR 97383; 503-769-7505.

#### FOR SALE

60-TRAY RANGE-STYLE DOUBLE FACED CARD CABINET. Brodart model 62-324. Bronze pulls and label holders. Light oak finish. New. Never used. List price \$6,000. Will sell for \$3,400 or best offer. Contact: Judy Purgason, Assistant Librarian, Bailey Bridge Middle School, 12501 Bailey Bridge Rd., Midlothian, VA 23112; 804-739-6200.

AN ENTERTAINING, CHARMING, EDUCATIONAL, BEAUTIFULLY ILLUSTRATED BOOK FOR CHILDREN AGES 8-10. Contains blank pages in back for autographs. Poems and Stories for Children's Delight, Illustrated (\$6.95) is available from: Dorrance-A-PM, 643 Smithfield St., Pittsburgh, PA 15222.

LC/NUC CATALOGS: Pre-1942 through 1979. Available by series. 202-885-8691.

**USED LIBRARY STEEL SHELVING.** 90-inch, double-faced, cantilever, exc. cond. \$135 per section. Jim Stitzinger, 805-259-2011.

#### FOR SALE

24 72-TRAY CLOSED-BASE CARD CATALOG CABINETS. All wood. Wooden trays with all hardware. Comparable to units being advertised in 1991 Brodart and Demco catalogs at \$3,000+. Contact: Sam Garwood, Fogler Library, University of Maine, 04469; 207-581-1668; Bitnet: Garwood@Maine.

CLOSING OUT MODERN U.S. AND BRITISH NOVELS, individually or in groups. Ideal for libraries needing low-cost replacements. Also special collections of foreign authors, women writers, social sciences, etc., as low as \$3 per book! Call or write U.S.B.E., 2969 W. 25th St., Cleveland, OH 44113; 216-241-6960; fax: 216-241-6966.

#### PERIODICALS AND SERIALS

CURRENT READERS GUIDE TITLES AVAILABLE. Way's Magazines Unlimited, Box AL-193, Seattle, WA 98111-0193.

PERIODICALS, BOOK COLLECTIONS, AND SERIALS bought and sold. Frank R. Snyder, 8 Palmer Ave., Croton-on-Hudson, NY 10520.

PERIODICALS bought and sold. J.S. Canner & Co., 10 Charles St., Needham Heights, MA 02194.

PERIODICALS, SERIALS, BOOK COLLECTIONS bought & sold. Conference Proceedings Standing Orders. Jerry Alper, Inc., POB 218, Eastchester, NY 10707; 914-793-2100.

ABRAHAMS MAGAZINE SERVICE, INC., BL Dept., 56 E. 13 St., N,Y., NY 10003. Est. 1889. Please submit your lists of duplicates for sale. We buy sets, runs, and volumes in all fields and languages. No single issues wanted.

INTERNATIONAL CONGRESSES are one of our specialties. Foreign books and periodicals, current and out-of-print. Albert J. Phiebig, Inc., Box 352, White Plains, NY 10602-0352; 914-948-0138; fax: 914-948-0784.

#### **JOBLINES**

Joblines will appear in full whenever space permits. Joblines is a free listing of phone numbers and addresses for nonprofit job clearinghouses. No commercial listings. To change a listing please contact *American Libraries*, 50 E. Huron St., Chicago, IL 60111;312-280-4211 or 4214; fax 312-440-0901. NOTE: AL does not supply job lists or forward jobs to clearinghouses.

ACRL, 312-944-6795; ALA, 312-280-2464; American Association of Law Libraries, 312-939-7877; Ariz., 602-275-2325, see also Mountain Plains; ASIS, ASIS Hdqtrs., 1424 16 St. NW, Suite 404, Washington, DC 20036; Br. Columbia, 604-430-6411; Calif., 916-443-1222 or 818-797-4602; CMLEA, 415-697-8832; (Calif.) San Andreas-S.F. Bay/SLA, 408-252-7248, 415-391-7441, or via Dialmail and Ontyme electronic mail services; S. Calif./SLA, 818-795-2145; Canadian Assn. of Special Libraries and Information Services/Ottawa Chap., 613-237-3688; Colo., 303-866-6741, see also Mountain Plains; Conn., 203-645-8090; (D.C.) Metro. Wash., 202-962-3712; Del., 302-739-4748, x69 (in Del. only, 800-282-8696); Drexel University, 215-895-1672; Fla., 904-488-5232; III.,

312-828-0930; Ind. (CIALSA), 317-926-6561; Ind. Statewide Lib., 317-924-9584; Institutional Libs., S. Carlson, R.I. Dept. of State Lib. Svcs., 300 Richmond St., Providence 02903; Ia., C. Emerson, State Lib. of Iowa, Historical Bldg., Des Moines 50319; Kans., see Mountain Plains; Md., 301-685-5760; Mich., 517-694-7440; Mo., 314-442-6590; Mont., see Mountain Plains; Mountain Plains, 605-677-5757; Music Library Assn., P. Matthews, Ladd Library, Bates College, Lewiston, ME 04240; Nebr., 402-471-2045, see also Mountain Plains; New Eng., 617-738-3148; Nev., see Mountain Plains; N.J., 609-695-2121; N.Y., 212-227-8483; N.Y. Chap./ SLA, 212-808-5450; N.C., 919-733-6410; N.D., see Mountain Plains; Ohio (N.E. area only), 216-921-4702; Okla., 405-521-4202; Ore., 503-585-2232, see also Mountain Plains; PNLA, 206-543-2890; Pa., 717-234-4646; R.I., P. Stoddard, Univ. of R.I. Lib., Kingston 02881; Rural Libs., M. Jaugstetter, Col. of Lib. Sci., Clarion Univ. of Pa., 16214; S.C., Univ. of, 803-777-8443; S.D., see Mountain Plains; SLA, 202-234-3632; Tex., 512-463-5470; Utah, see Mountain Plains; Vet. Admin. Lib. Network, 202-233-2820; Va., 703-370-7267; W. Va., call Pa. Coop. Job Hotline; Wyo., see Mountain Plains.

#### LIBRARIANS' CLASSIFIEDS

#### PERIODICALS AND SERIALS

BACK ISSUE JOURNALS, PERIODICALS: "Single issues" is our specialty. Your want lists are wanted. Hawkeye, POB 231, Redfield, SD 57469: 605-472-1559: fax: 605-472-3515.

PERIODICALS AND BOOK COLLECTIONS. Bought and sold. Please submit your list of duplicates of sets, runs, and volumes in all subjects and languages. Want lists invited. Walter J. Johnson, Inc., 355 Chestnut St., Norwood, NJ 07648; 201-767-1303.

#### **SERVICES AND SOURCES**

MARC BIBLIOGRAPHIC CONVERSION: TAPECON search keys to match against OCLC, original record creation (tag & key), MARC conversion of serials, AV, music (includes scores & sound recordings). Call 800-325-4984 or EKI, Inc., 140 Weldon Pkwy., St. Louis, MO 63043.

HALLETT MOVERS: THE ONLY MOVER YOU NEED TO KNOW. Come see us at ALA Midwinter Meeting in San Antonio, Tex., to discuss your moving needs, or contact us at: 7535 W. 59th St., Summit, IL 60501; 800-645-MOVE (6683).

MARCIVE BIBLIOGRAPHIC SERVICES: COM catalogs, automatic authority control, retro conversions, GPO conversions, union catalogs, electronic ordering. Catalog cards & labels, fast & inexpensive, bibl. database created. Special projects invited. MARCIVE, Inc., POB 47508, San Antonio, TX 78265-7508. Call 512-646-6161 or toll-free 800-531-7678.

#### **SERVICES AND SOURCES**

LABELS...BAR CODE LABELS: Phototypeset, supporting formats for all automated library systems. Low prices and no set-up charge for standard label formats. Custom labels designed to your specifications with logos, bibliographic information, etc. For more information, write: Marc Data Systems, Inc., Dept. AL, 115 S. Oak St., Falls Church, VA 22046 or call 703-532-8128

VIM INDUSTRIES —800-344-0370. Book Move Specialist/Bookstack Movers. In stock — new bookstacks. Fax: 800-666-8461.

BAR CODE LABELS & PATRON I.D. CARDS.

.. Labels for all automated circulation systems. Guaranteed to exceed library bar code specs for readability, wear, and adhesion. Check our low prices. Patron I.D. Cards — all types — plastic and vinyl. Write or call collect: DATA RECALL, 1711 Dell Ave., Campbell, CA 95008; 408-354-7555 or 800-678-2633.

PEOPLE COUNTERS. Library director designed and markets accurate electronic device that will count the people that enter your library with invisible beam, usable anywhere, portably or permanently. \$229, includes shipping. Full warranty for 2 years. Order on approval — no obligation. Over 1,000 sold in U.S. and Canada. Laser Counters, 1420 W. Walnut, Blytheville, AR 72315. For free information, 800-441-BOOK.

YARGER & ASSOCIATES, INC. 38 yrs. of library survey experience. Classification/pay plans, personnel & management systems. 2830 Mary St., Falls Church, VA 22042; 703-560-6900.

#### SERVICES AND SOURCES

BAR CODE LABELS FOR LIBRARIES: Phototypeset, high-quality, pressure-sensitive labels that provide long life and first-scan reliability. Additionally, we support all major library formats. Our service includes customized, numerically sequenced or database labels, quick turnaround, & substantial cost savings. Contact: Library Sales, WATSON LABEL PRODUCTS, 3684 Forest Park, St. Louis, MO 63108 or call 314-652-6715.

BAR CODE SCANNING EQUIPMENT... Light Pen and Laser. Compatible with CLSI, Geac, and other systems. Discounts to libraries. Printers, terminals, etc. Write or call collect: DATA RECALL, 1711 Dell Ave., Campbell, CA 95008; 408-354-7555 or 800-678-2633. A complete bar code house.

#### **OUT-OF-PRINT**

EXCLUSIVE WANT LISTS get prompt attention, free search, reasonable prices from International Bookfinders, Inc., Box 1-ALA, Pacific Palisades, CA 90272

#### BOOKPLATES

AMERICAN ARTISTS OF THE BOOKPLATE: 1970-1990. (155 ppgs.) A directory of more than 50 modern artists. Biographies, illustrations, and information to commission a personalized design. For institutions and individuals. \$25.00 postpaid. Free information. Cambridge Bookplate, POB 340, Cambridge, MA 02238.

#### LATE JOB NOTICES

LIBRARIAN II — CHILDREN'S. \$24,957-\$31,826 annually. In addition to base salary, education incentives paid for degrees: BA/BS 3.5%; MA/MLS 5%. RESPONSIBLE FOR children's budget, collection development, programming, promoting readers' advisory, and children's and general reference work at a busy branch of the Ventura County Library services agency. MLS or equivalent, plus 2 yrs.' professional experience with emphasis on children's services. Final filing deadline: Oct. 25. Contact: Ventura County Personnel Dept., 800 S. Victoria Ave., Ventura, CA 93009; 805-654-2639.

TECHNICAL SERVICES LIBRARIAN. 12-month faculty position. *PRI-MARILY RESPONSIBLE FOR* the acquisition, cataloging, and processing of monographic, serial, and nonprint materials. Assist in the planning and implementation of automated library systems and services. Master's degree in library science from an ALA-accredited program. Minimum one yr. experience, including knowledge of LC classification, MARC formats, and a working knowledge of OCLC systems. Supervision and communication skills essential. Salary and rank contingent upon experience and qualifications (\$21,000+). Good benefits. Position open Nov. 1. To apply, submit vita, transcripts, and the names of 3 references, including addresses, and telephone numbers, to: Emily Moore, Academic Dean (Interim), Concorida College, 4090 Geddes Rd., Ann Arbor, MI 48105.

INFORMATION SERVICES LIBRARIAN. Want to live in a thriving community and work with a dynamic, creative staff? Then this job is for you! New position, entry-level. RESPONSIBILITIES: General reference duties, collection development and materials selection, and online research. Bilingual desirable. MLS from an ALA-accredited program. Some evenings and Saturdays. Salary range: \$19,290-\$24,620. Closing date: Nov. 8. Apply to: Director, Yuma County Library Dist., 350 S. 3rd Ave., Yuma, AZ 85364; 602-782-1871. EOE.

LIBRARY ASSOCIATE II. Enthusiastic, friendly, creative librarian for public library serving a supportive university community of 55,000. *RESPONSIBLE FOR* all services to youth, ages birth through 16, including, but not limited to, story times, reading clubs, relations with schools and community groups, and materials selection. Ample opportunity for creative professional to develop programs and services for children and young people with the support of directors, board, and staff. *REQUIRED:* ALA/MLS and an ability to establish positive working relationships with the public and other employees. *Also desired:* Sense of humor, positive outlook, public library orientation, and the ability to balance priorities. Hiring wage range: \$19,490-\$21,112. Union position with benefits. \$27,019 after 2 yrs. By Nov. 1 send letter of application, resume, and 3 references to: Personnel Dept., City of Mt. Pleasant, 401 N. Main St., Mt. Pleasant, MI 48858. An equal-opportunity (including the physically disabled) employer.

TECHNICAL SERVICES LIBRARIAN for 10-county cooperative of public, college, and school libraries (search continued). Manage centralized interlibrary loan and OCLC cataloging programs. Train and assist staff of member libraries in reference and resource-sharing, technical services, and general library skills. POSITION REQUIRES MLS or master's in educational media and a willingness to travel up to 50% of the time. Minimum salary \$30,144, depending upon qualifications, plus benefits. Position will remain open until filled. Submit letter of application, resume, and the names, addresses, and phone numbers of 3 references to: Director, Three Rivers Library System, POB 1429, Glenwood Springs, CO 81602. EOE.

CHILDREN'S AND YA LIBRARIAN. Flagg-Rochelle Public Library Dist., Rochelle, Ill, 90 miles west of Chicago, serving a population of 12,000 in an exciting new addition. Opportunity to be involved in all aspects of small library services. Plan, organize, and direct all activi-

LATE JOBS continued

ties in children's and YA library. Some adult reference and circulation desk duties, and general administrative duties. ALA/MLS. Experience with children and computers preferred. Base salary: \$17,500, plus benefits. Immediate opening. Send letter, resume, and 3 references to: Barbara A. Kopplin, Director, Flagg-Rochelle Public Library Dist., 619 4th Ave., Rochelle, IL 61068.

AUTOMATION/CATALOGING CONSULTANT for multitype cooperative library system of 47 libraries. Headquarters at Ottawa, Ill., located 80 miles southwest of Chicago on I-80. RESPONSIBLE FOR operation of CLSI Altos processor, OCLC cataloging, MARC database, general consulting, and continuing education. REQUIRED: MLS from an ALA-accredited program; 3 yrs.' experience; background in cataloging, CLSI, and/or other library automated databases; and valid driver's license. Starting salary: \$24,300. Applications accepted until Jan. 1, 1992. Send letter of application, resume, college transcripts, and names of 3 references to: Richard E. Willson, Executive Director, Starved Rock Library System, 900 Hitt St., Ottawa, IL 61350.

ADULT SERVICES HEAD. Direct and coordinate services to patrons YA and older in library system with main library, 2 branches, and 2 bookmobiles. Located in industrialized city in midst of farmlands 50 miles north of Indianapolis, Ind. Service population of 80,000. Adult materials budget of \$220,000. JOB RESPONSIBILITIES INCLUDE planning, collection development, information services, and supervision of 4 professionals, 2 paraprofessionals, and one clerk. MINIMUM REQUIREMENTS: MLS plus 3 yrs.' public library experience, including reference and one yr. supervisory experience. Salary range: \$23,200-\$34,400, depending upon experience. Excellent benefits. Position available Jan. 2, 1992. Send letter of application with resume and 3 references by Nov. 1 to: Peg Harmon, Assistant Director, Kokomo–Howard County Public Library, 220 N. Union St., Kokomo, IN 46901.

PHYSICAL SCIENCES REFERENCE LIBRARIAN. George Mason University, a rapidly-growing university in the Washington, D.C., area, is seeking a physical sciences reference librarian to provide liaison services, including collection development, online searching, and bibliographic instruction to the departments of physics, mathematical sciences, electrical and computer engineering, computer science, operations research and applied statistics, information systems, systems engineering, and telecommunications. Provides general reference services, including evening and weekend rotation. QUALIFICATIONS: MLS from an ALA-accredited program and a BS in physical sciences are required. A second master's in physical sciences or engineering preferred. Salary: \$25,000 and up depending upon qualifications. Review of resumes will begin Nov. 15. Send resume with the names of 3 references to: Reference Librarian Appointment Committee, George Mason University, 4400 University Dr., Fairfax, VA 22030-4444.

ACQUISITIONS LIBRARIAN. Administers acquisitions section, which is responsible for ordering, claiming, and receiving monographs, serials, and nonprint materials. Encumbers library materials and budgets funds. Provides leadership in the development of acquisition policies and procedures. Maintains good interpersonal relations with head of collection development. Coordinates fiscal work with appropriate university business offices. DRA acquisitions module in use. REQUIRED: MLS from an ALA-accredited program; management ability and ability to establish and maintain effective working relationships with staff and vendors; an understanding of encumbrance accounting; and an ability to communicate effectively, both orally and in writing. Preferred: Acquisition experience, experience with an automated acquisition system, and substantial managerial experience. Salary: \$28,000+, negotiable on the basis of experience and education. Applications accepted until filled. Apply to: Personnel Dept., The University of Texas—Pan American, Edinburg, TX 78539. Women and minorities are encouraged to apply. EEO employer.

DIRECTOR OF TECHNICAL SERVICES, University of Montana. A senior administrative position reporting to the dean of library services. RESPONSIBILITIES INCLUDE directing all technical service operations: Managing search/order/catalog, original cataloging, serials, and preparations. The director of technical services supervises 2 FTE librarians and 16 support staff. MINIMUM QUALIFICATIONS: MLS from an ALA-accredited library school program; 5 yrs.' progressively re-

sponsible management experience; demonstrated knowledge of technical services, cataloging, and library operations; excellent communication skills; and proven leadership ability. Management-level experience in implementing an automated system is preferred. Tenure-track appointment, beginning at the Associate Professor level. Entry salary is \$35,000. The University of Montana is one of the nation's outstanding public universities, committed to liberal arts education, research, and strong professional programs. It is located in Missoula, a cosmopolitan Rocky Mountain community of 70,000, often singled out in national publications for its quality of life. Review of applications will begin Nov. 1 and will continue until Nov. 29. Target date is Jan. 1992. Official transcripts will be required of all finalists. Submit letter of application, listing 3 references, one letter of recommendation from a supervisor, and academic vitae to: Instructional Media Services, University of Montana, Missoula, MT 59812-1574. AA, EOE.

ASSISTANT PROFESSOR position available in Jan. or Sept. 1992 in school library media and/or children's resources and services. Appointment salary range: \$32,000-\$37,000 for academic year. Screening of applications begins Oct. 21 for January appointment. Contact: George S. Bobinksi, Dean, School of Information and Library Studies, State University at Buffalo, Buffalo, NY 14260. An equal-opportunity and affirmative-action employer.

ARCHIVIST needed for large public library local history project. *PRI-MARY RESPONSIBILITIES INCLUDE:* Collection appraisal, arrangement and description of materials, and preparation of finding aids using Micromarc:amc software. *QUALIFICATIONS:* Graduate degree in history and/or library science with formal training in archival methods, plus one yr. experience. Bachelor's degree in history with 3 yrs.' archival experience will be considered. Considerable knowledge of current archival principles and practices, including arrangement, description, and preservation techniques for a variety of physical formats. Experience using word processing software required. Excellent oral and written communication skills are required. Salary: \$11/hr. Project begins Jan. 1992. Applications close Nov. 15. Send resume and references to: J. Friedman, Cataloging Services Librarian, Virginia Beach Public Library, 4100 Virginia Beach Blvd., Virginia Beach, VA 23452.

RESEARCH LIBRARIAN, Middlesex County College, Edison, New Jersey. Full-time, tenure-track position. Reports to director of library/media services. Provides reference, database searching, bibliographic instruction, and collection development. Participates in full range of services, including evening and weekend hours. REQUIRED: MLS from an ALA-accredited program and experience with reference and database searching. Salary minimum \$33,000. Position available Jan. 1, 1992. Interested applicants should send resume no later than Nov. 1 and indicate ref #5F on both resume and envelope to: Human Resources Dept., Middlesex County College, 155 Mill Rd., POB 3050, Edison, NJ 08818-3050. Equal-opportunity employer. M/F.

YOUTH SERVICES LIBRARIAN for southwest Virginia to continue a strong, well-developed program of children's services serving a local population of 73,000 and 95,000 regionally. DUTIES INCLUDE creative programming of weekly activities, readers' advisory, and collection development, and working with community groups. Self-starter and computer-literate. REQUIRES MLS from an ALA-accredited program. Library and supervisory experience desirable. Salary \$22,752 plus relocation allowance. Applications accepted until the position is filled. Contact: Betty M. Wooldridge, Director, Blue Ridge Regional Library, 310 E. Church St., Martinsville, VA 24112; 703-632-7125.

HEAD, INTERLIBRARY SERVICES. Manage ongoing programs of interlibrary services including borrowing, lending, bibliographic verification, materials location, and use of special sources. Supervise staff of 6 FTEs. Participate in establishing on-campus document delivery services. ALA/MLS. Minimum 2 yrs.' professional experience. Prefer experience in interlibrary services. Supervisory and public service experience desirable. \$24,000 minimum. Deadline: Oct. 31. Send letter, resume, and names, addresses, and phone numbers of 3 professional references to: Roberta Pitts, Sterling C. Evans Library, Texas A&M University, College Station, TX 77843-5000; 409-845-8111. AA, EOE.

### DATEBOOK

A calendar of events and educational opportunities for librarians. Other upcoming events appear in recent Datebook columns. To place a listing write: Jon Kartman, Datebook Editor, American Libraries, 50 E. Huron St., Chicago, IL 60611; fax 312-440-0901.

#### October

Oct. 9, 23, & Nov. 6: Business Information Basics workshop, Rutgers U., New Brunswick, N.J. Fee: \$170. 1.3 CEUs available. Info: Jana Varlejs, Rutgers U./SCILS, Professional Development Studies, 4 Huntington St., 08903; 908-932-7169; fax: 908-932-6916.

18: Indexing: A Hands-on Workshop, U. Toronto, Ont. Spons.: U. Toronto/FLIS. Enrollment limited. Info.: Marcia Chen, Office of CE, FLIS, U. Toronto. 140 St. George St., Toronto, Ont. M5S 1A1, Canada; 416-978-7111; fax: 416-971-1399.

18: 1990 Census Data Update workshop, Rutgers U., New Brunswick, N.J. Fee: \$55. 0.5 CEUs available. Info.: See Oct. 9.

19: The Best from the "Best" Lists: Young Adult Books 1990 workshop, Rutgers U., New Brunswick. N.J. Fee: \$55. 0.5 CEUs available. Info.: See Oct. 9.

19 & 26: Painless PC: What You Should Know About How an IBM PC Works workshop, Rutgers U., New Brunswick, N.J. Enrollment limited. Fee: \$65. 0.8 CEUs available. Info.: See Oct. 9.

21: New England chapt., ACRL fall conf., Worcester Polytechnic Inst., Worcester, Mass. Theme: "Cultural Diversity: The Academic Library Responds." Info.: Mickey Moskowitz, Director, Emerson College Library, 150 Beacon St., Boston, MA 02116; 617-578-8670.

25: Project Management: Concepts and Applications workshop, U. Toronto, Ont. Spons.: U. Toronto/FLIS. Info.: See Oct. 18.

Oct. 30-Nov. 1: Off-Campus Lib. Services conf., Sheraton Old Town Hotel, Albuquerque, N. Mex. Cospons.: Central Michigan University Libraries, Extended Degree Programs and Credit Courses of CMU. Fee: \$150; \$200 after Oct. 15. Info.: Judith

#### **ALA Business Meetings\***

**ALA Planning Committee** 

Oct. 25-27 ALA Headquarters

**COPES/Executive Board Fall Meetings** 

**ALA Headquarters** 

Division Officer Media Training — **ALA Goal Award** 

Chicago

**Concurrent Divisons Executive Committees** Nov. 8-10 Chicago

\*Agenda for these meetings are available from the ALA Executive Office upon request

#### **COMING UP**

Children's Book Week Nov. 11-17

**ALA Midwinter Meeting** 

San Antonio, Tex. Jan. 25-30, 1992

**ACRL National Conference** 

Salt Lake City, Utah April 12-14, 1992

**ALA Annual Conference** 

June 25-July 2, 1992 San Francisco, Calif.

**IFLA Annual Conference** 

New Delhi, India Aug. 30-Sept. 5, 1992

**Black Caucus of ALA National Conference** Sept. 2-6, 1992

Columbus, Ohio

**LITA National Conference** Denver Colo Sept. 13-17, 1992

**AASL National Conference** 

Baltimore, Md. Oct. 21-25, 1992

Porter, Park Library 207, CMU, Mt. Pleasant, MI 48859: 517-774-3500.

31 & Nov. 6: How to Select a Library Automation System workshop, Chicago Assn. of Commerce and Industry, Chicago, Ill.(Oct. 31); Marriott's Pavilion Hotel, St. Louis, Mo. (Nov. 6). Fee: \$150. Info.: Betty Burger, C. Berger & Co., POB 274, Wheaton, IL 60189; 708-653-1115; fax: 708-653-1691.

#### November

1: Dollars and Sense: Mark II — Marketing for Libraries workshop, U. Toronto, Ont. Spons.: U. Toronto/FLIS. Info.: See Oct. 18.

2: Festival of Books for Young People, U. Iowa/ SLIS, Iowa City, Iowa. Theme: "Life Stories." Info.: U. Iowa/SLIS, 52242; 319-335-5707.

4-8: Defense Tech. Info. Center annual users training conf., Ramada Hotel, Alexandria, Va. Info.: Kay Grigsby, Conf. Coordinator, Office of User Services and Marketing, DTIC, Cameron Station, 22304-6147; 703-274-3848.

7: Self-Study and the Use of Performance Measures

for Academic Libraries workshop, Rutgers U., New Brunswick, N.J. Enrollment limited. Fee: \$185. 1.1 CEUs available. Info.: See Oct. 9.

7: 1991 Smith Lecture on Children's Literature, Pavilion Auditorium, Montpelier, Vt. Spons.: Vermont Dept. of Libs. Info./regis. form: Grace W. Greene, Vermont Dept. of Libs., Pavilion Office Bldg., 109 State St., 05609.

7-9: Midwest Archives Conference fall meeting, Indiana U., Bloomington. Info.: Saundra Taylor, Curator of Manuscripts, Lilly Lib., Indiana U., 47405: 812-855-2452

7-9: 1991 Charleston Conference, Charleston, S.C. Theme: "Issues in Book and Serial Acquisition." Info.: Katina Strauch, Head, Collection Development, College of Charleston Lib., 29424; 803-792-8020; fax: 803-792-8019.

7, 14, & 21: Online Information Retrieval: An Introduction workshop, U. Toronto, Ont. Spons.: U. Toronto/FLIS. Info.: See Oct. 18.

8: Computer Bytes Librarian: Systems Disaster and How to Avoid Them workshop, U. Toronto, Ont. Spons.: U. Toronto/FLIS. Info.: See Oct. 18.

9: Young Adult Conf., Sam Houston State U., Huntsville, Tex. Theme: "Literature and Library Services." Fee: \$30. Info.: SHSU Dept. of Lib. Science, POB 2236, 77341; 409-294-1151.

10: First Aid for Collections: Stabilization and Inhouse Repairs workshop, U. Toronto, Ont. Cospons.: U. Toronto/FLIS, Canadian Bookbinders and Book Artists Guild. Info.: Shelagh Smith, CBBAG, Ste. 220, 35 McCaul St., Toronto, Ont. M5T 1V7, Canada; 416-851-1554.

10: CD-ROM and International Online workshops, San Francisco, Calif. Spons.: Public Affairs Info. Service. Enrollment limited. No fee. Info.: PAIS, 521 W. 43rd St., New York, NY 10036-4396; 800-

21-23: Virginia LA annual conf., Hot Springs. Info: Deborah Trocchi, Exec. Dir., VLA, 80 S. Early St., Alexandria 22304; 703-370-6020; fax: 703-370-

#### **ADVERTISEMENT**

#### **Doctoral Study** University of Michigan

Research assistantship or teaching assistantship. Full tuition waiver and a stipend of up to \$12,000. Deadline for application: Feb. 1.

> Direct inquiries to: Dean Robert M. Warner School of Information and Library Studies University of Michigan 550 E. University Ann Arbor, MI 48109-1092

The University of Michigan is an equal-opportunity, affirmative-action employer.

### DEDICATED LINE

"Dedicated Line," which highlights new products and developments in automation and related areas, is written by Bruce Flanders, director of technology at the Kansas State Library. Suppliers can send materials to Flanders at 332 Tall Grass Dr., Lawrence, KS 66049

#### I think I can, I think I can

Increased closed stack areas in the new Los Angeles Public Library (now under construction and scheduled to be operational by September 1992) have prompted library staff to augment material delivery with an automated material transport system produced by TransLogic Corporation.

The TransLogic Electric Track Vehicle System, a modular system that features small train-like vehicles traveling on an aluminum track network, will move books and other library materials from closed stacks to various requesting departments throughout the library. The track is routed vertically and horizontally throughout the twin-tower library; each vehicle has a container with a safety interlocking lid and a 20-pound capacity. The LAPL system will have 17 stations and 100 vehicles; requested materials can be delivered within five minutes.

TransLogic's specialized material transport systems are used in over 10,000 sites, primarily in the health care and industrial sectors. Other library users include the Illinois State Records Library and the CalState/Northridge Oviatt Library. Contact TransLogic Corporation, 10825 E. 47th Ave., Denver, CO 80239; 303-373-7928.



TransLogic's material transport system.

#### Rocky XXVI

In the true spirit of sequels—and unlike most motion picture sequels, which get progressively worse—the Apple Library Users Group (ALUG) has issued its newest, and niftiest, edition of the annual Macintoshed Libraries. Macintoshed Libraries 4, edited by Edward J. Valauskas and Bill Vaccaro, is published by Apple Computer, Inc., under the auspices of ALUG, and is available at no charge in print and Hyper-Card stack formats to interested librarians.

The 14 articles in the 1991 edition are meaty, but the first impression the printed document makes is: Wow, classy designthanks, of course, to Macintosh's legendary, muscular desktop publishing capability. It's hard to pick a favorite article; there are interesting pieces on slide collection administration in an art library, networking reference CD-ROMs, using HyperCard as a promotional tool, Macintosh applications in a junior high school, telecommunications via Fidonet, and a HyperCard link to an academic library mainframe. Contact the Apple Library Users Group, Apple Computer, Inc., 10381 Bandley Dr., MS: 8C, Cupertino, CA 95014; 408-974-2552.

#### GPO cataloging backlog addressed

The Library Corporation, producer of Bibliofile cataloging tools and public access catalogs, and the International Archives Institute (InterArc) have joined forces to tackle a problem that has reached crisis proportions for federal depositories and other libraries that receive and need to provide access to significant collections of U.S. government documents. A chronic backlog in federal documents cataloging has increased dramatically in the past several years. GPO cataloging feeds into the Library of Congress MARC database, so this backlog, now 18 months deep for some documents, has meant that unless libraries perform original cataloging of the documents they receive, library clientele are denied basic access.

The Library Corporation/InterArc solution is threefold: DocuFile, a bibliographic reference database designed for use with Bibliofile cataloging; DocuPAC, a patron access version of DocuFile; and NU/PAC, an enhanced version of DocuPAC. NU/

PAC contains the National Union List of Item Selections (the GPO item selections mailing list), which is embedded into the 049 tag of each record as a holding code, thus creating a national library union catalog with holding locations. DocuPAC and NU/PAC may meet the record-keeping requirements imposed by the GPO on depository libraries, by providing patron access to document existence and location. Contact the Library Corporation, Research Park, Inwood, WV 25428; 800-624-0559.

#### OK, happy campers

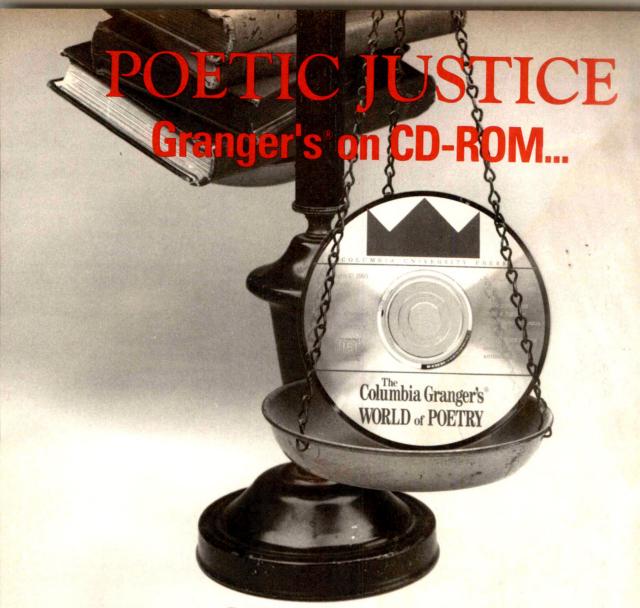
Here's a new twist on the Winnebago story—but this Winnebago doesn't have wheels. Winnebago Software Company has recently released version 3.1 of CIRC/CAT, its popular circulation and online catalog for IBM and compatible microcomputers. The latest version incorporates several new circulation functions, including the ability to add a new patron or material "on the fly" while in the circulation module, attach a message to any patron or material record, and place items on reserve.

MARC records can now be entered into the library database and edited through keyboard input. New search access points, including joint author, illustrator, call number, series title, and other fields, have been added as well. Winnebago serves over 8,000 installations in the U.S. and in 20 foreign countries. Contact Winnebago Software Company, P.O. Box 430, Caledonia, MN 55921; 800-533-5430.

#### International economics CD-ROM

Chadwyck-Healey has announced the availability of IntlEc CD-ROM, the Index to International Economics, Development, and Finance, 1981–1990, a bibliography of articles and research papers from developed and developing countries. The CD-ROM-based bibliography was created by the Joint Bank-Fund Library, which serves the World Bank and the International Monetary Fund.

Focused on economic development, international trade, and monetary policy, the bibliography contains detailed information on many journal titles and research papers that are not electronically indexed elsewhere. Titles indexed include the *Boletin* 



## and 8,500 poems too!

## THE COLUMBIA GRANGER'S® WORLD OF POETRY ON CD-ROM CONTAINS THESE TIME-SAVING FEATURES:

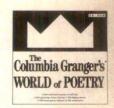
- Full text of 8,500 classic poems AND
- 3,000 definitive quotations from an additional 1,500 famous poems ALL FULLY SEARCHABLE BY KEY WORD
- Anthology locations for 70,000 poems by 12,000 poets
- Indexing for 550 anthologies
- Evaluation of the 400 most important anthologies
- Searching capabilities by author, subject, title, first line or key word

#### Call, mail or fax your order today:

- 90-day free trial
- 24-hour 800 number for technical assistance
- Operates on user-friendly IMPACT ™ software
   Sept. 1991 \$699.00 net 0-231-07672-X
   Price includes any supplement published within 90 days of shipping date.

For CA delivery, add sales tax. For Canada, add 7% G.S.T

Columbia University Press
Dept. T88, 136 South Broadway
Irvington, NY 10533
(914) 591-9111 Fax: (914) 591-9201



Computer requirements: IBM XT, 286, 386, or fully compatible computer, PC/MS-DOS version 3.0 or higher, 640K primary memory (RAM); CD-ROM Drive using Microsoft extensions versions 1.0 or higher

#### DEDICATED LINE

de Estudios Economicos (Spain), Pakistan and Gulf Economist, Journal of Rural Cooperation (Israel), Review of Income and Wealth (U.S.), Third World Quarterly (U.K.), and the Seoul Journal of Economics (South Korea). Research paper series include Trends in World Economy (Hungary), Kiel Working Papers (Germany), and Iceland Economic Papers.

Users can search across several fields including region, country of publication, title, language, and keyword. Browsing and

print/export are accommodated. Contact Chadwyck-Healey, Inc., 1101 King St., Suite 380, Alexandria, VA 22314; 800-752-0515.

#### Ever had one of those days?

Ralph Nader declares your hospital gurney unsafe at any speed; your pacemaker sends garage door openers within a three-block radius into an up-down frenzy whenever someone attractive jogs by? Well...Dialog Information Services, Inc., has a new CD-

ROM/online product that comprehensively lists reported medical device problems, technology assessments, hazards, recalls, evaluations and updates from 1977 to the present.

Dialog OnDisc Health Devices Alerts, available for the Macintosh or IBM for \$2,450 per year, comes with a password worth \$400 per year in online time on the related Dialog file 198, which is updated weekly to provide access to breaking stories. The database was developed by the nonprofit agency ECRI, the world's largest independent evaluator of health technology. It includes confirmed hazards and recalls investigated by ECRI; abstracts of reported problems; device evaluations; comparison and technology assessments from the medical, legal, and technical literature; and indexing to the U.S. Food and Drug Administration's complete Medical Device Reports and Problem Reporting Program. Products covered range from sutures to magnetic resonance imaging units. The database may be useful to attorneys, biomedical engineers, clinicians, and information specialists in the health care industry. Contact Dialog Information Services, 3460 Hillview Ave., Palo Alto, CA 94304; 800-334-2564.

## What do RLIN & Mark Twain have in common?

## Reports of our death have been greatly exaggerated.

RLIN is alive and well. We're a reliable source of current cataloging in all fields; we're the nation's leading resource for archival and non-Roman language materials; and we're developing bibliographic data you can't find anywhere else.

#### Great results—low price.

And all this comes at a price that's hard to match. 80¢ or less buys an RLIN search, results displayed in your choice of formats, and optional downloading to your PC. \$200 one-time start-up fee; no annual membership or subscription fee. Add \$10/hour for a SprintNet connection.

#### To learn more, call us! 1-800-537-RLIN

or write to: RLIN Information Center, Dept. AL3 1200 Villa St., Mountain View, CA 94041-1100

RESEARCH LIBRARIES INFORMATION NETWORK



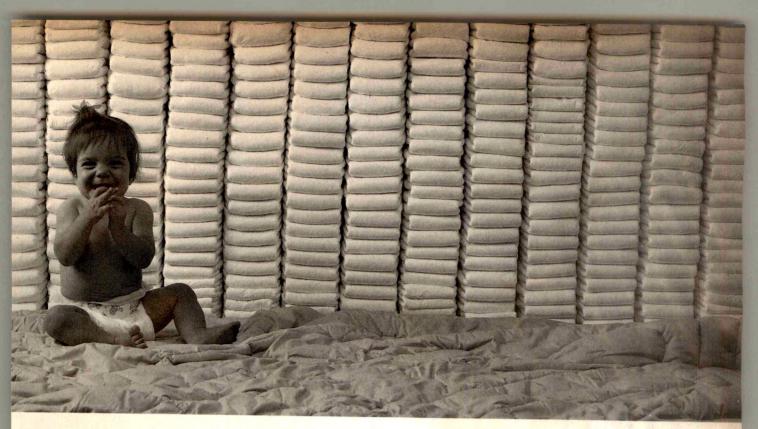
A Service of The Research Libraries Group Inc.

Make RLIN one of your online resources

#### Meckler on the net

Meckler Publishing has established an electronic publishing division that has already begun pumping products into the Internet pipeline. Through its linkup with Princeton University's JVNcNET, the new Meckler service, called MC2, is making available the complete Meckler information technology publishing catalog, full programs to Meckler-sponsored conferences, and fiveyear indexes to CD-ROM Librarian and Computers in Libraries. Also, an electronic journal named MecTech Week (to include an editorial, late-breaking news, and featured articles from Meckler print publications) and the 1991 tables of contents for all Meckler technology journals was set to debut in September.

Meckler has already demonstrated a strong interest in electronic networking, publishing three periodicals (*Academic & Library Computing, Electronic Networking,* and *Research & Education Networking)* and 15 books on different aspects of the topic (due out within the next few months). Additionally, the firm will hold its first annual conference on electronic networking and publishing in New York City next Jan. 14–16. Meckler can be reached on the Internet at Meckler@tigger.jvnc.net. Contact Meckler Publishing, 11 Ferry Lane West, Westport, CT 06880; 203-226-6967.



# SOME THINGS NEED TO BE CHANGED CONSTANTLY. YOUR LIBRARY'S CD-ROMS SHOULDN'T BE ONE OF THEM.

It takes only seconds to search through the hun-

dreds of thousands of pages of information on a CD-ROM. It takes much longer to change the CD-ROM disc in your drive. That just doesn't make sense.

That's why the CD-ROM Minichanger from Pioneer makes a lot of sense, especially for libraries. It holds up to six discs at once, so readers can access gigabytes of information without

handling discs or requiring the services of a librarian.

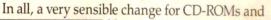
It's a library tool that saves you time and money, plus it comes with references:

"We can provide all the discs on one workstation. This is a tremendous saving for us." — Washington, D.C., Public Library in **Optical Memory News** 

"An elegant answer.... This is killer technology." — American Libraries

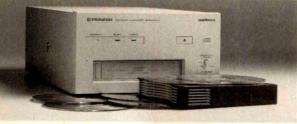
"We use the Minichanger because we have more titles than we have computers." — Cornell University Engineering Library in PC Week.

The Minichanger supports standard ISO 9660 file format through a SCSI interface for IBM, Macintosh, and other platforms.



libraries. Now, if only the technology could do something for all those diapers.

For more information, call 1-800 LASER ON, or write Pioneer Communications of America, 600 East Crescent Avenue, Upper Saddle River, NJ 07458.



THE FIRST AND ONLY CD-ROM MINICHANGER

#### PIONEER'S CD-ROM SIX PACK

It's like enrolling in a Multimedia University

Pioneer's CD-ROM Six Pack (a \$1,256 value for \$395) offers a huge amount of information on six very compelling discs: Countries of the World, U.S. History, Shakespeare, The Complete Sherlock Holmes, Audubon's Birds of America, and Software Potpourri. Enroll today.



IDEAS THAT RECOME STANDARDS

## THE SOURCE

keywords/sponsors index. 429 p., \$89.50

from Gale Research, 835 Penobscot Bldg.,

Detroit, MI 48226-4094 (0-8013-7767-5,

"The Source," highlighting useful items in major areas of library/information activity, is written by Donna Seaman, assistant editor for adult books at Booklist. Send materials for consideration to: department editor Beverly Goldberg, American Libraries, 50 E. Huron St., Chicago, IL 60611.

#### Call the sheriff

1053-0460).

The Encyclopedia of Western Gunfighters delivers 255 gunmen to your door, safely disarmed and unmasked. These concise and vivid biographical sketches will fascinate patrons intrigued by the lore of the West as well as all American history buffs.

Author Bill O'Neal, a descendant of gunfighter Jess Standard, relishes both the drama and irony of his subjects' lives, combining the fruits of scholarship with a flair for narrative. His definition of a gunfighter is "a man who used his gun to help him earn a living. By occupation he was a law officer, detective, buffalo hunter, or army scout, or a rustler, thief or hired killer. Gunmen often sold their services to both sides of the law, on the run one year and wearing a badge the next."

Introductory materials include statistical

information on the 587 gunfights discussed in the main entries as well as related items like nicknames and number of killings (lower than most of us think). The main entries are alphabetized, beginning with the hard-drinking and vicious Robert A. Clay Allison and ending with Thomas Coleman Younger of the notorious James-Younger gang. Each entry includes a short biography, shot-byshot accounts of each verified gunfight, and a source note.

Fifty-eight illustrations—photographs of gunmen both dead and alive—add to the appeal of this \$16.95, 386-page paperback, which also includes a substantial bibliography and index. \$16.95 from the University of Oklahoma Press, 1005 Asp Ave., Norman, OK 73019 (0-8061-2335-4, 78-21380).

#### Art patron potpourri

Starving artists may find some relief in the pages of two publications that focus on sources of financial support.

Between them, Money for Visual Artists: A Comprehensive Arts Resource Guide (238)





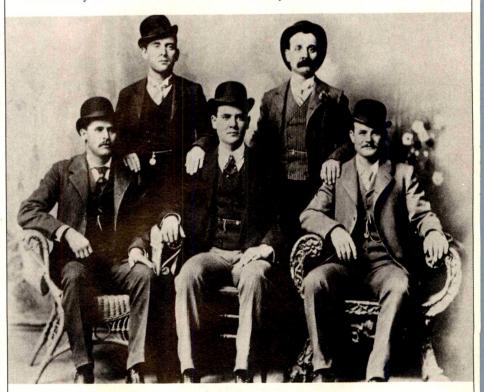
SIMONE SIGNORET TAKES A STAND in director Wolfgang Staudte's never-released 1956 film Mother Courage and Her Children, one of dozens of potential classics whose fateful histories are told in Scenes Unseen: Unreleased and Uncompleted Films from the World's Master Filmmakers, 1912–1990 (0-89950-601-1, 90-53611). With bibliography and index, 276 p., \$35 from McFarland, POB 611, Jefferson, NC 28640.

#### Cornucopia of clearinghouses

In The Clearinghouse Directory: A Guide to Information Clearinghouses and Their Resources, Services, and Publications, editor Donna Batten identifies 613 sources of specialized information.

Grouped by subject specialty, clearing-house entries are listed alphabetically by sponsoring organization. Topical headings range from homelessness to child abuse and neglect. Each listing details contact information; a brief organizational history; reference, referral, and outreach services; information resources and databases offered; and annotated bibliographies of more than 5,000 clearinghouse publications, some 1,300 of which are free.

The 429-page book concludes with a publications/materials index and a names/



Butch Cassidy, the Sundance Kid, and friends all duded up for a night on the town. From the Encyclopedia of Western Gunfighters.

#### THE SOURCE

p., \$12.95; 0-9154000-91-X, 91-13168) and Moneyfor Film & Video Artists: A Comprehensive Arts Resource Guide (234 p., \$14.95; 0-915400-93-6) describe nearly 400 U.S. and Canadian public and private sources of

technical assistance and support, fellowships, residencies, festivals, and emergency assistance.

The works profile the mission and scope of each organization, including total fund-



PROMISES TO KEEP: The Family's Role in Nursing Home Care offers practical advice on how to satisfy the physical, emotional, and spiritual needs of institutionalized elders. An appendix reprints Nursing Home Residents

Rights language added to Medicare and Medicaid legislation in 1987. With illustrations, 127 p., paperback, \$13.95 from Prometheus Books, 700 E. Amherst St., Buffalo, NY 14215 (0-87975-660-8, 91-7990).

#### The graying of the globe

According to the *Fact Book on Aging* (0-87436-284-9, 90-34667), two-thirds of the seniors who have ever lived are alive today; of them, U.S. citizens over 65 outnumber the entire population of Canada. The following resources help identify the needs of this growing service group in the U.S.

- Author and editor Elizabeth Vierck offers a perspective on seniors in three titles for ABC-CLIO (130 Cremona Dr., POB 1911, Santa Barbara, CA 93116-1911). She provides a statistical overview in the Fact Book on Aging (0-87436-284-9, 90-34667) with more than 1,500 bits of information culled from sources such as the Congressional Research Service, Mature Market Reports, and the U.S. Bureau of Labor Statistics. After profiling "the typical senior," Vierck summarizes trends in older Americans' lifestyles in 20 chapters of attributed survey results, ranging from transportation (most seniors own cars but driving declines with age) to community involvement (60% of people between 55 and 79 "have little idea of the range of services for seniors . . . or are not interested"). The 199page book concludes with a time line of major legislation related to aging, a list of national professional gerontology associations, and a bibliography and index. \$39.50.
- As series editor of ABC-CLIO's Choices and Challenges: An Older Adult's Reference Series, Vierck has also contributed *Older Workers* (243 p., \$45; 0-87436-259-8, 90-46249) and

Volunteerism and Older Adults (197 p., \$45, 0-87436-562-7, 90-43056). Both indexed works explore the contributions people can continue making after they become seniors. The former encourages workers and employers to rethink retirement from "a personal and public" policy perspective; the latter is a self-help guide to matching volunteer opportunities with personal inclinations.

Each work is divided into two parts. Part one of *Older Workers*, "Working in an Aging America," explores topics such as age discrimination, age and work ability, and older women and work. *Volunteerism and Older Adults* begins with a historical overview of volunteerism in the U.S. before describing how to make a smooth transition from retiree to volunteer. Part two of both books consists of selected bibliographies of print and nonprint materials, as well as directories of organizations that aid middle-aged and older workers and volunteers.

• Aging in Literature: A Reader's Guide contains some 150 lengthy annotations of recommended fiction and nonfiction works. Selections such as Alice Walker's "To Hell with Dying" and William Butler Yeats's "The Wild Swans at Coole" are cross-referenced in author and topic indexes as well as in an appendix on major life responses. Another appendix lists other anthologies on aging. 145 p., paperback, \$25 from ALA Books, 50 E. Huron St., Chicago, IL 60611 (0-8389-0551-X, 90-40192).

# Time to order your new Dewey.



DDC 20, now in its third printing.

Expanded to four volumes, up-to-date, the Dewey Decimal Classification organizes today's information with current topics and terms.

#### **New features:**

- a manual to guide the classifier
  - a revised index for easier subject access
  - more instruction notes
- more summary schedules for quick subject overview

Make your world a little more orderly, and order today. Dewey Decimal Classification and Relative Index, Edition 20. 4 volumes, printed on permanent paper. \$225.00.

ISBN 0-910608-37-7.

Send your order today to Forest Press OCLC, 6565 Frantz Road, Dublin, OH 43017-3395.



Publisher of the Dewey Decimal Classification® A division of OCLC Online Computer Library Center, Inc. ing available, the ratio between applications received and accepted, and arts-ineducation projects supported. The works provide subentries for each program offered by an organization and specify eligibility requirements and the application/selection process. *Money for Film & Video Artists* also lists equipment loans organizations make available.

Both paperbacks conclude with alphabetical, geographic, and types-of-support indexes and are available from ACA Books, Dept. 125, 1285 Avenue of the Americas, Floor 3, Area M, New York, NY 10019.

#### **BIBLIOGRAPHY**

#### Waging peace

Peace Movement Organizations and Activists in the U.S.: An Analytic Bibliography lists 660 book-length works about anti-war activism in post—World War II America.

Editors John Lofland, Victoria L. Johnson, and Pamela Kato present a briefly annotated A–Z compilation that classifies works by type of movement, or movement structure (i.e., transcenders, protestors, politi-

cians), and type of publication (i.e., history, social change manual, reference). Focusing on activities in the 1980s, the work also cites peace movement progenitors such as Jane Hull and Bertrand Russell.

With two classification indexes, 141 p., \$24.95 from Haworth Press, 10 Alice St., Binghamton, NY 13904-1580 (1-56024-075-X, 90-5380).

#### The insight of hindsight

May you live in interesting times, goes an old Chinese curse, a proverb that is chillingly suited to recent developments in the Soviet Union. Shedding some light on Soviet politics from an international perspective, Scholarly Resources (104 Greenhill Ave., Wilmington, DE 19805-1897) has added Soviet Foreign Policy, 1918–1945: A Guide to Research and Materials to its European Diplomatic History series.

The 236-page work traces the evolution of Soviet foreign relations from the October Revolution in 1917 to August 1945, by which time the U.S.S.R. had gained control of half of Europe in the wake of World War II. Editor and compiler Robert H. Johnston hails *glasnost* as making the bibliography

possible, since it was in that spirit that Soviet archives were opened to researchers in August 1990 and deaccessioning of records more than 30 years old began.

The book is divided into four chapters. After an introductory chapter, the second chapter offers a historical overview of the era, with appendixes listing Soviet diplomats and foreign diplomats in Moscow. Chapter three describes pertinent holdings in archives and libraries both inside and outside the U.S.S.R., and chapter four is the bibliography itself, in which 907 books, articles, and primary source documents are cited.

With index, \$40 (0-8420-2312-7, 90-23883).

#### **Maternal instinct**

The changing philosophy and art of female parenting is documented in *Mothers & Mothering: An Annotated Feminist Bibliography.* 

Compiler Penelope Dixon divides 351 book and essay citations into 11 topical categories, including "Single Mothers: One-Parent Children," "Working Mothers: Good or Bad?" and "Psychoanalysis: A Feminist Tool."

Focusing on works written after 1969, the bibliography also contains citations of earlier classics such as Simone de Beauvoir's *Second Sex*.

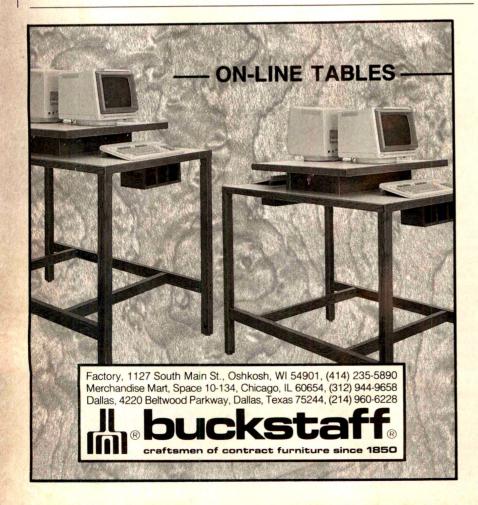
With author index, 219 p., \$26 from Garland Publishing, 136 Madison Ave., New York, NY 10016 (0-8240-5949-2, 90-24981).

#### Adventure at your fingertips

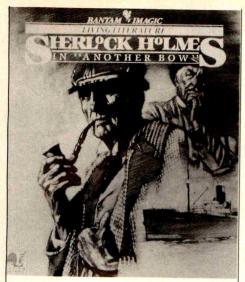
Find the software tools to free the people of Ys, solve a mystery, or wake up Sleeping Beauty with the touch of a key or the roll of a mouse in Adventure Games for Microcomputers: An Annotated Directory of Interactive Fiction /1991. The book describes more than 300 of the newest computer games, summarizing the setting, action, and features of each game, as well as vendor, cost, hardware requirements, and grade or difficulty level in each of the alphabetized entries.

The illustrations, while not of the highest quality, do give readers a peek at the graphics of selected games. Browsing gleans a variety of subjects: "Ancient Land of Ys," "The Black Cauldron" from the Disney movie, "Sherlock Holmes: Another Bow," "Sword of Siegfried (Adventure X)," and "Sex Vixens from Space." The descriptions (some quite amusing) are helpful for determining appropriate users.

Indexes provide additional information about vendors, adventure game help books,



#### THE SOURCE



You're Sherlock Holmes, the computer is Dr. Watson, and you have to solve six mysteries all set aboard a cruise ship. From Adventure Games for Microcomputers.

game magazines, software for creating your own adventure games, and discount sources, and are followed by a title index. \$39.50, 168 p. from Meckler Publishing, 11 Ferry Lane W., Westport, CT 06880 (0-88736-411-X).

A quarterly newsletter of articles and authoritative studies that bulletin authors often suggest readers should share with their physicians, the publication nonetheless reminds its readers that *BETA* "is intended as an educational resource *only*" and not as recommending a course of treatment. As part of its educational mission, each issue contains a glossary defining medical terms cited in that edition.

\$75 per year from *BETA*, POB 2189, Berkeley, CA 94702.

#### The culture of cities

The Journal of Urban and Cultural Studies is the brainchild of four University of Massachusetts/Boston professors who feel that the issues of urban life need to be examined from a fresh perspective.

Their definition of urban issues is broad, creative, and analytical, embracing all facets of city life including public education, cultural diversity and heritage, architecture, transportation, music, and the arts. The journal's stated mission is "to illuminate the way knowledge, culture, institutional structures, and human agency manifest themselves with regard to a number of the concerns and problems of urban life." The essays are written by people from vari-

#### NEW SERIALS

#### Say it large, say it proud

The World At Large is a new weekly news magazine that will delight patrons dependent on large type. This weekly large- print tabloid covers world and national news and "Washington Whispers," as well as a whole range of topics including health, entertainment, sports, and the arts in interviews and articles. The editors have a license agreement for material from U.S. News & World Report and Time, among other popular magazines, making this a mainstream publication.

Each issue's 40 newsprint pages contain approximately 25,000 words. Single issues are \$2.50 each, with annual subscriptions \$65,\$37 for six months, from *The World At Large*, POB 190330, Brooklyn, NY 11219.

#### Patient, inform thyself

Geared toward laypeople who have been diagnosed HIV-positive, the *Bulletin of Experimental Treatments for AIDS (BETA)* provides updates on the latest medical research to combat the deadly virus.



When Miles Davis shines, as he does here, "with unearthly metallic radiance . . .," photographer Michael Oletta is there to capture it on film. From the article "Trumpet Madness" by Jim Merod, Journal of Urban and Cultural Studies.



Abridged Edition 12 fits on your desk—and in your budget.

With one affordable volume, you can organize your library to include today's developments. And it's easier than ever to use.

A new manual for the classifier, more notes, and an expanded index.

Clear instructions and revised schedules introduce substantial changes, from ancient music to computer science.

### Only \$75.

Send your order today for Abridged Dewey Decimal Classification Edition 12, ISBN 0-910608-42-3, to Forest Press OCLC, 6565 Frantz Road, Dublin, OH 43017-3395.



Publisher of the Dewey Decimal Classification® A division of OCLC Online Computer Library Center, Inc. ous fields such as anthropology, history, linguistics, and political science.

Handsomely designed, the 100-plus-page-per-issue journal is published twice a year. Individual subscriptions are \$16 and institutional subscriptions \$32; foreign subscribers pay \$5 shipping. Back issues are available for \$9 each. Send checks or money orders, payable to the journal, to Donaldo Macedo, *Journal of Urban and Cultural Studies*, Department of English, University of Massachusetts/Boston, Harbor Campus, Boston, MA 02125-3393.

#### Have kids will travel, Midwest only

Planning a vacation can be daunting, especially for families. Heartland Adventures, a new, 8-page family travel newsletter for midwesterners, offers "hard-to-get, personally tested information" on activities and destinations in Illinois, Indiana, Michigan, Ohio, and Wisconsin.

Published seven times a year, Heartland Adventures features a state-by-state listing of events, up-to-the-minute travel information, and tips on activity hours and admissions, as well as evaluations of places, events, and special offers. The editor is Joanne Cleaver, author of a guide to chil-

dren's museums and mother of three young but seasoned travelers. Subscriptions, which include a city profile bonus issue, are \$31 per year from Rubber Meets the Road Publishing, 635-5 Chicago Ave., Suite 125, Evanston, IL 60202.

#### And health care for all

Meharry Medical College, which specializes in educating African Americans for the health professions, recently began publishing the *Journal of Health Care for the Poor and Underserved*.

Launched in, spring 1990, the 60-pluspage-per-issue, quarterly journal features studies that examine barriers to improving health care, as well as book reviews and provocative guest editorials. For example, "The Relationship between Literacy and Health," an article in the spring 1991 issue, postulates that researchers would find a correlation between health status and reading level, observing that medical forms are often written at a level beyond that of many adults.

Subscriptions are \$35 per year to individuals, \$60 to institutions, and \$15 to students and low-income people from Meharry Medical College, 1005 D. B. Todd Blvd., Nashville, TN 37208 (1049-2089).

# Take our labels for a test drive. Computype wrote the book on pre-printed bar code labels. And now we're offering a FREE bar code label test kit. In it you'll find a sampling of the types of products we will design for you... all at below book value. And it's free from Computype, the world leader in custom designed, pre-printed bar code label solutions. Send for your test kit and see how Computype can improve your reading skilis and save you money. Check out a better label by calling 1-800-328-0852 and order your FREE test kit today! Computype Computype Computype Computype

#### Librarian's library

BY CHARLES HARMON ALA HEADQUARTERS LIBRARIAN

#### Libraryland's vade mecum

Do you know how to say the word library in 82 different languages? That Persian vizier Abdul Kassam Ismail (939–995) traveled everywhere with 400 camels that carried his 117,000-volume library in alphabetical order? That in 1985 Russell Ash and Brian Lake published a booklength collection of unusual book titles including How to Boil Water in a Paper Bag?

These and other pieces of library lore are crammed into *The Whole Library Handbook*. Not merely a source of fun and amusement—it's a professional title, after all—the book contains reams of information about library service in America, among them 30 key points to consider when planning a new library building, ways to cope with law enforcement inquiries, statistics on school library media center expenditures, and tips on orienting new library employees.

The 490-page paperback is divided into 10 sections: people, the profession, materials, operations, libraries, special populations, public relations, technology, issues, and librariana. Compiled by former *College & Research Libraries News* Editor George Eberhart, the indexed work is \$25 from ALA Books, 50 E. Huron St., Chicago, IL 60611 (0-8389-0573-0, 91-17311).

#### Showing the good we do

An annotated bibliography compiled by Laverne H. Ireland covers some 90 journal articles and original studies demonstrating the relationship between student achievement and effective school library media programs.

The Impact of School Library Services on Student Academic Achievement: An Annotated Bibliography spans four decades, 1950–1990, and covers student achievement in both elementary and secondary schools. Ireland notes that although there is no shortage of research studies that consistently demonstrate the essential contributions that school library media programs make in a child's education, few people are aware of them.

The 22-page bibliography (0-943932-03-3) is \$10 prepaid or \$15 by purchase order from Petervin Press, POB 2230, Livermore, CA 94551-2230.

#### Finding the fictional

If you've got patrons wanting to read about V.I. Warshawski but all you can associate that name with is Kathleen Turner, you may need *Unreal: Hennepin County Library Subject Headings for Fictional Characters and Places.* 

The guide lists some 1,500 headings and cross references used at HCL as of March 1991. While Miss Piggy (linked to creator Jim Henson) and Middle-Earth (linked to J.R.R. Tolkien) might be in your reading milieu, what about Henry, the Siamese cat, created by Mary

#### THE SOURCE

Calhoun, or Detective Inspector Pascoe, created by Reginald Hill?

The 61-page loose-leaf manual may be ordered from the Administrative Services Division, Hennepin County Library, 12601 Ridgedale Dr., Minnetonka, MN 55348-5648 for \$11.50.

#### Junior high best books

John Gillespie recommends 5,674 books for students in grades 7–9 in *Best Books for Junior High Readers*.

The guide lists fiction and nonfiction titles, with a one-sentence annotation for each entry. Fiction titles are arranged by genre (i.e., fantasy, historical fiction, sports stories) and nonfiction by topic, such as terrorism, sex problems [abuse], and ballet and the dance. Sources of reviews are noted for titles published and reviewed from 1985 through mid-1990. Author, title, and subject/grade level indexes are included.

No. 2 in Bowker's Best Books series, the 567-page work is \$42.95 from R.R. Bowker, 121 Chanlon Rd., New Providence, NJ 07974 (0-8352-3020-1, 91-13521).

#### Children welcome here

Two recent titles, one from a publisher and one from a state library association, can assist in the planning and management of services to children in the public library.

• Managing Children's Services in the Public Library contends that library services to children require thoughtful structuring, strong awareness of community service needs (which vary both between and within communities), and clear goals and objectives.

Author Adele M. Fasick begins by examining the relationship between services offered and the children they are intended for, from planning to evaluation. Specifics discussed include policy implementation, censorship challenges, organizing special events, and providing a supportive work environment. Fasick also analyzes the impact of work done, by definition, both inside and outside a library's walls, from budgeting to networking with community agencies.

With selected bibliography and index, 183 p., paperback, \$25 from Libraries Unlimited, POB 3988, Englewood, CO 80155 (0-87287-643-8, 90-28689)

• Kids Welcome Here! Writing Public Library Policies that Promote Use by Young People is an attempt by New York Library Association's Youth Services Section to define and develop policies "that promote library use by young people and their families." A chapter apiece is devoted to philosophy of service, communications, library trustees, access to library services, collection development, reference services, programming policies, library conduct, and building use. The handling of these diverse topics is both philosophical and practical: It not only expands on the concept of service to young people but also provides sample policies and forms to further each of the nine issues.



Toddler graces cover of Kids Welcome Here.

Appendixes reprint the Library Bill of Rights and its interpretations, the Freedom to Read and Freedom to View statements, the Library Compact, and an abridged version of NYLA's standards for children's and young adult services. Also appendixed are the U.N. Declaration of the Rights of the Child and New York State's patron confidentiality law.

The 128-page loose-leaf publication, edited by Anne E. Simon, is available for \$13 prepaid from the Youth Services Section, New York Library Association, 252 Hudson Ave., Albany, NY 12210-1802 (0-931658-28-4).

#### Machines as people-changers

Automation and Organizational Change in Libraries looks at how the introduction of technology transforms management and organizational behavior in academic libraries.

Author Peggy Johnson focused on the staff stresses in American and Canadian academic libraries that had recently completed major automation projects. Based on her research data, the author purports that awareness of the impact of change and planning for it are critically important to libraries' short- and long-term health.

The indexed 201-page book is \$39.95 hardcover (0-8161-1919-8, 90-26147), \$24.95 paperback (0-8161-1920-1) from G. K. Hall, 70 Lincoln St., Boston, MA 02111.

#### Asset management

Human Resource Management in Libraries; Theory and Practice looks at the care and feeding of a library's most valuable asset.

Author Richard E. Rubin keeps his discussion and examples specific to the library setting. Topics covered include hiring, performance evaluation, coping with marginal performance, compensation, classification and benefits, collective bargaining, and employee turnover. Appendixes provide the legislative texts of employment equity laws, EEOC guidelines, and the Illinois Collective Bargaining Bill.

\$39.95 from Neal-Schuman Publishers, 100 Varick St., New York, NY 10013 (1-55570-087-X, 91-12670).

# 025.431092\* CLASSIFY YOURSELF as a Dewey expert.

# These powerful aids will help you.

IN CELEBRATION OF REVISED 780: MUSIC IN THE DEWEY DECIMAL CLASSIFICATION EDITION 20. 1990. Paper, \$20.00

In-depth assessment of revised 780 music class and suggestions for successful application.

CLASSIFICATION THEORY IN THE COMPUTER AGE: CONVERSATIONS ACROSS THE DISCIPLINES. 1989. Paper. \$20.00

Essays on classification research; classification and computer science; classification theory and practice.

David Batty. AN INTRODUCTION TO THE TWENTIETH EDITION OF THE DEWEY DECIMAL CLASSIFICATION. Forest Press OCLC. Forthcoming.

SUMMARIES. Booklet contains the 10 main classes, 100 divisions and 1000 sections of the Dewey Decimal Classification. Single copy: \$3.00

POSTERS. 20" x 28" contemporary poster honoring Melvil Dewey. Single copy: \$5.00

BOOKMARKS. Cartoon figure studies the 10 main classes of DDC. Doublesided. Package of fifty: \$5.00

# OC Forest Press

To order, write Forest Press OCLC, 6565 Frantz Road, Dublin, Ohio 43017-3395. National 800-848-5878. Ohio 800-848-8286. Canada 800-533-8201.

\*classifier

### **CURRENTS**

Dana L. Alessi is Baker & Taylor Books' new Alexander is now regional administrator of the County of Los Angeles (Calif.) Public Library's West Region. 

Bill Babcock now directs Markham (Ill.) Public Library. 

Jaia Barrett now directs the Association of Research Libraries' Office of Research and Development. Linda D. Becote is now assistant catalog librarian and instructor at Francis Marion College's James A. Rogers Library, Florence, S.C. 

The new director of the Austin (Tex.) Public Library is Brenda Branch. 

David E. L. Brown is now director of the Peddie School's Walter H. Annenberg Library, Hightstown, N.J. Docelyn Bublox now directs Elm Grove (Wis.) Public Library. 

Leslie Burger is now a consultant specializing in organizational development, training, planning, and program design, based in Cranbury, N.J. Alice Calabrese is now executive director of the Chicago Library System network. Frank Campbell has become education coordinator at the University of Pennsylvania's Biomedical Library, Philadelphia. Michael Cart retired Sept. 1 as director of library and community services for the city of Beverly Hills, Calif. Pamela C. Castle now directs Artesia (N. Mex.) Public Library. Edwin S. Clay III, director of the Fairfax County (Va.) Public Library, has been elected chair of the Commission of the Arts for the Commonwealth of Virginia. 

Deborah M. Coronado now coordinates circulation services at Sioux City (Ia.) Public Library. 

Emily Corse is now computer specialist at the University of Pennsylvania's Biomedical Library, Philadelphia. 

Shelley E. Davis is now medical librarian at the Eisenhower Army Medical Center Health Sciences Library, Ft. Gordon, Ga. The new children's librarian at Sun Prairie (Wis.) Public Library is Mary Driscoll. Deborah Fetch now heads the Acquisitions Ordering Section at Pennsylvania State University Libraries, University Park. 

Sandra G. Franklin is now associate director of Emory University's Robert W. Woodruff Health Sciences Center Library, Atlanta, Ga. 

Jeffrey J. Gardner now directs the Information Resources Department of Radio Free Europe/Radio Liberty Research Institute, Munich, Germany. 

Cathy Hartman now serves as public services librarian for documents and bibliographic instruction at Austin College's Abell Library, Sherman, Tex. The new director of Englewood (N.J.) Public Library is Mary Anne Heaphy. Luis Herrera is the new president-elect of the California Library Association. 

At St. Louis (Mo.) University's Pius Library Zhonghe Huang now serves as automation librarian. John N. Jax now heads Serials, Government Documents, and



Susan K. Schmidt



Sylvia Mora-Mavrogenes



Brian Schottlaender

Special Collections units at East Central Oklahoma University library, Ada. Marcia King resigned Sept. 8 as director of the Tucson-Pima (Ariz.) Public Library. Mimi King now heads reference at the University of Wisconsin/Eau Claire library. 

Janice Koyama has become assistant university librarian for public services at UCLA. Michael J. LaCroix now directs library services at Albright College's F.W. Gingrich Library, Reading, Pa. 

The new children's librarian at Grosse Pointe (Mich.) Public Library is Toni La Porte. 

Kevin Leonard recently resigned as associate university archivist at Northwestern University Library, Evanston, Ill. Frances Lynch is now associate director of Vanderbilt University's Medical Center Library, Nashville, Tenn. 

Evelyn MacMorres now serves as regional administrator of the County of Los Angeles (Calif.) Public Library's North Region. 

Sharon Cline McKav is now director of library automation at EBSCO Subscription Services, Birmingham, Ala. Evelyn Mendez now serves as manager of Monterey County (Calif.) Free Libraries' Marina branch. The new youth services administrator at Miami-Dade (Fla.) Public Library System is Sylvia Mora-Mavrogenes. 

Tracey Outzs has become reference librarian at Berkeley County (S.C.) Library's Goose Creek branch. David Purdy now oversees operations at the American Institute of Aeronautics and Astronautics' Technical Information Service, New York, N.Y. Terry Ryan has become assistant university librarian for systems at UCLA. Shahe Navasart Sanentz is now systems/reference librarian at Pace University, New York, N.Y. Diana Schenk now heads Historical Collections and Labor Archives at Pennsylvania State University Libraries, University Park. Susan K. Schmidt now manages Anne Arundel County (Md.) Public Library's Maryland City branch. 

Brian Schott-

laender is now assistant university librarian for
technical services at UCLA.   Harold Shaffer
has become associate librarian and head of the
access services department at Indiana Univer-
sity's Main Library, Bloomington.   Sept. 1
Patricia Sulouff became science librarian at
Syracuse (N.Y.) University's Science and Tech-
nology Libraries.   Joyce Sumbi is now re-
gional administrator for the County of Los
Angeles (Calif.) Public Library's Central Re-
gion.  Robin Swanson has become staff spe-
cialist at the American Hospital Association's
Resource Center, Chicago, Ill.   Jonathan
Thomas now heads collection development at
Boston College Library, Newton, Mass.
Herman L. Totten is now regents professor at
the University of North Texas School of Library
and Information Sciences, Denton.   Demetra
T. Walker now serves as assistant catalog li-
brarian for media and as instructor at Francis
Marion College's James A. Rogers Library,
Florence, S.C.

#### **Deaths**

O. Mell Busbin, Jr., professor of library science at Appalachian State University, Boone, N.C., until his retirement in May, died Aug. 22. Active in ALA's American Association of School Librarians, Busbin helped develop ALA/NCATE standards for library and information science education embodied in Information Power. Milton S. Byam, director of Queens Borough Public Library, Jamaica, N.Y., from 1974 to 1979, died July 14. Nancy Ong, technical processing supervisor at UC/ Berkeley's Engineering Library from 1980 until her retirement in April, died Aug. 11. Beverly Peterson, children's librarian at Milwaukee (Wis.) Public Library's South Milwaukee branch, died in July. Kirk Pressing, retired head of adult services, at Rockford (Ill.) Public Library, died April 23.



You have a budget.

We have a way to squeeze more out of it.

You have the dollars. We have the discounts. The highest discounts in the business. That's why your dollar goes further when you buy from Ingram.

And you always know UP FRONT what your discounts will be. Your Ingram invoice shows your discount for every book, and shows your average total discount for each order.

If you want to squeeze more out of your budget (and who doesn't?), Then call Ingram. We're fast. We're complete. We're responsive. We're America's leader in customer service to libraries. And, best of all, our discounts will help you squeeze more out of your budget.

#### **INGRAM**

INGRAM LIBRARY SERVICES INC.

Pick the best. Pick Ingram.

1-800-937-5300

# The corporate culture of OCLC

BY TOM GAUGHAN

The giant utility is for libraries, but that doesn't mean it's of them.

ens of thousands of librarians know OCLC and its products and services. They know it's a nonprofit membership organization offering computer-based services to more than 11,000 libraries in some 40 countries. They know that since 1971 the online union catalog has grown to more than 23 million records, with some two million added each year.

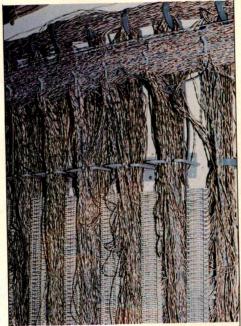
Thousands of AL readers know more about the more than 60 products and services OCLC provides than could be covered here. Besides, OCLC produces voluminous manuals.

So when Phil Schieber, OCLC's head of public relations, invited me to visit the utility's Dublin, Ohio, headquarters on the occasion of its 20th anniversary, I knew I wanted to show a side of the operation knowledgeable librarians don't often see.

Five minutes after I arrived, a surprising fact presented the angle I sought. Phil casually mentioned that fewer than a dozen of OCLC's nearly 900 staff have traditional offices—with doors and walls that reach the ceiling.

Lots of people who work in libraries don't have their own genuine offices, but in libraryland, the percentage who do is always higher than one. OCLC, I surmised, is *for* libraries; but it may not be *of* them. So I went looking for the OCLC corporate culture.

Headquarters resembles a massive academic library lifted from the middle of campus and set down in a pasture next to an interstate. This place should be surrounded by dorms, classroom buildings, and students tossing Frisbees on the quad, I thought. There should be people entering and leaving with stacks of books under their arms. Entering the lobby where the vast atrium reflects contemporary library architecture, the feeling of being in a large academic library persists—until you see the



OCLC's telecommunications system includes some 280,000 miles of wire.

mounted-in-a-wall monitor that updates system use statistics every 10 minutes between 6 a.m. and 11 p.m. Beyond the lobby, however, similarities between the OCLC environment and the environments of OCLC's library customer/members end.

Getting my visitor's badge from the receptionist, I realized that 15 years' experience in OCLC-member libraries was poor preparation for this visit. I asked Phil what kind of offices the great majority of staff occupied. "Come on," he said, "I'll show you."

Leading me through serpentine corridors created by curved, part-height walls that form the nontraditional work spaces, he explained that OCLC's massive head-quarters building was designed primarily to accommodate computers—people came second.

The partitions, perhaps seven feet high, allow sunlight to fill the area above them. From a distance, there is a sense of openness. Within them, however, it's easy to get totally lost among the curving, acoustically padded aisles. Indeed, as I was lead from

interview to interview during two days there, my guides occasionally experienced the bewilderment I felt strongly.

#### White noise and dumbbells

Within the nontraditional offices, privacy is created by ceiling-mounted speakers emitting "white noise," a soft humming. You can hear voices in the next work space but you can't distinguish the words. The effect was fascinating because the white noise works, creating a sense of privacy and perhaps even serenity; but the effectiveness of the system was also fascinating enough to be a powerful distraction for a visitor. Several OCLC staffers assured me that it becomes unnoticeable very quickly.

The names of the winners of the just-completed annual OCLC paper airplane flying contest were posted and Public Relations Specialist Nancy Campbell told me with some pleasure that the local media cover the event every year. Looking down into the hangar-sized, four-story atrium, it was obvious that resisting trying out your favorite design would require tremendous self control, but the idea of a contest seemed more like corporate Silicon Valley than the groves of academe.

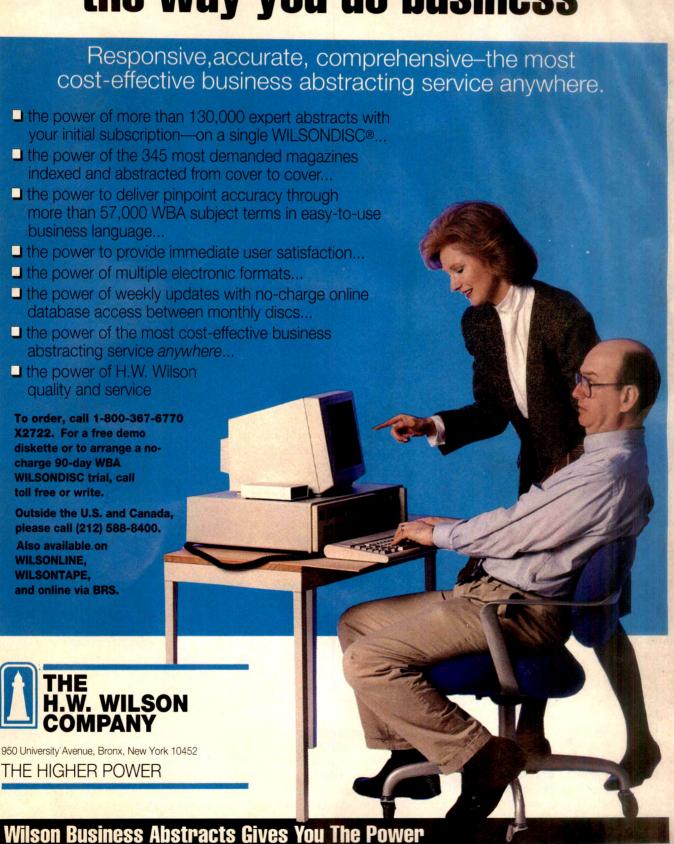
So did the mirror-walled employee fitness center that offered Universal weight machines, free weights, dumbbells heavy enough to challenge serious weightlifters, and aerobic exercisers like stationary bicycles. Staff can even schedule appointments with personal trainers! Campbell was matter-of-fact when she explained that fitness and wellness are good business. I was envious.

The airy cafeteria that serves a wide variety of breakfasts and lunches at reasonable rates looked like good business as well as a nice employee perk, because even the nearest restaurants were a car ride away.

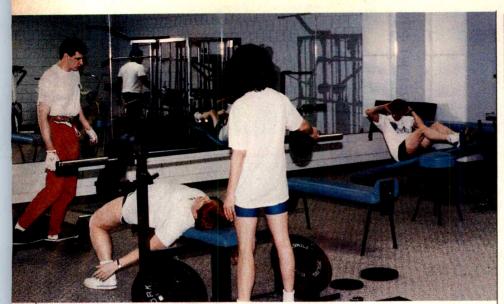
Every work space I saw had a terminal of some kind. One staff member told me with evident pleasure that she'd just gotten a new M386SX. At OCLC, she said, getting a new machine was "like getting a promotion."

The 44,000 square feet of prime space occupied by OCLC's computers is eerie. Access is by passcard. Once inside, the

# Wilson Business Abstracts™ has the Power to change the way you do business



#### CORPORATE CULTURE



Personal trainers are available by appointment in the fitness room. Staff fitness and wellness is viewed as good business.

loud drone of dozens of spinning tape drives, each the size of a washing machine, is a stark counterpoint to the white noise of the office areas. The rooms were also virtually untended; the sense that the machines ran without human direction was hard to ignore. In one room, a large expanse of empty space remained from the replacement of older Sigma 9s with new, more powerful, more compact Tandem computers. The Sigma 9s are being "decommissioned," a word I associate with the mothballing of obsolete warships. The first Sigma 9 to go was put on display in the atrium, a nod to the utility's anniversary.

Along two walls, hundreds of thousands of strands of fine, color-coded wire make up OCLC's internal and external communications. My guide told me that every modem in every OCLC library required four such wires. She also said the engineers prefer to work on them because the internal wiring is *really* complex!

#### Corporate bywords

Phil Schieber wanted my two days in Dublin to be as informationally rich and rewarding as possible, so he scheduled me to meet with dozens of OCLC managers, singly and in groups. By midafternoon on the first day, it seemed that I'd already lost track of the number of customer service, marketing, and quality assurance unit managers I'd met. Part of the haze may have been caused by the constant focus of these sessions: customer service and support.

Everyone I spoke to was fervently interested in keeping the organization responsive to member library needs, whether

through marketing products and services members sought, through ensuring that member libraries were satisfied with the services they used, or through maintaining the quality of those products and services. Part of the haze was also caused by the tools and language these managers use in their specialized, complex work. The OCLC corporate culture is ingrained deeply enough that staffers speak their own language—even with outsiders who aren't fluent.

Statistics kept on telephone queries are constantly gathered. Numbers of calls, average call length, "average queue wait," and "abandon rate" salted most of the interviews.

Abandon rate had the most exotic sound and several managers expressed concern because it was too high. "But what is it?" I asked one. "It's the percentage of people who call for help but hang up before we can get to them," she replied. I wondered if there's a library in the country with a phone system slick enough to measure the abandon rate of telephone reference queries.

#### The crush of the new

Much of the concern about customer support and service resulted from the difficulties of bringing up the New Network and PRISM, the new system. Taken together, they represent the biggest effort the organization has ever undertaken. President and CEO K. Wayne Smith described the difficulties of bringing up the New Network: "We have to get our people, telephone company technicians, campus or municipal computer system managers, and librarians



One of some 15 user support specialists, Debi Reeb fields a call from a user.

all together at the same time. And we have to do that more than 11,000 times." In true OCLC fashion, Wayne had up-to-theminute statistics on the percentage of the work completed.

PRISM means that countless thousands of library staffers will confront new screens and new routines. It's no wonder customer support staff were feeling pressured.

To improve telephone technical support, new staff were hired, an additional WATS line added, and existing technical staff temporarily assigned to form a "Swat Team" to address serious problems. The objective was to return to "previous quality support levels." While I was there, statistics indicated that support was improving, but the staff, genuinely proud of their work, wasn't satisfied.

Psychologist Mike Praase is one of the few middle managers with walls. He runs the Usability Lab, testing new screen displays. Paid subjects are videotaped and record their spoken responses while Mike records his observations of their reactions. As with telephone statistics, I thought about the opportunities such capabilities would offer a library.

Shortly before my visit, OCLC acquired a new building and the land surrounding it to form an attractive, contiguous 90-acre campus. When I toured the new building shortly before leaving Dublin, workers were busy removing all but a few walls.

Waiting to board a flight to Chicago, reeling with too much information and too little synthesis, I fell into conversation with a Columbus insurance executive. Surprisingly, he knew all about OCLC, its mission, and its worldwide activities. More surprisingly, although he was proud that such a prestigious organization made its home in metropolitan Columbus, he viewed the utility as a corporate competitor for talented employees. The executive helped provide some synthesis.



# ANNOUNCING THE NEXT STAGE IN THE EVOLUTION OF FULL MARC LIBRARY AUTOMATION.

#### AFFORDABILITY!

Many library automation systems offer full MARC capabilities OR low prices. But now Data Trek offers your library BOTH!

Data Trek has spent the last several years quietly developing a powerful full MARC system that you can afford. The Ultimate Library System (ULS) Professional Series, handles MARC as completely and simply as more expensive mainframe systems — and it does it at a micro cost!

Though low in price, the ULS Professional Series does not skimp on standards! It maintains the complete integrity of your full MARC records, without any loss of MARC data. All tags, indicators, fields, and sub-fields are kept intact in a usable, friendly way.

Your cataloging data becomes the bibliographic heart of a completely modular full-featured system that you can build as your needs and budget dictate!

The ULS Professional Series includes modules for Cataloging, Circulation, MARC Import/Export Databridge,™
PowerSearch™ Online Public Access Catalog, Serials, and Acquisitions.

Each Professional Series module includes comprehensive reporting capabilities, powerful Boolean searching, index browsing, Hypertext-like searching, and full editing control. Each is designed to free you from clerical chores associated with everyday library operations — everything from claiming journals, to calculating usage statistics, to producing printed catalogs.

And the Professional Series offers you all of this AFFORDABLY!

If you are ready to take the next step in the evolution of your library, please contact us about the ULS Professional Series.

You (and your budget!) will be glad you did!



DATA TREK, INC. 5838 Edison Place Carlsbad, CA 92008 Telephone 619/431-8400 Toll free 800/876-5484

© 1991 DATA TREK, INC

#### FREE ULS PROFESSIONAL SERIES SAMPLER

Explore Data Trek's ULS Professional Series Free Sampler and see why over 1600 libraries have automated with Data Trek since 1981. Fill out this coupon, attach it to your letterhead, and mail it to: Data Trek, Inc., 5838 Edison Place, Carlsbad, CA 92008.

☐ ULS Professional Series MARC Sampler ☐ 5¼" Disk ☐ 3½" Disk

TITLE .		
HILE	7/1/1	
LIBRARY NAME	4	
ADDRESS		
CITY	STATE	ZIP

or a bard disk required.

# Against our best interests: An ambivalent view of affirmative action

BY PATRICK A. HALL

A black librarian argues that affirmative action policies have a negative effect on blacks and on society as a whole.

However much history may be invoked in support of these policies, no policies can apply to history, but can only apply to the present or the future. The past may be many things, but it is clearly irrevocable.

homas Sowell, a black economist and social critic, wrote these words in his 1984 Civil Rights: Rhetoric or Reality, referring to the policies of affirmative action as they have evolved over the last 18 years. As a black man in my 40s, I have in some ways benefited from such entitlement programs, so perhaps I should be the last person to initiate negative discourse toward them. But as I look back over the past decade since I left teaching and entered the library profession, the gains that others like myself have secured appear to be costing us much in the way of societal cohesion and racial tolerance. In retrospect, such pivotal events as the Civil Rights Act of 1964 and the Supreme Court's 1959 Brown vs. Board of Education decision provided blacks with the opportunity (stress opportunity) to achieve; but they did not guarantee any class, sex, or race the right to succeed.

I argue that the ideals of the civil rights movement were largely betrayed when equal opportunity was transformed into equal group results via evolutionary distortions in entitlement programs. This may be hard for many blacks, including myself, to

PATRICK A. HALL is a faculty librarian at California State University/Turlock. He previously wrote about race and librarianship in the November 1988 A.L. accept, but the opportunities that have been in place for the past 20 years don't grant the right to guaranteed success, as entitlement programs seek to foster. In short, the civil rights movement gave us the right to vote, not the right to win.

#### A historical brief on affirmative action

Like most controversial topics, affirmative action is one of those creatures that everyone has an opinion on; but most people's understanding of its historical antecedents is limited to 60-second sound bites or an occasional segment on "60 Minutes." Honestly, prior to preparing this essay my own knowledge wasn't much better. But as I read through materials tracing its development, it became clear that affirmative action and equal opportunity have evolved into something today that bears very little resemblance to what was originally intended during the civil rights era.

Prior to the passage of the Civil Rights Act of 1964, President Kennedy first used the term "affirmative action" in 1961 in his Executive Order No. 10,925. Its original intent was not to set up quotas, preferential treatment, or that Darwinian misnomer "protected classes." Kennedy's order sought to use the power of the executive

representations. In other words, entitlement was the next logical step, and the malformation of an otherwise good piece of legislation had begun.

The irony in all of this is that affirmative action and equal opportunity originally intended people to be judged on their qualifications as individuals without regard to race, sex, or age. However, the policy as it has evolved requires that blacks, women, and so-called "protected classes" be judged with such differences in mind. I am deeply aware that racism and sexism are still part of the American landscape, and that blacks are especially underrepresented in a variety of job classifications, including librarianship. But the use of quotas and preferential hiring is extremely problematic, and at best represents only a Pyrrhic victory. Some minorities have benefited, but even their achievements are tainted with the asterisk "special hire."

#### Legislating fairness

In the fall of 1989, I attended a conference sponsored by the Oregon and Washington chapters of the Association of College and Research Libraries. During one of the sessions the issue of affirmative action and preferential hiring was raised, and some of

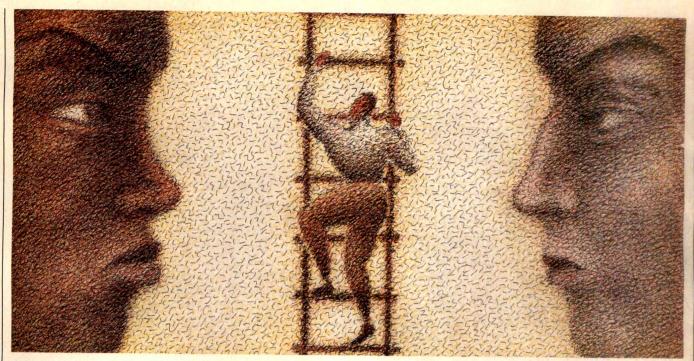
# Affirmative action and equal opportunity have evolved into something today that bears very little resemblance to what was originally intended....

branch and the federal government to monitor and intervene, if necessary, in cases of blatant racial inequalities and discriminatory practices. Even with the passage of the Civil Rights Act of 1964, which gave rise to affirmative action and equal opportunity as distinct legislative philosophies, quotas and preferential treatment were not intrinsic to its application. It was in May 1968 that the Labor Department's Office of Federal Construction Compliance put out guidelines containing the fateful expressions of goals, timetables, and

the conferees commented on how it was causing a rift in staff morale at their various libraries. Several administrators suggested that we should try to point out to our staff how they as whites are privileged and enjoy unseen advantages. As discussion continued, those present seemed to accept this overused piece of hyperexplanation as a defense of affirmative action. I was especially troubled by the great deal of ambiguity that I sensed over this answer.

Talking with several people later during

#### AFFIRMATIVE ACTION



"With the transition of affirmative action from equal opportunity to preference, we are setting our society and its people against one another."

dinner, I discovered that most of them didn't favor affirmative action, but they feared being labeled racist if they said anything against it. This sort of fear can generate resentment; and if history has taught us anything, we should realize that resentments eventually have consequences. To tell people—especially many lower-class whites—that they are privileged "ain't gonna play" in Peoria.

Although this notion of who is and who isn't privileged is a favorite polemic of insulated academics and many "professional blacks" (not to be confused with black professionals), it just doesn't wash with the majority of Americans. We can, as is often the case, write off anyone who objects to affirmative action as a racist—or in my case, "an Uncle Tom suck-up." But it doesn't change the fact that these policies are counterproductive for blacks, whites, and most importantly, our nation, because they threaten to repoliticize race. The recent North Carolina senatorial race between Jesse Helms and Harvey Gantt was just an indication of the racial polarization that many had fought and died to reduce during the civil rights era. It is clear to any social observer that such politically chauvinistic policies as affirmative action inevitably provoke counter-chauvinism; and in a multicultural society such as ours, this could be a deadly scenario.

#### The asterisk

I recently had the privilege to talk with historian Shelby Steele, the author of *The Content of Our Character*. Several weeks earlier, I had seen him on the "Today" show discussing his book, and I called to congratulate him on this thought-provoking work, which calls for blacks to look to themselves and not to government entitlements for any lasting socioeconomic progress. Throughout his book, Steele stresses individual initiative as the key to any real progress for blacks.

As we finished our conversation, I felt extremely ambivalent about my own achievements, since affirmative action has always placed an asterisk next to them. After talking with other individuals, both minorities and females, I discovered that many of them harbor the same type of self-doubt, whether it is justified or not. This is only one of the negative consequences of affirmative action despite the so-called gains: No matter how hard one works, or how many master's or doctorate degrees one possesses, the special-hire asterisk—that small star of omission used to indicate doubtful matter—is ever-present.

Affirmative action has really only benefited individuals already in a position to take advantage of it, and has seldom touched the truly disadvantaged—those men and women who lack the education

and skills needed to begin careers. As a librarian, I often recommend *The Truly Disadvantaged*, by William Julius Wilson, a book that I feel does an excellent job of illustrating the lack of impact entitlement programs and other forms of social engineering have had on the poor. One of Wilson's most salient comments is that those minorities and women with education and skills have benefited disproportionately from entitlement programs because they were educationally, socially, and most importantly, motivationally disposed to do so.

One has to wonder whether individuals like myself would have achieved success anyway, even without affirmative action. Prior to the preference-based affirmative action of the early 1970s, blacks and women were making considerable strides on their own without the burden of the extra stigma of "protected-class hire," a stigma that indirectly continues to propagate the stereotypes of black inferiority.

Even my own family background suggests that motivation, individual initiative, and perseverance can overcome the most abhorrent situations. I am the 11th of 12 children, and many of my older brothers and sisters, who are now in their middle and late 50s, negotiated their professional careers in a world without entitlement programs. The blatant discrimination they ex-

ave Ridley

#### AFFIRMATIVE ACTION

# We can write off anyone who objects to affirmative action as a racist—or in my case, "an Uncle Tom suck-up."

perienced did not deter them from success.

With the passage of the equal opportunity laws mentioned earlier, minorities were provided with the necessary environment to take their best shot. The current dogma among many in the black community that present-day racism is more subtle but just as insidious speaks more to our mind-sets as helpless victims. This attitude breeds in far too many blacks the inability to seize opportunities that are readily apparent to other minorities. The operative word here is opportunities, not guarantees. With the transition of affirmative action from equal opportunity to preference, from development via individual initiative to the numbers game of representation, we are setting our society and its people against one another. Preference in any circumstance will breed backlash, because it inevitably sets

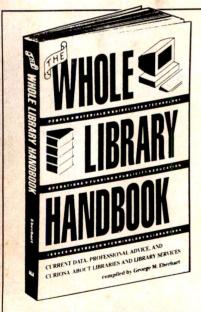
up an "I-win-you-lose" scenario based on race or gender with little concern for the atmosphere it creates in the workplace.

This point was graphically brought home to me while working in the library at a small alternative college in Washington State. Like most academic institutions, the library was pushing racial and gender representation through affirmative action, and on the surface the cherished goal of proportionate representation was being realized. Administrators and various academic deans made sure departments actively sought minority or other protected-class hires. In the library, minority representation was being pushed by individuals with very little concern for staff morale or about qualifications. There existed a largely unspoken rift between the administrators and the staff-both librarians and paraprofessionals—because many staff members felt representation was being rammed down their throats by the administrators.

Although individuals on the staff were quite nice to me, it was apparent to anyone who cared to notice that socially engineered fairness wasn't going to work. Whether they are black, white, red, or

whatever, people don't like their concerns to go unnoticed. Administrators and other higher-ups either ignored this growing resentment, hoping it would subside, or simply labeled people who raised objections to blatant quota hires as racist, sexist, or whatever convenient term that could be used to censor discourse about preference policies.

Although most liberal whites at this college would never admit it, many of the hires, especially among the teaching faculty, were "vastly unqualified." People with PhDs from mail-order institutes were hired over colleagues who possessed credentials from places like Berkeley, Northwestern, or Yale. In one instance our library was so desperate to have a so-called "person of color" in technical services that a foreign national was hired. This individual happened to be "highly qualified"; but if the goal of affirmative action was to provide opportunities to historically oppressed minorities, giving the jobs to people from privileged classes from other countries is hardly what the framers of these policies had in mind. We simply cannot allow ourselves to sidestep the difficult goal of developing a formerly oppressed people, like



#### THE WHOLE LIBRARY HANDBOOK By George M. Eberhart

\$25.00; ALA member price, \$22.50 ALA Order Code 0573-0-0008

Order from:

ALA Order Department 50 East Huron Street Chicago, IL 60611-2795

# TEN BOOKS IN ONE!

- LIBRARIES Statistics Users Bookmobiles LC Trends Services Types of libraries
- 2 PEOPLE Directors Trustees Friends New staff Volunteers Library media specialists Info-preneurs
- **THE PROFESSION** Events Conferences Grants Awards Scholarships Education Research tips
- MATERIALS Books Documents Rare books Nonbook materials Children's books Resources
- **OPERATIONS** Bibliography Acquisitions Cataloging ILL Classification Reference Preservation Security
- 6 SPECIAL POPULATIONS Hispanics African Americans The print-handicapped The deaf Older adults
- **PUBLIC RELATIONS** National Library Week Fund-raising Creativity Media Library newsletters
- **TECHNOLOGY** Photocopiers Computers Barcodes CD-ROM products Networks MARC
- ISSUES Intellectual freedom Access Legislation Literacy •
   Copyright Ethics International issues
- LIBRARIANA Trivia Rubber stamps Library postcards Unusual authors and titles Worst serial title changes Librarians on film Libraries on postage stamps

Unsurpassed automation for school libraries . . .



Fast

Powerful

User Friendly

Fully Integrated

Accommodates Full MARC Records

- •A multi-user PC or mini system designed for students (K-12).
- Cataloging, Circulation, Public Access, Union Catalog and Inventory.
- Dynix Scholar is a division of Dynix, the leading public and academic library automation company in the world.
- Dynix Scholar focuses exclusively on the needs and support of school libraries.
- Retrospective conversion services are available.

For more information call: 1-800-288-1145 ask for Dynix Scholar Information

Dynix Cholar

151 East 1700 South Provo, UT 84606

#### AFFIRMATIVE ACTION

# In our single-minded focus on racism and discrimination... we continue to foster a victim mentality often disguised as "black identity."

African Americans, to the point where we can achieve proportionate representation on our own. This is the real challenge that faces blacks and other minority groups, a challenge that echoes from the basic belief of the civil rights movement that we should not be judged by our skin color or gender, but by our character. Two decades ago, preference policies offered politicians, both black and white, a cheap and easy way out of this dilemma. Now in the 1990s the balloon payment of socially engineered programs is coming due in the form of racial and ethnic discordance.

#### Some unspoken assumptions

As a black man who grew up in the 1950s and 1960s and witnessed many of the triumphs and tragedies of the civil rights movement, my anxiety about speaking up against entitlement programs is very acute. Affirmative action started off well enough, but it has evolved into a legislative beast that threatens all of us by gradually undermining the very delicate intercultural rapport of our nation. As a reference librarian, I am constantly being exposed to a myriad of ideas that often lead me to explore areas and ideology that I might not otherwise have been exposed to. Along with some of the experiences I have outlined earlier, they have caused me to question some key assumptions underlying race- and gender-specific entitlement policies.

Despite the current economic downturn, I believe an equitable society is still possible, but not in the hyper-race-sensitive mind-set of affirmative action. First, I ask that proponents of affirmative action examine their underlying assumption that statistical disparities in the job market "imply discrimination." Secondly, I question the assumption that large statistical differences between groups do not usually arise, and more importantly persist, without discrimination.

Although a thorough discussion of these two assumptions is well beyond the scope of this article, proponents of entitlement philosophies need to consider (if not admit to) other factors that impede upward mobility, especially among blacks. A negative family background, lack of personal motivation and initiative, and a lack of values

that emphasize effort and sacrifice are all factors that will hinder one's chances for success in this society.

The U.S. has also seen a marked shift in the industrial/manufacturing paradigm, which has greatly affected blacks but has produced disparities that have little or nothing to do with blatant discrimination. In the past three decades, people who were heavily represented in the "smokestack" industries (i.e., autoworkers, machinists) have seen their jobs disappear because of automation, foreign competition, companies moving to foreign countries, and just plain bad management. Blacks as well as working-class whites who depended on this employment were, of course, hurt the most and continue to be so. It could be argued that the reason blacks were so overrepresented in these disappearing industries was because of past discrimination. This has its validity, but doesn't negate the fact that these shifts resulting in massive unemployment have little or nothing to do with race or discrimination, as proponents of affirmative action claim.

The defining of middle-class values as "white" by both less-educated and educated blacks (who should know better) is perhaps the most insidious factor that continues to hamstring the progress of blacks as a group. If someone is reasonably articulate, motivated, and focused on success, the black community often brings forth a particularly nasty reflex response that interprets this as "being white"; the corresponding "black identity" implicitly preferred by many in the community is ephemeral at best and counterproductive to our socio-economic progress. It is no accident that so many black youths chastise their studious peers with the indictment that "it's not cool to study," or "you think you're white." Black adults continue this "racial navel-gazing" by labeling black spokespersons who disagree with this traditional dogma as "white" or "Uncle Toms."

In many ways the greatest obstacle to our progress as a people has been ourselves and many of our so-called leaders. In our single-minded focus on racism and discrimination as "the" factor in our lack of upward mobility, we continue to foster a victim mentality often disguised as a "black identity." This victim mentality con-

sistently leads us to sacrifice the lamb of individual initiative at the altar of government entitlements.

#### No easy solutions

If not affirmative action, then what? I repeat that it is not affirmative action per se that I object to, but rather its perversion by those who continue to equate it with the civil rights movement. In actuality, the movement ended decades ago, and what has existed for the last 18 years has been the scramble for privileges, turf, and just plain power politics by black opportunists who see profit in maintaining their "wards of the state" status. The painful reality is that society can never repay blacks for their past suffering, but can provide a chance for advancement in today's world. Affirmative action, with its emphasis on representation, circumvents the most difficult ingredient in true individual and group empowerment—development. As Shelby Steele said, representation can be manufactured; development is always hard-earned.

Affirmative action should therefore return to its original purpose of monitoring inequalities and discriminatory practices that still exist. In addition, policymakers should abandon with all haste any racespecific public policies in favor of policies that benefit all the disadvantaged of our nation, regardless of race or gender.

As argued earlier, I can no longer accept the liberal dogma that all whites are somehow privileged, and all blacks are innocent victims. This belief is not only counterproductive to societal cohesion, giving the David Dukes and Louis Farrakhans of our society more fuel for racial polarization, but it also ignores the increasing role that class differences play as significant variables in an individual's chances for upward mobility.

I would like to direct my final comments to black professionals, especially those of us over 40 who can remember the ideals of the black power movement of the 1960s, which preached empowerment through self-determination. We need to tell our young people over and over again to work hard and not use race as an excuse for failure. The effects of historic racism have left us behind in the race for success; but as Martin Luther King, Jr., put it, this only means we have to run a little harder and not equate our salvation as a people with entitlement programs or other outside arbiters. We need to mentor "positively," and not focus on the usual victim litany that inhibits our ability as a people to see opportunities outside the blinders of affirmative action.

When quality and service count...

More libraries are counting on UUIN

# For database preparation and authority control

Whether you have a local system or are planning for one, you'll want to know about WLN's MARC Record Service (MARS):

- ✓ A complete library database preparation service, comprehensive yet flexible and affordable
- Retrospective conversion of MARC and non-MARC records; duplicate deletion; merging of holdings; bibliographic record correction
- Authority control; item record conversion and smart bar code generation; editorial review; ongoing database updating
- ✓ Your upgraded records with cross references are returned on MARC tapes or custom LaserPac CD-ROM catalogs

# For full-feature CD-ROM catalogs

LaserCat® and LaserPac™ from WLN can make a big difference for your library:

- ✓ LaserCat: 3.6 million cataloging records for <u>all MARC formats</u>: catalog card, label, bibliography printing; MARC record downloading to local systems (Dynix, VTLS, Inlex, Innovative Interfaces, DataTrek and many others)
- LaserCat: Powerful searching includes exact, keyword, browse, and scoping features; original cataloging; retrospective conversion
- ✓ LaserPac: This custom version of LaserCat provides your bibliographic records and holdings including individual call numbers and cross references. The ideal public access catalogs for individual libraries and consortia

# For collection assessment services

WLN's comprehensive assessment tools are tailored directly to your needs:

- ✓ WLN Conspectus Service: A nationally recognized method for assessing both Dewey and LC classified collections. WLN's Conspectus software lets you build your own assessment database and print your own reports
- ✓ WLN Collection Analysis Reports: Offers precision subject analysis of your collection within date ranges and by a variety of other criteria
- ✓ WLN BCL3 Service: Compares your collection against the 3rd edition of Books for College Libraries accurately and efficiently, providing 3 easy-to-use reports

Comprehensive. High quality. Flexible. Affordable. That's what librarians are saying about WLN.

Isn't it time you put WLN products and services to work for you?

WLN, P.O. Box 3888, Lacey, WA 98503-0888 1-800-DIALWLN (206) 459-6518 FAX (206) 459-6341

uln ... a better alternative for today's library

# "Grandma" comes to a branch library: A foster grandparent makes her mark

BY GAYE RIZZO

A busy staff no longer has to choose between serving traditional patrons or latchkey children

It's 3 o'clock in the afternoon. We take a deep breath and prepare ourselves for the dozens of children who are about to make their daily migration from school to library. They burst through our doors laden with backpacks, muddy shoes, and six hours' worth of pent-up energy. Who awaits them inside our library doors, eager to listen to today's troubles and triumphs? Why, it's "Grandma," of course!

In Windsor, Conn., "Grandma" is Eleanor Williams, a 61-year-old woman who was placed with us one year ago through the federally funded Foster Grandparent Program. Our search for "Grandma" began after much frustration over the growing number of latchkey children—between 40 and 60—who came to the Wilson Branch Library each day. This seemed a lot to the three-person staff



She knows each of their parent's names and if the right person is coming to pick them up.

GAYE RIZZO has been with the Windsor Public Library for 18 years and served as branch manager for 11 years. She holds a master's degree in community psychology from Central Connecticut State University in New Britain. of our small, 10,000-volume library. The staff had always enjoyed the children and encouraged them to come to their library after school rather than go home to an empty house. Yet, their presence continually forced us to choose between the informational needs of our traditional library patrons and the more physical and emotional needs of the unattended children

Our circulation was increasing and the numbers of latchkey children were growing at the same time that budgets for all town departments were being slashed. We clearly needed help but knew that finding it meant looking to alternative resources.

#### **ACTION** to the rescue

Looking in the blue pages of our local phone book under United States Government, we found ACTION/VISTA Agency, and through that Bob Dembek, the area's Foster Grandparent coordinator. Our request was an unprecedented one, for most foster grandparents work in schools. Bob wondered how we could possibly meet the program's requirement that stipulates that each volunteer must spend 20 hours per week with children. Children weren't actually in the library that many hours each week, were they? I invited Bob to spend an afternoon with us. Shortly after that visit, our request for "Grandma" was granted.

"Grandma" is one of the 27,000 volunteers who serve children through the Foster Grandparent Program. The Federal Domestic Volunteer Agency, ACTION, established the Foster Grandparent Program in 1965 through the sponsorship of the Office of Economic Opportunity. To qualify, a foster grandparent must meet income eligibility requirements. ACTION administers FGP and pays its low-income volunteers a monthly tax-free stipend based on \$2.35 per hour. Its purpose is to enhance services already offered to children—not to replace regular staff.

#### "Grandma's" workday

Her whole job is to love those kids, period. In Eleanor Williams, we have a person who interacts with children who otherwise would be at home alone. She is here for

them and is out on the floor to greet them when them come in. They each touch base with her before they settle down. She helps them with their homework if they want her to, she reads to them, looks at picture books with them, and *listens* to them. She's the first one they'll run up to when they get a good report card or a gold star on their paper.

If she thinks there may be a child-abuse problem, or a social problem of any kind—for example, some families may need food stamps who don't know they're available, or have special health or nutritional needs—we contact the Human Services Department and put them in touch with the parent.

After only six months in the program, it was hard to imagine life at the library before Eleanor Williams arrived. She devotes her entire shift each day to the childrenwelcoming them and reveling at every achievement they share with her. If a tooth is loose or someone fell on the playground and scraped their elbow, "Grandma" is always the first to hear about it. Although hugs come much more naturally to her than harsh words, she doesn't allow the children to take advantage of her good nature. A common refrain heard from across the room is "now Keesha (or Tousant or Deborah....), you know there's no running in the library." The running stops, "Grandma" nods her head and follows with a loud "Thank you!"

A comparable ACTION program recruiting seniors to help public libraries provide assistance to children using libraries after school is the RSVP Intergenerational Library Assistance Project (*AL*, Oct. 1988, p. 745–746), planned in partnership with the National Commission on Libraries and Information Science. That one, however, is purely volunteer.

Through this innovative service we librarians can better serve the needs of our changing communities. With "Grandma" here, we can safely say the needs on both sides of the circulation desk are being met. For further information, librarians can contact me by phone at 203-285-1931 or by mail at Wilson Branch Library, 365 Windsor Ave., Windsor, CT 06095.

Take advantage of this free subscription to BookQuest™ and SerialsQuest™, the only online computer databases that electronically link seekers and vendors of rare or hard-to-find books and missing serials. Whether you are searching or want to sell or trade materials, BookQuest and SerialsQuest can help - quickly, easily, and economically. Assemble your listings offline,

# "PARADISE LOST"? FIND IT, OVERNIGHT.

pay only for the time it takes to upload, then let BookQuest and SerialsQuest

look for matches every night.

When a match is found, you'll

be automatically notified and charged a small transaction fee. Thanks to The Faxon Company, the rest is free. As part of our 110th Anniversary Celebration, Som is waiving the annual subscription fee for our clients during 1991. To learn more about this special offer, contact your Faxon, Turner or Faxon Canada Sales Representative. Or call BookQuest and SerialsQuest directly at 1-800-627-2216, and learn how you can discover Robinson Crusoe before Friday.



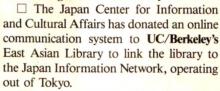
#### Book QUES 11 Serials QUES 11

### BULLETIN BOARD



☐ Several hundred patrons of Anne Arundel County (Md.) Public Library joined Edgewater branch manager Sandy Owen (second from left) and other officials Aug. 10 at the ribbon-cutting for the system's new branch. ☐ A stunning poster helped commemorate UC/Santa Barbara Library's recent acquisition of its 2-millionth volume, a 15th-century French Book of Hours.

# □ The Polish National Alliance has donated the 45,000-item collection of Polishinterest materials in the now-disbanded Alliance College Library to the University



of Pittsburgh's Hillman Library.

☐ Barbara and Leonard S. Goodman, alumni of Pennsylvania State University, University Park, have donated to the university their collection of more than 230 fine editions of Latin works printed between 1477 and the early 1700s. Valued at \$48,000, the books include the writings of Virgil, Livy, and Ovid.

#### Apply for:

☐ By Oct. 31: 1–3 nine-month library internships for 1992–93 of up to \$35,000 from the Council on Library Resources. The Academic Library Management Intern Program teams experienced librarians with research library directors and administrative staff. Librarians with permanent

resident status in the U.S. or Canada are eligible. For details and an application, contact Academic Library Management Intern Program, Council on Library Resources, 1785 Massachusetts Ave., N.W., Suite 313, Washington, DC 20036; 202-

□ By Oct. 31: One \$6,000 Mary Adeline Connor Professional Development Scholarship to pursue a library-related post-MLS program. Eligible are members of the Special Libraries Association with an MLS and at least five years' special library experience. Apply to: Bill Tanner, SLA, 1700 Eighteenth St., N.W., Washington, DC 20009.

□ By Nov. 1: Two study grants for 1–3 months to research the history and bibliography of science and technology in the Smithsonian Institution Libraries' Special Collections. Grantees of the libraries' Dibner Library Resident Scholar Program will receive a stipend of \$1,500 per month. For an application, contact: Dibner Library Resident Scholar Program, Smithsonian Institution Libraries, Room 24, MRC 154, National Museum of Natural History, Washington, DC 20560; 202-357-3054. —*RG*.

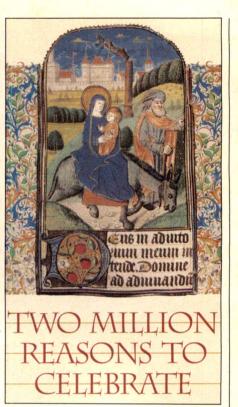
#### Cheers!

- ☐ This fall the University of Arizona's Graduate Library School launched a satellite-relayed, 18-credit course of instruction in school librarianship. Beamed to selected western U.S. sites, the program leads to a graduate certificate.
- ☐ To commemorate National Library Card Sign-Up Month in September, Pioneer Library System, Norman, Okla., printed ALA's 1990–91 "Read, Succeed" theme on some 55,000 new library cards.
- ☐ The Associated Students of OSU Senate have made a multiyear pledge totaling \$500,000 to help fund the expansion of Oregon State University's Kerr Library.

#### Gifts

☐ Penne Laingen has given LC the yellow ribbon she created during the 1979–80 Iranian hostage crisis to commemorate the captivity of her husband Bruce and 52 other U.S. diplomats. The ribbon became a symbol replicated nationwide.

Correction: Knox County (Tenn.) Public Library is now running SIRSI's automated circulation and catalog system (AL, July/Aug., p. 672).



# A la Carte.

Ei lets you select just the data you need, in the format you want including CD ROM.

Engineering Information Inc., publisher of The Engineering Index<sup>®</sup> and Ei Compendex\* Plus,™ now offers a line of disc services on DIALOG OnDisc<sup>™</sup> as well as under our own EiDisc<sup>™</sup> label. These new options give you unlimited access at limited cost.

Discs on Dialog offer Dialog Command<sup>™</sup> and Easy Menu<sup>™</sup> search modes. And the ability to go online for updates without re-keying. Ei Page One<sup>™</sup> on EiDisc includes special ordering software that can connect you directly to Ei's Document Delivery Service.

#### The complete menu.

Choose the data you need from print, online, magnetic tape (for local area networks) or from our new CD ROM program. Or mix the media that work best for you.

#### Hungry for more information?

Call Margaret Ost at Ei: 800-221-1044 or 212-705-7452. Fax: 212-832-1857.



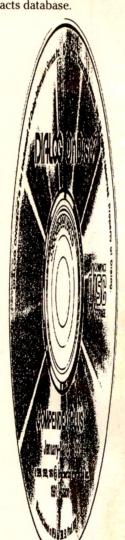
Engineering Information Inc.
Capture the possibilities.

**Breadth.** New tables-of-contents resource unrivaled in scope by any other engineering database.



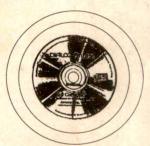
Ei Page One™

**Depth.** Important depth of coverage in the largest engineering abstracts database.



Ei Compendex\*Plus™

**Targeted Data.** Select from up to 10 years of abstracts per subscription in just the disciplines you need: Chemical engineering; Energy and environment; Computer, electrical and electronic engineering.



Ei ChemDisc™



Ei Energy/ Environment Disc™



Ei EEDisc™



Presents Cassette Tapes of

T-COMFREDE OR OF R. FORM



AMERICAN LIBRARY ASSOCIATION

"KIDS WHO READ SUCCEED"

110th ANNUAL CONFERENCE

JUNE 29 - JULY 4, 1991

ATLANTA, GEORGIA

ORDER FROM: ACTS, Inc., 14153 Clayton Rd., Dallwin, MO 63011 (314) 394-0611 FAX (314) 394-9381 Visa American Express Mastercard ORDER SUMMARY Cash Check TOTAL \$\_ Shipping & Handling\* Credit Card Number TOTAL AMOUNT \$ Exp. Date\_\_ Cardholder's Name Signature (req. on all charges) \*Shipping & Handling: if cassettes are to be shipped: U.S. - add \$2.00 for each cassette up to a maximum \_\_\_\_Today's Date\_\_\_ Name of \$16.00. CANADA - add \$2.25 per cassette up to a maximum \_\_\_\_\_Dept./Suite\_\_\_\_ of \$25.00. OVERSEAS AIR MAIL - add \$4.00 per cassette up to Street Address a maximum of \$35.00. City & State BILLING - If orders are to be billed add \$10.00. Phone Number ( ) NO BILLING ON OVERSEAS ORDERS Qty Number Title & Speaker(s) Price Amount \_\_\_LA91000 COMPLETE SET OF CASSETTES IN ALBUM \$2849.00 PRE-CONFERENCE Thursday, June 27, 1991 LA91001ae SCREEN DESIGN FOR ONLINE PUBLIC ACCESS CATALOGS (LITA)

Keynote address - Walt Crawford/ Expanded Catalogs - Katarina Klemperer/

Impact of Graphics on Screen Design - Larry Λ. Byrnes/ Mainframe vs. Desktop - Denise Λ. Troll 69.75 LA91002b GENRECON 1991 (YASD) - The Sports Genre - Bruce Brooks 13.95 LA91003ab STORYTELLING (YSAD) - Joe Hayes, Clara Yen, Johnny Moses and Linda Goss 27.90 LA91004 FROM LIBRARY SKILLS TO INFORMATION LITERACY (AASL) - Various Models for teaching information skills & strategies - Mike Atkins 13.95 Friday, June 28, 1991 LA91006ac THE DUAL-ROLE COLLECTION DEVELOPMENT LIBRARIAN (ALCTS) - Focuses on the challenges confronting librarians with collection development. 41.85 \_\_\_ LA91007a FROM LIBRARY SKILLS TO INFORMATION LITERACY (SLIS, AASL) - Models for Info. Use - Mike Elsenberg 13.95 LA91007b FROM LIBRARY SKILLS TO INFO. LITERACY (SLIS, AASL) - Presentation - Carol-Ann Haycock 13.95 LA91008ad THE MANY FACES IN CHILDREN'S BOOKS: IMAGES IN WORDS AND PICTURES (ALSC) - Librarians will be made aware of books that represent the pluralists of American Society. 55.80 LA91009ad CULTURAL DIVERSITY IN THE ACADEMIC LIBRARY (ACRL) - Discusses recruitment & retention of 55.80 \_\_\_

Qty Number	Title & Description	Price	Amount
		Tice	Amount
	GETTING YOUR MONIES WORTH: MAINTAINING QUALITY THROUGH COST ANALYSIS (LAMA) - WIII discuss issues and give case studies relevant to the topic.	27.90	
	THE ONLINE/OFFLINE PUBLIC CATALOG: MAKING THE RIGHT CHOICES (LAMA) - Factors to be considered in making a choice between on OPAC and CD-ROM-PAC.	55,80	
LA91012a	GENRECON 1991 (YASD) - Horror Genre Books - Annette Curtis Klause		
LA91012b	GENRECON 1991 (YASD) - Humor Genre Books - Gordon Korman		
LA91012c	GENRECON 1991 (YASD) - Fantasy Genre Books - Orson Scott Card	13.95	
LA91013a	MARC HOLDINGS FORMAL: ALL YOU NEED TO KNOW (LITA) - Keynote Talk - Nolan Pope	13.95	
	MARC HOLDINGS FORMAL (LITA) - Track I, Workshop on the Structure of the MARC Holdings Format - Gary McCone, Gall McMillan	27.90	
LA91013de	MARC HOLDINGS FORMAL (LITA) - Track II, Panel Discussion on Implementation Issues - Michele Dalehite, Priscilla Kaplan, Charles A. Litchfield, III, Dale Hood, Patricia B. Culkin, Raiph Manning	27.90	
LA91013fg	MARC HOLDINGS FORMAL (LITA) - Impact of Multiple Versions - Ralph Manning National Pattern Database - Bonnie Posteltwalte Proposed Changes to the MARC Format - Rebecca Guenther Program Summary - Stephen P. Davis		
LA91014ae	NETWORKING CD-ROM: TECHNOLOGIES AND COPYRIGHT ISSUES (LITA) - This performance	27.90	
	addresses technical and legal issues in developing CD-ROM networks.	69.75	
1 A91015ab	Saturday, June 29, 1991		
	LIFE REVIEW: LINKING BIBLIOTHERAPY AND MULTIMEDIA PROGRAMMING FOR THE ELDERLY (ASCLA et al)- Principles of programming for the elderly and of developmental bibliotherapy.	27.90	
LA91016ab	THE ACCESS SERVICES MANAGER: AN EVOLVING BOLE (LAMA) - Bond will discuss the	21.90	
LA91017	that make up access services" and the management skills needed to coordinate such a unit.	27.90	
LA91017	SUPPORT STAFF ISSUES (LSSI) - Discusses special issues of concern to support personnel in libraries.	13,95	
	PUBLISHING MULTICULTURAL BOOKS FOR CHILDREN AND YOUNG ADULTS IN THE 1990's (YASD, et al) - Experiences of writers and publishers who have worked with commercial presses as well		
	as with presses owned and operated by people of color.	13.95	
	ASSURING INFORMATION ACCESS FOR MINORITY & AT-RISK STUDENTS (AASL) - Challenges library media specialists to provide non-traditional & creative programs for culturally diverse populations.	27.90	
LA91020ab	VIDEO COLLECTIONS: COPYRIGHT AND PUBLIC PERFORMANCE (ACRL at al) - Addresses Issues of public performance of copyrighted video materials	27.90	
LA91021	EMPOWERING STUDENTS: INSTITUTIONALIZING INFORMATION LITERACY IN HIGHER EDUCATION (ACRL) - Highlights why info. literacy & resource based learning are imp. tools.	13.95	
LA91022ab	THE VALUE OF INTERNATIONAL SCHOOL LIBRARY RELATIONSHIPS (AASL) - Emphasis on promotion of international understanding among school librarians.	27.90	
LA91023ab	AASL RESEARCH FORUM (AASL) - Report of research on activities of school library media specialists in automated/non-automated schools.		Selection of
LA91024ab	LIBRARY EDUCATION & RECRUITMENT TO THE PROFESSION: LOCAL, STATE & REGIONAL PERSPECTIVES (OLPR) - Recruitment; proactive support of lib. ed.; accessible quality lib. ed.	27.90	Brack.
LA91025ab	KIDS HAVE RIGHTS, TOO (PLA, et al) - Discusses the volatile issues of minors' access to library materials, including the areas of selection, access, and library programming.		
LA91026ab	WE ARE OUR SISTERS KEEPERS: SUPPORTING SMALL PRESSES AS A FEMINIST ACTIVITY (SRRT, et al) - Current status of small press publishing and its relationship to libraries.	27,90	
LA91027ab	MANAGING PHOTOCOPYING SERVICES IN DIGITAL AGE (ALCTS) - Models for managing photocopy services in an academic and a public library.	27.90	
LA91028ab	SERIALS LINKS THAT BIND: SERIALS AND INT'L COOPERATION (ALCTS) - WILL discuss wave	27.90	
	PROSPECTING FOR DONORS (LAMA) - How to research and qualify donors for major gifts in	27.90	
	FANTASY AND FACT: A VIEW OF THE CARIBBEAN ON THE EVE OF THE COLUMBUS	27.90	
	QUINCENTENNIAL (MAGERT) - Examines the Caribbean and the Quincentennial through presentions, THE WORLD OF DESKTOP PUBLISHING: FROM LOW-FND TO HIGH FND (LITA) - Program provides	27.90	
	an overview of desktop publishing packages & guidelines for selecting appropriate software,  IT'S EVERYBODY'S BUSINESS: A MARKET NICHE FOR PUBLIC LIBRARIES (PLA) - Listening to	27.90	
	LOCATION, LOCATION - SELECTING A LIBRARY SITE (PLA MLS) - This program will	27,90	
	provide an introduction to the planning tools necessary for site selection of library site.	27.90	ATTION OF THE PARTY
LA91035	ALA OPENING GENERAL SESSION (ALA) - Conference Keynote address by Jesse Jackson Sunday, June 30, 1991	13.95	
LA91036ab	EMPOWERING THE PUBLIC: INFORMATION LITERACY FOR ENVIRONMENTAL ISSUES (ACRL et al) - A panel will review the history of the environmental movement in legislation.	27.00	
LA91037ab	THE MASTER'S DEGREE IN LIBARY & INFORMATION STUDIES: PREPARING PROFESSIONALS FOR THE YEAR 2000 (OLPR) - Exploration of prof. ed. Issues & the value which MLS brings to employers.	27.90	
LA91038ab	DEWEY DISCOVERED: THE NEW ABRIDGED EDITION (ALCTS) - Discussion on the new edition and the changes that have occurred.	27.90	
LA91039ab	GROWING BETTER TOGETHER: TECHNOLOGY AND INFORMATION FOR OLDER ADULTS (ASCLA	27.90	
	et al) - What is needed in adaptive technology to allow older patrons to continue to use lib. servs.  CROSSING INFORMATION FRONTIERS: THE IMPACT (RASD, MARS) - The program will provide an	27.90	
LA91041	opportunity to discuss the impact of national networks on reference services and research.  CARE AND FEEDING OF STAFF ORGANIZATIONS (SORT) - Advantages of and procedure for becoming	27.90	
2	non-profit organization.	13.95	

ty Number	Title & Description	rice	Amoun
LA91042ae	BEYOND PRICE: SERIALS TRENDS IN THE 90's (AAP, ALCTS) - Results of AAP/ALCTS 1990 Survey	69.75	
LA91043	of Publishers, Librarians, and Vendors and possible serials trends.  JOINT RESEARCH AWARDS PROGRAM (LRRT, LHRT) - Highlights of papers that won the 1991  Jesse H. Shera Award for Research & the 1991 Justin Winsor Prize.	13.95	
LA91044	FOCUS ON FLEXIBLE SCHEDULING (AASL) - Moving from rigid scheduling to open access & Integration of the library media program.	13.95	
	FUNDING FUN: HOW TO BAIT THE MONEY FISH (ALTA) - Prog. is directed to trustees, lib. dir. & librarians on how to participate and work with bond and tax elections towards obtaining library monies.	27.90	
THE STATE OF THE S	FOLK CULTURES OF THE MODERN SOUTH: DOCUMENTATION OF LIVING TRADITIONS (ACRL) - Archivists, folklorists, and anthropologists discuss organizing archives and library collections.	27.90	-
LA91047	RESEARCH FORUM I: FACULTY PRODUCTIVITY, EXPERT SYSTEMS, & LIBRARY RESOURCES (LRRT) - Presentation & description of recently completed research	13.95	
LA91048	MARGARET A. EDWARDS AWARD LUNCHEON (YAST) - Presentation of the 3rd author achievement award to Robert Cormier.	13.95	
April Carlo	HOW GREEN IS YOUR LIBRARY? ENVIRONMENTALISM AT WORK (SRRT) - Environmental Initiatives that library staff can become involved in at work.	27.90	-
	COLLECTION DEVELOPMENT LIBRARIANS/LIBRARY DEVELOPMENT PROGRAMS (ALCTS) - Presentation of models of successful library development programs.	27.90	
LA91051ab	WHAT'S LEGAL: RECRUITMENT/EMPLOYMENT ISSUES AND PRACTICES (LAMA) Program will focus on the legal Issues associated with the recruitment and employment of library personnel.	27.90	
LA91052ab	THE ACQUISITIONS CONNECTION (LAMA) - A discussion of current interfaces and the need for standards such as ASC X12.	27.90	
LA91053ab	MICROCOMPUTER-BASED WANS: A NEW WAY TO COMMUNICATE (LITA) This program provides an Intro. to microcomputer-based Wide Area Networks.	27.90	
LA91054ab	PACING 'EM IN: ON-LINE CATALOGS IN THE PUBLIC LIBRARY (PLA) - Discussion on experience with on-line catalogs in public libraries of varying sizes.	27.90	
LA91055ab	A FORUM FOR STAFF MEMBERS OF SMALL PUBLIC LIBRARIES (PLA, SMLS) - Discussion of ways in which PLA strives to serve the people working in America's small public libraries.	27.90	
LA91056ab	AFRICAN-AMERICAN GENEALOGY: A RESEARCHER'S VIEW (RASD, HS) - Family historians will relate their views and experience doing family history research.	27.90	1
LA91057ab	TECHNOLOGY AND THE PUBLIC LIBRARY MISSION (PLA) - Discussion of the present and future Impact of technology on public library patterns of service, budgeting, etc.	27.90	
LA91058ab	TECHNOLOGY AS A BARRIER TO INFORMATION LITERACY: IMPLICATIONS FOR BIBLIOGRAPHIC INTRODUCTION (ACRL) - Discussion of the role of technology in providing access.	27.90	
LA91059ab	ALA PRESIDENT'S PROGRAM (ALA) - Fred Rogers discusses kids & reading.	27.90	
LA91060	Monday, July 1, 1991  ALL STAR BREAKFAST (PLA) - Speaker Clyde Edgerton bestselling author of "Walking Across Egypt" & "Killer Diller" centering around his interest in writing.	13.95	
LA91061ab	TECHNOLOGY INFORMATION SCIENCE AND LIBRARIES IN THE 20th CENTURY (LHRT, LITA) - The history of of library & Info. science as a field and its relation to emerging fields will be explored.	27.90	
LA91062ab	EUROPEAN UNIFICATION - 1992: IMPACT ON INFORMATION AND LIBRARIES (WESS) - Analysis of emerging trends as they relate to international trade policy, world politics, etc.	27.90	
LA91063ab	LITERACY NOW! LIBRARIES THAT THE CHALLENGE: HIGHLIGHTS OF CURRENT PROJECTS NATION-WIDE (ALA, et al) - Update on significant library-based adult and family literacy projects.	27.90	
LA91064ab	COLLECTION MANAGEMENT IN THE ONLINE ENVIRONMENT (ALCTS) - Speakers discuss collection management as it relates to integrated and regional catalogs and bibliographic utilities.	27,90	
LA91066ab	WHEN EMPLOYEES' PROBLEMS MAKE PROBLEM EMPLOYEES (LAMA) - Will Address the basically competent employee with a personal problem that interferes with job performance.	27,90	
LA91067ab	ENVIRONMENTAL INFORMATION RESOURCES (PLA/MLS) - Discussion of the demands on the information professionals to provide resources and information for environmental awareness.		
LA91068	UNANSWERED QUESTIONS: GAPS IN RESEARCH ON REFERENCE EFFECTIVENESS (PLA, et al) - Highlights & analyzes significant trends and research issues concerning reference effectiveness.	27.90	
LA91069ab	YOUTH PARTICIPATION: YOU CAN DO IT! (YASD) - Provides overview of youth participation activities around the country.	13.95	
LA91070ab	CD-ROMS IN SCHOOL AND PUBLIC LIBRARIES (AASL, PLA) Panel Members discuss their experiences using CD-ROMS	27.90	
LA91071ac	SO MANY SERVICES, SO LITTLE SPACE (LAMA) - How to maximize the effectiveness and efficiency of current library facilities, with emphasis on how changing technology affects facilities.	27.90	
LA91072	INVISIBLE COLLECTION POLICIES: MAKING THEM VISIBLE (ALCTS) - Learn how librarians are making their unwritten, implicit collections policies written and explicit.	41.85	
LA91073	THE ROLE OF LIBRARY SCHOOLS IN HIGHER EDUCATION (SCOLE) - Issues involving the role and place of library education in university settings.	13.95	
LA91074ab	LIBRARIES & ECONOMIC DEVELOPMENT: ARE WE MAKING THE CONNECTION? (ASCLA, ACRL, PLA, ALTA, LAMA) - Discussion on the ability of govt. and business to obtain info. for planning & decision making.	13.95	
LA91075	WHAT SCHOOL LIBRARY MEDIA SPECIALISTS NEED TO KNOW ABOUT INFORMATION SCIENCE - BUT ARE AFRAID TO ASK (AASL) - Why your subject headings may not work a second	27,90	. —
LA91076ab	GRANTSMANSHIP: WE CAN DO IT! (AASL) - Panel Discussion of this & techniques for developing	13.95	
	TEACHING STUDY SKILLS: THE HIGH SCHOOL TO COLLEGE EXPERIENCE (EBSS) - Discussion of high school & academic librarian's role in the transition & resulting effects on the college-bound	27,90	-
	students as they become freshmen.	27.90	

癌

LABIOSED BEST DETS IN JEWISH MATERIALS FOR CHILDREN AND YOUNG ADULTS (EMERT) - Discussion of recommended and not recent materials for children & young adults.  LABIOSED HIDDEN TREASURES. GOVERNINENTAL PUBLICATIONS IN THE ARTS AND HUMANTIES INPIL, FEDERAL, STATE, AND LOCAL (GODORY, ACRL) - Programs highlights game of depository collections.  Z7,30  LABIOSED HIGH NOON IN THE INFORMATION ACE (LAMA) - Noted futurist will speak on how libraries must revenue themselves to adept to changes in technology, etc.  LABIOSED SMALL BUSINESS, BIG CHALLENGE PROVIDING INFORMATION TO SMALL BUSINESS AND THE EXTREMEMENTER (RAS), BRASS - Speaker describe the hidd of info small and classion of recently completed research.  LABIOSED SMALL BUSINESS, BIG CHALLENGE PROVIDING INFORMATION NEDS (LRRT) - Presentation and discussion of recently completed research.  LABIOSED SMALL BUSINESS, BIG CHALLENGE PROVIDING INFORMATION NEDS (LRRT) - Presentation and discussion of recently completed research.  LABIOSED RESEARCH TORUM IL: MODELING, STATISTICS AND INFORMATION NEDS (LRRT) - Presentation and discussion of recently completed research.  LABIOSED HIER SECOND WHITE HOUSE CONFERENCE NEXT WEEK! (ALA) - The ALA Common Agenda for the object of information literacy.  LABIOSED THE SECOND WHITE HOUSE CONFERENCE NEXT WEEK! (ALA) - The ALA Common Agenda for the object of information literacy.  LABIOSED BURGE 1992 - ACCESS TO EUROPEAN COMMUNITY INFORMATION (GODORT, ACRL) - Experts will profuse and discussion of recence will be highlighted.  LABIOSED BURGE 1992 - ACCESS TO EUROPEAN COMMUNITY INFORMATION (GODORT, ACRL) - Experts will profuse and the profuse and access and the profuse and access to a complete sease of the profuse and access and	Qty Number	Title & Description	Price	Amount
LA9109ab HIDDEN TREASURES. GOVERNMENTAL PUBLICATIONS IN THE ARTS AND HIMANITIES. BITL.  APPERIAL, STATE, AND LOCAL (GODORT, ACRL). Program highlights genus of depotory collections.  27,50  LA910sab HIGH NOON IN THE INFORMATION AGE (LAMA) - Norde fluterist will speak on how libraries must  27,50  LA910sab MALL BUSINESS, BIG CHALLENGE. PROVIDING INFORMATION TO SMALL BUSINESS AND  THE WITREPRENEUR (RASD, BRASS). Speakers describe the kind of Info. small  27,50  LA910sab MALL BUSINESS, BIG CHALLENGE. PROVIDING INFORMATION TO SMALL BUSINESS AND  THE WITREPRENEUR (RASD, BRASS). Speakers describe the kind of Info. small  27,50  LA910sab. CHILDREN WITHOUT. REACHING FAMILES AT RISK (ALSC) - Addresses the needs of at risk  and discussion of recently completed research.  LA910sab. GENERACH FORIUM II: MODELING, STATISTICS AND INFORMATION NEEDS (LRRT) - Presentation  and discussion of recently completed research.  LA910sab THE SECOND WHITE HOUSE CONFERENCE: NEXT WEEK! (ALA) - The ALA Common Agends for the  White House Conference will be highlighted.  LA910sab DEROPE 1922. ACCESS TO EUROPEAN COMMINITY INFORMATION (GODORT, ACRL) - Experts will  provide insight into the problems of accessing current info. about European Comm. Integration.  27,50  LA910sab CHALENCED BOOKS, BUJERED BOUNDARIES. WHAT'S APPROPRIATE FOR KIDE TO READ TO.  LA910sab DEROPE 1925. ACCESS TO EUROPEAN COMMINITY INFORMATION STUDIES IN ALEXANDRIA.  CA910sab CHALENCED BOOKS, BUJERED BOUNDARIES. WHAT'S APPROPRIATE FOR KIDE TO READ TO.  27,50  LA910sab CHALENCED BOOKS, BUJERED BOUNDARIES. WHAT'S APPROPRIATE FOR KIDE TO READ TO.  27,50  LA910sab CHALENCED BOOKS, BUJERED BOUNDARIES. WHAT'S APPROPRIATE FOR KIDE TO READ TO.  27,50  LA910sab HOWNEEV PARK, CALIFORNIA. A CASE STUDY IN ACCESS, DIVERSITY AND CONTROL. (CIO.S),  et al) - A case involving access to info. by an eithe minority exemplifies key issue in librarianhip.  LA910sab CHALENCED BOOKS, BUJERED BOUNDARIES. WHAT'S APPROPRIATE FOR KIDE TO ACRES TO A CASE STUDY IN ACCESS, DIVERSITY AND CONTROL. (CIO.S),  e	LA91078ab		27.90	
LA9109ab HIGH NOON IN THE INFORMATION AGE (LAMA) - Noted futurits will speak on how libraries must reviewed reviewent themselves to adapt to changes in etchnology, etc.  LA910ab SMALL BUSINESS, BIG CHALLENGE PROVIDING INFORMATION TO SMALL BUSINESS AND THE ENTREPREEMER (RASD, BRAS) - Speakers describe the kind of Info. small business people need.  LA910ab SMALL BUSINESS, BIG CHALLENGE PROVIDING INFORMATION TO SMALL BUSINESS AND THE ENTREPREEMER (RASD, BRAS) - Speakers describe the kind of Info. small business people need.  LA910as Care and the providence of the search.  LA910as Described in the search of t	LA91079ab	HIDDEN TREASURES: GOVERNMENTAL PUBLICATIONS IN THE ARTS AND HUMANITIES - INT'L.		+ 1
LA9108ab SMALL BUSINESS, BIG CHALLENGE PROVIDING INFORMATION TO SMALL BUSINESS AND THE ENTREPRENDIZE (IRASD, BASS) - Speakers describe the kind of Info. small publishes people meed.  LA9108ab CHILDREM WITHOUTH REL calle by the hem.  LA9108a RESEARCH FORUM II: MODELING, STATISTICS AND INFORMATION NEEDS (LRRT) - Presentation and classusion of recently completed research.  LA9108d EMPOWERING PEOPLE: INFORMATION LITERACY (ACRL) - Frank Zappa will speak on the topic of information literacy.  LA9108ab CHROWERING PEOPLE: INFORMATION LITERACY (ACRL) - Frank Zappa will speak on the topic of information literacy.  LA9108ab CHROWER 1992: ACCESS TO EUROPEAN COMMUNITY INFORMATION (GODORT, ACRL) - Experts will probable by the flower Conference will be highlighted.  LA9108ab CHROPE 1992: ACCESS TO EUROPEAN COMMUNITY INFORMATION (GODORT, ACRL) - Experts will probable suss of creating, using and distributing electronic Information.  LA9108ab CHALLENGED BOOKS, BLURRED BOUNDARIES. WILAT'S APPROPRIATE FOR KIDS TO RRAD TO. SUCCEDIF (ALA, et al) - face inclipsed will address issue of "age appropriateness".  LA9108ab MONTEREY PARK, CALIFORNIA: A CASE STUDY IN ACCESS, DIVERSITY AND CONTROL - (OLOS, SUCCEDIF (ALA, et al) - face inclined by acree in librarianhips, et al) - case involving access to line, by an ethic minority exemplifies by issues in librarianhips, et al) - case involving access to line, by an ethic minority exemplifies by issues in librarianhips, et al) - case involving access to line, by an ethic minority exemplifies by issues in librarianhips, et al) - case involving access to line, by an ethic minority exemplifies by issues in librarianhips, et al) - case involving access to line, by an ethic minority exemplifies by issues in librarianhips, et al case involving access to line, by a certain access to librarian, et al case involving access to line, by a certain acces	LA91080ab	HIGH NOON IN THE INFORMATION AGE (LAMA) - Noted futurist will speak on how libraries must		
LA91082ab CHILDREN WITHOUT: REACHING FAMILIES AT RISK (ALSC) - Addresses the needs of at risk families and how libraries can help them.  LA91083 RESEARCH FORUM II: MODELING, STATISTICS AND INFORMATION NEEDS (LRRT) - Presentation and discussion of recently completed research.  LA91084 EMPOWERING PEOPLE: INFORMATION LITERACY (ACRL) - Frank Zappa will speak on the tople of information literacy.  LA91085ab THE SECOND WHITE HOUSE CONFERENCE: NEXT WEEKI (ALA) - The ALA Common Agenda for the White House Conference will be highlighted.  LA91086ab EUROPE 1992: ACCESS TO EUROPEAN COMMUNITY INFORMATION (GODORT, ACRL) - Experts will provide lenight into the problems of accessing current info. about European Comm. Integration.  LA91087ab A BILL OF RIGHTS FOR AN ELECTRONIC SOCIETY (LITA, et al) - This program addresses the critical issues of creating, using and distributing electronic Information.  LA91088ab CHALLENGED DOOKS, BLURRED BOUNDARIES. WILAT'S APPROPRIATE FOR KIDS TO RRAD TO. SUCCEDD (ALA et al) - lean Crisplead will address issue of "age appropriateness").  LA91089ab MONTEREY PARK, CALIFORNIA: A CASE STUDY IN ACCESS, DIVERSITY AND CONTROL - (OLOS, et al) - case inclined by a complete size of control of the providence of	LA91081ab	THE ENTREPRENEUR (RASD, BRASS) - Speakers describe the kind of info. small		
LA91083 RESCARCH FORUM II: MODELING, STATISTICS AND INFORMATION NEEDS (LRRT) - Presentation and discussion of recently completed research.  LA91084 EMPOWERING PEOPLE: INFORMATION LITERACY (ACRL) - Frank Zappa will speak on the topic of information literacy.  LA91085ab THE SECOND WHITE HOUSE CONFERENCE: NEXT WEEK! (ALA) - The ALA Common Agenda for the White House Conference will be highlighted.  LA91086ab EUROPE 1992: ACCESS TO EUROPEAN COMMUNITY INFORMATION (GODORT, ACRL) - Experts will provide insight into the problems of accessing current info. about European Comm. Integration.  27,50  LA9108ab EUROPE 1992: ACCESS TO EUROPEAN COMMUNITY INFORMATION (GODORT, ACRL) - Experts will provide insight into the problems of accessing current info. about European Comm. Integration.  27,50  LA9108ab EUROPE 1992: ACCESS TO EUROPEAN COMMUNITY INFORMATION (GODORT, ACRL) - Experts will provide insight into the problems of accessing current info. about European Comm. Integration.  27,50  LA9108ab DIAL OF RICHTS FOR AN ELECTRONIC SOCIETY (LITA, et al) - This program addresses the critical issues of creating, units and address issue of "age appropriateness".  LA9108ab MONTEREY PARK, CALIFORNIA: A CASE STUDY IN ACCESS, DIVERSITY AND CONTROL - CIOLOS, et al) - A case involving access to info. by an ethic minority exemplifies key issue in librarianship.  LA9109ab UNESCO'S PLANS FOR THE INTERNATIONAL SCHOOL OF INFORMATION STUDIES IN ALEXANDRIA (SCOLE) - Discussion of the new Alexandrian library in Egypt.  LA9109ab PRICING ISSUES WITH THE NEW MEDIA (ALCTS, LAMA) - Exploration of pricing options and practices in the CD ROM industry.  LA9109ab PRICING ISSUES WITH THE NEW MEDIA (ALCTS, LAMA) - Exploration of pricing options and practices in the CD ROM industry.  LA9109ab WO LIBRARIES BILEP YOUNG PEOPLE COPE WITH CIRRONIC ILINESS (ALCX, YASD) - Program attempts to raise awareness about children & young adults with chronic health care needs.  27,50  LA9109ab MO LIBRARIES BILEP YOUNG PEOPLE COPE WITH CIRRONIC ILINESS (ALCX, YASD) - Program	LA91082ab		27.90	
LA91084 EMPOWERING PEOPLE: INFORMATION LITERACY (ACRL) - Frank Zappa will speak on the topic of information literacy.  LA91085ab THE SECOND WHITE HOUSE CONFERENCE: NEXT WEEK! (ALA) - The ALA Common Agenda for the White House Conference will be highlighted.  LA91086ab EUROPE 1992: ACCESS TO EUROPEAN COMMUNITY INFORMATION (GODORT, ACRL) - Experts will provide insight into the problems of accessing current Info. about European Comm. Integration. Integration. Integration. Integration. Integration. Integration is used to creating using and distributing electronic Information.  LA91088ab CHALLENGED BOOKS, BLURRED BOUNDARIES. WHAT'S APPROPRIATE FOR KIDS TO BEAD TO. SUCCEDT (ALA) et al.) - least involving access to info. by an ethic minority exemplifies key issues in librarianship.  LA91088ab MONTEREY PARK, CALIFORNIA: A CASE STUDY IN ACCESS, DIVERSITY AND CONTROL - (OLOS, et al.) - A case involving access to info. by an ethic minority exemplifies key issues in librarianship.  LA9109ab MONTEREY PARK, CALIFORNIA: A CASE STUDY IN ACCESS, DIVERSITY AND CONTROL - (OLOS, et al.) - A case involving access to info. by an ethic minority exemplifies key issues in librarianship.  LA9109ab PRICING ISSUES WITH THE NEW MEDIA (ALCTS).  LA9109ab PRICING ISSUES WITH THE NEW MEDIA (ALCTS). A period of pricing options and practices in the CD ROM industry.  LA9109ab PRICING ISSUES WITH THE NEW MEDIA (ALCTS). New techniques of subject analysis and access.  LA9109ab HOW LIBRARIES HELP YOUNG PEOPLE COPE WITH CIRRONIC ILLNESS (ALSC, YASD) - Program attempts to raise awareness about children & young adults with chronic health care needs.  LA9109ab HOW LIBRARIES HELP YOUNG PEOPLE COPE WITH CIRRONIC ILLNESS (ALSC, YASD) - Program offers way that adults can help teens cope with stressful conditions.  LA9109ab WITH STEAL AND ADDIT TOUGH CIRCLES OR RUNNING LOOSE WHILE WEARING CHINESE ILANDCUPFS (YASD) - Program offers way that adults can help teens cope with stressful conditions.  LA9109ab EDIDION, MIGHER TOWN AND BREAKFAST (SRRT) - Winners of Cor	LA91083			
LA9108ab THE SECOND WHITE HOUSE CONFERENCE NEXT WEEK! (ALA) - The ALA Common Agenda for the White House Conference will be highlighted.  LA9108ab EUROPE 1992: ACCESS TO EUROPEAN COMMUNITY INFORMATION (GODORT, ACRL) - Experts will provide Insight into the problems of accessing current Info. about European Comm. Integration. 27,90  LA91087ab A BILL OF RIGHTS FOR AN ELECTRONIC SOCIETY (LITA, et al) - This program addresses the critical issues of creating, using and distributing electronic Information.  LA91088ab CHALLENGED BOOKS, BLURRED BOUNDARIES. WHAT'S APPROPRIATE FOR KIDS TO READ TO SUCCEED? (ALA, et al) - Jean Craighead will address Issue of "age appropriateness".  LA9108ab MONTEREY PARK, CALIFORNIA: A CASE STUDY IN ACCESS, DIVERSITY AND CONTROL - (OLOS).  LA9109ab UNESCO'S PLANS FOR THE INTERNATIONAL SCHOOL OF INFORMATION STUDIES IN ALEXANDRIA (SCIEDLE) - Discussion of the new Alexandrian library in Egypt.  LA9109ab UNESCO'S PLANS FOR THE INTERNATIONAL SCHOOL OF INFORMATION STUDIES IN ALEXANDRIA (SCIEDLE) - DISCUSSION OF THE INTERNATIONAL SCHOOL OF INFORMATION STUDIES IN ALEXANDRIA (SCIEDLE) - DISCUSSION OF THE INTERNATIONAL SCHOOL OF INFORMATION OF Integration of pricing options and practices in the CD ROM Industry.  LA9109ab DRICKING ISSUES WITH THE NEW MEDIA (ALCTS, LAMA) - Exploration of pricing options and practices in the CD ROM Industry.  LA9109ab HOW LIBRARIES HELP YOUNG PEOPLE COPE WITH CHRONIC ILLINESS (ALSC, YASD) - Program active wire of library budget priorities, particularly oung adults with chronic health care needs.  LA9109ab STAFF VS. COLLECTIONS: BUDGET PRIORITIES FOR THE 1990's - (LAMA) - Explore alternative views of library budget priorities, particularly allocation for staff vs. collections.  LA9109ab WHO SPEAKS FOR THE UNSERVEDY (RASD) - A panel discussion  LA9109ab WHO SPEAKS FOR THE UNSERVEDY (RASD) - A panel discussion  LA9109ab CFORMAT WARS COMPETING AUDIONISAL TECHNOLOGIES (PLA) - The program will focus on how libraries should treat older formats, trends in the recording & video i	LA91084	EMPOWERING PEOPLE: INFORMATION LITERACY (ACRL) - Frank Zappa will speak on the topic of information literacy.		
LA91086ab EUROPE 1992: ACCESS TO EUROPEAN COMMUNITY INFORMATION (GODORT, ACRL) - Experts will provide insight into the problems of accessing current Info. about European Comm. Integration. 27,90  LA91087ab A BILL OF RIGHTS FOR AN ELECTRONIC SOCIETY (LITA, et al) - This program addresses the critical issues of creating, using and distributing electronic Information. 27,90  LA91086ab CHALLENGED BOOKS, BLURRED BOUNDARIES. WILATS APPROPRIATE FOR KIDS TO READ TO SUCCEEDY (ALA, et al) - Jean Craighead will address issue of "age appropriateness". 27,90  LA91089ab MONTERY PARK, CALIFORNIA: A CASE STUDY IN ACCESS, DIVERSITY AND CONTROL - (OLOS, et al) - A case involving access to Info. by an ethic minority exemplifies key issues in librarianship. 27,90  LA9109ab MONTERY PARK, CALIFORNIA: A CASE STUDY IN ACCESS, DIVERSITY AND CONTROL - (OLOS, et al) - A case involving access to Info. by an ethic minority exemplifies key issues in librarianship. 27,90  LA9109aba MONTERY PARK, CALIFORNIA: A CASE STUDY IN ACCESS, DIVERSITY AND CONTROL - (OLOS, et al) PRICING ISSUES WITH THE RVEMEDIA (ALCTS). A CASE STUDY IN ACCESS, DIVERSITY AND CONTROL - (OLOS, et al) PRICING ISSUES WITH THE RVEMEDIA (ALCTS). A case involving access to Info. by an ethic minority exemplifies key issues in librarianship and access. 27,90  LA9109aba REPHINKING THE SUBJECT CATALOG (ALCTS) - New techniques of subject analysis and access. 27,90  LA9109aba HOW LIBRARIES HELP YOUNG PEOPLE COPE WITH CIRONIC ILLINESS (ALSC, YASD) - Program attempts to relate wareness about children & young adults with chronic health care needs. 27,90  LA9109aba STAFF VS. COLLECTIONS. BUDGET PRIORITIES FOR THE 1990's - (LAMA) - Explore alternative views of library budget priorities, particularly allocation for staff vs. collections. 27,90  LA9109ab Willo SPEAKS FOR THE UNSERVED? (RASD) - A panel discussion of statistics. 27,90  LA9109ab Willo SPEAKS FOR THE UNSERVED? (RASD) - A panel discussion of statistics. 27,90  LA9109ab Willo SPEAKS FOR DEPENDENTIAN AND ACCESS. STATE VS. COLLECT	LA91085ab	THE SECOND WHITE HOUSE CONFERENCE: NEXT WEEK! (ALA) - The ALA Common Agenda for the White House Conference will be highlighted.		
LA91087ab A BILL OF RIGHTS FOR AN ELECTRONIC SOCIETY (LITA, et al) - This program addresses the critical issues of creating, using and distributing electronic information.  LA9108ab CHALLENGED BOOKS, BLURRED BOUNDARIES. WILAT'S APPROPRIATE FOR KIDS TO READ TO. SUCCEED? (ALA), et al) - Jean Craighead will address issue of "age appropriateness".  LA9108ab MONTEREY PARK, CALIFORNIA: A CASE STUDY IN ACCESS, DIVERSITY AND CONTROL - (OLOS, et al) - A case involving access to info. by an ethic minority exemplifies key issues in librarianship. 27,90  LA9109ab MONTEREY PARK, CALIFORNIA: A CASE STUDY IN ACCESS, DIVERSITY AND CONTROL - (OLOS, et al) - A case involving access to info. by an ethic minority exemplifies key issues in librarianship. 27,90  LA9109ab MONTEREY PARK, CALIFORNIA: A CASE STUDY IN ACCESS, DIVERSITY AND CONTROL - (OLOS, et al) - A case involving access to info. by an ethic minority exemplifies key issues in librarianship. 27,90  LA9109ab MINESCO'S PLANS FOR THE INTERNATIONAL SCHOOL OF INFORMATION STUDIES IN ALEXANDRIA (SCOLE) - Discussion of the new Alexandrian library in Egypt.  LA9109ab PRICING ISSUES WITH THE NEW MEDIA (ALCTS, LAMA) - Exploration of pricing options and practices in the CD ROM industry.  LA9109ab HOW LIBRARIES HELP YOUNG PEOPLE COPE WITH CHRONIC ILLNESS (ALSC, YASD) - Program attempts to raise awareness about children & young adults with chronic health care needs. 27,90  LA9109ab HOW LIBRARIES HELP YOUNG PEOPLE COPE WITH CHRONIC ILLNESS (ALSC, YASD) - Program attempts to raise awareness about children & young adults with chronic health care needs. 27,90  LA9109ab STAFF VS. COLLECTIONS. BUDGET PRIORITIES FOR THE 1990'S - (LAMA) - Explore alternative views of library budget profrestles, particularly allocation for staff vs. collections. 27,90  LA9109ab STAFF VS. COLLECTIONS. BUDGET PRIORITIES FOR THE 1990'S - (LAMA) - Explore alternative views of library budget profress offers ways that adults can help teens cope with streasful conditions. 27,90  LA9109ab WINO SPEAKS FOR THE UNSERVED?	LA91086ab	EUROPE 1992: ACCESS TO EUROPEAN COMMUNITY INFORMATION (GODORT, ACRL) - Experts will		
LA91089ab CHALLENGED BOOKS, BLURRED BOUNDARIES. WHAT'S APPROPRIATE FOR KIDS TO READ TO.  SUCCEED? (ALA), et al.) - Jean Craighead will address Issue of "age appropriateness".  LA91089ab MONTEREY PARK, CALIFORNIA: A CASE STUDY IN ACCESS, DIVERSITY AND CONTROL - (OLOS, et al.) - A case involving access to info. by an ethic minority exemplifies key issues in librarianship.  LA91089ab MONTEREY PARK, CALIFORNIA: A CASE STUDY IN ACCESS, DIVERSITY AND CONTROL - (OLOS, et al.) - A case involving access to info. by an ethic minority exemplifies key issues in librarianship.  LA91091ab UNESCO'S PLANS FOR TIEL INFERNATIONAL SCHOOL OF INFORMATION STUDIES IN ALEXANDRIA (SCOLE) - Discussion of the new Alexandrian library in Egypt.  LA91093ab DIRECTORY STREET STRE	LA91087ab	A BILL OF RIGHTS FOR AN ELECTRONIC SOCIETY (LITA, et al) - This program addresses the critical		
LA91098ab MONTEREY PARK, CALIFORNIA: A CASE STUDY IN ACCESS, DIVERSITY AND CONTROL - (OLOS, et al) - A case involving access to lafe, by an ethic minority exemplifies key issues in librarianship.  LA91090ab UNESCO'S PLANS FOR THE INTERNATIONAL SCHOOL OF INFORMATION STUDIES IN ALEXANDRIA (SCOLE) - Discussion of the new Alexandrian library in Egypt.  LA91091ab PRICING ISSUES WITH THE NEW MEDIA (ALCTS, LAMA) - Exploration of pricing options and practices in the CD ROM industry.  LA91092ab RETHINNING THE SUBJECT CATALOG (ALCTS) - New techniques of subject analysis and access.  LA91093ab HOW LIBRARIES HELP YOUNG PEOPLE COPE WITH CHRONIC ILLNESS (ALSC, YASD) - Program attempts to rabe awareness about children & young adults with chronic health care needs.  LA91094ab STAFF VS. COLLECTIONS: BUDGET PRIORITIES FOR THE 1990's - (LAMA) - Explore alternative views of library budget priorities, particularly allocation for staff vs. collections.  LA91094ab WIIO SPEAKS FOR THE UNSERVED? (RASD) - A panel discussion  LA91095ab WIIO SPEAKS FOR THE UNSERVED? (RASD) - A panel discussion  LA91095ab FEELING GOOD ABOUT TOUGH CHOICES - OR RUNNING LOOSE WHILE WEARING CHINESE HANDCUFES (YASD) - Program offers ways that adults can help teens cope with stressful conditions.  LA91095ab FEELING GOOD ABOUT TOUGH CHOICES - OR RUNNING LOOSE WHILE WEARING CHINESE AND A panel in the program will focus on how libraries should treat older formats, trends in the recording & video industries.  LA91095ac FORMAT WARS: COMPETING AUDIONISUAL TECHNOLOGIES (PLA) - The program will focus on how libraries should treat older formats, trends in the recording & video industries.  LA9100ab LIBRARY/VENDOR DATA EXCHANGE (ALCTS) - A Focus on authority control and financial records.  LA91101ab LIBRARY/VENDOR DATA EXCHANGE (ALCTS) - A Focus on authority control and financial records.  LA91102ab THE FULBRIGHT PROGRAM: OPPORTUNITIES FOR LIBRARIES MEET THE CHALLENGE? (ACRL) - A panel of distinguished government and cademic leaders will discuss how the fed. govt. & leadi	LA91088ab	CHALLENGED BOOKS, BLURRED BOUNDARIES: WHAT'S APPROPRIATE FOR KIDS TO READ TO.		
LA91090ab UNESCOIS PLANS FOR THE INTERNATIONAL SCHOOL OF INFORMATION STUDIES IN ALEXANDRIA (SCOLE) - Discussion of the new Alexandrian library in Egypt.  LA91091ab PRICING ISSUES WITH THE NEW MEDIA (ALCTS, LAMA) - Exploration of pricing options and practices in the CD ROM industry.  LA91092ab RETHINKING THE SUBJECT CATALOG (ALCTS) - New techniques of subject analysis and access. 27,90 and temps to roles ewareness about children & young adults with chronic health care new stemps to roles ewareness about children & young adults with chronic health care new circumstance of the young adults with chronic health care new circumstance of the young adults with chronic health care new circumstance of the young adults with chronic health care new circumstance of the young adults with chronic health care new circumstance of the young adults with chronic health care new circumstance of the young adults with chronic health care new circumstance of the young adults with chronic health care new circumstance of the young adults with chronic health care new circumstance of the young adults with chronic health care new circumstance of the young adults with chronic health care new circumstance of the young adults of the young adults of the young adults of the young adults of the young and friends from all types of libraries.  LA91095ab FECLING GOOD ABOUT TOUGH CHOICES - OR RUNNING LOOSE WHILE WEARING CHINESE (LA91095ab FECLING GOOD ABOUT TOUGH CHOICES - OR RUNNING LOOSE WHILE WEARING CHINESE (LA91095ab FECLING GOOD ABOUT TOUGH CHOICES - OR RUNNING LOOSE WHILE WEARING CHINESE (LA91095ab FECLING AWARD STAPP) and friends from all types of libraries.  LA91096ab FECLING GOOD ABOUT TOUGH CHOICES - OR RUNNING LOOSE WHILE WEARING CHINESE (LA91095ab FECLING AWARD STAPP) and friends from all types of library systems deal with the young adults and friends from all types of library systems deal with the young and friends from all types of library systems of the young and t	LA91089ab	MONTEREY PARK, CALIFORNIA: A CASE STUDY IN ACCESS, DIVERSITY AND CONTROL - (OLOS,		
LA91091ab PRICING ISSUES WITH THE NEW MEDIA (ALCTS, LAMA) - Exploration of pricing options and practices in the CD ROM Industry.  LA91092ab RETHINKING THE SUBJECT CATALOG (ALCTS) - New techniques of subject analysis and access.  LA91093ab HOW LIBRARIES HELP YOUNG PEOPLE COPE WITH CHRONIC ILLNESS (ALSC, YASD) - Program stempts to raise awareness about children & young adults with chronic health care needs.  27,90  LA91094ab STAFF VS. COLLECTIONS: BUDGET PRIORITIES FOR THE 1990's - (LAMA) - Explore alternative views of library budget priorities, particularly allocation for staff vs. collections.  27,90  LA91095ab WIIO SPEAKS FOR THE UNSERVED? (RASD) - A panel discussion  LA91096ab FEELING GOOD ABOUT TOUGH CHOICES - OR RUNNING LOOSE WHILE WEARING CHINESE HANDCUFFS (YASD) - Program offers ways that adults can help teens cope with stressful conditions.  27,90  LA91097ab LOBBYING IN THE INFORMATION AGE (LAMA) - Practical lobbying guidance for librarian, trustees, and friends from all types of libraries.  LA91098ac FORMAT WARS: COMPETING AUDIOVISUAL TECHNOLGIES (PLA) - The program will focus on how libraries should treat older formats, trends in the recording & video industries.  127,90  LA91099 CORETTA SCOTT KING AWARD BREAKFAST (SRRT) - Winners of Coretta Scott King Awards accept: Leo & Diane Dillon, Mildred Taylor, James Haskins & Angela Johnson  LA91100ab LIBRARY/VENDOR DATA EXCHANGE (ALCTS) - A Focus on authority control and financial records.  27,90  LA91102ab PROMOTINS CIENTIFIC LITERACY AND EDUCATION: CAN LIBRARIES MEET THE CHALLERGE? (ACRL) - A panel of distinguished government and academic leaders will discuss how the fed. govt. & leading scientic assoc. are promoting science ed. in the U.S.  LA91102ab THE FULBRIGHT PROGRAM: OPPORTUNITIES FOR LIBRARIANS (IRRT, et al) An overview of the of the Fulbright program with emphasis on the opportunities for librarians.  LA91105ab STED DESSITY SPEAK MY LANGUAGE GENDER AND COMMUNICATION - How gender has an effect on how people use language, give & receive orders.  LA91	LA91090ab	UNESCO'S PLANS FOR THE INTERNATIONAL SCHOOL OF INFORMATION STUDIES IN ALEXANDRIA		
LA91093ab HOW LIBRARIES HELP YOUNG PEOPLE COPE WITH CHRONIC ILLNESS (ALSC, YASD) - Program attempts to raise awareness about children & young adults with chronic health care needs.  LA91094ab STAFF VS. COLLECTIONS: BUDGET PRIORITIES FOR THE 1990's - (LAMA) - Explore alternative views of library budget priorites, particularly allocation for staff vs. collections.  LA91095ab WIIO SPEAKS FOR THE UNSERVED? (RASD) - A panel discussion  LA91095ab WIIO SPEAKS FOR THE UNSERVED? (RASD) - A panel discussion  LA91095ab FEELING GOOD ABOUT TOUGH CHOICES - OR RUNNING LOOSE WHILE WEARING CHINESE ILANDCUFFS (YASD) - Program offers ways that adults can help teens cope with stressful conditions.  LA91097ab LA91098ac FORMAT WARS: COMPETING AUDIOVISUAL TECHNOLOGIES (PLA) - The program will focus on how libraries should treat older formats, trends in the recording & video industries.  Tuesday, July 2, 1991  LA9100ab LIBRARY/VENDOR DATA EXCHANGE (ALCTS) - A Focus on authority control and financial records.  LA91101ac PROMOTING SCIENTIFIC LITERACY AND EDUCATION: CAN LIBRARIES MEET THE CHALLENGE? (ACRL) - A panel of distinguished government and academic leaders will discuss how the fed. govt. & leading scientic assoc. are promoting science ed. in the U.S.  LA91102ab THE FULRRICHT PROGRAM: OPPORTUNITIES FOR LIBRARIANS (IRRT, et al) An overview of the of the Fulbright program with emphasis on the opportunities for librarians.  LA91103b SHE DOESN'T SPEAK MY LANGUAGE: GENDER AND COMMUNICATION - How gender has an effect on how people use language, give & receive orders.  LA91105ab SYSTEM DESIGN FOR THE CONSORTIUM ENVIRONMENT (LITA) - Speakers in this program will address unique requirements of shared automated library management systems.  LA91105ab CHASING THE READING WAGON: STRATEGIES FOR SUPERVISORS (AASL) - How school library media specialists & supervisors can identify decision makers & get involved.  LA91107ab STANDARDS FOR SYSTEM: OPPORTUNITIES AND PITFALLS (PLA) - Debate: Panellst will probe the need for standards, exploring whether	LA91091ab	PRICING ISSUES WITH THE NEW MEDIA (ALCTS, LAMA) - Exploration of pricing options and		
LA91093ab HOW LIBRARIES HELP YOUNG PEOPLE COPE WITH CHRONIC ILLNESS (ALSC, YASD) - Program attempts to raise awareness about children & young adults with chronic health care needs.  LA91094ab STAFF VS. COLLECTIONS: BUDGET PRIORITIES FOR THE 1990's - (LAMA) - Explore alternative views of library budget priorities, particularly allocation for staff vs. collections.  LA91096ab FELLING GOOD ABOUT TOUGH CHOICES - OR RUNNING LOOSE WHILE WEARING CHINESE HAP1096ab FELLING GOOD ABOUT TOUGH CHOICES - OR RUNNING LOOSE WHILE WEARING CHINESE LA91097ab LOBBYING IN THE INPORMATION AGE (LAMA) - Practical lobbying guidance for librarian, trustees, and friends from all types of libraries.  LA91097ab LOBBYING IN THE INPORMATION AGE (LAMA) - Practical lobbying guidance for librarian, trustees, and friends from all types of libraries.  LA91098ac FORMAT WARS: COMPETING AUDIOVISUAL TECHNOLGIES (PLA) - The program will focus on how libraries should treat older formats, trends in the recording & video industries.  Tuesday, July 2, 1991  LA91099 CORETTA SCOTT KING AWARD BREAKFAST (SRRT) - Winners of Coretta Scott King Awards accept: Leo & Diane Dillon, Mildred Taylor, James Haskins & Angels Johnson  LA91100ab LIBRARY/VENDOR DATA EXCHANGE (ALCTS) - A Focus on authority control and financial records.  LA91101ac PROMOTING SCIENTIFIC LITERACY AND EDUCATION: CAN LIBRARIES MEET THE CHALLENGE? (ACRL) - A panel of distinguished government and academic leaders will discuss how the fed. govt. & leading scientic assoc, are promoting science ed. in the U.S.  LA91102ab THE FULBRIGHT PROGRAM: OPPORTUNITIES FOR LIBRARIANS (IRRT, et al) An overview of the off the Fulbright program with emphasis on the opportunities for librarians.  LA91103 SHE DOESN'T SPEAK MY LANGUAGE: GENDER AND COMMUNICATION - How gender has an effect on how people use language, give & receive orders.  LA91104ab LIBRARIAN EX MACHINA 5.0 (LITA) - Speakers will address applications of artificial intelligence & & expert systems to retrieval systems design for large databases.  LA91105a	LA91092ab			
LA91094ab STAFF VS. COLLECTIONS: BUDGET PRIORITIES FOR THE 1990's - (LAMA) - Explore alternative views of library budget priorities, particularly allocation for staff vs. collections.  LA91095ab WHO SPEAKS FOR THE UNSERVED? (RASD) - A panel discussion  LA91096ab FEELING GOOD ABOUT TOUGH CHOICES - OR RUNNING LOOSE WHILE WEARING CHINESE HANDCUFFS (YASD) - Program offers ways that adults can help teens cope with stressful conditions.  LA91097ab LOBBYING IN THE INFORMATION AGE (LAMA) - Practical lobbying guidance for librarian, trustees, and friends from all types of libraries.  LA91098ac FORMAT WARS: COMPETING AUDIOVISUAL TECHNOLGIES (PLA) - The program will focus on how libraries should treat older formats, trends in the recording & video industries.  Tuesday, July 2, 1991  LA91099 CORETTA SCOTT KING AWARD BREAKFAST (SRRT) - Winners of Coretta Scott King Awards accept: Leo & Diane Dillon, Mildred Taylor, James Haskins & Angela Johnson  LA91100ab LIBRARY/VENDOR DATA EXCHANGE (ALCTS) - A Focus on authority control and financial records.  LA911010ac PROMOTING SCIENTIFIC LITERACY AND EDUCATION: CAN LIBRARIES MEET THE CHALLENGE? (ACRL) - A panel of distinguished government and academic leaders will discuss how the fed. govt. & leading scientic assoc, are promoting science ed. in the U.S.  LA91102ab THE FULBRIGHT PROGRAM: OPPORTUNITIES FOR LIBRARIANS (IRRT, et al) An overview of the of the Fulbright program with emphasis on the opportunities for librarians.  LA91103 SHE DOESN'T SPEAK MY LANGUAGE: GENDER AND COMMUNICATION - How gender has an effect on how people use language, give & receive orders.  LA91104ab LIBRARIAN EX MACHINA 5.0 (LITA) - Speakers will address applications of artificial intelligence & expert systems to retrieval systems design for large databases.  LA91105ab SYSTEM DESIGN FOR THE CONSORTIUM ENVIRONMENT (LITA) - Speakers in this program will address unique requirements of shared automated library management systems.  27.90  LA91107ab STANDARDS FOR SYSTEM: OPPORTUNITIES AND PITFALLS (PLA) - Debate: Pa		HOW LIBRARIES HELP YOUNG PEOPLE COPE WITH CHRONIC ILLNESS (ALSC, YASD) - Program		
LA91095ab WIIO SPEAKS FOR THE UNSERVED? (RASD) - A panel discussion  LA91096ab FEELING GOOD ABOUT TOUGH CHOICES - OR RUNNING LOOSE WHILE WEARING CHINESE HANDCUFFS (YASD) - Program offers ways that adults can help teens cope with stressful conditions.  27.90  LA91097ab LOBBYING IN THE INFORMATION AGE (LAMA) - Practical lobbying guidance for librarian, trustees, and friends from all types of libraries.  LA91098ac FORMAT WARS: COMPETING AUDIOVISUAL TECHNOLGIES (PLA) - The program will focus on how libraries should treat older formats, trends in the recording & video industries.  Tuesday, July 2, 1991  LA91099 CORETTA SCOTT KING AWARD BREAKFAST (SRRT) - Winners of Coretta Scott King Awards accept: Leo & Diane Dillon, Mildred Taylor, James Haskins & Angela Johnson  LA91100ab LIBRARY/VENDOR DATA EXCHANGE (ALCTS) - A Focus on authority control and financial records.  LA91101ac PROMOTING SCIENTIFIC LITERACY AND EDUCATION: CAN LIBRARIES MEET THE CHALLENGE? (ACRL) - A panel of distinguished government and academic leaders will discuss how the fed, govt. & leading scientic assoc, are promoting science ed. in the U.S.  LA91102ab THE FULBRIGHT PROGRAM: OPPORTUNITIES FOR LIBRARIANS (IRRT, et al) An overview of the of the Fulbright program with emphasis on the opportunities for librarians.  LA91103ab SHE DOESN'T SPEAK MY LANGUAGE: GENDER AND COMMUNICATION - How gender has an effect on how people use language, give & receive orders.  LA91104ab LIBRARIAN EX MACHINA 5.0 (LITA) - Speakers will address applications of artificial intelligence & expert systems to retrieval systems design for large databases.  LA91105ab SYSTEM DESIGN FOR THE CONSORTIUM ENVIRONMENT (LITA) - Speakers in this program will address unique requirements of shared automated library management systems.  LA91106ab CHASING THE READING WAGON: STRATEGIES FOR SUPERVISORS (AASL) - How school library media specialists & supervisors can identify decision makers & get involved.  LA91107ab STANDARDS FOR SYSTEM: OPPORTUNITIES AND PITFALLS (PLA) - Debate: Panellist will	LA91094ab	STAFF VS. COLLECTIONS: BUDGET PRIORITIES FOR THE 1990's - (LAMA) - Explore alternative views of library budget priorities, particularly allocation for staff vs. collections.		
LA91097ab LOBBYING IN THE INFORMATION AGE (LAMA) - Practical lobbying guidance for librarian, trustees, and friends from all types of libraries.  LA91098ac FORMAT WARS: COMPETING AUDIOVISUAL TECHNOLGIES (PLA) - The program will focus on how libraries should treat older formats, trends in the recording & video industries.  Tuesday, July 2, 1991  LA91099 CORETTA SCOTT KING AWARD BREAKFAST (SRRT) - Winners of Coretta Scott King Awards accept: Leo & Diane Dillon, Mildred Taylor, James Haskins & Angela Johnson  LA91100ab LIBRARY/VENDOR DATA EXCHANGE (ALCTS) - A Focus on authority control and financial records.  LA91101ac PROMOTING SCIENTIFIC LITERACY AND EDUCATION: CAN LIBRARIES MEET THE CHALLENGE? (ACRL) - A panel of distinguished government and academic leaders will discuss how the fed. govt. & leading scientic assoc. are promoting science ed. in the U.S.  LA91102ab THE FULBRIGHT PROGRAM: OPPORTUNITIES FOR LIBRARIANS (IRRT, et al) An overview of the of the Fulbright program with emphasis on the opportunities for librarians.  LA91103 SHE DOESN'T SPEAK MY LANGUAGE: GENDER AND COMMUNICATION - How gender has an effect on how people use language, give & receive orders.  LA91104ab LIBRARIAN EX MACHINA 5.0 (LITA) - Speakers will address applications of artificial intelligence & expert systems to retrieval systems design for large databases.  LA91105ab SYSTEM DESIGN FOR THE CONSORTIUM ENVIRONMENT (LITA) - Speakers in this program will address unique requirements of shared automated library management systems.  LA91106ab CHASING THE READING WAGON: STRATEGIES FOR SUPERVISORS (AASL) - How school library media specialists & supervisors can identify decision makers & get involved.  LA91107ab STANDARDS FOR SYSTEM: OPPORTUNITIES AND PITFALLS (PLA) - Debate: Panelist will probe the need for standards, exploring whether members needs are best met through decentralized or centralized process.  LA91108 PLA PRESIDENT'S HOT TOPICS PROGRAM AND RECEPTION: DRUGS, KIDS, LITERACY, LIBRARIES (PLA) - Mayor Schmoke will focus on combating dru	_ LA91095ab	WHO SPEAKS FOR THE UNSERVED? (RASD) - A panel discussion		
LA91098ac FORMAT WARS: COMPETING AUDIOVISUAL TECINOLGIES (PLA) - The program will focus on how libraries should treat older formats, trends in the recording & video industries.  Tuesday, July 2, 1991  LA91099 CORETTA SCOTT KING AWARD BREAKFAST (SRRT) - Winners of Coretta Scott King Awards accept: Leo & Diane Dillon, Mildred Taylor, James Haskins & Angela Johnson  LA91100ab LIBRARY/VENDOR DATA EXCHANGE (ALCTS) - A Focus on authority control and financial records.  LA91101ac PROMOTING SCIENTIFIC LITERACY AND EDUCATION: CAN LIBRARIES MEET THE CHALLENGE? (ACRL) - A panel of distinguished government and academic leaders will discuss how the fed. govt.  & leading scientic assoc. are promoting science ed. in the U.S.  LA91102ab THE FULBRIGHT PROGRAM: OPPORTUNITIES FOR LIBRARIANS (IRRT, et al) An overview of the of the Fulbright program with emphasis on the opportunities for librarians.  LA91103 SHE DOESN'T SPEAK MY LANGUAGE: GENDER AND COMMUNICATION - How gender has an effect on how people use language, give & receive orders.  LA91104ab LIBRARIAN EX MACHINA 5.0 (LITA) - Speakers will address applications of artificial intelligence & & expert systems to retrieval systems design for large databases.  LA91105ab SYSTEM DESIGN FOR THE CONSORTIUM ENVIRONMENT (LITA) - Speakers in this program will address unique requirements of shared automated library management systems.  LA91106ab CHASING THE READING WAGON: STRATEGIES FOR SUPERVISORS (AASL) - How school library media specialists & supervisors can identify decision makers & get involved.  LA91107ab STANDARDS FOR SYSTEM: OPPORTUNITIES AND PITFALLS (PLA) - Debate: Panelist will probe the need for standards, exploring whether members needs are best met through decentralized or centralized process.  LA91108 PLA PRESIDENT'S HOT TOPICS PROGRAM AND RECEPTION: DRUGS, KIDS, LITERACY, LIBRARIES (PLA) - Mayor Schmoke will focus on combating drug abuse puts a number of demands on municipal budget, often directing funds away from libraries & other institutions.		HANDCUFFS (YASD) - Program offers ways that adults can help teens cope with stressful conditions.	27.90	
LA91098ac FORMAT WARS: COMPETING AUDIOVISUAL TECLINOLGIES (PLA) - The program will focus on how libraries should treat older formats, trends in the recording & video industries.  Tuesday, July 2, 1991  LA91099 CORETTA SCOTT KING AWARD BREAKFAST (SRRT) - Winners of Coretta Scott King Awards accept: Leo & Diane Dillon, Mildred Taylor, James Haskins & Angela Johnson  LA91100ab LIBRARY/VENDOR DATA EXCHANGE (ALCTS) - A Focus on authority control and financial records.  LA91101ac PROMOTING SCIENTIFIC LITERACY AND EDUCATION: CAN LIBRARIES MEET THE CHALLENGE? (ACRL) - A panel of distinguished government and academic leaders will discuss how the fed. govt. & leading scientic assoc. are promoting science ed. in the U.S.  LA91102ab THE FULBRIGHT PROGRAM: OPPORTUNITIES FOR LIBRARIANS (IRRT, et al) An overview of the of the Fulbright program with emphasis on the opportunities for librarians.  LA91103 SHE DOESN'T SPEAK MY LANGUAGE: GENDER AND COMMUNICATION - How gender has an effect on how people use language, give & receive orders.  LA91104ab LIBRARIAN EX MACHINA 5.0 (LITA) - Speakers will address applications of artificial intelligence & expert systems to retrieval systems design for large databases.  LA91105ab SYSTEM DESIGN FOR THE CONSORTIUM ENVIRONMENT (LITA) - Speakers in this program will address unique requirements of shared automated library management systems.  LA91106ab CHASING THE READING WAGON: STRATEGIES FOR SUPERVISORS (AASL) - How school library media specialists & supervisors can identify decision makers & get involved.  LA91107ab STANDARDS FOR SYSTEM: OPPORTUNITIES AND PITFALLS (PLA) - Debate: Panelist will probe the need for standards, exploring whether members needs are best met through decentralized or centralized process.  LA91108 PLA PRESIDENT'S HOT TOPICS PROGRAM AND RECEPTION: DRUGS, KIDS, LITERACY, LIBRARIES (PLA) - Mayor Schmoke will focus on combating drug abuse puts a number of demands on municipal budget, often directing funds away from libraries & other institutions.		and friends from all types of libraries.	27.90	
Tuesday, July 2, 1991  LA91099 CORETTA SCOTT KING AWARD BREAKFAST (SRRT) - Winners of Coretta Scott King Awards accept: Leo & Diane Dillon, Mildred Taylor, James Haskins & Angela Johnson  LA91100ab LIBRARY/VENDOR DATA EXCHANGE (ALCTS) - A Focus on authority control and financial records. 27,90  LA91101ac PROMOTING SCIENTIFIC LITERACY AND EDUCATION: CAN LIBRARIES MEET THE CHALLENGE? (ACRL) - A panel of distinguished government and academic leaders will discuss how the fed. govt. & leading scientic assoc, are promoting science ed. In the U.S.  LA91102ab THE FULBRIGHT PROGRAM: OPPORTUNITIES FOR LIBRARIANS (IRRT, et al) An overview of the of the Fulbright program with emphasis on the opportunities for librarians. 27,90  LA91103 SHE DOESN'T SPEAK MY LANGUAGE: GENDER AND COMMUNICATION - How gender has an effect on how people use language, give & receive orders.  LA91104ab LIBRARIAN EX MACHINA 5.0 (LITA) - Speakers will address applications of artificial intelligence & expert systems to retrieval systems design for large databases. 27,90  LA91105ab SYSTEM DESIGN FOR THE CONSORTIUM ENVIRONMENT (LITA) - Speakers in this program will address unique requirements of shared automated library management systems. 27,90  LA91106ab CHASING THE READING WAGON: STRATEGIES FOR SUPERVISORS (AASL) - How school library media specialists & supervisors can identify decision makers & get involved. 27,90  LA91107ab STANDARDS FOR SYSTEM: OPPORTUNITIES AND PITFALLS (PLA) - Debate: Panelist will probe the need for standards, exploring whether members needs are best met through decentralized or centralized process. 27,90  LA91108 PLA PRESIDENT'S HOT TOPICS PROGRAM AND RECEPTION: DRUGS, KIDS, LITERACY, LIBRARIES (PLA) - Mayor Schmoke will focus on combating drug abuse puts a number of demands on municipal budget, often directing funds away from libraries & other institutions. 13,95	LA91098ac	FORMAT WARS: COMPETING AUDIOVISUAL TECHNOLGIES (PLA) - The program will focus on how libraries should treat older formats, trends in the recording & video industries.		
LA91099 CORETTA SCOTT KING AWARD BREAKFAST (SRRT) - Winners of Coretta Scott King Awards accept: Leo & Diane Dillon, Mildred Taylor, James Haskins & Angela Johnson  LA91100ab LIBRARY/VENDOR DATA EXCHANGE (ALCTS) - A Focus on authority control and financial records.  LA91101ac PROMOTING SCIENTIFIC LITERACY AND EDUCATION: CAN LIBRARIES MEET THE CHALLENGE? (ACRL) - A panel of distinguished government and academic leaders will discuss how the fed. govt. & leading scientic assoc. are promoting science ed. in the U.S.  LA91102ab THE FULBRIGHT PROGRAM: OPPORTUNITIES FOR LIBRARIANS (IRRT, et al) An overview of the of the Fulbright program with emphasis on the opportunities for librarians.  LA91103 SHE DOESN'T SPEAK MY LANGUAGE: GENDER AND COMMUNICATION - How gender has an effect on how people use language, give & receive orders.  LA91104ab LIBRARIAN EX MACHINA 5.0 (LITA) - Speakers will address applications of artificial intelligence & expert systems to retrieval systems design for large databases.  LA91105ab SYSTEM DESIGN FOR THE CONSORTIUM ENVIRONMENT (LITA) - Speakers in this program will address unique requirements of shared automated library management systems.  LA91106ab CHASING THE READING WAGON: STRATEGIES FOR SUPERVISORS (AASL) - How school library media specialists & supervisors can identify decision makers & get involved.  LA91107ab STANDARDS FOR SYSTEM: OPPORTUNITIES AND PITFALLS (PLA) - Debate: Panelist will probe the need for standards, exploring whether members needs are best met through decentralized or centralized process.  LA91108 PLA PRESIDENT'S HOT TOPICS PROGRAM AND RECEPTION: DRUGS, KIDS, LITERACY, LIBRARIES (PLA) - Mayor Schmoke will focus on combating drug abuse puts a number of demands on municipal budget, often directing funds away from libraries & other institutions.		Tuesday, July 2, 1991		A FIG
LA91101ab LIBRARY/VENDOR DATA EXCHANGE (ALCTS) - A Focus on authority control and financial records.  LA91101ac PROMOTING SCIENTIFIC LITERACY AND EDUCATION: CAN LIBRARIES MEET THE CHALLENGE? (ACRL) - A panel of distinguished government and academic leaders will discuss how the fed. govt. & leading scientic assoc. are promoting science ed. in the U.S.  LA91102ab THE FULBRIGHT PROGRAM: OPPORTUNITIES FOR LIBRARIANS (IRRT, et al) An overview of the of the Fulbright program with emphasis on the opportunities for librarians.  LA91103 SHE DOESN'T SPEAK MY LANGUAGE: GENDER AND COMMUNICATION - How gender has an effect on how people use language, give & receive orders.  LA91104ab LIBRARIAN EX MACHINA 5.0 (LITA) - Speakers will address applications of artificial intelligence & & expert systems to retrieval systems design for large databases.  LA91105ab SYSTEM DESIGN FOR THE CONSORTIUM ENVIRONMENT (LITA) - Speakers in this program will address unique requirements of shared automated library management systems.  LA91106ab CHASING THE READING WAGON: STRATEGIES FOR SUPERVISORS (AASL) - How school library media specialists & supervisors can identify decision makers & get involved.  LA91107ab STANDARDS FOR SYSTEM: OPPORTUNITIES AND PITFALLS (PLA) - Debate: Panelist will probe the need for standards, exploring whether members needs are best met through decentralized or centralized process.  LA91108 PLA PRESIDENT'S HOT TOPICS PROGRAM AND RECEPTION: DRUGS, KIDS, LITERACY, LIBRARIES (PLA) - Mayor Schmoke will focus on combating drug abuse puts a number of demands on municipal budget, often directing funds away from libraries & other institutions.	LA91099	CORETTA SCOTT KING AWARD BREAKFAST (SRRT) - Wigners of Coretta Scott King Awards accept	13 05	
LA91101ac PROMOTING SCIENTIFIC LITERACY AND EDUCATION: CAN LIBRARIES MEET THE CHALLENGE? (ACRL) - A panel of distinguished government and academic leaders will discuss how the fed. govt. & leading scientic assoc. are promoting science ed. in the U.S.  LA91102ab THE FULBRIGHT PROGRAM: OPPORTUNITIES FOR LIBRARIANS (IRRT, et al) An overview of the of the Fulbright program with emphasis on the opportunities for librarians.  LA91103 SHE DOESN'T SPEAK MY LANGUAGE: GENDER AND COMMUNICATION - How gender has an effect on how people use language, give & receive orders.  LA91104ab LIBRARIAN EX MACHINA 5.0 (LITA) - Speakers will address applications of artificial intelligence & expert systems to retrieval systems design for large databases.  LA91105ab SYSTEM DESIGN FOR THE CONSORTIUM ENVIRONMENT (LITA) - Speakers in this program will address unique requirements of shared automated library management systems.  LA91106ab CHASING THE READING WAGON: STRATEGIES FOR SUPERVISORS (AASL) - How school library media specialists & supervisors can identify decision makers & get involved.  LA91107ab STANDARDS FOR SYSTEM: OPPORTUNITIES AND PITFALLS (PLA) - Debate: Panelist will probe the need for standards, exploring whether members needs are best met through decentralized or centralized process.  LA91108 PLA PRESIDENT'S HOT TOPICS PROGRAM AND RECEPTION: DRUGS, KIDS, LITERACY, LIBRARIES (PLA) - Mayor Schmoke will focus on combating drug abuse puts a number of deinands on municipal budget, often directing funds away from libraries & other institutions.  TOTAL \$	LA91100ab			
LA91102ab THE FULBRIGHT PROGRAM: OPPORTUNITIES FOR LIBRARIANS (IRRT, et al) An overview of the of the Fulbright program with emphasis on the opportunities for librarians.  LA91103 SHE DOESN'T SPEAK MY LANGUAGE: GENDER AND COMMUNICATION - How gender has an effect on how people use language, give & receive orders.  LA91104ab LIBRARIAN EX MACHINA 5.0 (LITA) - Speakers will address applications of artificial intelligence & expert systems to retrieval systems design for large databases.  LA91105ab SYSTEM DESIGN FOR THE CONSORTIUM ENVIRONMENT (LITA) - Speakers in this program will address unique requirements of shared automated library management systems.  LA91106ab CHASING THE READING WAGON: STRATEGIES FOR SUPERVISORS (AASL) - How school library media specialists & supervisors can identify decision makers & get involved.  LA91107ab STANDARDS FOR SYSTEM: OPPORTUNITIES AND PITFALLS (PLA) - Debate: Panelist will probe the need for standards, exploring whether members needs are best met through decentralized or centralized process.  LA91108 PLA PRESIDENT'S HOT TOPICS PROGRAM AND RECEPTION: DRUGS, KIDS, LITERACY, LIBRARIES (PLA) - Mayor Schmoke will focus on combating drug abuse puts a number of demands on municipal budget, often directing funds away from libraries & other institutions.	LA91101ac	PROMOTING SCIENTIFIC LITERACY AND EDUCATION: CAN LIBRARIES MEET THE CHALLENGE?  (ACRL) - A panel of distinguished government and academic leaders will discuss how the fed government.		
LA91103 SHE DOESN'T SPEAK MY LANGUAGE: GENDER AND COMMUNICATION - How gender has an effect on how people use language, give & receive orders.  LA91104ab LIBRARIAN EX MACHINA 5.0 (LITA) - Speakers will address applications of artificial intelligence & expert systems to retrieval systems design for large databases.  LA91105ab SYSTEM DESIGN FOR THE CONSORTIUM ENVIRONMENT (LITA) - Speakers in this program will address unique requirements of shared automated library management systems.  LA91106ab CHASING THE READING WAGON: STRATEGIES FOR SUPERVISORS (AASL) - How school library media specialists & supervisors can identify decision makers & get involved.  LA91107ab STANDARDS FOR SYSTEM: OPPORTUNITIES AND PITFALLS (PLA) - Debate: Panelist will probe the need for standards, exploring whether members needs are best met through decentralized or centralized process.  LA91108 PLA PRESIDENT'S HOT TOPICS PROGRAM AND RECEPTION: DRUGS, KIDS, LITERACY, LIBRARIES (PLA) - Mayor Schmoke will focus on combating drug abuse puts a number of demands on municipal budget, often directing funds away from libraries & other institutions.	LA91102ab	THE FULBRIGHT PROGRAM: OPPORTUNITIES FOR LIBRARIANS (IRRT et al) An overview of the		
LA91104ab LIBRARIAN EX MACHINA 5.0 (LITA) - Speakers will address applications of artificial intelligence & expert systems to retrieval systems design for large databases.  LA91105ab SYSTEM DESIGN FOR THE CONSORTIUM ENVIRONMENT (LITA) - Speakers in this program will address unique requirements of shared automated library management systems.  LA91106ab CHASING THE READING WAGON: STRATEGIES FOR SUPERVISORS (AASL) - How school library media specialists & supervisors can identify decision makers & get involved.  LA91107ab STANDARDS FOR SYSTEM: OPPORTUNITIES AND PITFALLS (PLA) - Debate: Panelist will probe the need for standards, exploring whether members needs are best met through decentralized or centralized process.  LA91108 PLA PRESIDENT'S HOT TOPICS PROGRAM AND RECEPTION: DRUGS, KIDS, LITERACY, LIBRARIES (PLA) - Mayor Schmoke will focus on combating drug abuse puts a number of demands on municipal budget, often directing funds away from libraries & other institutions.	LA91103	SHE DOESN'T SPEAK MY LANGUAGE: GENDER AND COMMUNICATION - How gender has an		
LA91105ab SYSTEM DESIGN FOR THE CONSORTIUM ENVIRONMENT (LITA) - Speakers in this program will address unique requirements of shared automated library management systems.  LA91106ab CHASING THE READING WAGON: STRATEGIES FOR SUPERVISORS (AASL) - How school library media specialists & supervisors can identify decision makers & get involved.  LA91107ab STANDARDS FOR SYSTEM: OPPORTUNITIES AND PITFALLS (PLA) - Debate: Panelist will probe the need for standards, exploring whether members needs are best met through decentralized or centralized process.  LA91108 PLA PRESIDENT'S HOT TOPICS PROGRAM AND RECEPTION: DRUGS, KIDS, LITERACY, LIBRARIES (PLA) - Mayor Schmoke will focus on combating drug abuse puts a number of demands on municipal budget, often directing funds away from libraries & other institutions.	LA91104ab	LIBRARIAN EX MACHINA 5.0 (LITA) - Speakers will address applications of artificial Intelligence &		
LA91106ab CHASING THE READING WAGON: STRATEGIES FOR SUPERVISORS (AASL) - How school library media specialists & supervisors can identify decision makers & get involved.  LA91107ab STANDARDS FOR SYSTEM: OPPORTUNITIES AND PITFALLS (PLA) - Debate: Panelist will probe the need for standards, exploring whether members needs are best met through decentralized or centralized process.  LA91108 PLA PRESIDENT'S HOT TOPICS PROGRAM AND RECEPTION: DRUGS, KIDS, LITERACY, LIBRARIES (PLA) - Mayor Schmoke will focus on combating drug abuse puts a number of demands on municipal budget, often directing funds away from libraries & other institutions.	LA91105ab	SYSTEM DESIGN FOR THE CONSORTIUM ENVIRONMENT (LITA) - Speakers in this program		
LA91107ab STANDARDS FOR SYSTEM: OPPORTUNITIES AND PITFALLS (PLA) - Debate: Panelist will probe the need for standards, exploring whether members needs are best met through decentralized or centralized process.  LA91108 PLA PRESIDENT'S HOT TOPICS PROGRAM AND RECEPTION: DRUGS, KIDS, LITERACY, LIBRARIES (PLA) - Mayor Schmoke will focus on combating drug abuse puts a number of demands on municipal budget, often directing funds away from libraries & other institutions.  TOTAL \$	LA91106ab	CHASING THE READING WAGON: STRATEGIES FOR SUPERVISORS (AASI ) - How school library		
LA91108 PLA PRESIDENT'S HOT TOPICS PROGRAM AND RECEPTION: DRUGS, KIDS, LITERACY, LIBRARIES (PLA) - Mayor Schmoke will focus on combating drug abuse puts a number of demands on municipal budget, often directing funds away from libraries & other institutions.  TOTAL \$	LA91107ab	STANDARDS FOR SYSTEM: OPPORTUNITIES AND PITFALLS (PLA) - Debate: Panellst will probe the need for standards, exploring whether members needs are best met through decentralized		
TOTAL \$	LA91108	PLA PRESIDENT'S HOT TOPICS PROGRAM AND RECEPTION: DRUGS, KIDS, LITERACY, LIBRARIES (PLA) - Mayor Schmoke will focus on combating drug abuse puts a number of demands on municipal	27.90	
Lonton on front		budget, often directing funds away from libraries & other institutions.	13.95	
Lonton on front		TOTAL	. \$	
				ront s

Cassette orders are non-refundable.

Defective cassettes will be exchanged.

# ALA AND YOU

# Norman D. Stevens announces candidacy for ALA president

Norman D. Stevens, director of the University of Connecticut Library, has filed as a petition candidate for the 1992–93 presidency of ALA. He joins nominees Kathleen Heim and Hardy Franklin (AL, Sept., p. 812) in the race for ALA's highest office.

A prolific writer and collector of library ephemera, Stevens is best known as founder of the Molesworth Institute, a device for humorous writings on librarianship and for the dissemination of library history.

The ALA presidential election will be held next spring. Statements from the candidates will appear in forthcoming issues of AL.

### National news features about libraries available on tape

A videotape (VHS) of two national news features on libraries is now available for interloan from ALA.

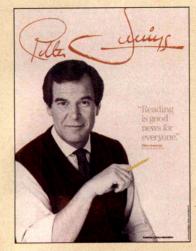
The stories about libraries and funding problems appeared on the "MacNeil/Lehrer News Hour" July 1 and on "CBS Sunday Morning" July 7. Both were developed with assistance from the ALA Public Information Office.

To receive the tapes, send an ALA-approved interlibrary loan form to the ALA Headquarters Library, 50 E. Huron St., Chicago, IL 60611; or send requests through OCLC to OCLC symbol IEH. For more information, call the library at 800-545-2433, ext. 2153.

### OCLC contributes \$10,000 for ALA Information Center database

A \$10,000 contribution from OCLC Online Computer Library Center will be used to enhance an Information Center database recently created in ALA's Headquarters Library.

The database, which is accessible through ALANET, will be expanded with such information as bibliographic citations, references to library experts in the field and at ALA, and abstracts from jour-



#### Jennings on the value of reading

Top journalist Peter Jennings promotes the value of reading in this new 18'-by-24' poster now available for \$4 from ALA. A high school dropout who is now one of the nation's most trusted news anchors, Jennings knows how far reading can get you! Order from ALA Graphics, 50 E. Huron St., Chicago, IL 60611; 800-545-2433, press 8. Orders under \$20 must be prepaid.

nal articles. The database will also be used to produce compendia on topics of current interest. These will be made available at ALA conferences and in response to requests between conferences.

"ALA greatly appreciates OCLC's continuing support of the Association," said ALA Executive Director Linda F. Crismond. "This particular grant will bring together those hard-to-find facts that answer frequently asked questions about libraries and library services."

The library responds to more than 25,000 requests annually through a state-of-the-art telephone system featuring direct inward dialing and an automated call screening system making it possible to route all nonspecific requests made by phone. The automated database will provide easy access to information in the library along with other ALA resources.

CORRECTION to AL's Exec Board report (Sept., p. 728): Statistics show library education wiped out at most private AAU member schools.

### Committee on Accreditation takes action on five schools

ALA's Committee on Accreditation (COA) has acted to continue accreditation, under the 1972 Standards for Accreditation, of four graduate programs of library education leading to the first professional degree. They are: Master of Library Science, School of Information and Library Studies, State University of New York at Buffalo: Master of Science, School of Library and Information Sciences, University of North Texas; Master of Science, Graduate School of Library and Information Science, Simmons College; and Master of Librarianship, Graduate School of Library and Information Science, University of Washington.

COA also removed the "conditional" from the continuing accredited status of the Master of Library Science program, School of Library Science, Kent State University.

Contact the school for further information about a particular program or information concerning the COA report on the program.

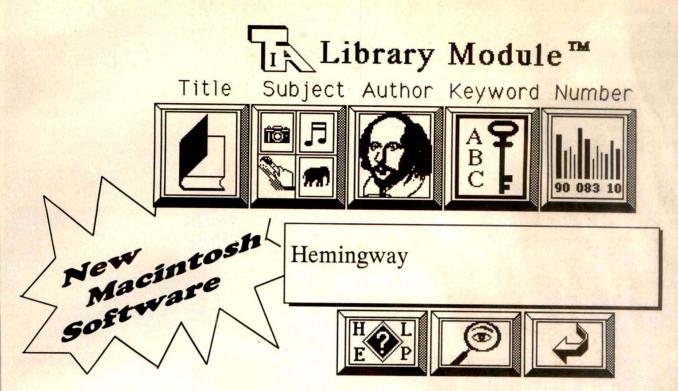
#### **Just Arrived arrives**

Just Arrived! is ALA's 1991-92 64-page books catalog. Organized by subject, with ample descriptive and bibliographic information, the catalog is available free by calling 800-545-2433, ext. 2426.

# ALA's Crismond, Cooke honored for accomplishments

ALA Executive Director Linda F. Crismond and ALA Washington Office Director Eileen D. Cooke were honored recently for their professional accomplishments. Crismond is one of 98 individuals who earned the "Certified Association Executive" (CAE) designation from the American Society of Association Executives. Cooke received the Ainsworth Rand Spofford Award from the District of Columbia Library Association.

Featured as one of "100 Women Making



- Is Your User Screen this easy to understand?
- Can your system do Circulation, Catalog and Acquisitions?
- Can your system handle full MARC records?

If you can say NO to any of these questions.

Enter the 21st century by using the Macintosh Graphic User Interface in your Library. Send us your original vendor disk from your current system with a check or P.O. for \$199.95 to:

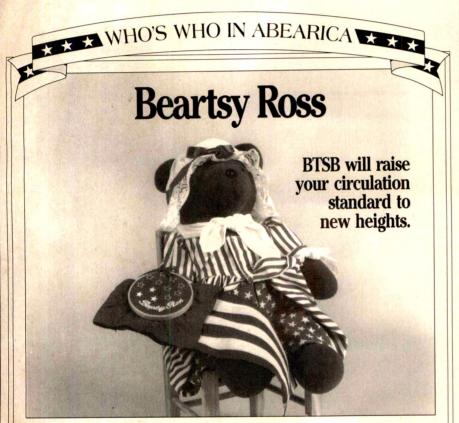
TOTAL ACCESS INC.™
3812 West 51<sup>ST</sup> Street
Minneapolis, MN 55410

In return TOTAL ACCESS INC. will send you the TOTAL ACCESS LIBRARY MODULE which includes all the features. Training, Support, Bar Code Labels and Bar Code Readers are available at an additional charge!

a Difference" in the January 1991 issue of Today's Chicago Woman, Crismond received CAE designation "as an indication of demonstrated skill in leadership activity in community affairs, and expertise in association management." CAE applicants are rated on their experience and must successfully complete a comprehensive, one-day examination that tests general knowledge of management skills. Crismond is the first ALA executive director to receive CAE designation.

The Spofford Award honors Cooke "for | 786+).

having significantly influenced the development and improvement of library and information services in the Washington, D.C. metropolitan area." As Washington Office director since 1972, Cooke has worked to increase federal funding for libraries and to initiate opportunities for library participation in a wide range of federally assisted programs. She played a key role in obtaining authorization, funding, and support for the first and second White House Conferences (AL, Sept., p. 786+).



If you're tired of replacing the children's books in your collection as often as the wind changes, then it's time to sew Bound To Stay Bound books into the fabric of your budget.

BTSB books are prebound to rigid LBI\* standards to withstand the wear and tear of everyday use, making them the symbol of a well-managed library. In addition, BTSB offers an array of services to complete the pattern:

· Complete book processing, processing kits and catalog cards.

- · Barcodes and diskettes to support PC circulation systems.
- · Lower prices for volume purchases.
- · Free pre-order computer lists of your titles.
- · Pre-sorted catalog cards.
- "The BTSB Connection" software to speed ordering.

When you're looking to add new stars to your library, call or write for our free service brochure and General Catalog (K-12), listing almost 15,000 in-stock titles. You'll be doing your library proud.

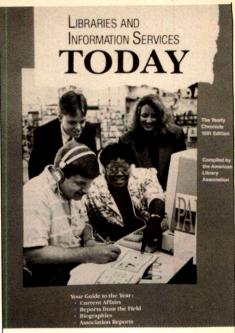


#### **Bound To Stay Bound Books, Inc.**

1880 West Morton, Jacksonville, IL 62650 Toll Free: 800-637-6586; Fax: (217) 245-0424

\*Library Binding Institute

Bear © North American Bear Co., Chicago



#### BRIGHT FACE ON A LIBRARY CHRONICLE. ALA'S

Libraries and Information Services Today introduces a bright new format for the chronicling of annual progress and challenges in the field. More than 40 articles and numerous illustrations show impressive achievement even in hard times, with advances in literacy programs, online subject access, preservation, curriculum involvement, and many other areas. All is not bright, as special articles on the homeless, library school closings, and other topics disclose; but the chronicle's quality-paperback format heralds the most affordable yearly record yet for the library/information professions. Edited by June Lester, Libraries and Information Services Today: The Yearly Chronicle 1991 Edition (310 p., ISBN 0-8389-0566-8; ISSN 1055-3665) is \$36 from the ALA Order Dept., 50 E. Huron St., Chicago, IL 60611.

### Eileen Fitzsimons named RASD program officer

Eileen Fitzsimons joined the staff of ALA's Reference and Adult Services Division (RASD) June 10 as program officer. Fitzsimons is responsible for coordinating RASD's awards program, overseeing non-periodical publications, and coordinating and developing the division's conference and professional development programs.

Formerly on the staff of the Medical Library Association, Fitzsimons was responsible for MLA printing and publications. She also coordinated the association's awards, certification, continuing education, and member services programs.

Fitzsimons has a bachelor's degree from St. Olaf College in Northfield, Minn., a master's degree in library science from the University of Chicago, and a doctoral degree in German language and literature from the University of Chicago.

# Julie Ann Geissler accepts post in Chapter Relations Office

Julie Ann Geissler joined the ALA Headquarters staff Aug. 12 as assistant director of the Chapter Relations Office. Geissler was formerly a library associate at the National Library of Medicine.

Geissler says her goals for the new position include expanding communications with ALA's 57 chapters, working with the Chapter Relations Committee on ALA President Patricia Glass Schuman's "Your right to know: Librarians make it happen" theme, increasing the number of ALA student chapters and student members, and implementing the Chapter Relations Committee's long-range plan.

The new assistant director has a bachelor's degree from St. Olaf College, Northfield, Minn., and a master's degree from the University of Wisconsin SLIS, where she served as ALA Student Chapter chair.

INDEX TO ADVERTISERS

ALA Tapes	908
Amigos Bibliographic Counci	863
Baker & Taylor Books, Inc.	826
Bound to Stay Bound Books,	Inc. 914
BPI	848
Buckstaff	888
Bureau of Electronic Publishin	ng 842
CLSI	Cover 2
Columbia University Press	883
Computype International	890
Data Composition	917
Data Research	829
Data Trek	897
Dialog	825
Dynix	901, 919
Engineering Information	907
Faxon Company	836, 905
Gaylord Bros.	834, 915
Geac	Cover 3
Grolier	832
Information Access	844
Ingram Library Services, Inc.	893
Library Technologies	843, 864
Marcive	916
Minolta	838
National Library of Canada	918
OCLC	854, 887, 889, 891
Pioneer Press	885
RLIN	884
Silver Platter	857
Solinet	841
Total Access, Inc.	913
UMI	Cover 4
Vantage Information Services	863
VTLS	861
H.W. Wilson Co.	895
WLN	903
	and the second second



# Does The Thought Of Automation Bring Out The Child In You?

Remember making a fuss when Mom tried to get you to eat a new food? How you eventually gave in to her gentle coaxing and discovered that maybe this new stuff was really pretty good after all?

If you've been resisting the idea of automating your library's cataloging process, Gaylord's SuperCAT® will dispel your fears.

With the entire LC MARC English database contained on just two compact discs, SuperCAT features full use of the ALA character set, a record creation control feature for easy additions and deletions, and a split screen mode for quick file comparisons. Plus, there's no fuss when it comes to electronic ordering, because you can interface with most book vendors without having to rekey pertinent ordering information.

And, just as Mom was there for you when you tried something new, Gaylord will be there for you, too. We'll guide you through the entire process from installation and training to ongoing service and consultation. You'll have our support every step of the way! Don't kid yourself, it's time to automate, and Gaylord's SuperCAT is simply the easiest and most effective way to do it.

Try it. We know you'll love it!

For more information, or for a free 30-day trial, call toll free 1-800-962-9580.



INFORMATION SYSTEMS

Box 4901, Syracuse, NY 13221-4901

# Two technology workshops this month in Washington, D.C.

ALA's Library and Information Technology Association (LITA) and the American Society for Information Science (ASIS) will cosponsor two all-day workshops at the ASIS 54th Annual Meeting in Washington, D.C. The workshops will be held Oct. 27 at the Washington Hilton and Towers.

"CD-ROM and Networking," previously held in Chicago, Albany, and Atlanta, will feature expanded coverage of copyright and licensing issues. Other topics will include technical specifications for setting up networks, and problems in creating networks for multiuser access. Fees are \$260 for ALA members, \$300 for nonmembers.

"Expert Systems with the Experts: A Hands-on Workshop" was first presented as a preconference to this year's ALA Annual Conference. It brings together developers experienced with several expert systems development tools, or shells, and prospective users of these tools. Fees are \$250 ALA members, \$290 nonmembers.

For more information, contact the LITA office at 800-545-2433, ext. 4270; fax 312-280-3257.

#### HELP EXCHANGE

- Volunteers to lead and record discussion during the 1992 Annual Conference President's Program are being sought by ALA President Patricia Glass Schuman. The program will focus on "Your right to know: Librarians make it happen," and an orientation is scheduled for Jan. 26 at ALA Midwinter in San Antonio. To volunteer, send name, address, and phone number to Joseph A. Boisse, University of California Library, Santa Barbara, CA 93106, by Nov. 1.
- Hints on managing a public library building project are being collected by ALA member Susan B. Hagloch, who says, "I would be happy to hear from librarians who have gone through such a project. I would also be interested in copies of any related PR materials, such as bond issue campaign fliers and informational materials." Contact her at Tuscarawas County Public Library, 121 Fair Ave. N.W., New Philadelphia, OH 44663-2600; fax 216-364-8217.
- Afghan Librarians and Publishers Association seeks financial aid from Ameri-

can librarians. In a June 24 letter to Library/Book Fellows Program Director Robert P. Doyle, the association's president, Abdul R. Rahin, said, "At the moment, our office building is ruined. We are not able to rebuild it and we are not even able to rent a suitable space for our daily work." Write to Rahin at POB 176, Kabul, Afghanistan.

- A Membership Activity Group on Library Services to People Who Are Mentally III was recently formed by ALA's Association of Specialized and Cooperative Library Agencies. The group's goal is to explore ways in which libraries of all types can initiate or improve services to members of the targeted group. For information, contact Linda Lucas Walling, professor, College of Library and Information Science, University of South Carolina, Columbia, SC 29208; 803-777-3858.
- Papers describing completed research projects in school library media service are invited by ALA's American Association of School Librarians, for possible presentation at the Research Forum Annual Convention in San Francisco, June 25–July 2, 1992. Send a two-four page summary including statement of the problem, method, results, conclusions, and recommendations

# When your automation plans include

- 100% conversion
   from shelflist cards--NEW!
   Retrospective Conversion
- database cleanup
   LC headings
   initial & ongoing files
   matching authorities records
   notification service
   Medical Subject Headings
   (MeSH)--NEW!
   Authorities Processing



- CD-ROM catalog interface to circ systems--NEW! Marcive/PAC
- diskettes or tapes of MARC records
   Ongoing MARC
   Records Service
- conversion of government documents
   GPO Depository Service

Call MARCIVE! We specialize in helping libraries' plans become reality.

#### Margive.

P.O. Box 47508

San Antonio TX 78265-7508

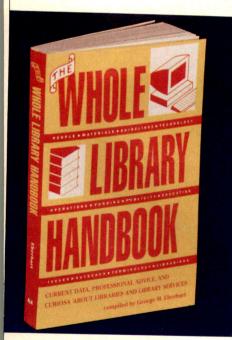
1-800-531-7678

FAX (512) 646-0167

(512) 646-6161

to Carol Truett, Whiting Public Library, 1735 Oliver St., Whiting, IN 46394; 219-659-0269 or 926-2305, by Dec. 1.

- ALA's Library Administration and Management Association seeks a volunteer editor for its Small Libraries Publications Series. For information, contact Marcia Thomas, Advisory Committee Chair, Eureka Public Library District, Eureka, IL 61530; 309-467-2922.
- Library Video Network assumed all sale and distribution functions of ALA videotapes Sept. 1. The 12-library consortium is located at 320 York Rd., Towson, MD 21204; 301-887-2082. To order tapes or catalogs, call 800-441-TAPE.
- Books for review are welcome by Library Resources and Technical Services, says newly appointed book review editor Lawrence Auld. LRTS is the quarterly journal of ALA's Association for Library Collections and Technical Services. Send to Auld, LRTS Book Reviews, Department of Library and Information Studies, 215, Joyner Library, East Carolina University, Greenville, NC 27858-4353.



HANDBOOK WITH A SENSE OF HUMOR. ALA'S new Whole Library Handbook departs from the usual professional library tool by including a 50-page section of "Librariana"—a treasury of library wit and curiosities. Wrapping up the 490-page compendium of current data and advice for library staff, the Librariana section includes trivia, satire, bizarre headings, librarians in the movies, rubber stamps, postal stamps, and postcards. Compiled by librarian and editor George M. Eberhart, the illustrated handbook is \$25 (ISBN 0-8389-0573-0, paper) with special bulk discounts available from ALA Order Dept., 50 E. Huron St., Chicago, IL 60611.

(IFLA continued from p. 851) one, "Good God, no!" Said the other, "Wouldn't have missed it for the world."

#### Business, but hardly as usual

In addition to the election of Wedgeworth to a three-year term as IFLA president, the conference managed to conduct a considerable amount of official business. Other activities at Council I included:

- Delivery of a 1989-90 treasurer's report, which shows that lost revenue from members who don't pay their dues is going up every year. Treasurer Marcelle Beaudiquez concluded that IFLA must raise income from its publications.
- Examination of a report from an Executive Board working group that is proposing a restructuring of IFLA aimed at curbing duplication of effort.
- Election of Robert Stueart (USA) Marcelle Beaudiquez (France), Warren Horton (Australia), Eeva Maija Tammekann (Finland), and Marta Terry (Cuba) to the Executive Board.
- Establishment of two committees: Women's Issues and User Needspresented during a Professional Board report by Hope Clement.
- Announcement that IFLA study grants discontinued by Martinus Nijhoff Beijing, China.

will be offered instead by two other publishers, Sauer and Swets.

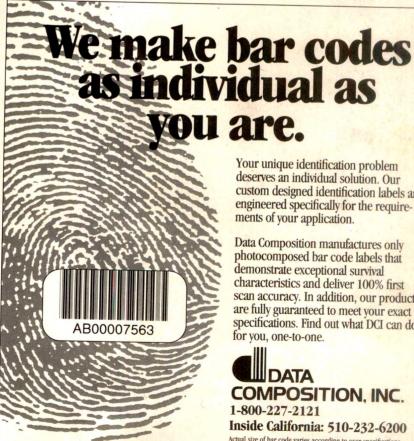
 Announcement of the winners of Robert Vosper fellowships: Michele Cloonan (USA), Barbara Stefaniak (Poland), and Titia van der Werf (Netherlands).

At the closing session, resolutions on South Africa and on permanent paper that were to have been voted on at Council II were discussed briefly and tabled until IFLA's November board meeting.

Hope Clement summarized the activities that had taken place at IFLA in Moscow, including delivery of over 225 papers and 40 open sessions and workshops that went as planned. Ultimately, she said, only a handful of meetings were cancelled due to the early departure of speakers.

Robert Wedgeworth announced that a \$36,000 grant to IFLA interpreters from the H.W. Wilson Company will take them through the 1993 conference in Barcelona.

The closing session ended with presentations on IFLA '92, scheduled for New Delhi, India, and on IFLA '93, in Barcelona, Spain. Representatives of IFLA '94 in Havana, Cuba, were also on hand to pass out leaflets. Hans-Peter Geh announced that IFLA '95 has been scheduled for Istanbul, Turkey, and IFLA '96 for



Your unique identification problem deserves an individual solution. Our custom designed identification labels are engineered specifically for the requirements of your application.

Data Composition manufactures only photocomposed bar code labels that demonstrate exceptional survival characteristics and deliver 100% first scan accuracy. In addition, our products are fully guaranteed to meet your exact specifications. Find out what DCI can do for you, one-to-one.

DATA COMPOSITION, INC.

1-800-227-2121

Inside California: 510-232-6200

Actual size of bar code varies according to user specifica © 1991, Data Composition, Inc., Richmond; California

+

National Library of Canada Bibliothèque nationale du Canada

#### Canadiana Products from the National Library of Canada

The National Library is responsible for promoting, gathering and preserving the published heritage of Canada. The Library has a vast collection of Canadiana dating from Canada's earliest days to the present. In order to provide access to Canada's published heritage the Library has developed various products which are invaluable to those with an interest in Canadian Studies or research.

The Library procudes Canadiana, a comprehensive bibliography which documents the nation's published heritage. Canadiana is a valuable aid for Canadian Studies and is available in printed and microfiche formats and on magnetic tape.

Canadiana authorities lists verified name headings of Canadian origin and can help in compiling bibliographies and answering research and reference questions.

Canadian Theses is a microfiche bibliography of masters' and doctoral theses accepted by Canadian universities, as well as selected foreign theses of Canadian authorship or interest.

For more information or a descriptive brochure on these products please contact:

Publications & Marketing Services National Library of Canada 395 Wellington Street Ottawa, Canada K1A 0N4

Canadä .

#### Power to the people—in Washington and Moscow

BY PATRICIA GLASS SCHUMAN ALA PRESIDENT

"Power to the people," a rallying cry of the student movement of the late 1960s, may sound dated today. Yet this summer I witnessed two very different events, both of which demonstrate the true power people have if they are willing to fight for democratic institutions. The first event was the July White House Conference on Libraries and Information Services (WHCLIS); the second was the August International Federation of Library Associations (IFLA) conference in Moscow that coincided with the failed coup.

Comparing the actions of WHCLIS delegates with the bravery of the Russian people may seem a far stretch, but the similarity in both cases was the determination of the people to uphold democratic ideals in the face of formidable barriers. The 1,000-plus WHCLIS delegates and alternates assembled in Washington did not battle lethal weapons like tanks and guns, but they did fight and overcome all sorts of psychological obstacles—procedural foul-ups, technological bottlenecks, and subtle and overt attempts to promote special agendas for private gain. The Russian people resisted those who attempted to abrogate their new-found right to democratic government; the WHCLIS delegates defended the American people's historic right to know.

These two events reminded me that the right to know-embodied in the First Amendment and in our system of library services freely available to the public-exists only in democratic countries. Totalitarian governments support schools, hospitals, armies. Only democracies support freely available library services for all residents, regardless of age, sex, status, or ability to pay. Certainly the intentions of the special interests who promulgated the view that information is merely a commodity to be bought and sold in the marketplace were more benign than those of the Soviet plotters. But in both cases the euphemisms were abundant. The Soviet coup leaders talked about "illness" (imprisonment) and "stability" (fascism); private interests who encouraged, cajoled, and battled with delegates to support fees for services and privatization proposals talked about "adding value" (software) and "diversity of sources" (privatization of government information services).

#### Posing the important questions

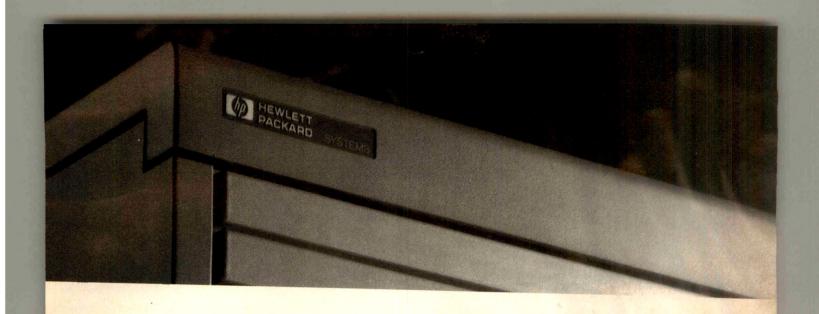
Convincing the delegates to view information as a commodity remains a high stakes game with powerful players; their intent is not to further democracy—their goal is to maximize profits. Resistance to proposals which would limit the public's right to know in order to fill

the coffers of a handful of multinational conglomerates was a major victory for library users. Delegates consistently upheld the public's rights of free access to government information. Every resolution which even implied fees for services was defeated. Though some charged the delegates with naiveté, participants were well aware that the question was not "free" information—there is always cost; they knew that the crucial question was who will pay—and who will profit? Delegates clearly recognized that fees are not simply a matter of economics; fees are a matter of public policy. They asked important questions, such as:

- Who will pay when our future workers and leaders cannot read or write because we could not adequately support library services for young people?
- Who will pay when farmers and small businesses cannot afford to get the information they need to compete in the global marketplace because we sold our government database to the highest bidder?
- Who will pay when the American people no longer have access to the ideas of the past or information from the present because we could not afford to protect our library collections?

While some answers to these questions were more concrete than others, WHCLIS delegates were careful not to adopt the agenda of the marketplace; instead they chose to forge their own. The final WHCLIS recommendations are an affirmation of libraries, librarians, and library services. ALA members who were also delegates worked hard to ensure that ALA issues were at the top of the agenda; but ALA members made up less than 35% of the delegates. Libraries themselves were the compelling factor. Neither the immediate need for more funds—or fascination with technology—blinded WHCLIS delegates to their important responsibility.

Will WHCLIS make any difference in the long run? Yes, if we view it as an ongoing process and not merely an event. It is now up to the library profession to continue to work with the base of library supporters built at WHCLIS and the state conferences to turn WHCLIS resolutions into concrete proposals. The final WHCLIS recommendations are important ammunition. They are evidence that the American public supports free and open access to information through libraries, and that the American public has a particular interest in service to youth and diverse populations. We must use this ammunition to convince state, local, and federal officials that libraries must have the support necessary to fulfill their vital democratic mission: securing and enhancing the public's right to know.



#### AT DYNIX, THE POWERFUL NAMES ON THE FRONT OF OUR SYSTEMS ARE ONLY OUTSHINED BY THE NAMES BEHIND OUR SYSTEMS.

Every Dynix system comes equipped with the best names in library automation. Names like Hewlett-Packard, Allen, Lori, and Joel.

Because regardless of their gigabytes of storage, megabytes of memory, or concurrent user capability, machines will never replace listening ears, helpful hands and caring attitudes.

Every Dynix library has its own toll-free support number. Your calls are routed directly to the Dynix support team specifically assigned to your library. They know what you face, and they use your feedback to constantly improve Dynix products and services.

Dynix is #1 in library automation.

Worldwide. And while impressive names like Hewlett-Packard helped put us there, friendly names like Allen Septon keep us there. Year after year.





(News continued from p. 839.)

Czopek as the town's public library director. Problem is, Czopek was never informed of her employment until the day she was to have reported for work.

An Aug. 8 Associated Press story revealed that Irene Aguilar, director of the city's Community Services Office and the person charged with hiring a library direc-

tor, informed the board in June that Czopek had been hired to replace June Harwell, who retired at the end of January.

"I sent them a resume and was interviewed last April," Czopek said. "Somebody phoned me Monday [Aug. 5] and asked me why I didn't show up for work. This was a total surprise to me and I guess it was a total surprise to the library board."

City Manager Dan Malone said there

had been a communication breakdown between the city's Personnel Department and the Community Services Office. Czopek, who is head of youth and outreach services at the Chandler (Ariz.) Public Library, indicated she has no plans to accept the Alamagordo post. At a special meeting of the library board Aug. 6, members said they were troubled that the hiring process will have to begin anew.

#### QUICK BIBS: BOOKS ON A TIMELY TOPIC

#### Literary biography

Plenty has happened in the four years since "Ouick Bibs" last looked at the state of literary biography (March 1987, p. 170). The books listed below are only a sampling of a great outpouring of major biographies, many of which make use of heretofore unavailable sources. Scholars will exert much energy debating how Ackroyd's new life of Dickens or Worthen's of Lawrence fit in the vast panorama of available scholarship on these muchstudied writers; for the general reader, though, who has little or no interest in territorial warfare among academics, these books represent a splendid feast, an opportunity to immerse oneself in the lives and times of the writers who have shaped our literature.

The biographer's craft remains a peculiar one, part historian, part critic, part psychologist, part cutter-and-paster. A well-made biography, however, like a well-lived life, transcends its individual parts. It may not be art exactly, but it feels just as good.

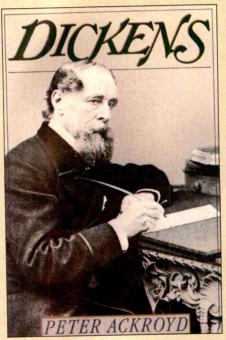
#### Ackroyd, Peter. *Dickens*. HarperCollins, 1990, \$35 (0-06-016602-9).

There have been many lives of the Victorian era's most revered writer, but Ackroyd's is clearly special—for its tantalizing complexity, for its almost tactile evocation of nineteenth-century London, for its vision of how, finally, Dickens's reality became "a reflection of his own fiction." But most of all this biography is special for the headlong, excited rumble and roll of its smoothly flowing sentences, which give us a vivid sense of Dickens's energy, of his "unmistakable urge to encompass everything, to comprehend everything, to control everything."

Boyd, Brian. Vladimir Nabokov: The American Years. Princeton, 1991, \$35 (0-691-06797-X).

Nabokov, a distant, seemingly cold man who

BILL OTT, who writes this column free-lance for American Libraries, is editor of ALA's Booklist.



A tantalizingly complex new life of a Victorian giant.

hid his life behind the multiple mirrors of his art, makes a difficult subject for any biographer. Yet Boyd, both here and in the first volume of this study, *The Russian Years* (1990), manages to get beneath the surface, both in the life and the works. Nabokov may never capture the general reader's imagination the way, say, Hemingway or Faulkner do, but Boyd's sterling analyses of such novels as *Lolita* and *Pale Fire* should help resurrect his reputation as a profound and important writer.

#### Cronin, Anthony. No Laughing Matter: The Life and Times of Flann O'Brien. Grafton Books, 1990, \$39.95 (0-586-09011-8).

Irish writer Flann O'Brien is hardly as well known as the other authors covered on this list, but his life story is no less fascinating, even for readers not familiar with his mordant, satirical work. Cronin, a poet and novby Bill Ott

elist who knew O'Brien, mixes biographical reconstruction with critical evaluation, placing both in the context of Irish politics and culture. His rich portrait reminds us that biography as well as fiction can be a medium of literary excellence.

#### Holmes, Richard. *Coleridge*. Viking, 1990, \$19.95 (0-670-80444-4).

If Nabokov makes a forbidding subject for the literary biographer, Coleridge is the opposite: metaphysician, poet, preacher, opium addict, plagiarizer, he lived a rich, lurid life and dazzled nearly everyone who met him. Holmes keeps the tempo quick and the direction of the narrative focused. What emerges is a compelling portrait of a man who was very much the prototype of the Romantic poet, complete with wild, rolling eyes and a propensity for deep depressions alternating with periods of manic energy.

# Holroyd, Michael. *Bernard Shaw: Volumne III, 1918-1950: The Lure of Fantasy.* Random, 1991, \$30 (0-394-57554-7).

This third and final volume of Holroyd's massive biography finds the irrepressible George Bernard Shaw writing Saint Joan and other fantasy-tinged dramas, designing grandiose political programs, and, always and incessantly, talking, talking, talking. Shaw may be easier to read about than to read, and the last third of his life unfolds here like a sprawling picaresque novel: vast, shapeless, yet unfailingly interesting.

#### Worthen, John. D. H. Lawrence: The Early Years, 1885–1912. Cambridge, 1991, \$35 (0-521-25419-1).

This first installment in Cambridge's ambitious project to publish a definitive, three-volume life of D. H. Lawrence shows us more vividly than ever the push and pull of Lawrence's youth, torn between the spontaneity and physicality of his miner father and the fearless ambition of his more educated mother. Effectively using the works to illuminate the life, Worthen constructs a compelling picture of the young Lawrence, struggling to free his sexual self from the "dreadful and deadly self-sacrificial power of the beloved mother."

# What You Don't Know Would Make a Great Book?

Sydney Smith, 1855

Outside of building a new library, automation is the next largest investment you'll make. Choose the best system and choose the best company. Make sure the vendor you choose is experienced, financially secure, and well-managed to be with you through good and bad times.

Make sure that your vendor has the resources to support you and your library.

Entering its 3rd decade of leadership and innovation, Geac is a publicly traded \$80 million company. This means that we publish audited annual reports quartedly reports - everything its out in the open. One peek at our reports shows that we are an experienced, well-managed, thrancially strong company with no debts and an secrets. In fact, reading our annual report can be quite revealing - We happen to have 20 million reasons why you should invest in Geac. We also dearly report our multimillion dollar commitment to Research and Development, Iteld Engineering Support and Service to look after our dientele in 14 countries around the world.

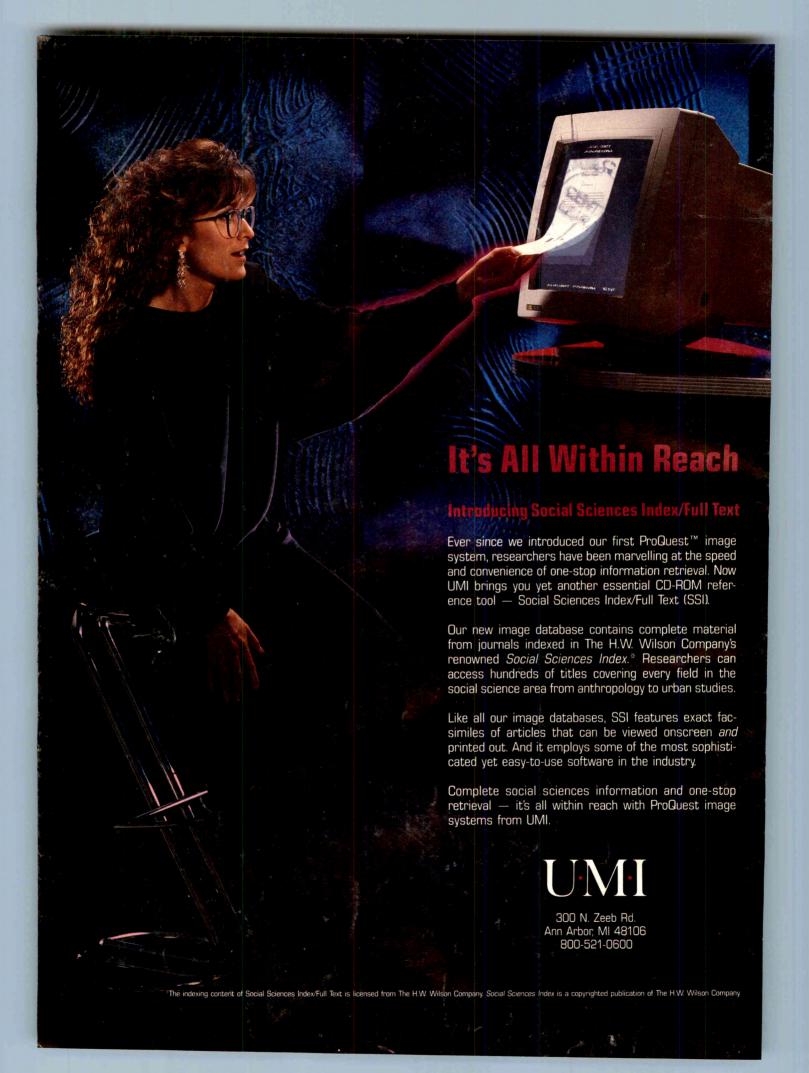
When you've ready to evaluate a library automation vendor, ask them for their librarial statements. When you consider how much money you are investing, it is to your best interest to know which company is doing well and which may die next.

Call us. Our Annual Report is an open book

ADVANCE
INTEGRATED
LIBRARY
SYSTEM

Geac ANNUAL REPORT

In Canada Phone (416) 475-7733 or Fax (416) 475-7799
In the U.S. Phone (703) 836-0225 or Fax (703) 846-3905
In the U.K. Phone (7072) 509,033 or Fax (7077) 500,718



NOVEMBER 22/10 1991

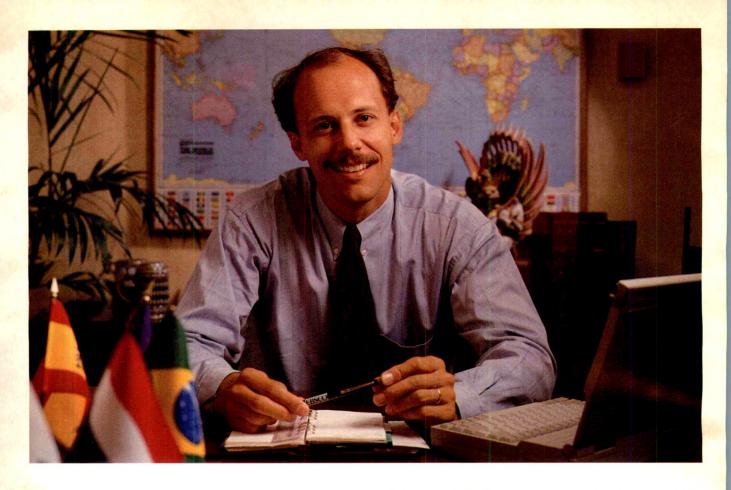
# AMERICAN IBRATES

Jimmy S<mark>mits,</mark>

READ poster star

PLUS

- Islamic treasures in Cairo
- Library cards for the homeless
  - News about salaries



# "We can be your nation of origin serials vendor for 91% of the titles covered by *Index Medicus.*"

"Two-thirds of *Index Medicus*™ titles are published outside the U.S., and the 91% includes only the titles published *in* the countries where EBSCO's offices are located, not the surrounding ones which are often served by these offices as well. Now, you're not likely to want even close to this number of medical titles. You may not even subscribe to *any* medical titles. But the point is that EBSCO is located virtually *everywhere* in the world that your titles could originate, no matter whether your library's collection consists of very broad or very narrow subject areas.

"EBSCO's database includes approximately 95,000 listings for titles published outside the U.S., and we operate 16 non-U.S. Regional Offices on 5 continents. Because our offices are staffed with knowledgeable serials profes-

sionals who literally 'speak the language,' we are able to maintain effective, personal contacts with publishers throughout the world.

"With EBSCO you can choose to work with the General Manager and serials support staff in your region of the U.S. for all your subscription needs, knowing they have the resources abroad to see that you receive superior service on your non-domestic serials. Or, if you prefer to deal *directly* with a nation of origin vendor, I or any of my colleagues in EBSCO offices around the world will be glad to work with you."

> John Ben DeVette General Manager East Asia Regional <mark>Office</mark> Taipei, Taiwan



International Headquarters P.O. Box 1943 Birmingham, AL 35201-1943 (205) 991-6600 Geac is a dynamic \$82 million company celebrating its 20th anniversary. Geac provides total library automation solutions, integrating hardware, software, service and support to suit large and small, public academic, special and corporate libraries around the world.

"Geac is the acknowledged world leader in library automation."

**Business Computer News** 

"We looked at other vendors and concluded that Geac had the best acquisitions and circulation systems on the market. Twelve years later, we haven't changed our minds."

Wilson Library Bulletin

"Geac's library automation products are still considered best in class, both in functionality and value."

The Financial Post

"Geac has an unbroken record of increasing commitment to research and development." The Electronic Library

"One thing that Geac has always done right is to reinvest a significant portion of its revenues in research and development."

Wilson Library Bulletin

"Geac is in a financial condition that will allow the company to move ahead aggressively." Computing Canada

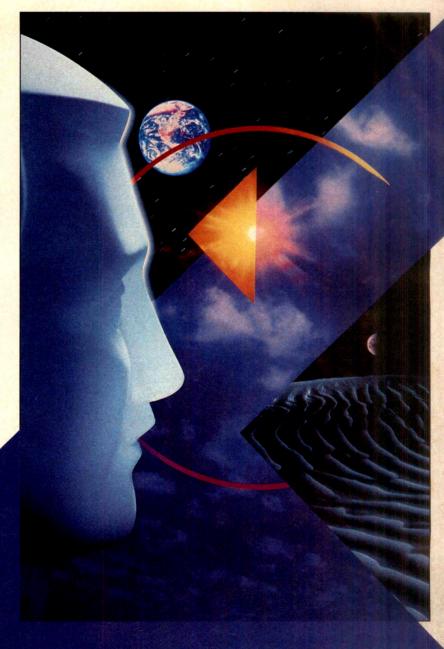
"With advanced expertise in library automation and transaction processing, Geac systems have set the interpational performance standard. That's why the most prestigious universities entrust their literary treasure troves to Geac."

Ontario Report

"Geac has to be responsive to the Geac users group, which is pretty active. Geac users have power in numbers."

Wilson Library Bulletin

"Geac is positioning itself for a new phase of growth." The Toronto Star



GEOC ... The Logical Choice. **Need We Say More?** 

In the U.S. (214) 490-3482 or Fax (214) 960-9728 In the UK (0272) 509-003 Fax: (0272) 590-718

In Canada (416) 475-0525 or Fax: (416) 475-3847 In France (045) 85 96 00 or Fax: (045) 85 07 09 In Australia (02) 957-4666 or Fax: (02) 957-6191

## QUICK. **GUESS THE TWO LEADING NAMES** IN VIDEO AND AUDIO TODAY.

Baker and Taylor, our mascots, are in the director's chair when it comes to meeting your most demanding video and music audio needs.

Our inventory is the most diverse and comprehensive you can find anywhere. That means a video selection of over 30,000 titles, including everything from box office hits and children's programming to instructional, educational and special interest tapes.

As a music audio source, we're also leading the way. Who else gives you a choice of over 30,000

We also provide monthly listings of our titles on microfiche, so you'll be able to find what you need quickly and easily. VIDEOFINDER  $^{\text{m}}$  lists more than 30,000 VHS titles and is offered free. MUSICFINDER,™ listing both CD's and cassettes, is also available.

To help keep you informed about the best new releases and many classic favorites, you'll appreciate "Video Alert,™" our monthly guide published

especially for librarians. This, in addition to our many special interest catalogs, makes your video and music audio collection development much easier.

You can count on fast delivery especially with hot titles. Our B&T Express™ program ships the most popular selections in a single-title, highpriority shipment.

For all your video and audio needs, Baker & Taylor Books is the name to

> remember. Order electronically with B&T Link™ or BataPHONE®. You can also call toll-free 1-800-435-5111 or 1-800-892-1892 (in IL) or send your order to: Baker & Taylor Books, Momence Service Center, 501 S. Gladiolus Street. Momence, IL 60954-1799



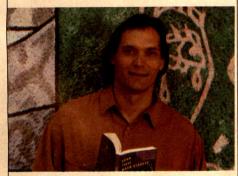
**BAKER & TAYLOR Books** 

a GRACE Distribution company

WE'RE LEADING THE WAY.

## AMERICAN LIBRARIES

Ed. Notes 92	24
Reader Forum	38
Action Exchange 95	50
Currents 95	52
Career Leads	53
Datebook9	74
The Source	77
Dedicated Line	35
Bulletin Board	92
ALA & You	98
ALA President's Column 100	)6
Index to Advertisers 100	)7
Quick Bibs100	08
AL ASIDES	
ALA Alert	29
Image 93	35
Quick Call92	36
Idea 0:	27



#### COVER

Jimmy Smits, of television's "L.A. Law" fame, is one of five celebrities featured in ALA Graphics' new series of READ posters (see p. 1002). Photography by Kimberly Butler.

#### News Fronts

Fronts 926

► U. of South Florida library school threatened; Syracuse, Iowa under review ► Huntington Library's Bill Moffett frees Dead Sea Scrolls ► Chicago opens world's largest public library ► First peer-reviewed electronic science journal debuts ► Minneapolis PL told to extend domestic partner benefits to lesbian employees ► Boston librarian helps nab smugglers in FBI sting ► Owens acts to improve access, Senate acts on NREN, in "Washington Wire" ► And much more

#### **Features**

#### Cairo's Creswell Collection

940

A treasure trove of material on Islamic art and architecture is one man's legacy to scholars. Story and photos by *Kristie Burns*.

#### Library cards for the homeless

946

San Francisco Public Library offers a solution to the dilemma of registering borrowers who have no address. By Mary N. Landgraf.

#### Good news about salaries?

076

Librarians' salaries increased an average of 7.6% for 1991, says *Mary Jo Lynch*, but staff cutbacks are the flip side of the glad stats.

#### In pursuit of the muse

98

Six librarian-authors talk about how they balance dual careers as book people. By *Ron Chepesiuk*.

#### Technology and behavior

994

Northern Illinois University Libraries Dean *Peggy Sullivan* examines the profession's recent past and possible future, in an essay on meaning.

#### On the death of ALA Video

997

ALA's decision to hit "eject" on its video unit was myopic and an insult to media librarians, says *Gary Handman*, in "On My Mind."

#### The SLAPP suit threat

100

ALA Counsel Paula Goedert explains how Strategic Lawsuits Against Public Participation imperil libraries, in "ALA & You."



Page 927



Page 944



Page 988

# NOTES

#### The best of times, the worst of times

#### BY TOM GALIGHAN

Recent weeks have been Dickensian-the best of times and the worst of times

Bill Moffett, director of the Huntington Library, broke a four-decade-long scholarly monopoly on the most important archaeological find of the century (p. 926) when he announced that his library's photos of the Dead Sea Scrolls would be available through ILL. For a few days in late September, Moffett's fame-for being a librarian, and doing what librarians do every day, making information accessible to all-was worldwide. He was pictured on the front page of the Sunday New York Times and praised in editorials in great newspapers across the country. He and his colleagues were on radio from Australia to Canada; Huntington library staffers found themselves subjects of admiration in their southern California community because they worked in the institution that had championed access by freeing the scrolls.

Best of all, Bill Moffett was a perfect spokesperson: articulate, witty, poised, and taking a stand not for personal gain but because that's what a librarian does.

#### The deepest pockets

Across the continent in New Jersey, a crusader of a different sort has drawn similar media wattage by crippling a library.

It's a fact of modern life that deep-pocketed institutions usually win legal wars against individuals through financial attrition.

Homeless man Richard Kreimer, whose legal victory over the Joint Free Library of Morristown and Morris Township, N.J., is under appeal (AL, Oct., p. 830-831), has destroyed that noxious reality and substituted an equally noxious

The library is being financially gutted by legal bills. Kreimer, who is destitute, has deeper pockets. His crusade has diminished the library-for himself and for all users.

Remember too, that when Kreimer's difficulties with the library began in summer 1989, a single letter from ACLU attorney Elizabeth J. Miller brought about cooperation between the ACLU and the library to redraft library policies. Kreimer "fired" Miller for not consulting with him on the new policies.

Today, Kreimer would have a harder time

getting thrown out of the library than any ALA member. He's won but refuses to accept victory, preferring instead to emulate the Vietnam War army officer who had to destroy that village to

#### Embracing the corporate culture

It's truly the worst of times for library education, already reeling from the closings of Columbia, Chicago, and others. Higher education has embraced the corporate culture, substituting "strategic planning," "repositioning," "downsizing," and "rightsizing," for educating students to perform socially useful work.

Within the corporate culture of academia, library education is likely to be a big loser. Typically among the smallest academic units in large institutions, and not producing highly paid graduates who become ultra-generous alums, library education will suffer for lack of "centrality," another corporate buzzword. At Syracuse University and the University of Iowa, the buzzwords are flying. All activities are under review. Among the review criteria are student demand and cost. University of South Florida administrators simply announced the closing of the library school because previous cuts had already wounded it too deeply to continue (p. 926).

Lost in all the strategic planning is the very businesslike proposition that enrollments are shrinking and that students will gravitate to programs that offer some prospects of future employment. Recession effects notwithstanding, there are jobs for librarians. Lost as well, is the fact that despite not producing many wealthy alums, library education is relatively inexpensive. Even Neiman-Marcus sells a few inexpensive items.

The final entry in the worst of times ledger concerns library school deans at Illinois, Iowa, Michigan, Indiana, and Wisconsin. Meeting in early October, they took a "straw" poll and voted unanimously that if they had their way, they wouldn't endure the ALA accreditation process again. They also asked a dozen university library directors if students from non-ALA accredited programs would still be offered jobs. The answer was an oblique "We would adapt."

Alienating your remaining allies is poor strategic thinking, deans, even in the worst of times.

#### A M E R I C A N L I B R A R I E S

Thomas M. Gaughan, editor Leonard Kniffel, managing editor Edith McCormick, senior editor, production Gordon Flagg, senior editor, news/articles Beverly Goldberg, associate editor Jon Kartman, associate editor, LEADS Susan Carton, assistant editor Georgia Okotete, editorial assistant Yolanda Spann, administrative assistant

Contributing editors: Bruce Flanders, Emily Melton.

Advisory Committee: Chair Salvador Guerena, Elaine M. Albright, Kathleen M. Balcom, Gail Schlachter, Teresa Strozik, John C. Tyson, Barbara Webb, Roberta V.

Marketing/Advertising: Circulation and Advertising Sales Manager Danea Rush; Advertising Traffic Coordi-nator Cheryl Penny-Daskiewicz. Advertising Representatives: Benson, Coffee & Associates, 1411 Peterson Ave., Park Ridge, IL 60068, 708-692-4695.

American Libraries, official news medium of the American Library Association (ALA), includes independ-ent views on library topics. Acceptance of advertisement does not constitute ALA endorsement.

Published monthly except bimonthly July-August by ALA. ISSN 0002-9769. Subscription price included in ALA dues. Available to libraries on paid subscription: \$60 per year, U.S., Canada, Spain, and PUAS countries. Other foreign: \$70 per year. Single issue: \$6.

To subscribe for one year, send amount specified above to (or request invoicing from) Ofelia Condei, Subscription Manager. Include full address of recipient at subscribing institution.

Change of Address: Send mailing label or facsimile to Member Relations. Allow six weeks for correction

Membership in ALA is open to any individual or organization. For membership applications and changes of address, contact Eugenia Porter, Manager, Member Re-

Manuscripts should be double-spaced and sent with self-addressed, stamped return envelope. Guidelines available on request.

Indexed in CIJE, Education Index, Information Science Abstracts, Library Literature, Library & Information Science Abstracts, Magazine Index (citations also available on DIALOG), Magazine Article Summaries, and others. Microfilm editions available from University Microfilms International, Box 1346, Ann Arbor, MI 48106; microffiche editions from Publication Systems Division, Bell & Howell, Old Mansfield Rd., Wooster, OH 44691

Hotline for membership/subscription/order problems: 312-280-4288. Toll-free line: 800-545-2433.

ALA FAX: 312-440-9374. TDD: 312-944-7298

American Libraries FAX: 312-440-0901.

Editorial Offices: 312-280-4216.

Current ALA officers: President - Patricia Glass Schuman, President, Neal-Schuman Publishers, 100 Varick St., New York, NY 10013. Vice President – Marilyn Miller, Chair, Dept. of Library and Information Science, University of North Carolina, 349 Curry Bldg., Greensboro, NC 27412-5001. Treasurer – Carla J. Stoffle, University Librarian, The University of Arizona, Tucson, AZ 85721. Executive Director, Linda F. Crismond.

Headquarters: 50 E. Huron St., Chicago, IL 60611; 312-944-6780. Executive Director Linda F. Crismond. Deputy Executive Director/Chief Operating Officer Roger

Washington Office: 110 Maryland Ave., N.E., Suite 101, Washington, DC 20002; 202-547-4440. Director

Copyright © 1991, American Library Association. Materials in this journal subject to ALA copyright may be photocopied for noncommercial educational purposes.

Postmaster: 2nd class postage paid at Chicago, III. and additional mailing offices. Send notice of undeliverable copies on Form 3579 to Membership Records at the address below

> American Libraries American Library Association 50 E. Huron St. Chicago, IL 60611



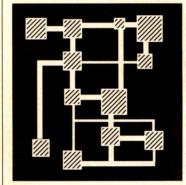
CD-ROM Retrieval System



#### NEW! Monthly Disc Updates with No Price Increase

The nine most popular WILSONDISC databases are now updated and cumulated on a monthly basis. Subscribers to these databases receive new discs each month with no increase in the

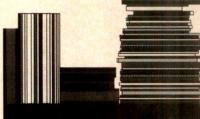
current subscription rate.



# NEW! Unique No-charge Policy for Networking and Remote Access— All WILSONDISC Databases!

No network or remote access fees are charged to:

- Public libraries—main and branches
- Academic libraries (single campus)
- ◆ School libraries (single school).



# NEW! Software—with Journal Tagging

The new WILSONDISC software—Version 2.3—contains exciting enhancements, including journal tagging, simple one-step installation, faster program startup, expanded menus, program usage statistics, and much more!

#### To Order Call Toll-Free 1-800-367-6770

Outside of the U.S. and Canada, call 1-212-588-8400.
Telefax 1-212-590-1617.



THE H.W. WILSON COMPANY

## NEWS FRONTS

## State budget woes threaten U. of South Fla. library school

John McCrossan, acting director of the School of Library and Information Science (SLIS) at the University of South Florida (USF), confirmed to AL that the university has asked the state's Board of Regents for permission to "phase out" the school. The regents must approve closing an existing program.

"We're negotiating with the university," said McCrossan, "and hoping for some better resolution." One possible area of negotiation is joining SLIS with another academic department.

According to an Oct. 8 Tampa Tribune report, SLIS was chosen for closing because previous budget cuts left the school with insufficient staff to meet accreditation standards. McCrossan called that statement a "misunderstanding." "We don't feel we're in any danger of losing our accreditation," he said.

Should the school close, some 425 students on the Tampa campus and at extension sites at Ft. Lauderdale, Ft. Myers, Brevard County, and Lakeland will be affected. McCrossan added, "It would be absolutely impossible for Florida State University to serve the whole state."

Florida universities have been hard hit by tax collection shortfalls and sagging lottery sales. USF has suffered six budget cuts since last fall, totaling some 13% of the general budget. The current cuts also target engineering technology and medical technology for closing.

SLIS alumni began Oct. 9 to organize a campaign to influence the Board of Regents to retain the school. "We've had tremendous support from the library community," said McCrossan, "but we really don't know what's going to happen."

—T.G.

Syracuse, Iowa

## Academe mirrors business world as library schools face reviews

Library schools at Syracuse University and the University of Iowa are under review as their parent organizations, mirroring the corporate world, engage in "strategic planning" and "downsizing" to grapple with economic factors and demographic changes in the student-age population.

Donald A. Marchand, dean of Syracuse's School of Information Studies (SIS), told *AL* the university's new chancellor ordered a review of all campus operations. "This is not a crisis decision," he said. The goal at Syracuse is to downsize undergraduate enrollment by 20%, to some 9,800 students, "in anticipation of the realities of dependence on the college-age population. Syracuse is tuition-driven."

Marchand emphasized that SIS, with some 500 students—including 97 undergraduates—in four degree programs, is perceived as a "viable" and an "emerging" school. "We're not closing," he said. "This is not even a program review. It's kind of traumatic for faculty and students, but this kind of change is something we need to go through."

In January 1992, Syracuse's chancellor will announce the campus-wide downsizing strategy. Units will have four to five years to implement the strategy.

#### Centrality the issue at Iowa

Carl F. Orgren, director of Iowa's School of Library and Information Science (SLIS), told *AL* the university is accelerating its strategic planning, begun in 1989, in order to "control its own destiny" instead of merely reacting to future conditions.

Orgren added, however, that in mid-September the Strategic Planning Steering Committee (made up of the president, four vice presidents, and one faculty member) "asked the College of Liberal Arts [CLA] to consider phasing out" the SLIS. Some

#### Wayne State to add four faculty

In contrast to other struggling library schools, Detroit's Wayne State University Library Science Program has added four new tenure-track positions for fall 1992. At the end of September Director Joseph H. Mika announced the openings for full professor, associate professor, assistant professor, and assistant/associate professor.

Since 1986, when the school had 76 students, enrollment has grown 300%. More than 400 students are currently in the program.

50 such requests, including ceasing to teach Dutch and privatizing the bookstore, were also made. SLIS, with 107 students, was one of the larger units named by the committee. The fate of some units, such as dental hygiene, will be announced in November; the CLA recommendation on the library school will be made in May 1992. "These aren't fun times," said Orgren, "but they are kind of adrenaline-producing."

Programs at both universities are being measured on centrality and quality, as well as on student demand and cost. "We can make a good case [for quality]," said Iowa's Orgren. "The decision will boil down to centrality."

Both library schools reported that undergraduate students were part of the equation. Orgren said his school's lack of undergraduates might be a negative factor. Marchand noted that Syracuse has a bachelor's program in information studies, but that SIS was one of the last schools in the university to have undergraduates. "We've got to become more central in the undergraduate program," he said.

"All of higher education is reassessing," said Marchand, "and the presumption in library education is that the result will be negative. Some programs are doing well, and you have to look at the reasons behind not only closings, but also successes."

-T.G.

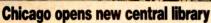
## Moffett frees Dead Sea Scrolls and wins a "three-day war"

Bill Moffett, director of the Huntington Library, a major independent research library, drew unprecedented—for a librarian—international media attention on Sept. 22 when he announced that the library's set of some 3,000 photographs of the Dead Sea Scrolls would be available through ILL. Prior to Moffett's bombshell, access to the scrolls had been limited to a small "cartel" of scholars; this scholarly monopoly had been the cause of bitter disputes for decades.

AL talked to Moffett about why he did it, and what it was like to be the subject of more intense media interest than possibly any librarian in history.

(Moffett continued on p. 929.)





"Our patience has been rewarded," Chicago Mayor Richard M. Daley told the crowd at Oct. 4 dedication ceremonies for the Harold Washington Library Center, Chicago Public Library's new, \$144 million, 10-floor central facility. Eight years went into the planning and construction of what is now claimed to be the world's largest public library.

On the evening of Oct. 4, 764 luminaries filled the library's "Winter Garden" for a gala that garnered \$827,000 in contributions, and on Oct. 7 the library opened for business, with some 10,000 people visiting the neoclassical granite and brick edifice situated at the southern end of the city's downtown "Loop."

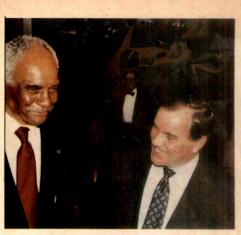
Daley called the library—named for Chicago's first black mayor—"a gateway to our future" with "something for everyone." Other speakers included Cindy Pritzker, president of the CPL board; John B. Duff, library commissioner; and Lura Lynn Ryan, wife of Illinois Secretary of State and State Librarian George H. Ryan, who announced an additional \$50,000 in federal funds for the library's \$11 million book budget.

The controversial design by Thomas H. Beeby (AL, July/Aug. 1988, p. 565+) of the Chicago-based firm of Hammond Beeby & Babka, architectural component of the Sebus Group design-build team, has been criticized by some as pretentious but has already been pronounced a functional success by local critics.

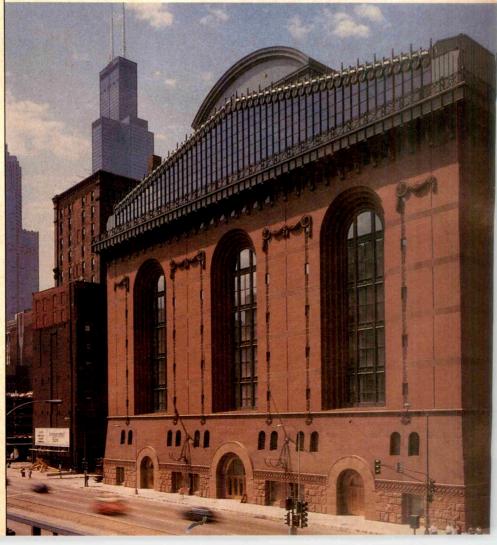
—L.K.



Scenes from the opening of the world's largest public library, clockwise: an open house in the "Winter Garden"; Roy Washington (left), brother of the late Mayor Harold Washington, with Chicago Mayor Richard M. Daley; Deputy Commissioner and Chief Librarian Carla Hayden (center) chats with visitors; a shot of the library's State Street exterior shows off Thomas H. Beeby's controversial neoclassical design; Commissioner John B. Duff, and Mayor and Mrs. Daley (looking down) take in the view from a central balcony.







"Hospital and medical center libraries depend on consistent, high-quality attention from their vendors. The Faxon Company was recommended

to me by colleagues who said their service was excellent. They were right.



# I have been so satisfied with Faxon during the past nine years that I have never looked elsewhere.

To my knowledge, Faxon is the only subscription agency with a client service group dedicated to serving the biomedical community. We at MacNeal Health Science Resource Center know their names, and they know ours. That focus is reflected in the range of their titles and the reliability of their service. They meet our day-to-day needs, processing claims within 24 hours of receipt. As important, they understand how our information needs are evolving. On this and all fronts, Faxon gives us the best value for our dollar."

-Rya Ben-Shir, Hospital Librarian of the Year, 1989
Manager, MacNeal Hospital Health Science Resource Center

Helping you manage your world of information.



To learn more about the Faxon Company, the international subscription agency with a commitment to quality service, call 1 (800) 766-0039.

"It's really very simple," he said. "We honored our obligations to our donor, our principles, and to scholarship. I maintain that what we're doing is no more than other librarians are doing every day—collecting, preserving, and providing access. Librarians put their jobs on the line every day, standing up to censors and bullies, and standing up for freedom of access. I'm honored that a unique set of circumstances put me in the right spot at the right time."

#### **AL ASIDE—ALA ALERT**

#### Association news in this issue

- ►ALA Nominating Committee announces council election slate; Franklin, Heim, Stevens to vie for presidency: p. 998.
- ► Jimmy Smits, Whoopi Goldberg, Alec Baldwin, Michael Chang, and Michael Keaton READ posters lead off fall line of products from ALA Graphics: p. 1002.
- ►ALA Counsel Paula Goedert examines the risk to libraries in "The SLAPP suit threat": p. 1003.
- Librarians must rise above sexy labels and develop "Strategies for surmounting navel-gazing" says ALA President Patricia Glass Schuman: p. 1006.
- ►ALA Publishing seeks writers/compilers who can turn library resources into reference works for a popular audience: p. 999.
- ► Julian Bond set to speak at Association of College and Research Libraries 1992 conference in Salt Lake City; flap continues over appropriate response to social issues: p. 999.
- ► Library/Book Fellows for 1991–92 assigned to posts in 11 countries: p. 1000.
- ►Bill of Rights resource kit celebrates 200 years of freedom: p. 1001.
- ► American Association of School Librarians is founding member of new Alliance for Curriculum Reform: p. 1001.
- ► Topics, dates announced for Public Library Association 1992 "Chicago Cluster": p. 1002.
- ►ALA staff management retreat yields diversity mission, goals: p. 1002.
- ► "Culture Keepers" will be the theme for the first national conference of the Black Caucus of ALA: p. 1002.
- ► News JOYS editors want to get to know their readers: p. 1004.
- ► Office of Accreditation gets new director, issues accredited list update: p. 1004.
- ► Newly established public library award to cite innovative activities: p. 1004.
- ► Rap groups rally for libraries in public service announcements: p. 1006.
- ► ALCTS Newsletter seeks an editor. Oboler Award seeks nominations. ALANET offers new services. All in ALA Help Exchange: p. 1007.

#### **American Libraries Washington Wire**

Owens acts to improve information access. On Oct. 2 Rep. Major Owens (D-NY.) introduced the Improvement of Information Access Act, "designed to assure that decisions by the Federal Government about the vast store of information it collects, maintains, and disseminates are fully accountable and responsible to the people who paid for that information in the first place—all Americans."

In remarks in the Congressional Record, Owens stated that the bill, H.R. 3459, "will encourage the use of modern information technologies, prevent agencies from using high prices to limit access to public information, emphasize the importance of standards in making Government information easier to obtain and use, and require Federal agencies to open dialogs with citizens about information dissemination policies and practices."

A central provision requires that the price of information products and services be limited to the incremental cost of dissemination, and would prohibit royalties and fees for the redissemination of information. Another provision directs agencies to issue annual reports describing information management policies and practices and would give the public an opportunity to review and comment on the reports.

Citing the role that ALA and other library organizations have played in focusing attention on government access issues, Owens said that the bill will make it easier for libraries "to lend their considerable expertise to debates over Federal information management policies." The bill now goes to the House Government Operations Committee.

Senate acts on NREN. By voice vote, the Senate passed legislation to establish a National Research and Education Network Sept. 11. The bill, S. 272, was a compromise between legislation sponsored by Sen. Albert Gore (D-Tenn.) and Sen. J. Bennett Johnson (D-La.).

A House-Senate conference will be needed to resolve differences between the Senate bill and H.R. 656, passed by the House in July (AL, Sept., p. 696). Sen. Paul Simon (D-Ill.) commended the inclusion of libraries in the NREN bill, adding that as the legislation moves into conference, he hoped that "the conferees continue to include libraries as vital components of the network."

ALA and ARL on Rust v. Sullivan. ALA's Washington Office and the Association of Research Libraries sent a joint letter to Sen. Paul Simon (D-Ill.), chair of the Judiciary Subcommittee on the Constitution, following up on hearings on the First Amendment im-

plications of the U.S. Supreme Court's Rust v. Sullivan decision (AL, Sept., p. 695).

The Sept. 9 letter called attention to longstanding provisions of U.S. education, training, and library laws that specifically prohibit government direction, supervision, or control over curriculum, personnel, accrediting agencies, or the selection or content of library resources, textbooks, or instruction materials.

ALA slams ethics proposal. ALA President Patricia Schuman wrote the U.S. Office of Government Ethics Sept. 19 to comment on proposed changes to the standards of ethical conduct for executive branch employees (AL, Sept., p. 701). ALA is concerned that the rules would prevent active participation by federal employees in professional associations.

If the rules are enacted, the letter says, "Federal employees could not aspire to the highest levels of leadership in their chosen professions....Key association leaders would be forced to distance themselves, perhaps even to resign, from association offices and activities." Moreover, the rules "would require prior governmental approval of those policies and opinions produced by a Federal employee in his/her position as an association officer."

**Senate approves library funding.** The Senate passed the FY 1992 Labor–Health and Human Services–Education Appropriations Bill Sept. 12, approving the levels for library programs set by the Appropriations Committee (*AL*, Sept., p. 696). For some programs, the amounts are higher than those passed by the House back in June (*AL*, July/Aug., p. 611).

During debate Sen. Harry Reid (D-Nev.) discussed the White House Conference on Library and Information Services and expressed his admiration for the Library of Congress. Sen. Jeff Bingaman (D-N. Mex.) urged Senate conferees to agree to the House's higher levels for HEA Title VI international education programs (including start-up funding of \$500,000 for library acquisition of foreign-language materials) when a House-Senate conference meets to resolve differences between the two bills.

Government updates by phone. Librarians seeking up-to-the-minute information on governmental issues affecting libraries can now call the American Association of Law Libraries' Gov-Line at 312-939-7774. The recorded telephone message service offers the latest news on legislation, regulations, and behind-the-scenes activities. The five-minute messages are updated regularly, as events warrant, and can be tape-recorded; transcripts are also available.

—Gordon Flagg

(Washington Wire draws on ALA Washington Office news and other sources, but is written by the AL editors, who are solely responsible for its contents.)



# And now for an Encyclopedia of a different color...

#### INTRODUCING THE NEW 1992 COMPTON'S ENCYCLOPEDIA.

If you're tired of seeing red, maybe it's time to be blue. Welcome to the new, true blue Compton's—an encyclopedia of a different color that's truly a pleasure to behold. Our sleek, rich binding gives us a distinctive new look—but the transformation is more than skin-deep. We're colorful inside and out—over 60% of the 1992 Compton's is now in glorious full color—and the set features over 1,400 pages of new and revised articles, 3,500 new illustrations, and more than 2,000 new and updated Fact-

Index capsule entries. And to top it all off, the new Compton's is easier than ever for your upper elementary and junior high school students to read and enjoy, thanks to completely reset type throughout and bold new layouts for many spreads.

Isn't it time you tried an encyclopedia of a different color? If you're ready to

make the change, or just want more information, call us Toll Free at

1-800-554-9862.





#### Seizing the moment

Moffett described the reporters who descended on him as "remarkably open to the principle I was proposing; it was rooted in the First Amendment, and they responded to it.

"The press broke the monopoly, not us," he said, explaining that the intense publicity actually forced the issue. "My job was simply to make it happen. We were fortunate, too. The announcement came in a lull between big stories—Clarence Thomas's confirmation hearings, Saddam Hussein, U.S. hostages.... It was a 'three-day war,' designed so that the press and reaction in the press would break the barrier."

Moffett noted that freeing the scrolls required two additional elements. The first was that "disenfranchised scholars" needed to "seize the moment" and announce their intention to study the photos and publish their analyses—something many did immediately. "What's important is that the scholars publish," Moffett said.

The second element was conflict, which was supplied by Amir Drori, director of Israel's Antiquities Authority, the agency that has controlled access to the scrolls since the 1967 Arab-Israeli War. "The press went looking for an antagonistic response," said Moffett, "and General Drori gave it to them," calling the Huntington's plan a "breach of contract and ethics" and threatening "additional steps." "We wanted to open the bottle, and let them contend with the genie," Moffett said.

Moffett expressed only one regret—"I received a small amount of crank anti-Semitic mail, congratulating me for 'sticking it to the Jews.' I hope the Israeli government will disassociate itself from General Drori."

"I'm tired," said Moffett. "I've been crafting too many sound bites." -T.G.

## AAAS and OCLC unite on groundbreaking online journal

The American Association for the Advancement of Science has joined forces with OCLC to develop the first peer-reviewed electronic science journal. The Online Journal of Current Clinical Trials, scheduled to become available in April 1992, will publish results of research on new and re-examined medical treatments within 24 hours of their peer-reviewed acceptance, according to editor Edward J. Huth. OCLC developed the technology for the journal; the AAAS is responsible for editorial content and focus.

"As a physician and an editor, I have



**SALUTE TO SATCHMO.** Five generations of trumpeters performed at the dedication of the Louis Armstrong Archive at Queens College's Rosenthal Library Sept. 5. Performing the Trumpet Tribute were (from left) 14-year-old Nabate Isles, Queens master student Darren Barrett, Jimmy Owens, Doc Cheatham (going strong at age 85), Jon Faddis, and Dizzy Gillespie (who has begun a two-year residency at the school). The collection, which Queens President Shirley Strum Kenny called "one of the most important collections of jazz materials anywhere," consists of over 20,000 items, including audio tapes, manuscripts, letters, photographs, and clippings.

long been frustrated by the delays inherent in print publishing where vital medical information is concerned," said Huth, who edited the *Annals of Internal Medicine* for 19 years. "The nearly two months we'll be able to knock off the publishing process could affect the lives of many patients."

OCLC President K. Wayne Smith cited the technological breakthrough represented by the new journal: "It's the first electronic journal to support graphs, tables, and illustrations as well as mathematical equations. It's the first to provide typeset-quality text." Hypertext links within the document and external links to other databases will allow users to consult other sources onscreen at the same time. The \$110 annual subscription fee for unlimited online access is priced competitively with print journals.

The project began in early 1990 when AAAS and OCLC got together to decide on a feasible topic. OCLC then produced various prototypes and began the technical work; 30 OCLC members are currently involved in developing the software. Lynn Kellar, OCLC's project manager for Primary Journals Online, told AL that Clinical Trials is intended as the first of a full line of electronic journals; AAAS and OCLC are exploring additional topics and hope to announce a second journal within 18 months.

For information on subscriptions, contact Patricia A. Morgan, director of publications, AAAS, 1333 H St., N.W., Washington, DC 20005.

—G.F.

## Award-winning librarian forced to resign in Louisiana

The 1991 winner of the Louisiana Library Association's Mid-Career Award has resigned under pressure as Jefferson Parish Library director. Judith Boyce's reluctant departure, effective Nov. 1, comes some 15 months after she began administering Louisiana's second-largest library system.

Boyce told AL that parish president Michael Yenni gave no reason for his September directive that she resign to avoid being fired. While declining to comment on a personnel matter, Jefferson Parish chief administrative assistant and acting library director Tim Coulson told AL that the professional relationship between Boyce and the parish "was like a marriage in which we didn't get along."

Boyce's association with Jefferson Parish had been a rocky one from the start. Local papers reported that her recruitment fueled long-standing governance battles between the library board and parish officials, with the board contending that Yenni's hiring decision usurped their authority. Boyce recalls board chair Cathy Waters warning her in June 1990 that "if I accepted the job it would ruin my career." Boyce said she took the job anyway because "I like a challenge" and thought the core staff was "fantastic."

Though library board president Cathy Waters said she was "not privy to the reasons" for Boyce's resignation, she told AL

# Books to Build Your Business

Direct Your Patrons to These Enterprising New Books and Build Your Business while They Build Theirs.



#### Eastern European Business Directory

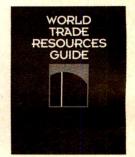
Use it for market research, business networking, new product development, mailing list data, and more. Provides contact details and product/service information on more than 8,000 companies and business-related organizations in five Eastern European countries —

Bulgaria, Czechoslovakia, Hungary, Poland, and Romania as well as the western U.S.S.R. and former East Germany.

1st Ed. About 800 pp. Published August 1991. ISBN 0-8103-8401-9. Order #101243-M94674, \$275.00

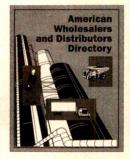
#### World Trade Resources Guide

This global trade directory covers approximately 75 major countries including all major trading nations. Sources provide data on subjects such as: government organization, shipping lines of registry, principal ports, free trade zones, nonprofit or trade associations, sources of for-



eign trade statistics, and publications concerned with foreign trade.

1st Ed. About 1,600 pp. Published November 1991. ISBN 0-8103-8404-3. Order #101248-M94674. \$169.00



#### American Wholesalers and Distributors Directory

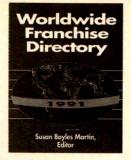
Now manufacturers of new products can identify distributors who carry compatible product lines; market researchers can identify competition in specific areas; executive recruiters can easily study company activity. Lists wholesalers

and distributors on national, regional, state, and major local area levels.

1st Ed. About 1,450 pp. Published December 1991. ISBN 0-8103-8248-2. Order #101157-M94674. \$135.00

## Worldwide Franchise Directory

Investors, financial planners, investment analysts, and marketing managers for franchisor businesses will find that this massive global directory offers in-depth profiles on more than 2,000 franchise opportunities, including U.S.



and Canadian companies, as well as those headquartered or based in other countries.

1st Ed. About 750 pp. Published August 1991. ISBN 0-8103-7805-1. Order# 100824-M94674, \$129,50

## Consumer Product & Manufacturer Ratings, 1961-90

Extensive data and quality analyses on some 150,000 individual consumer products and the thousands of companies that manufacture them are presented in this international work. Manufacturers



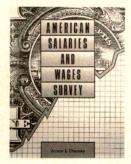
from four market areas are included: United States/Canada, Europe/England, Australia/New Zealand, and Japan.

Over 4,000 pp. in 3 vols. (Data compiled from International Consumer Product Quality Database.) Ready December 1991. ISBN 0-8103-7707-1. Order # 032025-M94673. \$395.00/set

2 volumes and 1991 Annual. ISBN 0-8103-5416-0. Order #100674-M94674, \$495.00

## American Salaries and Wages Survey

The more than 33,000 salary statistics given here will be an invaluable source of information for a variety of users such as people looking to change jobs or switch career paths, company personnel managers comparing salary scales, employment agencies



researching salary ranges for clients, employees relocating to another city and many others.

1st Ed. About 1,125 pp. Published June 1991. ISBN 0-8103-8042-0. Order # 101053-M94674. \$89.50

To order call.

### 1-800-877-GALE.

Mention this ad when you call by November 30th, and save 10% when you buy two or more titles. Or use the complete order number on your purchase orders.

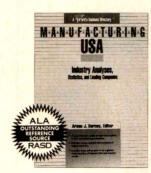


## Service Industries USA

Following the style of Gale's successful *Manufacturing USA*, *Service Industries USA* brings you a wealth of federal economic statistics in one convenient, easy-to-read volume. Presents statistical profiles of some 300 U.S. service

industries and describes approximately 10,000 leading public and private corporations and nonprofit institutions active in those industries.

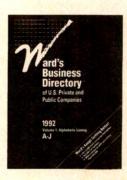
1st Ed. About 1,250 pp. Ready November 1991. ISBN 0-8103-8397-7. Order # 101239-M94674, \$170.00



#### Manufacturing USA

Industry or investment analysts, job placement professionals, business journalists, and capital goods suppliers use *Manufacturing USA* to find statistical profiles and top company rankings for about 450 manufacturing industries organized by four-digit SIC codes. Each entry may list as

many as 50 of an industry's top companies. 2nd Ed. About 1,750 pp. Ready November 1991. ISBN 0-8103-7574-5. Order #004936-M94674. \$169.00



#### Ward's Business Directory of U.S. Private and Public Companies 1992

Consult the authority for private and public companies in the U.S: *Ward's*. You'll find organizational, financial, and ranking information on more than 128,000 businesses in the

U.S. Use it to identify financial opportunities and acquisition candidates; to conduct market share research; for strategic planning and executive/career research.

1992 Ed. Five volumes. Ready December 1991. Set ISBN 0-8103-7559-1. Order # 030165-M94674. \$1,050.00





on book orders we all know who's the top banana.

Out of the whole bunch, only Ingram's plump, juicy, discounts help you stretch your buying dollar the farthest.

Only Ingram guarantees pound for pound, dollar for dollar, book for book, the highest rate of discounts order after order after order.

But after all, that's what you'd expect from America's leading library source for books, video, and spoken audio.

We give you consistently higher discounts than most competing distributors. And we give it to you in straightforward terms that won't leave you trying to guess which discount applies to which purchase. And every invoice calculates your average overall discounts, so you always know what you're spending and what you're saving. It's called standard discounting and it's guaranteed to make your life easier.

So in these days of belt tightening and notso-rosey economic forecasts you can still make the most of the fruits of your labor and harvest a better return on your expenditures by doing what makes the most cents.

Practically speaking, it pays to pick Ingram.

#### **INGRAM**

INGRAM LIBRARY SERVICES INC.

Pick the Best Pick Ingram

1-800-937-5300

she was as "incensed" as the public and politicians were over Boyce's delay in building a new headquarters library. According to Waters "a lot of time and money has been wasted" by Boyce on a building-program study from HBW Associates when a site had been earmarked since 1984 and \$2.5 million in capital funds was available.

Boyce agreed that she had inherited a "stalled building program" but contends that she had made progress. She told AL that she felt the need to identify an alternate site for the new headquarters because of board uncertainty about the long-proposed location, presently occupied by a side-street sewerage plant. Boyce suspects her approach disappointed Yenni, who told her last year that parish officials "wanted a groundbreaking before the election" on Oct. 19, 1991.

She also speculates that she may have inadvertently posed a threat by tackling issues "reflective of problems throughout the parish." Among the concerns she cited were physical plant neglect, noncompetitive salaries, and lack of communication between parish departments.

"I still want to be a library administrator," Boyce insists. "I know how to build teams, I have vision, and I know I can identify others that do too."

—R.G.

## Minneapolis PL told to extend benefits to gay partners

The Minneapolis (Minn.) Civil Rights Department ruled Sept. 12 in favor of three lesbian paraprofessional employees of the city's public library who want insurance benefits extended to their domestic partners. Although the library disagrees and the matter is about to be negotiated, Director Susan Goldberg is optimistic that "potential conciliation" will preclude a court battle.

Jane Anglin—who no longer works for the library—filed the original discrimination complaint in 1988, after unsuccessful attempts at persuasion. Judith Bagan, of the Hosmer Branch, and Marie Hanson, of the Technology and Science Department, joined her as complainants the following year. They maintain that by not allowing them the same benefits for their partners as it allows heterosexual married employees, the library is discriminating on the basis of affectional preference.

Goldberg explained to AL that the library board's position is that it hasn't discriminated or violated any rights because the employees and their partners are not "families as defined by the law" nor are

they "married under the terms of insurance benefits." The library cites state law, which does not recognize homosexual partnerships, while the Civil Rights Department points to a city ordinance specifically prohibiting such discrimination.

"It's a matter of equality," Hanson told AL "equal pay and benefits for equal work. A lot of change starts at the local level," she added. "There are other kinds of families, and that's a reality of life. The library should be an enlightened example. And the cost is minimal—about \$149 a month for my policy—and there really aren't that many people who would use it."

A variety of options are available to both parties, and the library board planned to discuss them at its Oct. 16 meeting. The next step will be negotiations between the women's attorney, the board, and a civil rights negotiator. Should the negotiations fail, the Civil Rights Commission may appoint a three-member panel to conduct a public hearing. If either side is unhappy with the result, it could then go to the Court of Appeals for adjudication. —L.K.

## Fired librarian blames American Psycho purchase

The director of the Carthage (Mo.) Public Library, fired after less than a year in the post, cites objections by her library board to her purchase of the controversial book *American Psycho* as among the reasons behind her dismissal.

Rose-Marie Gulley submitted her resignation Sept. 13 after it was demanded by the board following a closed meeting. The resignation was effective Oct. 1—the one-year anniversary date of Gulley's employment.

Gulley told AL the board had directed her in August to remove the book from the shelves and keep it under the circulation desk, to be checked out only by patrons over age 18. However, at the board's September meeting, Board President Hugh Overton asked Gulley to "lose" the book: if a patron requested it, she was to obtain it through interlibrary loan. At that meeting, said Gulley, board member Patricia Flannigan, who had made the original objection to the book, "called me irresponsible and said that I hadn't fulfilled my duties as director" by selecting the book in the first place. Gulley countered that she had followed standard selection policies: The title was on the New York Times bestseller list and two patrons had requested it. "There has been only one complaint to this day about the book," said Gulley, " and that

was from Mrs. Flannigan."

Overton did not return AL's phone calls. However, he told the Joplin Globe that the book was not the reason for the board's action. "That was just one small incident in the whole overall picture. If that had been the only problem, the board would not have asked for her resignation." Although he told the Globe the board's decision was "a culmination of a bunch of things," he would not say why Gulley was asked to resign.

#### AL ASIDE—IMAGE

How they're seeing us



The writer of "Murder, She Wrote" once was a reference assistant himself at Chula Vista (Calif.) Public Library.

AL received a recent phone call to protest the Sept. 22 episode of CBS-TV's "Murder, She Wrote" entitled "Night Fears." In this show mystery writer Jessica Fletcher, played by Angela Lansbury, is a visiting lecturer at Manhattan University, where she tries to solve the murder of one of her students.

In a key scene, Jessica enters the college library and approaches the circulation desk, where she asks a reference librarian to help her find a [fictitious] title, *The Psychopathic Psyche: A Qualitative Analysis*. This librarian, played by actress Mary Pat Gleason, comes off as bright, engaging, collegiate-looking, in her late 20s, and sporting a modern hairstyle—an admirable media image.

The librarian checks the records and finds the book checked out. Jessica, believing the book will lead to the real killer, says, "I don't suppose you could tell me who checked it out ...?" The librarian apologetically tells her it's against library policy. When she recognizes Jessica as the popular mystery writer, however, she conspiratorially switches gears, saying "...if I just happen to walk away from my desk, and you just happen to glance at the screen, well, it's hardly my fault, now is it?"

When AL phoned Universal Studios in California, screenwriter J. Michael Straczynski, who wrote the episode, proposed another scenario where the librarian is fired for her misdeed and then, after impassioned student appeals to the administration, returns redeemed. Any takers?

—E. McC.

#### **Communications problems**

Gulley speculated that other factors may have been involved in her dismissal, citing communications problems with her staff, who would go to board members with complaints rather than to her. Gulley pointed out that her predecessor had been at the library for 15 years, and "people are not always comfortable with change." Additionally, Gulley, who is black, said her race may have been a factor: the library

#### ALA ASIDE—QUICK CALL

#### Jim Essick: Librarianship's oldest Desert Storm veteran?

Although many librarians served in Operation Desert Storm, Jim Essick, director of The Public Library in Silver City, N. Mex., may have been the oldest.

Essick is a 57-year-old Army Reserve Master Sergeant who trains others in electronics and communications systems. He told AL he received telephoned orders on a January Sunday night to report the following Tuesday.

Assigned to Fort Gordon, Ga., he began teaching 18 hours a day, wondering if casualties in his rank and specialty might net him a trip to the front. A week before the fighting ended, he was ordered to the rifle range to "sight in." AL reached Jim one day after knee surgery that had been postponed because of his military service. Despite his discomfort, he displayed a delightful sense of humor about his experience.

Among his comments:

- ► The official name of his library is The Public Library. "It's the only one in town."
- ► His staff thought he was joking about being called up until he failed to show up for work.
- ► "The Army was really prepared, and took good care of us. They had lawyers waiting for us to arrange for powers of attorney. They also gave us a free will."
- ► Although most of Jim's unit were men and women in their 40s, one was 59. "The old men were tougher than they thought."
- ► Veterans of Korea, Vietnam, and Desert Storm earned the National Defense Medal. Some members of Jim's unit received the National Defense Medal with a bronze star, signifying service in two conflicts. Jim received this medal, but only his was for Korea and Desert Storm.
- ► "When I got back I took a \$1,000-a-month pay cut—the difference between my Master Sergeant's pay and my librarian's salary. That's with 30 years' experience in libraries!"

AL's thanks to Charlie Robinson for tipping us to Jim's experience.

board and staff is all-white, and Carthage is predominantly white, with few black professionals.

Gulley cited improvements in the library in her year there: Circulation is up, the collection has been expanded, and the library has begun to work with literacy groups. Gulley also negotiated a salary increase for the staff

Complaining that she had not had a chance to face her accusers or rebut the reasons for her dismissal, Gulley said, "I still to this day haven't been provided a copy of the minutes of that closed meeting." She said the Missouri ACLU and the regional office of the NAACP are investigating to determine whether her civil rights have been violated. Although she doesn't want to return to the job-she has already been offered positions elsewhere—Gulley feels "This is a matter of principle. I've been embarrassed in the community and my professionalism has been called into question." -G.F.

## Oak Lawn library board votes to keep limerick book

The Oak Lawn (Ill.) library board successfully held off attacks on its library's selection policy by residents and a national Roman Catholic group when it voted to keep a controversial book of limericks in its collection at a Sept. 17 meeting.

Interim library director Mary Lou Low-

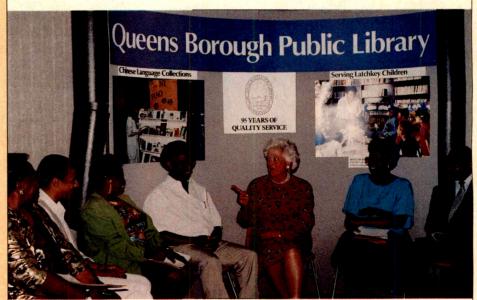
rey told *AL* that *The Limerick: The Paris Edition* (Citadel Press, 1979) had circulated only 42 times since being acquired by the library in 1985. The complaints were directed at sexually explicit references to Jesus Christ and the Virgin Mary.

The Sept. 19 Chicago Tribune quoted Thomas O'Connell, midwest coordinator for the Catholic League for Religious and Civil Rights: "This book shows gross disrespect for the Catholic Church, the clergy, and our beliefs. It promotes hatred and bigotry."

Lowrey said about 37 people attended the meeting in the southwest Chicago suburb. At a previous session in response to a formal complaint from a patron, the library board had voted 6-1 against removing *The Limerick* on July 9.

Trustee Nancy Czerwiec, who continues to represent the one dissenting vote—last May she attempted to bar children under 13 from access to the library's adult section (AL, July/Aug. 1990, p. 628–629)—said the board's decision to retain the book "sets a standard of indecency" for Oak Lawn.

Heated debate came from both sides. O'Connell claimed the book's presence violated the league's religious freedom and denied a censorship issue was at stake. Susan Land, chair of the Illinois Library Association Intellectual Freedom Forum, told *AL* she responded at the meeting "by pointing out the First Amendment guarantees both freedom of religion and freedom of



FIRST LADY TO QUEENS BOROUGH. On a recent visit to Queens Borough Public Library in Jamaica, N.Y., Barbara Bush heard how learning to read has changed the lives of adult literacy students (from left) Malissa Christian, James Lewis, Margo Bracy, Arthur Moody, Diane Francis, and Glenn Thompson. Bush said she stopped by because "I thought that by coming maybe it would inspire people to share a little money with the library. It just covers an enormous need in our communities."

speech—and you can't have one without the other."

"The library stands straight and tall against censorship, even though we've been battered," said Board President Evelyn Goltz. "I feel we are following the wishes of the people by opposing it." —*E.McC*.

## Librarian helps nab smugglers in FBI sting operation

The director of Boston College's Burns special collections library received an FBI commendation Oct. 8 for participating in a sting operation that snared three people allegedly conspiring to sell stolen Irish antiquities to the library this spring.

"I think anyone would have done the same under similar circumstances," an unassuming Robert K. O'Neill told AL.

The sting resulted in the recovery of four stolen 10th-century Irish gravestones valued at \$150,000 and the deportation of Peter Kenny, an Irish citizen who admitted transporting the artifacts to Miami on a sailboat. Irish authorities have since arrested two other people in connection with smuggling the gravestones, which are now at the National Museum of Dublin.

In a sense, O'Neill initiated the sting singlehandedly in his first contact with Kenny in March. Offered the antiquities for \$1 million, O'Neill asked Kenny to send descriptive details and photos of the items. Upon receipt, the librarian immediately shared them with Irish authorities, who in turn called the FBI.

The librarian's suspicions had been aroused by Kenny's claim to have inherited the stones as the descendant of Brian Boru, the Irish king that defeated the Danes in 1014.

By April 4, Kenny had lowered his price to \$450,000 in a phone conversation monitored by the FBI with O'Neill's consent. At the librarian's invitation, Kenny produced the gravestones several weeks later for O'Neill to inspect. The librarian was joined by FBI agent Edward Clark, who posed as the benefactor willing to fund the purchase in what O'Neill called "an Oscar-winning performance." Kenny was arrested April 22 even as Irish authorities detained his alleged partners back home.

For O'Neill, the episode not only "livened things up," but also "sent a message that American institutions won't buy stolen property."

—B.G.

CORRECTION: In the news brief on a botched hiring (Oct., p. 839), Alamogordo, N. Mex., was spelled incorrectly. AL regrets the error.

#### **UPDATES**

#### Multnomah County budget woes grow

As of Oct. 13 Multnomah County (Oreg.) Library stopped offering service systemwide on Mondays in the wake of its second budget crisis this year.

Despite assurances Ginnie Cooper had received earlier this year from county administrators (AL, June, p. 483), officials have cut another \$900,000 from the system's current-year budget as part of a scheme to balance a \$9 million shortfall countywide. The cut comes four months after the library lost \$1 million in funds, which forced Cooper to reduce the book budget 20% and close most branches on Sundays and Mondays.

The fiscal crisis will also delay further an estimated \$30 million renovation of the main library, which was found to have structural defects last spring (AL, July/Aug., p. 616).

Besides eliminating Monday service, library administrators have further reduced service hours at most of the system's 14 branches to four days per week.

#### NEWS IN BRIEF

#### **Book thief gets three years**

A Springfield, Mo., woman was sentenced Sept. 20 to three years in prison for stealing more than \$8,000 worth of books and other materials from the Springfield-Greene County Library District. Sheila Marie Maurine Campbell, 45, used at least 30 aliases to check out some 700 books, art prints, and other items, which were never returned.

Since Campbell's arrest last year, police have recovered only about 280 books, most water-damaged or defaced. According to a Sept. 22 report in the *St. Louis-Post-Dispatch*, she admitted to selling some of the library materials at flea markets and giving away prints and books to people in attempts to "buy" friends. She was sentenced by Greene County Circuit Court Judge Tom McGuire.

#### Jews occupy Moscow's Lenin Library

Some 30 American, Israeli, and Soviet Jews—members of the Lubavitch sect—occupied the Lenin Library in downtown Moscow Sept. 7 to demand the release of

thousands of Hasidic manuscripts. The group claims the material was seized from their first rabbi as he fled the German army in 1915 and made state property after the 1917 revolution that established communism in the Soviet Union

A spokesman for the group, Rabbi Joseph Aronov, maintains that the library is holding over 12,000 Lubavitch manuscript volumes illegally. According to the Sept. 8 Los Angeles Times, the director of the (Continued on p. 1008.)

#### AL ASIDE-IDEA

#### I & R via Channel 9

As a community service, many cable TV systems have a channel that posts public service messages—PSAs—for viewers. Warner Cable Communications General Manager Bob Garner was searching for a way to bring the service to some 43,000 people in sparsely populated Columbia County, Fla.

A good Friend of the Library, Garner mentioned this to Columbia County Library Director Eileen Brunner. Seeing an opportunity to enhance the library's Information and Referral program, Brunner and Garner quickly struck a deal: The company would install and maintain the necessary equipment in the library; the library would gather, edit, process, and update all PSAs for the Electronic Community Bulletin Board. The equipment proved to be minimal and easy to operate: a monitor, modem, and a character generator.

A year later, Warner Cable, the library, and county citizens are delighted with the alliance. "By encouraging closer relationships with the area's community service agencies," said Brunner, "we are able to better understand and serve their needs." Said Garner: "We have had nothing but positive public reactions to our programming by the library on Cable Channel 9." Garner added that the arrangement saves time and space, and said, "we couldn't do it any better from our offices."

Bob Mann, who heads the I&R Program, reports the following benefits to the library:

- ► community organizations and their members now use the library more frequently;
- organizations that use Channel 9 now frequently use the library's new meeting rooms:
- ► all library departments now program and display their own TV messages, according to their needs;
- ► library volunteers have been attracted by Channel 9 and the balance of literacy tutors to students has been aided:
- $\blacktriangleright$  and Channel 9 has created new public awareness of library services. -T.G

## READER FORUM

American Libraries encourages signed, typed comment on recent content in our pages or on matters of general interest to the library profession. Letters beyond 250 words may not be accepted, or may be edited to fit space. Letters can be faxed to AL at 312-440-0901.

#### Wrong Hopkins, wrong approach

In his letter in the September American Libraries (p. 705), Virgil F. Massman states, "good education still is Johns Hopkins sitting on one end of the log and the student on the other." In fact, according to the man who originated this old chestnut, James A. Garfield: "The ideal college is Mark Hopkins on one end of a log and a student on the other" (see Frederick Rudolph, Mark Hopkins and the Log: Williams College, 1836–1872).

This is the same Mark Hopkins that Rudolph says once commented to a colleague, "I don't read books, in fact I never did read any books." Perhaps Hopkins did not require book learning; his teaching, after all, was largely restricted to a senior term course that Rudolph describes in The American College and University as "a mixture of religious orthodoxy and personal opinion." However, today we are a society that is heavily dependent on information, and in spite of the higher education spending that Massman regards as so generous, there are few libraries that are able to keep up with the proliferation of quality publications.

I am perplexed by Massman's implication that the library bureaucracy is an obstacle to education simply because library spending increased while circulation remained static. Regardless of whatever claims were made in the AL report that he cites, Massman has shown he understands the dangers of misusing and misinterpreting circulation studies (see the May 1979 Journal of Academic Librarianship). Unfortunately, his recent letter sounds like it was written by the business manager who, according to the Massman of 1979, fails to understand the complexity of circulation studies and believes they show that libraries are spending too much and using too much space. His letter might have been more persuasive if he had provided credible evidence that the library bureaucracy is an obstacle, rather than drawing simplistic conclusions from circulation trends.

W. BEDE MITCHELL, Appalachian State University Library, Boone, N.C.

#### **An Atlanta wannabe**

On behalf of the city and citizens of Atlanta, I wish to take issue with certain remarks made by David Pappas (Sept., p. 705). In a single run-on sentence, he summarily and arrogantly dismissed Atlanta as a "typical ugly-dirty city."

Mr. Pappas, how far did you venture outside your hotel room and the World Congress Center? Did you bother to take any of the tours ALA offered so you could really see Atlanta? Atlanta, Mr. Pappas, is a city visibly proud of its history and natural beauty and doing a splendid job of preserving both. Not only is Atlanta both clean and lovely, it also offers so much for every taste: fine arts, restaurants, shopping, history, night life, and so on. MARTA is one of this country's better transit systems, well-maintained and easy to use.

In regard to crime and the homeless, Mr. Pappas, has it not occurred to you that these problems are everywhere? During interviews at the Placement Center, I told everyone with whom I spoke to "get out and see Atlanta while you're here." Personally, I hope someday to be able to call Atlanta my home. As for you, Mr. Pappas, may your career always take you to America's smallest towns; clearly, you do not know a fine city when you see it.

SANDRA L. WENNER, Green Bay, Wis. (but hoping to be of Atlanta, Ga.)

#### Censorship in Israel and elsewhere

ALA has done it once again. It has fallen into the trap set by the Palestinian groups, who are turning every conference, about every subject, into an anti-Israel campaign (Sept., p. 719).

Censorship exists in all Middle Eastern countries—probably least in Israel, though it does exist there. Censorship exists in Kuwait, Saudi Arabia, Iraq, Iran, Jordan (which treated its Palestinians far more brutally than Israel ever has), Libya,

China, South Africa—in fact, too many countries to enumerate. But only Israel is singled out at ALA conferences for discussion and castigation.

This double standard, hypocrisy, and Israel-bashing must cease. ALA is too important an organization to allow itself to be used in this manner.

If program chair David Williams wishes to take a "clear and principled stand" let him do so against intellectual freedom violations *everywhere*. To single out Israel is to set an unrealistic double standard and to be frankly anti-Israel—a political stand that interferes with ALA's commitment to freedom of information throughout the world.

This activity should cease now, not continue next year and the year after that. Let us truly fight for intellectual freedom everywhere, including Israel. But let us not always single out Israel for condemnation while ignoring other nations that are blatantly repressive.

BARBARA S. SCHUR, Venice, Fla.

If the International Relations Committee of ALA is so concerned about a resolution opposing Israeli censorship (Sept., p. 726) of the Palestinians, then it should also be just as concerned about the censorship of Jewish populations in Syria, Iraq, and Iran.

The Jewish population of Syria hasn't had any access to libraries since 1948. Living under house arrest and being unable to travel for more than a mile from their homes without a security pass should also be reviewed by ALA!

EDWARD SCHULTZ, Denville (N.J.) Free Public Library

#### More on affirmative action

Patrick Hall's tirade against affirmative action (Oct., p. 898–902) does a good job of pointing to the shortcomings of the divisive, liberal band-aid solution to racism and poverty. However, Hall fails to enlighten the reader as to what steps society should take to deal with problems in the black community such as 50% of all black children in the U.S. living beneath the federal poverty level.

Arguing in classic "blaming the victim" lingo, Hall states that "motivation, individual initiative, and perseverance can overcome the most abhorrent situations." Sure, a few will always be able to scratch and climb their way to the top no matter how oppressed, but at some point is it not legitimate to blame the socio-economic system for individual failure? Does Hall look back at the millions of unemployed during the 1930s Depression with the same lack of sympathy?

What we need to do is redistribute this nation's wealth, as the Scandinavian countries have done with such success. We cannot begin to build the meritocracy Hall longs for until the playing field is leveled by giving the masses, as opposed to a tiny ruling elite, control of our economic resources.

Incidently, the *Brown vs. Board of Education* decision was made by the Supreme Court in 1954, not 1959 (p. 898).

SCOTT RICK, Brown Deer, Wis.

#### What makes a building sick

I am responding to Molly Karpin's concerns about working in a "sick building" (Oct., p. 842–843). Sick Building Syndrome is a potentially serious health and managerial problem that has attracted considerable interest in the scientific, public health, engineering, and architectural communities. Libraries are not immune, as I discovered when I researched the issue several years ago. My findings and recommendations were published in an article, "The Sick (Library) Building Syndrome," which appeared in the Spring 1990 Library Administration and Management (p. 87–91).

There are a variety of engineering and biological factors that can cause a building to become sick. In most cases the underlying cause is budgetary. The desire to save money may lead to decisions to seal windows (to reduce energy loss) or to downsize ventilation systems (to save construction costs). Then once the building is open, any problems inherent in the design can be magnified by the failure to maintain environmental systems, change filters, clean traps, and keep the library dust-, dirt-, and moisture-free. Remedies can be timeconsuming and costly; it is easier and less expensive to avoid problems by careful planning and consultation than to deal with the problem after the building is

MATTHEW SIMON, Queens College Library, Flushing, N.Y.

#### The real dope on ALA's slogan

The cover of the September 1991 American Libraries, with the poster "Libraries will get you through times of no money better than money will get you through times of no libraries," struck a familiar chord. Can it be that the Fabulous Furry Freak Brothers have become librarians?

As I recall, Freewheelin' Franklin was from Texas, not Georgia, but all those guys lived on their own separate planet anyway. Ripping off somebody's quotation seems to be in the finest traditions of Freak Brothers' publisher, the Rip Off Press—at least so far as the name goes.

EDWARD F. DUDEK, Summit (Ill.) Public Library



A Frank rip-off?

#### **Get real on salaries**

I noted with glee the letter from Judith Jones regarding the sorry state of salaries for professionals in *AL*'s advertising (Sept., p. 703).

Here at the mighty Bristol Public Library, we advertise our positions at well below \$20,000, too. Our cost of living here in Bristol is such that a salary of \$11,300 compares favorably with \$24,000 in a city such as Richmond. Most of our professional staff (four, soon to be five) drive new automobiles, and all of us live in quite nice houses or apartments. Our *entire* staff regularly attends workshops to increase our ability to do our jobs. We have fully paid retirement and only pay a tiny share of our health and dental costs.

Get real, Judy! I checked your library in the latest edition of the *American Library Directory*, and according to the figures you furnished, the average salary at *your* place is \$7,500! I hope several of those clerks are part-time. Take a \$20,000 salary away for you as head librarian and that leaves enough for \$5,714.29 for each clerk. If they are working full-time, you are only paying 65% of the minimum wage to each of them. I also noted that there is only one professional on the staff, but there are three positions that should be filled by professionals. Why aren't you hiring more of our brothers and sisters?

At least once a year a whiner comes out in print. Life is reality. There isn't enough money to pay everybody twenty large right off the bat. If the application pool dried up, the salaries would go up. You want respect in the American economy? Refuse to work for less than \$20,000!

BILL MULLER, Bristol (Va.) Public Library

#### The saints in Conference Arrangements

This is an overdue letter prompted by the October "Ed Notes" (p. 828) about ALA's Conference Arrangements' semiannual success story as compared to WHCLIS nine-years-lead-time failures.

I think ALA's Conference Arrangements Office should be nominated communally for sainthood. They deal twice a year with hundreds of people who, despite having never arranged any large event locally, do all or some of the following with irritating predictability: 1) fail to read instructions; 2) chronically miss deadlines (expecting ALA staff to "fix it" at the last minute, even after the program book has gone to press); 3) continually over- or underestimate the audience for and importance of their particular programs (admittedly never knowing what they will be programmed against for reasons that have nothing to do with the Conference Arrangements Office); 4) expect same-day turnaround time on their phone calls; 5) are hopelessly cavalier about the cost of doing anything (ALA has money—but no dues increases please!); and 6) blame the ALA staff for their own ineptitude.

It is a miracle that ALA conferences run as well as they do, wherever they are held. That miracle is the staff of the Conference Arrangements Office. They are beyond unsung heroes. They are saints! I hope my letter can make up just a little for years of their having been taken for granted. Thank you!

MARY K. CHELTON,
Montgomery County Department of
Public Libraries,
Rockville, Md.

## Cairo's Creswell Collection: A legacy of love

STORY AND PHOTOS BY KRISTIE BURNS

The life's work of Sir Archie Creswell has become a treasure trove for the American University of Cairo Library.

Some travelers don't come to Cairo to see the pyramids—they come to see the Creswell Library of Islamic Art and Architecture, which is housed at the American University in Cairo. While the library certainly does not attract as many tourists as the colossal structures of the pharaohs, it has brought its fair share of visitors to the "capital of the Middle East."

Tourists traveling in what was once known as the Ottoman Empire and the lands once ruled by the Moors have surely gazed in wonder at the Alhambra in Granada, the Citadel of Salah-el-Din in Cairo, or the Aya Sofia Mosque in Istanbul. For those who ever pondered what the Citadel looked like in its days of glory or why some mosques are open-aired and others are enclosed, the answers are carefully tucked away amid the 10,000 volumes, 800 black-and-white photographs and slides, assorted articles, and more than 200 maps and ground plans of Islamic sites that comprise the Creswell Collection.

The library has not only enjoyed a steady stream of foreign guests, but a col-

KRISTIE BURNS, a freelance writer and photographer based in Cairo, Egypt, studied Arabic at the American University in Cairo and teaches photography there.

orful history as well—a history that was almost ended by the 1956 Suez Canal crisis. During that time, Egyptian authorities ordered the library's founder, Sir Keppell Archibald (Archie) Creswell, to leave the country with the rest of Cairo's English expatriates, and leave behind his books and other belongings. Creswell refused. Instead, he took refuge with his precious books at the American University in Cairo (AUC).

#### Researchers' refuge

Today, that "hideout" is the impressive Creswell Library. And, of course, it still remains the main attraction in Egypt for researchers in the field. Believed to be the most comprehensive collection of Islamic art and architecture resources in the world, the Creswell Library has attracted students, professors, and researchers from Europe, the U.S., Japan, Australia, and India. "It's



#### CRESWELL COLLECTION

much easier to use than Harvard," comments one student, "because it is not as scattered."

And, of course, "it's close to the monuments themselves." You can spend a morning in Creswell Library's cozy rooms with, say, *Minarets of Cairo*, and then an afternoon strolling the passageways of Old Cairo, gazing upon the arabesques, towers, and carvings you just read about.

Jan Bylinski, a researcher from Poland, traveled to Egypt not only to see the actual monuments but to take advantage of books he couldn't find at home. "I have been here for nine months"—he pauses, glancing up over an engrossing book—"and I come here at least three times a week. I wouldn't say that any one part of the library is more important to me than any other, because it is filled with books I could never find in Poland that are important to my research."

Students of Islamic art and architecture continue to be the main users of the resources, but staffers occasionally get special requests. Former Creswell librarian Jeanne Brown recalls: "I was once requested to find introductory material in French to broadcast on a radio program from Cairo to Brazil. Sometimes I got even more unusual requests like: 'Who introduced cotton?' or 'What was performed in the first opera of Cairo?'"

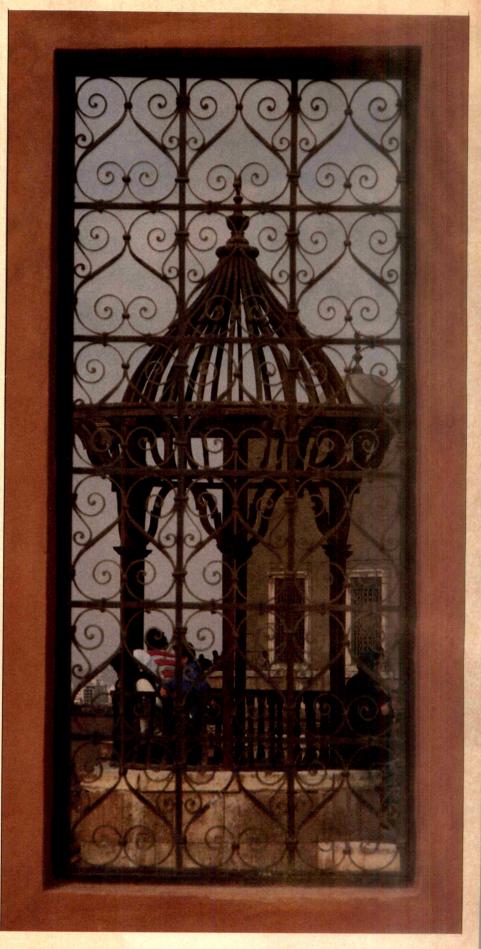
#### Islam's architectural archive

The Creswell Library also serves to preserve the record of the monuments as they evolved. According to Gloria Karnauk, a student of Archie Creswell's and the first librarian of the collection after his death in 1974, "We need a record for the future because every year monuments change through renovation or disappear completely. What we give to the students through the use of the library they will give back through research." In this way, the library reflects the dream that motivated Creswell to start his collection.

But is it really possible that one man could have collected and researched so much information? "If you saw the way he worked," his friends comment, "it wouldn't seem impossible."

At the time of the Suez Crisis, Archie Creswell was 77. Having lived in Cairo more than half his life, he was a familiar

(Left) Sir Keppell Archibald Creswell (in white) dines with North African literati. (Right) Cairo's Citadel of Salah-el-Din, one of many Islamic monuments Creswell researched. The minaret is seen through an iron grate in a citadel wall.





## Minolta's new reader-printer. The best thing that's happened to libraries since the Dewey Decimal System. lenses, automatic masking, bi-moda printing, automatic masking, auto lenses, automatic frame masking, bi-modal

What gets librarians excited? Minolta's new RP605Z. Designed with libraries in mind, it not only handles microfiche, but also 16mm and 35mm cartridges and open reels. Search, retrieval and printing are a breeze with the compact remote control unit. And motorized loading and rewinding are automatic.

Other features like optical image rotation, zoom

printing, automatic ex-

posure control, and a 250-sheet paper cassette, clearly make the RP605Z the most user friendly reader-printer you can bring to the party.

For more information, call Minolta at 1-800-821-7700, ext. 327. And find out more about the breakthrough that has librarians anything but quiet.

> DOCUMENT IMAGING SYSTEMS DIVISION ONLY FROM THE MIND OF MINOLTA



#### CRESWELL COLLECTION

figure, strolling with his military swagger on the corniche in impeccably tailored suits, a figure of discipline, organization, and determination. These qualities led him to explore popular and hidden quarters of Cairo in search of "dead" structures, with the single-minded goal of reviving them in his writings and photos.

You could find him, dressed in starched collars despite the hot desert sun, documenting, measuring, and photographing every nook and cranny of each minaret, minbar, and mihrab. In an interview he gave to an English-language magazine published in the Middle East, Creswell boasted that, while researching the medieval walls of Cairo he "traversed the whole length...and walked, crawled, or climbed into practically every tower." Climbing out of the monuments, he would immerse himself in his library, reconstructing each structure's original plans, researching the evolution of its design, and studying its decoration and inscription. He also took, developed, and printed more than 2,000 photos to complement his research.

One result of his labor was the unsurpassed—and rather modestly titled—Short Account of Early Muslim Architecture, a three-volume work. And of course, there was his library.

#### Birth of a bookman

The first book Creswell acquired about Islamic monuments was a picture book given to him by his grandfather when he was a young boy in England. This book so intrigued him that Islamic architecture was to become his only interest, keeping him from other hobbies and entertainment, and even marriage. Throughout his school years he kept a scrapbook with pictures of monuments and any descriptions of them he could find. In 1896, his interest led him to study architectural and mechanical drawing at Finsbury Technical College.

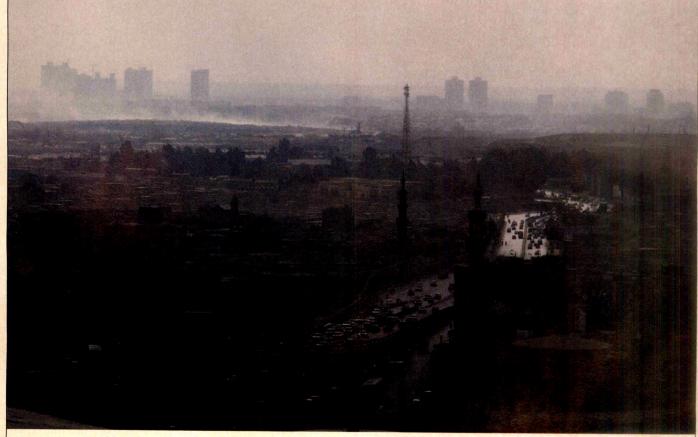
It was certainly fate, then, that brought Creswell to Cairo in 1916 as a staff captain in the Royal Air Force. He went on to serve as an inspector of monuments in Syria and Palestine in 1919 and returned to Cairo to live in 1920. It was at this point that his hobby became his passion and life's work. He dedicated himself completely to his work and the improvement of his library, all with characteristic discipline and devotion. His endeavors even attracted the attention of King Fouad, who began donating 800 Egyptian pounds a year to Creswell's work in 1921.

Creswell had started collecting titles about Islamic art and architecture in earnest in 1906, 10 years before coming to

Egypt. By 1922 Creswell had 281 titles in his library, which he had cataloged under a strict filing system. Each book was meticulously cataloged by date, author, title, the number of volumes, color and quality, and the name of the binder. (This last category, though seemingly irrelevant, was important to Creswell. He had favorite binders like Sangorski and Sutcliffe, Riviere, and Zaehnsdorf. Acquiring a book bound by one of them justified for Creswell his getting a second copy.) His meticulousness even extended to recording books he didn't purchase, or damaged volumes he traded for better-preserved ones.

Creswell's cataloging system was typical of his scrupulous attention to detail. He even kept track of the time he spent on each project. For example, he recorded that he took 24 days to research the complex of Qala'un.

Because he stuck to his principles and devoted himself to accuracy, he expected others to do the same. He became famous for his cutting criticism, which unfortunately for the criticized, was usually correct. For example, in another magazine interview, Creswell recounted how Ernst Diez, another recognized expert on Islamic monuments, once commented that the breadth of the mihrab of Mashatta's niche



You can spend a morning in Creswell Library and then an afternoon gazing upon the arabesques, towers, and carvings you just read about.

#### CRESWELL COLLECTION

"would be exceptional even in a very large mosque of a later date." Creswell quickly enumerated 21 of equal or greater depth, asserting "this wild statement [of Diez] is even more remarkable in that Diez is author of the mihrab entry in the *Encyclopedia of Islam*."

#### Protective custody

Of course, Creswell's perfectionism and appreciation of his books extended to their use as well. Gloria Karnauk remembers when she first met him: "I was turning the pages of a book and I had to put a pencil in the margin to turn the page and look at a picture. Immediately I heard a voice saying 'people like you should not be allowed to use them.' It was Archie Creswell. It showed me to what extent he loved and cared for his books."

That protectiveness is one reason Creswell's collection did not completely become part of AUC until his death. From 1931 to 1957, Creswell had trained a whole generation of students at Cairo University, many of whom are now prominent in the field. But his books had remained at home. Though AUC officials retained Creswell as a professor during the Suez Crisis after giving him and his books refuge, they still considered the library his private collection. Students were only allowed to browse it with Creswell's special permission.

George Scanlon, a professor in AUC's Arab Studies Department, remembers what it was like to study with Creswell in 1959. "I was mostly interested in military architecture but Creswell told me I would have to start from the very beginning, so I did.... I read my way through his entire library."

Today, of course, it would take a lifetime to read the entire 10,000-volume collection, which has doubled since Creswell's death. Expanded partly by new purchases, most additions were donations. One such is the Debbane Collection, which includes more than 2,000 books that focus on Egyptian

travel, culture, and history. The Debbane Collection even boasts memoirs and correspondence by Napoleon's scientific staff.

Other aspects of Creswell's collection have not changed. Despite its value and fame, the library today is in many ways as inaccessible and protected as it was in Creswell's day. During her tenure, Jeanne Brown regarded this as good in some ways; it helped protect the rare materials and created an atmosphere of teamwork between staffers and those who use the library. "I knew everyone who was researching, studying, and visiting, so I was able to help them in channeling information to them as I found it or as it arrived," she noted.

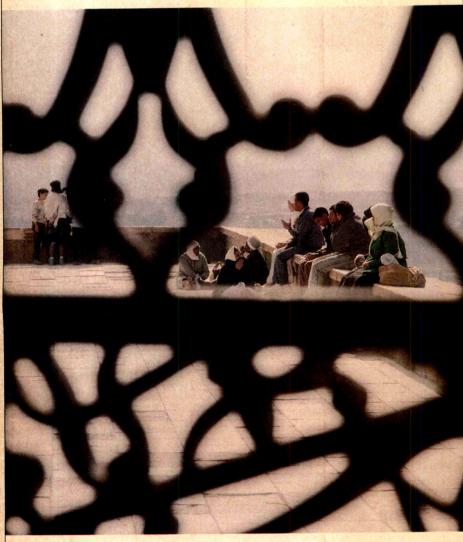
But at the same time such a valuable source of information should be more accessible. Scanlon calls this the fight between the public and the books. "There are many people who want to make the library more public. But my concern is keeping the books intact."

Although holdings are included in the main library's online catalog, the collection is still readily accessible from the card catalog, with some entries still Creswell's originals. Kenneth J. Oberembt, director of AUC's main library, says that although all new Creswell Library acquisitions are ordered through the main facility, most are recommended by Creswell librarian M. Lesley Wilkins or patrons.

#### One man's monument

But perhaps such conflicts will be resolved once the library moves from its on-campus home to a newly renovated climatecontrolled villa nearby. To be staffed by a conservationist and preservationist for binding, this new facility will house not only the Creswell Collection but also the university's special collections in Egyptology. In addition, Karnauk is cataloging Creswell's photographs. According to Brown, "This is all something we would like to see happen soon. The work was started in the summer of 1988, but then there are always problems of money and getting everyone to agree on plans." The move is currently scheduled for February

In eulogizing Creswell some 18 years after asking him to leave the country, one Egyptian official referred to his work as "a monument to a man who almost alone, and certainly as a pioneer, has revived the subject of Islamic architecture from ignorance and trained two new generations." Creswell himself would certainly be pleased to see so many others striving to preserve what he referred to as "my labor of love."



Muslims enjoying the view from the citadel wall during the sabbath.



# To make SEC Online more powerful, we didn't drop a word.

SEC Online on SilverPlatter CD-ROM provides the full and unedited text of the Securities & Exchange Commission's form 10K, providing complete sales, marketing, product, and research information about thousands of companies worldwide.

Plus, with SilverPlatter's free-text searching of full-text files capability, users can find the information they need quickly.

And, like all SilverPlatter CD-ROM databases, SEC Online on SilverPlatter is powerful and incredibly easy to use.

Find out more about SEC Online on SilverPlatter, and the other 59 SilverPlatter CD-ROM databases.

Call us at 800-343-0064. Or write, One Newton Executive Park, Newton Lower Falls, MA 02162-1449.

## Library cards for the homeless

BY MARY N. LANDGRAF

How does a library register homeless borrowers when they have no addresses? San Francisco found a way.

t the beginning of 1989, several hundred homeless people were camped out in San Francisco's Civic Center Plaza, creating a centerpiece of bedrolls, blankets, makeshift tents, and shopping carts amidst a wreath of some of the city's finest examples of classic Beaux Arts-style civic architecture.

This homeless community in the public heart of the city was dubbed "Camp Agnos" by the press in dubious honor of Mayor Art Agnos. The mayor, who had been a social worker before entering politics, had given this group an exemption from the city ordinance forbidding the use of the plaza as a dwelling place, as well as a commitment that until adequate shelters could be provided, they could occupy the area. He did not want the citizens of San Francisco to forget that this small group symbolized an urgent social problem; they represented another estimated 6,000 homeless individuals living in emergency shelters and single-occupancy "hot-line" hotel rooms.

The majority of San Francisco's emergency homeless shelters and "hot-line" hotels are located in the neighborhood surrounding the Civic Center and the Main Library. The hotels, which are under contract with the city's Department of Social Services, provide single-occupancy rooms for the homeless (primarily single adult males) for up to seven nights. Homeless persons must wait in line to receive tickets for these rooms; this process must be repeated weekly. The theory is that the individuals residing in these rooms are

MARY A. LANDGRAF is assistant chief of technical services at the San Francisco Public Library.



"Angel" was among the homeless people who settled in San Francisco's Civic Center Plaza in 1989.

processing into a more stable economic situation—either a permanent social welfare program or a job—and will move on to find permanent housing on their own. The reality, however, is that these "temporary" arrangements go on for years. Although they live in short-term, temporary housing, the homeless population in the Civic Center area has become, in effect, permanent.

The problem of "permanently homeless" residents caught in a transient status was brought to the library's attention in early 1989 by attorney Lisa Parsons, director of the San Francisco Bar Association's Homeless Advocacy Project. Some of these people wished to fully use the services provided by the Main Library. However, unlike homeless families and others in long-term residential shelter programs, they were unable to borrow library materials. Because of their transient living arrangements, they could not provide a fixed address to verify residency—a necessary qualification for a library card. On behalf of one of her homeless clients and the Civil Rights Committee of the Coalition on Homelessness, Parsons asked the library to waive its residential-address requirement and to accept a post office box or a maildrop address as a substitute.

A year earlier, Parsons had successfully argued for the legal right of homeless residents to register to vote using a park bench, a doorway, or a street corner as a residence. The decision was based on the individual's presence and intent to reside in San Francisco, Individuals now need only provide proof of location to which they regularly return rather than a current, stable address. Parsons felt that the same requirement should apply for the issuance of a library card, and she asked that the library develop alternative ways for persons to establish residency. The coalition's Civil Rights Committee contended that to do otherwise would be discriminatory and arbitrary.

Although the library was sympathetic towards Parsons's clients, it had some serious concerns about responsible management of its resources, assurance of a prompt and effective notification procedure for overdue materials, and the determination of the actual place of residence of its borrowers in order to sort out state and local funding for loan services. The residential-address policy was neither arbitrary nor intended to be discriminatory.

Accountability and responsibility were

Sam Forencich/San

central issues for SFPL. The library is accountable to the people of San Francisco for the management of a multi-million dollar collection that is, for the most part, an irreplaceable asset and resource. As trustees of that collection, the library commission and administrative staff would be remiss if sound risk-management principles were ignored. A library card, after all. is in effect a credit card issued by the library that allows holders to borrow up to approximately \$400 worth of library materials at any one time. Reasonable protection from loss or damage to materials is a genuine consideration in transient housing situations. The emergency shelters and hotels near the Main Library are noted for their poor security, and the loss of personal possessions to theft is a frequent complaint of homeless persons using these facilities. Also, there is a better return rate when a borrower receives a timely notification of overdue materials; this would be difficult. if not impossible, without a valid current address on file.

State funding requirements also needed to be considered. Statewide, residency is used as the standard for reciprocity agreements and reimbursement under the California State Library's Direct Loan Program, which funds interjurisdictional borrowing between the residents of California cities and counties. In order that the city receive reimbursement for materials that are loaned to non-San Francisco residents, the library must establish the place of residence of each of its borrowers. Since both the city and state require 30 days' residency to establish eligibility for social and educational services, the library's adoption of the same residency standard ensured compliance with the state's provisos.

The dilemma that faced homeless persons applying for a library card presented a challenge to the library to work towards a solution in which it could meet its governmental responsibilities and still further its philosophical and social commitments to the community. SFPL's commitment has always been to an "open-door" policy, offering full, free services to all people who wish to use them, including the extension of borrowing privileges to all citizens regardless of income level or social status. Yet a large segment of the homeless community, because of economic circumstances that in turn dictated their living arrangements, could not qualify for a library card.

Confident that the library could develop a consensus position for a viable solution, Library Director Kenneth E. Dowlin brought together a committee of concerned parties to resolve the issue. The committee consisted of representatives from the library (Dowlin, Chief of Technical Services Nancy Musser, and myself as the head of circulation services), the Library Commission, the mayor's office, the Human Rights Commission, the Homeless Advocacy Project, the Coalition on Homelessness, and a homeless citizen who had been affected by the proof-of-residence requirement.

At the meeting, the interests and goals of the various representatives and their

leging that the library "discriminates against persons simply due to their economic status." On the other hand, local residents and the business community, reacting with growing anger towards panhandlers and street people, were asking in more general terms, "whose rights were righter?"—theirs or those of the homeless. In response to an editorial in a neighborhood newspaper, the *Independent*, that upbraided the library for its proof of residency policy, a letter to the editor

## Although they live in short-term, temporary housing, the homeless population in the Civic Center area has become in effect permanent.

constituencies were laid on the table. Essentially, it was left to the library to develop a program to meet their needs in a way that was acceptable to all parties. In the following weeks, the library staff explored the revision of policy and the development of procedures for implementation, while the Library Commission looked to the city attorney for legal opinion concerning the limits of its authority in granting borrowing privileges to the homeless.

The city attorney's office turned to the library's Municipal Reference Service and asked for a survey of the ways that American libraries had responded to the needs of the homeless. Based on the information gathered and an analysis of the city's charter in conjunction with previous opinions rendered concerning the library's authority, the city attorney stated that

The Commission is authorized to make rules and regulations for the custody and protection of the property under its control, as long as such rules and regulations are non-discriminatory and contribute to library purposes. Thus...the power to determine the criteria for the extension of borrowing privileges reposes in the sound discretion of the library commission. That power includes the authority to extend borrowing privileges to the homeless.

While the city attorney was determining the commission's legal rights, the circulation/registration staff worked with Lisa Parsons and her staff to develop a program that would satisfy the needs and concerns of all the groups and individuals involved.

As SFPL examined its alternatives, homeless advocates lobbied in the press, al-

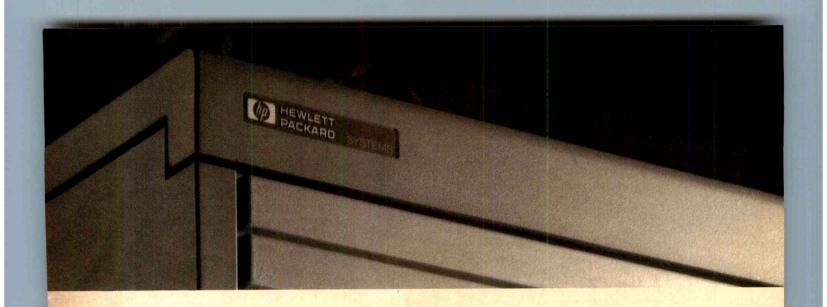
stated, "Granting a library card to a homeless person would be a disaster to us taxpayers who use the library." The issue was heating up, with the library under increasing pressure to find a resolution to the problem before the community became polarized.

#### SFPL's proposal

The final proposal that went before the Library Commission for public hearing and discussion, and subsequent adoption, was the result of a cooperative effort on the part of the library and a large number of public and private service providers to the homeless. Almost all of the work involved in the planning, policy development, and implementation of the program fell to the library. However, the time and effort were well spent.

In response to the library's needs, participating homeless service providers agreed to issue statements on agency letterhead affirming that homeless individuals desiring a card are in contact with them, reside in San Francisco, and, if necessary, can use the agency's address for mail services.

For its part, the library took a proactive stance. It prepared and printed a list for distribution to the homeless of the cooperating homeless service agencies that were willing to assist their clients in obtaining library cards. The library also prepared a sample letter for agencies to use. These materials were distributed to the member organizations of the Coalition on Homelessness, other cooperating public and private service agencies serving the homeless, and, at the registration desk of the Main Library, to library card applicants who could not provide proof of residency and



### AT DYNIX, THE POWERFUL NAMES ON THE FRONT OF OUR SYSTEMS ARE ONLY OUTSHINED BY THE NAMES BEHIND OUR SYSTEMS.

Every Dynix system comes equipped with the best names in library automation. Names like Hewlett-Packard, Allen, Lori, and Joel.

Because regardless of their gigabytes of storage, megabytes of memory, or concurrent user capability, machines will never replace listening ears, helpful hands and caring attitudes.

Every Dynix library has its own toll-free support number. Your calls are routed directly to the Dynix support team specifically assigned to your library. They know what you face, and they use your feedback to constantly improve Dynix products and services.

Dynix is #1 in library automation.

Worldwide. And while impressive names like Hewlett-Packard helped put us there, friendly names like Allen Septon keep us there. Year after year.





#### HOMELESS

identified themselves as homeless, shelterless, or in transient living situations.

On June 6, 1989, the Library Commission adopted Resolution #1491, authorizing modifications to the library's registration policy and procedures to provide homeless residents with borrowing privileges at the San Francisco Public Library. SFPL library cards would be issued to homeless residents who presented a letter from a social service provider verifying residency in San Francisco and a current mailing address.

The library card issued to the homeless patron is indistinguishable from the regular library card; only the term of issuance differs. Cards issued to individuals verifying residence through a homeless service organization or shelter are valid for six months and can be renewed.

The commission requested that a statistical evaluation of the program's impact on the library's collections, the safety and security of the materials borrowed, and the fiscal risk be submitted at the end of six months. In compliance with this request, the Main Library's registration/circulation department set up a procedure to track registration and circulation information for library cards issued through the program and compile the requested data.

The initial six-month statistical period—July 1, 1989, to Dec. 31, 1989—was interrupted on Oct. 17, by the Bay Area earthquake. The dislocations and disruptions caused by that catastrophe affected both the library and its users. The Main Library was closed Oct. 17 and did not reopen to the public until Jan. 12, 1990.

In order that the program statistics be valid, the library's administrative team recommended that a new sample be drawn, starting on Jan. 12, 1990 (the date of the reopening of the Main Library), and continuing through June 30. After further consideration and discussion, it was decided that the program be tracked for an additional six months, from July 1 to Dec. 31, 1990, to ensure that the statistics would be free of any extraneous factors introduced by the earthquake that might influence or distort the evaluation of the program.

#### Registration results

From Jan. 12 to Dec. 31, 1990, 195 library cards were issued to homeless residents of San Francisco. The total dollar value of unreturned items in that same period of time was \$2,650, a per-capita loss of \$13.59 for this group of borrowers.

In comparing the statistics gathered in the first half of 1990 with those of the second half of 1990, the following trends were noted:

- The number of homeless residents applying for cards increased by 47%, from 79 to 116.
- The number of social service providers participating in the program increased by 58%, from 12 agencies to 19.
- The total number of items circulated to patrons registered through the program increased by 127.4% (from 674 items to 1,533), with books and records increasing by 113% (from 665 to 1,416) and videotapes by 1,200% (from 9 to 117).
- The delinquency rate for homeless patrons dropped 62%, from 16.9% to 6.4% (as the circulation increased, the number of unreturned items decreased).
- The delinquency rate for homeless residents for the last statistical period measured, July 1 to Dec. 31, 1990 (6.4%), was higher than the delinquency rate for patrons with permanent residential addresses (1.3%).

An interesting and unexpected statistic emerged in the analysis of the usage of the 195 library cards issued to the homeless in 1990: 37.4% (73) were never used to borrow library materials.

From the inception of the program on July 1, 1989, to the final report on Feb. 21, 1991, a total of 328 library cards were issued to homeless residents of San Francisco. Of that total, four were reregistered with permanent residential addresses.

The total dollar loss for unreturned materials borrowed by registrants in the program was \$3,266, a downward move to a per-capita loss of \$9.96.

After reviewing the statistical reports and trends, the program was deemed a success. On Mar. 5, 1991, City Librarian Dowlin recommended to the Library Commission that the program be continued and the feasibility of its expansion to the branch libraries be explored.

Although somewhat unconventional, the program enabled permanently homeless residents to qualify for library cards. The library's residency and notification requirements were met. The fiscal risk, although higher than average, was acceptable and dropping. Meanwhile, the program was growing, reaching a previously underserved segment of the population. Most important, the program has brought an added value to the community. Homeless applicants are given the information and an opportunity to tie into a network of agencies and organizations that are prepared to assist them at levels of service that reach far beyond that of supplying library books.



### AMERICAN LIBRARIES

#### The Inside Track

with extensive and timely information on the activities of the American Library Association and its members.

#### The Right Track

with the most complete coverage of the ALA Midwinter Meeting and Annual Conference.

#### The Fast Track

with special issues, articles, sections, and columns dedicated to keeping you moving smoothly along your career path.

To subscribe for one full year (11 issues) of American Libraries for only \$60,\* call 800-545-2433 or write to: Subscription Dept., American Libraries, American Library Association, 50 East Huron Street, Chicago, IL 60611.

\*For your institution or organization only. Please allow eight weeks for mailing of the first issue. Add \$10 for subscriptions outside the United States, Canada, Spain, or PUAS countries. Offer expires December 31, 1992.

## ACTION EXCHANGE

"Action Exchange" welcomes your typed questions and answers. Respondents will receive \$10 for each reply published. Os and As become American Libraries' property and may be edited. Please include your name, address, and position.

This department is edited by Emily Melton, director of marketing communications, Predicasts, Inc., Cleveland, Ohio. Please direct questions and answers to the editor, % American Libraries, Action Exchange, 50 E. Huron St., Chicago, IL 60611.

#### **Charging back for photocopies**

We are a medical library that would like to know if any libraries have developed a system that streamlines charging back photocopy services (for example, to different departments or schools). Ideally, the system would keep a running tally of the number of pages photocopied and would then translate that number into the amount to be charged back. Such a system would be dually useful for accounting and statistical purposes. Ann Farrell, Mayo Medical Center Libraries, 200 First St. S.W., Rochester, MN 55905.

The library in which I work has a Xerox 5042 copier that has an electronic auditron. A library employee assigns the various departments an auditron number. At the end of the month, we run the report and bill the appropriate department for usage. Dana M. Neeley, Associate Director, Texas Tech University Health Sciences Center, Regional Academic Health Center at Amarillo, Harrington Library of the Health Sciences, 1400 Wallace Blvd., Amarillo, TX 79106-1797.

At St. Norbert College's Todd Wehr Library each department has a vendacard. Two of our photocopiers only accept the vendacards to make copies. On a specified day each month the total on each card is increased to \$20.

At the time of the increase we record the number of copies made in the past month using the vendacard, and each department is charged back for the copies. The Auxiliary Services Department is in charge of the vendacards.

The library does not compile any statistical reports for its own use or the departments' use concerning the number of copies made or the amount charged back to each department. Steve Herro, Head of Reference and Information Services, Todd Wehr Library, St. Norbert College, De Pere, WI 54115-2099.

#### **Maintaining two automated systems**

We would like to know if any library (preferably a small-to medium-sized public library) has changed automation vendors and maintained both systems in parallel during the transition. How long did you do this? Did it work well? Margaret Gotti, City Librarian, El Centro Public Library, 539 State St., El Centro, CA 92243-2973.

#### Over to you

- How do libraries keep statistics on the use of compact discs that each patron must request for reference-searching done in the library? Does anyone barcode discs such as ERIC and Psyclit and then wand them along with the patron ID to keep track of circulation and use? (Wis.)
- When our library weeds reference books or adds them to the collection, we would like to know which older editions should be kept along with new editions which have been published. For instance, we keep all editions of *Granger's*. Does anyone have a list of which older editions to keep and which to discard? (N.J.)
- Some public libraries purchase a special license covering their films and videos to protect themselves under the Copyright Law so that they will not be sued for loaning these materials. How common is this practice among public libraries? How prevalent is it in academic libraries? Have any libraries which did not have such a license been sued for lending films and videos? (Del.)
- Has anyone had experience with a sturdy bookend that is large enough to support heavy atlases and bound journals in metal stacks? We have tried and found wanting clip-ons which slide along the bottom of the shelf and looped wires which hang from above as well as the traditional unattached versions. (N.C.)
- The school district in our city/county is venturing into two new activities for the 1991–1992 school year: magnet schools and a twelve-month school year. How have other public library systems been affected by these two types of programs? (Fla.)

Although our experience is not that of a public library, we are a medium-sized academic library that ran parallel systems during the transition from our first system to a second system. Overall, the transition process went well, although in a large library system like ours, it is sometimes difficult to reach consensus on all aspects of a transition. The actual amount of time the two systems ran in parallel was less than four months, but this was dependent on the library and the department.

The University of Alabama Libraries converted from our first system, running on Hewlett-Packard equipment, to our second system, running on IBM. Since the hardware was being changed, all new equipment, cabling, and wiring was installed, so both systems could run in parallel without difficulty. The computer center was able to provide the floor space for the Hewlett-Packard computer until the conversion was complete. The machine was later sold.

#### ACTION EXCHANGE

While the bibliographic database was being converted, the Cataloging Department continued to use the first system. Once the database was converted, loaded, and indexed, the Cataloging Department began using the second system for all of its work. With the first system, the libraries had a direct downloading capability from OCLC. This was suspended for two months while OCLC downloading capabilities for the second system were implemented. During this time, the libraries relied on weekly tape loads for bibliographic records. Authorities were extracted from the first system and loaded into the second system three months after the bibliographic database became available.

Circulation on the second system was implemented six weeks after the cataloging database was established. At that time, over 26,000 items were still checked out on the first system. After the implementation date, all items were checked out on the second system. However, check-ins of materials loaned before the switch continued on the first system. The ink color of the stamp pads was changed to help library staff identify the system on which each item had been checked out.

Admittedly, it was crowded at the circulation desks and in some of our online public access catalog locations with two sets of terminals. The parallel circulation systems were in effect for four months. At the end of that time, fewer than 1,000 items were still checked out on the old system. Printouts of outstanding materials still checked out were used to finish the conversion to the second system manually.

The new version of the online public access catalog was made available to the public on the same day that the new circulation system was implemented. The decision about whether to have online public access catalogs for one or both systems was left to the individual library. The University has a main library and four departmental libraries that use the automated system. Some libraries removed the first system's terminals on the first day the second system's online public access catalog was available, while other libraries kept both sets of terminals in use for several months. Libraries which kept both sets of terminals felt that patrons could use the Hewlett-Packard terminals to see what was still checked out in the first system. However, some patrons found this rather confusing, despite signage explaining the difference in the terminals. Scott P. Muir, Systems Officer, University Libraries, University of Alabama, Box 870266, Tuscaloosa, AL 35487-0266.

#### Added A's to previous Q's

In response to the question on employee recognition programs (AL, June, p. 520), the Parkville Branch of Baltimore County Public Library has an employee recognition program that has worked well for more than three years.

A centrally located box is used to collect brief notes dropped in anonymously when any staff member notices a particularly praise-worthy action or idea carried out or contributed by another staff member. At the end of the month, the previous month's winner draws a new name from the box. The prize is the privilege of parking in the library's lot for one month. Since staff members and volunteers normally seek street parking because our lot is so small, the privilege of parking in the library lot is highly valued.

The note stating what the winning staff member did is posted in the library's staff room. As a bonus, when the box is cleaned out, the notes provide the branch manager with a source of many good items to include in the employees' annual performance ratings. Grace Jonke, Branch Manager, Parkville/Carney Branch, Baltimore County Public Library, 9509 Harford Rd., Baltimore, MD 21234.

## LAZY LIBRARIAN REVOLVING WOOD BOOKCASES

4 SIZES ● SOLID WOOD CONSTRUCTION
CHERRY ● MAHOGANY ● WALNUT ● OAK FINISHES
TILT-FREE SWIVEL ● HAND FINISHED
AMERICAN MADE ● SHIPPED READY TO USE



29422 Josephine Drive • Elberta, Alabama 36530 Call for Free Brochure & Price List: (205) 986-7233

Functional Specialty Furnishings

## C an you describe the typical library patron?

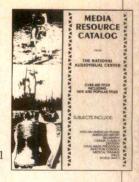
Neither can we. That's why our NEW Media Resource Catalog has...

- Over 600 Federally produced audiovisuals
- At affordable prices
- On a variety of subjects

#### For a FREE copy

Call 800-638-1300 in Maryland 301-763-1896

Or write
Information Services
Department AN
National Audiovisual Center
8700 Edgeworth Drive
Capitol Heights, MD 20743-370



### CURRENTS

James Eugene Alloway is now undergraduate science librarian at the University of Michigan Undergraduate Library, Ann Arbor. 

At the University of Missouri/Kansas City libraries, Christine Angolia is now government documents reference librarian. 

Carolyn D. Argentati now heads the Natural Resources Library at North Carolina State University Libraries, Raleigh. 

At the State Library of Louisiana, Sharilynn Aucoin now manages the Audio/Visual Resource Center. 

Barbara Beasley has become manager of the Oklahoma County (Okla.) Library System's Bethany Library. Carolyn F. Bucknall retired Sept. 30 as assistant director for collection development at the University of Texas at Austin libraries. Amrita Burdick has become science cataloger at the University of Missouri/Kansas City libraries. Richard L. Champlin recently retired as librarian of the Redwood Library, Newport, R.I. after 40 years of service there. He joined the staff in 1951 and became cataloger the following year. 

Gwen Chen is now children's librarian at the Stockton-San Joaquin County (Calif.) Public Library. 

Wilda Copeland now manages Oklahoma County Library System's Capitol Hill Library. 

Elaine DeMuth now serves as librarian at Great Bend (Kans.) High School. 

Carol Doms has become science reference librarian at the University of Missouri/Kansas City libraries. Marilyn (Crossland) Dowell is now assistant library director of Irving (Tex.) Public Library System. At the University of Michigan Undergraduate Library, Ann Arbor, Karen E. Downing has become coordinator, academic outreach services. 

Jean Fairhurst is now children's librarian at Stockton-San Joaquin County (Calif.) Public Library. Sept. 1 Wanda S. Flanagan-Wing became catalog/retrospective conversion librarian at Pembroke (N.C.) State University. Antoinette Garza now directs Our Lady of the Lake University Libraries, San Antonio, Tex. The new director of library services at Pierce College, Tacoma, Wash., is Debra Gilchrist. Roseanne Gobel has become assistant director of the Southwest Kansas Library System, Dodge City. Stephen Green now coordinates reference and instruction services for Auraria Library, Denver, Colo. Anne J. Hofmann has become chief librarian of New York Public Library's Donnell Library Center. Yvonne Hudgens is now periodicals librarian and assistant professor at Lander College's Jackson Library, Greenwood, S.C. Audrey Kidder now coordinates information services for Peperdine University Libraries, Malibu, Calif. Gary A. Lewis has been appointed dean of libraries at Central Washington University, Ellensburg. 

The new science reference







Sharilynn Aucoin

Edwin Joseph Saeger

Antoinette Garza

librarian at Kansas State University's Farrell Library, Manhattan, is Jean MacDonald. At the University of Michigan Library, Ann Arbor, Pamela J. MacKintosh now serves as associate librarian, cooperative access services, Michigan Information Transfer Sources. Francis O. Mattson, head of NYPL's Special Collections Cataloging Unit, has also become curator of NYPL's Henry W. and Albert A. Berg Collection of English and American Literature. Boodie McGinnis is now public and administrative services librarian at SUNY/Cortland. At Pembroke (N.C.) State University library Teresa L. McManus now serves as acquisitions/ collection development librarian. 

Catherine Mediatore now heads adult services at Emporia recently retired as head of Onondaga County (N.Y.) Public Library's Betts branch. At Auraria Library, Denver, Lori Oling now heads reference computer-assisted research and Dodie Ownes coordinates automation and systems. Miriam Pace has been appointed chief of the Network Division of LC's National Library Service for the Blind and Physically Handicapped, Washington, D.C. Joseph C. Palmer now directs Mansfield/Richland County (Ohio) Public Library. Kenneth G. Peterson recently retired as dean of library affairs at Southern Illinois University, Carbondale, after 15 years of service. Brenda Pfannenstiel is now assistant cataloger at the University of Missouri/ Kansas City's Missouri Newspaper Project. Mary E. Pound recently retired as publications coordinator at the University of Texas at Austin's General Libraries. 

Katrina Prince now manages Oklahoma County Library System's Del City Library. Marcia Purcell, formerly coordinator of adult services for NYPL's branch libraries, is now director of library promotion, adult trade group at Random House, Inc., New York, N.Y. Charles G.

Ransom has become diversity librarian at the
University of Michigan Library, Ann Arbor.
Stanley A. Ransom retired Nov. 1 as director of
Clinton-Essex-Franklin (N.Y.) Library System,
a post he held for 17 years.   Edwin Joseph
Saeger now heads the Free Library of Philadel-
phia's Rare Book Department.   Jean-Pierre
Sakoun, formerly deputy-chief librarian at the
Paris Public Library, is now director of sales and
marketing of library division for Canada of Geac
Computer Corporation Limited, Markham, Ont.
Lisa Marie Schackelford now manages
Oklahoma County Library System's Village
Library.   The new director of communications
of the Special Libraries Association is Mark S.
Serepca. Monica Smith now serves as infor-
mation services librarian at Peperdine Univer-
sity's Plaza library, Malibu, Calif.   Sara Thiel
is now assistant consultant for the Northeast
Kansas Library System, Shawnee Mission.
Glenda Thornton has become associate direc-
tor for library services at Auraria Library, Den-
ver, Colo. Nenita Valino now heads the
Catalog Department at Anne Arundel (Md.)
Community College's Andrew Truxal Library.
☐ The new children's program coordinator at
Downers Grove (Ill.) Public Library is Gloria
Walsh. Patricia L. Watson, director of the
Knox County Public Library, is president elect
of the Tennessee Library Association.   Liz
Willis now heads instruction services for Au-
raria Library, Denver, Colo. Daisy T. Wu is
now cluster head, Basic Sciences and Engineer-
ing libraries at the University of Michigan, Ann Arbor. Mary L. Young has become head
librarian at the Institute of American Indian Arts
Library, Santa Fe, N. Mex. At the University
of Maryland/Baltimore County library, Xiaoyin
Zhang is now technical services librarian.
Dora Zia now heads the Veterinary Medical
Library at North Carolina State University,
RaleighS.C.
Tallergii.

## CAREER LEADS

#### **American Libraries Classified Ads**

#### Contents

Positions Wanted	933
Positions Open	954
Academic Library Federal Agency Law Library Medical Library Network Public Library School Library	964 964 964 965
Special Library	
Librarians' Classifieds	968
Joblines	969
Late Joh Notices	971

#### **Editors**

Jon Kartman, ed.

Georgia Okotete, asst. ed.

#### **Upcoming Deadlines**

Late Jobs for the December issue will be accepted, as space permits, through approximately Nov. 20

The deadline for the regular section of the January 1992 Career LEADS is Dec. 5.

#### **LEADS Information**

#### Guidelines

A salary range is required for all job recruitment ads per guidelines of the American Library Association. "Faculty rank" and "status" should be explored carefully by applicants. ALA opposes residency requirements. Job titles should reflect responsibilities as defined in ALA personnel guidelines.

ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA antidiscrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual life-style or national origin." By advertising through ALA services, the organization agrees to comply with the policy. Direct or impled biases will be edited out of ads.

#### Frequency/Deadlines

All line/display ads received by the 5th (when AL's offices are closed on the 5th, the next business day) will appear in the next month's issue. Issue dates are the first of every month except July. Vacancies filled after submission can be stamped until the 18th, but the advertiser will be billed for the original ad. Late job notices are accepted by phone or fax, as space permits, beginning on the 10th.

#### Rates

Line ads: \$6/line; \$4.50 for ALA organizational members. One line equals 40-50 characters.

Display ads: Boxes, larger type, prominent format. \$60/column inch. \$45/column inch for ALA organizational members. For camera-ready ads, 10% discount. Camera-ready ads must fit page requirements of 13-pica columns with 1½-pica gutter to qualify for discount.

Late Job Notices: Same rates as regular line ads, but accepted only as space permits. 50-60 characters per line. Display ads not accepted.

Ads accepted by phone incur a surcharge of \$5 for line ads or \$10 for display ads. Advertisers using purchase orders should supply p.o. numbers within 2 weeks of ad placement. Later receipt may result in incomplete billing.

Joblines: A free listing of phone numbers and addresses for nonprofit job clearing-

houses. No commercial agencies. (NOTE: AL does not supply job lists or forward jobs to clearinghouses.)

Positions Wanted: ALA personal members receive 50 words free, 50¢ each word (limit 3 free ads/12 months). Nonmembers: 50¢/word.

For Positions Open, Professional
Exchange, or Requests for Proposals,
please state department and format desired.

Librarians' Classifieds: Headings are: Available At No Charge, Barter, Books, Bookplates, For Sale, Out-of-Print, Periodicals and Serials, Personal, Services and Sources, and Wanted. Please state section desired. Multiple-insertion discount on total cost: 2-5 months 5%; 6 months or more 10%; \$5 surcharge for headings not listed above. No ALA membership discounts.

Datebook: See rate box in section.

Box numbers: AL will provide blind box numbers on advertiser's request for \$10 surcharge (free to ALA personal members placing Positions Wanted ads). To reply to a box number, write: Box (No.), % LEADS, American Libraries. Mark mailing envelope "Confidential."

#### GRAPEVINE

Weekly online job alert, updated every Monday. Brief job listings only. Published only on ALANET; contents independent of AL's LEADS classifieds. To read, type >VINE at system level or from within the Units menu, ALANET 4.

Format includes: Position title, salary, range, application deadline, contact name/address/phone. (Job rank, start date optional.)

Life of ad is determined by employer's application deadline; if no deadline is given, ad runs for 2 consecutive issues.

Rates: If same position is advertised in AL's LEADS classifieds, cross-reference to corresponding LEADS ad is given. \$25/listing; \$10/listing if corresponding ad appears in AL's LEADS classifieds. No ALA membership discounts.

#### Contacts

For information: Georgia Okotete, 312-280-4214 or Jon Kartman, 312-280-4211.
Toll-free number: 800-545-2433, x 4211 or x4214. Address inquiries to: LEADS, American Libraries, 50 E. Huron St., Chicago, 60611; fax: 312-440-0901.

Electronic mail: Via ALANET: write % ALA LEADS or complete the LEADSAD online order form. Via TELEX. 490-099-2040 ALA UI (TWX prefix 710).

#### **POSITIONS OPEN**

#### ACADEMIC LIBRARY

Access services librarian. Full-time, tenure-track position at the Instructor/Assistant Professor rank available beginning Jan. 1992. POSI-TION RESPONSIBILITIES: Play key role in the provision of bibliographic and physical access to information. Overall supervision of circulation, ILL, and automated systems. MAJOR RESPON-SIBILITY IN implementing and coordinating new online library system. Supervise support staff, graduate assistant, and student employees. Participate in rotating weekend and evening schedule of general reference services. Bailey Library serves a predominantly undergraduate student body of 7,500. The library houses 750,000 volumes and over a million microforms, has 1,600 current periodical subscriptions, and includes an instructional materials center. ALA/MLS, automated library system experience, strong interpersonal and communication skills required. 3-5 yrs.' professional experience in academic or research library, knowledge/experience with mechanics of MARC database, involvement with management of complex projects, successful supervisory experience, circulation and/or ILL experience desirable. Salary range: Instructor \$23,600-\$33,208; Assistant Professor; \$28,686-\$40,364 for 9-month appointment. Additional summer employment usually available. Under collective bargaining, librarians have full faculty status with corresponding privileges and responsibilities. Excellent benefit package. To ensure consideration, application materials should be received by Dec. 4. Send letter of application, current resume, transcripts (unofficial acceptable for screening), and 3 recent letters of recommendation to: Del Oehms, Chair, Access Services Search Committee, Bailey Library, Slippery Rock University, Slippery Rock, PA 16057. Slippery Rock University is an affirmative-action, equal-opportunity employer. Minorities and women are especially encouraged to apply.

Access services/reference librarian. St. Lawrence University, a private, nondenominational liberal arts college located between the Adirondack Mountains and the St. Lawrence River, is seeking a dynamic, innovative person to assume the position of access services/reference librarian. The library has a fully integrated Innovative Interfaces, Inc. library system which includes automated acquisitions, cataloging, circulation, serials control, and OPAC. Reporting to the university librarian, the successful candidate will have primary responsibility for the planning, evaluation, and coordination of public services for the circulation, interlibrary loan, and periodicals departments; and will serve as supervisor and resource person for support staff in these units. This person will provide technical and administrative support as subsystem manager for the automated circulation/reserve module, and for the OCLC interlibrary loan subsystem. REFERENCE DUTIES WILL INCLUDE participation in reference desk services (including some evening and weekend hours), online searching, and instructional services; and shared involvement in reference services planning and collection development. REQUIRED: MLS from an ALA-accredited program, at least 3 yrs.' public services experience; strong commitment to service; supervisory experience; effective communication, problem-solving, and interpersonal skills; experience with an automated circulation system; academic library experience; additional advanced degree. 12-month contract; liberal benefits; faculty status with one month's vacation. Starting date: On or before Feb. 1, 1992 preferred. Salary: Upper \$20s. Application: The search committee will begin to review candidate material on Nov. 30; position will remain open until filled. Send letter of application, resume, and 3 letters of recommen-

## Northwestern University Library Coordinator of Library Computing Applications (Search Reopened/Position Revised)

Job Summary: Senior staff position with a leadership role in the planning, development, and coordination of applications of the NOTIS computer system in the Northwestern University Library and other affiliated libraries which use NU computer facilities. Working with the staff of the information systems development office and other library and university personnel, plans, develops, and implements systems policies, procedures, and documentation. New job component is responsibility for development and presentation of NOTIS orientation for new staff and organization of other training programs as appropriate. Position eventually will involve additional participation in planning and training for microcomputer-based applications.

Reports to: Assistant university librarian for technical services and library computing.

QUALIFICATIONS: MLS from an ALA-accredited program. 5 yrs.' of increasingly responsible experience in academic research libraries, including substantial technical services experience and understanding of public service issues. In-depth knowledge of library computer applications, particularly the MARC format essential; practical experience necessary. Substantial technical knowledge of NOTIS or other integrated library system required. Excellent interpersonal skills, ability to communicate effectively, orally and in writing, and to work flexibly in a changing environment.

Salary: \$35,000 minimum, dependent upon qualifications. For consideration, send letter of application with the names and address of 3 references by Nov. 30 to: Rachel D. Blegen, Personnel Manager, Northwestern University Library, 1935 Sheridan Rd., Evanston, IL 60208-2300.

Northwestern University is an equal-opportunity, affirmative-action employer. Employment verification required upon hire.

dation to: Margaret Guccione, Search Committee Chair, Owen D. Young Library, St. Lawrence University, Canton, NY 13617. St. Lawrence University is committed to fostering multicultural diversity in its faculty, staff, student body, and programs of instruction. As an equal-opportunity, affirmative-action employer, we specifically encourage applications from women, minorities, and persons with disabilities.

Access and technical services librarian. The Watson Library of Business and Economics, Columbia University, seeks a talented librarian to administer access and technical services functions for the business and economics library. Functions include managing circulation, reserves, stack and collection maintenance, serials and binding, and catalog maintenance; planning and implementation of the business and economics components of our NOTIS-based automated system (CLIO) in conjunction with library-wide implementation teams; and supervising CLIO systems and equipment on-site. The librarian also monitors and manages physical conditions of the library; interprets access policies to users; and directs the work of one library supervisor, 8 support staff, and 12 FTE student assistants. The incumbent will report to the business librarian, and will participate in planning and evaluating policies and services for the library. The business and economics library serves the Columbia University Business School and the Columbia University Department of Economics. Collections to be managed include 400,000 monographs, 600,000 microforms, and over 3,000 periodicals. In addition to an accredited MLS, requirements include: ability to work effectively with faculty, students, and library colleagues; superior interpersonal and communications skills; and demonstrated talent for planning and managing in a complex academic environment. Professional experience in an academic or special library, familiarity with NOTIS or another automated library circulation system, and successful experience as a supervisor are highly desirable. Salary ranges are: Librarian II, \$30,100-\$39,130; Librarian III, \$32,100-\$43,335; Librarian III, \$35,100-\$50,895. Excellent benefits include assistance with university housing and tuition exemption for self and family. Applications received by Dec. 31 will be given priority consideration. Send resume and the names, addresses, and phone numbers of 3 references to: Kathleen M. Wiltshire, Director

of Personnel, Box 35 Butler Library, Columbia University, 535 W. 114th St., New York, NY 10027. An affirmative-action, equal-opportunity employer.

Acquisitions librarian. Carnegie Mellon University Libraries seeks an innovative, energetic librarian to lead and manage the acquisitions unit. This full-time, professional position reports to the head, collections and access, and is responsible for the expenditure of a \$1.6 million materials budget. This position supervises 7.5 support staff and 3.5 FTE student assistants in the following activities: Pre-order and pre-catalog OCLC searching; acquiring of LC and OCLC member copy; ordering and receiving of materials (monographs, serials, software, videotapes, etc.) using ACQ350 and SC350, a microcomputer-based acquisitions and serials control system; receipt and processing of gifts; and the receipt and distribution of all library mail. The acquisitions librarian is also responsible for monitoring and reporting the status of library material funds and the activities in accounts payable, including changes in the university accounting system affecting acquisitions operations; monitoring the effectiveness of library vendors and approval plans; and serving as the contract person for vendors of library materials. REQUIRED OUALIFICATIONS: MLS from an ALA-accredited program; at least 2 yrs. of related professional experience, either in serials or monographs acquisitions, or cataloging in an academic or special library; supervisory experience; experience with OCLC; knowledge of MARC records, of automated library procedures, including work with either DOS or Macintosh computers, and of the book trade; demonstrable excellent interpersonal and communication skills; and the ability to work well in a changing environment. Preferred: Reading knowledge of at least one modern European language and evidence of activity in library professional organizations. Salary: \$25,000 minimum; higher depending upon experience. Preference will be given to those who apply before Nov. 15. To apply, send a letter of application, resume, and the names, addresses, and telephone numbers of 3 current references to: Head, Administrative Services, Acq

# **DEAN OF LIBRARY SERVICES**Lamar University - Port Arthur

Lamar University - Port Arthur seeks an experienced professional for the leadership and administration of all operations of Gates Library, including acquisitions, collection development and management, public services, and technical services. The successful candidate must have an MLS and five years library experience. A second Masters Degree in a related field or a Doctorate is preferred. Preference also given to two or more years of library administration experience. Also required: demonstrated interpersonal and leadership skills; budget and project-planning skills; prior experience working within an automated library environment; experience in online information services, microcomputer systems, database management, and cataloging. Salary \$33,000 to 38,000. Must comply with established University policies and standards. Lamar University-Port Arthur is an Affirmative Action/Equal Employment Opportunity Institution. Deadline for applications is December 6, 1991. Write to:

Job Search Committee, Personnel Office Lamar University - Port Arthur P.O. Box 310 Port Arthur, Texas 77641

Acquisitions librarian. Administers acquisitions section, which is responsible for ordering, claiming, and receiving monographs, serials, and nonprint materials. Encumbers library materials and budgets funds. Provides leadership in the development of acquisition policies and procedures. Maintains good interpersonal relations with head of collection development. Coordinates fiscal work with appropriate university business offices. DRA acquisitions module in use. REQUIRED: MLS from an ALA-accredited program; management ability and ability to establish and maintain effective working relationships with staff and vendors; an understanding of encumbrance accounting; and an ability to communicate effectively, both orally and in writing. Preferred: Acquisition experience; experience with an automated acquisition system, and substantial managerial experience. Salary; \$28,000+, negotiable on the basis of experience and education. Applications accepted until filled. Apply to: Personnel Dept., The University of Texas-Pan American, Edinburg, TX 78539.

Women and minorities are encouraged to apply. EEO employer.

Assistant head, reference department. The Brown University Library invites applications for an assistant head, reference department. Seeking a dynamic, experienced librarian with expertise in information technologies, to administer and supervise interlibrary loan and to make recommendations on access and document delivery goals. POSITION REQUIRES active participation in departmental policy-making, particularly implementation of electronic technologies to improve reference and access services. Other duties include general reference in the humanities and social sciences, end-user and online searching assistance, outreach services, and collection development. QUALIFICATIONS INCLUDE MLS degree from an ALA-accredited program; 3-5 yrs.¹ academic reference experience, including direct work with shared resources; demonstrated experience with technologies, including CD-ROMs, RLIN, OCLC, online search services, microcomputers, and

use of the Internet; strong subject background in social sciences or humanities; familiarity with current trends in interlibrary loan; excellent communication skills; and an ability work as a management team are necessary. Previous supervisory experience highly desirable. Appointment range: \$29,550-\$36,900, based on experience. Review of applications will begin Dec. 1 and will continue until the position is filled. Interested applicants should send letter of application, resume, and the names of 3 references to: Geneva Ferrell, Department of Human Resources, Brown University, Box 1879/FGR082, Providence, RI 02912. Brown University is an equal-opportunity, affirmative-action employer.

Assistant librarian, northern New York. RE-SPONSIBLE FOR circulation/reserve operations, online and offline database searching, maintenance of library computer software, stack maintenance, and supervision of student assistants. SHARES RESPONSIBILITY for instruction, reference, book selection, and evening and weekend duties. QUALIFICATIONS: MLS from an ALA-accredited program with one year of relevant post-MLS professional experience preferred in a college or university library. Working knowledge of OCLC desirable. Appointment at Senior Assistant level possible for candidates having at least 4 yrs.' relevant post-MLS experience, 2 of which should be in a college or university library. Starting salary for 12-month appointment \$23,400-\$26,900. Generous benefits. Review of applications began in late October but the search will continue until a suitable candidate is found. Send letter of application, resume, and names of at least 3 professional references to: S. Farid-ul Haq, Chairperson, Library Search Committee, Southworth Library, SUNY College of Technology, Canton, NY 13617. EO, AA employer.

Assistant librarian. The University of Maine at Fort Kent seeks an energetic individual to fill an entry-level position as assistant librarian. RE-SPONSIBILITIES INCLUDE reference assistance and bibliographic instruction, supervision of staff, cataloging and reclassification of library materials from Dewey to LC, and assistance in

#### **POSITIONS WANTED**

ACADEMIC LIBRARIAN. 20 yrs.' experience in school, public, and academic libraries. Desires position for special projects or archival position. Experience includes: Professional organizations, accreditation reports, and human relations. Prefer the East Coast. Reply to: Box B-1094-W, c/o LEADS Editor, American Libraries.

ALA/MLS GRADUATE (AUG., 1991). Seeks full-time entry-level position in children's services. Bright, energetic, enthusiastic, and willing to relocate. Reply to: Box B-1106-W, c/o LEADS Editor. American Libraries.

BLOOMINGTON, ILL. OR SURROUNDING AREA. Husband relocated. ALA/MLS (1986). 5 yrs. experience in automated technical services environment, large public library. Cataloging, planning, and supervision. Pre-professional experience in academic reference and technical services. Reply to: Patricia Luken Smith, 267 Mockingbird Circle, Lexington, SC 29073; 803-799-9084.

HIRE THE BEST. MLS graduate (Dec. 1991), seeking research position. Law library or public library preferred. Has OCLC and PC experience. References available. Reply Box B-1096-W, c/o LEADS Editor, *American Libraries*.

INDEXER/EDITOR/PROOFREADER (ALAMLS) is interested in temporary or part-time assignments in South Jersey areas. Freelance cataloging projects also considered. Widely var-

ied experience and continuing education. 609-667-7627.

MLS. 11+ YRS. EXPERIENCE. Youth services/bookmobile manager; assistant director/head of technical services/head of children's services. Experience in automation; grant-writing; annual budgeting; goal setting; public relations, including production of newsletters, fliers, displays, and programming; and community liaison/spokesperson in large and small libraries. Willing to relocate. Prefer Chicagoland, Illinois, Indiana, Ohio. Contact: N.E. Snodgrasse, 320 Adams St., Pendleton, IN 46064; 317-778-2231 or 708-

RECENT GRADUATE, ALA/MLS, BS IN BIOLOGY AND PSYCHOLOGY, seeks professional position in the Atlanta, Ga., area. Some computer training, some student teaching in education, and a varied educational and vocational background. Please contact: Paul Studdard, 702 Chase Village Dr., Jonesboro, GA 30236.

RURAL AREA, NORTHERN UNITED STATES, living wage and benefits. ALA-MLS Center for Study of Rural Librarianship, Clarion University. Experience in all aspects of librarianship including children's and adult's programming, grant application, staff development, OCLC, DIALOG, CD-ROM, IBM/Macintosh, LOTUS, online circulation, and catalog. Philosophy of librarianship centered on service to community. Seeking position that allows personal growth and response.

sibility. Reply to: B-1100-W, c/o LEADS Editor, American Libraries.

SEEKING FULL-TIME POSITION AS CATALOGER OR IN TECHNICAL SERVICES AT ACADEMIC OR PUBLIC LIBRARY. Willing to relocate anywhere in U.S. Aug. 1991 MLS graduate. Experience with AACR2, OCLC, LC subject headings and classifications, and online searching. 2nd master's degree in education and 10 yrs.' teaching experience. Computer literate. Reply to: Box B-1108-W, c/o LEADS Editor, American Libraries.

UNIVERSITY OF PITTSBURGH MLS PLUS WASHINGTON UNIVERSITY SCHOOL OF LAW JD AND ECONOMICS AB. Read French. Macintosh and MS-DOS. AACR2, BRS, CD-ROM, DIALOG, LEXIS/NEXIS, OCLC and WESTLAW. To join information broker, publisher, or library (public, special, law, or academic) in U.S. or Canada. Not limited to legal field. Reply to: Box B-1102-W, c/o LEADS Editor, American Libraries.

YOUTH SERVICES LIBRARIAN with 3 yrs.' experience in a large branch of a metropolitan library system. Experience includes: Youth programming, collection development and selection, general reference, outreach, and use of an automated circulation system, Bibliofile and Infotrack. Will relocate anywhere. Contact: J. Long, 4801 Barbara Dr., Minnetonka, MN 55343; 612-938-5054.

collection development. UMFK's Blake Library is part of the University of Maine System's URSUS integrated library network (INNOPAC and INNOVACQ). UMFK, located in rural, rustic northern Maine, is a small, coeducational, multipurpose institution offering baccalaureate and associate degree programs. Blake Library, recently expanded, holds over 50,000 volumes and 2,800 periodical subscriptions. REQUIREMENTS: MLS degree from an ALA-accredited program, or its equivalent; and knowledge of reference services, bibliographic instruction, and traditional library functions. Familarity with LC classification highly desirable. Knowledge of library automation, CD-ROM technology, and microcomputers helpful. Excellent oral and written skills. Available Jan. 8, 1992. Salary \$21,000. Benefits include vacation, excellent health/accident/life insurance, TIAA/CREF, and social security. Application: Review of applications will begin Nov. 18 and will continue until the position is filled. Applications postmarked by Nov. 15 will be afforded preferential consideration. To apply send letter of application, resume, and the names of 3 references to: Search Committee, Assistant Librarian, University of Maine at Fort Kent, 25 Pleasant St., Fort Kent, ME 04743-1292; 207-834-3162. UMFK is an AA, EOE employer.

Assistant reference librarian. GENERAL REFERENCE RESPONSIBILITIES: Desk service (including weekends and evenings), bibliographic instruction, computer-assisted reference service, and collection management. REQUIRED: MLS from an ALA-accredited program, excellent communication skills, enthusiasm for providing high-quality reference service utilizing traditional and electronic/networked resources, and a background in the social or behavioral sciences. Salary \$22,000 minimum. 12-month, tenure-track faculty position. Deadline for receipt of material: Nov. 30. Position available immediately. Send letter of application, resume, and names, addresses, and telephone numbers of 3 references to: Kathryn Crowe, Chairman, Reference Search Committee, Jackson Library, University of North Carolina at Greensboro, Greensboro, NC 27412-5201. UNCG is an affirmative-action, equal-opportunity employer. Minorities and women are especially encouraged to apply.

Assistant documents librarian. The University of Alabama seeks applications for an assistant documents librarian (Instructor) to provide federal documents reference service using print and electronic resources. Provides bibliographic instruction and develops instructional aids. Manages growing collection in electronic format. RESPONSIBLE FOR circulation, ILL, and processing documents discard lists. Collection development in assigned subjects. Some general reference work. May work some nights and weekends. OUALIFICATIONS: REQUIRED: MLS from ALA-accredited program (applicant must have earned degree by application deadine); knowledge of documents reference techniques and sources, documents organization and classification; familiarity with general reference sources; strong commitment to public services; and initiative, organizational skills, and good interpersonal and communications skills. Preferred: Documents reference experience; and knowledge of online, CD-ROM, and microcomputer applications. Salary/benefits: \$21,500. 12-month full-time faculty position, tenure-track, Instructor rank. 22 days' vacation, sick leave, Blue Cross/Blue Shield, state and TIAA/CREF retirement plans. The university maintains memberships in the Association of Research Libraries, SOLINET, the Coalition for Networked Information, and the Network of Alabama Academic Libraries. The NOTIS system is in place and 99% of the cataloged records are in the bibliographic database. To apply: send letter of application, resume, and the names and addresses of 3 references postmarked by Dec. 18 to: Voni B. Wyatt, Assistant to the Dean for Personnel, Assistant Documents Librarian Search, The



#### Head, Monographic Cataloging Department

Duke University seeks an innovative, action-oriented manager with imagination and vision to provide direction and leadership for the library's monographic cataloging department. Under the general supervision of the deputy university librarian, the head is responsible for the overall management of the 47 staff members who perform pre-order and pre-cataloging searching, copy cataloging, original cataloging, catalog accessions, catalog maintenance, retrospective conversion, and materials preparation. In close collaboration with department staff, the head is also responsible for formulating policies, setting goals and priorities, resolving problems, allocating resources, achieving control over the quantity and quality of the work performed, and facilitating new approaches to the application of technology to departmental operations. The head is a full member of a interdepartmental, self-managing team, PHOENIX, which resolves technical services matters and works specifically on issues raised by internal and external users.

THE POSITION REQUIRES demonstrated ability to provide strong leadership in a climate of change and to develop conceptual alternatives to AACR2; commitment to team management and staff development; effective communication, interpersonal, and problem-solving skills; MLS from an ALA-accredited program or the equivalent combination of training and experience; a working knowledge of at least one European language; successful management experience and a record of effective professional work in technical services; demonstrated organizational ability, team-building and planning skills, and commitment to productivity and quality enhancement; experience with an automated online bibliographic system; and knowledge of current trends in cataloging management and control, including computer applications.

Expected salary range from \$30,000-\$45,000, depending upon experience and qualifications.

Screening of applicants will begin Dec. 10 and will continue until the position is filled. Please submit letter of application, resume, and the names, addresses, and telephone numbers of 3 references to: Ann F. Stone, Personnel Librarian, 223 Perkins Library, Duke University Library, Durham, NC 27706.

Duke University is an equal-opportunity, affirmative-action employer.

University of Alabama Libraries, POB 870266, Tuscaloosa, AL 35487-0266. The University of Alabama is an equal-opportunity, affirmative-action employer.

Assistant university librarian for collection management and organization, Georgetown University Library (search extended). Georgetown University invites applications and nominations of highly-qualified candidates for the position of assistant university librarian for collection management and organization. The main campus library system consists of a central facility and 3 branches currently housing over 1.3 million volumes. An integrated automated computer system (Geac) is operational. The library is a member of ARL. The assistant university librarian for collection management and organization will have primary responsibilities for development and direction of collection development and assessment, cataloging, acquisitions, serials, and preservation. Particular strength in the area of collection development and management in the humanities and social sciences is needed. This job presents a unique opportunity in meeting the challenge of creating an entire new collection structure. Reporting to the university librarian, this position will assist in planning and policy formulation and in overall management of the library system as part of the management team. THE SUCCESSFUL CANDIDATE will possess a MLS from an ALA-accredited program with at least 5 yrs.' library experience, reflecting increasing management and supervisory responsibilities. Strong interpersonal skills and a commitment to collegial, flexible management are essential, as is the ability to accommodate a changing and dynamic environment. Demonstrated expertise in the application of computer and communication technologies to the information environment is necessary, as are excellent oral and written communication skills. Salary is \$50,000. Appointment is to be effective Feb. 1, 1992, if possible. Applicants should send a cover letter accompanied by a resume and the names of at least 3 references by Nov. 22 to: Search Committee for AUL Position, Susan K. Martin, Administrative Office, Georgetown University Library, POB 37445, Washington, DC 20013-7445.

Bibliographic database librarian. Works under the direction of the head of cataloging and administers all database maintenance and authority control operations for the online catalog. These operations include creation of NOTIS online authority records and the maintenance of bibliographic files, development of authority control policies and procedures, authority control staff training, recataloging/reclassification functions, and problem-solving for circulation records. This position supervises one library technical assistant IV (database maintenance assistant), one library technical assistant II (recataloging assistant), and one student assistant. QUALIFICATIONS: MLS from an ALA-accredited program; 2 yrs.' cataloging and authority control experience; and knowledge of AACR2 and AACR1, OCLC, USMARC, LCSH, and LC classification. MUST HAVE demonstrated good judgment, communication, technical writing, and interpersonal skills. Preferred: Supervisory experience with an online integrated catalog environment, especially NOTIS. Salary \$24,000 minimum. Library faculty rank and tenure status dependent upon qualifications. Applications received by Jan. 1, 1992, will be given first consideration. Send a letter of application with resume and the names, addresses, and telephone numbers of 3 references to: Beth Helsel, Chair, Bibliographic Database Librarian Search Committee, R.M. Cooper Library, Clemson University, Clemson, SC 29634-3001. Clemson is an EEO, AA employer.

Business/economics reference librarian. DU-TIES: Under the general direction of the head of reference, this position provides reference and bibliographic service in the fields of business and economics; provides general reference service at the library's main reference desk; participates in collection development activities in the above subject areas; performs online bibliographic searches; and participates in library instruction, including general tours, CD-ROM, and other database instruction, and specific subject-oriented presentations. QUALIFICATIONS: REQUIRED: MLS from ALA-accredited program; knowledge of database search and library instruction concepts and methods; and an academic background or library experience in business or economics. Desirable: 1-2 yrs.' profes-

# Emory University General Libraries Head, Media Services Department

Available: Winter 1992. Responsible to the director of instructional support services for overall management and operation of media services for the arts and sciences and the business school. Administer the scheduling and effective delivery of classroom presentation support in all buildings used by those schools, including a permanently-staffed classroom building. Coordinate special presentations and some production services, including fee-based services. Manage an expanding pool of mobile and installed equipment and assess equipment needs. Develop and manage a fast-growing media collection and medial rentals from off-campus sources. Supervise a staff of 4.5 FTE and 20-30 (5 FTE) student assistants. Participate in facilities planning (including major building renovation and construction), in overall management of the division, and in library-wide committees and activities.

QUALIFICATIONS: Graduate degree in media/instructional technology, or MLS from an ALA-accredited program; minimum 3 yrs.' experience in media services, including management and supervisory experience, preferably in an academic setting; demonstrated ability to work effectively with all segments of the academic community and with off-campus users; and strong communications, analytical, and planning skills.

Instructional support services (ISS), a division of the general libraries, consists of 16.5 FTE staff in 3 departments: Media services, production and special services, and the learning resource center. ISS provides a variety of library and media services to graduate and undergraduate arts and sciences and the business school. The collections of the general libraries total 1.2 million volumes (2 million volumes for all Emory libraries). The staff numbers approximately 150. Other library and media resources are available for law, health sciences, theology, and Oxford College.

Salary is dependent upon qualifications and experience. Range for Librarian I: \$22,000-\$26,000. Range for Librarian II: \$26,000-\$35,000.

**Application deadline is Jan. 15.** Send letter of application, resume, and the names, addresses, and telephone numbers of 3 references to:

Chair, Search Committee for Head of Media Services
Robert W. Woodruff Library
Emory University
Atlanta, GA 30322

Emory University is an equal-opportunity, affirmative-action employer.

sional or preprofessional reference experience; an MBA or subject master's degree in business or economics; strong interpersonal and communication skills; knowledge of or experience with a major bibliographic utility; familiarity with NOTIS or another automated system; and evidence of research or creative achievement. Screening date: Dec. 13. Search will remain open until filled. Salary: \$27,000 minimum. Benefits: TIAA/CREF; state retirement system; comprehensive medical protection; 33 days' paid leave; shorterm disability leave; group life insurance; university holidays. University libraries: A member of the Research Libraries Group, AMIGOS, and ARL, the university libraries consist of a main library and 6 branches. The collection contains more than 2.2 million volumes, 16,000 periodical subscriptions, and 3 outstanding special collections in history of science, western history, and business history. The libraries have implemented the public access catalog, cataloging, authority control, and circulation functions of the NOTIS system. Norman is an attractive community with a low cost of living close to a major metropolitan city. Employment: Librarians have the privileges and responsibilities of faculty status (nontenurerack) and hold the rank of Assistant Professor or above. Application: Send letter of application with resume, a list of publications, and the names of 3 references including current supervisor to: Donald C. Hudson, Manager, Administrative Services, University Libraries, University of Oklahoma, Norman, OK 73019; 405-325-2611. Oklahoma University is an equal-opportunity, affirmative-action employer. We encourage women and minority applicants, and we are responsive to the needs of dual career couples.

Cataloger, monographs. Performs original cataloging, edits contributed copy, and resolves monographic cataloging problems in all subject areas. Supervises, trains, and evaluates personnel in assigned monographs cataloging responsibilities. Participates in developing departmental polices and procedures in professional development activities. REQUIRED QUALIFICATIONS: MLS from an ALA-accredited program; excellent time management, problem-solving,

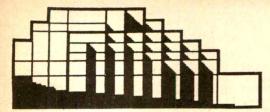
communication, and interpersonal skills; and familiarity with LC classification and subject headings, AACR2, automated systems, and monographs cataloging. Preferred qualifications: 2 yrs.' cataloging experience or additional graduate degree, and familiarity with authority control procedures. Entry-level applicants will be considered. Starting salary \$24,000-\$28,000, depending on experience and qualifications, for 12 months. Applicants meeting the preferred qualifications are tenure-eligible. Those meeting only the required qualifications may become tenure-eligible after 2 years. Choice of retirement plans and health insurance. 22 days' vacation. Non-citizens must report visa status. Finalists will be invited for an expense-paid interview. Send letter of application stating qualifications, resume, and the names of 3 current references postmarked by Dec. 3 to: Sue Weiland, Chair, Monographs Cataloger Search Committee, Box 68, Wichita State University wichita, KS 67208. Wichita State University is an urban institution with an enrollment of 17,000 and a commitment to improving the diversity of its faculty by actively seeking applications from a broad spectrum of individuals. AA, EOE.

Cataloger (monographs). Under the general direction of the head of the catalog department, this cataloger uses the RLIN, OCLC, and NOTIS systems to perform original cataloging of monographs in music and several other subjects and in a variety of languages in both book and nonbook formats. This individual works with name, series and subject authority, and other general assignments. QUALIFICATIONS: REQUIRED: MLS from ALA-accredited library school program; knowledge of AACR2, MARC formats, LC classification and subject headings; familiarity with automated cataloging systems; and bibliographic knowledge of European languages. Desirable: Broad educational background, including music; music cataloging experience; knowledge of Russian; second master's degree; and evidence of research or creative achievement. Screening date: Dec. 11. Search will remain open until filled. Salary: \$27,000 minimum.

Benefits: TIAA/CREF; state retirement system; comprehensive medical protection; 33 days' paid leave; short-term disability leave; group life insurance; and university holidays. University libraries: A member of the Research Libraries Group, AMIGOS, and ARL, the university libraries consist of a main library and 6 branches. The collection contains more than 2.2 million volumes, 16,000 periodical subscriptions, and 3 outstanding special collections in history of science, western history, and business history. The libraries have implemented the public access catalog, cataloging, authority control, and circulation functions of the NOTIS system. Norman is an attractive community with a low cost of living close to a major metropolitan city. Employment: Librarians have the privileges and responsibilities of faculty status (nontenure-track) and hold the rank of Assistant Professor or above. Application: Send letter of application with resume, a list of publications, and the names of 3 references including current supervisor to: Donald C. Hudson, Manager, Administrative Services, University Libraries, University of Oklahoma, Norman, OK 73019; 405-325-2611. Oklahoma University is an equal-opportunity, affirmative-action employer. We encourage women and minority applicants, and we are responsive to the needs of dual career couples.

Cataloger (online processing unit). DUTIES:
Under the direction of the head of the catalog department, this cataloger supervises and coordinates the monographic copy cataloging and online processing functions; assists in the maintenance of the NOTIS database; and uses OCLC and RLIN to perform original cataloging of monographs in several subjects and in a variety of languages in both book and nonbook formats. This individual works with name, series, and subject authority control, and other general assignments. QUALIFICATIONS: REQUIRED:
MLS from ALA-accredited library school program; knowledge of AACR2, MARC formats, LC classification, and subject headings; familiarity with automated cataloging systems; bibliographic knowledge of European languages; and a demonstrated supervisory ability. Desirable: Broad educational background; second master's degree; and evidence of research or creative achievement. Screening date: Dec. 11. Search will remain open until filled. Salary: \$27,000 (minimum). Benefits: TIAA/CREF; state retirement system; comprehensive medical protection, 33 days' paid leave; short-term disability leave; group life insurance; and university holidays. University libraries: A member of the Research Libraries Group, AMIGOS, and ARL, the university libraries consist of a main library and 6 branches. The collection contains more than 2.2 million volumes, 16,000 periodical subscriptions, and 3 outstanding special collections in history of science, western history, and business history. The libraries have implemented the public access catalog, cataloging, authority control, and circulation functions of NOTIS system. Norman is an attractive community with a low cost of living close to a major metropolitan city. Employment: Librarians have the privileges and responsibilities of faculty status (nontenure-track) and hold the rank of Assistant Professor or above. Application: Send letter of application with resume, a list of publications, and the names of 3 references including current supervisor to: Donald C. H

Children's services specialist. The San Jose State University Library School seeks a specialist in children's materials and services. THE SUCCESSFUL CANDIDATE WILL BE RESPONSIBLE FOR teaching courses and curriculum development in the area, as well as teaching one of the division's core courses. The children's specialist works closely with the program's school media specialist on topics of common concern. QUALIFICATIONS: ALA/MLS, 5 yrs.'



# Head, Reference and Information Services The University of Tennessee, Knoxville

The University of Tennessee, Knoxville Libraries invites applications and nominations for the position of head, reference and information services. The department is the primary informational services component of the university libraries providing assistance to all academic subject disciplines, except law.

RESPONSIBILITIES: Manages the reference and information services department (RIS), which provides information services to faculty and students in all disciplines, except law. RESPONSIBILITIES INCLUDE managing a department with 17 library faculty and 8 support staff, whose duties include general and subject-oriented reference services, database search services, library instruction, and library-wide collection development. Government documents and microforms is a unit within the department. Works with a team of 5 coordinators in RIS to identify needs, establish priorities, and plan, implement, and evaluate programs. Provides leadership in developing innovative reference services. Oversees the development and growth of RIS faculty. Advises and reports to the associate dean for public services.

QUALIFICATIONS: REQUIRED: MLS from an ALA-accredited program; substantial professional experience in an academic or research library; extensive knowledge of reference sources and collection development practices and procedures; demonstrated ability to provide effective leadership in a climate of change; strong commitment to providing quality services; clear knowledge of new technologies and their applications in enhancing user services; excellent oral and written communication skills; effective interpersonal skills, including the ability to work with faculty, administrators, and library staff; and evidence of professional and scholarly activity. Preferred: At least 5 yrs.' experience as a reference librarian and supervisory experience in a large academic or research library. Environment: The University of Tennessee is a multi-campus system of higher education and the state's official university and federal land-grant institution. UT, Knoxville is the major comprehensive university in the 4-campus system. More than 10,500 undergraduate and 5,875 graduate students are enrolled in 15 colleges and schools and 51 PhD programs.

The UT, Knoxville Libraries, with an annual budget in excess of \$7.6 million, holds 1.7 million volumes and receives over 17,000 current serials. The libraries system includes the John C. Hodges Library and 6 branches. The Hodges Library facility was completed and occupied in Sept. 1987. Over 200 persons are employed. The libraries is a member of SOLINET, the Association of Research Libraries, and the Center for Research Libraries.

Salary and benefits: Appointment salary will be based on qualifications and experience with a minimum of \$40,000. Faculty rank will be Associate Professor. Librarians at the University of Tennessee, Knoxville have faculty rank and status and are appointed for 12 months. This is a tenure-track appointment. Library faculty must meet university requirements for promotion and tenure. Faculty have their choice of a state retirement plan or TIAA/CREF. Nonrefundable contributions to either retirement plan are paid for the employee by the university. Group health and life insurance plans are available, Tuition remission is available to university employees. Partial undergraduate tuition remission is available to dependent children and spouses of UT employees.

Review of applications will begin Feb. 15, 1992, and continue until the position is filled. *Interviewing at ALA Midwinter in San Antonio, Tex.* Send letter of application, resume, and names, and addresses of 3 references to:

Jill Keally, Head
Library Personnel Office
The University of Tennessee Libraries
1015 Volunteer Blvd.
Knoxville, TN 37996-1000

UTK is an EEO, AA, Title IX Section 504/ADA employer.

professional work experience with children and young people, and the ability to address the needs of an ethnically diverse student body are required. Preferred qualifications include PhD in library science or allied discipline (ABD will suffice for appointment, but PhD is required for tenure). Appointment at Assistant/Associate Professor level, with salary of \$38,208-\$45,996, depending on qualifications, for 9 months. Summer school teaching may be available. Complete position description available from the Division's office. To apply send complete CV by Dec. 15 with names and addresses of 3 persons who can comment on the effectiveness of your work to: James S. Healey, Director, Division of Library and Information Science, San Jose State University, One Washington Square, WLN 608, San Jose, CA 95192-0029.

Collection development/acquisition librarian. Full-time, tenure track position at the Instructor/Assistant Professor rank available beginning Jan. 1992. POSITION RESPONSIBILITIES: Coordinate collection development initiatives, including needs assessment and liaison with the academic community. Responsible for planning, directing, and evaluating the acquisitions programs of the Library. Interact with vendors, maintain internal accounting records and coordinate the acquisition of library materials with university purchasing office. Migration of acquisitions from manual procedures to automated system projected in near future. Supervise support staff and student employees in acquisitions and shipping/receiving departments. Participate in rotating weekend and evening schedule of general references services. Bailey Library serves a predominantly undergraduate student body of 7,500. The library houses 750,000 volumes, and over one million microforms. ALA/MLS, significant collection development/acquisitions experience, and demonstrated supervisory and interpersonal skills are required. Knowledge of current and antiquarian book trade, and experience with fund ac-

counting and automated acquisitions systems desirable. Salary range: Instructor: \$23,600-\$33,208; Assistant Professor: \$28,686-\$40,364 for 9-month appointment. Additional summer employment usually available. Under collective bargaining, librarians have full faculty status with corresponding privileges and responsibilities. Excellent benefit package. To ensure consideration, application materials should be received by Dec. 4. Send letter of application, current resume, transcripts (unofficial acceptable for screening), and 3 recent letters of recommendation to: Jane Scott Cleary, Chair, Collection Development/Acquisitions Search Committee, Balley Library, Slippery Rock University, Slippery Rock, PA 16057. Slippery Rock University is an affirmative-action, equal-opportunity employer. Minorities and women are especially encouraged to apply.

Curator of Iowa women's archives. PRIMARY RESPONSIBILITIES will be to collect, organize, describe, oversee, and preserve personal papers and organizational records pertaining to lowa women. THE CURATOR WILL HAVE RESPONSIBILITY FOR formulating a collection development policy, planning for the processing and preservation of collections, and providing reference, research, and instructional services. The curator will be expected to devote considerable effort to identifying and soliciting donations of materials for the archives and to publicizing its collections and programs. Funding for the lowa Women's Archives is provided through an endowment developed specially for this purpose. The lowa Women's Archives will be located in a separate facility within the main library and the curator will report to the head, department of special collections. The curator will have the support of one nonprofessional staff and student assistants. QUALIFICATIONS: REQUIRED: A graduate library degree from an ALA-accredited program, appropriate archival training or the equivalent; prior archival experience in an academic or research institution; knowledge of

women's history in the United States; demonstrated administrative and leadership abilities; excellent oral and written communication skills; and demonstrated commitment to professional involvement. The candidate must be willing to travel, especially within the states. *Preferred*: Graduate study or a graduate degree in an appropriate field; knowledge of bibliographic description and control; familiarity with USMARC AMC format are desired. Salary and appointment Appointment rank and salary will be based on relevant experience and educational background. Appointment will be made at the Librarian II or III level. Salary range: \$29,400-\$40,000 depending upon qualifications and experience. The university offers an attractive package of benefits including 25 days' paid vacation per year, TIAA/CREF retirement, and a flexible selection of medical, life insurance, dental, vision, childcare credit, and additional benefits. The UI libraries: The UI library system consists of the main library and 11 departmental libraries (art, music, business, and the sciences, including the health sciences). With some 3 million volumes, the collections of the UI libraries rank 29 out of 107 in the Association of Research Libraries. The libraries' NOTIS-based automated system is called OASIS. The university is a member of the Research Libraries Group and is in the process of implementing OCLC. Staff are actively engaged in national cooperative efforts, including cooperative cataloging. The libraries provide a program of support for professional development activities. Application procedures: Applications received by Jan. 15, 1992 will receive first consideration. Qualified individuals should submit a letter of application, resume, and the names, addresses, and telephone numbers of 3 references to: Barbara I. Dewey, Director of Administrative and Access Services, University of lowa Libraries, lowa City, IA 52242; 319-335-5867. The University of lowa is an equal-opportunity, affirmative-action employer. Minorities and women are particularly

## **Head of Public Services** Scribner Library

Skidmore College is seeking an energetic and imaginative individual to be Head of Public Services in Scribner Library. Responsibilities: coordination of bibliographic instruction efforts, supervision of inter-library loan operations, supervision of circulation and reference functions, coordination of the liaison activities of four subject specialists. Qualifications: ALA-accredited MLS; additional graduate week in library archive or in a publicate case, effectives additional graduate work in librarianship or in a subject area; effective communication and interpersonal skills; several years' experience as a reference librarian in an academic library, including on-line searching and bibliographic instruction; strong service orientation. This is a ten-month faculty position at the rank of Assistant or Associate Professor. The incumbent must meet college requirements for continued service. Minimum salary is \$30,000 with salary and rank dependent on education and experience. The position is available September 1, 1992. Consideration of applications will begin on January 1, 1992, and continue until the position is filled.

Please send a current vita and the names of three references to: David H. Eyman, College Librarian, Scribner Library, Skidmore College, Saratoga Springs, NY 12866.

An affirmative action/equal opportunity employer and educator.



#### University of Illinois **Library Systems Coordinator**

The Illinois Library Computer Systems Office (ILCSO) is seeking qualified candidates for the position of library systems coordinator. ILCSO provides user services in support of ILLINET Online, Illinois' statewide online catalog and resource-sharing system. Job responsibilities will be concentrated in

- A user services librarian for ILLINET Online.
- Prepare and present continuing education programs and training sessions for library staff.
- Write and revise documentation materials
- Respond to user requests for assistance.
- Serve as liaisons between programming staff and systems users.
   Serve on various ILCSO-related committees.

THIS POSITION REQUIRES a MLS from an ALA-accredited program, a minimum 2 yrs.' experience using an automated cataloging or circulation system, 1 yr. of post-MLS experience in a library or library-related organization, experience with microcomputers, and excellent communication skills. This is a fulltime, 12-month appointment with one month of vacation annually. A salary range of \$23,000-\$25,000 is expected, depending upon background and experience. For full consideration, submit a letter, current resume, 3 letters of reference to the address listed below no later than Dec. 13.

> Illinois Library Computer Systems Office % University Office for Planning and Budgeting 338 Henry Administration Building 506 S. Wright St. Urbana, IL 61801

The University of Illinois is an affirmative-action, equal-opportunity employer

Database management librarian, Marquette University Memorial Library. Supervise maintenance, updating, and authority control of local system database (INNOPAC). Coordinate the retrospective conversion of records not in machine-readable form. Supervise 2 full-time database management support staff. Catalog monographs serials and parbooks originally and with base management support staff. Catalog monographs, serials, and nonbooks originally and with member copy. MLS degree, knowledge of MARC format, supervisory experience, OCLC, and cataloging experience required; library systems experience preferred. Salary \$28,000+. Applications received by Dec. 1 will be given priority consideration. Send letter of application, resume, and names of 3 references to: Maria Dittman, Chair, Appointments and Promotions Committee, Marquette University Libraries, 1415 W. Wisconsin Ave., Milwaukee, WI 53233. Affirmative-action, equal-opportunity employer.

East Asiatic department head. This tenuretrack, faculty position, reporting to the associate director for public services, is responsible for the director for public services, is responsible for the overall management and operation of the East Asiatic library, including .5 FTE staff and assigned student wage budget. THE POSITION IS RESPONSIBLE FOR reference service, collection development, and CJK cataloging in Chinese and Japanese languages and literatures. REQUIRED: Master's degree from an ALA-ac credited library school program; cataloging experience using OCLC, CJK, and AACR2; reading knowledge of classical and modern Chinese; effective oral, written, and interpersonal communication skills; and demonstrated potential for scholarly and professional achievement at a national level. *Preferred:* Professional experience in an Asian collection in a major North American research library; reading knowledge of Japanese; experience with automated systems;

collection development in East Asian studies; supervision; reference services; bibliographic instruction and original cataloging; and demonstrated scholarly and professional achievement. Salary range: \$28,000-\$34,000. Application deadline: Dec. 1. Send a letter of application addressing qualifications for the position, resume, and the names, addresses, and telephone numbers of 3 references to: Jaan McConkey. numbers of 3 references to: Joan McConkey, Associate Director for Administrative Services, University Libraries, University of Colorado at Boulder, Boulder, CO 80309-0184. The University of Colorado at Boulder has a strong institutional commitment to the principle of diversity in all arross, let that entire triciple a strong institutional commitment to the principle of diversity in all areas. In that spirit, we are particularly interested in receiving applications from a broad spectrum of people, including women, members of ethnic minorities, and disabled individuals.

Government documents librarian, Librarian I or II (position approval pending), Michigan State University. Reporting to the head of government documents, participates in all aspects of the documents, participates in all aspects of the work of the unit, including reference, collection development, and bibliographic instruction. TAKES PRIMARY RESPONSIBILITY FOR services related to federal documents; coordinates the unit's bibliographic instruction program; and provides scheduled reference service, including some nights and weekends. REQUIRED: MISS. provides scheduled reference service, including some nights and weekends. REQUIRED: MLS from an ALA-accredited program; experience with government documents; and ability to be flexible and adaptable in a dynamic environment and culture. Appointment will be made at Librarian of the control o ian I or II, depending upon qualifications. Demonstrated ability to communicate effectively, both orally and in writing, and ability to work effectively with faculty, staff, and students are also required.
Additional experience with user education, online public access catalogs, database searching, census information in both printed and electronic format, and other GPO distributed electronic products strongly desired. Government docu-ments is a selective federal depository library, a depository for European Community, OECD, Canadian, and Michigan documents, with exten-sive research collections for the United Nations and other intergovernmental agencies. ence service is a shared service point with social science and humanities reference. Salary: Minimum \$25,000 for Librarian I. Review of applica-tions will begin Nov. 15 and will continue until the position is filled. Submit letter of application, a resume, and the names and addresses of 3 current references to: Carole Armstrong, Chair, Search Committee, W225 Main Library, Michigan State University, East Lansing, MI 48824-1048. Please mention PRO-225. MSU is an affirmative-action, equal-opportunity institu-

Head, acquisitions department. DUTIES: Under the general direction of the director of library technical services, is responsible for planning, directing, and evaluating the monographic acquisitions department which includes: preorder bibliographic searching and verification on OCLC and RLIN; vendor selection; order, claim and receipt of firm orders, approvals, monographic standing orders and gifts; and library mail services. Monitors materials expenditures. HAS RESPONSIBILITY FOR supervising 8 full-time staff plus student assistants. Works closely with the head of collection development. Coordinates NOTIS acquisitions module. Maintains current awareness of publishing and pricing trends. Communicates with publishers and vendors. QUALIFICATIONS: REQUIRED: MLS from ALA-accredited library school program; 4 yrs. AcAdacticular library scribbi program, 4 ys. technical services experience in an academic library or equivalent related experience (book trade, special library); 2 yrs.' acquisitions experience; 2 or more yrs.' supervisory responsibility; 2 or more yrs' professional experience; familiarity with domestic and foreign book trades; and familiarity with bibliographic utilities. Desirable: Automated acquisitions experience, preferably NOTIS; reading knowledge of one or more modern European languages; demonstrated leadership ability; strong interpersonal and communi-cation skills; additional graduate work; and evidence of research or creative achievement. Screen date: Dec. 18. Search will remain open until filled. Salary: \$30,000 (minimum). Benefits: TIAA/CREF; state retirement system; comprehensive medical protection; 33 days' paid leave; short-term disability leave; group life insurance; university holidays. University libraries: A member of the Research Libraries Group, AMIGOS, and ARL, the university libraries consist of a main library and 6 branches. The collection contains more than 2.2 million volumes, 16,000 periodical subscriptions, and 3 outstanding special collections in history of science, western history, and business history. The libraries have implemented the public access catalog, cataloging, authority control, acquisitions, and circulation functions of the NOTIS system. Norman is an attractive community with a low cost of living, close to a major metropolitan city. Employment: Librarians have the privileges and responsibilities of faculty status (nontenure-track) and hold the rank of Assistant Professor or above. Application: Send letter of application with resume, a list of publications, and the names of 3 references, including current supervisor to: Donald C. Hudson, Manager, Administrative Services, University Libraries, University of Oklahoma, Norman, OK 73019; 405-325-2611. University of Oklahoma is an equal-opportunity, affirmative-action employer. We encourage minority and women applicants, and we are responsive to the needs of dual career couples.

Head, arts library, humanities and social sciences department, Penn State University, University Park campus. The arts library supports teaching and research in art and music, and through the architecture library, provides support to architecture and landscape architecture. Colections include books, periodicals, and scores classified in music, art, architecture, and photography. The music listening room provides equipment and access to an extensive collection of recorded music in a variety of formats. Section staff consists of 2 faculty, 8.5 FTE support staff, and student assistants. RESPONSIBILITIES INCLUDE: Development, maintenance, and participation in reference and instructional services; overseeing operations of the various facilities; collection development support and faculty liaison to the art and architecture departments; and coordination of planning activities of the arts library and participation in department planning. QUALIFICATIONS REQUIRED: MLS from an ALA-accredited program, or equivalent, and significant experience in reference and collection development in the arts, art history, or architecture. The ability to provide leadership in a dynamic, changing environment, and strong interpersonal and supervisory skills are essential. Advanced academic degree in art history, the visual arts, or architectural history is preferred. Knowledge of electronic humanities information resources and databases is desirable. Potential for promotion and tenure will be considered. Salary and academic rank dependent upon qualifications, minimum \$36,000. Benefits include liberal vacation, excellent insurances, state or TIAA/CREF retirement options, and educational privilege. Applications will be reviewed beginning Dec. 15 and will continue until the position is filled. To apply, send letter of application, resume, and names of 3 references to: Nancy Slaybaugh, Manager, Libraries Human Resources, Box AH-AL, Penn State University, E-1 Pattee Library, University Park, PA 16802. An affirmative-action, equal-opportunity em

Head, collection development. DUTIES: Under the general direction of the director of technical services, the head of collection development is responsible for the direction of collection development policies and programs. SPECIFIC RESPONSIBILITIES INCLUDE: Coordinating selection and deselection; reviewing collections; advising the dean on allocation of the materials budget, and monitoring expenditures; coordinating collection librarians, and supervising student assistants; conducting collection evaluation and development programs in conjunction with insti-



#### Northwestern University University Librarian

Northwestern University invites nominations and applications for the position of university librarian. The university librarian holds the Charles Deering McCormick Distinguished Chair of Research Librarianship; administers all university libraries on the Evanston campus and the Schaffner Library on the Chicago campus, with combined holdings of 3 million volumes, a staff of 280 FTE, and an operating budget of more than \$11 million; and develops collaborative relationships with separately administered libraries in law and health sciences. The university librarian will continue Northwestern's tradition of innovation in the delivery of information services in print, electronic, and other media; will provide strong leadership in developing and managing programs to serve the undergraduate, graduate, and professional schools of the university; and will be an effective and articulate spokesperson with constituencies inside and outside the University. The university librarian reports to the provost and is a member of the deans' council. *CANDIDATES SHOULD POSSESS* a master's degree in library science, a PhD or equivalent education, and a substantial record of successful administrative experience in major library environments. Salary negotiable, \$80,000 minimum. Nominations and applications should be forwarded by Dec. 15 to: Professor Timothy H. Breen, Chair, University Librarian Search St., Evanston, IL 60208.

Northwestern University is an equal-opportunity, affirmative-action employer. Nominations and applications are particularly encouraged of women and minority candidates and of persons with experience outside higher educational institutions.

tutional, regional, and national collection objectives; and serving as a liaison with approval vendors concerning profile, cost, publisher, bibliographic, and management information. QUALIFICATIONS: REQUIRED: MLS from ALA-accredited program; 4 yrs.' experience in an academic research library, including substantive collection development responsibilities; 2 or more yrs.' supervisory responsibility; demonstrated oral and written communication skills; familiarity with automated systems; and an additional graduate degree in a subject field. Desirable: Acquisitions experience; reading knowledge of one or more modern European languages; demonstrated leadership ability; and evidence of research or creative achievement. Screening date: Dec. 16. Search will remain open until filled. Salary: \$33,000 (minimum). Benefits: TIAA/CREF; state retirement system; comprehensive medical protection; 33 days' paid leave; short-term disability leave; group life insurance; and university holidays. University libraries: A member of the Research Libraries Group, AMIGOS, and ARL, the university libraries consist of a main library and 6 branches. The collection contains more than 2.2 million volumes, 16,000 periodical subscriptions, and 3 outstanding special collections in history of science, western history, and business history. The libraries have implemented the public access catalog, cataloging, authority control, and circulation functions of the NOTIS system. Norman is an attractive community with a low cost of living close to a major metropolitan city. Employment: Librarians have the privileges and responsibilities of faculty status (nontenure-track) and hold the rank of Assistant Professor or above. Application: Send letter of application with resume, a list of publications, and the names of 3 references, including current supervisor, to: Donald C. Hudson, Manager, Administrative Services, University of Oklahoma University is an equal-opportunity, affirmative-action employer. We encourage women and minority applicants, and we are r

Head, humanities/social sciences libraries, currently open. To begin Feb. 1992. RESPON-SIBLE FOR the administration of the humanities and social sciences collections and services in Holland Library and the branch education and architecture libraries. Areas and services include reference, collection development, circulation, database searching, interlibrary loans, user education, and microform collection. May participate in collection development and reference.

Present staff includes 12.5 FTE librarians, 19.10 FTE classified staff, and 13.3 FTE student assistants. Conducts annual review evaluations of library faculty and relevant classified staff in the division. Works cooperatively with heads of other divisions in the libraries to deal effectively with issues of mutual concern. Reports to the director of libraries and serves on the director's council, the advisory body of principal administrators. Librarians are appointed as members of the Washington State University faculty and are expected to participate in the university's instructional, research, and service programs. All privileges, obligations, and research responsibilities of faculty are inherent in such membership. Librarians are ranked in grades II, III, IV, equivalent to the academic ranks of Assistant Professor, Associate Professor, and Professor. RE-QUIRED: MLS from an ALA-accredited program; substantial demonstrated successful experience, including some administration in a sizable public service area of an academic or large public library. Strong service commitment, an understanding of research needs, experience in planning and implementing change, demonstrated leadership, outstanding communication skills, and the ability to handle a variety of situations with patience, tact, and fairness. Preferred: Undergraduate and graduate degrees in social sciences or humanities; and experience with database search, automated systems, user education, planning for building construction and renovation, and academic curriculum reform. Salary: From \$40,000; commensurate with qualifications and experience. Rank: Librarian III; full faculty status. Benefits: TIAA/CREF, broad insurance program, 22 days' vacation, and 12 days/yr. sick leave. Application review begins: Dec. 16. Application procedures: Send letter of application, resume, and names of 3 references to: Donna L. McCool, Associate Director for Administrative Services, Washington State University, Pullman, WA 99164-5610. Washington State University, Pullman, was a

Information technologies reference librarian. The Watson Library of Business and Economics, Columbia University, seeks an experienced librarian familiar with the computers, networking, and communications technologies that support reference resources and services in a dynamic and innovative business library setting. In addition to providing general and in-depth reference service for business, economics and general reference, this position is responsible for the implementation and development of microcom-



#### Systems Coordinator

Michigan Technological University seeks an innovative, energetic librarian to lead the library in the further application of information technology. Incumbent reports to the library director.

RESPONSIBILITIES: PRIMARILY RESPONSIBLE FOR the effective implementation and operation of the automated library management system and for the training of the library staff using the system functions. OTHER RESPONSIBILITIES INCLUDE: Coordinate projects with the computing center and provide automated system support, and serve as the designated vendor contact person for all library-related systems operations. Contributes to the administration and management of the library. Develops long-range plans in conjunction with library administration for information technology and systems applications. Represents the library at state, regional, and national levels for areas of responsibility.

QUALIFICATIONS: MLS from an ALA-accredited program strongly preferred; experience with integrated library systems (preferably NOTIS); knowledge of MARC record structure; experience with LANS and telecommunications; supervisory experience; and demonstrable communication and organizational skills required. At least 2 yrs.' significant experience with library automation in an academic library and/or with a major system vendor is required. Familiarity with current developments in library automation; familiarity with programming principles; experience in developing and managing budgets preferred. This is not an entry-level professional position.

Salary: \$30,000.

Application review will begin Oct. 15. Applications will be accepted until position is filled. Applicants should submit a letter of application, resume, and names of 3 references to:

# Laura Alexander Personnel Services Michigan Technological University 1400 Townsend Dr. Houghton, MI 49931-1295

Michigan Technological University is located in Michigan's western Upper Peninsula. Houghton, the county seat, is a historic, small town in a scenic setting. It enjoys moderate summers, brilliant fall foliage, spectacular views, clear lakes, abundant snowfall, and other benefits of rural life.

Michigan Technological University is an affirmative-action, equal-opportunity employer.

Women and minorities are encouraged to apply.

puter-based information technologies for reference and research in the business library. The librarian conducts training for other members of the business library staff, as well as orientations, bibliographic instruction, and end-user training sessions on a regular basis. The position reports to the business librarian and, as one of 3 reference librarians in the library, serves a very dynamic clientele. Currently, the library's holdings include a collection of 400,000 volumes, and a wide range of business and economic information CD-ROM workstations and online services. REQUIREMENTS ARE: Accredited MLS; experience with business reference information sources and electronic business resources and services; familiarity with database searching; excellent interpersonal and analytical skills; understanding of the nature of scholarly research and the impact of technology; ability to communicate with staff and library users; and a strong background in business and economics. Preferred qualifications are: A working knowledge of a variety of microcomputers, microcomputer software, and applications; and a familiarity with electronic mail, text datafiles, computer networking, and CD-ROM products. Salary ranges are: Librarian 1: \$28,600-\$37,180; Librarian II: \$30,600-\$41,310. Excellent benefits include assistance with university housing and tuition exemption for self and family. Applications received by Dec. 31 will be given priority consideration. Send resume and the names, addresses, and phone numbers of 3 references to: Kathleen M. Wiltshire, Director of Personnel, Box 35 Butler Library, Columbia University, 535 W. 114th St., New York, NY. An affirmative-action, equal-opportunity employer.

Interlibrary loan coordinator, Clemson University Libraries. This is a 12-month, faculty position with responsibilities for coordinating and supervising the interlibrary loan section, including 5 staff and 4 student assistants. Formulates pol-

icy, implements new technologies, and prepares reports. Provides general reference service and participates in freshman library orientation. Participates in collection development process through analysis of interlibrary loan requests. REQUIREMENTS: ALA/MLS; minimum 2 yrs. relevant experience in an academic library; demonstrated ability to supervise and direct work of staff; knowledge of current developments in interlibrary loan; strong commitment to public service; effective oral, written, and interpersonal skills; desire to be an active member of a creative team of 12 reference professionals; and knowledge of automated systems (particularly NOTIS and OCLC). Salary range: \$25,000-\$35,000. depending on qualifications and rank. Attractive benefits package: TIAA/CREF, state and other retirement plans, and medical and dental insurance options. Clemson University is South Carolina's technologically oriented land-grant institution, located in the foothills of the Blue Ridge Mountains, 30 miles from Greenville, S.C., and within 2 hours drive of Charlotte and Atlanta. Clemson University Libraries, an important research facility in the southeast, offers the NOTIS online catalog and a system of locally mounted databases using BRS Search software. Applications received by Dec. 15 will receive first consideration. Submit letter of application, resume, and the names, telephone numbers, and addresses of 3 references to: Lisa Ridenour, Chair, Interlibrary Loan Coordinator Search University, Clemson, SC 29634-3001. Clemson University is an affirmative-action, equalopportunity employer. Minorities and women are particularly encouraged to apply.

Librarian to manage public service and collection maintenance operations of the government documents maps unit. THE INCUMBENT IS RESPONSIBLE FOR effective planning, organization, management, and evaluation of govern-

ment documents/maps services in a highly automated and flexible environment. MLS from an ALA-accredited program required. Experience with government documents reference and/or other library experience and a second master's degree are preferred. Salary: \$23,500-\$28,500, depending on qualifications and experience. Applications deadline is Dec. 1. Send cover letter and resume with names of 3 references to: Government Documents/Maps, Librarian Appointment Committee, George Mason University, 4400 University Dr., Fairfax, VA 22030-4444. AA, EOE.

Librarian, assistant head, department of special collections. Under general supervision of the head of special collections, manage state-funded operations in manuscripts, rare books, public services, and university archives; review and manage department's state budget; supervise department's staff in these divisions (2 librarians; 10 FTE staff); serve as university archivist; and work directly with head of special collections to develop comprehensive polices for department. CANDIDATES MUST HAVE significant experience, knowledge, and expertise in handling archival and manuscript materials; evidence of progressive management and supervisory responsibility in special collections, including budgeting and personnel; ability to work effectively with the public, and with other library and university staff; and strong commitment to public service within the constraints required to protect and preserve the collections. Salary range: \$35,052-\$59,316, commensurate with qualifications and experience. Application letter should include a statement of qualifications, a full resume of education and relevant experience, and the names of at least 3 persons who are knowledgeable about the applicant's qualifications for this position. Candidates applying by Dec. 1 will be given first consideration. Anyone wishing to be considered for this position should write to: Rita A. Scherrei, Associate University Librarian, Personnel and Administrative Services, University Research Library, UCLA, 405 Hilgard Ave., Los Angeles, CA 90024-1575. UCLA is an AA, EOE and encourages all qualified persons to apply.

Library director, Eastern Oregon State College. Director to manage all library operations. QUALIFICATIONS: MLS from an ALA-accredited program: second MA or PhD desirable; minimum 5 yrs.' experience: and must have experience in library automation. 12-month position includes managing a full-time staff of 9. Application deadline is Dec. 31. Salary range: \$34,000-\$50,000. depending upon experience and qualifications. Applicants should send a letter of intent, a resume or vita, and the names, addresses, and phone numbers of 3 references to: Marvin Taylor, Chair, Library Director Search Committee, c/o Dean of Academic Affairs, Eastern Oregon State College, 1410 "L" Ave., La Grande, OR 97850-2899; 503-962-3582. AA, EOF.

Library director, Spalding University Library. RESPONSIBLE FOR overall administration of the library. DUTIES INCLUDE supervision of staff (3 professional librarians, 4 support staff, and student assistants), planning, program development, and effective involvement with faculty and students. The library, which supports programs at the undergraduate, master's, and doctorate levels, is in the process of being automated. The university is part of the Kentuckiana Metroversity, a consortium of 7 institutions of higher learning that provides interlibrary loan access to over one million volumes. The urban campus offers convenient access to diverse cultural and recreational activities in Louisville, which ranks in the top 10 cities in the nation for quality of life. REQUIRED: Master's in library/information science, substantial experience in administration of an academic library, demonstrated ability to communicate effectively, and to interpret and promote the library to the campus community. Experience with automation is desirable. Salary: \$35,000. Review of applications will begin Dec. 10 and will continue until the

position is filled. To apply, send letter of application, resume, and the names, addresses, and telephone numbers of 3 references to: Vandelia VanMeter, Chair, Library Director Search Committee, Spalding University, 851 S. 4th St., Louisville, KY 40203. AA, EOE employer.

Physical sciences reference librarian (corrected advertisement). George Mason University, a rapidly-growing university in the Washington, D.C. area, is seeking a physical sciences reference librarian to provide liaison services, including collection development, online searching, and bibliographic instruction to the departments of physics, mathematical sciences, electrical and computer engineering, computer science, operations research and applied statistics, information systems, systems engineering, and telecommunications. Provides general reference services, including evening and weekend rotation. Also responsible for developing an outreach program to northern Virginia businesses. QUALIFICATIONS: MLS from an ALA-accredited program and a BS in physical sciences or engineering are required. Minimum 2 yrs.' experience or equivalent as a science reference librarian and 2 yrs.' experience in physical sciences or engineering research also required. A second master's in physical sciences or engineering preferred. Salary: \$25,000 and up depending upon qualifications. Review of resumes will begin Nov. 30. Send resume with the names of 3 references to: Reference Librarian Appointment Committee, George Mason University, 4400 University Dr., Fairfax, VA 22030-4444.

Reference librarian, veterinary medical/pharmacy library. Available Jan. 1, 1992. Under the direction of head, veterinary medical/pharmacy library, is responsible for coordination of library user education and database searching. ADDITIONAL RESPONSIBILITIES INCLUDE reference, collection development, and liaison to the college of pharmacy and the pharmacology/toxicology program. Participation on library committees and other duties as assigned. Librarians are appointed as members of the Washington State University faculty and are expected to participate actively in the university's instructional, research, and service programs. All privileges, obligations, and research responsibilities of faculty are inherent in such membership. Librarians are ranked in grades II, III, and IV, equivalent to the academic ranks of Assistant Professor. REQUIRED:MLS from an ALA-accredited program; effective interpersonal relations and communication skills. Preferred: Experience in an academic or special science/engineering/medical library; subject background in the sciences; training and/or experience with MEDLARS; user education experience; and familiarity and experience in the IBM-microcomputer environment. Salary: From \$22,000, commensurate with qualifications and experience. Rank: Librarian II or above, commensurate with qualifications and experience. Benefits: TIAA/CREF, broad insurance programs, 22 days' vacation, and 12 days' yr. sick leave. Application review to begin: Dec. 6. Send letter of application, resume, and names of 3 references to: Donna L. McCool, Associate Director for Administrative Services, Libraries, Washington State University is an equal-opportunity, affirmative-action educator and employer. Protected group members are encouraged to apply.

Reference librarian (entry-level). RESPONSI-BILITIES INCLUDE: A full range of reference services, bibliographic instruction, online searching, and collection development. RE-QUIRES master's degree from an ALA-accredited program. Salary range: \$19,000-\$21,500; standard benefits. Send resume listing names, addresses, and phone numbers of 3 references to: Shirley Wilkins, Director, J.B. Duke Memorial Library, Johnson C. Smith University, Charlotte, NC 28216. JCSU is an affirmativeaction, equal-opportunity employer.

# THE AMERICAN UNIVERSITY WASHINGTON, D.C.

#### Announcement of Positions

The American University Library invites applications for the following 2 faculty positions.

All positions are tenure-track. Qualities sought in applicants for all positions include excellent interpersonal, written, and oral communication skills; flexibility; initiative; and demonstrated problem-solving skills. Salaries are based on experience and other qualifications. Benefits include sabbaticals, 21 days' annual leave, TIAA/CREF, and health plans.

#### Reference Librarian

RANK: Assistant Librarian. RESPONSIBILITIES: Provide reference services, including computer searching (NOTIS, OPAC, MDAS databases, compact discs, OCLC EPIC, and DIALOG/BRS databases), library instruction, and publications. Some collection development and other references responsibilities as assigned. Some evening and weekend service expected.

REQUIREMENTS: MLS from an ALA-accredited program. Some reference experience or subject specialization highly desirable. SALARY: \$24,000, based on experience and other qualifications.

#### Search Extended

#### Media Reference Librarian/Instructional Designer

RANK: Assistant Librarian. RESPONSIBILITIES: Provide reference for the library's nonprint collection. Activities include answering reference questions, searching print and computer resources, preparing media subject guides, and demonstrating equipment or software. Assist faculty in selection of materials from all media, including print, audiovisual, graphic, computer software, and multimedia. Coordinate training programs for faculty on the preparation and use of various media and how to integrate these materials in course design. Contribute to the development and management of the non-print collections.

REQUIREMENTS: MLS from an ALA-accredited program with additional experience or education in the field of educational technology or related field. Knowledge of film and familiarity with computers, audiovisual equipment, and instructional software. SALARY: \$24,000 minimum, based on experience and other qualifications.

The American University, incorporated in 1893, offers a wide range of undergraduate and graduate programs, many with international focus, to over 11,000 students. Its proximity to centers of politics, justice, world affairs, communication, science, business, and art in Washington D.C., enhances the learning environment.

The University Library serves the University through a collection of over 550,000 volumes, staff of 22 library faculty, 51 full-time staff plus student assistants, and a budget of over \$4 million. The university is an active member of the Washington Research Library Consertium

Review of applications will begin Dec. 15, 1991 and continue until position is filled. Send resume, and names, addresses, and telephone numbers of 3 references to:

Patricia A. Wand
University Librarian
The American University Library
4400 Massachusetts Ave., N.W.
Washington, D.C. 20016-8046

The American University is an EEO/ AA university. Minority and women candidates are encouraged to apply.

Reference librarian/coordinator of bibliographic instruction. Plans, coordinates, and implements library programs for bibliographic instruction and orientation. IS RESPONSIBLE FOR promoting library instruction programs. Provides reference service to faculty and students. Assists in selection of reference materials and in selection of books for the general collection. APPLICANTS MUST HAVE a MLS from an ALA-accredited program or equivalent and an ability to communicate clearly and concisely both orally and in writing. Previous professional experience with instruction or orientation in an academic or large public library, or

teaching experience and knowledge of information technologies and their relation to user education are required, as is reading knowledge of a second language. Excellent fringe benefits, including academic status and optional health and retirement plans. Salary minimum is \$28,500. Send resume by Nov. 22 to: Robert Dugan, Associate Librarian, Georgetown University, Box 37445, Washington, DC 20013-7445. Georgetown University is an affirmative-action, equal-opportunity employer.

Reference librarian, humanities, entry-level. Provide comprehensive reference assistance with emphasis on humanities. Prepare bibliogra-

# Radford University University librarian

Radford University invites applications and nominations for the position of university librarian. THE UNIVERSITY LIBRARIAN IS RESPONSIBLE FOR the overall management and development of library services, collections, budget, and staff. The librarian provides leadership in assessing and addressing the needs for library services in the academic community.

QUALIFICATIONS: A master's in library science from an ALA-accredited program is required. An earned doctorate (or equivalent professional achievement) is preferred. Other required qualifications: Evidence of effective administrative experience in an academic library; broad understanding of the operations concepts in public and technical services and in library automation; awareness of emerging trends in academic libraries; excellent written and verbal communication skills; good interpersonal skills; and evidence of contributions to the professions at the state and national level.

Radford University is a comprehensive coeducational state institution with 9,000 students. The university offers bachelor's, master's, and educational specialist's degrees. The campus is situated near the Blue Ridge Mountains, 45 miles southwest of Roanoke, Va.

The library has approximately 320,000 volumes and has implemented an LS/2000 integrated online library system. The library is currently in the process of networking CD-ROM indexes. Planning has been completed for a building expansion.

The position is a non-tenured administrative/faculty position and is available immediately. Rank will be commensurate with candidate's qualifications and experience. The salary is competitive. \$50,000 minimum

Review of applications will begin Dec. 16 and continue until position is filled. Candidates must send letter of application, resume, undergraduate and graduate transcripts, and 3 current letters of reference to:

Mary W. Atwell
Chair, Library Search Committee
POB 6940, Radford University
Radford, VA 24142

Radford University is an equal-opportunity, affirmative-action employer.

Women and minorities are encouraged to apply.

phies and guides for use in staff training and class instruction. Assist with bibliographic instruction, computerized reference, and CD-ROM search services. RESPONSIBLE FOR collection development in assigned areas. ALA/MLS. Entry-level position (no post-MLS library experience). Academic background in humanities required. Pre-professional library experience and experience with online systems of bibliographic data retrieval preferred. MUST HAVE effective communication skills and good public service attitude. Salary: \$22,000 for 10.5 months; \$23,000 with additional master's. Faculty rank. Competitive benefits package. Applications received by Nov. 30 will receive first consideration. Send letter of application, resume, and the names, addresses, and telephone numbers of 3 professional references to: Roberta Pitts, Sterling C. Evans Library, Texas A&M University, College Station, TX 77843-5000; 409-845-8111. AA, EOE.

Reference and subject librarian for science area(s). Up to Assistant Professor level, tenure-track position with Eastern Illinois University's Library Services faculty. MLS from an ALA-accredited program required for appointment; a second master's required for tenure. A master's or bachelor's or substantial experience in one or more science area(s) is required. Computerized reference service experience is preferred. 12-month academic year contract, beginning Jan. 1992. Salary level for Instructor \$27,900. Review of applicants began Nov. 1 and will continue until position is filled. Send letter of application, resume, copies of transcripts, and 3 reference letters/placement file to: Dean of Library Services, Attn.: Screening Committee, Eastern Illinois University, Charleston, IL 61920. EIU is an EO, AAE. Applications from women and minorities are encouraged.

Reference/user education librarian, Newark campus. Provides reference assistance to students and faculty of Ohio State-Newark and Central Ohio Technical College. Implements user education program, including classroom instruction and materials development. Responsibilities also include instructing CD-ROM users and collection development. Reports to head,

learning resources center, Newark Campus. REQUIRED: Master's degree from ALA-accredited program; excellent oral and written communications skills; enthusiasm for public services in an academic library; demonstrated interest in library user education/bibliographic instruction; ability to work productively with diverse groups; and a demonstrated teaching ability. Desirable: Teaching experience or courses in education, and experience or courses in online searching. PREFERENCE WILL BE GIVEN to candidates with experience in an academic library. Salary: \$24,000-\$30,000. Librarians have faculty status and responsibilities, including research, publication, and service. Applications received by Dec. 1 will receive first consideration. Include names, addresses, and telephone numbers of 3 references. Apply to: Sharon A. Sullivan, Personnel Librarian, Ohio State University Libraries, 1858 Neil Avenue Mall, Columbus, Ohio 43210. An affirmative-action, equal-employment opportunity employer. Women, minority, and handicapped persons are encouraged to apply.

Senior serials catalog librarian (search reopened). The University of Arizona Library is seeking a librarian to manage its serials cataloging section. RESPONSIBILITIES INCLUDE: Supervising 2 catalog librarians and 2 copy catalogers. This section is responsible for cataloging serials, including Arizona state documents, using AACR2 and Library of Congress subject headings and classifications. The position reports to the head serials librarian. Additional responsibilities include training section staff; setting and interpreting cataloging policy for serials; performing complex serial cataloging and resolving complex problems; writing and updating procedures; planning for a new automated system; organizing section workflow; setting cataloging priorities; and managing retrospective conversion in various systems. The position functions as a liaison to the catalog department and to public services regarding serial cataloging policy. In addition to primary job responsibilities, librarians are expected to participate in professional service and scholarly activities. REQUIREMENTS INCLUDE: MLS from an ALA accredited program; comprehen-

# University Librarian Old Dominion University

Old Dominion University invites applications and nominations for the position of university librarian. The university librarian is the chief executive officer of all campus libraries, reports to the provost, and is a member of the council of senior academic deans. THE LIBRARIAN IS RESPONSIBLE FOR staffing and management of the library, collection development, capital programs, and planning for the future of library resources and services.

Old Dominion University is a state-assisted, doctoral-granting institution which enrolls over 16,000 students, including about 4,000 graduate students. The university is located in Norfolk, one of the 7 cities of the Hampton Roads region of Virginia, a major seaport with a population of nearly 1.5 million. The university also maintains graduate centers in the cities of Hampton and Virginia Beach.

The main library and the Hofheimer Art Library collectively contain over 1.7 million items. The library employs 23 professional librarians, 43 support staff, and nearly 100 student and hourly workers. The annual budget for libraries is about \$4 million.

While a PhD is preferred, a candidate must, at minimum, possess an ALA-accredited MLS. In addition, the successful candidate will have worked for at least 10 years in academic or research libraries and have a record of substantial achievement in positions of significant administrative responsibility. The candidate must demonstrate a strong commitment to excellence in scholarship and research, knowledge of collection development and library technology, and the ability to work collegially and to communicate effectively with members of the university community. Experience in library endowment and development activities is also desirable.

Salary is competitive and commensurate with experience; minimum in mid-\$60s. Initial screening of applicants will begin Dec. 15, but applications will be accepted until the position is filled. Application materials, including a resume and the names, addresses, and telephone numbers of 5 references should be sent to:

Paul Schollaert, Chair University Librarian Search Committee % Office of the Provost Old Dominion University Norfolk, VA 23529-0011 804-683-4338

Old Dominion University is an equal-opportunity, affirmative-action employer and complies with the Immigration and Naturalization Act of 1986. Old Dominion University is strongly committed to achieving excellence through cultural diversity. The university actively encourages applications from women and minorities.

sive experience with serials cataloging; demonstrated leadership, planning, organizational, and managerial skills; ability to communicate effectively; ability to work in a rapidly changing environment; a working knowledge of AACR2, LC subjects and classifications, a bibliographic utility, preferably OCLC, and online catalogs; working knowledge of one foreign language; and interest in achievements in librarianship beyond job requirements. This is not an entry-level position. Salary: \$29,000 or higher depending on qualifications. Librarians at the University of Arizona have academic professional status, are eligible for continuing status (tenure), are voting members of the faculty, and may take up to 24 days' professional leave per year. They have 12-

month appointments, with 22 days' vacation, 12 days' sick leave and 10 holidays. Several health care and retirement plans are available, including TIAA/CREF. Applications must be postmarked by Dec. 27 to be considered. To apply, send letter of application, resume, and the names, addresses, and phone numbers of 3 references to: Shelley Phipps, Acting University Librarian, University of Arizona Library, Tucson, AZ 85721; fax: 602-621-4619. The library has implemented a strong affirmative-action program and encourages applications from women, minorities, and other protected classes. All persons hired will be required to show proof of their identity and right to work in the United States.

Special collections director in the Ward M. Canaday Center for Rare Books and Special Collections. The University of Toledo is a rapidly growing state university with almost 25,000 students in 8 colleges offering graduate degrees, including the doctorate. The library has implemented the NOTIS system. Toledo is a dynamic city which provides a wide variety of cultural, educational, and recreational resources. DUTIES: General administration, collection development, manuscripts processing, reference, preservation, and public relations. QUALIFICATIONS: MLS from an ALA-accredited program and/or 3-5 yrs.' experience in an academic special collections department. Graduate degree (preferably PhD) in humanities and a working knowledge of American/English literature is required. Proven administrative abilities, strong oral and written communication skills, and public relations talents very important. Faculty status, tenure-track position. 12-month contract. Salary up to \$40,000, depending upon qualifications. Position available Jan. 1992. Consideration begins Nov. 15. Send resume, and the names, addresses, and phone numbers of 3 references to: Leslie W. Sheridan, Chair, Search Committee, Carlson Library, The University of Toledo, Toledo, OH 43606. The University of Toledo, Toledo, OH 43606. The University of Toledo is an equal-opportunity, affirmative-action employer.

#### LAW LIBRARY

Assistant/associate reference librarian, University of Michigan Law Library. RESPONSIBIL-ITIES: Provides full range of reference service for all parts of the collection to law school community, including research assistance to law faculty and other patrons; and is responsible for book selection and collection development in certain areas of Anglo-American law. ADDITIONAL DUTIES INCLUDE database searching, bibliographic instruction, possible legal research teaching, and supervision of assigned area. Participates in evening and Sunday reference duty rotation. REQUIREMENTS: JD and MLS from accredited institutions, strong service orientation, and strong organizational skills are essential. Preferred: Law library experience, familiarity with computers, reading knowledge of major foreign languages. Salary: \$30,000 up depending on qualifications; generous benefits worth 22% of salary. To apply: Send resume, letter of applications, names of 3 references, and transcripts of college and graduate work to: Margaret A. Leary, Director, University of Michigan Law Library, Ann Arbor, MI 48109-1210. A nondiscriminatory, affirmative-action employer.

2 catalog librarians. Immediate openings for 2 catalog librarians for fast-paced, continually evolving academic law library. Management of cataloging department; use of OCLC and Innovative Interfaces' online catalog; original cataloging; and training staff. MLS from ALA-accredited library school program required. Experience as cataloger in law library and with OCLC preferred. Salary commensurate with experience; minimum \$24,370. Submit resume and letter of interest to: District of Columbia School of Law, 719 13th St., N.W., Washington, DC 20005, Attn: B.W. Green. AA, EOE.

#### FEDERAL AGENCY

#### Chief, European Division Senior Level \$73,972 - \$95,300

The Library of Congress is seeking candidates for the position of Chief, European Division. This division of the Library's Research Services Department provides reference, bibliographic, developmental, and other services for the Library's extensive collections pertaining to Western and Eastern Europe (including the U.S.S.R., but excluding the British Isles, Turkey, and the Iberian Peninsula). The Chief administers the Division, maintaining continued contact with the scholarly world, the library profession, and foreign embassies, and represents the Library in national and international associations and conferences concerned with library and bibliographic matters related to European studies.

Minimum qualifications include high level specialized research or library experience demonstrating national recognition as an authority in European studies, administrative and managerial skill, and the ability to maintain an effective liaison with the scholarly and library communities. One year experience at a level comparable to the GS-15 level (e.g. department chair or full professor) is required.

Applicants may call the Human Resources Operations Office at (202) 707-5601 to request a copy of Vacancy Announcement #10560 and an Application for Federal Employment (SF-171). Resumes are **not** accepted in lieu of the SF-171. Applications must be received by the Library of Congress, Human Resources Operations Office, 101 Independence Avenue, S.E., LM-107, Washington, D.C. 20540 not later than November 29, 1991.



THE LIBRARY OF CONGRESS

U.S. Citizenship Required Equal Opportunity Employer Civil Service Status Not Required

#### MEDICAL LIBRARY

Health sciences information sciences librarian. The J. Otto Lottes Health Sciences Library, University of Missouri-Columbia, is seeking qualified applicants for the position of health sciences information services librarian. PRINCIPAL DUTIES INCLUDE responsibility for the interlibrary loan department; supervising a staff of 2 paraprofessionals; providing general reference services to library users (including regularly scheduled evening hours); performing online searches on BRS, NLM, CD-Plus, and Dialog; and user education. REQUIREMENTS: Requires minimum of a master's degree from an ALA-accredited program and excellent communication and interpersonal skills. Experience or coursework in health sciences librarianship and online searching, especially MEDLINE, are desirable, as is supervisory or ILL experience. Minimum salary: \$21,000+ for 12 months, commensurate with education and experience. Benefits include 30 vacation days per year, vested retirement after 5 years, dental insurance, and other normal fringe benefits, including 75% tuition waiver. The university: The University of Missouri (MU) was established in Columbia in 1839. It is one of the 5 most comprehensive universities in the nation, with nearly 250 degree programs. The J. Otto Lottes Health Sciences Library, built in 1985, has a staff of 9 librarians and 13 paraprofessionals. It serves as the resource library for western Missouri under the NN/LM program, and houses a collection of 190,000 volumes. The ILL department processes over 21,000 requests per year. Columbia is in the

middle of the state on I-70, only 2 hours from St. Louis and Kansas City, and 1½ hours from the Lake of the Ozarks major recreational area. The university and 2 other colleges provide superb cultural events. According to the ACCRA composite index, the cost-of-living in Columbia is very reasonable when compared with other university communities. Position available Jan. 15, 1992. To ensure consideration, applications should be received by Dec. 6. Send letter of application, the names and addresses of 3 references, and resume to: Pat Burbridge, Personnel Coordinator, 104 (AL) Ellis Library, University of Missouri-Columbia, MO 65201-5149. The University of Missouri-Columbia is an equal-opportunity, affirmative-action employer.

#### NETWORK

Executive director. The Northern Illinois Library System, Rockford, Ill., is seeking applications for the position of executive director. NILS is a multitype, regional library system serving over 120 academic, public, school, and special libraries in northwestern Illinois. The system provides automation, consulting, interlibrary loan, continuing education, reference, and other support services to its member libraries. THE DIRECTOR IS RESPONSIBLE FOR a staff of 30 and a budget of \$1.4 million. Strong leadership, planning, and communication skills are essential. THE SUCCESSFUL CANDIDATE WILL HAVE a positive outlook toward, as well as knowledge and experience in, the use of computer technology. REQUIRED: A MLS from an ALA-

accredited program and a minimum 5 yrs.' professional experience in a managerial or supervisory capacity. Experience in more than one type of library is desirable. Salary from \$55,000, commensurate with experience. Excellent benefits. Applicants should send a letter of application, resume, and set of current references by Dec. 16 to: Barbara Burroughs, Chairman, Executive Search Committee, 1105 W. Second St., Rock Falls, IL 61071. EOE.

#### PUBLIC LIBRARY

Assistant children's librarian. Search reopened. PRIMARY RESPONSIBILITIES INCLUDE preschool programming/services, supervising 2 outreach storytellers, collection development through grade 2, and parent collection. Fall 1991 includes expansion/remodeling of children's unit and computerization of the library. The children's unit conducts approximately 20 programs per week and has an annual circulation of 400,000. This is a challenging and fast-paced position working with a unit manager, 4 full-time and 4 part-time staff. MLS from an ALA-accredited program with professional experience as a children's librarian required. Beginning salary: \$22,000 and beginning date Jan. 1, 1992. Send etter of application, resume, and 3 professional references to: Jane Kluge, Personnel Services Director, Topeka Public Library, 1515 W. 10th, Topeka, KS 66604-1374; or fax 913-233-2055. EOE.

Assistant coordinator of technical processes. RESPONSIBILITIES INCLUDE: Cataloging and classifying library materials; monitoring the daily activities of catalogers; monitoring the flow of materials through cataloging and processing procedures; assisting in the determination of cataloging and processing procedures; assigning or reassigning work in order to maintain the workflow; resolving conflicts in classification and cataloging; providing input for performance evaluation process; participating in the interview process; assisting in the training of newly appointed staff; supervising the department in the absence of the coordinator; keeping abreast of current professional developments in the field; and performing other tasks as assigned. Evening and weekend work may be involved. QUALIFICATIONS: Comprehensive and broad knowledge of the principles and practices of library science as they apply to the cataloging and processing of library materials; a working knowledge of publishers and their practices; demonstrated ability to supervise the work of others; ability to maintain effective working relationships with the coordinators, division heads, and branch librarians; ability to speak and write effectively; pleasing personality; good professional judgment; good physical condition; possession of an MLS from an ALA-accredited program; and professional library experience. Salary and benefits: \$996.00 biweekly; 22 days' vacation, 11 holidays, 15 days' sick leave annually; medical, dental, and vision insurance in which the board assumes 80% of the premiums; public employees retirement system; Akron Teachers Credit Union. Deadline for application: Nov. 20. Send resume and references to: Steven Hawk, Librarian-Director, Akron-Summit County Public Library, 55 S. Main St., Akron, OH 44326-0001. The Akron-Summit County Public Library is an equal-opportunity employer.

Assistant director. Salary range: \$25,000-\$27,000. QUALIFICATIONS: Master's degree in library science from an ALA-accredited library program; 3 yrs.' professional library experience; valid driver's license and access to car; and oral and written communications skills. RESPONSI-BILITIES: Collection development, technical services, automation, and public relations, including public speaking and preparing public information. Other information: This county district library with 25 staff members serves 35,000 people with 4 libraries in southwest Ohio. Headquarters are in Hillsboro, and the library is an active member of Southwest Ohio Regional Li-

# Curator of Carl H. Pforzheimer Collection

The Research Libraries of The New York Public Library seeks a Curator for our Carl H. Pforzheimer Shelley & His Circle Collection.

Responsibilities include day-to-day operations including collection development, cataloging, public service and exhibition functions. Serves as a member of the Rare Books and Manuscripts curatorial staff and as a liaison to the Shelley and His Circle Editorial Project.

Position requires a Graduate degree with a concentration in 19th century British literature, reading knowledge of at least one modern western European language and rare book cataloging knowledge in an automated environment. Previous experience managing special collections and MLS preferred. Familiarity with the antiquarian book trade, demonstrated record of scholarly publication and previous work with donors and funding sources highly desirable.

We offer salary of \$38,160 (minimum) plus excellent benefits. Please forward your resume with salary requirements to:

Doreen Casey, Personnel Representative

Candidates selected for consideration will be contacted for an interview An Equal Opportunity Employer M/F



### The New York Public Library 8 West 40th Street, 2nd Floor, New York, New York 10018

brary System. Benefits: PERS, health insurance, vacation, sick leave, and personal days. Contact: Deadline Nov. 30. Submit your resume and the names and addresses of 3 references to: Helen C. Satterfield, Director, Highland County District Library, 10 Willettsville Pike, Hillsboro, OH 45133.

Assistant director, Trenton Public Library System, an urban library in city of 90,000. Main library with 4 neighborhood branches. MANAGE-MENT POSITION RESPONSIBLE FOR operation of the main library and planning for automation. Experience in an urban library setting is preferred. Computer and systems experience helpful. THE SUCCESFUL CANDIDATE MUST HAVE MLS and have or qualify for New Jersey Certification. Salary range: \$33,935-\$44,133. Excellent benefit package. City residency required. Resume and salary history to: Robert E. Coumbe, Director, Trenton Public Library, 120 Academy St., Trenton, NJ 08608.

Assistant director for public services. Chattanooga-Hamilton County Bicentennial Library seeks candidates for the assistant director for public services. DUTIES: Interviews, selects, and supervises the public service department heads. Directs the overall operations of the public service departments in the central library. Coordinates collection development throughout the library system. Assists the director in various aspects of library administration. Represents the library to the community. MINIMUM QUALIFICATIONS: MLS from an ALA-accredited program; considerable professional experience, including progressively responsible administrative experience; comprehensive knowledge of the principles, procedures, methods, and policies of professional library work; comprehensive knowledge of management, supervisory, and public relations techniques and methods; con-

siderable skill in planning and developing library programs and services; considerable skill in communicating with others, both orally and in writing; considerable ability to supervise and evaluate staff; and considerable ability to define needs, set priorities, and prepare and administer budgets. Salary: \$34,371-\$52,581. Application deadline: Nov. 29. Send letter, resume, and 3 professional references to: Theda Wexler, Personnel Officer, Chattanooga-Hamilton County Bicentennial Library, 1001 Broad St., Chattanooga, TN 37402. EOE, drug-free workplace.

Bilingual librarian, City of Watsonville, Calif. \$2,213-\$2,686/month (includes 5% bilingual pay). Organizes, directs, and performs library cataloging, classification, and technical processing services to include Spanish language library materials. Catalogs and classifies books and other library materials in English and in Spanish. REQUIRES professional library principles, practices, methods, and materials. MUST BE bilingual and be available to work evenings and approximately one Saturday per month. Filing deadline: Dec. 1. The required application may be obtained at: City of Watsonville, Personnel Office, 2nd Floor, 215 Union St., Watsonville, CA 95076; or by calling 408-728-6012. EOE, AA, M/F/H.

Children's librarian I/II. Stanislaus County Library invites applications for a children's librarian at the central library in Modesto, a city of 170,000 in California's Central Valley. Join a team of creative and sharing professionals in an attractive, well-used children's library with a beautiful story hour room. RESPONSIBILITIES INCLUDE book selection, reference/reader service, and programming. Salary: Librarian | \$22,714-\$27,602/yr.; Librarian II \$25,002-\$30,389/yr. QUALIFICATIONS: MLS degree from an ALA-

accredited program. Apply to: Personnel Dept., 1100 "H" St., Modesto, CA 95354; 209-525-6341.

Cooperative director (search extended), Woodlands Library Cooperative, Albion, Mich. DIRECTOR IS RESPONSIBLE FOR coordinating services to 35 member libraries in southern Michigan. CANDIDATES MUST HAVE strong leadership potential, as well as proven communication skills. Experience with budgeting, grant administration, and uses of technology in a variety of library settings highly desirable. MINIMUM QUALIFICATIONS: MLS from an ALA-accredited program and at least 4 yrs.' administrative experience in a public library. Minimum salary \$36,000 plus benefits. Applications will be accepted until position is filled. Send letter of application, resume, and names of 3 references to: Stephanie Olson, Interim Director, Woodlands Library Cooperative, 415 S. Superior, Suite A, Albion, MI 49224-2135.

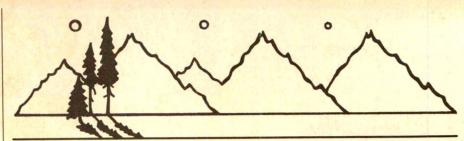
Director of library services, City of Waco, Tex. RESPONSIBLE FOR all management activities, including planning and budget control for the main and branch libraries with an annual operating budget of \$1,073,006 and 45 personnel. Master of library science degree from an ALA-accredited program is required. 6 yrs.' experience, including administrative, supervisory, and successful public relations experience in a public library is required. 10 years desired. Salary range \$45,156-\$67,735/yr. Position will be available Mar. 1, 1992. Interviews will be conducted Dec. 13, 1991-Jan. 13, 1992. Applications must be received not later than Nov. 15. Forward resumes with references and cover letter to: City of Waco, POB 2570, Waco, TX 76702-2570; Attn: Personnel Services; 817-750-5740; fax: 817-750-5724. The City of Waco is an equal-employment, affirmative-action employer.

Head, extension services in a medium-sized public library. Supervises bookmobile and 9 branches, and coordinates 8 affiliated libraries. MLS from an ALA-accredited program plus 3 yrs.'experience. Salary range \$27,495-\$33,461. Send resume by Nov. 25 to: Harry Wu, St. Clair County Library, 210 McMorran Blvd., Port Huron, MI 48060; fax: 313-987-7327. Please mention job requisition #91-080.

Head librarian. The city of Duncan, Okla. (population 22,500), is accepting applications for the position of the head librarian. THIS POSITION IS RESPONSIBLE FOR the daily operations of the library and the supervision of 6 staff members. Supervisory experience and a MLS degree preferred. Salary \$24,780-\$38,455, based on qualifications. Send all resumes before Dec. 10 to: Duncan Library Board, POB 969, Duncan, OK 73534. EOE.

Head, technical services. Direct 3-person unit responsible for acquisitions, technical processing, and cataloging (via OCLC). Long-range plans call for participation in regional automated catalog and online circulation system. QUALIFICATIONS: MLS from an ALA-accredited program; minimum 2 yrs.' OCLC cataloging experience; and familiarity with book ordering procedures and vendor relations. Excellent benefits and starting salary of \$28,554 (non-negotiable). Applications received before Dec. 1 will be given first consideration. Send resume, MLS transcript, and 3 references to: Steven Welch, Director, Paterson Free Public Library, 250 Broadway, Paterson, NJ 07501. The library is an AA, EOE and encourages minority applicants.

Hispanic services librarian. Immediate need for bilingual professional to fill new, entry-level position in adult services department. RESPON-SIBILITIES INCLUDE materials selection for Spanish-language readers, adult programming, and community outreach to the Spanish-speaking. ALA-MLS and Spanish/English proficiency required. Supervisory experience helpful. Starting salary \$24,200, with excellent benefits, good promotion opportunities, culturally diverse staff,



#### FICTION/FINE ARTS DEPARTMENT MANAGER

The Salt Lake City Public Library is seeking a dynamic, community-oriented librarian with strong interpersonal skills to head this department, which includes the audiovisual, fine arts, fiction, and literature collections in the main city library. Our staff is a participative management team. The department managers work closely with the deputy director to plan and provide services and solve problems. Salt Lake City is a megatrend city, which serves as the cultural center of the mountain west, features beautiful mountains, the solitary desert, and, of course, the greatest snow on earth. The individual we seek will have responsibility for the administration, planning, supervision, and evaluation of staff members and multiple services; and will be directly responsible for collection

development and materials selection. Subject background and demonstrated interest in related areas are required.

We are offering a challenge to an individual with an MLS or the equivalent who is looking for an expanding position. Starting at \$34,786, salary ranges to \$49,684, raised to \$35,482 after a successful 6-month probationary period; 22 days' paid vacation, plus sick leave conversion are included in a 4-star rated benefits package.

The City Library System

The city library system is an EEO, AA employer. Send resumes to Susan Salvesen, Salt Lake City Public Library, 209 E. 500 South, Salt Lake City, UT 84111; 801-524-8200 before Dec. 4.

and progressive board/administration. Open until filled. Apply with resume, transcripts, 3 references to: Director, Paterson Free Public Library, 250 Broadway, Paterson, NJ 07501. AA, EOE.

Librarian III (expanded recruitment). Progressive Stanislaus County Library is seeking a dynamic, creative manager to direct the supervision of circulation, reference, and both adult and children's services at the largest branch in a county system of 14 libraries. The library system operates under an innovative city/county cooperative agreement. QUALIFICATION REQUIREMENTS INCLUDE: MLS from an ALA-accredited program and a total 2 yrs. experience as a professional librarian in a public library setting. At least one year of the required experience must be journey level. Centrally located in California's San Joaquin Valley, Stanislaus County is 1½ hours from the Bay area, Sierras, and ocean beaches. Salary \$28,558-\$34,736/yr. Apply by Nov. 29 to: Stanislaus County Personnel, 1100 H St., Modesto, CA 95350; 209-525-6341. AA, EOE.

Library branch manager(s). Solano County Library, an exciting San Francisco Bay area system, seeks 2 dynamic, career-oriented professionals for their management team. One position manages the Fairfield-Suisun Community Library in the city of Fairfield. THE MANAGER IS RESPONSIBLE FOR the administration and supervision of a staff of 33 at a regional library. The other person administers 4 (5 as of June 1992) small branch libraries (staff of 16) and coordinates youth services for the county library. The county library is currently upgrading its automated systems to provide an online catalog; is building 2 new libraries and refurbishing 2 other facilities; and has a materials budget for FY 1991-92 of over \$1 million. An excellent career opportunity with above average benefits. Current annual salary: \$36,036-\$43,800 with appointment negotiable within range. 3 yrs.' progressively responsible professional library experience required. Youth services background desired. MLS highly desirable. Filling deadline: Nov. 15. Candidates must pay for own interview expenses. Contact: Solano County Human Resources Dept., 580 Texas St., Fairfield, CA 94533; 707-421-6170.

Library director, Champaign Public Library and Information Center, Champaign, Ill. Progressive public library seeks experienced, innovative, and enthusiastic leader to direct library services for university community of 63,500. Annual circulation: 880,000. Annual reference questions answered: 175,000. Budget: \$2.6 million. Staff: 64 FTE. Collection: 300,000. Library facilities: Main library, Douglass Branch Library, and bookmobile. Automation: C.L.S.I. automation consortium. RESPONSIBILITIES INCLUDE financial management, personnel administration, planning, development and supervision of services and facilities, library automation, community and interlibrary relations, and fundraising. RE-QUIREMENTS: ALA/MLS and 5 yrs.' successful experience as a public library administrator. Salary: \$50,000 negotiable. Excellent benefits. Send letter of application, resume, and names of 3 references by Jan. 15, 1992 to: Search Committee, Champaign Public Library and Information Center, 505 S. Randolph St., Champaign, IL 61820. An EOE, AA employer.

Library specialists: children's services. \$28,452-\$36,108/yr. The Orange County Public Library has openings for children's services librarians at various locations throughout Orange County. LIBRARY SPECIALISTS ARE RESPONSIBLE FOR planning and implementing the children's services portion of a community library's plan of service. SUCCESSFUL CANDIDATES WILL POSSESS a MLS or 3 yrs.' experience having full program responsibility for community-oriented children's services. The county offers a complete benefits package and the opportunity to become part of an active and growing system. Apply immediately. Call for information and mailed application, or apply in person. Resumes cannot be accepted. County of Orange, Personnel Dept., 10 Civic Plaza, Santa Ana, CA 92701; 714-834-2844. Principals only please. Affirmative-action employer. M/F.

Public library director. The Rantoul Public Library, located approximately 120 miles south of Chicago, Ill., and about 20 miles north of Urbana-Champaign, Ill., is seeking an energetic, service-oriented library director to head this dynamic library, which serves a community of

#### 3 Library Positions Open Commonwealth of the Northern Mariana Island (CNMI)

The commonwealth of the Northern Mariana islands in U.S. Micronesia has 3 positions open for its first public library. Positions offer the challenge of starting a library in a unique Pacific island setting. Contract terms: Renewable 3-year contract with an annual evaluation of performance, paid air fare from point of hire, and paid air fare upon completion of contract. Other benefits include a low 6% tax rate. The

Commonwealth Librarian

RESPONSIBLE FOR: Overall administration of the CNMI Public Library; serve as advisor to the CNMI Library Council, which is appointed by the governor; provide leadership in directing services; and plan and organize cooperative library agreement in the CNMI. Must posses a MLS, have at least 5 yrs.' experience in public library management, and must be prepared to work in a unique cultural setting in a tropical environment. Library automation experience preferred. Salary: \$37,000 per year.

#### 2 Librarians Adult Services, and Children and Youth Services

Plan and direct services in these areas. *QUALIFICATIONS*: MLS from an accredited U.S. institution, and experience in public library services. Salary: \$27,000 per year, depending upon qualifications.

Send resumes to: Tony Pellegrino, Chair, CNMI Public Library Council, POB 1808, Saipan, M.P. 96950, U.S.A.; fax: 670-322-9297.

17,200, and to manage all library functions. The library currently has a staff of 3 full-time and 6 ilibrary currently has a staff of 3 full-time and 6 part-time employees; material holdings of 50,000; and an annual budget of \$230,000. *QUALIFICATIONS:* MLS from an ALA-accredited program; 2 yrs. responsible library experience; interest in working with children, students, and community, and in public relations; ability to lead, organize, motivate, and plan; and have good administrative skills. Salary: Minimum \$21,000, negotiable, depending on experience and credentials. Dates: Applications will be accepted until the position is filled. Starting date is Jan. 2, 1992. Send letter of application and resume, with 3 references, to the attention of: Jim Eldridge, President, Rantoul Public Library, 225 S. Century Blvd., Rantoul, IL 61866.

Public library system director. The Arrowhead Public library system director. The Arrowhead Library System governing board, Virginia, Minn., seeks a successor to its director, who will retire June 30, 1992. A 7-county, 29-member, federated system, geographically largest in state, the Arrowhead Library System is located in beautiful, sparsely populated, northeastern Minnesota. A staff of 17 FTE includes 3 professional positions. PRINCIPAL RESPONSIBILITIES: Administers, with supervisory help, all facets of staffing; oversees direct services provided to system's rural sees direct services provided to system's rural public and services provided to 29 independent member libraries and a \$1.3 million budget; formulates and recommends missions, goals, and objectives to board; and promotes system's services at federal, state, and local levels. QUALITIES SOUGHT: Exemplary communica-GUALITIES SOUGHT: Exemplary communication skills, thorough knowledge and experience in library administration and operations, and thorough knowledge and experience in library automation. MINIMUM QUALIFICATIONS: ALA-accredited degree; 5 yrs.' professional public library experience, 3 yrs.' of which must have been in a responsible administrative or osupervisory capacity, preferably both; and an ability to acquire a Minnesota driver's license. Salary range: \$36,422-\$41,113. Excellent benefits. Deadline: Dec. 1. Include letter, resume, and 3 references. Apply to: Leonard Sobanja, Chair, Search Committee, Arrowhead Library System, 701 11th St. North, Virginia, MN 55792.

Reference librarian, Librarian II (new position). The Corpus Christi Public Libraries seek a professional librarian to provide reference and readers' advisory services at the central library. A recently adopted long-range plan identifies reference service as the major role that will be emphasized at the central library over the next 5 years. DUTIES WILL INCLUDE implementing portions of this plan and assisting with collection development and staff training. POSITION REQUIRES MLS from an ALA-accredited program, 2 yrs.' related experience, and a strong commitment to

public service. Hiring salary range is \$24,564-\$26,460, depending on qualifications. Position open until filled. Send resume, transcripts, and letter of interest to: Human Resources Dept., City of Corpus Christi, POB 4992, Corpus Christi, TX 78401. The city of Corpus Christi is an EEO employer.

Reference librarian. Tazewell County Public Library, serving population of 46,000 in scenic southwest Virginia, seeks public service-oriented librarian to continue strong reference program in main library and 2 branches. RESPON-SIBLE FOR planning, provision, evaluation of service, collection development, supervision, staff training, readers' advisory, and working with community groups. Opportunity to develop online, business, and government services. Should possess good communication and computer line, business, and government services. Should possess good communication and computer skills, and an interest in local history and genealogy. Salary range: \$19,185-\$24,485. MLS from an ALA-accredited program required. Applications accepted until position filled. Send letter of application, resume, and references to: Laurie Surface, Director, Tazewell County Public Library, POB 929, Tazewell, VA 24651.

Support services administrator, Arlington (Tex.) Public Library. Arlington is a city of 261,000 in the heart of the Dallas/Ft. Worth metroplex and the home of the Texas Rangers. REQUIRES a MLS from an ALA-accredited proor a must remark a minimum and a minimum of 2 yrs.' supervisory experience, with a minimum of 2 yrs.' supervisory experience in one of the library support services functions. RESPONSI-BILITIES INCLUDE the direct supervision of 13 employees in acquisitions, cataloging, and circulation. Knowledge of cataloging arrigingles and circulation. lation. Knowledge of cataloging principles and practices, and experience with AACR2, and OCLC or Bibliofile are necessary. Major operational changes underway include the selection, installation, and operation of an integrated library

automated system, and changes in the workflow and vendor service relations to support a major increase in book acquisitions for the central library and 4 branches. Salary range: \$2,948-\$4,421 monthly. Starting salary above entry level dependent on experience and qualifications. Excellent benefits package including 401K, deferred compensation, state municipal retirement, optional health plans, and life insurance. Class optional health plans, and life insurance. Closing date for receipt of applications is Nov. 27. Send resume and list of references with addresses and telephone numbers to: Leonard Jefferson, Employment Specialist, Human Resources Dept., City of Arlington, POB 231, Arlington, TX 76004-0231; 817-459-6868.

#### SCHOOL LIBRARY

Library coordinator. Opportunity open for individual who welcomes the challenge of guiding Centennial School District's award-winning library program into the 21st century. This 6,400-student district is located in Warminster, Penn., outside Philadelphia in middle Bucks County. LIBRARY COORDINATOR SHALL BE RESPONSIBLE FOR the development and articulation of library programs K-12. Position reports to SPONSIBLE FOR the development and articulation of library programs K-12. Position reports to the supervisor of curriculum and instruction. PRIMARY DUTIES AND RESPONSIBILITIES INCLUDE: Establishing departmental goals for programs and services which reflect building needs and enhance district curriculum goals, and providing direction and support to ensure they are attained; and developing, implementing, and monitoring a K-12 library skills curriculum that supports needs in the use of print and nonprint resources and electronic access to information. MINIMUM QUALIFICATIONS IN-CLUDE a degree in library/information science, with Pennsylvania supervisory certification in library science, and at least 7 yrs.' experience as a librarian in the K-12 environment. Preference given to persons with a strong background in given to persons with a strong background in children's/young adults' literature and those having a familiarity with electronic access to information and library-related computer services. Hiring salary range for this person is \$47,271-\$61,354. Application deadline: Nov. 30. Candidates should forward letter of applica-tion, transcripts, 3 letters of reference, and resume to: Scotty Timm, Centennial School Dist., 433 Centennial Rd., Warminster, PA 18974.

#### SPECIAL LIBRARY

Librarian. PRIMARY RESPONSIBILITIES IN-CLUDE reference services circulation, collection development, and serials control. MLS from ALA-accredited program required. Salary range ALA-accredited program required. Salary range from \$25,000, dependent on credentials and experience. Fluent Chinese and familiarity with library automation systems required. Open until filled. Send letter of application, resume, and 3 references to: Vicky Tseng, Chinese Information and Culture Center, CCNAA Office in New York, 1230 Avenue of the Americas, New York, NY 10020-1579.

MOVING New Address:	Please notify ALA of your move so that your American Libraries subscription will not be interrupted.
City/State/Zip	
Mail to: Membership Services American Library Association 50 East Huron Street Chicago, IL. 60611 FAX: 312-440-9374 (please include current label)	PLACE YOUR CURRENT LABEL HERE

### LIBRARIANS' CLASSIFIEDS

#### SERVICES AND SOURCES

BAR CODE SCANNING EQUIPMENT . . . Light Pen and Laser. Compatible with CLSI, Geac, and other systems. Discounts to libraries. Printers, terminals, etc. Write or call collect: DATA RECALL, 1711 Dell Ave., Campbell, CA 95008; 408-354-7555 or 800-678-2633. A complete bar code house.

MARCIVE BIBLIOGRAPHIC SERVICES: COM catalogs, automatic authority control, retro conversions, GPO conversions, union catalogs, electronic ordering. Catalog cards & labels, fast & inexpensive, bibl. database created. Special projects invited. MARCIVE, Inc., POB 47508, San Antonio, TX 78265-7508. Call 512-646-6161 or toll-free 800-531-7678.

LABELS...BAR CODE LABELS: Phototypeset, supporting formats for all automated library systems. Low prices and no set-up charge for standard label formats. Custom labels designed to your specifications with logos, bibliographic information, etc. For more information, write: Marc Data Systems, Inc., Dept. AL, 115 S. Oak St., Falls Church, VA 22046 or call 703-532-8128.

BAR CODE LABELS & PATRON I.D. CARDS... Labels for all automated circulation systems. Guaranteed to exceed library bar code specs for readability, wear, and adhesion. Check our low prices. Patron I.D. Cards — all types — plastic and vinyl. Write or call collect: DATA RECALL, 1711 Dell Ave., Campbell, CA 95008; 408-354-7555 or 800-678-2633.

VIM INDUSTRIES —800-344-0370. Book Move Specialist/Bookstack Movers. In stock — new bookstacks. Fax: 800-666-8461.

PEOPLE COUNTERS. Library director designed and markets accurate electronic device that will count the people that enter your library with invisible beam, usable anywhere, portably or permanently. \$229, includes shipping. Full warranty for 2 years. Order on approval — no obligation. Over 1,000 sold in U.S. and Canada. Laser Counters, 1420 W. Walnut, Blytheville, AR 72315. For free information, 800-441-BOOK.

YARGER & ASSOCIATES, INC. 38 yrs. of library survey experience. Classification/pay plans, personnel & management systems. 2830 Mary St., Falls Church, VA 22042; 703-560-6900.

BAR CODE LABELS FOR LIBRARIES: Phototypeset, high-quality, pressure-sensitive labels that provide long life and first-scan reliability. Additionally, we support all major library formats. Our service includes customized, numerically sequenced or database labels, quick turnaround, & substantial cost savings. Contact: Library Sales, WATSON LABEL PRODUCTS, 3684 Forest Park, St. Louis, MO 63108 or call 314-652-6715.

HALLETT MOVERS: THE ONLY MOVER YOU NEED TO KNOW. Come see us at ALA Midwinter Meeting in San Antonio, Tex., to discuss your moving needs, or contact us at: 7535 W. 59th St., Summit, IL 60501; 800-645-MOVE (6683).

MARC BIBLIOGRAPHIC CONVERSION: TAPECON search keys to match against OCLC, original record creation (tag & key), MARC conversion of serials, AV, music (includes scores & sound recordings). Call 800-325-4984 or EKI, Inc., 140 Weldon Pkwy., St. Louis, MO 63043.

#### SERVICES AND SOURCES

#### LIBRARY SERVICES

We can help you. . .
Plan
Develop
Train
Implement
Manage

# Courteous SERVICES, INC.

The Bryan Centre 82 West Washington Street Hagerstown, MD 21740-4804 (301) 797-2905

Retro Conversion \* Barcoding \* Refiguration

#### WANTED

emphasizing international studies, Asian studies, religion, philosophy, and general education. Mr. Feldman, DRBU Library, Box 217, Talmage, CA 95481; 707-462-9178.

WANTED TO BUY: Pre-1960 magazines — Life, Time, Vogue. Hundreds of titles. Harpers Weekly, newspapers, postcards, popular culture. Gerry Aboud, 836 E. Kathy, Stayton, OR 97383; 503-769-7505.

THEOLOGICAL BOOKS AND PERIODICALS for seminary library. Books for Libraries, Inc., Jim Stitzinger, 23800 Via Irana, Valencia, CA 91355; 805-259-2011, 818-909-5619.

PURCHASING: Geology, Hydrology, Paleontology. Singles or complete sections. Albert G. Clegg, Bookseller, POB 306, Eaton Rapids, MI 48827; 517-663-8428.

#### BOOKPLATES

AMERICAN ARTISTS OF THE BOOKPLATE: 1970-1990. (155 ppgs.) A directory of more than 50 modern artists. Biographies, illustrations, and information to commission a personalized design. For institutions and individuals. \$25.00 postpaid. Free information. Cambridge Bookplate, POB 340, Cambridge, MA 02238.

#### FOR SALE

LC/NUC CATALOGS: Pre-1942 through 1979. Available by series. 202-885-8691.

USED LIBRARY STEEL SHELVING. 90 inch, double-faced, cantilever, exc. cond. \$135 per section. Jim Stitzinger, 805-259-2011.

CLOSING OUT MODERN U.S. AND BRITISH NOVELS, individually or in groups. Ideal for libraries needing low-cost replacements. Also special collections of foreign authors, women writers, social sciences, etc., as low as \$3 per book! Call or write U.S.B.E., 2969 W. 25th St., Cleveland, OH 44113; 216-241-6960; fax: 216-241-6966.

#### **OUT-OF-PRINT**

**EXCLUSIVE WANT LISTS** get prompt attention, free search, reasonable prices from International Bookfinders, Inc., Box 1-ALA, Pacific Palisades, CA 90272.

#### PERIODICALS AND SERIALS

PERIODICALS AND BOOK COLLECTIONS. Bought and sold. Please submit your list of duplicates of sets, runs, and volumes in all subjects and languages. Want lists invited. Walter J. Johnson, Inc., 355 Chestnut St., Norwood, NJ 07648; 201-767-1303.

BACK ISSUE JOURNALS, PERIODICALS: "Single issues" is our specialty. Your want lists are wanted. Hawkeye, POB 231, Redfield, SD 57469; 605-472-1559; fax: 605-472-3515.

ABRAHAMS MAGAZINE SERVICE, INC., BL Dept., 56 E. 13 St., N.Y., NY 10003. Est. 1889. Please submit your lists of duplicates for sale. We buy sets, runs, and volumes in all fields and languages. No single issues wanted.

PERIODICALS, SERIALS, BOOK COLLECTIONS bought & sold. Conference Proceedings Standing Orders. Jerry Alper, Inc., POB 218, Eastchester, NY 10707; 914-793-2100.

CURRENT READERS GUIDE TITLES AVAILABLE. Way's Magazines Unlimited, Box AL-193, Seattle, WA 98111-0193.

IRREGULAR SERIALS are one of our specialties. Foreign books and periodicals, current and out-of-print. Albert J. Phiebig, Inc., Box 352, White Plains, NY 10602-0352; 914-948-0138; fax: 914-948-0784.

PERIODICALS, BOOK COLLECTIONS, AND SERIALS bought and sold. Frank R. Snyder, 8 Palmer Ave., Croton-on-Hudson, NY 10520.

PERIODICALS bought and sold. J.S. Canner & Co., 10 Charles St., Needham Heights, MA 02194.

#### Advertise in Librarians' Classifieds

AL's Librarians' Classifieds are seen by over 50,000 librarians each month. So if you want to reach the library community, there is no better way than through AL.

To place an ad on this page for future issues, contact: *American Libraries*, 50 E. Huron, St., Chicago, IL 60611; 312-280-4211 or 4214; fax: 312-440-0901.

For information on rates, please see the first page of the Career LEADS section.

#### **JOBLINES**

A free listing of phone numbers and addresses for nonprofit job clearinghouses. No commercial listings. To change a listing contact: American Libraries, 50 E. Huron, Chicago, IL 60611; 312-280-4211 or 4214; fax: 312-440-0901. NOTE: AL does not supply job lists or forward jobs to clearinghouses.

AMERICAN ASSOCIATION OF LAW LIBRARIES Career Hotline: 312-939-7877, updated each Friday at noon. The Career Hotline, a 24-hour-a-day recording, is an index listing, in geographical order, to all the positions currently available in full text in the AALL Job Data Base. AALL members may receive the complete Job Data Base free by request. All others send a written request with \$5 to: American Association of Law Libraries, Dept. 77-6021, Chicago, IL 60578-6021. To list a position contact: Placement Assistant, American Association of Law Libraries, 53 W. Jackson Blvd., Suite 940 Chicago, IL 60604; 312-939-4764; fax: 312-431-1097.

AMERICAN LIBRARY ASSOCIATION Jobline: 312-280-2464. Lists jobs available at the American Library Association, 24 hours a day, 7 days a week.

AMERICAN SOCIETY FOR INFORMATION SCIENCE Jobline (monthly). Mailed to ASIS members; available on request to nonmembers. To order or to list a position write: ASIS Jobline, ASIS Headquarters, 8720 Georgia Ave., Suite #501, Silver Spring, MD 20910-3602; 301-495-0900; fax: 301-495-0810.

ARIZONA Library Jobline: 602-275-2325. To list a position obtain jobline form from: Arizona Library Jobline, Research Division, Rm. 300, Arizona Department of Library, Archives and Public Records, 1700 W. Washington, Phoenix, AZ 85007. ARIZONA LIBRARIES ONLY.

ASSOCIATION OF COLLEGE AND RE-SEARCH LIBRARIES Jobline: 312-944-6795. To list a position send ad copy to: ACRL Jobline, ACRL/ALA, 50 E. Huron St., Chicago, IL 60611. Listing fee: \$30 ACRL members; \$35 nonmembers.

BRITISH COLUMBIA Library Association Jobline: 604-430-6411. To list a position contact: BCLA Jobline, British Columbia Library Association, #110-6545 Bonsor Ave., Burnaby, BC, V5H 1H3 Canada; 604-430-9633; fax: 604-430-8595. Information for the jobline must be received no later than 1 p.m. on Thursdays.

**CALIFORNIA** Library Association Jobline: 916-443-1222 or 818-797-4602. To list a position write: CLA, 717 K St., Ste. 300, Sacramento, CA 95814-3477; 916-447-8541.

CALIFORNIA Media and Library Educators Association (CMLEA) Job Hotline: 415-697-8832. To list a position write: CMLEA,

#### **Regional Salary Guide**

Listed below are the latest minimum starting salary figures recommended by 18 state library associations for professional library posts in these states. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. LEADS advises job seekers and employers in these states to consider the recommended minimums when evaluating professional vacancies. For additional information on librarian salaries, contact ALA Office for Library Personnel Resources.

Connecticut	\$28,100
effective July 1, 1992	\$28,900
Delaware	\$22,500**
Indiana	varies*
lowa	\$21,588
Louisiana	\$22,000
Maine	varies*
Massachusetts	\$27,554*
New Jersey	\$24,200
North Carolina	\$22,491**
Ohio	\$20,024
Pennsylvania	\$23,700*
Rhode Island	\$23,750
effective July 1, 1992	\$26,500
South Carolina	varies*
South Dakota	\$20,000
Texas	\$25,000
Vermont	\$22,500
West Virginia	\$20,000
Wisconsin	\$25,830

\*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on variables such as comparable salaries for public school teachers in each community, or the grade level of a professional librarian post. Before applying for a library post in one of these states, LEADS recommends that job seekers contact the state association for minimum salary information.

\*\*These recommendations apply only to public librarians.

1499 Old Bayshore Highway, Suite 142, Burlingame, CA 94010; 415-692-2350.

(CALIF.) SAN FRANCISCO BAY-SAN ANDREAS/Special Libraries Association: 408-252-7248, 415-391-7441, or via Dialmail and Ontyme electronic mail services. To list a position call: Robert Britton or Marie McKenzie at 415-777-7230; fax: 415-512-8196.

(CALIF.) SOUTHERN CALIFORNIA CHAPTER, Special Libraries Association: 818-795-2145. To list a position write: Paul Morton, Southern California Edison, 2244 Walnut Grove Blvd., Rosemead, CA 91770; 818-302-8966; fax: 818-302-8983.

CANADIAN ASSOCIATION OF SPECIAL LIBRARIES AND INFORMATION SERVICES/Ottawa Chapter Jobline: 613-237-3688. To list a position, write: Job Bank Coordinator, CASLIS, 13C Deerfield Dr., Nepean, Ont. K2G 3R7 Canada.

COLORADO State Library Jobline: 303-866-6741. To list a position write: Jobline, 201 E. Colfax, Denver, CO 80203 or phone 303-866-6910. COLORADO LIBRARIES ONLY.

CONNECTICUT Library Association Jobline: 203-645-8090, 24 hrs., updated weekly. To list a position write: CLA Jobline, Connecticut State Library, 638 Prospect Ave., Hartford, CT 06105. CONNECTICUT LIBRARIES ONLY.

(D.C.) METROPOLITAN WASHINGTON Library Jobline: 202-962-3712. To list a position write: Jobline, Metropolitan Washington Library Council, 1875 Eye St., N.W., Suite 200, Washington, DC 20006; 202-223-6800 x458. Listing fee: \$60 nonmembers.

**DELAWARE** Library Association Jobline: 302-739-4748 x69 (in Del. only, 800-282-8696) or call the Maryland, New Jersey, and/or Pennsylvania Job Hotlines, which include Delaware job listings. Prospective employees should contact the employer directly.

DREXEL UNIVERSITY College of Information Studies Jobline: 215-895-1672. To list a position write: Placement Office Assistant, College of Information Studies, Drexel University, Philadelphia, PA 19104; 215-895-2478. Delaware, New Jersey, and Pennsylvania listings.

FLORIDA State Library Jobline: 904-488-5232. To list a position write: Florida Jobline, State Library of Florida, R.A. Gray Building, Tallahassee, FL 32301 or phone 904-487-2651. FLORIDA LIBRARIES ONLY.

ILLINOIS Library Hotline: 312-828-0930. To list a position call: 312-644-1896; write Library Jobline of Illinois, % Illinois Library Association, 33 W. Grand Ave., Suite 301, Chicago, IL 60610. Listing fee: \$20 for 2 weeks. Co-sponsored by Illinois Library Association and Illinois Chapter/SLA.

INDIANA Statewide Library Jobline: Direct access through RBSS Computer Bulletin Board, 317-924-9584; or call 317-926-6561 (CIALSA office) for a paper printout. To list a position write: CIALSA, 1100 W. 42nd St., Indianapolis, IN 46208; 317-926-6561. INDIANA LISTINGS ONLY.

INSTITUTIONAL Library Mail Jobline (monthly). List of institutional library jobs throughout the U.S. and territories compiled by ALA/ASCLA/State Library Agency Section. For copies, send self-addressed, stamped envelopes. To order or to list a position contact: S. Carlson, Rhode Island Department of State Library Service, 300 Richmond St., Providence, RI 02903; 401-277-2726. Listings appear for one month unless resubmitted.

IOWA Library Joblist (monthly): Annette Van Cles, Editor, State Library of Iowa, Historical Building, Des Moines, IA 50319. To list a position: 515-281-4350. IOWA LIBRARIES ONLY.

MARYLAND Library Association Jobline: 301-685-5760, Mondays and Wednesdays only, 10 am-3 pm.

#### **JOBLINES**

#### MICHIGAN Library Association Job Hotline: 517-694-7440. To list a position write: MLA Job Hotline, 1000 Long Blvd., Suite #1, Lansing, MI 48911; 517-694-6615. Listing fee: \$20 to nonmembers. MICHI-GAN LIBRARIES ONLY.

MISSOURI Library Association Jobline: 314-442-6590 (voice or fax). Updated every 2 weeks. To list a position write: MLA Jobline, 1015 E. Broadway, Ste. #215, Columbia, MO 65201. Listing fee: \$25 nonmember libraries.

MOUNTAIN PLAINS Library Association Jobline: 605-677-5757. (Toll-free phone number available at no extra charge to callers from the MPLA service area.) To list a position, write: Mountain Plains L.A., % I.D. Weeks Library, University of South Dakota, Vermillion, SD 57069. Emphasis on Arizona, Colorado, Kansas, Montana, Nebraska, Nevada, North and South Dakota, Oklahoma, Utah, and Wyoming. Out-of-region positions listed for \$10/position.

MUSIC LIBRARY ASSOCIATION Placement Service: A monthly job list is published for music librarians who seek initial or new employment. To list a position, or to request information about non-clerical aspects of the job service, contact the placement officer, Paula Matthews, Ladd Library, Bates College, Lewiston, ME 04240; 207-786-6266 or 6267; fax: 207-786-6055; e-mail-pmmatthews@bat.bates.edu. No charges for employers. To join the placement service for one year (Sept.1-Aug.31), send \$10 (individual) or \$15 (institution) to: Business Office, Music Library Association, POB 487, Canton, MA 02021; 617-828-8450. The business office handles all remittances, correspondence about job list subscriptions, and changes of address request.

NEBRASKA Job Hotline: 402-471-2045; in Nebraska ONLY 800-742-7691. To list a position write: Nebraska Library Commission, 1420 P. St., Lincoln, NE 68508. REGIONAL EMPHASIS.

NEW ENGLAND Library Jobline: 617-738-3148. To list a position write: New England Library Jobline, Simmons College, GSLIS, 300 The Fenway, Boston, MA 02115.

NEW JERSEY Library Association: 609-695-2121. To list a position write: New Jersey Library Association, POB 1534, Trenton, NJ 08607.

NEW YORK Library Association Jobline: 518-432-6952 (in N.Y. only 800-232-6952). For school library media specialist positions only, 315-443-2740. To list a position write: NYLA, 252 Hudson Ave., Albany, NY 12210-1802. Listing fee: Free to members. For nonmembers, \$25/week, \$40/two weeks.

NEW YORK CHAPTER, Special Libraries Association Job Hotline: 212-740-2007.

## Call the ALA JOBLINE

For a listing of jobs at the ALA

雷 312-280-2464 雷

7 days a week 24 hours a day

To list a position write: David Jank, The New York Public Library, Donnell Building, 4th Floor, 20 W. 53rd St., New York, NY 10019; fax: 212-247-5848. NEW YORK, NEW JERSEY, AND CONNECTICUT LIBRAR-IES ONLY.

NORTH CAROLINA Jobline: 919-733-6410 or, via Western Union's EASYLINK, NCJOBS. To list a position call: 919-733-2570. NORTH CAROLINA LIBRARIES ONLY.

OHIO: Cleveland Area Metropolitan Library System Job Listing Service: 216-921-4702. 24 hours. To list a position write: Cleveland Area Metropolitan Library System, 20600 Chagrin Blvd., #500, Shaker Heights, OH 44122.

OKLAHOMA Department of Libraries Jobline: 405-521-4202, 5pm-8am on weekdays, all day on weekends and holidays. Updates on 1st and 15th of every month. To list a position call: 405-521-2502.

OREGON Library Jobline: 503-585-2232.
To list a position write: Jobline, Oregon State Library, State Library Building, Salem, OR 97310; 503-378-4243. PACIFIC NORTHWEST LISTINGS ONLY.

PACIFIC NORTHWEST Library Association (PNLA) Jobline: 206-543-2890. To list a position write: PNLA Jobline, % Graduate School of Library and Information Science, FM-30, University of Washington, Seattle, WA 98195. PACIFIC NORTHWEST LISTINGS ONLY.

**PENNSYLVANIA** Cooperative Job Hotline: 717-234-4646. To list a position (members and nonmembers): 717-233-3113; in Pennsylvania only 800-622-3308. Fee \$15 per week for nonmembers.

RHODE ISLAND RILA BULLETIN Jobline (monthly). For copies, send self-addressed, stamped envelopes. To order or to list a position contact: R. Stoddard, % Government Publications Office, University Library, University of Rhode Island, Kingston, RI 02881. S.E. NEW ENGLAND LIBRARIES ONLY.

RURAL LIBRARIES Jobline (monthly): Center for the Study of Rural Librarianship, Clarion University of Pennsylvania, Clarion, Pa. Send \$1 per copy. To order or to list a position contact: Michael Jaugstetter, College of Library Science, Clarion University of Pennsylvania, Clarion, PA 16224 or phone 814-226-2383.

(S.C.) UNIVERSITY OF SOUTH CAROLINA College of Library and Information Science Jobline: 803-777-8443. To list a position write: Admissions and Placement Coordinator, CLIS, University of South Carolina, Columbia, SC 29208.

SPECIAL LIBRARIES ASSO-

CIATION SpeciaLine: 202-234-3632. This job hotline lists current information on available positions in the information field. The recorded message is updated every other Friday. To list a position write: Ruth Rodriguez, Manager, Membership Records and Services, SLA, 1700 18th St., NW, Washington, DC 20009, with a check for \$35. For faster service, call Ms. Rodriguez at 202-234-4700 in order to have the request handled by fax. Resume Referral Service: SLA's exclusive computer database matches job seekers to available positions in the library/information field. To receive a brochure/application form contact: SLA Employment Services Dept. at 202-234-4700.

TEXAS Library Association Jobline: 512-328-1518, 5 30 pm Friday—8 am Monday and each weeknight, Monday—Thursday. Updated weekly. To list a position contact: Texas Library Association, 3355 Bee Cave Rd., Ste. 603, Austin, TX 78746; 512-328-1518; fax: 512-328-8852. TEXAS LISTINGS ONLY.

TEXAS State Library Jobline: 512-463-5470. Listings can be heard continuously. Weekly updates. To list a position write: Kay Easter, Texas State Library, 1200 Brazos, POB 12927, Austin, TX 78711; 512-463-5447, Monday-Friday, 8 am–5 pm. TEXAS LISTINGS ONLY.

DEPARTMENT OF VETERANS AFFAIRS: VA Librarian Register. For printed vacancy list write: Diane Wiesenthal, Learning Resources Service (142), VA Central Office, 810 Vermont Ave., NW, Washington, DC 20420; 202-535-7360. For application forms write: Delegated Examining Unit, Dept. of Veterans Affairs, POB 24269, Richmond, VA, 800-368-6008; in Virginia only, 800-552-3045. MOST LISTINGS ARE FOR MEDICAL LIBRARIAN POSITIONS.

VIRGINIA Library Jobline: 703-370-7267. To list a position, write: Jobline, % Virginia Library Association, 80 S. Early St., Alexandria, VA 22314. STATE OF VIRGINIA LIBRARIES ONLY.

WEST VIRGINIA library employment listings: Call Pennsylvania Cooperative Job Hotline.

# Career LEADS Classified Advertising Form

1. How do you want ad to appear?	☐ Line ad ☐ Display ad
2. In which category do you want ac	d to appear?
☐ POSITIONS OPEN	☐ REQUESTS FOR PROPOSALS
☐ Academic Library ☐ Association	
☐ Consultant Wanted	☐ POSITIONS WANTED
☐ Editing/Publishing	CONCURSE OF THE STATE OF THE STA
☐ Federal Agency	CONSUMER CLASSIES
☐ Foreign Library	☐ Bookplates
☐ Law Library	☐ Employment Services
☐ Library Education	☐ For Sale
☐ Medical Library	Out-Of-Print
☐ Music Library	Periodicals and Serials
Network	Services and Sources
Other	☐ Wanted
☐ Public Library	(Other headings available at a \$5, one-time charge.)
Research Library	
School Library	DATEBOOK
Special Library	
State Agency	CONSULTANTBASE
☐ Vendor/Utility	(Published in the January, April, June, and October issues)
☐ Volunteers Wanted	( Sues)
. When do you want ad to run?	
. Name, address, and phone number	of person placing ad.
. Who is to get invoice? Is there a P.C	O. number?
Billing and Mailing Information: ne ad rates are \$6 per line (\$4.50 for ALA organizational member 45 for ALA organizational members). Mail this form to American L. Il be sent to you following publication. For complete information,	ers) based on 40-50 characters per line. Display ad rates are \$60 per column inch Libraries Magazine, Career LEADS, 50 E. Huron St., Chicago, IL 60611. An invoice , see first page of the Career LEADS section in <i>American Libraries</i> .

NOVEMBER 1991

AMERICAN LIBRARIES . .

971

#### LATE JOB NOTICES

To place a Late Job in American Libraries

Call 312-280-4211 or fax your ad to 312-440-0901
after the 10th of the month preceeding publication.

LISTINGS ARE TAKEN ON A FIRST-COME, FIRST-SERVED
BASIS AS SPACE AND TIME PERMITS THROUGH
APPROXIMATELY THE 20th OF THE MONTH

Cost is \$6/line (\$4.50 for ALA-institutional members).
There are approximately 50 characters per line.

HEAD, SPECIAL COLLECTIONS, MANUSCRIPTS AND AR-CHIVES: RESPONSIBLE FOR planning, administration, evaluation, and coordination of divisional activities and personnel. Provide leadership in acquiring and promoting collections. ALA/MLS. Doctorate in related discipline. Minimum 6 yrs.' professional experience, including experience in archival collections, special collections, or manuscripts. Experience in supervision, fund raising, grant writing, and donor solicitation. \$35,000 minimum, negotiable, faculty rank. Submit letter of application, resume, and names, addresses, and phone numbers of 3 professional references by Feb. 7 to: Robert Pitts, Sterling C. Evans Library, Texas A&M University, College Station, TX 77843-5000; 409-845-8111. Write or call for complete job vacancy announcement. AA, EOE.

HEAD OF THE MAP COLLECTION, GOVERNMENT DOCUMENTS AND NONBOOK FORMATS DEPARTMENT, Harvard College Library. Seeking an innovative, service-oriented map librarian to manage reference services, cataloging, collection development, instruction, and outreach; and the application of new technologies for one of the largest map collections in the country. As part of the newly configured department of government documents and nonbook formats, the head of the map collection manages the collection, develops an outreach program, and designs and implements plans for dealing with changing trends and new technologies. QUALIFICA-TIONS: A MLS from an ALA-accredited program or equivalent; advanced academic training in geography, cartography, or related academic field; demonstrated record of successful research library experience with maps and cartographic materials; strong communication and public relation skills; knowledge of new technologies, such as computerized mapping; and a demonstrated commitment to service and innovation. Salary: mid-\$40s. Available in December, full-time. Send a cover letter and resume to: Susan Lee, Associate Librarian of Harvard College for Administrative Services, Widener Library, Rm. 188, Cambridge, MA 02138. EOE, AA.

2 POSITIONS. Lafayette Public Library, Lafayette, La. has openings for 2 librarians. Available immediately is a Librarian II, programming and planning coordinator, in the reference/adult services department requiring 2 yrs.' library experience. Current annual salary is \$21,960. Also, a Librarian I, storyteller/assistant children's librarian, in the children's department. Current annual salary is \$20,412. Salaries are under review for 1992. Each requires an MLS from an ALA-accredited library program and public library experience is desirable. Excellent benefits including 70% paid hospitalization. Apply by sending letter of application, resume, and 3 references to: Personnel Dept., Lafayette Public Library, POB 3427, Lafayette, LA 70502; 318-261-5760.

LIBRARIAN. Head librarian to plan, implement, and administer a library program in a 2-year community college setting. Salary mid- to upper-\$30s; excellent benefits package. MINIMUM REQUIREMENTS: Master's degree in library science from an ALA-accredited program; 5 yrs.' experience in an academic library, preferably at the community college level; 2 yrs.' supervisory experience; familiarity with current developments in libraries and learning-resource centers, automated systems; and effective communication and management skills. By Nov 30. send resume, with cover letter to: Personnel Services, Ulster County Community College, Stone Ridge, NY 12484. Members of underrepresented groups are encouraged to apply.

REFERENCE AND SUBJECT LIBRARIAN for science area(s). Up to Assistant Professor level, tenure-track position with Eastern Illinois University's Library Services faculty. MLS from an ALA-accredited program required for appointment; a second master's required for tenure. A master's or bachelor's or substantial experience in one or more science area(s) is required. Computerized reference service experience preferred. 12-month academic year contract, beginning Jan. 1992. The salary level for an Instructor is \$27,900. Review of applicants will begin Nov. 1 and continue until position is filled. Send letter of application, resume, copies of transcripts, and 3 reference letters/placement file to: Dean of Library Services, Attn: Screening Committee, Eastern Illinois University, Charleston, IL 61920. EIU is an EO, AAE. Applications from women and minorities are encouraged.

LIBRARY DIRECTOR, Norfolk, Nebr. (population 22,000), located in northeast Nebraska. Plans, organizes, reviews, and manages the services of the public library, under the administrative direction of the city administrator; consults and confers with the library board, other libraries, academics, citizens, and community groups; selects materials and books for purchases; supervises library procedures; supervises library personnel; supervises the keeping of records and preparation of reports; and prepares annual budget. MLS degree required. 5 yrs.' library experience required. Prefer 3 yrs.' supervisory experience. Salary range \$2,289-\$3,067/month. Excellent fringe benefit package. Applications being accepted through Nov. 29. For application form phone personnel office, 402-644-8720 or apply at: 127 N. 1st St., Norfolk, NE 68701. An equal-opportunity employer.

# Get a jump on the competition. Order next month's LEADS Express.

When the race goes to the swiftest, why not get a headstart towards the finish? You can do it with LEADS Express, the advance job listings from American Libraries' Career LEADS.

The Express consists of uncorrected LEADS pages, scheduled for the coming month's issue. Mailed first-class to arrive up to four weeks before delivery of American Libraries, it contains all the LEADS position-open listings, and other classifeds ads.

# STILL ONLY \$1 PER ISSUE (less than a penny per listing)!

Ordering the Express is simple. Just send \$1 in check or money order (made out to AL Express) along with a self-addressed, stamped (with 52¢ postage), legal-sized envelope to:

Georgia Okotete AL Express 50 E. Huron Chicago, IL 60611

For multiple copies, send \$1 and one stamped, self-addressed envelope for each month's copy. For further information, call 800-545-2433, ext 4214, 312-280-4214, or fax 312-440-0901.



LIBRARY MICROCOMPUTER SYSTEMS/AUTOMATION COORDI-NATOR. Thomas Cooper Library, University of South Carolina.

ADMINISTRATIVE RESPONSIBILITY FOR microcomputer systems and automation in the Thomas Cooper Library. INCLUDES: Managing local networks within the libraries; recommending microcomputer hardware and software; facilities planning as related to microcomputer and other automation equipment installation; assisting in planning and presentation of workshops related to microcomputer hardware, software, and applications; oversees installation of CD-ROM workstations and CD-ROM networks; develops templates, menus, and applications for all microcomputer systems in the libraries; acts as liaison to the cataloging department concerning original and copy cataloging for machine-readable formats; provides technical assistance to users of the computer lab and searching instruction for CD-ROM databases; and trains and supervises information resource consultants and student computer consultants. The University of South Carolina enrolls 17,000 undergraduate students and 8,000 graduate students on the Columbia campus. The Thomas Cooper Library contains 2.4 million volumes, 3.4 million microforms, and operates the OCLC and NOTIS systems. QUALIFICATIONS: Master's degree from an ALA-accredited library school program. REQUIRES knowledge of microcomputer hardware and software. Experience with local networks and CD-ROM. Knowledge of cataloging of machine-readable formats. Demonstrated oral and written communication skills. Salary is \$28,000 minimum for 12 months. Faculty status, tenure-track. Salary dependent upon qualifications and experience. Benefits include medical, state retirement, and optional TIAA/CREF. Letter of application, resume, and names, and addresses of 4 references should be received by Nov. 30. Apply to: Gary M. Ross, Assistant Dean for Technical Services and Automated Systems, Thomas Cooper Library, University of South Carolina, Columbia, SC 29208-0103. EEO, AA employer.

CHILDREN'S SERVICES CONSULTANT. Make an impact! Make a contribution! Influence children's services in Oklahoma, where the wind really does come sweeping down the plain. We need an enthusiastic, people-oriented person who is knowledgeable in all areas of children's services, including programming, collection development, services to special groups, and public relations. RESPONSIBILITIES INCLUDE development of an annual statewide summer reading program; consultation with public librarians on individual local concerns; public speaking and workshop presentation; assistance with LSCA grant opportunities; preparation of bibliographies; and participation in statewide committees. Moderate travel in state provided vehicles is required. QUALIFICATIONS INCLUDE an ALA/MLS and 5 yrs.' professional library experience with at least 3 yrs. in children' services. Salary: \$29,827. Deadline for applications is Dec. 30. Send letter of intent and resume with 3 references to: Donna Skvarla, Administrator, Office of Library Development, Oklahoma Dept. of Librarles, 200 NE 18th St., Oklahoma City, OK 73105. Interviews may be scheduled at ALA Midwinter in San Antonio, Tex.

ASSISTANT DIRECTOR, PUBLIC SERVICES. ALA/MLS and 4 yrs.' academic library experience with 2 yrs. in management/supervisory capacity. Salary: \$24,000+. By Dec. 31, send letter of interest, resume, transcripts, and 3 letters of recommendation to: Eastern New Mexico University, Library Search, Station 21, Portales, NM 88130. The university is an affirmative-action and equal-opportunity employer. New Mexico is an open records state; therefore, it is the policy of the university to reveal to the public the identities of the applicants for whom outside inquiries have been made or for whom oncampus interviews are scheduled.

DIRECTOR OF PUBLIC LIBRARY. Description: To administer county library serving population of 20,814 in southeast Missouri. Must supervise 7 FTE. One branch open 40 hours per week, one open 20 hours per week, and 4 service centers each open 8 hours per week. QUALIFICATIONS: MLS from an ALA-accredited library program; minimum 3 yrs.' supervisory/administrative experience. Salary range dependent upon qualifications and experience, with \$24,000 minimum. Benefits are Missouri Local Government Employees Retirement System; Blue Cross/Blue Shield insurance; one month annual leave; 12 days sick leave, and 12 paid holidays. Application deadline Feb. 1, 1992. Send letter of application, resume, and 3 letters of reference to: J. Allen Wrather, President, New Madrid County Library Board of Trustees, 502 W. 6th., Portageville, MO 63873.

DIRECTOR. Jefferson Parish Library System, located adjacent to the city of New Orleans, serves a population of 500,000 through 15 branches with budget of over \$6 million and staff of 195. DIRECTOR'S RESPONSIBILITIES INCLUDE the continuing long-range implementation of recently completed master plan for building improvements, automation, and services. APPLICANT MUST HOLD a master's degree in library science from a college or university program accredited by ALA and certification or eligibility for certification by the Louisiana State Board of Library Examiners. POSITION REQUIRES 5 yrs.' professional experience of which 3 must be of an administrative or high supervisory level. Library director reports to parish president. Typical fringe benefits. Salary range \$23,000-\$44,000. Send letter of application, resume, and salary requirements by Nov. 30 to: Tim Coulon, Parish President's Office, 1221 Elmwood Park Blvd., Harahan, LA

DIRECTOR OF LIBRARY SERVICES. Position available: Jan. 1992. Excellent career opportunity; director of a vigorous library program and growing collection. REQUIREMENTS: MLS from an ALA-accredited program; minimum 5 yrs.' college library experience with increasing responsibilities; and expertise in OCLC and other automated systems. RESPONSIBILITIES INCLUDE administration and supervision of staff and all library activities, including development of collection, networking, policy, procedures, budget, etc. Reports to academic vice president. Salary is competitive, \$32,000-\$40,000, and commensurate with qualifications and experience. Send resume, salary requirements, names, addresses, and telephone numbers of 3 professional references to: Rose Dawson, Vice President and Dean of the College, VIIIa Julie College, Stevenson, MD 21153.

LIBRARIAN I, REFERENCE. Fully automated public library located in a rapidly growing community of 40,000, located 35 miles north of Chicago near Lake Michigan. Enthusiastic, self-motivated individual with excellent people skills needed to staff a busy reference desk. ADDITIONAL RESPONSIBILITIES INCLUDE collection development, selection, system reference, programming, and more. Computer literacy and knowledge of fiction desirable. REQUIREMENTS: MLS From an ALA-accredited program. Experience preferred, but not necessary. 1991 salary range: \$20,000-\$25,928; excellent benefits. Position available until suitable candidate is found. Send letter, resume, and the names of 3 references to: Lourdes Mordini, Information Services Manager, Warren-Newport Public Library, 224 N. O'Plaine Rd., Gurnee, IL 60031. A smoke-free environment.

When you give blood you give another birthday, another anniversary, another talk with a friend, another laugh, another hug, another chance.



American Red Cross

Please give blood.



# DATEBOOK

A free listing of events and educational opportunities of interest to librarians that are sponsored by nonprofit organizations. Other upcoming events appear in recent Datebook columns. To place a listing write: Jon Kartman, Datebook Editor, American Libraries, 50 E. Huron St.. Chicago, IL 60611; fax: 312-440-0901.

#### November

11-15: AMIGOS Fall 1991 Conference, Dallas, Tex. Info.: AMIGOS Bibliographic Council, 11300 N. Central Expressway, Ste. 321, Dallas, TX 75243; 800-843-8482; 214-851-8000.

12-13: State-of-the-Art inst., Washington, D.C. Spons.: Special LA. Fee: \$350 mems.; \$475 nonmems. Info.: Kathy Warye Hackl, SLA, 1700 18th St., N.W., Washington, DC 20009-2508; 202-234-4700.

13-16: California Media and Lib. Educators conf., Wyndham Hotel and Convention Center, Palm Springs, Calif. Theme: "Opportunities, Access, Strategies, Ideas, Success." Info.: Alice Stromgren, 714-683-6902.

14-15: The Consulting Process in a System(s) Environment: Reflection on Action conf., The Concourse, Madison, Wis. Spons.: U. Madison/ SLIS. Info.: Jane Pearlmutter, Outreach Program Manager, SLIS Continuing Education Services, 600 N. Park St., Madison 53706; 608-262-

15: Annual Symposium of the Assn. of College and Research Libs. (ACRL), New York chapt., Fashion Inst. of Technology, New York, N.Y. Theme: "The Challenge of Diversity in the Academy: Involvement or Alienation?" Spons .: ACRL/NY. Fee: \$35 mems.; \$45 nonmems.; \$25 students and retired Ins. Info.: Charles Kratz, 516-463-5076; Michael Knauth, 516-420-2040; ACRL/New York, POB 552, Grand Central Station, N.Y., NY 10163.

15: Competitive Intelligence: The Special Library's Role workshop, Rutgers U., New Brunswick, N.J. Spons.: Rutgers U./SCILS. Enrollment limited. Fee: \$65. .5 CEUs available. Info:

#### **RATES FOR ADVERTISEMENTS**

Nonprofit organizations: Line-by-line format: \$6/line; ALA organizational members: \$4.50/ line. Display format: \$60/column inch; ALA organizational members: \$45/column inch. Camera-ready display ad discount: 10%.

For profit organizations: Line-by-line format: \$10/line; display format: \$100/column inch.

#### **COMING UP**

Children's Book Week

Nov. 11-17

**ALA Midwinter Meeting** San Antonio, Tex.

Jan. 25-30, 1992

**ACRL National Conference** 

April 12-14, 1992

**ALA Annual Conference** 

Salt Lake City, Utah

June 25-July 2, 1992 San Francisco, Calif.

**IFLA Annual Conference** 

Aug. 30-Sept. 5, 1992 New Delhi, India

**Black Caucus of ALA Annual Conference** Sept. 2-6, 1992

Columbus, Ohio

**LITA National Conference** Sept. 13-17, 1992 Denver, Colo.

**AASL National Conference** 

Baltimore, MD.

Oct. 21-25, 1992

Jana Varlejs, Rutgers U./SLCIS, Professional Development Studies, 4 Huntington St., 08903; 908-932-7169; fax: 908-932-6916.

15: Legal Literature Update workshop, U. Toronto, Ont. Spons.: U. Toronto/FLIS. Info.: Marcia Chen, Office of CE, FLIS, U. Toronto, 140 St. George St., Toronto, Ont. M5S 1A1, Canada: 416-978-7111; fax: 416-971-1399.

22: Repair of Damaged Library and Archival Materials: Issues for Managers workshop, Madison PL and Drew U. Lib., Madison, N.J. Spons.: Rutgers U., New Brunswick, N.J. Fee: \$55. Enrollment limited. Regis. deadline: Nov. 8. .5 CEUs available. Info: See Nov. 15.

22-25: American Assn. for the Advancement of Slavic Studies national conference., Intercontinental and Hyatt Hotels, Miami, Fla. Info.: AAASS, 128 Encina Commons, Stanford, U., Stanford, CA 94305-6029; 415-723-9668.

23-24: African Studies Assn. fall meeting. Adam's Mark Hotel, St. Louis, Mo. Info.: Peter Malanchuk, Africana and Political Science Bibliographer, U. Florida Libraries, Gainesville 32611; 904-392-4919; or Mette Shayne, Francophonic African Bibliographer, Northwestern U. Lib., Evanston, IL 60208; 708-491-2934.

23-24: Repackaging Paradise: Media Strategies for a New World conf., Hunter College, New York, N.Y. Cospons.: Hunter College; Media Network. Info.: Alternative Media Information Center, 39 W. 14th St., Ste. 403, 10011; 212-929-2663; fax: 212-929-2732.

23-Dec. 1: Guadalajara International Book Fair (FIL), Guadalajara Expo Center, Guadalajara, Mexico. Info.: Public Info. Center, FIL '91, Hidalgo 1417 S.H. or Apdo 39-130, 44170 Guadalajara, Jal., Mexico; 52-36-25-86-62 or 25-28-17; fax: 52-36-25-73-59 or 25-10-00.

#### A WORKSHOP FOR LIBRARIES PLANNING FOR NEW TECHNOLOGIES, REORGANIZATION, OR NEW CONSTRUCTION

Two Dates: Dec. 5\*, 6-7, 1991; April 2\*, 3-4, 1992 Fee: \$195

Location: Chicago Public Library's Harold Washington Library Center Instructors: Emelie Shroder, Central Librarian; Aaron and Elaine Cohen, Consultants Sponsored by: Chicago Public Library

\*Evening Reception at the Library. Workshop includes an extensive tour of the facility.

#### REORGANIZATION, RENOVATION, AND NEW CONSTRUCTION FOR COLLEGE AND UNIVERSITY LIBRARIES

Date: Dec. 13-14,1991 Location: Lambs Club, 3 W. 51st St., New York City Fee: \$175

Instructors: Aaron Cohen and Elaine Cohen Workshop includes a plan clinic. Participants are encouraged to bring plans of their facilities.

For either workshop contact: AARON COHEN ASSOCIATES LTD. Teatown Road, Croton-on-Hudson, NY 10520 Tel: 914-271-8170 or 5472; Fax: 914-271-2434.



#### Rosenwald collection, 3-D books on exhibit

Books from the Library of Congress' Lessing J. Rosenwald Collection are currently on exhibit at LC, and 3-D books will be on view during the month of December at the University of Arizona.

At LC, Rosenwald's 100th birthday anniversary is being celebrated with an exhibition of 100 books from the collection. The library is also honoring Rosenwald, one of its greatest book donors, by opening the Rosenwald Memorial Room in the Thomas Jefferson Building.

Rosenwald, who died in 1979, always wanted to expose his collection to a wide audience. When one of his prints was damaged by insects during a South American exhibition, he is reported to have said, "Better to be seen and eaten than not be seen at all."

This exhibit will run until January 1992. To be on display at the main library of the University of Arizona, Tucson, in December is "The Best of 3-D Books, Antique to Contemporary."

Produced by Wally Hunt of Intervisual Communications from his collection, this exhibit will be presented on the main floor of the university library and in the special collections department lobby.



This print from William Blake's The Book of Urzien is part of the Library of Congress' Rosenwald Exhibit, currently on view through January 1992.

A brochure and a list of the books on display are available. For further information, contact Peter Steere, manuscripts librarian, special collections, University of Arizona, Tucson, AZ 85721; 602-621-6423; fax: 602-621-4619.

**29:** Fundamentals of Records Management workshop, U. Toronto, Ont. Spons.: U. Toronto/FLIS. Enrollment limited. Fee: \$155. Info.: See Nov. 15.

#### December

3: Measuring the "Goodness" of Public Library Youth Services, Part I workshop, Rutgers U., New Brunswick, N.J. Spons.: Rutgers U./SCILS. Fee: \$45..5 CEUs available. Info.: See Nov. 15.

**3-6:** CAUSE '91 conference, Anaheim, Calif. Theme: "Twenty Years of Managing Change: Visions of the Future." Info.: CAUSE, 4840 Pearl East Circle, Ste. 302E, Boulder, CO 80301; 303-449-4430.

**6:** *Indexing Special Collections and Databases* workshop, U. Toronto, Ont. Spons.: U. Toronto/FLIS. *Enrollment limited*. Fee: \$130; \$155 after Nov. 29. Info.: See Nov. 15.

7: Using Computers for History workshop, U. S. Calif., Los Angeles. Cospons: History Computerization Project of the Regional History of the U.S. Calif.; Los Angeles City Historical Society. No fee. Info.: David L. Clark, History Computerization Project, 24851 Piuma Rd., Malibu, CA 90265; 818-888-9371.

**10-12:** International Online Meeting: Online Information 1991 conference, London, England.

Info.: Jean Mulligan, The Organizing Secretary, Learned Information Ltd., Woodside, Hinksey Hill, Oxford OX1 5AU United Kingdom; +44 (0865) 730265; fax: +44 (0865) 736354.

12: Cataloging for Music Materials workshop, Tampa Bay Library Consortium, Tampa, Fla. Info.: Vickie Frost, TBLC, Ste. 124, 10002 Princess Palm Ave., Tampa, FL 33619; 813-622-8252; fax: 813-628-4425.

12: Cataloging workshop, Temple Emanu-El, 5th Ave. and 65th St., New York, N.Y. Spons.: Assn. of Jewish Lns., New York Metro Area Chapt. Theme: "Specializations in Judaica Cataloging." Info.: Rita Lifton, Publicity Coordinator, AJL, N.Y. Metro Chapt., c/o The Jewish Theological Seminary of America, 3080 Broadway, New York, NY 10027-4649; 212-678-8092.

13: Preventive Conservation and Safe Repair Techniques for Paper workshop, U. Toronto, Ont. Spons.: U. Toronto/FLIS. Enrollment limited. Fee: \$130; \$155 after Nov. 29. Info.: See Nov. 15.

13: Cataloging Computer Files: Beyond the Basics; A Practical Session workshop, U. Toronto, Ont. Spons.: U. Toronto/FLIS. Enrollment limited. Fee: \$130; \$155 after Nov. 29. Info.: See Nov. 15

# The Procurement of Library Automation/The RFP

Richard W. Boss, Presenter

A management workshop in Philadelphia, Penn.

Friday, November 15, 1991

Sponsored by ALA's Library Technology Reports

Contact: Howard S. White, Editor 312-280-4271 or 800-545-2433, ext. 4721

#### American Librarians at Oxford's Bodleian Library



Register now!

May 24-June 6, 1992

Join American colleagues as the Bodleian staff focuses on major issues and concerns of resource development, management, public service efforts and other topics. Tours of other major English libraries will contribute to your experience. Accommodations are in Oxford's Rewley House. CEUs or graduate credits are available.

For information, call or write:

The University of Oklahoma Oxford/Oklahoma Seminar 1700 Asp Avenue, Suite 226 Norman, OK 73037-0001 (405) 325-1061 FAX (405) 325-7698 ATTN: CLS

# Good news? Librarians' salaries increase an average 7.6% for 1991

BY MARY JO LYNCH

## Salaries may be up, but staff cutbacks are also reported

This report summarizes findings of the ALA Survey of Librarian Salaries 1991. As before, ALA's Office for Research and Statistics and Office for Library Personnel Resources worked together on this project, and the Library Research Center at the Graduate School of Library and Information Science, University of Illinois at Urbana, mailed the survey and processed the returns.

Written by Project Director Mary Jo Lynch, Margaret Myers, and Jeniece Guy, the report is available for \$40 from: ALA Order Dept., 50 East Huron St., Chicago, IL 60611 (0-8389-3401-3; ISSN 0747-7201).

etween January 1990 and January 1991, the average salary for librarians increased 7.6%—3.1% higher than the increase in comparable occupations reported by the U.S. Bureau of Labor Statistics in the April 1991 Monthly Labor Review. A table entitled "Employment Cost Index, wages and salaries by occupation and industry group," shows that civilian workers, consisting of private industry and state and local government, but excluding farm, household, and federal government workers, received an average 4.3% increase in 1990 over the previous year. White-collar workers received an average increase of 4.5% in 1990.

The percentage increases for 1991 librarian salaries were greater than in 1990, when they varied from 1.5% to 6.4% depending on position. This year's range of from 5.1% to 9.2% is better though not as high as in years previous to the 1990 survey. Ironically, this information comes at a time when many libraries are reporting staff cutbacks.

The mean of salaries paid is highest in large public libraries for director and lowest

MARY JO LYNCH is director of ALA's Office for Research and Statistics.

## Rank Order of Position Titles by Mean of Salaries Paid

Title	1991 Salary	1990 Salary	Increa Amount	se %
Director	\$48,439	\$44,495	\$3,944	8.9
Deputy/Associate/Assistant Director	\$45,143	\$41,445	\$3,698	8.9
Department Head/Branch Head	\$36,915	\$34,248	\$4,667	7.7
Collection Development Librarian/Subject Bibliographer	\$36,439	\$33,357	\$3,082	9.2
Cataloger and/or Classifier	\$31,854	\$30,268	\$1,586	5.2
Reference/Information Librarian	\$31,523	\$29,999	\$1,524	5.1
Children's and/or Young Adult Services Librarian	\$29,872	\$27,669	\$2,203	8.0

Source: ALA Survey of Librarian Salaries 1991.

in four-year colleges. For deputy/associate/assistant director, the mean is highest in university libraries and lowest in four-year colleges. For department head/branch head, it is highest in two-year colleges and lowest in medium-sized public libraries. For the other three common positions, the mean is highest in two-year colleges, lowest in medium-sized public libraries for collection development librarians, and lowest in four-year colleges for the other two positions. For the position found only in public libraries — children's and/or young adult services librarian — the mean of salaries paid is higher in large public libraries.

#### About the ALA survey

The ALA Survey of Librarian Salaries 1991 covers full-time professional positions in academic and public libraries. It displays salaries for libraries in five type and size categories:

- public libraries serving populations of 25,000 to 99,999;
- public libraries serving populations of 100,000 or more;
  - two-year colleges;
  - four-year colleges;
  - universities.

The results of the ALA survey are broken down into four geographic regions — North Atlantic, Great Lakes and Plains, Southeast, and West and Southwest.

For the seven key positions shown in the table above, and for beginning librarians,

the 1991 ALA survey shows the first quartile, median, and third quartile for salaries paid in each category of library and in each region in addition to the mean and range (low and high).

The questionnaire for the ALA Survey of Librarian Salaries 1991 was mailed in January 1991 to 1,517 randomly selected libraries. Usable responses were received from 1,244 libraries, 82% of those selected. In the ALA survey, results are presented in eight sets of tables — one table for each category of library, plus a summary table. Seven sets of tables cover specific positions; the eighth covers "beginning librarian." On the table on this page, the seven positions are shown in rank order by mean of salaries paid in January 1991. This table also shows the dollar amount of change and the percent of change from 1990 to 1991.

In considering the salary for a particular position, job seekers and library administrators would need more information than can be printed on this page. Both would want to know the salary distribution for a position in a particular type of library or in a particular geographic area.

The ALA Survey of Librarian Salaries 1991 provides this information and, in addition, includes an annotated list of "Salary Surveys Providing Information on Library Workers," the text of all ALA policies relating to salary issues, and a "Selected Bibliography on Compensation and Employee Benefits."

# THE SOURCE

'The Source,' highlighting useful items in major areas of library/information activity, is written by Donna Seaman, assistant editor for adult books at Booklist. Send materials for consideration to: department editor Beverly Goldberg, American Libraries, 50 E. Huron St., Chicago, IL 60611.

## WOMEN

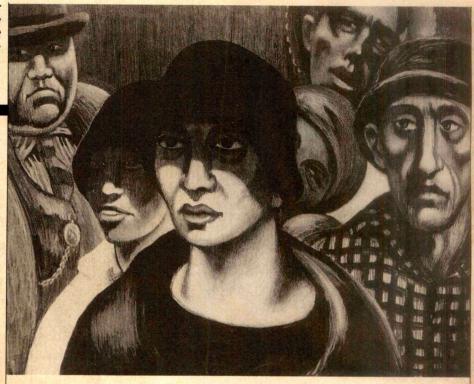
#### The famous and the forgotten

The neglect of women artists by art historians is evident in the number of unfamiliar names contained in the three collections of profiles described below from McFarland and Company (POB 611, Jefferson, NC 28640). All but a few cited artists have been relegated to undeserved obscurity, but not before at least some authors had written about them and some publishers had printed reproductions of their works.

• Do the names Artemisia Gentileschi, Angelica Kauffmann, or Suzanne Valadon ring a bell? What about Mary Cassatt, Vanessa Bell, or Georgia O'Keeffe? All are painters and all are the subjects of concise, vivid biographical sketches in Special Visions: Profiles of Fifteen Women Artists from the Renaissance to the Present Day (223 p., \$27.95; 0-89950-603-8, 90-53603). Each profile covers important aspects of the artist's life and provides an overview of her work within a historical context.

For several centuries Gentileschi (1593-1652?) was remembered mainly as a rape victim who brought her attacker to court in a sensationalized trial, but her true claim to fame is her success as an artist. Modern art historians have finally set the record straight, recognizing her "as the first significant woman painter in Western art.' Kauffmann (1741-1807) was a Swiss prodigy, painting portraits at the ripe age of 11, an endeavor that occupied her for the rest of her life. Valadon (1865-1937) lived a "tempestuous and flamboyant life" in Paris where she discovered her affinity for art while modeling. She sat for Toulouse-Lautrec, an occasional lover and encouraging art instructor. While her exploits were notorious, her paintings met with critical success and received high praise from the likes of Edgar Degas.

These are frank and memorable portraits,



In the Crowd, one of printmaker Mabel Dwight's "gritty street scenes." From American Women Painters of the 1930s and 1940s.

capturing the essence of each woman's personality and aesthetics. Every profile is illustrated with a picture of the artist and examples of her work. A bibliography and index complete the volume.

• With a focus as specific as American Women Painters of the 1930s and 1940s: The Lives and Work of Ten Artists (236 p., \$29.95; 0-89950-474-4, 90-53708), you might expect readily recognizable names, but author Robert Henkes deliberately chooses artists that he considers great but who "are now largely forgotten." These women lived through the Depression and World War II as well as a period of radical artistic change, but each adhered to her own personal vision, creating unique images of subtlety, beauty, satire, or charm.

Each essay runs for approximately 20 pages and all are illustrated with black-and-white reproductions of the artist's work. The longest chapter concentrates on printmaker Mabel Dwight, "a master of human

comedy" with a flair for satire. Her gritty street scenes are in direct contrast to the gentle, poetic paintings of Loren MacIver. Andree Ruellan painted scenes from everyday life while Marion Greenwood, Doris Rosenthal, and Gladys Rockmore Davis created numerous portraits. Each artist's works are analyzed in detail and linked to her outlook and life. Notes and a bibliography conclude each profile.

• In Women in the Fine Arts: A Bibliography and Illustration Guide (362 p., \$49.95; 0-89950-541-4, 90-53608), compiler Janet A. Anderson tracks down sources in books, periodicals, exhibition catalogs, and newspapers. Anderson also provides citations to illustrations of the artists' work, enabling researchers to study the art itself.

The artists include painters and sculptors from the Renaissance to the present, as well as architects, photographers, and women working creatively with traditional crafts. All are found in the "Artist Index."

#### THE SOURCE

#### **Topic tamers**

- More than 1,500 recent books about women are cited and described in Sources: An Annotated Bibliography of Women's Issues. Many of the approximately 160 publishers listed are small and university presses, bringing these easy-to-acquire but difficult-to-discover titles to the attention of researchers. Sources is organized into an eclectic range of topics such as age and aging, autobiography and biography, careers, finance, health, politics, and religion. A list of journals and periodicals for women is also included as are title and author indexes. 320 p., \$24.95 from Knowledge, Ideas, & Trends, 1131-0 Tolland Turnpike, Suite 175, Manchester, CT 06040 (1-879198-28-2, 90-092201).
- Women Online: Research in Women's Studies Using Online Databases is another general guide to the many topics associated with women's studies, but its specialty is databases. Since no single, comprehensive database on women exists, researchers will appreciate this descriptive, comparative, and analytical overview of online resources relevant to the field.

Each of the 16 topic-specific chapters discusses the format of individual databases (nonbibliographic or cited reference),

evaluates coverage and content, and recommends search methods and vocabulary. Graphs and screen images illustrate this extremely detailed, technical, and in-depth manual. Both hardcover (\$39.95; 1-56024-037-7, 90-4430) and paperback (\$22.95; 1-56024-053-9) editions are available from Haworth Press, 10 Alice St., Binghamton, NY 13904-1580.

#### Memories preserved

"The greatest migration in human history" brought millions of people to America in the century between 1820 and 1920. Many of these hopeful travelers were Italian, Slavic, or Jewish. Grandmothers, Mothers, and Daughters: Oral Histories of Three Generations of Ethnic American Women collects and preserves the reminiscences of women from six families, two from each ethnic group, and all living in Pittsburgh.

This multigenerational oral history reveals the depth of change over the years both in society and private life. As each woman tells her story, the evolution of outlooks about Italian, Jewish, and Slavic customs; life in America; and the role of women offer fascinating insights into our diverse culture. Candid remarks offer testimony to the endurance of family bonds and



The children of Sylvia and David Glosser, 1932, one of six families whose turn-of-the-century oral histories are told in Grandmothers, Mothers, and Daughters.

ethnic identity, while comments on womanhood show both shared values and new expectations.

This illustrated, indexed work is the latest title in Twayne's Oral History series. 423 p., \$24.95 from G.K. Hall, 70 Lincoln St., Boston, MA 02111 (0-8057-9105-1, 90-46014).

## INFORMATION BRIEFS

#### Information complications

The myriad facets and implications of the information explosion are identified and discussed in Critical Issues in the Information Age: Based on a Series of Seminars by the American Federation of Information Processing Societies, 1985/86.

Ten papers examine complex concerns related to today's technology-driven information industry. What role should government play in information policy? How should information technology affect education? What are the economics of information, private sector responsibilities, and international concerns? Leaders such as Haynes Johnson, Orville Freeman, Elizabeth Young, Howard Resnikoff, and Robert Hayes debate these thorny issues.

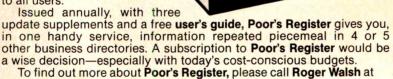
The discussions cover a lot of territory: library and archives policy, intellectual property, privacy, regulation, crime, and telecommunications. In his foreword, Senator Albert Gore, Jr., notes that "the U.S. Congress has passed more than 300 public laws dealing with information policy over the past 12 years"; an appendix lists and summarizes each and every one.

The book concludes with a selected bibliography and index. 336 p., \$42.50 from Scarecrow Press, POB 4167, Metuchen, NJ 08840 (0-8108-2402-7, 91-8790).



-No library is complete without it.

Poor's Register is the standard setter of every business reference library. It contains listings on virtually every publicly-held company in the United States as well as 45,000 private companies — a total of more than 55,000 companies! Vital data on 500,000 executives and over 70,000 key biographies — all crossindexed and readily accessible



Standard & Poor's Regi Corporations

To find out more about **Poor's Register**, please call **Roger Walsh** at 1-800-221-5277.



STANDARD & POOR'S CORPORATION 25 BROADWAY, NEW YORK, NY 10004



Vol.1



# Alliances at CLSI.



#### INTERNET COMMUNICATIONS

As libraries continue to redefine their functions in an increasingly rich and complex world of information, they are being challenged to provide fully integrated automation and communications services. No longer can a library remain merely a place. The contemporary library has become both a place and the hub of an electronic communications network.

In this complex technological environment no single automation company can provide every library with the optimum solution. Alliances between companies have now become imperative. Successful interfacing among the various technologies is essential, requiring specialized knowledge that few libraries, or library automation companies, possess internally.

Recognizing this vital need, CLSI sought a qualified single source partner who would be

able to work with us and our customers to fulfill libraries' expanding and unique networking needs. We found an outstanding ally in Internet Communications Corporation.

A leading systems integrator, Internet carefully evaluates the data communications needs for CLSI's family of automated libraries, designs tailored communications networks, handles installations, provides training, and offers ongoing services to help libraries enjoy the full use of their communications functions. With significant prior library data communications experience, Internet shares our solid commitment to libraries, librarians, and library patrons.

We invite you to join the CLSI family of automated libraries.

Call us at (617) 965-6310.



INNOVATIVE INTERFACES

INTERNET COMMUNICATIONS

SEQUENT COMPUTERS



# ESTEY Library Shelving



**ESTEY Open Shelving** 



ESTEY Periodical Display

# The strongest name in library shelving.

ESTEY, the smartest choice, offers • STRONG PROTECTION: Smooth edges on dividers and end brackets prevent knifing of books; sliding wire support controls mess and binding stress.

• STRONG DESIGN: Cantilever periodical shelf allows handy storage of back issues under currently displayed copies; levelers for unlevel flooring; 16 bends per upright maximizes integrity. • STRONG LOOKS. Welded frame units eliminate starter/adder uprights.

 STRONG MATERIALS: Baked on powder epoxy surpasses industry standards. Exceeds 1000 hours of salt spray testing.

For a free catalog or the name of your local distributor please call.

800-251-8184



P.O. Box 606 • Dickson, TN 37055-0606

#### User-friendly?

Not necessarily; Computer Health Hazards gathers information from international journals of medicine, law, economics, and social science on the many ways computers are hazardous to our health. 366 entries are divided into seven chapters that cover VDT emissions and radiation, specific illnesses, legal aspects, legislative and regulatory issues, monitoring, safety, and workers' compensation.

Compiled by Marija Matich Hughes, "someone who has had first-hand experience of the devastating effects of VDTs," this annotated source list includes articles on computers and cancer, skin rashes, electricity sensitivity, cardiovascular problems, eye strain and injury, as well as the hazards associated with computer use by pregnant women.

Lists of the indexed journals, author and subject indexes, a glossary, and a list of organizations are provided. 67 p., paperback, \$39.95 from Hughes Press, Box B 203, 500 23rd St., N.W., Washington, DC 20037 (0-912560-05-3, 90-93371).

#### **Netting E-journals**

The Directory of Electronic Journals, Newsletters and Academic Discussion Lists is a comprehensive listing of all electronic journals and newsletters "that are freely available over the various academic networks," including Bitnet, Internet, and all affiliates. Each entry describes a serial and explains how to subscribe to it. Submissions, back issue, and contact information are also provided.

The directory covers 27 electronic journals. Some sample titles are Art Com, New Horizons in Adult Education, PSYCOLO-QUY, and World Cultures. There are 67 electronic newsletters including Disaster Research, News of the Earth, The Purple Thunderbolt of Spode (PURPS), Big Byte, and Laboratory Primate Newsletter.

Separate sections list hypercard stacks, digest-newsletters, and more than 500 academic discussion and special interest groups. The computer-mediated discussion groups are broken down into topics: social sciences and humanities, biological sciences, physical sciences, business, and miscellaneous academia.

A useful tool for realizing the growing potential of electronic, "rapid, interactive, collaborative scholarly communication," the 173-page paperback is \$20 from the Association of Research Libraries, 1527 New Hampshire Ave., N.W., Washington, DC 20036 (1057-1337).

#### Librarian's library BY CHARLES HARMON ALA HEADQUARTERS LIBRARIAN



Australian librarians Bill Tully and Beth Stone pose with all the news fit to preserve. From the April 1991 issue of the National Library of Australia News.

#### Stacks of serials

Several new periodicals of interest to librarians have recently debuted:

The National Library of Australia has issued two new serials, Voices and National Library of Australia News.

- A quarterly journal, *Voices* (1036-1561) premiered in Autumn 1991 with a 112-page issue containing poetry, an essay on the conceptions of time and death in the work of Kenneth Slessor, fiction, book reviews, and a pictorial folio of the work of Harold Cazneaux. Full of illustrations, the journal is A\$56 for a one-year subscription outside Australia and A\$112 for a two-year subscription.
- National Library of Australia News (1032-1829) is a monthly magazine that debuted in October 1990. Replete with color and black-and-white illustrations, the magazine describes Australian culture and history and focuses on the National Library's collections and interests. The May 1991 issue featured articles on the Australian Bibliographic Network and the National Library's collection of the papers of John Grant, a 19th-century convict who proposed an Australian public library system. Subscriptions are A\$50 for a unit of 10 conies.

Forward subscription checks for either serial, payable to the National Library of Australia, to Sales and Distribution, Public Programs, National Library of Australia, Canberra, ACT 2600, Australia.

• Innovation: Appropriate Librarianship and Information Work in Southern Africa is a journal "committed to library and information

work in a post-apartheid South Africa." Published twice a year by a South African editorial collective, *Innovation*'s 48-page December 1990 issue included the features "Information, Ideology and Power in South Africa: The Challenge Facing Librarians" and "Indaba [group discussion] on the Neo-Literate Reader." \$10 per year from *Innovation*, c/o University of Natal Library, POB 375, Pietermaritzburg, 3200 South Africa.

- Inside HyperCard is a 16-page monthly of tips and techniques for using HyperCard and HyperTalk software. The March 1991 premier issue featured "The Many Faces of HyperCard 2.0"; other articles included "Choosing a Home Stack," "Saving Time with the Navigator Palette," and "Managing Radio Buttons." A year's subscription to Inside HyperCard (1052-9470) is \$69 from the Cobb Group, POB 35160, Louisville, KY 40232-9719.
- Reference Desk (1055-4777), the quarterly journal of the Encyclopedists: International Encyclopedia Society, debuted in Spring 1991. The first issue was 31 pages long and included articles such as "CD-ROM and Reference Books" and "The History of Concordances," as well as reviews and a list of forthcoming reference books. A one-year subscription is \$20 from the Encyclopedists, POB 519, Baldwin Place, NY 10505-0519.

#### Honcho hiring

The answers to how to go about finding a new director for a college or university library can be found in *Recruiting the Academic Library Director*, a new title from ALA's Association of College and Research Libraries (ACRL).

Written by Ruth J. Person and Sharon J. Rogers, the volume is intended as a companion to the American Association for Higher Education's 56-page Search Committee Handbook: A Guide to Recruiting Administrators. In each paperback the search process is broken into seven steps: the vacancy, the search committee, the job description, the search itself, the screening, the interviews, and the appointment. 14 p., packaged with Search Committee Handbook for \$16.95 (\$13.95 to ACRL members) from ALA Order Department, 50 E. Huron St., Chicago, IL 60611 (0-8389-7484-8).

#### PR for all library types

Though targeted to British librarians, Infopromotion: Publicity and Marketing Ideas for the Information Profession is international in scope.

Part I of the book, written by Feona Hamilton, examines the public relations needs of different types of libraries: public, academic, school, law, government, and special. Part II offers practical ideas on marketing the library--and the librarian--to present and potential users via media such as newsletters, leaflets, public speaking, exhibitions, and viewdata. Part III is a directory of British firms that can help librarians execute the plans suggested in Part II.

\$59.95 from Gower Publishing, Old Post Rd., Brookfield, VT 05036 (0-566-05577-5).



SERVICE CIRCA 1910. Librarian of Congress Herbert Putnam (standing, left) visits patrons in Full Circle: Ninety Years of Service in the Main Reading Room. The 64-page paperback commemorates LC's celebrated room with chapters devoted to its conception and subsequent history during each Librarian of Congress's tenure. Indexed, \$6 from the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20422 (0-8444-0726-7, 91-14571, GPO 030-000-0029-6).

#### Uncle Sam's schoolbooks

Using government documents for school assignments quite neatly advances the information literacy movement. After all, the government is a vital source of information needed for every-day living, running the gamut from tax manuals to sources of funding for education and energy conservation.

Supporting School Curriculum with U.S. Government Publications is an annotated bibliography of U.S. publications and AV materials suitable for classroom use. Written by Susan Lawrence, a government documents librarian, the annotated citings are arranged into 35 topic areas such as careers, economics, languages, social sciences, stamps, and vocational education. Government hotlines, ordering information, and additional resources are also included in the 33-page paperback.

To obtain the book, send a \$5 check (made payable to Manchester City Library), to Susan Lawrence, City Library, Carpenter Memorial Building, 405 Pine St., Manchester, NH 03104.

#### Accessibility furthered

Serving the Disabled: A How-To-Do-It Manual for Librarians will be a "hot read" for librarians preparing for the January 1992 implementation

of the Americans with Disabilities Act.

The 159-page paperback opens by answering the perhaps-too-obvious (and thus too-oft-overlooked) question: who is disabled? The answer: "An individual who has a physical or mental impairment that substantially limits one or more major life functions."

Authors Kieth C. Wright and Judith F. Davie, frequent writers in the field of library services to disabled people, offer specific dos and don'ts for librarians serving people with disabilities including those with visual impairments, in wheelchairs, and with hearing impairments. Suggestions include "Do not speak only to the individual with the disabled person and ignore the disabled person" and "Do keep hands, glasses, and other objects away from your mouth" when talking to a person with a hearing impairment.

Topics include making the library accessible, having disabled people on the library's staff, selecting appropriate materials, tailoring services to disabled youth and adults, and adapting new technologies--such as online catalogs--for disabled users.

The manual concludes with a resource guide and index. \$35 plus shipping from Neal-Schuman Publishers, 100 Varick St., New York, NY 10013 (1-55570-085-3, 91-18663).

## **ELECOMPACK**

# Mobile Bookstacks



Before you settle for compact shelving from the A.B.C. Co., take a closer look at Elecompack.
Ask both companies:

- ...How do you attach the upright to the carriage?
- ...How do you know your method is safe?
- ...How many different grades of carriages do you offer?
- ...Are you proposing your best and safest system for us? If no, why not?
- ...How does your overhead anti-tip connect to your canopy top?

When comparing compact shelving, look beyond a name or fancy end panel. After all, you can't judge a book by its cover.

#### **ELECOMPACK**

providing safe economical mobile bookstacks since 1965.

A.S.R.S. of America 225 West 34th Street New York, New York 10122 Tel: 212-760-1607

Fax: 212-714-2084

## **VIDEO**

#### Author, author!

A Moveable Feast is an eight-part series profiling contemporary American authors of fiction and poetry. Unlike the usual staid studio interviews, these 30-minute productions take viewers on location, linking authors to their environments. Documentary segments are combined with interviews and readings to create in-depth portraits. Each show is hosted by National Public Radio's Tom Vitale.

Poet W. S. Merwin's concern for people's destructiveness is highlighted by scenes in New York City and Maui, Hawaii. Allen Ginsberg reads from his poems both in his home and in the graveyard at St. Mark's-in-the-Bowery Church. Joyce Carol Oates speaks from her home near Princeton University. Segments set in Chicago, Philadelphia, the Blue Ridge Mountains of Virginia, and the Hudson River enrich the profiles of Li-Young Lee, Sonia Sanchez, T. R. Pearson, and R. Corraghessan Boyle.

Half of the series has been aired on national public television stations, including special presentations of "Sonia Sanchez: Wear the New Day Well" and "Trey Ellis: Platitudes" during Black History Month. As a whole, the series offers considerable cultural, ethnic, regional, and literary diversity, combining well-known and prolific writers with relative newcomers who deserve a larger audience.

Each VHS tape is \$19.95; the eight-volume set sells for \$159.60 from Atlas Video, 4915 St. Elmo Ave., Suite 305, Bethesda, MD 20814.



Sonia Sanchez is one of the authors profiled in the series A Moveable Feast.

#### **Preserving the masters**

● Two films by the founder of cinematic neorealism, Italian director Roberto Rossellini, are now available on VHS-format videocassette from Connoisseur Video Collection (8436 W. 3rd St., Suite 600, Los Angeles, CA 90048). The complete, uncut versions of *Open City* and *Amore* were transferred from the original negatives and resubtitled in English.

Connoisseur plans to release seven other uncut Rossellini films: Stromboli, Fear, Voyage to Italy, Paisan, Germany, Year Zero, The Machine to Kill Bad People, and India. \$59.95 each.

• Ernie Kovacs was "television's original genius," using video to express his unique sense of visual humor. He created surreally active props, peculiar sets, and offbeat effects to satirize the status quo. His video creations have been carefully researched, collected, and edited into a fivepart series, *The Best of Ernie Kovacs*, by his daughters, Elisabeth and Kippie, and widow, Edie Adams.

Rare material, some not seen since Kovacs' tragic death in 1962, resurrects his famous characters: Percy Dovetonsils, the Nairobi Trio, Wolfgang Sauerbraten, and Miklos Molnar. Each volume is a black-and-white, one-hour program available in VHS and Beta formats and priced at \$19.95. A special collector's series is available for \$99.75. Contact White Star Video, 121 Highway 36, West Long Branch, NJ 07764.

#### Making greenbacks greener

Tom Peters, co-author of In Search of Excellence and author of Thriving on Chaos, assures business people of the profitability and rightness of undertaking radical environmental improvements in Business and the Environment: Lean, Clean, and Green. Peters' main points are that environmental protection regulations are here to stay and will only get tougher; streamlining and eliminating waste saves money; and the environmental market is a growth industry.

Pushing innovation and leadership, not just compliance, Peters outlines a checklist of 13 "key success factors" for the greening of a business. By citing examples of successful green business strategies, the program encourages discussion, goal-setting, and the establishment of actions and measurements.

The 45-minute videocassette is available from Video Publishing House, Four Woodfield Lake, 930 N. National Parkway, Suite 505, Schaumburg, IL 60173. The purchase price is \$595 for VHS and \$695 for 3/4-inch format; rental is \$200.

#### THE SOURCE



"BUMBLEDOWN: The Life and Times of Ronald Reagan" is the first North American release of British TV's notorious and award-winning puppeteers, Spitting Image, who are acclaimed for their merciless character assassinations "of the filthy rich and the dignified famous." Approximately 38 minutes of VHS-formatted farce for \$14.98; or for \$24.98 get a bonus: "The Sound of Maggie," a musical extravaganza celebrating Margaret Thatcher's 10 years in power, from BFS Video, 350 Newkirk Rd., Richmond Hill, Ont., L4C 3G7, Canada.

#### **Nuclear nightmares**

An "epic documentary," *The Journey* is a 14-hour film about the complex issues associated with the strategic nuclear arms race and the terrifying prospect of nuclear war. Directed by Peter Watkins, the controversial British director of *The War Game* and *The Battle of Culloden, The Journey* has the distinction of being the longestrunning single film available on home video.

Watkins filmed this extensive, in-depth documentary in 14 countries, conducting intense conversations in various family settings on the subject of nuclear weapons. He recorded the recollections of survivors of the World War II bombings of Hiroshima and Hamburg and dramatizations of evacuation scenarios by community groups in Norway, the U.S., Scotland, and Australia.

Financed by peace groups and individuals around the world, *The Journey* is available as a seven-volume set in VHS format only from Facets Video, 1517 W. Fullerton Ave., Chicago, IL 60614 for \$179.95. Individual volumes are \$29.95 each.

#### **Inside South Africa**

South Africa Now, the 1988–1991 weekly PBS series that chronicled the fight against apartheid, has been released in VHS format. The series of 156 30-minute programs covers protests and demonstrations, Nelson Mandela's release, and the ongoing

conflicts between the government and political factions. Background information, cultural focuses, investigative reporting, and exclusive interviews offer insights into the politics and issues that stoke the violence of South Africa but also fuel the forces of change and reform.

The award-winning series has been praised by Bishop Desmond Tutu and Nelson Mandela and honored by ALA for fighting censorship. In addition to the complete series of shows, four specials are also available. Free at Last is an hour-long program about Mandela's release. Mandela in America (90 minutes) documents his 1990 visit to the United States. Sounds of Freedom collects performances and interviews with South Africa's leading cultural figures and other musicians who have sung out against apartheid and The Best of South Africa Now highlights the series as a whole.

Each of the specials is \$50, and the complete *South Africa Now* series sells for \$5,000 from the Southern African Information Foundation, 361 W. Broadway, New York, NY 10013.

#### **Experiencing Europe**

Five new videos offer inspiration and advice for European vacationers that take travelers beyond the usual tourist haunts. Travels in Europe with Rick Steves guides would-be adventurers in planning custommade trips to castles, museums, cathedrals, old city centers, and small towns as well as to Europe's natural attractions from mountain to coast.

Steves has written numerous travel books including the seminal guide to independent travel, Europe Through the Back Door. His discoveries are brought to life in these on-location videos, which bring viewers along on train trips, bicycle and walking tours, and inside restaurants and pubs. Steves encourages car rentals and suggests alternatives to overpriced hotels and package deals. Practical tips on packing light, dealing with money exchanges, the language barrier, and phone systems are mixed with bits of history, conversations with locals, and personal anecdotes.

The series consists of five VHS tapes that comprise 13 half-hour programs: London, Paris & Amsterdam; Germany: The Rhine & Mosel; Romantic Road & Bavaria, Switzerland: The Berner Alps & Western Switzerland; Northern Italy: Florence, The Riviera, and The Hilltowns; and Venice & Rome. \$149.95 for the set or \$29.95 each (\$300 or \$60 respectively with public performance rights) from Small World Productions, 1406 McGilvra Blvd. E., Seattle, WA 98112.

# Video Guilar Lessons

"With guitar instructional videos becoming a dime a dozen industry it's refreshing to see Stefan Grossman's pair oftapes...atttractively packaged...excellent introductions to their respective branches of guitar playing. Highly recommended. EDITOR'S CHOICE.

-VIDEO LIBRARIAN (July-August 1991)

## FINGERPICKING GUITAR TECHNIQUES TAUGHT BY STEFAN GROSSMAN

The concepts of fingerpicking guitar are explained and illustrated in this 78 minute video. Rare footage of Rev. Gary Davis, Mance Lipscomb, Elizabeth Cotten and Lightning Hopkins is featured. For the beginner to intermediate student. Tab/music booklet included.

#### BOTTLENECK BLUES GUITAR

TAUGHT BY STEFAN GROSSMAN

This 82 minute video is a MUST for anyone interested in bottleneck blues guitar. It is a complete survey of country blues bottleneck styles and techniques. Featured is rare footage of Son House, Fred McDowell, Mance Lipscomb and Bukka White. For the beginner to intermediate student. Tab/music booklet included.

THE PRICE PER VIDEO IS \$49.95 (Postage/Handling included)

STEFAN GROSSMAN'S GUITAR WORKSHOP

P.O.Box 802, Sparta, NJ 07871 Fax: 201/726 0568

## B & D Specialty Wood Products Inc.

167 Main Street Atkinson, NH 03811 Toll Free: 1-800-628-8939 NH: (603) 362-4020 MA: (508) 521-5775 FAX: (508) 521-2604

No matter how many CD's you acquire, our "QUAD" Modular Design will expand to satisfy all your future needs.



MODEL #CD-624Q 24 "W × 87 "H × 7½ "D Holds 624 CD's \$390.00

- All materials used are furniture quality clear red oak. Hand picked by our craftsman at the mill to assure consistant quality.
- assure consistant quality.

  We utilize a 5 step finishing process to achieve an exceptional finish.
- Call us Toll Free for your free color brochure on these units and other product lines.



MODEL #CD-208Q 24 "W × 29"H × 7½ "E Holds 208 CD's \$145.00

#### Machines of war

Desert Storm was an orgy of high-tech communication and weaponry. As CNN brought us coverage sortie by sortie, we were able to witness the power of the sophisticated combat machines our hard-earned tax dollars had funded. Two new six-volume VHS-format video sets show us even more technological marvels of air and sea warfare.

Wings showcases the top U.S. fighter planes, with 55-minute episodes devoted to specific aircraft such as the McDonnell Douglas F-15 Eagle, the McDonnell Douglas F-4 Phantom, and the North American P-51 Mustang. Carriers chronicles the role of aircraft carriers, beginning with the first of its kind, the Langley, of World War I. Each 60-minute video focuses on conflicts involving aircraft carriers, from the battle of Midway to the development of the super carrier and surface-to-air missiles during the Vietnam War.

All 12 videocassettes feature scenes of actual combat including some rare footage of dog fights and chilling on-board perspectives. \$19.95 each or \$119.95 per set from Pacific Arts Video, 11858 La Grange Ave., Los Angeles, CA 90025.

#### A decade at a time

• Now that we've made it into the '90s, we can assess the last turbulent decade with MPI Home Video's *The History of the 80's* 

You remember the '80s: Mount St. Helens erupted; we had our last Democrat in the White House; John Lennon, Anwar Sadat, and Indira Gandhi were assassinated. Solidarity swept Poland; Gorbachev came to power; and the Berlin Wall fell. We were ravaged by AIDS, crack, and unbridled greed. Lives were bartered in deals involving hostages, Iran, and the Contras while the number of homeless people in America swelled. We had Bhopal, Chernobyl, and the Exxon Valdez; televangelism, hostile takeovers, Tiananmen Square. The roster of celebrities included Ronald Reagan, Michael Jackson, Rambo, Princess Diana, and Madonna.

Available in VHS and Beta formats, the 10-volume set covers the main events of the volatile '80s with the immediacy of ABC News archival footage as well as clips from movies and TV shows. Each videocassette covers one year's worth of world events, people, entertainment, sports, and science and technology. \$19.98 for each approximately 60-minute videocassette from MPI Home Video, 15825 Rob Roy Dr., Oak Forest, IL 60452.

• Why wait until 2000 to assess this

decade when *The 90's* captures it as it happens? The acclaimed PBS magazine series is being released in VHS format as the shows are broadcast. Each episode features a selection of segments produced by a national coterie of independent video producers. *The 90's* approach is fresh and inventive, inspiring critics to write that it has "a cheeky impudence" (Tom Shales) and "a rough-and-tumble intimacy" (Rick Kogan). Series perspectives swing from the provocative to the comic, the idiosyncratic to the objective.

The 60-minute shows have a loose thematic orientation around topics such as money, alcoholism, nutrition, race and racism, education, prisons, and war, as well as various cultural and artistic subjects. Twelve cassettes are currently available: Volumes 1 through 10 encompass the series' first 10 episodes, which include: *It's Only TV*, *Bartalk, Video Kids*, and *On the Street*; the two additional titles are *The Hemp Video* and *Best of the 90's: Year 1*. \$22.95 each or \$199.95 for the set from Subtle Communications, 1208 W. Webster, Chicago, IL 60614. Public performance rights are included.

## RESOURCES



Buster Crabbe as Flash Gordon conquers the universe while Carol Hughes looks on. From The Comics Come Alive.

#### Coming to you live, it's . . .

•"Kraft Television Theater," "Studio One," "Hallmark Hall of Fame," and "Playhouse 90" are just a few of the series discussed in *Live Television: The Golden Age of 1946–1958 in New York.* In these heady 12 years more than 5,000 dramas were broadcast to what was then the world's largest audience. Focusing on "the people, the plays, and the performers," *Live Television* combines descriptive narrative with statements by producers, directors, and actors

such as Pat Weaver, Hubbell Robinson, Jr., Albert McCleery, and Rod Serling.

Organized by season, the inside story of the most successful of these immensely popular live series is told from every angle, running the gamut from creative concerns to competing for advertisers. Press writeups, advertisers' input, and critical response are all examined, while a 16-page spread of glossies captures memorable scenes.

Tracing live TV's golden years from the first glow to the last flicker, *Live Television* concludes with sample weekly listings of the network dramas broadcast over these dynamic years. Indexed; 178 p., \$29.95 from McFarland & Company, POB 611, Jefferson, NC 28640 (0-89950-523-6, 89-43690).

• The Comics Come Alive: A Guide to Comic-Strip Characters in Live-Action Productions chronicles a different sort of "live," the kind that lifts still characters off the page and into the mesmerizing action of movies and television. Hundred of entries document live portrayals of the characters of 90-odd strips. The cinematic and video incarnations of the likes of Batman, Wonder Woman, Flash Gordon, Dennis the Menace, Dick Tracy, Brenda Starr, Buck Rogers, and Swamp Thing are recorded with cast listings, full credits, background information, and entertaining critical commentary.

The introduction provides a concise history of syndicated comic strips and comic books and their adaptation to live performance. Illustrated with vintage photographs and indexed. 237 p., \$32.50 from Scarecrow Press, POB 4167, Metuchen, NJ 08840 (0-8108-2409-4, 91-16890).

#### Designer genes

The Human Genome Project: Cracking the Genetic Code of Life explains the controversial techniques and goals of genetic engineering. An "awesome undertaking," the Human Genome Project involves the determination of "the precise location and molecular details of all the genes and interconnecting segments which make up the human chromosomes." In other words, scientists are decoding the chemical mysteries of growth and development, personality, physical traits, and disease.

Aimed at the general reader, this volume covers the basics of genetic science, the project's achievements over the past 15 years, and the complex medical, ethical, and social implications of the ability to alter a human being's genetic make-up. Indexed, 323 p., \$24.50 from Plenum Publishing Corp., 233 Spring St., New York, NY 10013 (0-306-43965-4, 91-21358).





# perfect partners

My book follows in the footsteps of Manufacturing USA. Service Industries USA provides statistical and sales data for 150 industries. 10,000 leading corporations and non-profit institutions active in service industries such as advertising, baseball clubs, carnivals, and hotels.

Using easy-to-read graphics, Part 1 contains statistics, indices of change, ratios, analyses by state and region, occupations employed, and more, listed by 1987 SIC code. Part 2 provides statistics for 350 major metro areas, including numbers of establishments, total employment, revenues, and ownership patterns. I'm not boring you, am I?

Cows are lucky. They never need to figure a mortgage payment...or a windchill factor...or how much a credit card really costs. The Numbers You Need is packed with practical math calculations that people will find useful every day.

It covers a wide range of topics, from money matters to numbers used in sports, at home, and on the job. Easy explanations guide readers through the steps involved in each calculation. Let's see how to convert quarts to liters....

YOU

Do-si-do to

the back page and

our free offer!

#### Consumer Product Manufacturers Rating Guide

Find quality ratings for over 300 different product lines and quickly measure the quality ratings of companies and their products-

- Extensive data and quality analyses on over 2,000 companies that manufacture consumer products
- · Includes manufacturers in: U.S./Canada, Europe/ England, Australia/New Zealand, and Japan
- Company entries provide product line competitive profiles and price/ quality and price/value profiles.

## American Wholesalers & Distributors Directory

Helps business professionals and consumers identify potential markets and locate products through distributors

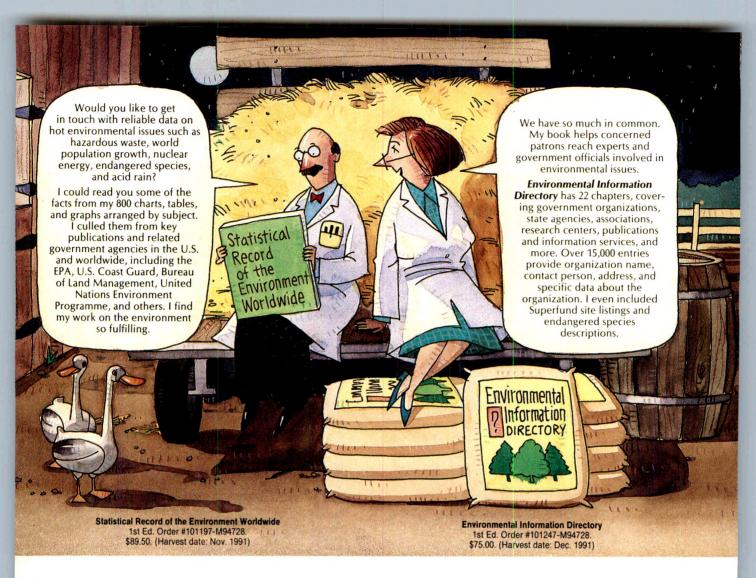
#### INGREDIENTS:

- · More than 20,000 national, regional, state, and local wholesalers and distributors of all kinds of consumer products
- · Entries list full contact information, number of employees, annual sales volume, principal officers, and

Service Industries USA st Ed. Order #101239-M94728. 70.00. (Harvest date: Nov. 1991) Consumer Product and Manufacturer Ratings, 1961-1990 Order #032025-M94728: \$395.00/set. (Harvest date: Dec. 1991)

American Wholesalers & Distributors Directory
1st Ed: Order #101157-M94728.
\$135.00. (Harvest date: May 1992)

The Numbers You Need 1st Ed. Order #101198-M94728. \$29.95. (Harvest date: Feb. 1992)





# DEDICATED LINE

"Dedicated Line," which highlights new products and developments in automation and related areas, is written by Bruce Flanders, director of technology at the Kansas State Library. Suppliers can send materials to Flanders at 332 Tall Grass Dr., Lawrence, KS 66049.

#### OCLC's full-blooded FULLMARC

Libraries wishing to upgrade their incomplete Machine Readable Cataloging (MARC) records to full OCLC-MARC format may wish to consider FULLMARC, a new OCLC batch conversion service. For truly full-blown participation in cooperative library arrangements, the FULLMARC service attaches the library's holding symbol to the corresponding record in the OCLC Online Union Catalog. Converting records to the standard MARC format allows for full-fledged search potential through more access points per record.

According to Maureen Finn, manager of OCLC's Retrospective Conversion and Technical Processing Department, the hit rate of FULLMARC service can be as high as 95%. Libraries are charged only for those records that are matched (sporting of them, no?), and a report is generated that identifies records not matched. Before libraries proceed full speed ahead, they can submit evaluation tapes from which OCLC checks format compatibility and provides a hit-rate estimate. Contact OCLC, 6565 Frantz Rd., Dublin, OH 43017-0702; 614-764-6000.

#### Born to run . . . on your PC

A new marketing information reference tool produced by the Harris Publishing Company offers access to a database of nearly 12,000 New Jersey manufacturers, which together comprise over 90% of the state's industrial buying power. The New Jersey Selectory database, comprised of primary data collected and verified by Corfacts, Inc., for its 91/92 New Jersey Directory of Manufacturing, offers details on 11,964 firms, plus the names of 19,797 top executives.

Information from the database is retrieved using bundled KAware2 software (also used by several CD-ROM publishers). The disk-

ette is searchable by company, county, city, zip code, area code, primary SIC code, number of employees, year established, sales volume, and parent company. Output formats include complete company profiles, mailing labels, 3x5 inch cards, and ASCII files. The database requires five megabytes of hard disk space and runs on any IBM compatible with at least 512K RAM. The price is \$440; a free demo disk is available. Contact Harris Publishing Company, 2057 Aurora Rd., Twinsburg, OH 44087; 800-888-5900.

#### ISI CD-ROM, FYI

The Institute for Scientific Information (ISI) has developed a new line of CD-ROM bibliographic citation indexes with abstracts devoted to specific scientific disciplines. The Neurosciences Citation Index, spanning all aspects of study involving the brain and nervous system (including neuro-

anatomy, neurology, and psychiatry), indexes more than 200 journals in that field plus relevant articles from the remainder of ISI's multi-disciplinary database (with resulting coverage of 40,000–50,000 articles a year). The Chemistry Citation Index covers all aspects of physical, analytical, organic, and inorganic chemistry (80,000–90,000 articles a year from over 35 journals). The Biotechnology Citation Index indexes some 50,000–60,000 articles a year from 250 journals.

In addition to offering typical keyword searching, each bimonthly index accommodates ISI's Related Records hypertext search feature that links articles sharing one or more common bibliographic reference, and cited reference searching, which uses references that appear in one article as a springboard to finding other relevant articles. Contact ISI, 3501 Market St., Philadelphia, PA 19104; 215-386-0100.

#### An EFFective weapon for electronic access

Even though an increasing number of librarians, particularly in the academic world, access various computer networks and struggle to master arcane log-on, mail posting, and file transfer commands, larger issues relating to electronic network use remain largely unresolved; too often, librarians are simply unaware of fundamental issues and how they relate to traditional concerns in libraryland.

The issues of access and freedom of information, and their relevance and application in the electronic environment, are often understood only vaguely. Recent actions by the FBI and other law enforcement agencies have shown that where there is a lack of clarity and definition on these issues, and a governmental policy vacuum, individual rights are at jeopardy. Once again, technology has outstripped society's capacity to respond to change.

Last year an organization was formed to bring definition to these issues and to respond to threats to Constitutional protection of freedom of speech in the digital media. The Electronic Frontier Foundation, or EFF, legally intervenes on behalf of those whose rights are threatened, and has embarked on a wide-ranging program of public and governmental education. The foundation's goal is to address the social and legal issues arising from the increasingly pervasive use of computers as a means of communication and information distribution.

The EFF has taken a stand against unauthorized entry into computer systems, maintaining that hackers who break into computer systems and cause harm should be held accountable for their actions. The group is concentrating its efforts on defining the applications in the electronic media of First Amendment legal protections enjoyed by the print media. According to co-founder Mitch Kapor, "It is becoming increasingly obvious that the rate of technology advancement in communications is far outpacing the establishment of appropriate cultural, legal and political frameworks to handle the issues that are arising."

Requests for information about the foundation should be sent to Electronic Frontier Foundation, Inc., 155 Second St., Cambridge, MA 02142, telephone 617-864-0665, fax 617-864-0866; or the Internet mail address eff@well.sf.ca.us. The EFF is featured in two Usenet newsgroups, comp.org.eff.news and comp.org.eff.talk. Eff.news contains a selection of the best articles posted in eff.talk. There is also an active EFF conference on The WELL, a computer conferencing system. Access to The WELL is \$10/month plus \$2/hour. Register online by modem at 415-332-6106. A document library containing all of the EFF news releases and various essays and interactive conversations is available on The WELL; quarterly newsletter, Effector, is available from the above address.

#### DEDICATED LINE

#### **AVAILABLE NOW!**



Find almost any poem in seconds with this unique index on CD-ROM.

- The Most Comprehensive
- The Most Current
- The Most Affordable
- Keyword Searching—All Fields
- Extremely User-friendly
- Fully Networkable
- Full Text on Demand

#### Only \$265 until 12/31/91

For your 60 day on approval order or for more information, call

(800) 327-0295



#### **Roth Publishing**

185 Great Neck Road Great Neck, NY 11021

#### Stomp out Bigfoot fax machines

Telautograph Corporation has come out with a 12-by-15-inch "small footprint" desktop facsimile that provides features appropriate for heavy fax usage and commensurate durability in a compact machine. Optimized for single-line operation, the Omnifax OX2 (a Group III machine with a telephone handset) includes an automatic paper cutter, 100-station speed dialer (with access to 24 stations using a single keystroke and automatic retry on busy), delay transmit, delay broadcast to multiple stations, and relay broadcast requests for stored documents from an integral 256 Kb (15page) memory. The OX2 provides an average transmit time of 13 seconds per page, with complete terminal identification on transmit and receive, and password protection. Libraries will especially like its complete activity journal reporting, including all transaction statistics, message confirmation reports, and special feature settings. The OX2 is priced at \$1,295, which includes sales representative installation of the unit and on-site training and service. Contact Telautograph Corporation, 8700 Bellanca Ave., Los Angeles, CA 90045; 213-641-

#### **New Pro-Cite debuts**

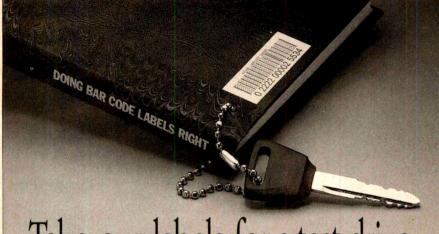
The newly released version 2.0 of Pro-Cite for the Macintosh adds significant improvements to an already well-regarded program. Pro-Cite is used by many librarians, scientists, and researchers to manage citations and article reprints, create acquisitions or serials lists, produce course reserve lists, and publish bibliographies. Records can be entered into Pro-Cite manually, imported from other database management programs, or transferred automatically (using a Biblio-Link companion program) from online services, CD-ROM products, library OPAC systems, or diskette-based products.

Pro-Cite features 28 different bibliographic styles that meet the publication requirements of hundreds of journals. Information can be retrieved using logical (AND, OR, and NOT) and relational (<, >) operators. With version 2.0, users will enjoy improved searching speed performance and increased record capacity (tripled to accommodate up to 100,000 records per database). Also, users can search word processor documents for references cited within the text and automatically generate a bibliography from those references. Version 2.0 is available for \$395; current users' upgrade is \$95. A new version of Pro-Cite for IBM and compatible personal computers is under development. Contact Personal Bibliographic Software, Inc., P.O. Box 4250, Ann Arbor, MI 48106; 313-996-1580

### Jammin' with JAMA from IAC

The full texts of the Journal of the American Medical Association (JAMA) and American Medical News are now available to online searchers in the Information Access Company (IAC) Health Periodicals Database, accessible through Dialog (file 149) and Data-Star (label HLTH). Placement of this data in online, full-text format conforms with the AMA's goal of providing multiple distribution methods for its information.

Updated weekly, IAC's Health Periodicals Database provides broad coverage in the areas of health, medicine, fitness, and nutrition. It offers lay researchers consumer-oriented summaries of selected articles from more than 100 professional medical journals, as well as indexed coverage of over 250 professional and consumer health publications, supplemented by health-related articles from more than 3,500 general-interest periodicals. Approximately half of the indexed articles are full-text. Contact IAC, 362 Lakeside Dr., Foster City, CA 94404; 800-227-8431.



# Take our labels for a test drive.

Computype wrote the book on pre-printed bar code labels. And now we're offering a <a href="FREE">FREE</a> bar code label test kit. In it you'll find a sampling of the types of products we will design for you... all at below book value. And it's free from Computype, the world leader in custom designed, pre-printed bar code label solutions. Send for your test kit and see how Computype can improve your reading skills and save you money.

Check out a better label by calling 1-800-328-0852, and order your FREE test kit today!





STUSCA PLOCK

STHE ONLY ONE WITH IT!

A N TOTAL

# ANSI\* HAS SET A NEW STANDARD FOR ENCLOSED CARTRIDGES.

AND ONLY SnapLOCK CONFORMS TO IT!

TUSCAN'S SnapLOCK CONFORMS TO THE NEW MS-15 STANDARD WHICH COVERS BOTH CARTRIDGE TYPES — The Open-Clip and the Enclosed Cartridge.

MAXIMUM PROTECTION—Keeps your valuable film clean and dust-free especially during handling and shipping.

FULL-FACE LABEL SPACE — Provides : edge and border-to-border surface space for optimal indexing.

STRONGER REEL—Tuscan's unique case design, with its patented locking mechanism, encloses a heavy duty ANSI/AIIM reel.

OPERATES IN ALL READERS that conform to MS-20 Microfilm Reader Standard utilizing the Open-Clip cartridge. (MS-15 and MS-20 are interlocking ANSI/AIIM Standards.)

PROVIDES ALL THE
ADVANTAGES CREATED BY
THE NEW ANSI\* STANDARD —
Features the Open-Clip format lacks.

HANDLING SECURITY — Snaps securely to clamp spool inside...avoids film spilling out, even when dropped or mishandled.

SnapLOCK'S DUAL M CARTRIDGE has the same patented case as our ANSI ENCLOSED CARTRIDGE...

plus a 3M type reel for use

in equipment that accepts 3M type cartridges. An adapter converts cartridge to fit all readers that conform to the MS-20 Standard and take the Open-Clip Oartridge.

\* ANSI — American National Standards Institute



# **Tuscan Corporation**

630 Dundee Rd., Suite 425, Northbrook, IL 60062-2745 USA Tel: (708) 291-9607 FAX: (708) 291-9693 Telex: 4937189 TSC UI Attn 1264

# In pursuit of the muse: Librarians who write

BY RON CHEPESIUK

Six librarian-authors talk about how they "balance the books" in their dual careers.

ne afternoon, Sandra Kitt, librarian of New York City's Hayden Planetarium, was walking through the streets of Brooklyn when she saw something that changed her life. The sight of a scraggly derelict sitting on the sidewalk sparked an image of pathos in the librarian's consciousness. A flash of revelation, almost religious in its attraction, overwhelmed her. Kitt had yet to put words on paper, but she knew she had become a writer.

"The book I ended up writing had nothing to do with the pathetic sight of the derelict," Kitt recalls. "But my life has never been the same."

Her first book, *Rites of Spring*, sold over 500,000 copies and launched her on the way to becoming one of the country's topselling romance novelists. In fact, that book and eight more written during the last nine years have sold over two million copies and made her internationally known. Her latest title is *Way Home*, from Harlequin Books. Last year she appeared in a segment of Geraldo Rivera's syndicated television show, along with five other writers. The show's theme was "summer reading."

As she pursues the muse, the 42-year-old author juggles her family, her job as a librarian in a lone-ranger operation, and other creative pursuits that include the graphic arts and quiltmaking.

RON CHEPESIUK has published four books and over 1,000 articles, reviews, and celebrity interviews in such national publications as USA Today, the New York Times, Modern Maturity, Woman's World, the Progessive, and the New York Daily News. He is head of Special Collections, Dacus Library, Winthrop College in Rock Hill, S.C., and an instructor in magazine writing for Writers Digest School, the world's largest correspondence school for writers.

"From a very early age I've always had an innate fondness for books and writing," Kitt reveals, "so everything has come together in my two careers. Each has helped the other."

Several of Kitt's colleagues can easily understand her calling, for they share her passion for creative writing. Recently, AL was able to locate and talk with some of our profession's most dedicated, prolific, and successful authors, to find out how they balance their dual careers as book people.

By day they input data into computers, catalog monographs, work the reference desk, and track down material through interlibrary loan; by night they labor in solitude, creating imaginary worlds and characters that shape themselves into poems, novels, and short stories. Some of them say the exposure of working in libraries has helped nurture their creativity; others believe their writing makes them better librarians.

Some of them say the exposure of working in libraries has helped nurture their creativity; others believe their writing makes them better librarians.

All of them share a burning urge to express themselves in print. "I'd be lost if I weren't a writer," says Ruth Moose, a reference-serials librarian at Pfeiffer College in Misenheimer, N.C.

The 52-year-old librarian was a freelance writer for most of her working life, crafting short stories for national publications such as *Good Housekeeping, Atlantic*, and *Redbook*; teaching poetry-in-the-schools in North Carolina for 14 years; churning out book reviews; and writing three feature articles a week for the *Charlotte News* for several years, before deciding she needed a change in professions.

"I got burned out doing poetry-in-theschools and all that freelance," Moose con-



Above, librarian Sandra Kitt publishes with Harlequin and has appeared on television with Geraldo Rivera. Romance writer Lois Walker (above, right) is a reference and interloan librarian at Winthrop College in South Carolina. Being a librarian, she says, "is totally different from what I thought it would be."

fides. "It's very difficult to make a living as a writer, especially when you want to write poetry and short stories. The market isn't there. I said to myself: 'You've got to find a better way to support your writing.' I wanted to work with books and to be around interesting people, so I decided to become a librarian."

Moose assumed her current position after receiving her MLS from the University of North Carolina at Greensboro in 1989. A work schedule normally extending from 3 p.m. to 10 p.m. is ideal for Moose's creative pursuits.

"I have the entire morning to write if I want to," Moose says. "Years of freelance writing has made me disciplined and helps me get a lot done."

In 1989 August House published two collections of Moose's short stories, *The Wreath Ribbon Quilt* and *Dreaming in Color*, which had a print run of 10,000 copies, the largest ever from the Little Rock, Ark., publisher.

The books received favorable reviews. In the laudatory prose of one reviewer: Moose





Bob Gorman

writes "like she has been there all along, a spy in the heartland of America with a notebook full of secrets and a mind like a movie camera...."

# Cataloging and creativity

Thirty-year-old Peter Sieruta is at a much earlier stage in his writing career, but is just as intent as Moose about becoming a master of the short story. Since May 1990 Sieruta has worked as a cataloging assistant at Wayne State University Libraries, in Detroit. In April, 1989, Harper and Row published his first book, *Heartbeats*, a collection of nine short stories, which the author describes as "a book about real kids..., everyday teenagers in typical situations."

The writer has always been interested in young adult books. "I loved reading when I was growing up and decided at a very young age I wanted to write about teenagers," he explains.

Determined to be a published author by age 30, Sieruta researched the young adult field, reading reviews, analyzing publishing trends, and studying biographies of writers he admired. When he finished the manuscript of *Heartbeats*, he looked up the editor and publisher of Bruce Brooks, one of his favorite writers, and sent it to Harper and Row. It was accepted.

The initial success has whetted Sieruta's ambition, as he works on another collection of short stores about teenagers, and a

novel he describes as "slow going."

Working at his cataloging job from 10 a.m. to 6:30 p.m., Monday through Friday, allows the young author to write late at night, when he is at his creative best. "The

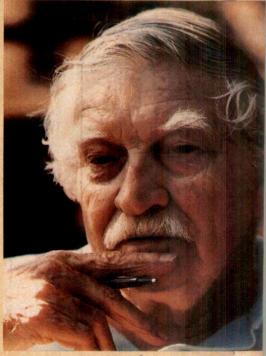
amount of time I devote to my writing varies each day, but I don't usually start until after midnight," explains Sieruta. He adds with a laugh, "I have to be in the mood, but I'm trying to be more disciplined."

# Wondrous times in the library with the venerable Dee Brown

Wondrous Times on the Frontier, published this month by August House, is dedicated by author Dee Brown to "my friends and former colleagues—librarians everywhere." A librarian for 40 years, 25 of them at the University of Illinois, Brown maintains that his library science skills were invaluable in the writing of his more than 20 published books, including the novel Creek Mary's Blood and the muchpraised historical work Bury My Heart At Wounded Knee.

Brown's new book is a social history of the American frontier in the 1800s, but he also delves into some not-so-expected areas: the role of women in the West, frontier lawyers as players in courtroom theater, and the phenomenon of Oscar Wilde touring the Wild West with a sunflower in his lapel.

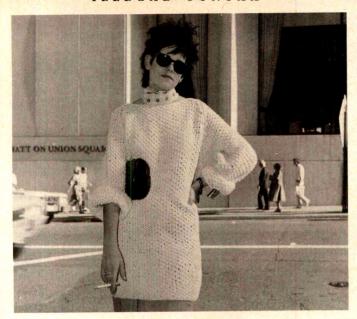
Born in 1908, Dee Brown grew up along with the twentieth century—in Little Rock, Ark.—and has watched the West go in and out of vogue many times over. For him, however, it has never been out of style. Having crisscrossed the nation numerous times in a Model T Ford—journeys that later gave him a more-than-solid foundation for his books—he now makes his home in the town where he grew up.



Author/librarian Dee Brown

# Looking for Mary Lou:

ILLEGAL SYNTAX



POEMS BY IVAN ARGÜELLES

PHOTOGRAPHS BY CRAIG STOCKFLETH



Above, clockwise: Ruth Moose, short story writer and librarian at Pfeiffer College, N.C.; U.C./ Berkeley librarian Ivan Argüelles' prize-winning poetry collection; Regency novelist Cynthia Whealler, librarian at Cary Memorial Library, Lexington, Mass.

Cataloging children's books, his main responsibility at the library, has helped Sieruta keep abreast of trends and developments in the young adult field. "You know what's out and what's coming out," Sieruta says.

Ivan Argüelles is also a cataloger whose professional position has helped his writing. "Since 1988 I have held a pretty prestigious position;" explains Argüelles, who holds an MLS rom Vanderbilt University

and has been a librarian at the University of California at Berkeley since 1978. "I work exclusively with the Library of Congress Coordinated Cataloging Project, and as such, I represent one of eight libraries around the country that submit cataloging to the Library of Congress. I work with German imprints, cataloging books on Heidegger, Goethe, and the other greats. It's a gold mine, grist for the mill."

Argüelles' craft is poetry. Early last year



Looking for Mary Lou: Illegal Syntax (Rock Steady Press, 1989), the 52-year-old poet's latest collection of verse, won him the Poetry Society of America's coveted William Carlos Williams Award. During a prolific career that extends over two decades, Argüelles has published 11 collections of poems, along with 600 other poems in literary journals and anthologies.

Argüelles admits balancing a library career with his life as a poet is not easy. "I work very intensely," he reveals. "The minute I walk out of the library, I'm working on a poem. I basically have lunch hour and my afternoon break to create. When it's time, I write like mad."

A lot of Argüelles' writing is done in the noisy, boisterous pizza and beer joints near the Berkeley campus where he manages to write three poems a week in free-form style.

The poet will use vacation and sick leave time to write, but not the evenings. "Our son has had brain damage since the age of 10 when he contracted encephalitis," he says. "It takes a lot of time to care for him. I haven't had a real vacation in years."

Recently, Argüelles has been obsessed by a single poem. He has already filled 458 pages in spiral notebooks. "I'm rereading everything I've written and rewriting it in a long and diverse way," the poet explains in a tone that is almost mystical.

### The difference between romance and Regency

There is nothing mystical about the writing paths taken by Cynthia Whealler and Lois Walker. Like Sandra Kitt, they too are finding success in commercial publishing. Whealler has just published her second Regency novel, while Lois Walker is an estab-

# LIBRARIANS WHO WRITE

lished veteran of the romance field with 28 published books under her pen names of Rebecca Ashley, Sabrina Myles, and Candice Adams, her latest being *Ruins and Romance*, published just this month by Fawcett.

Whealler, aka Evelyn Richardson, holds a master's degree in eighteenth-century literature from Northwestern University and an MLS from Simmons College and is supervisor of reference and adult services at the Cary Memorial Library in Lexington, Mass. In 1989 Signet published her first Regency, *The Education of Lady Frances*.

"There is a difference between a romance and a Regency," the 40-year-old librarian explains. "A Regency has much stricter writer's guidelines. It also has to be set in the reign of King George IV of England (1811–1820)."

In writing her first novel, Whealler relied heavily on her library experience. Through the Boston Library Consortium, for example, she located copies of periodicals from the Regency period, such as Blackwood's and the Edinburgh Review, which allowed her to use details from the weather reports, stock-exchange information, and social gossip of the period to make her novel realistic. The writer also used the Oxford English Dictionary and Partridge's Dictionary of Slang to make sure the words she used were in vogue during the Regency period.

"Regency readers really know their stuff," Whealler maintains, "so they must have much more historical detail than romance readers, and it has to be accurate."

Whealler believes that librarians should pay more attention to Regency novels. "A lot of good writing is being done in the Regency field," she says. "We librarians tend to ignore them because they are not reviewed in any publications that librarians read, and so we don't see them. Often, they have more meat to them than some of the other commercial books from genres like the spy novel."

Whealler has published a sequel titled *The Enlightenment of Cassandra* and is currently at work on her third Regency. Given her full-time librarian duties, it takes her about 11 months to finish a novel (eight months to write it, two months to put it into the word processor because she writes longhand, and a month to edit and polish it).

As a full-time writer for seven years before going back to library school at Indiana University in 1988, Walker was cranking out as many as six romance novels a year. But as the years passed, it became more and more difficult for her to write the next romance. "When I came up with an idea, I would say to myself, 'Didn't I do that three books ago?'" she explains.

Also, the writing life became an increasingly lonely existence. "I had to have some kind of human stimulation. I like books and reading. Libraries are about books. That's how I decided to go back to library school."

After graduating from Indiana University in 1989, Walker took a job at the Dacus Library, Winthrop College in Rock Hill, S.C. She works at the reference desk and handles interlibrary loan.

"I now know being an academic librarian is not just about books," Walker says. "It's about committees, meetings, and a lot of routine things, too. It's totally different from what I thought it would be. But it's a satisfying job. I get a chance to interact

with people all day."

Despite her success as a romance novelist, Walker is not married to the genre. Currently, she is collaborating on a mystery with a colleague at the Winthrop library and is trying to market a screenplay. In the works, too, is a mainstream novel about a woman who lived in Russia during the Russian Revolution.

Walker, like the other writers profiled in this article, has little patience with colleagues who say they would write but don't have the time.

"A lot of people, librarians included, say to me: 'Oh, I'm a writer, too,'" explains Walker. "But they never seem to write or publish anything. They can make time to write, if they really want to."

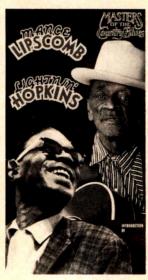
Adds Sandra Kitt, "Sit down and do it. We all have a story to tell."

# MASTERS OF THE COUNTRY BLUES

Yazoo, the leader in historical blues recordings, proudly introduces its new video series, MASTERS OF THE COUNTRY BLUES. The series—featuring legendary artists captured on rare and exclusive footage from the 1960s—showcases performances that are valuable cultural treasures of American black musical history. Each video highlights the musicians and their techniques, communicating the power and eloquence of American blues as played by its masters. Introductions are made by Taj Mahal.

Each video is 60 minutes long and lists at \$24.95.\*

# ORDER NOW FOR A SPECIAL 30-DAY MONEY BACK GUARANTEE!



MANCE LIPSCOMB & LIGHTNIN' HOPKINS Yazoo 502 UPC 16351/0502/3



SON HOUSE & BUKKA WHITE Yazoo 500 UPC 16351/0500/3



REV. GARY DAVIS & SONNY TERRY Yazoo 501 UPC 16351/0501/3

Order All Three Videos and Receive Free...

# THE MASTERS OF THE DELTA BLUES Compact Disc

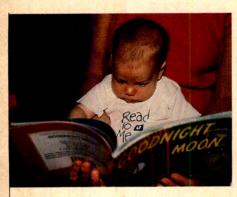
Recorded during the vintage period of the 1920s and early 1930s, this double-length CD features the legendary bluesmen influenced by the great Charlie Patton, including Kid Bailey, Tommy Johnson, Bukka White, Willie Brown, Son House and more!

To Order: Send check, money order or P.O. number to Shanchie, P.O. Box 208, Newton, NJ 07860.

\* For Special 4th Class delivery, add \$1.85 for the first item and 55¢ for each additional item.

For UPS delivery, add \$3.50 for the first item and 50¢ for each additional item.

# BULLETIN BOARD



☐ Read-to-Me t-shirts and Goodnight Moon are the library gifts Alamance County, N.C., newborns have been receiving this year from library Friends. ☐ A metro bus now promotes both Stockton-San Joaquin County (Calif.) PL's adult literacy program and environmental awareness.

#### Cheers!

Among the new services Newark (N.J.)

Public Library recently began offering are
the Newark Action Center, a computerassisted learning center, at three sites; the
Non-English Language Materials Acquisition Center, through which the library offers support to all other New Jersey
libraries; and TOPCAT, its new online
public access catalog.

# **Funded**

- ☐ Literacy center—\$35,000 from Reader's Digest Foundation to Literacy Volunteers of Westchester County to launch the Reader's Digest Drop-In Center at New Rochelle (N.Y.) Public Library.
- □ Photograph preservation—\$76,414 from the National Historical Publications and Records Commission and \$39,354 from the Grand Rapids Foundation to Grand Rapids Public Library to preserve 1 million negatives depicting the Michigan city's history from 1937 to 1988.
- □ Online information retrieval— \$500,000 from publisher Robert Maxwell to Yale University's Sterling Chemistry Library.

#### **Openings**

Seattle (Wash.) Public Library has launched "The Reading Place," a special book collection for literacy tutors, new adult readers, and students learning En-



glish as a second language. Collections are housed in 10 SPL locations.

- ☐ Eleanor Ellis Public Library, Phelps, Wis., has swapped locations with the town hall to gain additional space. Its new 1,600-square-foot site is double the size of its last home. Donations paid for renovations of both facilities.
- ☐ Beverly Hills (Calif.) Public Library now serves patrons from a new 92,000-square-foot building that boasts a recently installed OPAC and circulation system from INNOPAC.
- ☐ Salt Lake County (Utah) Library's new \$2.5 million Sandy Library recently opened for business.

# Apply for:

- □ By Nov. 29: Two recognition awards—one for an individual and one for an organization—acknowledging contributions to the improvement of library and information services. Given by the National Commission on Libraries and Information Science (NCLIS), the awards are given to nongovernmental, nonlibrary entities who have impacted service in the U.S. or its territories. Request nomination forms from NCLIS, 1111 18th St., N.W., Suite 310, Washington, DC 20036; 202-254-3100.
- ☐ By Nov. 30: \$3,000 worth of conservation services from Information Conservation, Inc. To apply, send a proposal

describing how your institution would use the services, which could include paper treatment, boxing, encapsulation, repairing, or rebinding, to Don Etherington, Conservation Division, Information Conservation, Inc., 911 Northridge St., Greensboro, NC 27403, or call 919-294-1443 for details.

- □ By Dec. 1: One \$2,000 Blackwell/
  North America Scholarship Award for a
  student specializing in acquisitions or collection development. The award will be
  given to the U.S. or Canadian library
  school designated by the winning author of
  an original 1990 or 1991 monograph, article, or paper on acquisitions, collection
  development, or resources development.
  Send nominations to Ellen Zyroff,
  Blackwell/North America Scholarship
  Award Committee, c/o Technical Services,
  San Diego County Library, 5555 Overland
  Ave., Bldg. 15, San Diego, CA 92123; 619694-2484 or fax 619-495-5981.
- □ By Dec. 1: The Gerd Muehsam Award, given by the Art Libraries Society of North America (ARLIS/NA) for "excellence in a graduate student paper on a topic relevant to art or visual resources librarianship" written within the last 18 months. For details, contact Kathryn Vaughn, Chair, Gerd Muehsam Committee, Department of Art, Hobart and William Smith Colleges, Geneva, NY 14456; 315-781-3483 or fax 315-781-3560. —B.G.



# Iet DAO final the needle in the haystack

ometimes finding the right information is like looking for a needle in a haystack. It doesn't have to be.

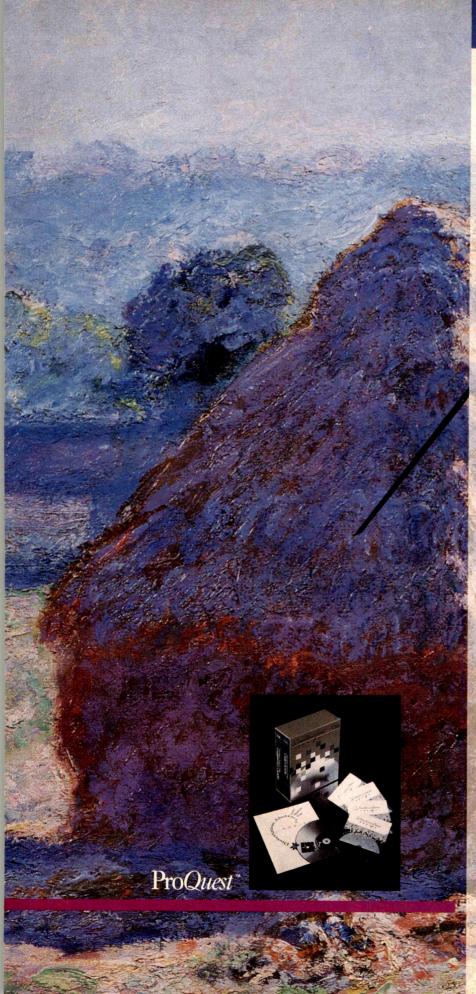
With Dissertation Abstracts
Ondisc, you'll pinpoint original research with instant access to over one million doctoral dissertations and masters theses. In every field of study. It's powerful, fast, and easy to use.

It's like harvesting the minds of the world's greatest scholars, right in your library.

Call today and request a free information packet: 1-800-521-0600, extension 784. In Canada, call 1-800-343-5299.

UMI

A Bell & Howell Company



# Technology and behavior: An essay on meaning

BY PEGGY SULLIVAN

One of the field's most experienced and respected leaders examines our recent past—and our future.

he history of technology has always been linked to the history of behavior; and to the extent that people's behavior changes in response to its applications, technology becomes part of society. A kind of magnetism between them exists, pulling them together and pushing them apart. Libraries have always been interesting fields for the exercise of that magnetism.

In the nineteenth century, typewriters threatened to make skilled writers of library hand obsolete; a few decades later, telephones, seen as a device that would introduce new horrors to reference work, threatened the way libraries were organized for service. It may be that this was only the beginning of a recognition of various categories of library users. We have gone far beyond that, even as we have adapted to technology after technology, often almost without recognizing the linked events that have caused our responses.

Some recent events have sharpened my senses to note the effects of technology on behavior in my own part of the library world. A philosopher colleague dropped in to pick up a letter that would permit him to visit libraries on a two-week visit to Europe. As we chatted, he mentioned a dilemma he faced while reviewing a grant proposal: He knew the scholar requesting the grant could get microfilm copies of many of the items he was asking for a travel grant to examine. My friend felt that he

ought not be the one to rob someone of the chance to go to Europe. Not much has changed since Verner Clapp wisely observed that, given the choice between microfilms and the Bodleian, most scholars would rather spend a summer in Oxford.

Another day, a library faculty member dropped off a faxed letter that was addressed to me but had arrived just as he picked up something else. With the fax, he left word that he agreed with the contents, and urged me to support the request. I am sure that as he carried the flimsy papers to my office, he had no sense that the item was private. He would be horrified to hear that someone opened a crisp, sealed envelope and read a letter addressed to someone else, but he simply saw this fax as something other.

This transformation of information into something other has always prodded libraries on to the future; and it is the extent to which those transformations have changed librarians and library users that has determined how long-lasting and significant the effect has been.

#### Has so much changed?

A colleague told of memorizing the names of Columbus's ships from a textbook when he was in the fourth grade, and experienc-

Given the choice between microfilms and the Bodleian, most scholars would rather spend a summer in Oxford.

ing in his lifetime many changes in approaches to teaching and learning, but then seeing children in carrels learning those same three names from filmstrips. Had so much changed? Today, probably every one of us would answer in the affirmative, although somewhere, someone is teaching—and others are learning—those musical names, the Pinta, the Nina, and the Santa Maria. (Note that I do not put a tilde over the second n in Nina; the reader's brain has to fill in for the technology. In Spain the debate goes on over how



Perhaps our real history is told in the furniture we no longer use, more than in the technology that pervades our workplaces.

much will be lost if they give up that tilde on their computers to become more like their Common Market neighbors. Perhaps the loss is a foregone conclusion, and change of behavior will ultimately lead to our pronouncing the word to rhyme with "mynah" rather than "seen ya.")

Yet, behavior has inhibited the spread of technology, too. The most notable example seems to be the limited extent to which we have really miniaturized carriers of information. Theft and fear of theft have caused libraries and other institutions to balk at providing many items that could be too easily taken away. It is no accident that our first reaction to new technologies is to stress their complications rather than their conveniences. Thus, we built dark cubicles for people to view microfilms in solitary splendor in the 1940s and 1950s, and scarcely imagined the numbers of people who would crowd into well-lighted acres of microforms reading space today.

#### Senior seers

We also almost always view a new technology as a tool for librarians, rather than an access point for users. Only a few vision-

During her 41-year career, PEGGY SULLIVAN has served as a school librarian, children's specialist, library educator, administrator, consultant, and president of ALA (1980–81). She is currently dean of Northern Illinois University Libraries.



the eventual values, uses, and users of a technology or an innovation?

One of our problems, of course, is that we usually look to senior people to predict the future. Having arrived at that senior stage myself, I frequently wonder why people didn't ask me what I saw in the future when that future lay before me like a golden road. I hope I would have had the good sense then to envision a device which I later described to an architect during planning for a new branch library: a kind of institutional deodorizer installed in the ceiling that made a memorably odorous patron nice to be near at the touch of a button. The architect thought the idea was funny, and even I thought the need was limited to libraries in major cities, but few librarians have ever laughed at the possibility, and most have asked me to let them hygiene or lack of it) that calls for a new technology, just as it inhibits the fullest use of the technology we possess. Who wants to work in a small area with limited air with a mixed bag of library users?

# **Hidden transformations**

We would never have had refrigerators if we had worked only with a needs study based on our experiences with iceboxes. Similarly, in the world of information and libraries, we usually assume that some things will simply continue and perhaps increase in magnitude and scope, and we do not often think of truly major transformations. One change that intrigues me is the development—or lack of development—of reserve rooms in academic libraries. Here, my novice's view of what would probably happen did not allow for the revolution of photocopying. When I worked in a university reserve room in the 1950s, I'm sure I thought reserve rooms would grow, perhaps eventually becoming the largest acreage in the library. We'd have to install a bank of telephones, of course, to call students in the dorms to return books for the other users who were lined up in the hall waiting for admission at 8 a.m., but the lucrative intake of heavy fines (a quarter every 15 minutes) would buy a lot of space and books. But I work now in an academic library bigger by orders of magnitude, and where the reserve room is a little patch of the first floor. Why? Library copying machines, commercial copying services, paperback texts, videotapes that can be borrowed, and probably other technolo-

# TECHNOLOGY AND BEHAVIOR

gies that I scarcely think about or consider new. People don't look at the reserve room and its contents and think: There is an effect of technology. The technology that has transformed the service is not evident.

Members of a faculty committee recently asked me whether the library is sensitive enough to the needs of students at the poverty level. I said that there are few direct charges, but a shrewd faculty member noted the hidden costs for buying texts,

We almost always view a new technology as a tool for librarians, rather than an access point for users.

even in paperback, paying for the instructor's syllabus from a copying service, etc. I acknowledge that, but I also know that students at the poverty level scrambling to support themselves recognize that it is smart and economical to pay a small fee for a service that saves their time and frees them to earn money. Once again, behavior changes as technology makes change worthwhile.

History is seldom neat; technology almost always is. Behavior does not sort itself into easily identified compartments; technology does. Essays—at least essays like this-are also not neat. My mind gropes for the future as uneasily and yet as efficiently as it sorts through the past. Harvard College Librarian Richard DeGennaro has the gift of organizing both past and future. He has noted that technology in libraries has developed by decades: microphotography for the 1950s; xerography and computers for the 1960s; online computer systems, telecommunications, and networking for the 1970s; and microcomputers and optical disc systems for the 1980s. He's right, of course; but it's not always easy to see those clear divisions, even in hindsight.

# The values we prize

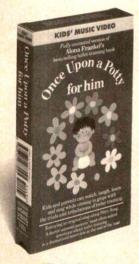
I wonder whether anyone still has any of those old multi-purpose cabinets that could house eight-millimeter films and filmstrips and a few instruction booklets all in one place. If they do, what are they putting in them? Perhaps our real history is told in the furniture we no longer use, more than in the technology that pervades our workplaces. The outdated furniture takes up more space and is easier to catalog and sort, even to remove, than old behav-

iors, but it is, after all, in behavior that our history and our future really are revealed.

In the '90s, behavior is likely to be best reflected in the values we decide to prize. Privacy must fight with access. Development of new services may clash with deter-

# In the '90s, behavior is likely to be best reflected in the values we decide to prize.

mination not to charge fees that could support development. Resource sharing, seldom questioned, may well become more controversial when some libraries must agree not to purchase and hold what they really want, but rely on access through other libraries. People who work to achieve leisure may begin to place as much value on what enhances that leisure-maybe reading—as on the information that enhances their work. Libraries may be recognized as places where people discover questions as well as answers. And librarians who are enamored of information may begin to focus more on what my colleague Lowell Martin identified as being what the profession can best provide: meaning.



# First Instructional Videos For Toddlers

Barron's ONCE UPON A POTTY has become "required reading" among parents and youngsters looking for an effective path from diapers to dryness. Now, through the art of the animator, Prudence and Joshua, the stars of the best-selling book, make their video debut! Two color versions (His and Hers) address toilet training with candor and good-hearted humor that will keep parents and children enthralled—viewing after viewing.

This type of self-help video is an important addition to any public library. *School Library Journal* calls it "A wholesome, frank, happy, fun, and funny approach... [a] well-done video...." Approximately 30 minutes in length, the tape begins with "The Potty Song" featuring real toddlers bouncing to its beat. An animated version of the book follows. Finally, there is a parents' section with a discussion of toilet training Do's and Don'ts by Dr. Leo Kron, a noted Child Psychologist. In homes everywhere, this video is fast becoming "required viewing"!

HIS: ISBN: 0-8120-7702-4 HERS: ISBN: 0-8120-7701-6 Each Version: \$14.95



Barron's Educational Series, Inc. 250 Wireless Blvd., Hauppauge, NY 11788 Call toll-free: 1-800-645-3476, in NY: 1-800-257-5729



Hers.

# The short life and ignominious death of ALA Video and Special Projects

BY GARY HANDMAN

ALA's myopic decision to hit "eject" on its video unit was a slap in the face to media librarians.

he enormous popularity and culture-wide influence of video have tended to obscure the fact that the medium is still relatively young and evolving. For the many libraries that have enlisted in this small-screen revolution, there remains a panoply of challenges and issues connected with providing access to this "upstart" medium. Twenty-five years after the advent of the videocassette recorder, we are still coming to terms with fundamental questions regarding the proper function and role of video in libraries.

In building video collections, we often find ourselves dealing with an industry that is still in the process of defining itself, and a universe of materials that continues to explode at an almost exponential rate. For those of us in the sight-and-sound trenches, major questions of access and use, ranging from labeling and censorship issues to copyright concerns, must be addressed daily.

A natural place to look for guidance and support in these endeavors is, of course, the American Library Association. There are a number of venerable committees within ALA dedicated to nonprint formats (as well as a promising new one—the Video Round Table). Unfortunately, none of these groups has historically seemed to provide the kind of leadership and broad, multi-type library view of issues and trends demanded by this new cognitive and cultural revolution raging at our doorstep. For a very brief while, however, there was a heartening glimmer of light on the hori-

zon-ALA Video and Special Projects.

Video and Special Projects began life in 1987 as the ALA-Carnegie Video Project, a unit charged with administering several major grants aimed at enhancing the role of video in public libraries. During the next three years, the unit also undertook a number of other important projects, including compiling a core list of videos (Video for Libraries), producing two excellent collection development videos (Choosing the Best in Children's Video and Children's Video in Libraries), coordinating workshops, and administering the NEH Voices and Visions Project. In 1990, the activity of the unit was expanded to include administering the production and distribution of ALA's Library Video Magazine (formerly handled by ALA Publishing but now also defunct).

From the outset, the unit was explicitly intended to be a revenue-generating operation; but along the way something very interesting happened. The unit rapidly evolved into substantially more than a production agency or a grant oversight body; it turned into a vital service unit as well. Fairly early in its existence, Video and Special Projects began offering the strong national voice and vision for media librarians and media users that has largely been missing in ALA from the time the Association made the decision to formally recognize the existence of non-book media in 1924.

Those of us knee-deep in VHS territory quickly came to view V&SP as the hub of an extremely valuable ongoing dialogue with the volatile video production and distribution industry; as a place to turn to when the questions regarding copyright or censorship got impossibly knotty, or when we found ourselves in collection development *terra incognita*. It was an office we came to rely upon to act as library advocate in dealings with major grantmakers, such as the Rockefeller National Video Resources project.

#### Pulling the plug

The decision to push "eject" on V&SP at last summer's Annual Conference (AL, Sept., p. 727) was explained by the Executive Board as being strictly fiscal in nature, focused specifically on the failure of the Li-

brary Video Magazine experiment. In response to this action, the Video Round Table submitted a recommendation to eliminate the production responsibilities of V&SP and retain the service component of the unit; this feat could have been accomplished with a fairly modest amount of funding, even in these fiscal hard times. Neither this pitch nor nearly 1,000 petition signatures from ALA members did much good in keeping the plug from being pulled. Equally futile was the extremely strong show of written support from major media producers and distributors; from organizations outside of ALA, such as the American Film and Video Association: and from other ALA sections. In the case of one steadfast V&SP supporter, the Rockefeller NVR project, the decision to close the unit has lead to threatened withdrawal of grant support from ALA.

#### Video's validity

One of the buzzes broadcast across the hearsay and near-say network earlier this year was that certain members of the ALA Executive Board characterized Video and Special Projects as having no real constituency. A fascinating perception, indeed! The video interest constituency in ALA may be smaller than others at presentagain, it's a relatively new medium for libraries. But consider this: in 1988, over two billion videocassettes were rented from commercial shops in this country (in the same period, somewhere in the neighborhood of one billion books were circulated in U.S. public libraries). A 1987 ALA survey showed that close to 70% of all public libraries serving populations of 25,000 or more had video collections of one type or another; the ensuing four years have undoubtedly skyrocketed this figure.

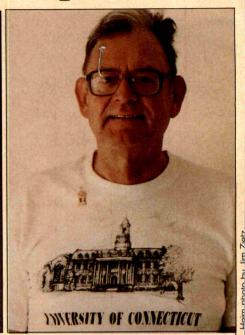
The loss of V&SP is a great setback to those of us trying to provide service to this vast "nonexistent" constituency. Perhaps the greatest blow received by participants in the campaign to save Video and Special Projects, however, was learning first-hand just how myopic and unresponsive the Association has become to the media and the messages transforming the society around it

GARY HANDMAN is head of the Media Resources Center at the University of California/Berkeley's Moffit Library.

# Council slate set; Franklin, Heim, Stevens vie for presidency







Candidates for the office of ALA president, from left: Hardy R. Franklin, director of the District of Columbia Public Library; Kathleen M. Heim, dean of the graduate school at Louisiana State University in Baton Rouge and professor of library and information science; and Norman D.

Stevens, director of libraries at the University of Connecticut in Storrs and founder of the satirical "Molesworth Institute." Watch for profiles of the presidential candidates and the candidates for ALA treasurer in AL's March 1992 issue.

he ALA Nominating Committee has released its slate of candidates for the Association's 1992 council election. Announcement of the council candidates follows the committee's nominations for the office of ALA president— Hardy R. Franklin and Kathleen M. Heim (AL, Sept., p. 812)—and the petition candidacy of Norman D. Stevens (AL, Oct., p. 912). Candidates for ALA treasurer-Bernard A. Margolis and Ann K. Symons-were also announced by the committee earlier this year (AL, Sept., p.

#### **Council Slate**

In accordance with Bylaw Article III, Section 1(c), 50 nominees are presented by the Nominating Committee, 25 to be elected for the four-year term 1992-96. The winner of the presidential race will serve as ALA vice-president/president-elect in 1992-93 and as president in 1993-94. The election will be conducted next June (see election dates box).

Bylaws Article III, Section 3 (b) further states: "The ALA Nominating Committee shall also include on the official ballot other nominations filed with the executive director by petition of any 25 members of the Association at least four months before the Annual Conference, provided written consent of these nominees shall have been filed with the executive director of the Association."

Members of the Nominating Committee were: Estelle M. Black, chair, John N. Berry III, Sandra M. Cooper, Rhonda A. Rios Kravitz, and Lois Winkel.

#### And the nominees are

Nominees for council are: Ethelle S. Bean, assistant professor/director, Karl E. Mundt Library, Dakota State University, Madison, S.D.; Roslyn Beitler, program manager, Smithsonian Resident Associate Program, Washington, D.C.; Diane de Cordova Biesel, (retired) educational media specialist, Cherry Hill Elementary School, River Edge, N.J.; Marilyn H. Boria, administrative librarian, Elmhurst (Ill.) Public Library; Alex Boyd, director, Newark (N.J.) Public Library; Charles M. Brown, director of libraries, Arlington County (Va.) Department of Libraries; Dale Brown, supervisor, Library Media Services, Arlington (Va.) Public Schools; Charles A.

Bunge, professor, School of Library and Information Studies, University of Wisconsin/Madison; Naomi Caldwell-Wood, school library media specialist, Nathan Bishop Middle School, Providence, R.I.; Rhoda K. Channing, director, Z. Smith Reynolds Library, Wake Forest University, Winston-Salem, N.C.; Colleen M. Conway, head, Technical Services, Hope College Library, Holland, Mich.; Joseph R. Edelen, bibliographic control librarian, University of South Dakota, I.D. Weeks Library, Vermillion, S.D.; Jo Ann Ellingson, associate professor/library director, Saint Xavier College, Byrne Memorial Library, Chicago, Ill.; Edward Erazo, head, Mexican American Services, El Paso (Tex.) Public Library; Mary M. Evans, public services librarian, East Central University, Linscheid Library, Ada, Okla.; Carol J. Fox, youth services consultant, Illinois State Library, Springfield, Ill.; Martin J. Gomez, director, Oakland (Calif.) Public Library; Rhonna A. Goodman, assistant coordinator, Programs and Services, New York (N.Y.) Metropolitan Reference and Research Library Agency; David Gunckel, library administrator, Sierra Vista (Ariz.) Public Library; John D. Hales, Jr.,

AMERICAN LIBRARIES NOVEMBER 1991

director of libraries, Suwannee River Regional Library, Live Oak, Fla.; Charles D. Hanson, director of public libraries, Grosse Pointe (Mich.) Public Library; Samuel T. Huang, head, Rare Books and Special Collections, University Libraries, Northern Illinois University, DeKalb, Ill.; Julie V. Hunter, assistant director, DeKalb County (Ga.) Public Library; Barbara F. Immroth, associate professor/graduate adviser, Graduate School of Library and Information Science, University of Texas/Austin: Joyce E. Jelks, manager, Acquisition Department, Atlanta-Fulton (Ga.) Public Library; Hwa-Wei Lee, dean/professor, Ohio University Libraries/Athens; Marjorie H. Li, technical services librarian, Rutgers University Libraries, New Brunswick, N.J.; Josette A. Lyders, library consultant, Houston, Tex.; James H. May, vice provost, Information Resources, California State University/Chico; Jane F. Moore, chief, Library Development Section, Division of State Library, North Carolina (Raleigh) Department of Cultural Resources; Samuel F. Morrison, director, Broward County Library Division, Ft. Lauderdale, Fla.; Anna H. Perrault, head, Interlibrary Services, Louisiana State University/Baton Rouge; Emma B. Perry, director, Dillard University Library, New Orleans, La.; Vivian M. Pisano, supervising librarian, Technical Services, Oakland (Calif.) Public Library; Bobby Player, librarian/head of serials, Howard University Libraries, Washington, D.C.; Lou Helen Sanders, di-

#### **Key 1992 ALA election dates**

**Feb. 28:** Last day nominating petitions may be accepted for council, division, or round table ballots.

Mar. 6: Last day division and round table ballots accepted for in-house printing.

Mar. 31: Last day membership applications and renewals accepted for processing for inclusion in mail ballots.

Apr. 6: Ballot mailing begins.

Apr. 30: Ballot mailing completed.

June 5: Last day ballots accepted for tabulation.

June 10: Election Committee certifies and distributes election results.

rector of libraries, Jackson (Miss.) State University; Jeffrey K. Sauer, library director, Anderson Public Library, Lawrenceburg, Ky.; Mary A. Sherman, director, Pioneer Library System, Norman, Okla.; Kenneth G. Sivulich, deputy director, Queens Borough Public Library, Jamaica,

N.Y.; Sylvia Y. Sprinkle-Hamlin, deputy library director, Forsyth County (N.C.) Public Library; Tamara Frost Trujillo, associate university librarian, Automated and Technical Services, California State University/Sacramento; Betty L. Tsai, senior associate professor, Technical Services, Bucks County (Pa.) Community College; Daniel C. Tsang, social sciences bibliographer, University of California/Irvine; Linda L. Tse, cultural minorities librarian, Montgomery County (Md.) Department of Public Libraries; Sally C. Tseng, head. Serials Cataloging and Records Maintenance, University of California/Irvine; Evie Wilson-Lingbloom, community librarian, Mill Creek (Wash.) Library/Sno-Isle Regional Library System; William Sheh Wong, East Asian librarian, University of California/Irvine; Eveline L. Yang, head, Interlibrary Loan Department, Auraria Library, University of Colorado/Denver; Christina C. Young, assistant director for delegate education, White House Conference on Library and Information Services, Washington, D.C.; Norma N. Yueh, director, Library Services, Ramapo College, Mahwah, N.J.

# Is there a book in you?

The huge success of *The New York Public Library Desk Reference* (Simon & Schuster/Stonesong Press) has prompted several commercial publishers to take a new look at the reference products that libraries and librarians can prepare for a general audience. To tie into this interest, ALA Publishing seeks writers/compilers who can turn library resources into reference works for popular consumption.

ALA has already developed two titles now being written by librarians for 1993–94 publication by Random House (*AL*, Jan., p. 103). One is a guide to children's materials, the other a library-research handbook. Royalties are divided between ALA and the compilers.

Now sought are additional ideas from librarians (or library institutions or groups) who wish to work with ALA Publishing in developing reference-book projects from special library holdings, files, collected data, or other resources. Such products, benefitting from wide trade distribution and ALA's name, can contribute to both general information access and library visibility.

Ideas, in any form, may be sent to Art Plotnik, Associate Publisher, ALA, 50 E. Huron St., Chicago, IL 60611. Please enclose an address label if material is to be returned. Return postage is appreciated.



ALA'S FIRST MINORITY FELLOW, Robin Kickingbird, bids farewell to ALA Headquarters Aug. 27 in ceremonial Kiowa dress, presenting a program of Native American tribal storytelling. Kickingbird has returned to Oklahoma, and is succeeded by Sheila Delacroix (AL, Sept., p. 812).

# ACRL schedules Julian Bond, sets up social issues task force

In the wake of a decision earlier this year to pull its sixth national conference out of Phoenix, Ariz.—to protest the failure of an Arizona referendum to establish a paid state holiday in honor of Martin Luther King, Jr. (AL, Mar., p. 215)—ALA's Association of College and Research Libraries (ACRL) has scheduled civil rights activist Julian Bond to speak at the conference, rescheduled for Apr. 12–14, 1992, in Salt Lake City, Utah. ACRL has also created a Social Issues Task Force to examine the division's responsibility to respond to such issues.

Bond will be the opening session speaker Apr. 12, addressing cultural diversity in America. The task force, to be chaired by Cerise Oberman, director of libraries at SUNY/Plattsburgh, will entertain comments on the question of response to social issues and will report to the ACRL board at ALA's Annual Conference next year. Also on the task force agenda is the possible development of guidelines for response to social issues, in light of the fact that selection of Salt Lake City as an alternate site elicited protest from some members over Utah's abortion laws. The division's Women's Studies Section has cancelled plans to sponsor a program at the conference.

# ALA AND YOU

Rutgers University dean and women's studies scholar Catharine R. Stimpson, however, has agreed to participate as a featured speaker. Also scheduled to speak in Salt Lake City is W. David Penniman, president of the Council on Library Resources. He will discuss the research agenda for academic and research libraries at the closing session, Apr. 14.

# Free trip awarded, exhibit prospectus ready

ACRL has also announced the availability of an exhibits prospectus and the awarding of a free trip to its 1992 conference—entitled "Academic Libraries Achieving Excellence in Higher Education"—to Deborah C. Masters of George Washington University.

Masters, assistant university librarian for information services at GWU's Gelman Library, won the trip in a drawing at the ACRL membership booth during ALA Annual Conference in Atlanta last summer.

Prospective exhibitors can obtain the prospectus by contacting the ACRL exhibits manager at 708-969-7988 or 312-280-2516. Comments for the task force should be directed to Cerise Oberman, Feinberg

Library, State University of New York, Plattsburgh, NY 12901; 518-564-5180 or ALANET bitnet:obermacg@nyplava.

# Library/Book Fellows 1991–92 to work in 11 countries

Twelve "Library/Book Fellows," sponsored by ALA and the U.S. Information Agency, will live and work in 11 countries on four continents in 1991–92. They are the latest participants in the five-year-old program, which places U.S. library and publishing professionals in institutions overseas for up to one year. The fellows and their projects:

- Gloria Fulton, associate librarian at Humboldt State University in California, will consult on a library automation project in Belgrade, Yugoslavia.
- Stanley A. Elman, retired librarian from Lockheed Aeronautical Systems in California, will assess current and future uses of automated applications at the National Library of Poland in Warsaw.
- **Debra McKern**, preservation officer at Emory University in Atlanta, Ga., will survey the collection and assist in planning and budgeting for a preservation program

at the National Library of Egypt in Cairo.

- Marjorie Rosenthal, assistant professor at the Palmer School of Library and Information Studies in Brookville, N.Y., will teach at Hebrew University's Graduate School of Library and Archive Studies in Jerusalem, Israel.
- Deborah V. H. Abraham, supervisor of the Reference Department at the Public Library of Brookline, Mass., will assist in automating the Indian Institute of Management's technical services operations in Calcutta.
- Barbara Rush, director of the UFSD 10 Library-Media Center in Commack, N.Y., will teach courses on elementary school libraries and conduct advanced storytelling workshops at Kay Teachers' College in Beer-Sheva and for the Israeli Ministry of Education and Culture in locations throughout Israel.
- Sue Sherif, public services librarian at the Fairbanks (Alaska) North Star Borough Public Library, will teach library service courses, with an emphasis on children's literature, at the University of Iceland in Reykjavik.
- James Moldovan, librarian at the Library of the U.S. Court of Appeals for the Ninth Circuit in San Francisco, will teach

# Authority Control

- LC MARC authority files names, subjects, titles, (updated weekly)
- Manual review of unlinked headings by professional librarians
- Deblinded LC authority records written to magnetic tape
- Inexpensive machine only processing option available
- Update service with on-going notification of changes
- Full service program, including deduping, item field builds, smart barcoding
   Competitive prices, high quality, and fast
- Competitive prices, high quality, and fast turn-around time

Before you select an authority control vendor, ask what percentage of your library's headings are likely to be validated against LC authority records. Then call LTI.

"A Commitment to Quality"



LIBRARY TECHNOLOGIES, INC.

1142E Bradfield Road Abington, PA 19001 (215) 576-6983 Fax: (215) 576-0137



Library/Book Fellows for 1991-92, front row from left: Anthony M. Angiletta, Mary Boone (training officer), Jitka Hurych, Ann Montgomery Smith, Barbara Rush. Standing, from left: Sue Sherif, Stanley A. Elman, Maria-Solange Macias, James Moldovan, Gloria Fulton, Robert P. Doyle (program director), Debra McKern, Deborah V. H. Abraham, Carol Jones (withdrew in September), and Marjorie Rosenthal.

library automation courses at the Central University Library in Bucharest, Romania.

- Maria-Solange Macias, programs librarian for the Miami-Dade (Fla.) Public Library System, will conduct in-service training for the library administration staff at the Banco del Libro in La Paz, Bolivia.
- Ann Montgomery Smith, director of libraries and curator of special collections at Wentworth Institute in Boston, will teach seminars on library methods and technique at the Colegio de Bibliotecologos del Peru in Lima.
- Anthony M. Angiletta, chief of the General Reference Department at Stanford University in California, will teach courses in a variety of management and technology areas at Humboldt University in Berlin, Germany.
- Jitka Hurych, head of the Science and Engineering Department at Northern Illinois University in DeKalb, will present seminars on the use of American reference resources and evaluate American studies collections at the All-Union Library of Foreign Literature in Moscow, USSR.

Positions available for 1992–93 will be announced later this year. Overseas institutions interested in hosting a fellow should contact the public or cultural affairs officer at the U.S. embassy in their country; deadline for proposals is Dec. 1. For more information about the program contact Robert P. Doyle at ALA, 800-545-2433, ext. 3200.

CORRECTIONS: The poet/author of Baseball in April was misidentified in AL's Annual Conference coverage (Sept., p. 725); he is Gary Soto. Winners of the 1991 Exhibits Round Table Kohlstedt Exhibit Awards (p. 816) are: Twenty-First Century Books, Best Single Booth; Pleasant Company, Best Multiple Booth; and MPI Home Video, Best Island Booth. AL regrets the errors.

# Bill of Rights resource kit celebrates 200 years of freedom

Recent events in the Soviet Union and Eastern Europe have shown how powerful a taste of freedom can be—and how fragile—without a meaningful Bill of Rights.

Dec. 15, 1991, marks the 200th anniversary of the ratification of the Bill of Rights. On that date and throughout the coming year celebrations will recognize the extraordinary achievement of 200 years of freedom, made possible by the Bill of Rights.

ALA, in cooperation with the American Bar Association's Commission on Public Understanding About the Law, has produced a Bill of Rights Bicentennial resource kit designed to assist schools, libraries, community organizations, and others in planning and presenting events in celebration of the Bill of Rights Bicentennial.

The kit includes a 60-page booklet and four 11"-by-22" posters, celebrating the freedoms guaranteed by the Bill of Rights. The booklet includes the text of the Bill of Rights, a section guiding users to activities and resources available for celebrations of the bicentennial, quotes on the Bill of Rights and the American way of life, and a section on important Supreme Court cases, as well as bibliographies of both print and nonprint materials.

#### Creating a unique celebration

The ALA Office for Intellectual Freedom (OIF) urges libraries, community organizations, and schools not to miss out on this unique opportunity to celebrate and educate about the Bill of Rights. The Bill of Rights Bicentennial resource book provides program planning tips and practical assist-

ance to create a unique celebration or educational program.

The book and four posters are \$25, the book alone is \$18, and individual posters are \$3 each. To place orders, contact the Office for Intellectual Freedom, ALA, 50 E. Huron St., Chicago, IL 60611; 800-545-2433, ext. 4223.

# School librarians participate in curriculum coalition

ALA's American Association of School Librarians (AASL) is a founding member of a new national organization, the Alliance for Curriculum Reform, a recently formed coalition of 33 major groups. AASL Executive Director Ann Carlson Weeks has been elected to the coalition's sevenmember steering committee.

"This new organization has the potential to be a major player in education reform," Weeks says. "It is significant that school library media programs will have a strong voice in this effort."

Other members of the steering committee represent the National Education Association, the International Reading Association, the Association for Supervision and Curriculum Development, the Education Development Center, Collaboratives for Humanities and Arts Teaching, and the Educational Theatre Association.

The alliance aims to address critical issues of school reform, including:

- Stimulating a reconceptualization of the K-12 curriculum.
- Identifying ways to integrate major fields of knowledge.
- Advancing the position that curriculum must drive assessment.
- Encouraging a vision of a comprehensive and balanced curriculum.
  - Promoting multicultural education.
- Promoting a student-centered focus that respects individuality and prepares students to be capable, flexible, and educated adults.

#### Public library stats report

Statistical Report '91, the Public Library Data Service annual survey prepared by ALA's Public Library Association (PLA), is now available. Data in this year's report was collected from 562 libraries in the areas of finances, library resources and community measures, annual usage, output measures, and role selection.

The report is \$35 for PLA members, \$40 for ALA members, and \$45 for nonmembers. Contact PLA, 50 E. Huron St., Chicago, IL 60611; 800-545-2433, ext. 5PLA.

# Topics, dates announced for 1992 PLA "Chicago Cluster"

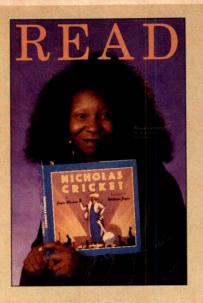
ALA's Public Library Association has announced its third "Very Best" workshops, to be held during the 1992 "Chicago Cluster." Mar. 18-20, at the Palmer House Ho-

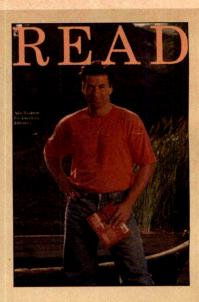
Topics for the "Public Libraries: FYI" cluster are: managing diversity in the workplace, medical materials and information services for public libraries, output measures for children's services, managing AV collections, political and negotiation skills for directors, weeding library collections, and young adult services for library generalists. Registration forms will be available late this month. PLA members will automatically receive the forms; others may telephone 800-545-2433, ext. 5PLA, to be placed on the mailing list.

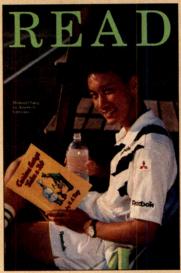
# **ALA** staff management retreat vields diversity mission, goals

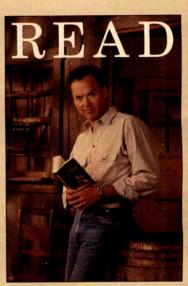
An ALA Headquarters staff management retreat Aug. 1-2 resulted in the formulation of a mission statement and four goals for diversity in the ALA work force and work environment. At the retreat, says ALA Executive Director Linda F. Crismond, "all the managers made personal commitments to begin to implement these diversity goals."

The mission reads: "ALA is committed to developing and maintaining an environment in which a diverse work force is valued and all staff have equal access to opportunities for participation and growth." The adopted goals are: 1) To recruit and retain a diverse work force; 2) To provide a supportive work environment for all staff; 3) To foster open communications where a variety of ideas and perspectives are encouraged; 4) To provide opportunities and organizational support for individ-









STARS COME OUT FOR READING. Actors Whoopi Goldberg, Alec Baldwin and Michael Keaton, and the French Open's youngest champ, Michael Chang, join AL's November cover star Jimmy Smits, as the latest celebrities to grace ALA READ posters. Available through the fall ALA Graphics catalog-mailed to all Association members-the new 22"-by-34" posters are \$6 each. Wholesale rates and quantity discounts are available. To order send payment plus \$2 handling to ALA Graphics, 50 E. Huron St., Chicago, IL 60611. For orders of \$30 or more, dial 800-545-2433 and press 8.



- Slatwall Ends, Slatwall Floor & Wall Fixtures
- Standard & Custom HPL Colors, Woodgrains & Veneers

Request-THE BOOK-our specialty 4-color catalogs comprised of photos, drawings & specifications—available free of charge to library executives, planners & designers.

SHOWBEST FIXTURE CORP (formerly STOREbest) 38-56 Long Avenue • PO Box 758 • Hillside, NJ 07205-0758

Member American Library Association (A.L.A.) PHONE 908-289-1400 FAX 908-289-0430

ual career development.

Conducted by consultant Francie Kendall, the management retreat follows the recent creation of a staff Diversity in the Work Place Committee, chaired by Mattye Nelson, director of ALA's Office for Library Outreach Services (AL, July/Aug., p. 685).

# **First Black Caucus conference** sets "Culture Keepers" theme

The Black Caucus of the American Library Association (BCALA), an independent organization that recently applied for affiliation with ALA, has announced the theme for its first national conference, to be held Sept. 4–7, 1992, in Columbus, Ohio. "Culture Keepers: Enlightening and Empowering Our Communities" will be the focus of the four-day conference.

Organizers invite interested researchers and scholars to submit papers in the following disciplines: African-American librarianship, the African-American experience, Pan-Africanism, or African-American literature and publishing. The deadline for abstracts to be considered is Dec. 1. Mail to Alex Boyd, Chair, Proceedings and Research Committee, POB 630, Newark, NJ 07101; fax 201-733-5919.

# Statement of ownership and management

American Libraries is published monthly except July-August, a combined issue (11 times yearly), by the American Library Association, 50 E. Huron St., Chicago, IL 60611. American Library Association, owner. Thomas Gaughan, editor. Leonard Kniffel, managing editor. Second-class postage paid at Chicago, Ill., and additional mailing offices. Printed in U.S.A. As a nonprofit organization authorized to mail at special rates (Section 448.31, Postal Manual), the purpose, function, and nonprofit status for federal income tax purposes have not changed during the preceding 12 months.

#### Extent and nature of circulation

"Average" figures denote the number of copies printed each issue during the preceding 12 months; "Actual" figures denote number of copies of single issue published nearest to filing date, the October 1991 issue.

Total number of copies printed:

Average 57,472 Actual 58,000 Sales through dealers and carriers, street vendors, and counter sales:

None

Paid mail subscription:

Average 53,601 Actual 54,494

Total paid circulation:

Average 53,601 Actual 54,494

Free distribution:

Average 585 Actual 585

Total distribution:

Average 54,186 Actual 55,079

Office use, left-over, unaccounted, spoiled after printing:

Average 3,286 Actual 2,921

Total (sum of two previous entries):

Average, 57,472 Actual 58,000

Statement of Ownership, Management and Circulation (PS form 3526) for 1991 filed with United States Post Office Postmaster in Chicago, Sept. 19, 1991.

# The SLAPP suit threat: Squelching public debate

BY PAULA GOEDERT, ALA COUNSEL

Distributed earlier this year as ALA Executive Board Document #39.I, this article is presented here to alert librarians to the threat to public debate of sensitive issues posed by SLAPP suits.

SLAPP is an acronym for Strategic Lawsuits Against Public Participation. The acronym was coined by University of Denver professors George Puring and Penelope Canan for lawsuits filed against persons who have voiced public criticisms. Instead of answering public criticism in the public arena, the criticized party files a lawsuit against his or her detractors. SLAPP suits have become an increasingly popular way to squelch public debate.

While many SLAPP suits are ultimately thrown out of court, they force the defendants to assume the financial burden of defending themselves in court. In such suits, the judicial system is basically being used to chill public debate.

SLAPP suits are typically filed by the rich or powerful against persons of less influence or means. The prototypical SLAPP suit is brought by a real estate developer against a group of noisy citizens who have chained themselves to trees and called the local press. The persons subjected to SLAPP suits, however, are not always on the sympathetic side. The Ku Klux Klan, for example, has been the defendant in SLAPP suits over public statements. The controversy over SLAPP suits focuses not on whether they are being used to promote good or evil, but on whether civil litigation should be used to squelch public debate.

The basic goal of the SLAPP suit—to chill public debate-is illegal. The First Amendment to the United States Constitution guarantees citizens the right of public debate, including the right to publish truthful statements, the right to demonstrate in public, and the right to report violations or make complaints to government bodies. These are the types of behavior that SLAPP suits seek to deter. Because the purpose of the SLAPP suit is illegal, SLAPP filers generally recast their complaints in the form of torts, such as defamation, libel, business damage, interference with contracts, and other personal injury claims. Courts often accept these claims, instead of throwing them out on a motion to dismiss, because the First Amendment issues are camouflaged by the tort issues. First Amendment defenses may be ultimately successful, but only after an expenditure of significant time and money by the defendant. Consequently, a person considering making a critical public statement must always consider the possibility that the criticized party will file a SLAPP suit and make life miserable and expensive for some time to come.

The victims of SLAPP suits have begun fighting back with "SLAPP backs" in which the defendant sues the SLAPP filer for malicious prosecution or abuse of the legal process. Another way of fighting back is to file a complaint against the attorneys who prepared the SLAPP suit, requesting sanction for misuse of the legal process. Like SLAPP suits, SLAPP backs are difficult to win but can cause discomfort and expense in the meantime, and their greater use may cause potential SLAPP filers to hesitate before proceeding.

#### The library connection

Library administrators, trustees, and supporters could themselves become defendants—or plaintiffs—in SLAPP suits in many different ways.

Almost any activity undertaken by a library that might be unpopular with some segment of the public could generate a SLAPP suit. For example, a proposal to locate a branch library in an upscale retail district might generate antagonism from some members of the business community. The chair of the local Friends of the Library may be speaking to the press or at public forums about the benefits of the new location. The disgruntled business owners could seek to put an end to these comments by filing a SLAPP suit, perhaps claiming that some minor inaccuracies in the chair's statements concerning the business owners constitute business defamation. As another example, a group of parents might disagree with some recent acquisitions for the children's section of the library, on the grounds that the language was inappropriate, or the content offended religious beliefs. The parents could file a SLAPP suit against the library trustees claiming invasion of privacy or intentional infliction of emotional distress.

Both of the situations described might tempt library administrators to strike the first blow and file a SLAPP suit against the other parties before getting SLAPPed themselves. For example, the library board could file suit against the business owners on a theory of defamation or interference with contract for the purpose of putting a stop to their complaints. Similarly, a defamation suit filed by the library board against the unhappy parents might well put a stop to their public comments.

Before filing SLAPP suits of their own, however, library administrators and trustees might pause to consider whether the short-term goal of ending an unpleasant public debate is worth the price. The price is not just the lawyer's fees or the court costs but also the price paid any time anyone chooses to stifle public debate. The free flow of information may be impeded and one of the goals of librarians, to enhance the free flow of information, may be diminished.

# New JOYS editors' aim is getting to know readers

Donald J. Kenney and Linda J. Wilson, recently appointed to a three-year term as editors of *Journal of Youth Services in Libraries* (*JOYS*), say they are committed to establishing strong ties with the magazine's readership and in getting to know the kinds of changes readers want to see implemented. Published quarterly, *JOYS* is the official journal of ALA's Association for Library Services to Children and its Young Adult Services Association.

Kenney and Wilson are employed at Virginia Polytechnic Institute and State University in Blacksburg, Va. Kenney is head of the Reference Department and associate professor in the University Libraries. Wilson is coordinator of reference services and assistant professor. They begin their new duties with the winter 1992 issue and conclude with the fall 1995 issue.

# Office for Accreditation gets new director, issues update

Prudence Dalrymple, currently assistant professor at the Graduate School of Library and Information Science at the University of Illinois/Urbana-Champaign, has accepted the position of director of ALA's Office for Accreditation (OA).

Dalrymple will join the ALA staff officially Jan. 1. She will, however, work with the office on a consulting basis this fall, attending meetings of the Committee on Accreditation (COA) and the Standards Revision Committee and working with COA chair Charles Bunge and Jane Robbins, Standards Revision Committee chair.

"I am very pleased that Prudence Dalrymple will be able to join the ALA staff at this crucial time in library and information studies education," said ALA Executive Director Linda F. Crismond in announcing the appointment. "I know I can rely on her experience in library education, her intelligence and thoughtful style to help move ALA and the entire field forward during the coming years."

### New accredited list available

The October 1991 issue of Graduate Library Education Programs Accredited by the American Library Association is now available from OA.

Issued semiannually, the list gives the name, address, and telephone number of each school offering an ALA-accredited

program, the name of the dean or director, and the name of the degree to which the program leads. Library schools offering doctoral and post-master's specialist or certificate programs are designated.

Single copies are free with a stamped, self-addressed, #10 envelope. Address requests to "Accredited List," ALA, Office for Accreditation, 50 E. Huron St., Chicago, IL 60611.

# New public library award to cite innovative activities

To give national recognition to significant, innovative activities that improve the organization, management, or services of public libraries, ALA's Public Library Association (PLA) has established the National Achievement Citation Program. Applications for the first award, to be presented in 1992, are due by Dec. 15.

To be eligible for the award, programs should have been developed in response to a particular issue or concern within the public library's constituent area and must go beyond normal means or use extraordinary effort to address that concern. Winners will receive a certificate suitable for framing.

# NEW VIDEOS from



1004

# CAMBRIDGE EDUCATIONAL

# SOCIAL STUDIES

The United Nations
Estonia: Tale Of Two Nations

# PARENTING & FAMILY LIFE

Ten Ways To Be A Better Parent Common Childhood Illnesses

# **HOME ECONOMICS**

Junk Food Creative Garnishes

# JOB SEARCH

Effective Resumes
The Job Search Series

# PE & HEALTH

Sports Psychology Back Pain

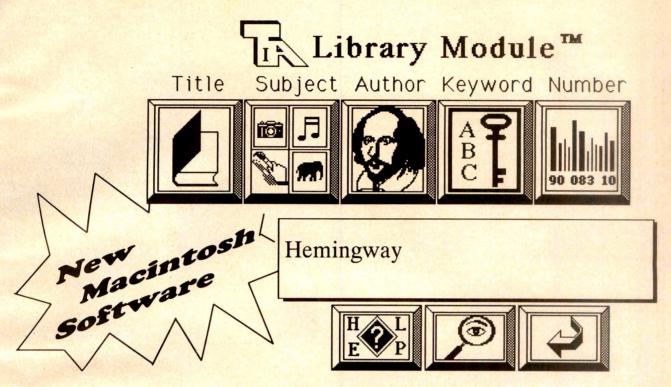
Also featuring many five star and highly recommended videos!

Cambridge features over 4000 titles in 10 different catalogs. Call

# 1-800-468-4227

today to receive your <u>free</u> catalogs. Cambridge is producing over <u>30</u> new titles for 1991. If you prefer to write, please send all requests to:

Cambridge Educational PO Box 2153 Charleston, WV 25328-2153



- Is Your User Screen this easy to understand?
- Can your system do Circulation, Catalog and Acquisitions?
- Can your system handle full MARC records?

If you can say NO to any of these questions.

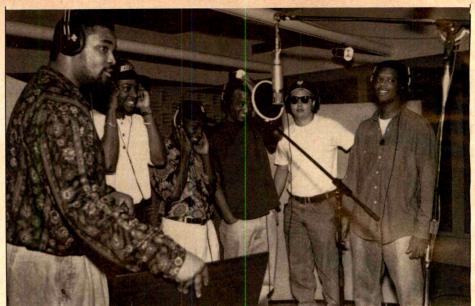
Enter the 21st century by using the Macintosh Graphic User Interface in your Library. Send us your original vendor disk from your current system with a check or P.O. for \$199.95 to:

TOTAL ACCESS INC.™
3812 West 51<sup>ST</sup> Street
Minneapolis, MN 55410

In return TOTAL ACCESS INC. will send you the TOTAL ACCESS LIBRARY MODULE which includes all the features. Training, Support, Bar Code Labels and Bar Code Readers are available at an additional charge!

Applications and a complete description of the program are available from PLA, 800-545-2433, ext. 5PLA.

RAPPERS RALLY AROUND LIBRARIES. Top rap artists, including the Group, Salt N Peppa, MC Lyte, and Sweet T, have joined efforts in a project called R.A.L.L.Y. (Rap Artists for Libraries, Literacy, and Youth), in cooperation with Brooklyn Public Library. The rappers donated their time and talent to develop 30-second radio spots in an effort to mobilize support for libraries and librarians, Currently airing in New York, the spots have been distributed to 50 top urban contemporary stations nationwide by ALA. Right, members of the Group in a recording studio prepare their plug for libraries. Copies of the PSAs, on cassette or reel, are \$6, plus \$2 handling, from ALA Graphics, 50 E. Huron St., Chicago, IL 60611; 800-545-2433, press 8. Orders under \$20 must be prepaid.



# Strategies for surmounting navel-gazing

BY PATRICIA GLASS SCHUMAN ALA PRESIDENT

Information Age, post-industrial economy, knowledge society—these are the dominant metaphors of the '90s. We are constantly told that our economy is no longer dependent on raw materials, that we now live in a society powered by information. Our early ancestors hoped to shape the future with magic. We are now told that people can shape destiny with information. Why then, in this so-called information society, is librarianship so often misunderstood and undervalued?

The facts are clear: We are an underpaid and greying profession; enrollment in library schools is dropping; competition for recruits to the field, particularly for a diverse work force, is accelerating as our salaries fail to keep pace with comparable professions. The situation in our educational institutions is reaching crisis proportions. In 1981 there were 64 library schools in the U.S. accredited by ALA; in 1991 there are only 52. That number will drop to 50 in two years with the closings at Columbia and Brigham Young. The schools at Maryland, Iowa, and Syracuse are also under review (AL, May, p. 374; p. 927, this issue). Children's and young adult librarians are becoming endangered species.

This summer in Atlanta the ALA Council overwhelmingly adopted a "Statement on the Decade of the Librarian." This document, developed by the ALA Council Planning Committee in conjunction with Immediate Past President Richard Dougherty's Special Committee on Personnel Resources, articulates a vision for repositioning librarianship as the information profession of the future. It delineates six strategic directions:

- recruitment of the best and the brightest;
- increased focus on the education of librarians and library workers:
- creation of a work force that reflects a pluralistic society and is committed to serving it.
- increasing compensation for librarians;
- retention of library staff members;
- increasing recognition of the profession. Within each strategy are specific implementation plans for the next decade.

#### Rising above sexy labels

While it is doubtful that ALA will have the resources to implement all of the plans proposed for the "Decade of the Librarian," this is a groundbreaking effort to provide focus and direction for our Association and our profession: to rise above the divisive arguments about whether public librarians are different than academic-or school-or special -librarians; to recognize that to lay people we are all librarians. The Planning Committee does not waste time on whether we should change our name to "information manager" or some other label we think is sexier. What their report does do is provide ALA with strategies to surmount intense navel-gazing within the profession, a way to look outward towards the future.

Will this heightened focus on people (library workers) rather than concentration just on concrete, brick, steel, or paper (library buildings and collections) endanger library services? Of course not; our choice is not simply either-or. Effective library services depend on people and places. Without people, libraries are simply warehouses. Staff and users are what make libraries come alive.

The decision to allocate ALA resources to-

wards library personnel is not a self-serving one. Recruitment, education, and retention of the best and the brightest diverse work force is vital not just to the health and preservation of libraries, but for access to information for all people of the United States. ALA, the oldest and largest library association in the world, takes this step in fulfillment of its basic mission: the "development, promotion, and improvement of library and information services and the profession of librarianship in order to enhance learning and ensure access to information for all."

This focus on the profession is not about how attractive the public thinks librarians are—or even how smart. It is about how useful and vital we are. Despite the rhetoric of a so-called education President, our nation's libraries are in crisis. ALA's recent efforts to attract media attention to this situation, and to the importance of our profession to America's right to know, are but two beginning concrete steps. They are geared towards reaching the public, educators, decisionmakers, and future librarians with the message that librarianship is a critical profession whose work is vital to an essential institution; the only institution in America that ensures access to information for education, productivity, enlightenment, curiosity, and amusement to people of all ages and economic strata.

The "Decade of the Librarian" represents a milestone for ALA. It focuses us on the possible actions we can take to fully realize our potential. To paraphrase a recent article in the *Economist* (Dec. 23, 1989, p. 41-47): far from being "the keepers of dusty storehouses," overwhelmed by the deluge of information, librarians can be "the pilots of the lifeboats," helping society set course for an equitable, enlightened, ethical Information Age.

# ALA HELP EXCHANGE

- ALCTS Newsletter needs an editor. Chaired by David Gleim of the University of North Carolina/Chapel Hill; the Association for Library Collections and Technical Services' Editor Search Committee invites those interested to submit a resume, list of publications, the names and telephone numbers of three references, and at least two recent writing samples by Nov. 15 to Gleim at: Monographic Cataloging, Catalog Department, CB #3914, Davis Library, University of North Carolina, Chapel Hill, NC 27599. Candidates will be interviewed during ALA's Midwinter Meeting in San Antonio next January.
- Oboler Award Committee chair Anne Marie Allison urges nominations from ALA members for the "best published work in the area of intellectual freedom." Says Allison, "The last time we offered the award, there were only three (although very fine) candidates." Full criteria and forms are available from ALA's Office for Intellectual Freedom, 50 E. Huron St., Chi-

cago, IL 60611. Deadline is Dec. 1. See AL, Sept., p. 817+, for more information about the Oboler and more than 100 other ALA awards for 1992.

• ALANET, ALA's electronic information service, announces that the following services are now available to subscribers: reference source reviews from *Choice* magazine, one issue online at all times of *News*- letter on Serials Pricing Issues, materials ordering systems for INNOVACQ (Innovative Interfaces) and ACQFAST (Ameritech) users, gateway access to Washington Alert (by arrangement with Congressional Quarterly), and news and views from ALA's Association for Library Collections and Technical Services via ALCTS Network News.

# INDEX TO ADVERTISERS

Automated Storage	982	Ingram Library Services, Inc	. 934
Baker & Taylor Books, Inc.	922	Lazy Lawyer Company, Inc.	951
Barrons	996	Library Technologies	1000
<b>B&amp;D Specialty Wood Products</b>	, Inc. 983	Lift Discplay	Cover 3
Cambridge University Press	1004	Minolta	942
CLSI	979	National Audiovisual Center	951
Computype International	986	Roth Publishing	986
Dynix	948	Shanchie Records	991
<b>EBSCO Subscription Services</b>	Cover 2	Showbest	1002
Encyclopaedia Britannica		SilverPlatter	945
Educational Corp.	930	Standard & Poor's Register	978
Faxon Company.	928	Tennsco	980
Gale Research	932, 984A	Total Access, Inc.	1005
Geac	921	Tuscan	987
GEICO	1007	UMI	993, Cover 4
Stefan Grossman	983	H.W. Wilson Co.	925

# PROFIT BY ASSOCIATION.

Find out how ALA members may save \$100, \$150, even \$175 or more on car insurance.

ALA members with good driving records may qualify for quality, *low-cost* auto insurance through GEICO Preferred.

Another ALA member service, GEICO Preferred gives you the opportunity to cut

your insurance costs without giving up excellent service.

Round-the-clock service, just a phone call away. As an ALA member, your request for a GEICO rate quote will receive *priority processing*. And, once you're a policyholder,

you can call our toll free number any day, any time, for any reason!

# **GEICO** Preferred

Automobile Insurance—Policy Identification Card

Issued To:

**ALA MEMBER** 

Policy No.

This card identifies you as a GEICO automobile policy-holder. To be verified by the company.

Your choice of coverage and payment plans.

With GEICO, you get coverage tailored to your personal needs and a choice of convenient payment plans to fit your budget.

All it takes is a toll free phone call. Call 1-800-368-2734 and ask for your free,

no-obligation rate quote. Be sure to mention you're an ALA member. You'll soon see why so many other good-driving ALA members are carrying the card that helps them *Profit by Association*.

# **GEICO Preferred**

Count on us 24 hours a day. Call toll free 1-800-368-2734.

Should you not meet all of the underwriting requirements of Government Employees Insurance Company or GEICO General Insurance Company, you may still qualify for the same quality insurance and service from another GEICO affiliate at somewhat higher rates. These shareholder-owned companies are not affiliated with the U.S. Government. GEICO auto insurance is not available in NJ, MA or PA. GEICO Preferred pricing is not based on any group experience. Prices are quoted for individual auto policies. Home Office: Washington, D.C. 20076.

(News Fronts continued from p. 937.)

Lenin Library told the demonstrators he could not hand over the materials because he didn't want to set a precedent for other pretenders to the state's vast archives, much of which Aronov maintains is stolen.

Israeli Lubavitch, named after a suburb of the Soviet city of Smolensk, now has its headquarters in Brooklyn, N.Y. The group began trying to claim materials from the library at the start of Soviet religious detente in the '80s, an effort it had suspended during the Stalin era.

# **UCSF sponsors AIDS history project**

The University of California/San Francisco library has received a \$38,674 grant from the National Archives to head a model AIDS history project. The first-of-its-kind project focuses on the response of the Bay Area to the epidemic. Hard hit by the AIDS virus, this community provided a model for other cities by its dramatic response from community groups and local health institutions.

The project has gathered treatment records, minutes of meetings, reports, photographs, personal papers, and diaries from over 35 AIDS-related agencies and local health care providers. "Our goal is to go beyond the published studies and reports on AIDS research and statistics," said Nancy Zinn, head of special collections for the library and university archivist, who is principal investigator of the project. "We will concentrate on preserving the unpublished materials that document the behind-the-scenes activity of community groups and local health institutions as they respond to the AIDS epidemic."

# **QUICK BIBS: BOOKS ON A TIMELY TOPIC**

# **Portable museums**

The best of the so-called coffee-table books are the equivalent of portable museums. With their pristine reproductions of art works and photographs they mobilize sights most of us would never see, allowing us to indulge ourselves in long, private ponderings of paintings, the fanciful creations of top designers, natural wonders, the exuberant absurdities of the commercial images of times past, and the emotive faces of people we'd never otherwise meet. The books listed below are a random sampling of new favorites that will enchant the armchair museum-goer.

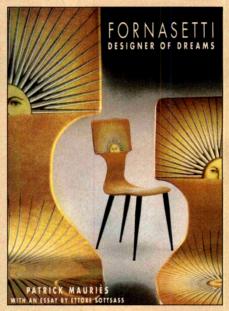
The Circle of Life: Rituals from the Human Family Album. Ed. by David Cohen. Harper-Collins, 1991, \$39.95 (0-06-250152-6).

Remember Edward Steichen's Family of Man (1955)? Well this is the Family of Man '90s-style, an entrancing collection of 200 color and black-and-white photographs from around the world. David Cohen, co-creator of the popular "Day in the Life" series of photobooks, organized a coterie of international photographers and scholars to search out and record rites of passage. The tremendous cultural variety depicted in these powerful photographs is matched by the universality of the need to celebrate birth, adulthood, marriage, and death—the sacred and mysterious cylce of life.

Fraser, James. The American Billboard: 100 Years. Abrams, 1991, \$49.50 (0-8109-3116-8).

Billboards can be ugly, but they also can be clever, dynamic, and striking. Fraser, chief librarian at Fairleigh Dickinson University's Florham-Madison (N.J.) campus library (which houses the Outdoor Advertising Association of America archives), has written a

DONNA SEAMAN, who is contributing her selections as guest editor this month, is assistant editor for adult books of ALA's Booklist. Bill Ott will resume his regular column in December.



An exuberant survey of the unique creations of designer Piero Fornasetti.

brisk and informative history of the billboard. The full-page color illustrations of over 150 billboards from the last hundred years create a vivid timeline of graphic styles, social concerns, political attitudes, and advertising trends and make for some thoroughly enjoyable page turning.

Hiesinger, Ulrich W. Impressionism in America: The Ten American Painters. Prestel; dist. by Te Neues, 1991, \$65 (3-7913-1142-5).

The 10 artists of the subtitle include Childe Hassam, John Twachtman, Willard Metcalf, Frank W. Benson, Edmund C. Tarbell, Thomas W. Dewing, and William Merritt Chase. They became a group when they resigned *en masse* from the Society of American Artists in 1898, determined to pursue their visionary techniques. These are scintillatingly beautiful paintings alive with the atomic shimmer of

# by Donna Seaman

light, the sensuality of landscapes, women, and flowers.

Mauries, Patrick. Fornasetti: Designer of Dreams. Little, Brown/Bulfinch Press, 1991 \$85 (0-8212-1872-7).

Fornasetti may not be a household word, but one look at he bullient and inventive designs will earn him a permanent place in your lexicon of artists. An Italian designer enamored of visual puns and surrealistic juxtapositions, he covered the surfaces of objects, furniture, walls, and fabric with wild and playful patterns of Roman architectural details, playing cards, musical instruments, butterflies, the sun, hands, and faces.

Turner, Tom. Sierra Club: 100 Years of Protecting Nature. Abrams, 1991, \$49.95 (0-8109-3820-0).

As you would expect, the illustrated history marking the 100th anniversary of the Sierra Club is satisfyingly filled with the stunning photographs of renowned nature photographers such as Galen Rowell, Eliot Porter, Art Wolfe, and Kathleen Norris Cook. And the text is equally compelling as it traces the creation, mission, and achievements of the organization. Founded by John Muir to save specific sites such as Yosemite National Park, the club evolved into our perhaps best-known environmental protection group.

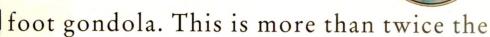
Vogel, Susan and Ebong, Ima. Africa Explores: 20th Century African Art. The Center for African Art; dist. by Te Neuues, 1991, \$70 (3-7913-1143-3).

Traditional African art, tribal objects such as totems and masks, are still being made and used, but contemporary artists of sub-Saharan Africa are exploring many new and dynamic avenues for visual expression. The diverse African art scene is assessed and analyzed in this vigorous, well-researched, and generously illustrated survey. Commissioned public art is contrasted to European-influenced gallery art, which is compared, in turn, to the high-impact, often humorous urban art enlivening store fronts and other venues.

No space. The Lift retail display system lets you display up to 640 CD's on a 4-foot wall



space and up to 704 CD's in a 4-



amount that you can display in a standard bin and



LIFT
Discplay
Inc.
115 River
Road
Edgewater
NJ 07020
Tel.:201/
945 8700
945 8701
945 8863
945 8412
Fax:201/
945 9548

each title is now held individually for better and ea-

sier viewing. Let Lift show you how to make better



use of your existing space. Lift Retail Display Systems for CD's,

Cassettes, CDV and Video. Leasing available.





# Introducing Social Sciences Index/Full Text

Ever since we introduced our first ProQuest™ image system, researchers have been marvelling at the speed and convenience of one-stop information retrieval. Now UMI brings you yet another essential CD-ROM reference tool — Social Sciences Index/Full Text (SSI).

Our new image database contains complete material from journals indexed in The H.W. Wilson Company's renowned *Social Sciences Index.*\* Researchers can access hundreds of titles covering every field in the social science area from anthropology to urban studies.

Like all our image databases, SSI features exact facsimiles of articles that can be viewed onscreen and printed out. And it employs some of the most sophisticated yet easy-to-use software in the industry.

Complete social sciences information and one-stop retrieval — it's all within reach with ProQuest image systems from UMI.

UMI

300 N. Zeeb Rd. Ann Arbor, MI 48106 800-521-0600

he indexing content of Social Sciences Index Full Text is licensed from The H.W. Wilson Company, Social Sciences Index is a copyrighted publication of The H.W. Wilson Company.